

REPORTING PERIOD: 01/01/2024 to 30/06/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

3i Group PLC

Meeting Date: 27/06/2024

Record Date: 25/06/2024

Primary Security ID: G88473148

Country: United Kingdom

Meeting Type: Annual

Ticker: III

Shares Voted: 3,011,010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Dividend | Mgmt | For | For | For |
| 4 | Re-elect Simon Borrows as Director | Mgmt | For | For | For |
| 5 | Re-elect Stephen Daintith as Director | Mgmt | For | For | For |
| 6 | Re-elect Jasi Halai as Director | Mgmt | For | For | For |
| 7 | Re-elect James Hatchley as Director | Mgmt | For | For | For |
| 8 | Re-elect David Hutchison as Director | Mgmt | For | For | For |
| 9 | Re-elect Lesley Knox as Director | Mgmt | For | For | For |
| 10 | Re-elect Coline McConville as Director | Mgmt | For | For | For |
| 11 | Re-elect Peter McKellar as Director | Mgmt | For | For | For |
| 12 | Re-elect Alexandra Schaapveld as Director | Mgmt | For | For | For |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 772,846,250 | 99.9% | 1,017,692 | 0.1% | 8,952,296 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 3.7% | 754,025,105 | 96.3% | 28,637,438 | 3.7% | 153,692 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 782,709,270 | 100.0% | 14,915 | 0.0% | 92,053 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.1% | 781,581,294 | 99.9% | 1,051,284 | 0.1% | 183,659 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.6% | 769,743,872 | 98.4% | 12,872,485 | 1.6% | 199,879 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.2% | 780,812,462 | 99.8% | 1,811,128 | 0.2% | 192,644 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.5% | 778,678,108 | 99.5% | 3,941,731 | 0.5% | 196,398 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 8.1% | 711,881,563 | 91.9% | 62,893,242 | 8.1% | 8,051,426 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.6% | 770,089,861 | 98.4% | 12,533,494 | 1.6% | 192,881 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.3% | 756,899,537 | 96.7% | 25,722,255 | 3.3% | 194,444 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 3.9% | 751,960,282 | 96.1% | 30,659,265 | 3.9% | 196,688 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.6% | 770,107,709 | 98.4% | 12,514,077 | 1.6% | 194,450 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.2% | 773,367,677 | 98.8% | 9,318,195 | 1.2% | 130,365 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.1% | 782,136,855 | 99.9% | 541,633 | 0.1% | 137,749 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.6% | 770,551,180 | 98.4% | 12,197,283 | 1.6% | 67,824 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 6.6% | 731,367,035 | 93.4% | 51,334,663 | 6.6% | 114,538 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 1.5% | 770,373,808 | 98.5% | 11,421,301 | 1.5% | 1,020,598 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 2.6% | 761,852,969 | 97.4% | 19,943,569 | 2.6% | 1,019,169 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.9% | 775,473,195 | 99.1% | 6,956,205 | 0.9% | 386,837 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 20 | Y | Pass | No | For | 5.9% | 736,425,706 | 94.1% | 45,952,142 | 5.9% | 438,387 | N/A | Poll | F+A |

3M Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 14/05/2024 | Country: USA | Ticker: MMM |
| Record Date: 19/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 88579Y101 | | |

Shares Voted: 217,217

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas "Tony" K. Brown | Mgmt | For | For | For |
| 1b | Elect Director William M. Brown | Mgmt | For | For | For |
| 1c | Elect Director Audrey Choi | Mgmt | For | For | For |
| 1d | Elect Director Anne H. Chow | Mgmt | For | Against | Against |
| 1e | Elect Director David B. Dillon | Mgmt | For | For | For |
| 1f | Elect Director James R. Fitterling | Mgmt | For | For | For |
| 1g | Elect Director Amy E. Hood | Mgmt | For | For | For |
| 1h | Elect Director Suzan Kereere | Mgmt | For | For | For |
| 1i | Elect Director Gregory R. Page | Mgmt | For | For | For |
| 1j | Elect Director Pedro J. Pizarro | Mgmt | For | For | For |
| 1k | Elect Director Michael F. Roman | Mgmt | For | For | For |
| 1l | Elect Director Thomas W. Sweet | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Adopt Share Retention Policy For Senior Executives | SH | Against | For | Against |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 553,361,257 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 5.5% | 321,985,620 | 94.5% | 18,565,967 | 5.5% | 1,184,120 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.9% | 337,414,547 | 99.1% | 3,188,851 | 0.9% | 1,132,309 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.1% | 336,766,990 | 98.9% | 3,830,133 | 1.1% | 1,138,584 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 11.2% | 302,414,189 | 88.8% | 38,219,481 | 11.2% | 1,102,037 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 4.0% | 326,913,143 | 96.0% | 13,626,092 | 4.0% | 1,196,472 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 4.4% | 325,729,493 | 95.6% | 14,881,842 | 4.4% | 1,124,372 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 4.3% | 325,824,026 | 95.7% | 14,778,136 | 4.3% | 1,133,545 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 4.8% | 324,361,340 | 95.2% | 16,237,536 | 4.8% | 1,136,831 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 7.8% | 313,844,316 | 92.2% | 26,722,276 | 7.8% | 1,169,115 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.2% | 329,609,062 | 96.8% | 10,992,058 | 3.2% | 1,204,587 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.1% | 330,072,419 | 96.9% | 10,503,642 | 3.1% | 1,159,646 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.0% | 337,039,365 | 99.0% | 3,479,349 | 1.0% | 1,216,993 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.3% | 409,951,992 | 93.7% | 26,229,163 | 6.0% | 1,546,435 | 0.4% | Proxy | F+A+AB |
| 3 | Y | Fail | No | For | 55.0% | 153,684,148 | 45.0% | 185,471,337 | 54.3% | 2,580,222 | 0.8% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 6.1% | 16,372,119 | 4.8% | 320,915,147 | 93.9% | 4,448,441 | 1.3% | Proxy | F+A+AB |

A.P. Moller-Maersk A/S

| | | |
|--------------------------------|----------------------|------------------|
| Meeting Date: 14/03/2024 | Country: Denmark | Ticker: MAERSK.B |
| Record Date: 07/03/2024 | Meeting Type: Annual | |
| Primary Security ID: K0514G101 | | |

Shares Voted: 1,825

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Discharge of Management and Board | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of DKK 515 Per Share | Mgmt | For | For | For |

A.P. Moller-Maersk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 6.1 | Reelect Robert Maersk Uggla as Director | Mgmt | For | Abstain | For |
| 6.2 | Reelect Marika Frederiksson as Director | Mgmt | For | For | For |
| 6.3 | Reelect Thomas Lindegaard Madsen as Director | Mgmt | For | For | For |
| 6.4 | Reelect Julija Voitiekute as Director | Mgmt | For | For | For |
| 6.5 | Elect Allan Thygesen as New Director | Mgmt | For | Abstain | Abstain |
| 7 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 8.1 | Authorize Board to Declare Extraordinary Dividend | Mgmt | For | For | For |
| 8.2 | Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 8.3 | Approve Indemnification of Members of the Board of Directors | Mgmt | For | For | For |
| 8.4 | Amend Articles Re: Indemnification Scheme | Mgmt | For | For | For |
| 8.5 | Shareholder Proposals Submitted by AkademikerPension and LD Fonde | Mgmt | | | |
| | Report on Efforts and Risks Related to Human Rights | SH | Against | Refer | For |
| | Shareholder Proposals Submitted by Lotta Aho | Mgmt | | | |
| 8.6 | Approve Enforcement of the Supplier Code of Conduct | SH | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 6.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8.5 | N | | | | | | | | | | | | |
| | Y | Fail | No | Against | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8.6 | N | | | | | | | | | | | | |
| | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |

A.P. Moller-Maersk A/S

Meeting Date: 26/04/2024

Record Date: 19/04/2024

Primary Security ID: K0514G101

Country: Denmark

Meeting Type: Extraordinary Shareholders

Ticker: MAERSK.B

Shares Voted: 1,825

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------|-----------|----------|-------------------|------------------|
| A | Approve Demerger Agreement Completion Towards Svitzer Group | Mgmt | For | For | For |
| B.1 | Elect Morten H. Engelstoft as Director | Mgmt | For | For | For |
| B.2 | Elect Robert M. Uggla as Director | Mgmt | For | For | For |
| B.3 | Elect Christine Brennet Morris as Director | Mgmt | For | For | For |
| B.4 | Elect Peter Wikstrom as Director | Mgmt | For | For | For |
| C | Approve Remuneration of Directors of Svitzer Group | Mgmt | For | For | For |

A.P. Moller-Maersk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| D | Approve Board of Directors and Executive Management Indemnification of Svitzer Group | Mgmt | For | For | For |
| E | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer Group | Mgmt | For | Refer | Against |
| F | Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group | Mgmt | For | For | For |
| G | Authorize Share Repurchase Program in Svitzer Group | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| A | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| B.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| B.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| B.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| B.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| C | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| D | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| E | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| F | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| G | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |

ABB Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 21/03/2024 | Country: Switzerland | Ticker: ABBN |
| Record Date: 13/03/2024 | Meeting Type: Annual | |
| Primary Security ID: H0010V101 | | |

Shares Voted: 856,337

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | For |
| 3 | Approve Sustainability Report (Non-Binding) | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends of CHF 0.87 per Share | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 4.4 Million | Mgmt | For | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million | Mgmt | For | For | For |
| 7.1 | Reelect David Constable as Director | Mgmt | For | For | For |
| 7.2 | Reelect Frederico Curado as Director | Mgmt | For | For | For |
| 7.3 | Reelect Lars Foerberg as Director | Mgmt | For | For | For |
| 7.4 | Elect Johan Forssell as Director | Mgmt | For | For | For |
| 7.5 | Reelect Denise Johnson as Director | Mgmt | For | For | For |
| 7.6 | Reelect Jennifer Xin-Zhe Li as Director | Mgmt | For | For | For |
| 7.7 | Reelect Geraldine Matchett as Director | Mgmt | For | For | For |
| 7.8 | Reelect David Meline as Director | Mgmt | For | For | For |
| 7.9 | Elect Mats Rahmstrom as Director | Mgmt | For | Against | For |
| 7.10 | Reelect Peter Voser as Director and Board Chair | Mgmt | For | For | For |
| 8.1 | Reappoint David Constable as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.2 | Reappoint Frederico Curado as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.3 | Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Designate Zehnder Bolliger & Partner as Independent Proxy | Mgmt | For | For | For |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.2% | 1,083,261,483 | 99.8% | 146,783 | 0.0% | 1,930,850 | 0.2% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 9.5% | 981,982,860 | 90.5% | 99,832,810 | 9.2% | 3,519,396 | 0.3% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.7% | 1,077,905,242 | 99.3% | 2,068,138 | 0.2% | 5,367,686 | 0.5% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 1.3% | 1,070,323,239 | 98.7% | 8,452,619 | 0.8% | 5,909,420 | 0.5% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.2% | 1,083,272,307 | 99.8% | 551,748 | 0.1% | 1,515,701 | 0.1% | Poll | F+A+AB |
| 6.1 | Y | Pass | No | For | 1.4% | 1,070,120,842 | 98.6% | 11,789,023 | 1.1% | 3,424,945 | 0.3% | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | 6.4% | 1,015,665,035 | 93.6% | 66,161,607 | 6.1% | 3,511,290 | 0.3% | Poll | F+A+AB |
| 7.1 | Y | Pass | No | For | 0.4% | 1,080,411,483 | 99.5% | 3,184,984 | 0.3% | 1,739,775 | 0.2% | Poll | F+A+AB |
| 7.2 | Y | Pass | No | For | 0.6% | 1,079,083,862 | 99.4% | 4,491,889 | 0.4% | 1,760,491 | 0.2% | Poll | F+A+AB |
| 7.3 | Y | Pass | No | For | 1.3% | 1,070,903,053 | 98.7% | 12,716,204 | 1.2% | 1,716,985 | 0.2% | Poll | F+A+AB |
| 7.4 | Y | Pass | No | For | 10.0% | 977,113,121 | 90.0% | 106,273,087 | 9.8% | 1,950,034 | 0.2% | Poll | F+A+AB |
| 7.5 | Y | Pass | No | For | 0.3% | 1,081,995,120 | 99.7% | 1,639,026 | 0.2% | 1,702,096 | 0.2% | Poll | F+A+AB |
| 7.6 | Y | Pass | No | For | 1.4% | 1,070,238,168 | 98.6% | 13,205,915 | 1.2% | 1,892,159 | 0.2% | Poll | F+A+AB |
| 7.7 | Y | Pass | No | For | 0.3% | 1,081,676,549 | 99.7% | 1,834,723 | 0.2% | 1,824,970 | 0.2% | Poll | F+A+AB |
| 7.8 | Y | Pass | No | For | 0.4% | 1,081,105,170 | 99.6% | 2,333,975 | 0.2% | 1,897,097 | 0.2% | Poll | F+A+AB |
| 7.9 | Y | Pass | No | For | 7.9% | 999,193,238 | 92.1% | 84,120,860 | 7.8% | 2,022,144 | 0.2% | Poll | F+A+AB |
| 7.10 | Y | Pass | No | For | 8.2% | 995,852,822 | 91.8% | 83,630,385 | 7.7% | 5,852,759 | 0.5% | Poll | F+A+AB |
| 8.1 | Y | Pass | No | For | 0.9% | 1,075,943,553 | 99.1% | 7,262,466 | 0.7% | 2,127,944 | 0.2% | Poll | F+A+AB |
| 8.2 | Y | Pass | No | For | 2.5% | 1,058,023,527 | 97.5% | 25,178,052 | 2.3% | 2,132,384 | 0.2% | Poll | F+A+AB |
| 8.3 | Y | Pass | No | For | 1.5% | 1,068,575,371 | 98.5% | 14,549,629 | 1.3% | 2,208,963 | 0.2% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 9 | Y | Pass | No | For | 1.8% | 1,065,316,559 | 98.2% | 18,731,277 | 1.7% | 1,286,127 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.6% | 1,078,957,998 | 99.4% | 4,533,084 | 0.4% | 1,840,621 | 0.2% | Poll | F+A+AB |
| 11 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Abbott Laboratories

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 26/04/2024 | Country: USA | Ticker: ABT |
| Record Date: 28/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 002824100 | | |

Shares Voted: 662,583

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | For | For |
| 1.2 | Elect Director Claire Babineaux-Fontenot | Mgmt | For | For | For |
| 1.3 | Elect Director Sally E. Blount | Mgmt | For | For | For |
| 1.4 | Elect Director Robert B. Ford | Mgmt | For | For | For |
| 1.5 | Elect Director Paola Gonzalez | Mgmt | For | For | For |
| 1.6 | Elect Director Michelle A. Kumbier | Mgmt | For | For | For |
| 1.7 | Elect Director Darren W. McDew | Mgmt | For | For | For |
| 1.8 | Elect Director Nancy McKinstry | Mgmt | For | For | For |
| 1.9 | Elect Director Michael G. O'Grady | Mgmt | For | For | For |
| 1.10 | Elect Director Michael F. Roman | Mgmt | For | For | For |
| 1.11 | Elect Director Daniel J. Starks | Mgmt | For | Against | Against |
| 1.12 | Elect Director John G. Stratton | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,735,184,289

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 3.4% | 1,313,710,177 | 96.5% | 44,337,309 | 3.3% | 2,622,282 | 0.2% | Proxy | F+A+AB |
| 1.2 | Y | Pass | No | For | 0.8% | 1,349,829,767 | 99.2% | 8,983,741 | 0.7% | 1,856,260 | 0.1% | Proxy | F+A+AB |
| 1.3 | Y | Pass | No | For | 2.6% | 1,325,092,846 | 97.4% | 32,959,734 | 2.4% | 2,617,188 | 0.2% | Proxy | F+A+AB |
| 1.4 | Y | Pass | No | For | 7.1% | 1,264,303,130 | 92.9% | 90,184,905 | 6.6% | 6,181,733 | 0.5% | Proxy | F+A+AB |
| 1.5 | Y | Pass | No | For | 1.1% | 1,345,099,739 | 98.9% | 13,054,211 | 1.0% | 2,515,818 | 0.2% | Proxy | F+A+AB |
| 1.6 | Y | Pass | No | For | 1.4% | 1,341,455,910 | 98.6% | 16,651,339 | 1.2% | 2,562,519 | 0.2% | Proxy | F+A+AB |
| 1.7 | Y | Pass | No | For | 1.5% | 1,340,191,689 | 98.5% | 17,894,587 | 1.3% | 2,583,492 | 0.2% | Proxy | F+A+AB |
| 1.8 | Y | Pass | No | For | 18.0% | 1,115,514,137 | 82.0% | 242,620,096 | 17.8% | 2,535,535 | 0.2% | Proxy | F+A+AB |
| 1.9 | Y | Pass | No | For | 1.7% | 1,337,188,483 | 98.3% | 20,824,225 | 1.5% | 2,657,060 | 0.2% | Proxy | F+A+AB |
| 1.10 | Y | Pass | No | For | 2.6% | 1,324,846,657 | 97.4% | 32,483,527 | 2.4% | 3,339,584 | 0.2% | Proxy | F+A+AB |
| 1.11 | Y | Pass | No | For | 3.1% | 1,318,741,720 | 96.9% | 39,288,121 | 2.9% | 2,639,927 | 0.2% | Proxy | F+A+AB |
| 1.12 | Y | Pass | No | For | 25.7% | 1,010,774,107 | 74.3% | 347,305,245 | 25.5% | 2,590,416 | 0.2% | Proxy | F+A+AB |
| 2 | Y | Pass | No | For | 3.0% | 1,492,386,144 | 97.0% | 42,865,598 | 2.8% | 3,237,885 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 10.9% | 1,212,361,360 | 89.1% | 144,228,907 | 10.6% | 4,079,501 | 0.3% | Proxy | F+A+AB |

AbbVie Inc.

Meeting Date: 03/05/2024

Country: USA

Ticker: ABBV

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 00287Y109

Shares Voted: 268,298

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Roxanne S. Austin | Mgmt | For | Against | Against |
| 1b | Elect Director Richard A. Gonzalez | Mgmt | For | For | For |
| 1c | Elect Director Susan E. Quaggin | Mgmt | For | For | For |
| 1d | Elect Director Rebecca B. Roberts | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1e | Elect Director Glenn F. Tilton | Mgmt | For | Against | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |
| 7 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 1,770,646,983Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|----------------------------|
| 1a | Y | Pass | No | For | 6.1% | 1,195,661,209 | 93.9% | 77,171,745 | 6.1% | 2,198,609 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 7.5% | 1,174,460,841 | 92.5% | 94,950,345 | 7.5% | 5,620,377 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.7% | 1,264,358,441 | 99.3% | 8,524,362 | 0.7% | 2,148,760 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.8% | 1,223,837,505 | 96.2% | 48,797,905 | 3.8% | 2,396,153 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 8.0% | 1,171,160,370 | 92.0% | 101,200,449 | 8.0% | 2,670,744 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.9% | 1,492,584,834 | 98.1% | 25,439,349 | 1.7% | 2,936,897 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 8.2% | 1,169,920,693 | 91.8% | 96,635,849 | 7.6% | 8,475,021 | 0.7% | Proxy | F+A+AB |
| 5 | Y | Fail | No | For | 1.5% | 1,249,248,243 | 70.6% | 21,439,823 | 1.2% | 4,343,497 | 0.2% | Proxy | Capital Represented F+A+AB |
| 6 | Y | Fail | No | Against | 49.5% | 623,935,599 | 48.9% | 644,183,358 | 50.5% | 6,912,606 | 0.5% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 27.8% | 341,147,876 | 26.8% | 920,953,722 | 72.2% | 12,929,965 | 1.0% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 26.1% | 315,426,248 | 24.7% | 941,651,498 | 73.9% | 17,953,817 | 1.4% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|---------|--------|----------|--------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | One Year | N/A | 1245324966 | 97.7% | 4703272 | 0.4% | 18046245 | 1.4% | 6957080 | 0.5% | Proxy | F+A |

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 24/04/2024 | Country: United Kingdom | Ticker: ABDN |
| Record Date: 22/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G0152L102 | | |

Shares Voted: 2,011,859

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6A | Re-elect Sir Douglas Flint as Director | Mgmt | For | Against | Against |
| 6B | Re-elect Jonathan Asquith as Director | Mgmt | For | For | For |
| 6C | Re-elect Stephen Bird as Director | Mgmt | For | For | For |
| 6D | Re-elect John Devine as Director | Mgmt | For | For | For |
| 6E | Re-elect Hannah Grove as Director | Mgmt | For | For | For |
| 6F | Re-elect Pam Kaur as Director | Mgmt | For | For | For |
| 6G | Re-elect Michael O'Brien as Director | Mgmt | For | For | For |
| 6H | Re-elect Cathleen Raffaelli as Director | Mgmt | For | For | For |
| 7 | Elect Jason Windsor as Director | Mgmt | For | For | For |
| 8 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 12 | Authorise Issue of Equity in Relation to the Issue of Convertible Bonds | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 13 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds | Mgmt | For | For | For |
| 14 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 15 | Approve Sharesave Plan | Mgmt | For | For | For |
| 16 | Approve Employee Share Plan | Mgmt | For | For | For |
| 17 | Approve Executive Long Term Incentive Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,840,741,104Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.2% | 800,142,149 | 99.8% | 1,243,489 | 0.2% | 1,521,299 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.5% | 798,162,252 | 99.5% | 4,255,205 | 0.5% | 489,707 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 1.4% | 790,071,595 | 98.6% | 11,336,731 | 1.4% | 1,497,716 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.3% | 799,047,306 | 99.7% | 2,406,065 | 0.3% | 1,453,566 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 13.2% | 540,767,951 | 86.8% | 82,055,677 | 13.2% | 180,082,555 | N/A | Poll | F+A |
| 6A | Y | Pass | No | For | 4.6% | 593,373,288 | 95.4% | 28,468,986 | 4.6% | 181,064,178 | N/A | Poll | F+A |
| 6B | Y | Pass | No | For | 5.1% | 592,793,512 | 94.9% | 31,849,323 | 5.1% | 178,262,401 | N/A | Poll | F+A |
| 6C | Y | Pass | No | For | 1.3% | 616,811,621 | 98.7% | 8,281,336 | 1.3% | 177,813,269 | N/A | Poll | F+A |
| 6D | Y | Pass | No | For | 2.1% | 611,431,925 | 97.9% | 13,428,393 | 2.1% | 178,044,918 | N/A | Poll | F+A |
| 6E | Y | Pass | No | For | 2.1% | 611,683,681 | 97.9% | 13,156,258 | 2.1% | 178,066,277 | N/A | Poll | F+A |
| 6F | Y | Pass | No | For | 1.1% | 618,273,244 | 98.9% | 6,576,221 | 1.1% | 178,055,771 | N/A | Poll | F+A |
| 6G | Y | Pass | No | For | 0.9% | 619,258,299 | 99.1% | 5,570,646 | 0.9% | 178,076,291 | N/A | Poll | F+A |
| 6H | Y | Pass | No | For | 1.0% | 618,708,293 | 99.0% | 6,153,000 | 1.0% | 178,035,595 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.7% | 794,749,902 | 99.3% | 5,848,856 | 0.7% | 2,307,458 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.7% | 607,979,436 | 97.3% | 16,729,577 | 2.7% | 178,196,864 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.0% | 793,561,058 | 99.0% | 7,857,883 | 1.0% | 1,486,654 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.4% | 788,814,411 | 98.6% | 11,015,799 | 1.4% | 3,071,941 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-------------|-----------|-------------|------|
| 11 | Y | Pass | No | For | 1.2% | 792,199,611 | 98.8% | 9,364,897 | 1.2% | 1,333,684 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.8% | 613,157,513 | 98.2% | 10,994,151 | 1.8% | 178,750,601 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 2.3% | 609,428,947 | 97.7% | 14,198,145 | 2.3% | 179,272,072 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 2.9% | 778,737,933 | 97.1% | 23,050,133 | 2.9% | 1,098,246 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.4% | 797,842,546 | 99.6% | 2,965,156 | 0.4% | 2,097,977 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.4% | 797,316,747 | 99.6% | 3,359,324 | 0.4% | 2,229,608 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 3.2% | 774,241,106 | 96.8% | 25,765,325 | 3.2% | 2,899,474 | N/A | Poll | F+A |

Accenture plc

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 31/01/2024 | Country: Ireland | Ticker: ACN |
| Record Date: 04/12/2023 | Meeting Type: Annual | |
| Primary Security ID: G1151C101 | | |

Shares Voted: 183,370

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jaime Ardila | Mgmt | For | For | For |
| 1b | Elect Director Martin Bruder Muller | Mgmt | For | For | For |
| 1c | Elect Director Alan Jope | Mgmt | For | For | For |
| 1d | Elect Director Nancy McKinstry | Mgmt | For | Against | For |
| 1e | Elect Director Beth E. Mooney | Mgmt | For | For | For |
| 1f | Elect Director Gilles C. Pelisson | Mgmt | For | For | For |
| 1g | Elect Director Paula A. Price | Mgmt | For | For | For |
| 1h | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For | For |
| 1i | Elect Director Arun Sarin | Mgmt | For | For | For |
| 1j | Elect Director Julie Sweet | Mgmt | For | For | For |
| 1k | Elect Director Tracey T. Travis | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 7 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | For | For | For |
| 8 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 666,829,992

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.8% | 462,941,319 | 99.2% | 3,882,272 | 0.8% | 577,595 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.3% | 460,850,913 | 98.7% | 5,892,448 | 1.3% | 657,825 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.2% | 465,913,182 | 99.8% | 857,634 | 0.2% | 630,370 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 21.7% | 364,814,022 | 78.3% | 101,400,226 | 21.7% | 1,186,938 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.3% | 460,801,656 | 98.7% | 5,932,943 | 1.3% | 666,587 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.0% | 452,798,698 | 97.0% | 13,998,716 | 3.0% | 603,772 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 4.7% | 444,974,372 | 95.3% | 21,796,136 | 4.7% | 630,678 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.2% | 465,952,479 | 99.8% | 805,944 | 0.2% | 642,763 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.8% | 458,491,469 | 98.2% | 8,246,242 | 1.8% | 663,475 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 6.2% | 436,676,407 | 93.8% | 28,775,746 | 6.2% | 1,949,033 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 8.2% | 428,424,979 | 91.8% | 38,323,815 | 8.2% | 652,392 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.1% | 422,985,753 | 90.9% | 42,383,248 | 9.1% | 2,032,185 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.3% | 446,707,655 | 95.7% | 19,916,553 | 4.3% | 776,978 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 1.1% | 461,814,824 | 98.9% | 5,013,647 | 1.1% | 572,715 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 5.8% | 489,074,597 | 94.2% | 29,980,526 | 5.8% | 1,049,116 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 6 | Y | Pass | No | For | 2.6% | 506,107,925 | 97.4% | 13,407,147 | 2.6% | 589,167 | N/A | Proxy | F+A |
| 7 | Y | Pass | No | For | 6.6% | 485,013,989 | 93.4% | 34,253,262 | 6.6% | 836,988 | N/A | Proxy | F+A |
| 8 | Y | Pass | No | For | 0.6% | 515,387,429 | 99.4% | 3,023,976 | 0.6% | 1,692,834 | N/A | Proxy | F+A |

Acciona SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 19/06/2024 | Country: Spain | Ticker: ANA |
| Record Date: 14/06/2024 | Meeting Type: Annual | |
| Primary Security ID: E0008Z109 | | |

Shares Voted: 3,921

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | For | For |
| 1.4 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.5 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 1.6 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For | For |
| 2.1 | Reelect Jose Manuel Entrecanales Domecq as Director | Mgmt | For | For | For |
| 2.2 | Reelect Juan Ignacio Entrecanales Franco as Director | Mgmt | For | For | For |
| 2.3 | Reelect Daniel Entrecanales Domecq as Director | Mgmt | For | For | For |
| 2.4 | Reelect Javier Entrecanales Franco as Director | Mgmt | For | For | For |
| 2.5 | Reelect Javier Sendagorta Gomez del Campillo as Director | Mgmt | For | For | For |
| 2.6 | Reelect Maria Dolores Dancausa Trevino as Director | Mgmt | For | For | For |
| 2.7 | Fix Number of Directors at 12 | Mgmt | For | For | For |
| 3 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |
| 4 | Authorize Company to Call EGM with 15 Days' Notice | Mgmt | For | For | For |

Acciona SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 54,856,653Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 0.0% | 47,550,494 | 100.0% | 167 | 0.0% | 13,198 | 0.0% | Poll | F+A+AB |
| 1.2 | Y | Pass | No | For | 0.0% | 47,550,494 | 100.0% | 167 | 0.0% | 13,198 | 0.0% | Poll | F+A+AB |
| 1.3 | Y | Pass | No | For | 2.9% | 46,198,197 | 97.1% | 1,341,529 | 2.8% | 24,133 | 0.1% | Poll | F+A+AB |
| 1.4 | Y | Pass | No | For | 0.0% | 47,550,541 | 100.0% | 167 | 0.0% | 13,151 | 0.0% | Poll | F+A+AB |
| 1.5 | Y | Pass | No | For | 0.0% | 47,561,905 | 100.0% | 1,341 | 0.0% | 613 | 0.0% | Poll | F+A+AB |
| 1.6 | Y | Pass | No | For | 0.2% | 47,476,976 | 99.8% | 45,564 | 0.1% | 41,319 | 0.1% | Poll | F+A+AB |
| 2.1 | Y | Pass | No | For | 5.4% | 44,975,281 | 94.6% | 2,545,171 | 5.4% | 43,407 | 0.1% | Poll | F+A+AB |
| 2.2 | Y | Pass | No | For | 0.2% | 47,483,416 | 99.8% | 71,902 | 0.2% | 8,541 | 0.0% | Poll | F+A+AB |
| 2.3 | Y | Pass | No | For | 0.1% | 47,494,953 | 99.9% | 60,361 | 0.1% | 8,545 | 0.0% | Poll | F+A+AB |
| 2.4 | Y | Pass | No | For | 0.1% | 47,498,230 | 99.9% | 64,619 | 0.1% | 1,010 | 0.0% | Poll | F+A+AB |
| 2.5 | Y | Pass | No | For | 2.3% | 46,467,706 | 97.7% | 1,087,550 | 2.3% | 8,603 | 0.0% | Poll | F+A+AB |
| 2.6 | Y | Pass | No | For | 3.4% | 45,937,252 | 96.6% | 1,618,055 | 3.4% | 8,552 | 0.0% | Poll | F+A+AB |
| 2.7 | Y | Pass | No | For | 0.0% | 47,557,935 | 100.0% | 4,941 | 0.0% | 983 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 13.5% | 41,119,384 | 86.5% | 6,441,963 | 13.5% | 2,512 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 1.8% | 46,684,833 | 98.2% | 878,373 | 1.8% | 653 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 47,562,286 | 100.0% | 573 | 0.0% | 1,000 | 0.0% | Poll | F+A+AB |

Adecco Group AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 11/04/2024 | Country: Switzerland | Ticker: ADEN |
| Record Date: 04/04/2024 | Meeting Type: Annual | |
| Primary Security ID: H00392318 | | |

Shares Voted: 1,780

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 1.3 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 5.1 Million | Mgmt | For | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 32 Million | Mgmt | For | For | For |
| 5.1.1 | Reelect Jean-Christophe Deslarzes as Director and Board Chair | Mgmt | For | For | For |
| 5.1.2 | Reelect Rachel Duan as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Alexander Gut as Director | Mgmt | For | For | For |
| 5.1.4 | Reelect Didier Lamouche as Director | Mgmt | For | Against | Against |
| 5.1.5 | Reelect Kathleen Taylor as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect Sandhya Venugopal as Director | Mgmt | For | For | For |
| 5.1.7 | Reelect Regula Wallimann as Director | Mgmt | For | For | For |
| 5.1.8 | Elect Stefano Grassi as Director | Mgmt | For | For | For |
| 5.2.1 | Reappoint Rachel Duan as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.2 | Reappoint Didier Lamouche as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 5.2.3 | Reappoint Kathleen Taylor as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3 | Designate Keller AG as Independent Proxy | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 6.1 | Amend Articles of Association | Mgmt | For | For | For |
| 6.2 | Amend Articles Re: Shares and Share Register | Mgmt | For | For | For |
| 6.3 | Approve Creation of Capital Band within the Upper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 6.4 | Amend Articles of Association | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|------------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 0.2% | 84,951,169 | 99.8% | 75,572 | 0.1% | 96,937 | 0.1% | Poll | F+A+AB |
| 1.2 | Y | Pass | No | For | 22.1% | 66,313,067 | 77.9% | 6,459,834 | 7.6% | 12,350,777 | 14.5% | Poll | F+A+AB |
| 1.3 | Y | Pass | No | For | 0.7% | 84,548,298 | 99.3% | 209,052 | 0.2% | 366,328 | 0.4% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.3% | 84,864,009 | 99.7% | 226,346 | 0.3% | 33,323 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.9% | 84,024,329 | 99.1% | 500,849 | 0.6% | 292,655 | 0.3% | Poll | F+A+AB |
| 4.1 | Y | Pass | No | For | 9.5% | 76,906,767 | 90.5% | 8,040,459 | 9.5% | N/A | N/A | Poll | F+A+AB |
| 4.2 | Y | Pass | No | For | 9.8% | 76,585,015 | 90.2% | 8,345,908 | 9.8% | N/A | N/A | Poll | F+A+AB |
| 5.1.1 | Y | Pass | No | For | 20.7% | 67,491,368 | 79.3% | 17,510,996 | 20.6% | 121,314 | 0.1% | Poll | F+A+AB |
| 5.1.2 | Y | Pass | No | For | 15.3% | 72,065,193 | 84.7% | 748,465 | 0.9% | 12,310,020 | 14.5% | Poll | F+A+AB |
| 5.1.3 | Y | Pass | No | For | 16.8% | 70,826,241 | 83.2% | 1,972,258 | 2.3% | 12,325,179 | 14.5% | Poll | F+A+AB |
| 5.1.4 | Y | Pass | No | For | 17.0% | 70,642,996 | 83.0% | 2,173,519 | 2.6% | 12,307,163 | 14.5% | Poll | F+A+AB |
| 5.1.5 | Y | Pass | No | For | 16.5% | 71,052,390 | 83.5% | 1,787,419 | 2.1% | 12,283,869 | 14.4% | Poll | F+A+AB |
| 5.1.6 | Y | Pass | No | For | 0.4% | 84,796,841 | 99.6% | 188,913 | 0.2% | 137,924 | 0.2% | Poll | F+A+AB |
| 5.1.7 | Y | Pass | No | For | 15.1% | 72,278,891 | 84.9% | 547,270 | 0.6% | 12,297,517 | 14.4% | Poll | F+A+AB |
| 5.1.8 | Y | Pass | No | For | 0.3% | 84,869,944 | 99.7% | 91,505 | 0.1% | 162,229 | 0.2% | Poll | F+A+AB |
| 5.2.1 | Y | Pass | No | For | 15.7% | 71,754,800 | 84.3% | 1,032,123 | 1.2% | 12,336,755 | 14.5% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|------------|-------|-----------|-----------|------------|-----------|-------------|--------|
| 5.2.2 | Y | Pass | No | For | 23.7% | 64,943,614 | 76.3% | 7,847,260 | 9.2% | 12,336,755 | 14.5% | Poll | F+A+AB |
| 5.2.3 | Y | Pass | No | For | 17.1% | 70,582,653 | 82.9% | 2,219,211 | 2.6% | 12,321,814 | 14.5% | Poll | F+A+AB |
| 5.3 | Y | Pass | No | For | 0.1% | 85,056,573 | 99.9% | 30,556 | 0.0% | 36,549 | 0.0% | Poll | F+A+AB |
| 5.4 | Y | Pass | No | For | 0.3% | 84,849,763 | 99.7% | 211,670 | 0.2% | 62,245 | 0.1% | Poll | F+A+AB |
| 6.1 | Y | Pass | No | For | 0.1% | 85,017,865 | 99.9% | 45,612 | 0.1% | 60,201 | 0.1% | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | 0.2% | 84,930,564 | 99.8% | 95,600 | 0.1% | 97,514 | 0.1% | Poll | F+A+AB |
| 6.3 | Y | Pass | No | For | 9.9% | 76,727,548 | 90.1% | 8,166,851 | 9.6% | 229,179 | 0.3% | Poll | F+A+AB |
| 6.4 | Y | Pass | No | For | 3.1% | 82,442,970 | 96.9% | 2,368,982 | 2.8% | 311,726 | 0.4% | Poll | F+A+AB |
| 7 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Adevinta ASA

| | | |
|--------------------------------|------------------------------------------|-------------|
| Meeting Date: 16/05/2024 | Country: Norway | Ticker: ADE |
| Record Date: 08/05/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: R0000V110 | | |

Shares Voted: 97,697

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Amend Articles Re: Number of Board Members (3-13) | Mgmt | For | For | For |
| 5 | Elect Dipan Patel (Chair), Maria Roentsch and Roman Jay as Directors | Mgmt | For | For | For |
| 6 | Approve Remuneration of Directors | Mgmt | For | Against | Against |

Meeting Results

| | |
|-----------------------------------------|-------------------------|
| Outstanding Shares Voted: 1,224,942,981 | Results Available: Full |
|-----------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 1.2% | 946,941,085 | 98.8% | 0 | N/A | 11,859,585 | 1.2% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 1.2% | 946,941,085 | 98.8% | 0 | N/A | 11,859,585 | 1.2% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 1.2% | 946,941,085 | 98.8% | 0 | N/A | 11,859,585 | 1.2% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 1.2% | 946,890,017 | 98.8% | 51,068 | 0.0% | 11,859,585 | 1.2% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 6.7% | 894,243,384 | 93.3% | 49,022,548 | 5.1% | 15,534,738 | 1.6% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 7.2% | 889,326,705 | 92.8% | 54,154,213 | 5.6% | 15,319,752 | 1.6% | Poll | F+A+AB |

adidas AG

Meeting Date: 16/05/2024

Record Date: 09/05/2024

Primary Security ID: D0066B185

Country: Germany

Meeting Type: Annual

Ticker: ADS

Shares Voted: 55,924

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 7.1 | Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM | Mgmt | For | Against | For |
| 7.2 | Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 7.3 | Reelect Christian Klein to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 7.4 | Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM | Mgmt | For | Against | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7.5 | Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM | Mgmt | For | Against | For |
| 7.6 | Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM | Mgmt | For | Against | For |
| 7.7 | Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM | Mgmt | For | For | For |
| 7.8 | Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 1.7% | 129,243,686 | 98.3% | 2,194,914 | 1.7% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.3% | 129,898,293 | 99.7% | 364,764 | 0.3% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.3% | 130,277,221 | 99.7% | 394,564 | 0.3% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 41.1% | 74,085,278 | 58.9% | 51,647,117 | 41.1% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 5.2% | 124,576,970 | 94.8% | 6,839,216 | 5.2% | N/A | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 22.4% | 101,578,815 | 77.6% | 29,290,231 | 22.4% | N/A | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 0.6% | 130,298,223 | 99.4% | 769,919 | 0.6% | N/A | N/A | Poll | F+A |
| 7.3 | Y | Pass | No | For | 1.3% | 129,403,793 | 98.7% | 1,660,885 | 1.3% | N/A | N/A | Poll | F+A |
| 7.4 | Y | Pass | No | For | 31.0% | 87,897,187 | 69.0% | 39,420,252 | 31.0% | N/A | N/A | Poll | F+A |
| 7.5 | Y | Pass | No | For | 5.5% | 124,213,029 | 94.5% | 7,211,014 | 5.5% | N/A | N/A | Poll | F+A |
| 7.6 | Y | Pass | No | For | 7.6% | 121,445,428 | 92.4% | 9,981,286 | 7.6% | N/A | N/A | Poll | F+A |
| 7.7 | Y | Pass | No | For | 0.5% | 130,833,615 | 99.5% | 592,469 | 0.5% | N/A | N/A | Poll | F+A |
| 7.8 | Y | Pass | No | For | 2.9% | 127,228,278 | 97.1% | 3,838,136 | 2.9% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 131,373,922 | 100.0% | 54,332 | 0.0% | N/A | N/A | Poll | F+A |

Admiral Group Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 25/04/2024 | Country: United Kingdom | Ticker: ADM |
| Record Date: 23/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G0110T106 | | |

Shares Voted: 628,114

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Michael Rogers as Director | Mgmt | For | For | For |
| 6 | Re-elect Milena Mondini-de-Focatiis as Director | Mgmt | For | For | For |
| 7 | Re-elect Geraint Jones as Director | Mgmt | For | For | For |
| 8 | Re-elect Evelyn Bourke as Director | Mgmt | For | For | For |
| 9 | Re-elect Michael Brierley as Director | Mgmt | For | For | For |
| 10 | Re-elect Andrew Crossley as Director | Mgmt | For | For | For |
| 11 | Re-elect Karen Green as Director | Mgmt | For | For | For |
| 12 | Elect Fiona Muldoon as Director | Mgmt | For | For | For |
| 13 | Re-elect Jayaprakasa Rangaswami as Director | Mgmt | For | For | For |
| 14 | Re-elect Justine Roberts as Director | Mgmt | For | For | For |
| 15 | Re-elect William Roberts as Director | Mgmt | For | For | For |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |

Admiral Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 306,304,676Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 252,119,746 | 99.9% | 287,917 | 0.1% | 75,444 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 8.9% | 229,990,614 | 91.1% | 22,488,522 | 8.9% | 3,971 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 9.6% | 228,178,035 | 90.4% | 24,300,029 | 9.6% | 5,043 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.1% | 252,283,267 | 99.9% | 198,283 | 0.1% | 1,557 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.6% | 245,769,011 | 98.4% | 3,967,441 | 1.6% | 2,746,655 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 252,450,957 | 100.0% | 29,698 | 0.0% | 2,452 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.1% | 252,236,939 | 99.9% | 243,716 | 0.1% | 2,452 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.5% | 248,603,113 | 98.5% | 3,877,542 | 1.5% | 2,452 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 252,449,651 | 100.0% | 31,004 | 0.0% | 2,452 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 252,450,714 | 100.0% | 29,941 | 0.0% | 2,452 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.0% | 252,442,166 | 100.0% | 38,489 | 0.0% | 2,452 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 252,451,192 | 100.0% | 29,463 | 0.0% | 2,452 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.1% | 252,165,445 | 99.9% | 315,210 | 0.1% | 2,452 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.0% | 249,997,258 | 99.0% | 2,483,395 | 1.0% | 2,454 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.0% | 249,899,127 | 99.0% | 2,581,526 | 1.0% | 2,454 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.1% | 252,279,436 | 99.9% | 183,831 | 0.1% | 19,840 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 252,356,122 | 100.0% | 15,660 | 0.0% | 111,325 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.1% | 248,778,929 | 98.9% | 2,869,102 | 1.1% | 835,076 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 19 | Y | Pass | No | For | 10.8% | 225,153,975 | 89.2% | 27,303,415 | 10.8% | 25,717 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 10.5% | 226,050,876 | 89.5% | 26,424,317 | 10.5% | 7,913 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 11.8% | 222,624,646 | 88.2% | 29,849,483 | 11.8% | 8,977 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.0% | 252,390,785 | 100.0% | 27,083 | 0.0% | 65,239 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 4.7% | 240,630,207 | 95.3% | 11,850,855 | 4.7% | 2,045 | N/A | Poll | F+A |

Adobe Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 17/04/2024 | Country: USA | Ticker: ADBE |
| Record Date: 20/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 00724F101 | | |

Shares Voted: 183,842

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cristiano Amon | Mgmt | For | For | For |
| 1b | Elect Director Amy Banse | Mgmt | For | Against | For |
| 1c | Elect Director Brett Biggs | Mgmt | For | For | For |
| 1d | Elect Director Melanie Boulden | Mgmt | For | For | For |
| 1e | Elect Director Frank Calderoni | Mgmt | For | For | For |
| 1f | Elect Director Laura Desmond | Mgmt | For | For | For |
| 1g | Elect Director Shantanu Narayen | Mgmt | For | For | For |
| 1h | Elect Director Spencer Neumann | Mgmt | For | For | For |
| 1i | Elect Director Kathleen Oberg | Mgmt | For | For | For |
| 1j | Elect Director Dheeraj Pandey | Mgmt | For | For | For |
| 1k | Elect Director David Ricks | Mgmt | For | For | For |
| 1l | Elect Director Daniel Rosensweig | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 5 | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy | SH | Against | Against | For |
| 6 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 452,546,202Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.0% | 347,367,530 | 99.0% | 3,396,166 | 1.0% | 472,632 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 9.1% | 318,999,518 | 90.9% | 31,780,527 | 9.1% | 456,283 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.6% | 348,478,059 | 99.4% | 2,251,571 | 0.6% | 506,698 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.3% | 342,825,267 | 97.7% | 7,925,252 | 2.3% | 485,809 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.3% | 331,877,429 | 94.7% | 18,670,790 | 5.3% | 688,109 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.6% | 338,017,143 | 96.4% | 12,759,348 | 3.6% | 459,837 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 7.5% | 323,396,504 | 92.5% | 26,202,235 | 7.5% | 1,637,589 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.9% | 347,687,557 | 99.1% | 3,049,198 | 0.9% | 499,573 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.4% | 339,002,544 | 96.6% | 11,767,492 | 3.4% | 466,292 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.6% | 348,553,498 | 99.4% | 2,203,643 | 0.6% | 479,187 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.6% | 341,654,881 | 97.4% | 9,100,579 | 2.6% | 480,868 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 4.5% | 335,136,045 | 95.5% | 15,611,712 | 4.5% | 488,571 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.3% | 335,547,478 | 95.7% | 15,057,959 | 4.3% | 630,891 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.1% | 363,835,110 | 92.9% | 27,982,914 | 7.1% | 630,886 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 15.1% | 297,271,103 | 84.9% | 53,038,028 | 15.1% | 927,197 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 20.4% | 71,382,619 | 20.4% | 277,939,473 | 79.6% | 1,914,236 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 13.9% | 47,817,273 | 13.9% | 295,597,245 | 86.1% | 7,821,810 | N/A | Proxy | F+A |

Advanced Micro Devices, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 08/05/2024 | Country: USA | Ticker: AMD |
| Record Date: 13/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 007903107 | | |

Shares Voted: 479,270

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nora M. Denzel | Mgmt | For | For | For |
| 1b | Elect Director Mark Durcan | Mgmt | For | Against | Against |
| 1c | Elect Director Michael P. Gregoire | Mgmt | For | For | For |
| 1d | Elect Director Joseph A. Householder | Mgmt | For | For | For |
| 1e | Elect Director John W. Marren | Mgmt | For | For | For |
| 1f | Elect Director Jon A. Olson | Mgmt | For | For | For |
| 1g | Elect Director Lisa T. Su | Mgmt | For | For | For |
| 1h | Elect Director Abhi Y. Talwalkar | Mgmt | For | For | For |
| 1i | Elect Director Elizabeth W. Vanderslice | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 1,616,140,033Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.9% | 1,037,342,566 | 98.1% | 20,022,035 | 1.9% | 3,166,570 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 4.0% | 1,014,676,051 | 96.0% | 42,682,667 | 4.0% | 3,172,453 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.1% | 1,024,905,495 | 96.9% | 32,314,205 | 3.1% | 3,311,471 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.3% | 1,033,169,160 | 97.7% | 24,111,886 | 2.3% | 3,250,125 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1e | Y | Pass | No | For | 0.3% | 1,054,503,851 | 99.7% | 2,843,459 | 0.3% | 3,183,861 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.3% | 1,043,280,098 | 98.7% | 14,124,271 | 1.3% | 3,126,802 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 5.3% | 1,000,150,860 | 94.7% | 55,721,946 | 5.3% | 4,658,365 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 11.4% | 936,904,589 | 88.6% | 120,412,713 | 11.4% | 3,213,869 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.0% | 1,025,976,712 | 97.0% | 31,475,395 | 3.0% | 3,079,064 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.2% | 1,206,193,494 | 93.8% | 76,752,258 | 6.0% | 2,736,985 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 18.1% | 868,498,986 | 81.9% | 188,546,359 | 17.8% | 3,485,826 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 36.2% | 378,759,091 | 35.7% | 676,617,932 | 63.8% | 5,154,148 | 0.5% | Proxy | F+A+AB |

Adyen NV

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 16/05/2024 | Country: Netherlands | Ticker: ADYEN |
| Record Date: 18/04/2024 | Meeting Type: Annual | |
| Primary Security ID: N3501V104 | | |

Shares Voted: 2,762

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board and Supervisory Board (Non-Voting) | Mgmt | | | |
| 2.b | Approve Remuneration Report | Mgmt | For | For | For |
| 2.c | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.d | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5 | Elect Adine Grate to Supervisory Board | Mgmt | For | For | For |
| 6 | Reelect Piero Overmars to Supervisory Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Reelect Caoimhe Keogan to Supervisory Board | Mgmt | For | Against | Against |
| 8 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 9 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 11 | Reappoint PwC as Auditors | Mgmt | For | For | For |
| 12 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2.a | N | | | | | | | | | | | | |
| 2.b | Y | Pass | No | For | 4.7% | 20,803,122 | 95.3% | 1,030,801 | 4.7% | 107,001 | N/A | Poll | F+A |
| 2.c | Y | Pass | No | For | 0.2% | 21,666,046 | 99.8% | 49,254 | 0.2% | 225,711 | N/A | Poll | F+A |
| 2.d | N | | | | | | | | | | | | |
| 3 | Y | Pass | No | For | 2.4% | 21,089,243 | 97.6% | 524,854 | 2.4% | 326,944 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.4% | 21,145,145 | 97.6% | 524,516 | 2.4% | 271,350 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.8% | 21,358,390 | 98.2% | 380,548 | 1.8% | 202,072 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 4.0% | 20,981,270 | 96.0% | 863,030 | 4.0% | 96,711 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 5.3% | 20,622,135 | 94.7% | 1,143,110 | 5.3% | 175,766 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.4% | 21,834,824 | 99.6% | 82,124 | 0.4% | 24,063 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.2% | 21,828,200 | 99.8% | 53,849 | 0.2% | 58,962 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.2% | 21,836,055 | 99.8% | 41,212 | 0.2% | 63,744 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.8% | 21,698,419 | 99.2% | 165,131 | 0.8% | 77,461 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 12 | N | | | | | | | | | | | | |

Aena S.M.E. SA

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 18/04/2024 | Country: Spain | Ticker: AENA |
| Record Date: 12/04/2024 | Meeting Type: Annual | |
| Primary Security ID: E526K0106 | | |

Shares Voted: 3,591

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 4 | Approve Reclassification of Capitalization Reserves to Voluntary Reserves | Mgmt | For | For | For |
| 5 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 6 | Approve Discharge of Board | Mgmt | For | For | For |
| 7.1 | Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director | Mgmt | For | For | For |
| 7.2 | Ratify Appointment of and Elect Angel Faus Alcaraz as Director | Mgmt | For | For | For |
| 7.3 | Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director | Mgmt | For | For | For |
| 8 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 9 | Advisory Vote on Company's 2023 Updated Report on Climate Action Plan | Mgmt | For | Refer | Against |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 150,000,000Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|-----------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.3% | 129,308,013 | 99.7% | 92 | 0.0% | 390,268 | 0.3% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.3% | 129,308,119 | 99.7% | 92 | 0.0% | 390,162 | 0.3% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 129,574,015 | 99.9% | 131,457 | 0.1% | 1,355 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 129,515,486 | 99.9% | 106 | 0.0% | 191,235 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 129,664,023 | 100.0% | 13,016 | 0.0% | 29,590 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.4% | 129,207,758 | 99.6% | 71,787 | 0.1% | 427,057 | 0.3% | Poll | F+A+AB |
| 7.1 | Y | Pass | No | For | 3.5% | 125,160,427 | 96.5% | 4,346,271 | 3.4% | 200,129 | 0.2% | Poll | F+A+AB |
| 7.2 | Y | Pass | No | For | 3.4% | 125,240,706 | 96.6% | 4,251,487 | 3.3% | 214,634 | 0.2% | Poll | F+A+AB |
| 7.3 | Y | Pass | No | For | 3.4% | 125,240,706 | 96.6% | 4,251,487 | 3.3% | 214,634 | 0.2% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 5.9% | 122,020,605 | 94.1% | 7,031,933 | 5.4% | 654,051 | 0.5% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 3.9% | 124,659,251 | 96.1% | 1,897,930 | 1.5% | 3,149,640 | 2.4% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.0% | 129,704,757 | 100.0% | 701 | 0.0% | 1,369 | 0.0% | Poll | F+A+AB |

ageas SA/NV

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 15/05/2024 | Country: Belgium | Ticker: AGS |
| Record Date: 01/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: B0148L138 | | |

Shares Voted: 6,110

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual/Special Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1.1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2.1.2 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2.1.3 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.2.1 | Information on the Dividend Policy | Mgmt | | | |
| 2.2.2 | Approve Dividends of EUR 3.25 Per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2.3.1 | Approve Discharge of Directors | Mgmt | For | For | For |
| 2.3.2 | Approve Discharge of Auditors | Mgmt | For | For | For |
| 3.1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3.2 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 3.3 | Approve Modification on Remuneration of Certain Members of Directors | Mgmt | For | For | For |
| 4.1 | Elect Francoise Lefevre as Director | Mgmt | For | For | For |
| 4.2 | Elect Xavier de Walque as Independent Director | Mgmt | For | For | For |
| 4.3 | Elect Christophe Vandeweghe as Director | Mgmt | For | For | For |
| 4.4 | Reelect Hans De Cuyper as Director | Mgmt | For | For | For |
| 4.5 | Reelect Yvonne Lang Ketterer as Independent Director | Mgmt | For | Refer | For |
| 5.1 | Ratify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration | Mgmt | For | For | For |
| 5.2 | Appoint PwC as Auditors for the Sustainability Reporting | Mgmt | For | For | For |
| 6.1.1 | Receive Special Board Report Re: Authorized Capital | Mgmt | | | |
| 6.1.2 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 8 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 184,889,833

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|--------|
| 2.1.3 | Y | Pass | No | For | N/A | N/A | 99.4% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 2.2.1 | N | | | | | | | | | | | | |
| 2.2.2 | Y | Pass | No | For | N/A | N/A | 100.0% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 2.3.1 | Y | Pass | No | For | N/A | N/A | 99.7% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 2.3.2 | Y | Pass | No | For | N/A | N/A | 99.4% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 3.1 | Y | Pass | No | For | N/A | N/A | 96.3% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 3.2 | Y | Pass | No | For | N/A | N/A | 94.0% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 3.3 | Y | Pass | No | For | N/A | N/A | 97.2% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 4.1 | Y | Pass | No | For | N/A | N/A | 98.5% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 4.2 | Y | Pass | No | For | N/A | N/A | 98.4% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 4.3 | Y | Pass | No | For | N/A | N/A | 98.4% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 4.4 | Y | Pass | No | For | N/A | N/A | 98.1% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 4.5 | Y | Pass | No | For | N/A | N/A | 98.0% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 5.1 | Y | Pass | No | For | N/A | N/A | 99.1% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 5.2 | Y | Pass | No | For | N/A | N/A | 99.6% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.1.1 | N | | | | | | | | | | | | |
| 6.1.2 | Y | Pass | No | For | 1.1% | 76,311,165 | 98.9% | 663,371 | 0.9% | 221,228 | 0.3% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 1.5% | 76,550,691 | 98.5% | 1,073,406 | 1.4% | 93,620 | 0.1% | Poll | F+A+AB |
| 8 | N | | | | | | | | | | | | |

Agilent Technologies, Inc.

Meeting Date: 14/03/2024Country: USATicker: A

Record Date: 23/01/2024Meeting Type: Annual

Primary Security ID: 00846U101

Shares Voted: 211,940

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mala Anand | Mgmt | For | Against | Against |

Agilent Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Koh Boon Hwee | Mgmt | For | Against | Against |
| 1.3 | Elect Director Michael R. McMullen | Mgmt | For | For | For |
| 1.4 | Elect Director Daniel K. Podolsky | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Meeting Results

Outstanding Shares Voted: 293,039,707Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 13.9% | 211,548,857 | 86.1% | 34,168,727 | 13.9% | 280,022 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 22.3% | 190,203,085 | 77.7% | 54,583,108 | 22.3% | 1,211,412 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.6% | 244,315,429 | 99.4% | 1,410,462 | 0.6% | 271,714 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 9.6% | 222,001,342 | 90.4% | 23,711,229 | 9.6% | 285,034 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 10.7% | 219,612,798 | 89.3% | 25,948,186 | 10.5% | 436,621 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 8.0% | 244,335,710 | 92.0% | 21,035,142 | 7.9% | 297,565 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | None | N/A | 232,405,737 | 94.5% | 8,741,735 | 3.6% | 4,850,133 | 2.0% | Proxy | F+A+AB |

Air Liquide SA

Meeting Date: 30/04/2024Country: FranceTicker: AI
Record Date: 26/04/2024Meeting Type: Annual/Special
Primary Security ID: F01764103

Shares Voted: 50,440

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.20 per Share | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Reelect Kim Ann Mink as Director | Mgmt | For | For | For |
| 6 | Reelect Monica de Virgiliis as Director | Mgmt | For | For | For |
| 7 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 8 | Approve Compensation of Francois Jackow, CEO | Mgmt | For | For | For |
| 9 | Approve Compensation of Benoit Potier, Chairman of the Board | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million | Mgmt | For | For | For |
| 15 | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 16 | Appoint KPMG S.A. as Authorized Sustainability Auditors | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18 | Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 21 | Amend Article 11 of Bylaws Re: Age Limit of Directors | Mgmt | For | For | For |
| 22 | Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 23 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 522,510,315Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 298,080,688 | 99.9% | 251,987 | 0.1% | 4,273,912 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 298,190,606 | 99.9% | 246,105 | 0.1% | 4,169,876 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 301,004,555 | 99.8% | 467,863 | 0.2% | 1,134,169 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.1% | 297,815,354 | 98.9% | 3,319,077 | 1.1% | 1,472,156 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.9% | 294,648,632 | 98.1% | 5,785,143 | 1.9% | 2,172,812 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 7.9% | 276,586,854 | 92.1% | 23,789,534 | 7.9% | 2,230,199 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.2% | 300,167,652 | 99.8% | 484,442 | 0.2% | 1,303,599 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 3.3% | 291,143,952 | 96.7% | 9,897,163 | 3.3% | 1,565,472 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.4% | 294,129,077 | 97.6% | 7,175,132 | 2.4% | 1,302,378 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.4% | 293,568,029 | 97.6% | 7,364,098 | 2.4% | 1,674,460 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 5.6% | 282,777,522 | 94.4% | 16,733,688 | 5.6% | 3,095,377 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.6% | 296,189,764 | 98.4% | 4,870,088 | 1.6% | 1,546,735 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|------------|-----------|-------------|------|
| 13 | Y | Pass | No | For | 0.5% | 299,434,792 | 99.5% | 1,639,898 | 0.5% | 1,531,897 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.8% | 298,700,508 | 99.2% | 2,341,208 | 0.8% | 1,564,871 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.4% | 290,663,636 | 99.6% | 1,250,548 | 0.4% | 10,692,403 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.4% | 291,012,269 | 99.6% | 1,052,216 | 0.4% | 10,542,102 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 17 | Y | Pass | No | For | 0.9% | 298,827,356 | 99.1% | 2,610,911 | 0.9% | 1,168,320 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.5% | 300,085,300 | 99.5% | 1,414,561 | 0.5% | 1,106,726 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.8% | 299,093,520 | 99.2% | 2,288,341 | 0.8% | 1,224,726 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.9% | 298,570,175 | 99.1% | 2,745,618 | 0.9% | 1,290,794 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 2.9% | 290,682,452 | 97.1% | 8,778,737 | 2.9% | 3,145,398 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 2.0% | 293,564,886 | 98.0% | 6,038,719 | 2.0% | 3,002,982 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 23 | Y | Pass | No | For | 0.0% | 301,380,241 | 100.0% | 70,522 | 0.0% | 1,155,824 | N/A | Poll | F+A |

Air Products and Chemicals, Inc.

Meeting Date: 25/01/2024

Country: USA

Ticker: APD

Record Date: 30/11/2023

Meeting Type: Annual

Primary Security ID: 009158106

Shares Voted: 5,766

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Tonit M. Calaway | Mgmt | For | For | For |
| 1b | Elect Director Charles Cogut | Mgmt | For | For | For |
| 1c | Elect Director Lisa A. Davis | Mgmt | For | Against | Against |
| 1d | Elect Director Seifollah (Seifi) Ghasemi | Mgmt | For | For | For |
| 1e | Elect Director Jessica Trocchi Graziano | Mgmt | For | For | For |
| 1f | Elect Director David H.Y. Ho | Mgmt | For | For | For |
| 1g | Elect Director Edward L. Monser | Mgmt | For | For | For |

Air Products and Chemicals, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1h | Elect Director Matthew H. Paull | Mgmt | For | Against | For |
| 1i | Elect Director Wayne T. Smith | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 222,228,107

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 6.8% | 164,420,397 | 93.2% | 11,970,477 | 6.8% | 225,956 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.3% | 174,110,931 | 98.7% | 2,292,342 | 1.3% | 213,557 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 4.4% | 168,643,461 | 95.6% | 7,782,577 | 4.4% | 190,792 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.9% | 167,378,294 | 95.1% | 8,563,714 | 4.9% | 674,822 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.3% | 175,865,249 | 99.7% | 551,917 | 0.3% | 199,664 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.5% | 170,299,240 | 96.5% | 6,109,202 | 3.5% | 208,388 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.5% | 170,225,721 | 96.5% | 6,175,013 | 3.5% | 216,096 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.2% | 172,461,882 | 97.8% | 3,944,137 | 2.2% | 210,811 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.8% | 173,313,154 | 98.2% | 3,101,136 | 1.8% | 202,540 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 27.1% | 128,054,059 | 72.9% | 47,653,798 | 27.1% | 908,973 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.5% | 191,613,073 | 99.5% | 1,017,715 | 0.5% | 303,566 | N/A | Proxy | F+A |

Airbnb, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: ABNB

Record Date: 08/04/2024

Meeting Type: Annual

Primary Security ID: 009066101

Shares Voted: 83,859

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Brian Chesky | Mgmt | For | For | For |
| 1.2 | Elect Director Angela Ahrendts | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Kenneth Chenault | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | Against | Against |
| 5 | Report on Political Contributions and Expenditures | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 4,308,856,591Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|-----------|-----------|-------------|---------------------|
| 1.1 | Y | Pass | No | For | 0.4% | 4,153,138,691 | 99.6% | 16,081,135 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 4.1% | 3,996,535,009 | 95.9% | 169,478,969 | 4.1% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 2.3% | 4,070,624,014 | 97.7% | 95,415,172 | 2.3% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.1% | 4,240,273,330 | 99.9% | 3,098,017 | 0.1% | 3,875,295 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 1.1% | 4,120,085,505 | 98.9% | 47,751,559 | 1.1% | 1,606,098 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 2.5% | 4,059,671,591 | 94.2% | 107,016,982 | 2.5% | 2,754,590 | 0.1% | Proxy | Capital Represented |
| 5 | Y | Fail | No | Against | 4.0% | 168,610,749 | 4.0% | 3,998,681,331 | 96.0% | 2,151,082 | N/A | Proxy | F+A |

Meeting Date: 30/04/2024Country: NorwayTicker: AKRBP
Record Date: 23/04/2024Meeting Type: Annual
Primary Security ID: R0139K100

Shares Voted: 59,081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 2 | Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report | Mgmt | For | For | For |
| 5 | Approve Remuneration Statement | Mgmt | For | For | For |
| 6 | Approve Remuneration of Auditors | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy Chair and NOK 446,000 for Other Directors | Mgmt | For | For | For |
| 8 | Approve Remuneration of Nomination Committee | Mgmt | For | For | For |
| 9 | Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors; Elect Doris Reiter as New Director | Mgmt | For | Against | For |
| 10 | Reelect Svein Oskar Stoknes, Ingebret Hisdal and Donna Riley as Members of Nominating Committee | Mgmt | For | For | For |
| 11 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | Against | Against |
| 12 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 13 | Authorize Board to Distribute Dividends | Mgmt | For | For | For |
| 14 | Proposal for Resolution from the Norwegian People's Aid | Mgmt | | | |
| | Discuss with Stakeholders Company's Position and Mutually Acceptable Solution | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|-----------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 533,193,612 | 100.0% | 0 | N/A | 3,297 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 533,187,779 | 100.0% | 60 | 0.0% | 2,930 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 532,545,047 | 99.9% | 409,890 | 0.1% | 235,832 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 4.9% | 507,316,660 | 95.1% | 25,655,908 | 4.8% | 218,201 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 21.0% | 421,477,371 | 79.0% | 111,282,288 | 20.9% | 431,110 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 533,090,632 | 100.0% | 29,270 | 0.0% | 70,867 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.0% | 533,091,274 | 100.0% | 28,738 | 0.0% | 70,782 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 17.9% | 437,904,211 | 82.1% | 95,212,221 | 17.9% | 72,964 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 2.8% | 518,353,097 | 97.2% | 14,763,335 | 2.8% | 72,964 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 21.1% | 420,882,861 | 78.9% | 112,303,536 | 21.1% | 2,999 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 21.0% | 421,429,764 | 79.0% | 111,756,681 | 21.0% | 2,951 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.0% | 533,185,026 | 100.0% | 2,829 | 0.0% | 2,939 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 14 | Y | Fail | No | Against | 4.2% | 16,621,091 | 3.1% | 510,499,747 | 95.7% | 6,069,956 | 1.1% | Poll | F+A+AB |

Akzo Nobel NV

| | | |
|---------------------------------------|-----------------------------|---------------------|
| Meeting Date: 25/04/2024 | Country: Netherlands | Ticker: AKZA |
| Record Date: 28/03/2024 | Meeting Type: Annual | |
| Primary Security ID: N01803308 | | |

Shares Voted: 78,457

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3a | Adopt Financial Statements | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3b | Discuss on the Company's Dividend Policy | Mgmt | | | |
| 3c | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3d | Approve Remuneration Report | Mgmt | For | For | For |
| 4a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5a | Amend Remuneration Policy of Management Board | Mgmt | For | For | For |
| 5b | Amend Remuneration Policy for Supervisory Board | Mgmt | For | Refer | For |
| 6a | Elect J.M. de Bakker to Supervisory Board | Mgmt | For | For | For |
| 6b | Elect U. Wolf to Supervisory Board | Mgmt | For | For | For |
| 6c | Elect W.A. Kolk to Supervisory Board | Mgmt | For | For | For |
| 6d | Reelect B.E. Grote to Supervisory Board | Mgmt | For | For | For |
| 7a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 7b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 10 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 170,668,013

Results Available: Full[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 3a | Y | Pass | No | For | 0.0% | 126,084,649 | 100.0% | 2,774 | 0.0% | 1,640,914 | N/A | Poll | F+A |
| 3b | N | | | | | | | | | | | | |
| 3c | Y | Pass | No | For | 0.1% | 127,622,906 | 99.9% | 98,989 | 0.1% | 6,442 | N/A | Poll | F+A |
| 3d | Y | Pass | No | For | 3.5% | 123,115,423 | 96.5% | 4,445,795 | 3.5% | 167,119 | N/A | Poll | F+A |
| 4a | Y | Pass | No | For | 2.7% | 121,872,713 | 97.3% | 3,361,001 | 2.7% | 2,494,623 | N/A | Poll | F+A |
| 4b | Y | Pass | No | For | 3.2% | 121,614,243 | 96.8% | 4,050,754 | 3.2% | 2,063,340 | N/A | Poll | F+A |
| 5a | Y | Pass | No | For | 6.1% | 119,228,284 | 93.9% | 7,719,543 | 6.1% | 780,510 | N/A | Poll | F+A |
| 5b | Y | Pass | No | For | 2.1% | 125,030,927 | 97.9% | 2,680,084 | 2.1% | 17,326 | N/A | Poll | F+A |
| 6a | Y | Pass | No | For | 1.6% | 125,234,318 | 98.4% | 2,041,709 | 1.6% | 452,310 | N/A | Poll | F+A |
| 6b | Y | Pass | No | For | 19.2% | 102,782,968 | 80.8% | 24,493,284 | 19.2% | 452,085 | N/A | Poll | F+A |
| 6c | Y | Pass | No | For | 4.1% | 122,046,546 | 95.9% | 5,229,706 | 4.1% | 452,085 | N/A | Poll | F+A |
| 6d | Y | Pass | No | For | 17.0% | 105,702,881 | 83.0% | 21,573,373 | 17.0% | 452,083 | N/A | Poll | F+A |
| 7a | Y | Pass | No | For | 2.5% | 124,487,200 | 97.5% | 3,235,761 | 2.5% | 5,376 | N/A | Poll | F+A |
| 7b | Y | Pass | No | For | 2.8% | 124,086,524 | 97.2% | 3,635,637 | 2.8% | 6,176 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.5% | 126,620,753 | 99.5% | 630,269 | 0.5% | 477,315 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.2% | 127,496,389 | 99.8% | 227,281 | 0.2% | 4,667 | N/A | Poll | F+A |
| 10 | N | | | | | | | | | | | | |

Albemarle Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/05/2024 | Country: USA | Ticker: ALB |
| Record Date: 12/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 012653101 | | |

Shares Voted: 21,519

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director M. Lauren Brlas | Mgmt | For | For | For |
| 1b | Elect Director Ralf H. Cramer | Mgmt | For | For | For |
| 1c | Elect Director J. Kent Masters, Jr. | Mgmt | For | For | For |

Albemarle Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1d | Elect Director Glenda J. Minor | Mgmt | For | For | For |
| 1e | Elect Director James J. O'Brien | Mgmt | For | For | For |
| 1f | Elect Director Diarmuid B. O'Connell | Mgmt | For | For | For |
| 1g | Elect Director Dean L. Seavers | Mgmt | For | For | For |
| 1h | Elect Director Gerald A. Steiner | Mgmt | For | For | For |
| 1i | Elect Director Holly A. Van Deursen | Mgmt | For | For | For |
| 1j | Elect Director Alejandro D. Wolff | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 117,524,680Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|-----------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 3.3% | 77,641,151 | 96.7% | 2,675,553 | 3.3% | 207,833 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.7% | 78,954,773 | 98.3% | 1,351,981 | 1.7% | 217,783 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 5.5% | 75,432,141 | 94.5% | 4,366,046 | 5.5% | 726,350 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.5% | 79,130,346 | 98.5% | 1,182,772 | 1.5% | 211,419 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 11.8% | 70,815,994 | 88.2% | 9,437,371 | 11.8% | 271,172 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.0% | 77,903,322 | 97.0% | 2,402,131 | 3.0% | 219,084 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.6% | 77,441,980 | 96.4% | 2,867,925 | 3.6% | 214,632 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.1% | 78,635,212 | 97.9% | 1,705,580 | 2.1% | 183,745 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.3% | 78,512,849 | 97.7% | 1,833,166 | 2.3% | 178,522 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 4.9% | 76,360,364 | 95.1% | 3,948,431 | 4.9% | 215,742 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 14.1% | 67,682,378 | 85.9% | 11,136,388 | 14.1% | 1,705,771 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.8% | 88,786,666 | 75.5% | 5,369,507 | 4.6% | 286,245 | 0.2% | Proxy | Capital Represented |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | For | 8.2% | 86,248,537 | 91.8% | 7,754,186 | 8.2% | 439,695 | N/A | Proxy | F+A |

Allegro.eu SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 26/06/2024 | Country: Luxembourg | Ticker: ALE |
| Record Date: 12/06/2024 | Meeting Type: Annual | |
| Primary Security ID: L0R67D109 | | |

Shares Voted: 1,895

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Board's and Auditor's Reports on Financial Statements | Mgmt | | | |
| 2 | Approve Financial Statements | Mgmt | For | For | For |
| 3 | Receive Board's and Auditor's Reports on Consolidated Financial Statements | Mgmt | | | |
| 4 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 5 | Approve Allocation of Income | Mgmt | For | For | For |
| 6 | Approve Revised Remuneration Policy | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8 | Approve Discharge of Roy Perticucci as Director | Mgmt | For | For | For |
| 9 | Approve Discharge of Jonathan Eastick as Director | Mgmt | For | For | For |
| 10 | Approve Discharge of Darren Richard Huston as Director | Mgmt | For | For | For |
| 11 | Approve Discharge of Pedro Arnt as Director | Mgmt | For | For | For |
| 12 | Approve Discharge of David Barker as Director | Mgmt | For | For | For |
| 13 | Approve Discharge of Clara (dit Carla) Nusteling as Director | Mgmt | For | For | For |
| 14 | Approve Discharge of Pawel Padusinski as Director | Mgmt | For | For | For |
| 15 | Approve Discharge of Nancy Cruickshank as Director | Mgmt | For | For | For |

Allegro.eu SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 16 | Approve Discharge of Richard Sanders as Director | Mgmt | For | For | For |
| 17 | Approve Discharge of Catherine Faiers as Director | Mgmt | For | For | For |
| 18 | Approve Discharge of Tomasz Suchanski as Director | Mgmt | For | For | For |
| 19 | Acknowledge Resignation of Pawel Padusinski as Director | Mgmt | For | For | For |
| 20 | Acknowledge Resignation of Darren Richard Huston as Director | Mgmt | For | For | For |
| 21 | Acknowledge Resignation of Clara (dit Carla) Nusteling as Director | Mgmt | For | For | For |
| 22 | Elect Gary McGann as Director | Mgmt | For | For | For |
| 23 | Elect Laurence Bourdon-Tracol as Director | Mgmt | For | For | For |
| 24 | Approve Discharge of PwC as Auditor | Mgmt | For | For | For |
| 25 | Renew Appointment of PwC as Auditor | Mgmt | For | For | For |
| 26 | Transact Other Business (Non-Voting) | Mgmt | | | |

Meeting Results are not available for this meeting

Allianz SE

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 08/05/2024 | Country: Germany | Ticker: ALV |
| Record Date: 30/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D03080112 | | |

Shares Voted: 171,884

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 13.80 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023 | Mgmt | For | Refer | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3.2 | Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023 | Mgmt | For | Refer | For |
| 3.3 | Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023 | Mgmt | For | Refer | For |
| 3.4 | Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023 | Mgmt | For | Refer | For |
| 3.5 | Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023 | Mgmt | For | Refer | For |
| 3.6 | Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023 | Mgmt | For | Refer | For |
| 3.7 | Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023 | Mgmt | For | Refer | For |
| 3.8 | Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023 | Mgmt | For | Refer | For |
| 3.9 | Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023 | Mgmt | For | Refer | For |
| 4.1 | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.10 | Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7.1 | Elect Stephanie Bruce to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Joerg Schneider to the Supervisory Board | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Partial | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|----------------------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.6% | 166,095,995 | 99.4% | 1,032,458 | 0.6% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 7.3% | 154,057,232 | 92.7% | 12,209,355 | 7.3% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 5.2% | 157,513,485 | 94.8% | 8,694,463 | 5.2% | N/A | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 5.2% | 157,543,517 | 94.8% | 8,675,245 | 5.2% | N/A | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 5.3% | 157,447,488 | 94.7% | 8,755,023 | 5.3% | N/A | N/A | Poll | F+A |
| 3.5 | Y | Pass | No | For | 7.2% | 154,296,426 | 92.8% | 11,896,724 | 7.2% | N/A | N/A | Poll | F+A |
| 3.6 | Y | Pass | No | For | 7.1% | 154,331,066 | 92.9% | 11,878,499 | 7.1% | N/A | N/A | Poll | F+A |
| 3.7 | Y | Pass | No | For | 5.2% | 157,564,459 | 94.8% | 8,691,878 | 5.2% | N/A | N/A | Poll | F+A |
| 3.8 | Y | Pass | No | For | 5.2% | 157,582,275 | 94.8% | 8,675,507 | 5.2% | N/A | N/A | Poll | F+A |
| 3.9 | Y | Pass | No | For | 5.2% | 157,628,803 | 94.8% | 8,645,780 | 5.2% | N/A | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 8.5% | 152,046,967 | 91.5% | 14,174,368 | 8.5% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 4.2 | Y | Pass | No | For | 4.1% | 159,435,497 | 95.9% | 6,751,276 | 4.1% | N/A | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 4.1% | 159,377,498 | 95.9% | 6,785,460 | 4.1% | N/A | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 4.1% | 159,432,621 | 95.9% | 6,737,050 | 4.1% | N/A | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 4.1% | 159,268,216 | 95.9% | 6,763,666 | 4.1% | N/A | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 1.9% | 162,989,768 | 98.1% | 3,173,289 | 1.9% | N/A | N/A | Poll | F+A |
| 4.7 | Y | Pass | No | For | 4.0% | 159,448,488 | 96.0% | 6,726,140 | 4.0% | N/A | N/A | Poll | F+A |
| 4.8 | Y | Pass | No | For | 3.9% | 159,606,992 | 96.1% | 6,540,631 | 3.9% | N/A | N/A | Poll | F+A |
| 4.9 | Y | Pass | No | For | 4.1% | 159,486,170 | 95.9% | 6,745,584 | 4.1% | N/A | N/A | Poll | F+A |
| 4.10 | Y | Pass | No | For | 5.8% | 156,563,798 | 94.2% | 9,668,426 | 5.8% | N/A | N/A | Poll | F+A |
| 4.11 | Y | Pass | No | For | 4.1% | 159,481,446 | 95.9% | 6,740,894 | 4.1% | N/A | N/A | Poll | F+A |
| 4.12 | Y | Pass | No | For | 1.9% | 163,025,645 | 98.1% | 3,171,650 | 1.9% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.7% | 165,626,688 | 99.3% | 1,200,786 | 0.7% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 14.1% | 139,827,569 | 85.9% | 22,865,489 | 14.1% | N/A | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 0.6% | 165,496,068 | 99.4% | 1,022,238 | 0.6% | N/A | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 0.6% | 165,595,266 | 99.4% | 943,397 | 0.6% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 7.4% | 154,415,866 | 92.6% | 12,412,038 | 7.4% | N/A | N/A | Poll | F+A |

Alphabet Inc.

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 07/06/2024 | Country: USA | Ticker: GOOGL |
| Record Date: 09/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 02079K305 | | |

Shares Voted: 1,214,928

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Larry Page | Mgmt | For | For | For |
| 1b | Elect Director Sergey Brin | Mgmt | For | For | For |
| 1c | Elect Director Sundar Pichai | Mgmt | For | For | For |
| 1d | Elect Director John L. Hennessy | Mgmt | For | Against | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1e | Elect Director Frances H. Arnold | Mgmt | For | For | For |
| 1f | Elect Director R. Martin "Marty" Chavez | Mgmt | For | For | For |
| 1g | Elect Director L. John Doerr | Mgmt | For | For | Against |
| 1h | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | For |
| 1i | Elect Director K. Ram Shriram | Mgmt | For | For | Against |
| 1j | Elect Director Robin L. Washington | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Bylaw regarding Stockholder Approval of Director Compensation | SH | Against | Against | Against |
| 4 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 5 | Report on Electromagnetic Radiation and Wireless Technologies Risks | SH | Against | Refer | Against |
| 6 | Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations | SH | Against | Against | Against |
| 7 | Report on Climate Risk in Retirement Plan Options | SH | Against | Refer | For |
| 8 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 9 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 10 | Report on Reproductive Healthcare Misinformation Risks | SH | Against | Refer | For |
| 11 | Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight | SH | Against | Against | For |
| 12 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | Refer | For |
| 13 | Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies | SH | Against | For | For |
| 14 | Adopt Targets Evaluating YouTube Child Safety Policies | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 14,547,386,817

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|----------------|-----------|-------------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 2.0% | 12,400,507,912 | 98.0% | 247,959,437 | 2.0% | 3,988,926 | 0.0% | Proxy | F+A+AB |
| 1b | Y | Pass | No | For | 2.0% | 12,400,675,664 | 98.0% | 247,747,348 | 2.0% | 4,033,263 | 0.0% | Proxy | F+A+AB |
| 1c | Y | Pass | No | For | 1.5% | 12,463,917,269 | 98.5% | 183,878,409 | 1.5% | 4,660,597 | 0.0% | Proxy | F+A+AB |
| 1d | Y | Pass | No | For | 17.0% | 10,506,960,562 | 83.0% | 2,133,340,772 | 16.9% | 12,154,941 | 0.1% | Proxy | F+A+AB |
| 1e | Y | Pass | No | For | 11.7% | 11,172,122,754 | 88.3% | 1,474,814,286 | 11.7% | 5,519,235 | 0.0% | Proxy | F+A+AB |
| 1f | Y | Pass | No | For | 0.8% | 12,555,102,460 | 99.2% | 91,221,825 | 0.7% | 6,131,990 | 0.0% | Proxy | F+A+AB |
| 1g | Y | Pass | No | For | 13.8% | 10,910,364,774 | 86.2% | 1,735,826,984 | 13.7% | 6,264,517 | 0.0% | Proxy | F+A+AB |
| 1h | Y | Pass | No | For | 1.2% | 12,500,632,560 | 98.8% | 145,773,092 | 1.2% | 6,050,623 | 0.0% | Proxy | F+A+AB |
| 1i | Y | Pass | No | For | 13.1% | 10,988,363,051 | 86.8% | 1,657,829,583 | 13.1% | 6,263,641 | 0.0% | Proxy | F+A+AB |
| 1j | Y | Pass | No | For | 13.6% | 10,933,643,709 | 86.4% | 1,708,372,427 | 13.5% | 10,440,139 | 0.1% | Proxy | F+A+AB |
| 2 | Y | Pass | No | For | 2.5% | 12,902,023,738 | 97.5% | 329,291,800 | 2.5% | 5,913,887 | 0.0% | Proxy | F+A+AB |
| 3 | Y | Fail | No | Against | 0.8% | 76,397,228 | 0.6% | 12,547,705,720 | 99.2% | 28,353,327 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 0.5% | 28,683,052 | 0.2% | 12,587,699,628 | 99.5% | 36,073,595 | 0.3% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 1.3% | 103,784,542 | 0.8% | 12,493,375,195 | 98.7% | 55,296,538 | 0.4% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 0.4% | 35,754,406 | 0.3% | 12,597,275,138 | 99.6% | 19,426,731 | 0.2% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 6.6% | 462,115,889 | 3.7% | 11,814,630,531 | 93.4% | 375,709,855 | 3.0% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 16.0% | 1,927,513,885 | 15.2% | 10,628,195,314 | 84.0% | 96,747,076 | 0.8% | Proxy | F+A+AB |
| 9 | Y | Fail | No | Against | 31.4% | 3,957,900,469 | 31.3% | 8,675,994,919 | 68.6% | 18,560,887 | 0.1% | Proxy | F+A+AB |
| 10 | Y | Fail | No | Against | 6.9% | 811,397,714 | 6.4% | 11,784,118,483 | 93.1% | 56,940,078 | 0.5% | Proxy | F+A+AB |
| 11 | Y | Fail | No | Against | 7.6% | 934,927,468 | 7.4% | 11,693,251,050 | 92.4% | 24,277,757 | 0.2% | Proxy | F+A+AB |
| 12 | Y | Fail | No | Against | 17.8% | 2,222,509,279 | 17.6% | 10,395,758,258 | 82.2% | 34,188,738 | 0.3% | Proxy | F+A+AB |
| 13 | Y | Fail | No | Against | 18.8% | 2,342,253,100 | 18.5% | 10,275,882,466 | 81.2% | 34,320,709 | 0.3% | Proxy | F+A+AB |
| 14 | Y | Fail | No | Against | 14.9% | 1,788,616,887 | 14.1% | 10,768,198,081 | 85.1% | 95,641,307 | 0.8% | Proxy | F+A+AB |

Alstom SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 20/06/2024 | Country: France | Ticker: ALO |
| Record Date: 18/06/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F0259M475 | | |

Shares Voted: 35,925

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Caisse de Depot et Placement du Quebec as Director | Mgmt | For | For | For |
| 6 | Ratify Appointment of Philippe Petitcolin as Director Following Resignation of Jay Walder | Mgmt | For | For | For |
| 7 | Elect Philippe Petitcolin as Director | Mgmt | For | For | For |
| 8 | Elect Jay Walder as Director | Mgmt | For | For | For |
| 9 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 10 | Appoint Mazars as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 11 | Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024) | Mgmt | For | For | For |
| 12 | Approve Amendment of Remuneration Policy of Directors (2023/2024) | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Approve Compensation Report | Mgmt | For | For | For |
| 17 | Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 20 | Authorize Capitalization of Reserves of Up to EUR 1.345 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.345 Billion | Mgmt | For | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million | Mgmt | For | For | For |
| 23 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million | Mgmt | For | For | For |
| 24 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans of International Subsidiaries | Mgmt | For | For | For |
| 27 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 28 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 29 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million | Mgmt | For | For | For |
| 30 | Authorize up to 6 Million Shares for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 31 | Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | For | For |
| 32 | Amend Article 10 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |

Alstom SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------|-----------|----------|-------------------|------------------|
| 33 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results are not available for this meeting

Amadeus IT Group SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 05/06/2024 | Country: Spain | Ticker: AMS |
| Record Date: 31/05/2024 | Meeting Type: Annual | |
| Primary Security ID: E04648114 | | |

Shares Voted: 90,035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | For | For |
| 6.1 | Reelect William Connelly as Director | Mgmt | For | For | For |
| 6.2 | Reelect Luis Maroto Camino as Director | Mgmt | For | For | For |
| 6.3 | Reelect Pilar Garcia Ceballos-Zuniga as Director | Mgmt | For | For | For |
| 6.4 | Reelect Stephan Gemkow as Director | Mgmt | For | For | For |
| 6.5 | Reelect Peter Kuerpick as Director | Mgmt | For | For | For |
| 6.6 | Reelect Xiaoqun Clever-Steg as Director | Mgmt | For | For | For |
| 6.7 | Reelect Amanda Mesler as Director | Mgmt | For | For | For |
| 6.8 | Reelect Jana Eggers as Director | Mgmt | For | For | For |
| 7 | Approve Remuneration of Directors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 9 | Approve Executive Share Plan | Mgmt | For | For | For |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 450,499,205Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|------------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.6% | 343,788,701 | 99.4% | 15,997 | 0.0% | 2,174,773 | 0.6% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.4% | 344,742,325 | 99.6% | 1,048,364 | 0.3% | 188,782 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 7.7% | 319,347,115 | 92.3% | 22,885,039 | 6.6% | 3,747,317 | 1.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 345,874,777 | 100.0% | 52,508 | 0.0% | 52,186 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.9% | 342,780,612 | 99.1% | 475,764 | 0.1% | 2,723,095 | 0.8% | Poll | F+A+AB |
| 6.1 | Y | Pass | No | For | 9.9% | 311,703,001 | 90.1% | 12,717,700 | 3.7% | 21,558,770 | 6.2% | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | 0.1% | 345,771,402 | 99.9% | 150,790 | 0.0% | 57,279 | 0.0% | Poll | F+A+AB |
| 6.3 | Y | Pass | No | For | 1.0% | 342,645,303 | 99.0% | 3,243,627 | 0.9% | 90,541 | 0.0% | Poll | F+A+AB |
| 6.4 | Y | Pass | No | For | 1.0% | 342,554,975 | 99.0% | 3,334,234 | 1.0% | 90,262 | 0.0% | Poll | F+A+AB |
| 6.5 | Y | Pass | No | For | 0.3% | 344,867,481 | 99.7% | 1,018,184 | 0.3% | 93,806 | 0.0% | Poll | F+A+AB |
| 6.6 | Y | Pass | No | For | 0.9% | 342,709,941 | 99.1% | 3,178,022 | 0.9% | 91,508 | 0.0% | Poll | F+A+AB |
| 6.7 | Y | Pass | No | For | 1.0% | 342,400,473 | 99.0% | 3,489,167 | 1.0% | 89,831 | 0.0% | Poll | F+A+AB |
| 6.8 | Y | Pass | No | For | 0.1% | 345,593,147 | 99.9% | 296,294 | 0.1% | 90,030 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 1.0% | 342,532,574 | 99.0% | 3,329,539 | 1.0% | 117,358 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 5.9% | 325,569,829 | 94.1% | 20,290,267 | 5.9% | 119,375 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 3.7% | 333,336,258 | 96.3% | 12,573,690 | 3.6% | 69,523 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.0% | 345,902,038 | 100.0% | 22,026 | 0.0% | 55,407 | 0.0% | Poll | F+A+AB |

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: AMZN |
| Record Date: 28/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 023135106 | | |

Shares Voted: 2,093,950

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For | For |
| 1b | Elect Director Andrew R. Jassy | Mgmt | For | For | For |
| 1c | Elect Director Keith B. Alexander | Mgmt | For | For | For |
| 1d | Elect Director Edith W. Cooper | Mgmt | For | For | For |
| 1e | Elect Director Jamie S. Gorelick | Mgmt | For | For | For |
| 1f | Elect Director Daniel P. Huttenlocher | Mgmt | For | For | Against |
| 1g | Elect Director Andrew Y. Ng | Mgmt | For | For | For |
| 1h | Elect Director Indra K. Nooyi | Mgmt | For | For | For |
| 1i | Elect Director Jonathan J. Rubinstein | Mgmt | For | For | For |
| 1j | Elect Director Brad D. Smith | Mgmt | For | For | For |
| 1k | Elect Director Patricia Q. Stonesifer | Mgmt | For | For | For |
| 1l | Elect Director Wendell P. Weeks | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Establish a Public Policy Committee | SH | Against | Against | Against |
| 5 | Establish a Board Committee on Corporate Financial Sustainability | SH | Against | Against | Against |
| 6 | Report on Customer Due Diligence | SH | Against | For | For |
| 7 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 8 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Report on Viewpoint Discrimination | SH | Against | Against | Against |
| 10 | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines | SH | Against | Refer | Against |
| 11 | Report on Efforts to Reduce Plastic Use | SH | Against | Refer | For |
| 12 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining | SH | Against | For | For |
| 13 | Disclose All Material Scope 3 GHG Emissions | SH | Against | Refer | For |
| 14 | Commission Third Party Study and Report on Risks Associated with Use of Rekognition | SH | Against | For | For |
| 15 | Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations | SH | Against | Against | Against |
| 16 | Establish a Board Committee on Artificial Intelligence | SH | Against | Against | Against |
| 17 | Commission a Third Party Audit on Working Conditions | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 10,402,744,035Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 5.2% | 7,178,428,474 | 94.8% | 395,520,419 | 5.2% | 18,362,522 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.4% | 7,467,074,640 | 98.6% | 104,919,757 | 1.4% | 20,317,018 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.1% | 7,488,855,654 | 98.9% | 84,451,453 | 1.1% | 19,004,308 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 6.0% | 7,117,067,591 | 94.0% | 456,429,050 | 6.0% | 18,814,774 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 4.1% | 7,262,009,164 | 95.9% | 310,078,904 | 4.1% | 20,223,347 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.6% | 7,374,651,006 | 97.4% | 198,658,047 | 2.6% | 19,002,362 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.6% | 7,529,032,996 | 99.4% | 44,719,360 | 0.6% | 18,559,059 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.5% | 7,458,579,786 | 98.5% | 115,442,726 | 1.5% | 18,288,903 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 11.1% | 6,730,127,279 | 88.9% | 841,312,680 | 11.1% | 20,871,456 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.5% | 7,532,095,432 | 99.5% | 41,132,053 | 0.5% | 19,083,930 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 4.9% | 7,205,090,201 | 95.1% | 368,713,118 | 4.9% | 18,508,096 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|-------------|-----------|-------------|------|
| 1l | Y | Pass | No | For | 1.4% | 7,469,871,725 | 98.6% | 103,122,974 | 1.4% | 19,316,716 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.8% | 8,411,003,684 | 95.2% | 419,855,909 | 4.8% | 21,719,014 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 22.3% | 5,878,960,949 | 77.7% | 1,687,781,127 | 22.3% | 25,569,339 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 6.6% | 490,254,237 | 6.6% | 6,930,488,473 | 93.4% | 171,568,705 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 0.6% | 44,166,069 | 0.6% | 7,411,690,128 | 99.4% | 136,455,218 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 16.8% | 1,248,281,806 | 16.8% | 6,184,374,303 | 83.2% | 159,655,306 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 29.7% | 2,240,780,384 | 29.7% | 5,302,796,026 | 70.3% | 48,735,005 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 29.4% | 2,221,121,179 | 29.4% | 5,338,238,279 | 70.6% | 32,951,957 | N/A | Proxy | F+A |
| 9 | Y | Fail | No | Against | 0.8% | 58,637,628 | 0.8% | 7,479,861,945 | 99.2% | 53,811,842 | N/A | Proxy | F+A |
| 10 | Y | Fail | No | Against | 23.4% | 1,764,453,585 | 23.4% | 5,774,937,195 | 76.6% | 52,920,635 | N/A | Proxy | F+A |
| 11 | Y | Fail | No | Against | 28.6% | 2,160,008,116 | 28.6% | 5,381,900,903 | 71.4% | 50,402,396 | N/A | Proxy | F+A |
| 12 | Y | Fail | No | Against | 31.8% | 2,398,484,693 | 31.8% | 5,141,991,512 | 68.2% | 51,835,210 | N/A | Proxy | F+A |
| 13 | Y | Fail | No | Against | 15.2% | 1,148,925,070 | 15.2% | 6,385,459,156 | 84.8% | 57,927,189 | N/A | Proxy | F+A |
| 14 | Y | Fail | No | Against | 19.1% | 1,436,306,088 | 19.1% | 6,092,329,924 | 80.9% | 63,675,403 | N/A | Proxy | F+A |
| 15 | Y | Fail | No | Against | 1.0% | 76,686,634 | 1.0% | 7,483,638,673 | 99.0% | 31,986,108 | N/A | Proxy | F+A |
| 16 | Y | Fail | No | Against | 9.7% | 729,956,170 | 9.7% | 6,791,566,706 | 90.3% | 70,788,539 | N/A | Proxy | F+A |
| 17 | Y | Fail | No | Against | 31.2% | 2,356,031,178 | 31.2% | 5,185,496,222 | 68.8% | 50,784,015 | N/A | Proxy | F+A |

Ameren Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 09/05/2024 | Country: USA | Ticker: AEE |
| Record Date: 11/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 023608102 | | |

Shares Voted: 60,268

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cynthia J. Brinkley | Mgmt | For | For | For |
| 1b | Elect Director Catherine S. Brune | Mgmt | For | For | For |
| 1c | Elect Director Ward H. Dickson | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1d | Elect Director Noelle K. Eder | Mgmt | For | For | For |
| 1e | Elect Director Ellen M. Fitzsimmons | Mgmt | For | For | For |
| 1f | Elect Director Rafael Flores | Mgmt | For | Against | Against |
| 1g | Elect Director Kimberly J. Harris | Mgmt | For | For | For |
| 1h | Elect Director Richard J. Harshman | Mgmt | For | Refer | For |
| 1i | Elect Director Craig S. Ivey | Mgmt | For | For | For |
| 1j | Elect Director James C. Johnson | Mgmt | For | For | For |
| 1k | Elect Director Steven H. Lipstein | Mgmt | For | For | For |
| 1l | Elect Director Martin J. Lyons, Jr. | Mgmt | For | For | For |
| 1m | Elect Director Leo S. Mackay, Jr. | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | For |

Meeting Results

Outstanding Shares Voted: 266,510,548Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.9% | 207,290,377 | 99.1% | 1,829,051 | 0.9% | 634,590 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.6% | 201,687,863 | 96.4% | 7,459,473 | 3.6% | 606,682 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.7% | 207,626,216 | 99.3% | 1,468,109 | 0.7% | 659,693 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.7% | 207,560,254 | 99.3% | 1,565,397 | 0.7% | 628,367 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.6% | 203,673,849 | 97.4% | 5,454,475 | 2.6% | 625,694 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.1% | 202,636,736 | 96.9% | 6,469,316 | 3.1% | 647,966 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.7% | 207,698,023 | 99.3% | 1,435,659 | 0.7% | 620,336 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.2% | 206,670,340 | 98.8% | 2,424,193 | 1.2% | 659,485 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.8% | 207,429,431 | 99.2% | 1,668,307 | 0.8% | 656,280 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.2% | 204,482,979 | 97.8% | 4,614,774 | 2.2% | 656,265 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|------|
| 1k | Y | Pass | No | For | 1.8% | 205,305,779 | 98.2% | 3,790,678 | 1.8% | 657,561 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 3.2% | 202,520,388 | 96.8% | 6,642,676 | 3.2% | 590,954 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 0.8% | 207,335,211 | 99.2% | 1,753,655 | 0.8% | 665,152 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.4% | 199,569,907 | 95.6% | 9,094,522 | 4.4% | 1,089,589 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 3.9% | 223,621,608 | 96.1% | 9,002,913 | 3.9% | 709,463 | N/A | Proxy | F+A |

American Express Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/05/2024 | Country: USA | Ticker: AXP |
| Record Date: 08/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 025816109 | | |

Shares Voted: 339,566

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas J. Baltimore | Mgmt | For | For | For |
| 1b | Elect Director John J. Brennan | Mgmt | For | Against | Against |
| 1c | Elect Director Walter J. Clayton, III | Mgmt | For | For | For |
| 1d | Elect Director Theodore J. Leonsis | Mgmt | For | For | For |
| 1e | Elect Director Deborah P. Majoras | Mgmt | For | For | For |
| 1f | Elect Director Karen L. Parkhill | Mgmt | For | For | For |
| 1g | Elect Director Charles E. Phillips | Mgmt | For | For | For |
| 1h | Elect Director Lynn A. Pike | Mgmt | For | For | For |
| 1i | Elect Director Stephen J. Squeri | Mgmt | For | For | For |
| 1j | Elect Director Daniel L. Vasella | Mgmt | For | For | For |
| 1k | Elect Director Lisa W. Wardell | Mgmt | For | For | For |
| 1l | Elect Director Christopher D. Young | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

American Express Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | For |
| 6 | Report on Climate Lobbying | SH | Against | Refer | For |
| 7 | Report on Company's Policy on Merchant Category Codes | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 720,038,626Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 18.2% | 470,745,937 | 81.8% | 105,013,210 | 18.2% | 4,655,424 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.0% | 564,405,143 | 98.0% | 11,395,757 | 2.0% | 4,613,671 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.7% | 565,865,975 | 98.3% | 9,908,311 | 1.7% | 4,640,285 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.0% | 558,634,884 | 97.0% | 17,125,096 | 3.0% | 4,654,591 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.7% | 571,723,394 | 99.3% | 4,103,945 | 0.7% | 4,587,232 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.1% | 574,986,399 | 99.9% | 860,473 | 0.1% | 4,567,699 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.2% | 563,112,045 | 97.8% | 12,642,558 | 2.2% | 4,659,968 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.6% | 572,170,176 | 99.4% | 3,594,008 | 0.6% | 4,650,387 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.8% | 553,816,930 | 96.2% | 21,578,349 | 3.8% | 5,019,292 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.8% | 559,496,528 | 97.2% | 16,259,649 | 2.8% | 4,658,394 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.2% | 574,881,093 | 99.8% | 928,804 | 0.2% | 4,604,674 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.6% | 566,725,829 | 98.4% | 9,035,056 | 1.6% | 4,653,686 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.7% | 621,412,131 | 98.3% | 10,736,569 | 1.7% | 4,504,413 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.9% | 546,973,936 | 95.1% | 28,278,439 | 4.9% | 5,162,196 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 3.5% | 560,000,164 | 96.5% | 14,934,323 | 2.6% | 5,480,084 | 0.9% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 31.2% | 179,396,257 | 31.2% | 395,692,154 | 68.8% | 5,326,160 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 24.4% | 138,170,390 | 24.4% | 427,391,927 | 75.6% | 14,852,254 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 0.8% | 4,607,039 | 0.8% | 565,298,362 | 99.2% | 10,509,170 | N/A | Proxy | F+A |

American International Group, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 15/05/2024 | Country: USA | Ticker: AIG |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 026874784 | | |

Shares Voted: 595,678

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Paola Bergamaschi | Mgmt | For | For | For |
| 1b | Elect Director James Cole, Jr. | Mgmt | For | Against | Against |
| 1c | Elect Director James (Jimmy) Dunne, III | Mgmt | For | For | For |
| 1d | Elect Director John (Chris) Inglis | Mgmt | For | For | For |
| 1e | Elect Director Linda A. Mills | Mgmt | For | Against | Against |
| 1f | Elect Director Diana M. Murphy | Mgmt | For | For | For |
| 1g | Elect Director Peter R. Porrino | Mgmt | For | For | For |
| 1h | Elect Director John G. Rice | Mgmt | For | For | For |
| 1i | Elect Director Vanessa A. Wittman | Mgmt | For | For | For |
| 1j | Elect Director Peter Zaffino | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Adopt Director Election Resignation Bylaw | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 674,031,796Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.2% | 562,815,132 | 99.8% | 948,735 | 0.2% | 1,362,781 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.9% | 547,507,012 | 97.1% | 16,246,859 | 2.9% | 1,372,777 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1c | Y | Pass | No | For | 0.1% | 563,208,601 | 99.9% | 543,838 | 0.1% | 1,374,209 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.1% | 563,181,117 | 99.9% | 579,424 | 0.1% | 1,366,107 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 17.7% | 463,845,278 | 82.3% | 99,913,880 | 17.7% | 1,367,490 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 6.1% | 529,486,825 | 93.9% | 34,268,339 | 6.1% | 1,371,484 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.0% | 557,977,103 | 99.0% | 5,783,174 | 1.0% | 1,366,371 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 4.8% | 536,328,712 | 95.2% | 27,293,554 | 4.8% | 1,504,382 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.4% | 561,604,744 | 99.6% | 2,157,151 | 0.4% | 1,364,753 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 5.7% | 530,277,033 | 94.3% | 32,037,475 | 5.7% | 2,812,140 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 35.2% | 364,287,679 | 64.8% | 197,800,535 | 35.2% | 3,038,434 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.1% | 562,880,858 | 94.9% | 30,042,955 | 5.1% | 1,336,081 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 38.1% | 214,202,533 | 38.1% | 347,925,349 | 61.9% | 2,998,766 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 14.9% | 83,857,832 | 14.9% | 479,438,357 | 85.1% | 1,830,459 | N/A | Proxy | F+A |

American Tower Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: AMT |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 03027X100 | | |

Shares Voted: 149,685

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Steven O. Vondran | Mgmt | For | For | For |
| 1b | Elect Director Kelly C. Chambliss | Mgmt | For | For | For |
| 1c | Elect Director Teresa H. Clarke | Mgmt | For | For | For |
| 1d | Elect Director Kenneth R. Frank | Mgmt | For | For | For |
| 1e | Elect Director Robert D. Hormats | Mgmt | For | For | For |
| 1f | Elect Director Grace D. Lieblein | Mgmt | For | For | For |
| 1g | Elect Director Craig Macnab | Mgmt | For | For | For |

American Tower Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1h | Elect Director Neville R. Ray | Mgmt | For | For | For |
| 1i | Elect Director JoAnn A. Reed | Mgmt | For | For | For |
| 1j | Elect Director Pamela D. A. Reeve | Mgmt | For | For | For |
| 1k | Elect Director Bruce L. Tanner | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 5 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 466,961,925Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.1% | 399,927,274 | 99.9% | 508,320 | 0.1% | 1,403,295 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.0% | 396,625,025 | 99.0% | 3,835,188 | 1.0% | 1,378,676 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.2% | 399,776,104 | 99.8% | 673,832 | 0.2% | 1,388,953 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.3% | 399,383,209 | 99.7% | 1,064,290 | 0.3% | 1,391,390 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.8% | 397,138,003 | 99.2% | 3,299,807 | 0.8% | 1,401,079 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.0% | 396,600,600 | 99.0% | 3,851,879 | 1.0% | 1,386,410 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.3% | 391,201,884 | 97.7% | 9,249,323 | 2.3% | 1,387,682 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.1% | 399,845,341 | 99.9% | 563,554 | 0.1% | 1,429,994 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 4.8% | 381,226,284 | 95.2% | 19,232,089 | 4.8% | 1,380,516 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.4% | 386,961,999 | 96.6% | 13,489,319 | 3.4% | 1,387,571 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.2% | 399,804,743 | 99.8% | 642,403 | 0.2% | 1,391,743 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.2% | 398,241,458 | 93.8% | 26,348,483 | 6.2% | 1,131,061 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 3.8% | 377,946,266 | 96.2% | 14,857,394 | 3.8% | 9,035,229 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 45.6% | 182,342,130 | 45.6% | 217,945,508 | 54.4% | 1,551,251 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 5 | Y | Fail | No | Against | 49.2% | 196,704,192 | 49.2% | 203,072,017 | 50.8% | 2,062,680 | N/A | Proxy | F+A |

Ameriprise Financial, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 24/04/2024 | Country: USA | Ticker: AMP |
| Record Date: 26/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 03076C106 | | |

Shares Voted: 9,245

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director James M. Cracchiolo | Mgmt | For | For | For |
| 1b | Elect Director Robert F. Sharpe, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Dianne Neal Blixt | Mgmt | For | Against | Against |
| 1d | Elect Director Amy DiGeso | Mgmt | For | Against | Against |
| 1e | Elect Director Christopher J. Williams | Mgmt | For | For | For |
| 1f | Elect Director Armando Pimentel, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Brian T. Shea | Mgmt | For | For | For |
| 1h | Elect Director W. Edward Walter, III | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Allow the Exculpation of Officers | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 100,190,904Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 6.6% | 76,474,370 | 93.4% | 5,420,556 | 6.6% | 160,378 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 8.9% | 74,655,737 | 91.1% | 7,264,870 | 8.9% | 134,697 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|-------------------------|
| 1c | Y | Pass | No | For | 3.7% | 78,853,873 | 96.3% | 3,071,599 | 3.7% | 129,832 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 16.3% | 68,440,471 | 83.7% | 13,319,062 | 16.3% | 295,771 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 6.2% | 76,877,931 | 93.8% | 5,040,144 | 6.2% | 137,229 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.1% | 80,981,211 | 98.9% | 936,129 | 1.1% | 137,964 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.0% | 77,025,954 | 94.0% | 4,895,053 | 6.0% | 134,297 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.7% | 80,556,920 | 98.3% | 1,361,258 | 1.7% | 137,126 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 14.0% | 68,076,791 | 67.9% | 13,817,011 | 13.8% | 161,502 | 0.2% | Proxy | Capital Represented F+A |
| 3 | Y | Pass | No | For | 11.3% | 72,562,139 | 88.7% | 9,249,183 | 11.3% | 243,982 | N/A | Proxy | |
| 4 | Y | Pass | No | For | 1.5% | 86,562,334 | 98.5% | 1,361,754 | 1.5% | 104,348 | N/A | Proxy | F+A |

AMETEK, Inc.

Meeting Date: 07/05/2024Country: USATicker: AME

Record Date: 08/03/2024Meeting Type: Annual

Primary Security ID: 031100100

Shares Voted: 29,103

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Tod E. Carpenter | Mgmt | For | For | For |
| 1b | Elect Director Karleen M. Oberton | Mgmt | For | Refer | Against |
| 1c | Elect Director Suzanne L. Stefany | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | Against |

Meeting Results

Outstanding Shares Voted: 231,211,497Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 3.4% | 194,036,698 | 96.6% | 6,801,897 | 3.4% | 130,757 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1b | Y | Pass | No | For | 2.2% | 196,452,339 | 97.8% | 4,400,443 | 2.2% | 116,570 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 10.0% | 180,738,298 | 90.0% | 20,107,953 | 10.0% | 123,101 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.2% | 190,340,800 | 94.8% | 10,350,039 | 5.2% | 278,513 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.4% | 196,975,453 | 93.6% | 13,531,425 | 6.4% | 177,568 | N/A | Proxy | F+A |

Amgen Inc.

Meeting Date: 31/05/2024Country: USATicker: AMGN

Record Date: 01/04/2024Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 107,158

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For | For |
| 1b | Elect Director Robert A. Bradway | Mgmt | For | For | For |
| 1c | Elect Director Michael V. Drake | Mgmt | For | For | For |
| 1d | Elect Director Brian J. Druker | Mgmt | For | For | For |
| 1e | Elect Director Robert A. Eckert | Mgmt | For | For | For |
| 1f | Elect Director Greg C. Garland | Mgmt | For | For | For |
| 1g | Elect Director Charles M. Holley, Jr. | Mgmt | For | For | For |
| 1h | Elect Director S. Omar Ishrak | Mgmt | For | For | For |
| 1i | Elect Director Tyler Jacks | Mgmt | For | For | For |
| 1j | Elect Director Mary E. Klotman | Mgmt | For | For | For |
| 1k | Elect Director Ellen J. Kullman | Mgmt | For | For | For |
| 1l | Elect Director Amy E. Miles | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Amgen Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 536,375,548Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 1.1% | 393,786,163 | 98.9% | 4,305,331 | 1.1% | 691,672 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 6.2% | 372,322,447 | 93.8% | 24,802,538 | 6.2% | 1,658,181 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.7% | 391,321,469 | 98.3% | 6,684,450 | 1.7% | 777,247 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.8% | 394,741,846 | 99.2% | 3,279,694 | 0.8% | 761,626 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.3% | 377,035,518 | 94.7% | 20,940,310 | 5.3% | 807,338 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.1% | 385,520,806 | 96.9% | 12,454,659 | 3.1% | 807,701 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.6% | 383,618,321 | 96.4% | 14,367,464 | 3.6% | 797,381 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.9% | 394,581,111 | 99.1% | 3,432,313 | 0.9% | 769,742 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.7% | 387,382,721 | 97.3% | 10,629,702 | 2.7% | 770,743 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.3% | 396,956,012 | 99.7% | 1,142,719 | 0.3% | 684,435 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.1% | 389,710,003 | 97.9% | 8,345,003 | 2.1% | 728,160 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 2.8% | 387,072,432 | 97.2% | 10,979,990 | 2.8% | 730,744 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.6% | 372,548,836 | 93.4% | 24,800,740 | 6.2% | 1,433,590 | 0.4% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.4% | 377,156,504 | 94.6% | 20,285,985 | 5.1% | 1,340,677 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 6.3% | 433,632,747 | 93.7% | 28,413,909 | 6.1% | 850,915 | 0.2% | Proxy | F+A+AB |

Amphenol Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: APH |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 032095101 | | |

Shares Voted: 249,212

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nancy A. Altobello | Mgmt | For | For | For |
| 1.2 | Elect Director David P. Falck | Mgmt | For | Against | Against |
| 1.3 | Elect Director Edward G. Jepsen | Mgmt | For | For | For |
| 1.4 | Elect Director Rita S. Lane | Mgmt | For | For | For |
| 1.5 | Elect Director Robert A. Livingston | Mgmt | For | Against | Against |
| 1.6 | Elect Director Martin H. Loeffler | Mgmt | For | For | For |
| 1.7 | Elect Director R. Adam Norwitt | Mgmt | For | For | For |
| 1.8 | Elect Director Prahlad Singh | Mgmt | For | For | For |
| 1.9 | Elect Director Anne Clarke Wolff | Mgmt | For | For | For |
| 2 | Approve Non-Employee Director Restricted Stock Plan | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 601,571,637

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 1.5% | 533,987,369 | 98.5% | 7,976,276 | 1.5% | 200,652 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 5.3% | 513,099,676 | 94.7% | 28,850,982 | 5.3% | 213,639 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 3.0% | 525,963,984 | 97.0% | 15,988,329 | 3.0% | 211,984 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.9% | 537,002,318 | 99.1% | 4,965,020 | 0.9% | 196,959 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1.5 | Y | Pass | No | For | 3.0% | 525,513,649 | 97.0% | 16,444,476 | 3.0% | 206,172 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 4.0% | 520,179,144 | 96.0% | 21,775,374 | 4.0% | 209,779 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 1.3% | 535,055,044 | 98.7% | 6,901,178 | 1.3% | 208,075 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.2% | 541,043,885 | 99.8% | 908,505 | 0.2% | 211,907 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 21.8% | 421,886,847 | 78.2% | 117,408,469 | 21.8% | 2,868,981 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.4% | 518,310,267 | 95.6% | 23,612,883 | 4.4% | 241,147 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.0% | 524,182,629 | 94.0% | 33,335,655 | 6.0% | 478,178 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 8.3% | 496,901,216 | 91.7% | 44,975,779 | 8.3% | 287,302 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 11.1% | 475,144,899 | 79.0% | 66,774,618 | 11.1% | 244,780 | 0.0% | Proxy | Capital Represented |
| 6 | Y | Fail | No | Against | 40.3% | 218,301,990 | 40.3% | 323,134,185 | 59.7% | 728,122 | N/A | Proxy | F+A |

Analog Devices, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 13/03/2024 | Country: USA | Ticker: ADI |
| Record Date: 09/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 032654105 | | |

Shares Voted: 58,363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Vincent Roche | Mgmt | For | For | For |
| 1b | Elect Director Stephen M. Jennings | Mgmt | For | For | For |
| 1c | Elect Director Andre Andonian | Mgmt | For | For | For |
| 1d | Elect Director James A. Champy | Mgmt | For | For | For |
| 1e | Elect Director Edward H. Frank | Mgmt | For | Against | Against |
| 1f | Elect Director Laurie H. Glimcher | Mgmt | For | For | For |
| 1g | Elect Director Karen M. Golz | Mgmt | For | For | For |
| 1h | Elect Director Peter B. Henry | Mgmt | For | For | For |
| 1i | Elect Director Mercedes Johnson | Mgmt | For | For | For |

Analog Devices, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1j | Elect Director Ray Stata | Mgmt | For | For | For |
| 1k | Elect Director Susie Wee | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 495,869,596Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 5.3% | 398,202,381 | 94.7% | 22,073,352 | 5.3% | 481,768 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.2% | 415,395,949 | 98.8% | 4,893,924 | 1.2% | 467,628 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.9% | 412,122,319 | 98.1% | 8,138,606 | 1.9% | 496,576 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.9% | 399,716,810 | 95.1% | 20,541,837 | 4.9% | 498,854 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 4.9% | 399,879,148 | 95.1% | 20,396,588 | 4.9% | 481,765 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.8% | 408,434,833 | 97.2% | 11,794,869 | 2.8% | 527,799 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.0% | 411,779,883 | 98.0% | 8,435,413 | 2.0% | 542,205 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.7% | 417,288,663 | 99.3% | 2,998,517 | 0.7% | 470,321 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.3% | 414,980,433 | 98.7% | 5,298,673 | 1.3% | 478,395 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.3% | 414,835,334 | 98.7% | 5,482,967 | 1.3% | 439,200 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.6% | 409,197,789 | 97.4% | 11,095,657 | 2.6% | 464,055 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 27.5% | 304,137,471 | 72.5% | 115,622,488 | 27.5% | 997,542 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 8.2% | 411,547,592 | 91.8% | 36,684,012 | 8.2% | 888,240 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | Against | 89.6% | 375,766,140 | 89.6% | 43,586,679 | 10.4% | 1,404,682 | N/A | Proxy | F+A |

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 30/04/2024 | Country: United Kingdom | Ticker: AAL |
| Record Date: 26/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G03764134 | | |

Shares Voted: 4,230,686

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect John Heasley as Director | Mgmt | For | For | For |
| 4 | Re-elect Stuart Chambers as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Duncan Wanblad as Director | Mgmt | For | For | For |
| 6 | Re-elect Ian Tyler as Director | Mgmt | For | For | For |
| 7 | Re-elect Magali Anderson as Director | Mgmt | For | For | For |
| 8 | Re-elect Ian Ashby as Director | Mgmt | For | For | For |
| 9 | Re-elect Marcelo Bastos as Director | Mgmt | For | For | For |
| 10 | Re-elect Hilary Maxson as Director | Mgmt | For | For | For |
| 11 | Re-elect Hixonia Nyasulu as Director | Mgmt | For | For | For |
| 12 | Re-elect Nonkululeko Nyembezi as Director | Mgmt | For | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,337,577,913

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 1.1% | 861,134,618 | 98.9% | 9,266,098 | 1.1% | 1,846,180 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.2% | 870,707,304 | 99.8% | 1,362,589 | 0.2% | 176,580 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.6% | 865,502,451 | 99.4% | 5,147,041 | 0.6% | 1,594,709 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 5.6% | 815,073,659 | 94.4% | 48,802,858 | 5.6% | 8,370,485 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.7% | 856,199,604 | 98.3% | 14,365,086 | 1.7% | 1,683,060 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 7.0% | 809,341,561 | 93.0% | 61,330,397 | 7.0% | 1,575,045 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.7% | 864,494,335 | 99.3% | 6,173,068 | 0.7% | 1,579,601 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 6.3% | 807,266,945 | 93.7% | 53,934,184 | 6.3% | 11,045,858 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.7% | 864,511,313 | 99.3% | 6,161,912 | 0.7% | 1,573,779 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.0% | 861,861,804 | 99.0% | 8,793,287 | 1.0% | 1,591,912 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.5% | 866,031,210 | 99.5% | 4,621,395 | 0.5% | 1,594,399 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 2.0% | 853,630,158 | 98.0% | 17,021,855 | 2.0% | 1,594,990 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.0% | 862,966,330 | 99.0% | 9,080,009 | 1.0% | 200,666 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.0% | 871,981,400 | 100.0% | 68,987 | 0.0% | 196,618 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 3.7% | 831,120,003 | 96.3% | 32,374,463 | 3.7% | 8,752,536 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 3.4% | 842,027,394 | 96.6% | 29,716,722 | 3.4% | 501,724 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 14.1% | 741,669,478 | 85.9% | 121,598,987 | 14.1% | 8,978,540 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 12.7% | 760,808,064 | 87.3% | 110,953,445 | 12.7% | 486,239 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 8.8% | 795,386,063 | 91.2% | 76,685,475 | 8.8% | 176,194 | N/A | Poll | F+A |

Anheuser-Busch InBev SA/NV

Meeting Date: 24/04/2024

Country: Belgium

Ticker: ABI

Record Date: 10/04/2024

Meeting Type: Annual

Primary Security ID: B639CJ108

Shares Voted: 450,004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| A.1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| A.2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| A.3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| A.4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share | Mgmt | For | For | For |
| A.5 | Approve Discharge of Directors | Mgmt | For | For | For |
| A.6 | Approve Discharge of Auditors | Mgmt | For | For | For |
| A.7.a | Reelect Michele Burns as Independent Director | Mgmt | For | For | For |
| A.7.b | Reelect Paul Cornet de Ways Ruat as Director | Mgmt | For | Against | Against |
| A.7.c | Reelect Gregoire de Spoelberch as Director | Mgmt | For | Against | Against |
| A.7.d | Reelect Paulo Lemann as Director | Mgmt | For | Against | Against |
| A.7.e | Reelect Alexandre Van Damme as Director | Mgmt | For | Against | Against |
| A.7.f | Reelect Martin J. Barrington as Restricted Share Director | Mgmt | For | Against | Against |
| A.7.g | Reelect Salvatore Mancuso as Restricted Share Director | Mgmt | For | Against | Against |
| A.7.h | Reelect Alejandro Santo Domingo as Restricted Share Director | Mgmt | For | Against | Against |
| A.8 | Appoint PwC as Auditors for the Sustainability Reporting | Mgmt | For | For | For |
| A.9 | Approve Remuneration Report | Mgmt | For | Refer | Against |
| B.10 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,971,737,143

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| A.1 | N | | | | | | | | | | | | |
| A.2 | N | | | | | | | | | | | | |
| A.3 | N | | | | | | | | | | | | |
| A.4 | Y | Pass | No | For | 0.2% | 1,623,480,328 | 99.8% | 932,657 | 0.1% | 2,358,190 | 0.1% | Poll | F+A+AB |
| A.5 | Y | Pass | No | For | 3.5% | 1,569,532,366 | 96.5% | 51,903,885 | 3.2% | 5,330,524 | 0.3% | Poll | F+A+AB |
| A.6 | Y | Pass | No | For | 2.5% | 1,585,883,962 | 97.5% | 35,681,156 | 2.2% | 5,206,657 | 0.3% | Poll | F+A+AB |
| A.7.a | Y | Pass | No | For | 9.1% | 1,478,906,816 | 90.9% | 145,502,880 | 8.9% | 2,362,079 | 0.1% | Poll | F+A+AB |
| A.7.b | Y | Pass | No | For | 23.1% | 1,250,576,539 | 76.9% | 375,303,463 | 23.1% | 891,773 | 0.1% | Poll | F+A+AB |
| A.7.c | Y | Pass | No | For | N/A | 1,247,745,237 | N/A | 378,138,833 | N/A | 887,705 | N/A | Poll | F+A+AB |
| A.7.d | Y | Pass | No | For | 23.2% | 1,248,531,452 | 76.7% | 377,283,250 | 23.2% | 957,073 | 0.1% | Poll | F+A+AB |
| A.7.e | Y | Pass | No | For | 26.4% | 1,197,696,339 | 73.6% | 428,220,234 | 26.3% | 855,202 | 0.1% | Poll | F+A+AB |
| A.7.f | Y | Pass | No | For | 25.3% | 1,214,605,129 | 74.7% | 410,018,368 | 25.2% | 2,148,278 | 0.1% | Poll | F+A+AB |
| A.7.g | Y | Pass | No | For | 21.6% | 1,275,163,848 | 78.4% | 349,562,153 | 21.5% | 2,045,764 | 0.1% | Poll | F+A+AB |
| A.7.h | Y | Pass | No | For | 22.1% | 1,267,146,128 | 77.9% | 358,758,737 | 22.1% | 866,910 | 0.1% | Poll | F+A+AB |
| A.8 | Y | Pass | No | For | 0.2% | 1,623,769,033 | 99.8% | 2,014,404 | 0.1% | 988,338 | 0.1% | Poll | F+A+AB |
| A.9 | Y | Pass | No | For | 27.6% | 1,178,380,863 | 72.4% | 428,361,615 | 26.3% | 20,029,197 | 1.2% | Poll | F+A+AB |
| B.10 | Y | Pass | No | For | 0.1% | 1,625,194,945 | 99.9% | 646,420 | 0.0% | 930,310 | 0.1% | Poll | F+A+AB |

Antofagasta Plc

Meeting Date: 08/05/2024

Record Date: 03/05/2024

Primary Security ID: G0398N128

Country: United Kingdom

Meeting Type: Annual

Ticker: ANTO

Shares Voted: 988,930

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Jean-Paul Luksic as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Francisca Castro as Director | Mgmt | For | For | For |
| 6 | Re-elect Ramon Jara as Director | Mgmt | For | For | For |
| 7 | Re-elect Juan Claro as Director | Mgmt | For | For | For |
| 8 | Re-elect Andronico Luksic as Director | Mgmt | For | Against | Against |
| 9 | Re-elect Vivianne Blanlot as Director | Mgmt | For | For | For |
| 10 | Re-elect Michael Anglin as Director | Mgmt | For | For | For |
| 11 | Re-elect Tony Jensen as Director | Mgmt | For | For | For |
| 12 | Re-elect Eugenia Parot as Director | Mgmt | For | For | For |
| 13 | Re-elect Heather Lawrence as Director | Mgmt | For | For | For |
| 14 | Elect Tracey Kerr as Director | Mgmt | For | For | For |
| 15 | Appoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,185,856,695Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|---------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 1,103,041,956 | 100.0% | 15,557 | 0.0% | 3,327,442 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 3.2% | 1,067,417,624 | 96.8% | 35,807,989 | 3.2% | 3,159,341 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 1,106,354,096 | 100.0% | 9,931 | 0.0% | 20,928 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 5.3% | 1,047,496,591 | 94.7% | 58,866,350 | 5.3% | 22,012 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.9% | 1,096,711,961 | 99.1% | 9,644,783 | 0.9% | 28,211 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 3.3% | 1,070,085,318 | 96.7% | 36,271,056 | 3.3% | 28,580 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.1% | 1,094,064,906 | 98.9% | 12,290,969 | 1.1% | 29,080 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 8.7% | 1,004,362,388 | 91.3% | 96,127,267 | 8.7% | 5,895,298 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.2% | 1,103,550,603 | 99.8% | 1,802,333 | 0.2% | 1,032,019 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 1,106,153,851 | 100.0% | 201,477 | 0.0% | 29,627 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.0% | 1,106,147,905 | 100.0% | 208,840 | 0.0% | 28,210 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 1,106,172,470 | 100.0% | 184,275 | 0.0% | 28,210 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.0% | 1,106,173,913 | 100.0% | 181,492 | 0.0% | 29,550 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.0% | 1,105,966,634 | 100.0% | 388,771 | 0.0% | 29,550 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.0% | 1,106,329,432 | 100.0% | 33,494 | 0.0% | 22,029 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 1,106,333,397 | 100.0% | 29,736 | 0.0% | 21,822 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 2.0% | 1,084,230,783 | 98.0% | 22,018,492 | 2.0% | 22,629 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 2.9% | 1,074,403,411 | 97.1% | 31,844,987 | 2.9% | 23,506 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 3.3% | 1,068,239,124 | 96.7% | 36,694,379 | 3.3% | 1,455,001 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.7% | 1,097,971,231 | 99.3% | 7,941,433 | 0.7% | 472,291 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.8% | 1,086,995,014 | 98.2% | 19,364,688 | 1.8% | 21,227 | N/A | Poll | F+A |

Aon Plc

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 21/06/2024 | Country: Ireland | Ticker: AON |
| Record Date: 12/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G0403H108 | | |

Shares Voted: 41,825

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lester B. Knight | Mgmt | For | For | For |
| 1.2 | Elect Director Gregory C. Case | Mgmt | For | For | For |
| 1.3 | Elect Director Jose Antonio Alvarez | Mgmt | For | For | For |
| 1.4 | Elect Director Jin-Yong Cai | Mgmt | For | For | For |
| 1.5 | Elect Director Jeffrey C. Campbell | Mgmt | For | For | For |
| 1.6 | Elect Director Fulvio Conti | Mgmt | For | For | For |
| 1.7 | Elect Director Cheryl A. Francis | Mgmt | For | For | For |
| 1.8 | Elect Director Adriana Karaboutis | Mgmt | For | For | For |
| 1.9 | Elect Director Richard C. Notebaert | Mgmt | For | For | For |
| 1.10 | Elect Director Gloria Santona | Mgmt | For | For | For |
| 1.11 | Elect Director Sarah E. Smith | Mgmt | For | For | For |
| 1.12 | Elect Director Byron O. Spruell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt | For | For | For |
| 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Authorise Issue of Equity | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 198,506,718

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 11.1% | 146,038,460 | 88.9% | 18,190,246 | 11.1% | 84,687 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.4% | 161,935,886 | 98.6% | 2,298,289 | 1.4% | 79,218 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.3% | 163,655,283 | 99.7% | 562,557 | 0.3% | 95,553 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 1.9% | 161,114,246 | 98.1% | 3,100,243 | 1.9% | 98,904 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 2.3% | 160,442,371 | 97.7% | 3,774,357 | 2.3% | 96,665 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 4.1% | 157,425,600 | 95.9% | 6,790,575 | 4.1% | 97,218 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 4.6% | 156,658,728 | 95.4% | 7,565,637 | 4.6% | 89,028 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.3% | 163,670,302 | 99.7% | 551,997 | 0.3% | 91,094 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 6.9% | 152,861,816 | 93.1% | 11,357,970 | 6.9% | 93,607 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 4.1% | 157,548,435 | 95.9% | 6,671,857 | 4.1% | 93,101 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 0.3% | 163,668,633 | 99.7% | 552,118 | 0.3% | 92,642 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 2.1% | 160,685,436 | 97.9% | 3,528,776 | 2.1% | 99,181 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 31.2% | 112,893,717 | 68.8% | 51,247,827 | 31.2% | 171,849 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.1% | 165,038,677 | 92.9% | 12,620,965 | 7.1% | 64,915 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 6.5% | 166,169,873 | 93.5% | 11,483,622 | 6.5% | 71,062 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 1.2% | 175,548,615 | 98.8% | 2,081,634 | 1.2% | 94,308 | N/A | Proxy | F+A |
| 6 | Y | Pass | No | For | 1.7% | 174,383,943 | 98.3% | 3,094,016 | 1.7% | 246,598 | N/A | Proxy | F+A |
| 7 | Y | Pass | No | For | 5.0% | 168,629,173 | 95.0% | 8,814,453 | 5.0% | 280,931 | N/A | Proxy | F+A |

Apple Inc.

Meeting Date: 28/02/2024

Record Date: 02/01/2024

Primary Security ID: 037833100

Country: USA

Meeting Type: Annual

Ticker: AAPL

Shares Voted: 2,187,054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wanda Austin | Mgmt | For | For | For |
| 1b | Elect Director Tim Cook | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1c | Elect Director Alex Gorsky | Mgmt | For | For | For |
| 1d | Elect Director Andrea Jung | Mgmt | For | Against | For |
| 1e | Elect Director Art Levinson | Mgmt | For | For | For |
| 1f | Elect Director Monica Lozano | Mgmt | For | For | For |
| 1g | Elect Director Ron Sugar | Mgmt | For | For | For |
| 1h | Elect Director Sue Wagner | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 5 | Report on Standards and Procedures to Curate App Content | SH | Against | Refer | Against |
| 6 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |
| 7 | Report on Use of Artificial Intelligence | SH | Against | Refer | For |
| 8 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 15,461,896,000Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.5% | 9,071,238,739 | 99.5% | 41,808,115 | 0.5% | 20,441,053 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.5% | 8,981,334,503 | 98.5% | 138,150,021 | 1.5% | 14,003,383 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.8% | 8,952,997,553 | 98.2% | 160,822,837 | 1.8% | 19,667,517 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 5.3% | 8,629,655,897 | 94.7% | 484,800,970 | 5.3% | 19,031,040 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 6.2% | 8,552,669,663 | 93.8% | 561,437,085 | 6.2% | 19,381,159 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.8% | 9,039,170,194 | 99.2% | 74,381,943 | 0.8% | 19,935,770 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.6% | 8,787,482,632 | 96.4% | 325,339,831 | 3.6% | 20,665,444 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.7% | 8,957,887,476 | 98.3% | 155,887,705 | 1.7% | 19,712,726 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|---------------|-----------|-------------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 1.3% | 12,211,115,276 | 98.7% | 164,034,315 | 1.3% | 33,394,217 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.7% | 8,385,653,963 | 92.3% | 702,309,882 | 7.7% | 45,524,062 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 1.3% | 116,754,721 | 1.3% | 8,911,884,765 | 98.7% | 104,848,421 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 1.8% | 164,816,396 | 1.8% | 8,853,955,511 | 98.2% | 114,716,000 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 31.1% | 2,817,465,452 | 31.1% | 6,248,518,245 | 68.9% | 67,504,210 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 37.5% | 3,333,209,334 | 37.5% | 5,549,219,868 | 62.5% | 251,058,705 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 1.6% | 147,994,563 | 1.6% | 8,879,045,656 | 98.4% | 106,447,688 | N/A | Proxy | F+A |

Applied Materials, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 07/03/2024 | Country: USA | Ticker: AMAT |
| Record Date: 10/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 038222105 | | |

Shares Voted: 250,667

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rani Borkar | Mgmt | For | For | For |
| 1b | Elect Director Judy Bruner | Mgmt | For | For | For |
| 1c | Elect Director Xun (Eric) Chen | Mgmt | For | For | For |
| 1d | Elect Director Aart J. de Geus | Mgmt | For | For | For |
| 1e | Elect Director Gary E. Dickerson | Mgmt | For | For | For |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | For | Against | Against |
| 1g | Elect Director Alexander A. Karsner | Mgmt | For | For | For |
| 1h | Elect Director Kevin P. March | Mgmt | For | For | For |
| 1i | Elect Director Yvonne McGill | Mgmt | For | For | For |
| 1j | Elect Director Scott A. McGregor | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Applied Materials, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 5 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 832,062,050Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 1.4% | 618,463,635 | 98.6% | 8,746,523 | 1.4% | 1,298,149 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 5.5% | 591,928,448 | 94.5% | 34,501,691 | 5.5% | 2,078,168 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.7% | 616,837,648 | 98.3% | 10,397,549 | 1.7% | 1,273,110 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.4% | 612,129,046 | 97.6% | 15,103,817 | 2.4% | 1,275,444 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.6% | 617,051,409 | 98.4% | 10,251,779 | 1.6% | 1,205,119 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 8.6% | 573,571,730 | 91.4% | 53,670,216 | 8.6% | 1,266,361 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 7.2% | 582,336,774 | 92.8% | 44,897,040 | 7.2% | 1,274,493 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.4% | 624,701,896 | 99.6% | 2,521,384 | 0.4% | 1,285,027 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.0% | 614,878,299 | 98.0% | 12,392,131 | 2.0% | 1,237,877 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.4% | 624,743,004 | 99.6% | 2,513,316 | 0.4% | 1,251,987 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.8% | 572,991,421 | 91.2% | 53,019,540 | 8.4% | 2,497,346 | 0.4% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 4.7% | 687,915,040 | 95.3% | 32,706,079 | 4.5% | 1,516,915 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 18.0% | 104,007,724 | 16.5% | 515,597,291 | 82.0% | 8,903,292 | 1.4% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 22.1% | 132,865,911 | 21.1% | 489,590,154 | 77.9% | 6,052,242 | 1.0% | Proxy | F+A+AB |

Aptiv PLC

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 24/04/2024 | Country: Jersey | Ticker: APTV |
| Record Date: 04/03/2024 | Meeting Type: Annual | |
| Primary Security ID: G6095L109 | | |

Shares Voted: 47,005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kevin P. Clark | Mgmt | For | For | For |
| 1b | Elect Director Nancy E. Cooper | Mgmt | For | For | For |
| 1c | Elect Director Joseph L. (Jay) Hooley | Mgmt | For | For | For |
| 1d | Elect Director Vasumati P. (Vasu) Jakkal | Mgmt | For | For | For |
| 1e | Elect Director Merit E. Janow | Mgmt | For | For | For |
| 1f | Elect Director Sean O. Mahoney | Mgmt | For | For | For |
| 1g | Elect Director Paul M. Meister | Mgmt | For | For | For |
| 1h | Elect Director Robert K. (Kelly) Ortberg | Mgmt | For | For | For |
| 1i | Elect Director Colin J. Parris | Mgmt | For | For | For |
| 1j | Elect Director Ana G. Pinczuk | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Meeting Results

Outstanding Shares Voted: 272,678,642

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 4.8% | 221,833,468 | 95.2% | 11,213,249 | 4.8% | 1,381,672 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.1% | 226,668,608 | 96.9% | 7,305,588 | 3.1% | 454,193 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 4.8% | 222,665,488 | 95.2% | 11,303,687 | 4.8% | 459,214 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.1% | 233,762,862 | 99.9% | 208,524 | 0.1% | 457,003 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.6% | 227,780,450 | 97.4% | 6,192,328 | 2.6% | 455,611 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1f | Y | Pass | No | For | 3.3% | 226,322,381 | 96.7% | 7,658,567 | 3.3% | 447,441 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.1% | 219,770,224 | 93.9% | 14,198,738 | 6.1% | 459,427 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.3% | 228,677,247 | 97.7% | 5,293,444 | 2.3% | 457,698 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.3% | 228,674,376 | 97.7% | 5,296,788 | 2.3% | 457,225 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.1% | 233,779,591 | 99.9% | 195,369 | 0.1% | 453,429 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.2% | 222,603,379 | 91.8% | 19,972,608 | 8.2% | 698,390 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.5% | 221,031,237 | 94.5% | 12,974,649 | 5.5% | 422,503 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 10.0% | 210,613,080 | 90.0% | 23,288,101 | 10.0% | 527,208 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|--------|-------|--------|---------|--------|---------|-----------|-------------|------|
| 5 | Y | Pass | No | One Year | N/A | 230784986 | 98.4% | 49545 | 0.0% | 3160963 | 1.3% | 432895 | 0.2% | Proxy | F+A |

Arista Networks, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 07/06/2024 | Country: USA | Ticker: ANET |
| Record Date: 09/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 040413106 | | |

Shares Voted: 13,132

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kelly Battles | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Kenneth Duda | Mgmt | For | For | For |
| 1.3 | Elect Director Jayshree Ullal | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 313,608,626 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 24.2% | 197,222,966 | 75.8% | 62,883,843 | 24.2% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 4.3% | 248,992,460 | 95.7% | 11,114,349 | 4.3% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 19.6% | 209,185,230 | 80.4% | 50,921,579 | 19.6% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.7% | 242,610,681 | 93.3% | 15,591,669 | 6.0% | 1,904,459 | 0.7% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 1.7% | 280,027,165 | 98.3% | 4,632,818 | 1.6% | 235,631 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 4.6% | 248,231,831 | 95.4% | 9,911,280 | 3.8% | 1,963,698 | 0.8% | Proxy | F+A+AB |

Arkema SA

| | | |
|---------------------------------------|-------------------------------------|--------------------|
| Meeting Date: 15/05/2024 | Country: France | Ticker: AKE |
| Record Date: 13/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F0392W125 | | |

Shares Voted: 31,447

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | Refer | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.50 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Thierry Le Henaff as Director | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Chairman and CEO | Mgmt | For | For | For |
| 10 | Renew Appointment of Ernst & Young Audit as Auditor | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11 | Appoint KPMG Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 12 | Appoint Mazars & Associates as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital | Mgmt | For | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 17 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 18 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 20 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-19 up to 50 Percent of Issued Capital and Under Items 15, 16 and 18 up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Full | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|-------------------------|------------|-------|---------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 73,864,168 | 99.9% | 104,959 | 0.1% | 91,256 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 0.1% | 73,864,101 | 99.9% | 104,981 | 0.1% | 91,301 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 74,023,220 | 100.0% | 32,020 | 0.0% | 5,143 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 74,029,470 | 100.0% | 23,688 | 0.0% | 7,225 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 9.9% | 66,716,451 | 90.1% | 7,337,198 | 9.9% | 6,734 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.3% | 73,808,410 | 99.7% | 240,369 | 0.3% | 11,604 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 5.1% | 70,276,597 | 94.9% | 3,772,378 | 5.1% | 11,408 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.9% | 72,638,876 | 98.1% | 1,386,562 | 1.9% | 34,945 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 4.5% | 70,688,515 | 95.5% | 3,359,735 | 4.5% | 12,133 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.4% | 71,547,671 | 96.6% | 2,504,496 | 3.4% | 8,216 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.9% | 73,360,993 | 99.1% | 683,322 | 0.9% | 16,068 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 74,040,493 | 100.0% | 4,990 | 0.0% | 14,900 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.3% | 73,791,600 | 99.7% | 246,693 | 0.3% | 22,090 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 4.0% | 71,126,360 | 96.0% | 2,927,588 | 4.0% | 5,672 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.7% | 72,790,697 | 98.3% | 1,258,572 | 1.7% | 10,171 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 4.9% | 70,394,315 | 95.1% | 3,656,219 | 4.9% | 9,086 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 4.9% | 70,400,089 | 95.1% | 3,643,883 | 4.9% | 15,648 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.2% | 73,157,539 | 98.8% | 891,154 | 1.2% | 10,927 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 11.0% | 65,803,073 | 89.0% | 8,095,672 | 11.0% | 160,875 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 3.1% | 71,729,733 | 96.9% | 2,318,624 | 3.1% | 11,263 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.0% | 73,283,117 | 99.0% | 769,796 | 1.0% | 6,707 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.0% | 74,054,008 | 100.0% | 1,070 | 0.0% | 4,542 | N/A | Poll | F+A |

Ascential Plc

Meeting Date: 22/04/2024

Record Date: 18/04/2024

Primary Security ID: G0519G101

Country: United Kingdom

Meeting Type: Special

Ticker: ASCL

Shares Voted: 1,324,680

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer | Mgmt | For | For | For |
| 2 | Approve Share Consolidation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 445,765,527Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 1.4% | 253,338,869 | 98.6% | 3,722,170 | 1.4% | 2,696 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 257,055,292 | 100.0% | 5,746 | 0.0% | 2,697 | N/A | Poll | F+A |

Meeting Date: 09/05/2024Country: United KingdomTicker: ASCL
Record Date: 07/05/2024Meeting Type: Annual
Primary Security ID: G0519H166

Shares Voted: 1,324,680

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Suzanne Baxter as Director | Mgmt | For | For | For |
| 4 | Re-elect Rita Clifton as Director | Mgmt | For | For | For |
| 5 | Re-elect Scott Forbes as Director | Mgmt | For | For | For |
| 6 | Re-elect Mandy Gradden as Director | Mgmt | For | For | For |
| 7 | Re-elect Gillian Kent as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Re-elect Judy Vezmar as Director | Mgmt | For | For | For |
| 9 | Elect Philip Thomas as Director | Mgmt | For | For | For |
| 10 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 11 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |
| 14 | Amend Executive Performance Share Plan | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 445,801,981Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 231,167,406 | 99.9% | 148,142 | 0.1% | 229,472 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 6.2% | 217,221,985 | 93.8% | 14,320,890 | 6.2% | 2,145 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 1.8% | 227,390,964 | 98.2% | 4,148,739 | 1.8% | 5,317 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 6.3% | 216,894,126 | 93.7% | 14,645,577 | 6.3% | 5,317 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 4.2% | 221,917,145 | 95.8% | 9,622,555 | 4.2% | 5,320 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.9% | 229,373,761 | 99.1% | 2,165,944 | 0.9% | 5,315 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 10.9% | 206,382,328 | 89.1% | 25,157,374 | 10.9% | 5,318 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 8.0% | 213,006,315 | 92.0% | 18,533,387 | 8.0% | 5,318 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.4% | 228,240,525 | 98.6% | 3,299,180 | 1.4% | 5,315 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.5% | 230,230,932 | 99.5% | 1,260,513 | 0.5% | 53,575 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 11 | Y | Pass | No | For | 0.5% | 230,428,223 | 99.5% | 1,111,711 | 0.5% | 5,086 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 3.8% | 222,790,044 | 96.2% | 8,692,093 | 3.8% | 62,883 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 4.3% | 221,517,123 | 95.7% | 10,023,238 | 4.3% | 4,659 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 19.4% | 186,528,279 | 80.6% | 45,008,670 | 19.4% | 8,071 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 17.8% | 190,400,928 | 82.2% | 41,136,450 | 17.8% | 7,642 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 20.3% | 184,573,214 | 79.7% | 46,964,161 | 20.3% | 7,645 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 231,508,351 | 100.0% | 8,338 | 0.0% | 28,331 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 2.1% | 226,631,680 | 97.9% | 4,908,679 | 2.1% | 4,661 | N/A | Poll | F+A |

Aselsan Elektronik Sanayi ve Ticaret AS

Meeting Date: 14/06/2024Country: TurkeyTicker: ASELS.E

Record Date:Meeting Type: Annual

Primary Security ID: M1501H100

Shares Voted: 49,669

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting and Elect Presiding Council of Meeting | Mgmt | For | For | For |
| 2 | Accept Board Report | Mgmt | For | For | For |
| 3 | Accept Audit Report | Mgmt | For | For | For |
| 4 | Accept Financial Statements | Mgmt | For | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | For | For |
| 6 | Approve Allocation of Income | Mgmt | For | For | For |
| 7 | Elect Directors | Mgmt | For | Against | Against |
| 8 | Approve Director Remuneration | Mgmt | For | Against | Against |
| 9 | Ratify External Auditors | Mgmt | For | Against | Against |
| 10 | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties | Mgmt | | | |

Aselsan Elektronik Sanayi ve Ticaret AS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11 | Receive Information on the Report Regarding the Conditions of the Transactions Made in 2023 with the Presidency of Defense Industries | Mgmt | | | |
| 12 | Approve Upper Limit of Donations for 2024 | Mgmt | For | Against | Against |
| 13 | Approve Upper Limit of Sponsorships for 2024 | Mgmt | For | Against | Against |
| 14 | Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles | Mgmt | | | |
| 15 | Wishes | Mgmt | | | |

Meeting Results are not available for this meeting

ASM International NV

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 13/05/2024 | Country: Netherlands | Ticker: ASM |
| Record Date: 15/04/2024 | Meeting Type: Annual | |
| Primary Security ID: N07045201 | | |

Shares Voted: 2,439

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual General Meeting | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2b | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code | Mgmt | | | |
| 3a | Approve Remuneration Report | Mgmt | For | For | For |
| 3b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3c | Approve Dividends | Mgmt | For | For | For |
| 4a | Approve Discharge of Management Board | Mgmt | For | For | For |

ASM International NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5a | Amend Remuneration Policy for Supervisory Board | Mgmt | For | Refer | For |
| 5b | Amend Remuneration of Supervisory Board | Mgmt | For | For | For |
| 6a | Reelect Didier Lamouche to Supervisory Board | Mgmt | For | Against | Against |
| 6b | Elect Tania Micki to Supervisory Board | Mgmt | For | For | For |
| 6c | Elect Van den Brink to Supervisory Board | Mgmt | For | For | For |
| 7 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 8a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 11 | Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board | Mgmt | For | For | For |
| 12 | Other Business (Non-Voting) | Mgmt | | | |
| 13 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 49,214,617

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2a | N | | | | | | | | | | | | |
| 2b | N | | | | | | | | | | | | |
| 3a | Y | Pass | No | For | 4.1% | 36,720,962 | 95.9% | 1,563,462 | 4.1% | 137,138 | N/A | Poll | F+A |
| 3b | Y | Pass | No | For | 0.0% | 38,326,390 | 100.0% | 19,031 | 0.0% | 76,141 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 3c | Y | Pass | No | For | 0.1% | 38,369,370 | 99.9% | 48,890 | 0.1% | 3,302 | N/A | Poll | F+A |
| 4a | Y | Pass | No | For | 1.8% | 37,501,451 | 98.2% | 684,287 | 1.8% | 235,823 | N/A | Poll | F+A |
| 4b | Y | Pass | No | For | 1.8% | 37,620,193 | 98.2% | 684,293 | 1.8% | 117,075 | N/A | Poll | F+A |
| 5a | Y | Pass | No | For | 0.4% | 38,269,484 | 99.6% | 147,074 | 0.4% | 4,737 | N/A | Poll | F+A |
| 5b | Y | Pass | No | For | 0.3% | 38,298,473 | 99.7% | 118,444 | 0.3% | 4,377 | N/A | Poll | F+A |
| 6a | Y | Pass | No | For | 3.9% | 36,937,602 | 96.1% | 1,480,361 | 3.9% | 3,331 | N/A | Poll | F+A |
| 6b | Y | Pass | No | For | 1.2% | 37,863,005 | 98.8% | 442,696 | 1.2% | 115,593 | N/A | Poll | F+A |
| 6c | Y | Pass | No | For | 1.2% | 37,258,517 | 98.8% | 447,183 | 1.2% | 715,594 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 38,401,308 | 100.0% | 5,024 | 0.0% | 14,962 | N/A | Poll | F+A |
| 8a | Y | Pass | No | For | 0.5% | 38,222,142 | 99.5% | 194,483 | 0.5% | 4,672 | N/A | Poll | F+A |
| 8b | Y | Pass | No | For | 0.6% | 38,183,716 | 99.4% | 234,033 | 0.6% | 3,546 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.4% | 38,249,353 | 99.6% | 161,019 | 0.4% | 10,924 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.4% | 38,267,700 | 99.6% | 150,238 | 0.4% | 3,359 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.0% | 38,410,980 | 100.0% | 1,008 | 0.0% | 9,308 | N/A | Poll | F+A |
| 12 | N | | | | | | | | | | | | |
| 13 | N | | | | | | | | | | | | |

ASML Holding NV

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 24/04/2024 | Country: Netherlands | Ticker: ASML |
| Record Date: 27/03/2024 | Meeting Type: Annual | |
| Primary Security ID: N07059202 | | |

Shares Voted: 95,976

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Discuss the Company's Business, Financial Situation and ESG Sustainability | Mgmt | | | |
| 3a | Approve Remuneration Report | Mgmt | For | Against | Against |

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3c | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code | Mgmt | | | |
| 3d | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3e | Approve Dividends | Mgmt | For | For | For |
| 4a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | Against | For |
| 5 | Approve Number of Shares for Management Board | Mgmt | For | For | For |
| 6a | Announce Intention to Reappoint C.D. Fouquet to Management Board | Mgmt | | | |
| 6b | Announce Intention to Reappoint J.P. Koonmen to Management Board | Mgmt | | | |
| 7a | Discuss Updated Profile of the Supervisory Board | Mgmt | | | |
| 7b | Reelect A.P. Aris to Supervisory Board | Mgmt | For | Refer | For |
| 7c | Reelect D.M. Durcan to Supervisory Board | Mgmt | For | Refer | For |
| 7d | Reelect D.W.A. East to Supervisory Board | Mgmt | For | For | For |
| 7e | Discuss Composition of the Supervisory Board | Mgmt | | | |
| 8a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt | For | For | For |
| 8b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | | |
| 12 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 393,236,756

Results Available: Full[illegible]

ASML Holding NV

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 24/04/2024 | Country: Netherlands | Ticker: ASML |
| Record Date: 27/03/2024 | Meeting Type: Annual | |
| Primary Security ID: N07059202 | | |

Shares Voted: 16,984

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Discuss the Company's Business, Financial Situation and ESG Sustainability | Mgmt | | | |
| 3a | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3c | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code | Mgmt | | | |
| 3d | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3e | Approve Dividends | Mgmt | For | For | For |
| 4a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | Against | For |
| 5 | Approve Number of Shares for Management Board | Mgmt | For | For | For |
| 6a | Announce Intention to Reappoint C.D. Fouquet to Management Board | Mgmt | | | |
| 6b | Announce Intention to Reappoint J.P. Koonmen to Management Board | Mgmt | | | |
| 7a | Discuss Updated Profile of the Supervisory Board | Mgmt | | | |
| 7b | Reelect A.P. Aris to Supervisory Board | Mgmt | For | Refer | For |
| 7c | Reelect D.M. Durcan to Supervisory Board | Mgmt | For | Refer | For |
| 7d | Reelect D.W.A. East to Supervisory Board | Mgmt | For | For | For |
| 7e | Discuss Composition of the Supervisory Board | Mgmt | | | |

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt | For | For | For |
| 8b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | | |
| 12 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 393,236,756Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3a | Y | Pass | No | For | 5.9% | 286,277,881 | 94.1% | 17,942,234 | 5.9% | 3,936,947 | N/A | Poll | F+A |
| 3b | Y | Pass | No | For | 0.1% | 306,558,458 | 99.9% | 378,131 | 0.1% | 1,220,398 | N/A | Poll | F+A |
| 3c | N | | | | | | | | | | | | |
| 3d | N | | | | | | | | | | | | |
| 3e | Y | Pass | No | For | 0.0% | 307,193,418 | 100.0% | 15,523 | 0.0% | 228,056 | N/A | Poll | F+A |
| 4a | Y | Pass | No | For | 4.0% | 292,951,514 | 96.0% | 12,094,745 | 4.0% | 3,110,738 | N/A | Poll | F+A |
| 4b | Y | Pass | No | For | 4.7% | 291,585,845 | 95.3% | 14,462,274 | 4.7% | 2,108,878 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 2.5% | 300,088,540 | 97.5% | 7,764,137 | 2.5% | 304,320 | N/A | Poll | F+A |
| 6a | N | | | | | | | | | | | | |
| 6b | N | | | | | | | | | | | | |
| 7a | N | | | | | | | | | | | | |
| 7b | Y | Pass | No | For | 2.2% | 301,045,933 | 97.8% | 6,865,979 | 2.2% | 245,085 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 7c | Y | Pass | No | For | 0.6% | 305,008,602 | 99.4% | 1,954,114 | 0.6% | 1,194,281 | N/A | Poll | F+A |
| 7d | Y | Pass | No | For | 3.4% | 296,512,976 | 96.6% | 10,450,040 | 3.4% | 1,193,981 | N/A | Poll | F+A |
| 7e | N | | | | | | | | | | | | |
| 8a | Y | Pass | No | For | 1.5% | 303,283,105 | 98.5% | 4,634,547 | 1.5% | 239,339 | N/A | Poll | F+A |
| 8b | Y | Pass | No | For | 2.3% | 300,686,382 | 97.7% | 7,170,938 | 2.3% | 299,671 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.3% | 307,021,532 | 99.7% | 790,538 | 0.3% | 344,925 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.2% | 307,308,684 | 99.8% | 584,637 | 0.2% | 263,663 | N/A | Poll | F+A |
| 11 | N | | | | | | | | | | | | |
| 12 | N | | | | | | | | | | | | |

Assa Abloy AB

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 24/04/2024 | Country: Sweden | Ticker: ASSA.B |
| Record Date: 16/04/2024 | Meeting Type: Annual | |
| Primary Security ID: W0817X204 | | |

Shares Voted: 139,878

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8.b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 8.c | Receive Board's Report | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends of SEK 5.40 Per Share | Mgmt | For | For | For |
| 9.c | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors | Mgmt | For | Against | Against |
| 13 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | For | For |
| 15 | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 16 | Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees | Mgmt | For | Against | Against |
| 17 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 6 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 7 | N | | | | | | | | | | | | |
| 8.a | N | | | | | | | | | | | | |
| 8.b | N | | | | | | | | | | | | |
| 8.c | N | | | | | | | | | | | | |
| 9.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 9.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 9.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 17 | N | | | | | | | | | | | | |

Assicurazioni Generali SpA

| | | |
|--------------------------------|------------------------------|-----------|
| Meeting Date: 23/04/2024 | Country: Italy | Ticker: G |
| Record Date: 12/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: T05040109 | | |

Shares Voted: 147,575

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |

Assicurazioni Generali SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 2b | Authorize Cancellation of Treasury Shares without Reduction of Share Capital | Mgmt | For | For | For |
| 3a | Amend Company Bylaws Re: Article 7.2 | Mgmt | For | For | For |
| 3b | Amend Company Bylaws Re: Article 9.1 | Mgmt | For | For | For |
| 3c | Amend Company Bylaws Re: Article 16.1 | Mgmt | For | For | For |
| 3d | Amend Company Bylaws Re: Article 18 | Mgmt | For | For | For |
| 3e | Amend Company Bylaws Re: Article 19.1 letter h) | Mgmt | For | For | For |
| 3f | Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9 | Mgmt | For | For | For |
| 3g | Amend Company Bylaws Re: Article 28.4 | Mgmt | For | For | For |
| 3h | Amend Company Bylaws Re: Article 29.4 | Mgmt | For | For | For |
| 3i | Amend Company Bylaws Re: Articles 30.1 and 30.2 | Mgmt | For | For | For |
| 3j | Amend Company Bylaws Re: Article 32.2 letters f) g) and h) | Mgmt | For | For | For |
| 3k | Amend Company Bylaws Re: Articles 33.1 and 33.2 | Mgmt | For | For | For |
| 3l | Amend Company Bylaws Re: Article 34.1 | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 4a | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 4b | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5a | Approve Group Long Term Incentive Plan | Mgmt | For | Against | Against |
| 5b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1a | Y | Pass | No | For | 0.1% | 780,534,028 | 99.9% | 96,622 | 0.0% | 613,687 | 0.1% | Poll | F+A+AB |
| 1b | Y | Pass | No | For | 0.4% | 778,354,541 | 99.6% | 2,723,211 | 0.3% | 164,585 | 0.0% | Poll | F+A+AB |
| 2a | Y | Pass | No | For | 0.2% | 779,757,203 | 99.8% | 1,282,260 | 0.2% | 202,874 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 2b | Y | Pass | No | For | 0.1% | 780,449,648 | 99.9% | 673,838 | 0.1% | 108,603 | 0.0% | Poll | F+A+AB |
| 3a | Y | Pass | No | For | 0.3% | 773,182,970 | 99.7% | 70,625 | 0.0% | 1,989,394 | 0.3% | Poll | F+A+AB |
| 3b | Y | Pass | No | For | 0.3% | 779,216,598 | 99.7% | 25,496 | 0.0% | 2,002,395 | 0.3% | Poll | F+A+AB |
| 3c | Y | Pass | No | For | 0.3% | 778,938,694 | 99.7% | 25,079 | 0.0% | 2,289,504 | 0.3% | Poll | F+A+AB |
| 3d | Y | Pass | No | For | 0.3% | 779,008,265 | 99.7% | 28,580 | 0.0% | 2,217,932 | 0.3% | Poll | F+A+AB |
| 3e | Y | Pass | No | For | 0.3% | 778,633,795 | 99.7% | 357,924 | 0.0% | 2,261,558 | 0.3% | Poll | F+A+AB |
| 3f | Y | Pass | No | For | 0.7% | 775,868,392 | 99.3% | 281,456 | 0.0% | 5,104,929 | 0.7% | Poll | F+A+AB |
| 3g | Y | Pass | No | For | 0.3% | 778,929,450 | 99.7% | 62,933 | 0.0% | 2,260,394 | 0.3% | Poll | F+A+AB |
| 3h | Y | Pass | No | For | 0.3% | 778,943,868 | 99.7% | 33,924 | 0.0% | 2,272,729 | 0.3% | Poll | F+A+AB |
| 3i | Y | Pass | No | For | 0.3% | 779,048,733 | 99.7% | 13,363 | 0.0% | 2,181,177 | 0.3% | Poll | F+A+AB |
| 3j | Y | Pass | No | For | 2.3% | 763,169,239 | 97.7% | 15,964,567 | 2.0% | 2,118,215 | 0.3% | Poll | F+A+AB |
| 3k | Y | Pass | No | For | 1.0% | 773,566,457 | 99.0% | 5,571,596 | 0.7% | 2,113,968 | 0.3% | Poll | F+A+AB |
| 3l | Y | Pass | No | For | 0.3% | 778,709,885 | 99.7% | 91,032 | 0.0% | 2,451,860 | 0.3% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 4a | Y | Pass | No | For | 4.4% | 746,833,538 | 95.6% | 30,658,604 | 3.9% | 3,763,695 | 0.5% | Poll | F+A+AB |
| 4b | Y | Pass | No | For | 3.2% | 756,595,488 | 96.8% | 20,797,285 | 2.7% | 3,863,064 | 0.5% | Poll | F+A+AB |
| 5a | Y | Pass | No | For | 2.2% | 763,764,091 | 97.8% | 15,241,883 | 2.0% | 2,236,827 | 0.3% | Poll | F+A+AB |
| 5b | Y | Pass | No | For | 2.0% | 765,269,014 | 98.0% | 9,726,251 | 1.2% | 6,239,841 | 0.8% | Poll | F+A+AB |

Assurant, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 23/05/2024 | Country: USA | Ticker: AIZ |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 04621X108 | | |

Shares Voted: 32,510

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Elaine D. Rosen | Mgmt | For | For | For |
| 1b | Elect Director Paget L. Alves | Mgmt | For | For | For |
| 1c | Elect Director Rajiv Basu | Mgmt | For | For | For |
| 1d | Elect Director Braxton J. Carter | Mgmt | For | For | For |
| 1e | Elect Director Keith W. Demmings | Mgmt | For | For | For |
| 1f | Elect Director Harriet Edelman | Mgmt | For | For | For |
| 1g | Elect Director Sari Granat | Mgmt | For | For | For |
| 1h | Elect Director Lawrence V. Jackson | Mgmt | For | For | For |
| 1i | Elect Director Debra J. Perry | Mgmt | For | For | For |
| 1j | Elect Director Ognjen (Ogi) Redzic | Mgmt | For | For | For |
| 1k | Elect Director Paul J. Reilly | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 52,051,926

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|---------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.9% | 44,400,459 | 98.1% | 837,527 | 1.9% | 139,705 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.1% | 44,828,700 | 98.9% | 517,133 | 1.1% | 31,858 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.3% | 45,180,932 | 99.7% | 149,727 | 0.3% | 47,032 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.2% | 45,249,051 | 99.8% | 87,561 | 0.2% | 41,079 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.6% | 45,061,199 | 99.4% | 287,687 | 0.6% | 28,805 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.4% | 45,170,294 | 99.6% | 166,605 | 0.4% | 40,792 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1g | Y | Pass | No | For | 0.4% | 45,154,483 | 99.6% | 182,239 | 0.4% | 40,969 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 4.5% | 43,299,825 | 95.5% | 2,036,541 | 4.5% | 41,325 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.0% | 44,890,018 | 99.0% | 446,497 | 1.0% | 41,176 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.2% | 45,236,479 | 99.8% | 100,012 | 0.2% | 41,200 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.4% | 43,792,830 | 96.6% | 1,536,264 | 3.4% | 48,597 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.0% | 46,452,402 | 96.0% | 1,882,932 | 3.9% | 35,680 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 3.9% | 43,593,249 | 96.1% | 1,716,327 | 3.8% | 68,115 | 0.2% | Proxy | F+A+AB |

AstraZeneca PLC

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 11/04/2024 | Country: United Kingdom | Ticker: AZN |
| Record Date: 09/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G0593M107 | | |

Shares Voted: 4,637,995

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Dividends | Mgmt | For | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5a | Re-elect Michel Demare as Director | Mgmt | For | For | For |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For | For |
| 5c | Re-elect Aradhana Sarin as Director | Mgmt | For | For | For |
| 5d | Re-elect Philip Broadley as Director | Mgmt | For | For | For |
| 5e | Re-elect Euan Ashley as Director | Mgmt | For | For | For |
| 5f | Re-elect Deborah DiSanzo as Director | Mgmt | For | For | For |
| 5g | Re-elect Diana Layfield as Director | Mgmt | For | For | For |
| 5h | Elect Anna Manz as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5i | Re-elect Sheri McCoy as Director | Mgmt | For | For | For |
| 5j | Re-elect Tony Mok as Director | Mgmt | For | For | For |
| 5k | Re-elect Nazneen Rahman as Director | Mgmt | For | For | For |
| 5l | Re-elect Andreas Rummelt as Director | Mgmt | For | For | For |
| 5m | Re-elect Marcus Wallenberg as Director | Mgmt | For | Against | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8 | Amend Performance Share Plan 2020 | Mgmt | For | Against | Against |
| 9 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity | Mgmt | For | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 12 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 13 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 14 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,550,231,084Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 1,205,690,871 | 99.9% | 1,470,816 | 0.1% | 9,700,968 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 1,215,177,590 | 99.9% | 790,189 | 0.1% | 894,978 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.6% | 1,208,377,872 | 99.4% | 7,843,545 | 0.6% | 642,048 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 1,215,717,786 | 100.0% | 279,816 | 0.0% | 722,222 | N/A | Poll | F+A |
| 5a | Y | Pass | No | For | 1.5% | 1,197,325,871 | 98.5% | 18,416,788 | 1.5% | 1,120,559 | N/A | Poll | F+A |
| 5b | Y | Pass | No | For | 0.7% | 1,206,729,787 | 99.3% | 9,036,742 | 0.7% | 1,098,706 | N/A | Poll | F+A |
| 5c | Y | Pass | No | For | 0.3% | 1,212,225,383 | 99.7% | 3,509,122 | 0.3% | 1,129,532 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 5d | Y | Pass | No | For | 1.5% | 1,197,937,103 | 98.5% | 17,773,671 | 1.5% | 1,153,360 | N/A | Poll | F+A |
| 5e | Y | Pass | No | For | 0.2% | 1,213,332,278 | 99.8% | 2,375,199 | 0.2% | 1,156,567 | N/A | Poll | F+A |
| 5f | Y | Pass | No | For | 0.0% | 1,215,396,504 | 100.0% | 318,525 | 0.0% | 1,149,106 | N/A | Poll | F+A |
| 5g | Y | Pass | No | For | 0.0% | 1,215,424,019 | 100.0% | 292,514 | 0.0% | 1,147,602 | N/A | Poll | F+A |
| 5h | Y | Pass | No | For | 0.0% | 1,215,297,866 | 100.0% | 417,067 | 0.0% | 1,149,091 | N/A | Poll | F+A |
| 5i | Y | Pass | No | For | 4.7% | 1,158,846,767 | 95.3% | 56,874,293 | 4.7% | 1,142,920 | N/A | Poll | F+A |
| 5j | Y | Pass | No | For | 0.0% | 1,215,346,936 | 100.0% | 346,157 | 0.0% | 1,170,931 | N/A | Poll | F+A |
| 5k | Y | Pass | No | For | 1.4% | 1,191,449,316 | 98.6% | 16,988,178 | 1.4% | 8,426,242 | N/A | Poll | F+A |
| 5l | Y | Pass | No | For | 0.0% | 1,215,395,253 | 100.0% | 314,359 | 0.0% | 1,154,412 | N/A | Poll | F+A |
| 5m | Y | Pass | No | For | 22.1% | 947,479,100 | 77.9% | 268,252,536 | 22.1% | 1,132,416 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 4.7% | 1,158,470,360 | 95.3% | 56,835,406 | 4.7% | 1,558,941 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 35.6% | 761,702,826 | 64.4% | 420,514,520 | 35.6% | 34,645,873 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 34.7% | 769,577,451 | 65.3% | 408,204,003 | 34.7% | 39,083,170 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.0% | 1,184,223,861 | 98.0% | 24,219,787 | 2.0% | 8,278,265 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 7.1% | 1,129,625,915 | 92.9% | 85,836,406 | 7.1% | 1,259,562 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 14.0% | 1,044,559,011 | 86.0% | 170,708,848 | 14.0% | 1,454,048 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 17.7% | 997,629,834 | 82.3% | 214,143,713 | 17.7% | 4,948,031 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.8% | 1,205,828,976 | 99.2% | 9,306,860 | 0.8% | 1,585,923 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 6.9% | 1,131,157,449 | 93.1% | 84,269,754 | 6.9% | 1,294,801 | N/A | Poll | F+A |

AstraZeneca PLC

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 11/04/2024 | Country: United Kingdom | Ticker: AZN |
| Record Date: 20/03/2024 | Meeting Type: Annual | |
| Primary Security ID: G0593M107 | | |

Shares Voted: 174,539

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Dividends | Mgmt | For | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5a | Re-elect Michel Demare as Director | Mgmt | For | For | For |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For | For |
| 5c | Re-elect Aradhana Sarin as Director | Mgmt | For | For | For |
| 5d | Re-elect Philip Broadley as Director | Mgmt | For | For | For |
| 5e | Re-elect Euan Ashley as Director | Mgmt | For | For | For |
| 5f | Re-elect Deborah DiSanzo as Director | Mgmt | For | For | For |
| 5g | Re-elect Diana Layfield as Director | Mgmt | For | For | For |
| 5h | Elect Anna Manz as Director | Mgmt | For | For | For |
| 5i | Re-elect Sheri McCoy as Director | Mgmt | For | For | For |
| 5j | Re-elect Tony Mok as Director | Mgmt | For | For | For |
| 5k | Re-elect Nazneen Rahman as Director | Mgmt | For | For | For |
| 5l | Re-elect Andreas Rummelt as Director | Mgmt | For | For | For |
| 5m | Re-elect Marcus Wallenberg as Director | Mgmt | For | Against | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8 | Amend Performance Share Plan 2020 | Mgmt | For | Against | Against |
| 9 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity | Mgmt | For | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 12 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 13 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 14 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,550,231,084Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 1,205,690,871 | 99.9% | 1,470,816 | 0.1% | 9,700,968 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 1,215,177,590 | 99.9% | 790,189 | 0.1% | 894,978 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.6% | 1,208,377,872 | 99.4% | 7,843,545 | 0.6% | 642,048 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 1,215,717,786 | 100.0% | 279,816 | 0.0% | 722,222 | N/A | Poll | F+A |
| 5a | Y | Pass | No | For | 1.5% | 1,197,325,871 | 98.5% | 18,416,788 | 1.5% | 1,120,559 | N/A | Poll | F+A |
| 5b | Y | Pass | No | For | 0.7% | 1,206,729,787 | 99.3% | 9,036,742 | 0.7% | 1,098,706 | N/A | Poll | F+A |
| 5c | Y | Pass | No | For | 0.3% | 1,212,225,383 | 99.7% | 3,509,122 | 0.3% | 1,129,532 | N/A | Poll | F+A |
| 5d | Y | Pass | No | For | 1.5% | 1,197,937,103 | 98.5% | 17,773,671 | 1.5% | 1,153,360 | N/A | Poll | F+A |
| 5e | Y | Pass | No | For | 0.2% | 1,213,332,278 | 99.8% | 2,375,199 | 0.2% | 1,156,567 | N/A | Poll | F+A |
| 5f | Y | Pass | No | For | 0.0% | 1,215,396,504 | 100.0% | 318,525 | 0.0% | 1,149,106 | N/A | Poll | F+A |
| 5g | Y | Pass | No | For | 0.0% | 1,215,424,019 | 100.0% | 292,514 | 0.0% | 1,147,602 | N/A | Poll | F+A |
| 5h | Y | Pass | No | For | 0.0% | 1,215,297,866 | 100.0% | 417,067 | 0.0% | 1,149,091 | N/A | Poll | F+A |
| 5i | Y | Pass | No | For | 4.7% | 1,158,846,767 | 95.3% | 56,874,293 | 4.7% | 1,142,920 | N/A | Poll | F+A |
| 5j | Y | Pass | No | For | 0.0% | 1,215,346,936 | 100.0% | 346,157 | 0.0% | 1,170,931 | N/A | Poll | F+A |
| 5k | Y | Pass | No | For | 1.4% | 1,191,449,316 | 98.6% | 16,988,178 | 1.4% | 8,426,242 | N/A | Poll | F+A |
| 5l | Y | Pass | No | For | 0.0% | 1,215,395,253 | 100.0% | 314,359 | 0.0% | 1,154,412 | N/A | Poll | F+A |
| 5m | Y | Pass | No | For | 22.1% | 947,479,100 | 77.9% | 268,252,536 | 22.1% | 1,132,416 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 4.7% | 1,158,470,360 | 95.3% | 56,835,406 | 4.7% | 1,558,941 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 35.6% | 761,702,826 | 64.4% | 420,514,520 | 35.6% | 34,645,873 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 34.7% | 769,577,451 | 65.3% | 408,204,003 | 34.7% | 39,083,170 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 9 | Y | Pass | No | For | 2.0% | 1,184,223,861 | 98.0% | 24,219,787 | 2.0% | 8,278,265 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 7.1% | 1,129,625,915 | 92.9% | 85,836,406 | 7.1% | 1,259,562 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 14.0% | 1,044,559,011 | 86.0% | 170,708,848 | 14.0% | 1,454,048 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 17.7% | 997,629,834 | 82.3% | 214,143,713 | 17.7% | 4,948,031 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.8% | 1,205,828,976 | 99.2% | 9,306,860 | 0.8% | 1,585,923 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 6.9% | 1,131,157,449 | 93.1% | 84,269,754 | 6.9% | 1,294,801 | N/A | Poll | F+A |

AT&T Inc.

| | | |
|--------------------------------|----------------------|-----------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: T |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 00206R102 | | |

Shares Voted: 1,042,864

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Scott T. Ford | Mgmt | For | For | For |
| 1.2 | Elect Director Glenn H. Hutchins | Mgmt | For | Withhold | For |
| 1.3 | Elect Director William E. Kennard | Mgmt | For | For | For |
| 1.4 | Elect Director Stephen J. Luczo | Mgmt | For | For | For |
| 1.5 | Elect Director Marissa A. Mayer | Mgmt | For | For | For |
| 1.6 | Elect Director Michael B. McCallister | Mgmt | For | For | For |
| 1.7 | Elect Director Beth E. Mooney | Mgmt | For | Withhold | For |
| 1.8 | Elect Director Matthew K. Rose | Mgmt | For | For | For |
| 1.9 | Elect Director John T. Stankey | Mgmt | For | For | For |
| 1.10 | Elect Director Cynthia B. Taylor | Mgmt | For | For | For |
| 1.11 | Elect Director Luis A. Ubinas | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Amend Clawback Policy | SH | Against | Against | Against |
| 6 | Report on Respecting Workforce Civil Liberties | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 7,173,434,903Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|-------------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 2.4% | 3,728,169,501 | 97.6% | 91,502,091 | 2.4% | 95,550,829 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 6.7% | 3,394,858,086 | 93.3% | 244,276,606 | 6.7% | 276,091,822 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 2.6% | 3,695,292,840 | 97.4% | 97,905,438 | 2.6% | 122,022,569 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 1.3% | 3,845,412,817 | 98.7% | 49,275,223 | 1.3% | 20,534,244 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.4% | 3,843,909,354 | 98.6% | 54,982,428 | 1.4% | 16,330,382 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 2.4% | 3,726,936,257 | 97.6% | 91,862,344 | 2.4% | 96,427,621 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 3.3% | 3,663,490,372 | 96.7% | 125,928,624 | 3.3% | 125,803,425 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 2.3% | 3,724,846,213 | 97.7% | 87,949,381 | 2.3% | 102,430,978 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 1.5% | 3,825,831,879 | 98.5% | 56,611,507 | 1.5% | 32,781,676 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 1.5% | 3,810,982,262 | 98.5% | 57,323,839 | 1.5% | 46,916,320 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 2.7% | 3,686,872,721 | 97.3% | 101,275,444 | 2.7% | 127,078,074 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.0% | 4,950,472,900 | 95.0% | 263,037,301 | 5.0% | 22,105,642 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 9.7% | 3,502,972,766 | 90.3% | 377,425,911 | 9.7% | 34,824,006 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 19.2% | 746,399,709 | 19.2% | 3,141,669,686 | 80.8% | 27,156,812 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 9.7% | 371,607,582 | 9.7% | 3,478,958,878 | 90.3% | 64,650,909 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 2.4% | 90,119,198 | 2.4% | 3,735,548,745 | 97.6% | 89,558,685 | N/A | Proxy | F+A |

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 24/04/2024 | Country: Sweden | Ticker: ATCO.A |
| Record Date: 16/04/2024 | Meeting Type: Annual | |
| Primary Security ID: W1R924252 | | |

Shares Voted: 1,059,605

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Opening of Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive CEO's Report | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b1 | Approve Discharge of Jumana Al Sibai | Mgmt | For | For | For |
| 8.b2 | Approve Discharge of Staffan Bohman | Mgmt | For | For | For |
| 8.b3 | Approve Discharge of Johan Forssell | Mgmt | For | For | For |
| 8.b4 | Approve Discharge of Helene Mellquist | Mgmt | For | For | For |
| 8.b5 | Approve Discharge of Anna Ohlsson-Leijon | Mgmt | For | For | For |
| 8.b6 | Approve Discharge of Mats Rahmstrom | Mgmt | For | For | For |
| 8.b7 | Approve Discharge of Gordon Riske | Mgmt | For | For | For |
| 8.b8 | Approve Discharge of Hans Straberg | Mgmt | For | For | For |
| 8.b9 | Approve Discharge of Peter Wallenberg Jr | Mgmt | For | For | For |
| 8.b10 | Approve Discharge of Mikael Bergstedt | Mgmt | For | For | For |
| 8.b11 | Approve Discharge of Benny Larsson | Mgmt | For | For | For |
| 8.b12 | Approve Discharge of CEO Mats Rahmstrom | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8.c | Approve Allocation of Income and Dividends of SEK 2.80 Per Share | Mgmt | For | For | For |
| 8.d | Approve Record Date for Dividend Payment | Mgmt | For | For | For |
| 9.a | Determine Number of Members (9) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 9.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 10.a1 | Reelect Juman Al Sibai as Director | Mgmt | For | For | For |
| 10.a2 | Reelect Johan Forssell as Director | Mgmt | For | Against | Against |
| 10.a3 | Reelect Helene Mellquist as Director | Mgmt | For | For | For |
| 10.a4 | Reelect Anna Ohlsson-Leijon as Director | Mgmt | For | Against | Against |
| 10.a5 | Reelect Gordon Riske as Director | Mgmt | For | For | For |
| 10.a6 | Reelect Hans Straberg as Director | Mgmt | For | Against | Against |
| 10.a7 | Reelect Peter Wallenberg Jr as Director | Mgmt | For | Against | Against |
| 10.b1 | Elect Vagner Rego as New Director | Mgmt | For | For | For |
| 10.b2 | Elect Karin Radstrom as New Director | Mgmt | For | For | For |
| 10.c | Reelect Hans Straberg as Board Chair | Mgmt | For | Against | Against |
| 10.d | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares | Mgmt | For | For | For |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.a | Approve Remuneration Report | Mgmt | For | Against | Against |
| 12.b | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 12.c | Approve Stock Option Plan 2024 for Key Employees | Mgmt | For | Against | Against |
| 13.a | Acquire Class A Shares Related to Personnel Option Plan | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 13.b | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares | Mgmt | For | For | For |
| 13.c | Transfer Class A Shares Related to Personnel Option Plan for 2024 | Mgmt | For | For | For |
| 13.d | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board | Mgmt | For | For | For |
| 13.e | Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021 | Mgmt | For | For | For |
| 14 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

[illegible]

AvalonBay Communities, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: AVB |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 053484101 | | |

Shares Voted: 37,370

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Glyn F. Aeppel | Mgmt | For | For | For |
| 1b | Elect Director Terry S. Brown | Mgmt | For | For | For |
| 1c | Elect Director Ronald L. Havner, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Stephen P. Hills | Mgmt | For | For | For |
| 1e | Elect Director Christopher B. Howard | Mgmt | For | For | For |
| 1f | Elect Director Richard J. Lieb | Mgmt | For | Against | Against |
| 1g | Elect Director Nnenna Lynch | Mgmt | For | For | For |
| 1h | Elect Director Charles E. Mueller, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Timothy J. Naughton | Mgmt | For | For | For |
| 1j | Elect Director Benjamin W. Schall | Mgmt | For | For | For |
| 1k | Elect Director Susan Swanezy | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 142,183,741 | | | | | Results Available: Full | | | | | | | | |
|---------------------------------------|-----------------|---------|--------------------|----------|-------------------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1a | Y | Pass | No | For | 3.4% | 122,220,076 | 96.6% | 4,271,273 | 3.4% | 481,440 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 4.5% | 120,718,628 | 95.5% | 5,693,367 | 4.5% | 560,794 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.2% | 126,177,378 | 99.8% | 313,925 | 0.2% | 481,486 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1d | Y | Pass | No | For | 0.1% | 126,360,531 | 99.9% | 131,244 | 0.1% | 481,014 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.8% | 121,603,133 | 96.2% | 4,808,921 | 3.8% | 560,735 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.9% | 124,072,817 | 98.1% | 2,418,684 | 1.9% | 481,288 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.1% | 126,349,895 | 99.9% | 142,437 | 0.1% | 480,457 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.1% | 126,374,181 | 99.9% | 118,153 | 0.1% | 480,455 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.6% | 121,928,743 | 96.4% | 4,562,526 | 3.6% | 481,520 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.1% | 126,401,670 | 99.9% | 89,603 | 0.1% | 481,516 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 14.3% | 108,332,414 | 85.7% | 18,131,543 | 14.3% | 508,832 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.5% | 120,668,161 | 95.5% | 5,640,027 | 4.5% | 664,601 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.1% | 124,472,277 | 94.9% | 6,721,929 | 5.1% | 94,212 | N/A | Proxy | F+A |

Avery Dennison Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 25/04/2024 | Country: USA | Ticker: AVY |
| Record Date: 26/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 053611109 | | |

Shares Voted: 34,286

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bradley A. Alford | Mgmt | For | For | For |
| 1b | Elect Director Mitchell R. Butier | Mgmt | For | For | For |
| 1c | Elect Director Ken C. Hicks | Mgmt | For | For | For |
| 1d | Elect Director Andres A. Lopez | Mgmt | For | For | For |
| 1e | Elect Director Maria Fernanda Mejia | Mgmt | For | For | For |
| 1f | Elect Director Francesca Reverberi | Mgmt | For | For | For |
| 1g | Elect Director Patrick T. Siewert | Mgmt | For | For | For |
| 1h | Elect Director Deon M. Stander | Mgmt | For | For | For |
| 1i | Elect Director Martha N. Sullivan | Mgmt | For | For | For |

Avery Dennison Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1j | Elect Director William R. Wagner | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 80,520,396

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 4.9% | 66,366,793 | 95.1% | 3,428,737 | 4.9% | 79,107 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.1% | 67,646,009 | 96.9% | 2,166,688 | 3.1% | 61,940 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 4.3% | 66,798,569 | 95.7% | 2,997,240 | 4.3% | 78,828 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.6% | 68,707,277 | 98.4% | 1,091,836 | 1.6% | 75,524 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.1% | 69,746,701 | 99.9% | 53,424 | 0.1% | 74,512 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.6% | 69,355,735 | 99.4% | 418,534 | 0.6% | 100,368 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.7% | 64,366,938 | 93.3% | 4,592,654 | 6.7% | 915,045 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.7% | 68,632,413 | 98.3% | 1,190,854 | 1.7% | 51,370 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.8% | 67,835,162 | 97.2% | 1,962,709 | 2.8% | 76,766 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.3% | 68,152,621 | 97.7% | 1,621,919 | 2.3% | 100,097 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.5% | 65,306,391 | 93.5% | 4,409,914 | 6.3% | 158,332 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 0.4% | 69,505,639 | 86.3% | 244,707 | 0.3% | 124,291 | 0.2% | Proxy | Capital Represented |
| 4 | Y | Pass | No | For | 7.1% | 68,412,297 | 92.9% | 4,397,134 | 6.0% | 797,637 | 1.1% | Proxy | F+A+AB |

Aviva Plc

Meeting Date: 02/05/2024

Country: United Kingdom

Ticker: AV

Record Date: 30/04/2024

Meeting Type: Annual

Primary Security ID: G0683Q158

Shares Voted: 15,517,119

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | For |
| 4 | Approve Climate-Related Financial Disclosure | Mgmt | For | Refer | For |
| 5 | Approve Final Dividend | Mgmt | For | For | For |
| 6 | Elect Ian Clark as Director | Mgmt | For | For | For |
| 7 | Re-elect George Culmer as Director | Mgmt | For | For | For |
| 8 | Re-elect Amanda Blanc as Director | Mgmt | For | For | For |
| 9 | Re-elect Charlotte Jones as Director | Mgmt | For | For | For |
| 10 | Re-elect Andrea Blance as Director | Mgmt | For | For | For |
| 11 | Re-elect Mike Craston as Director (WITHDRAWN) | Mgmt | None | Abstain | Abstain |
| 12 | Re-elect Patrick Flynn as Director | Mgmt | For | For | For |
| 13 | Re-elect Shonaid Jemmett-Page as Director | Mgmt | For | For | For |
| 14 | Re-elect Mohit Joshi as Director | Mgmt | For | For | For |
| 15 | Re-elect Pippa Lambert as Director | Mgmt | For | For | For |
| 16 | Re-elect Jim McConville as Director | Mgmt | For | For | For |
| 17 | Re-elect Michael Mire as Director | Mgmt | For | For | For |
| 18 | Appoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 19 | Authorise Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 20 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity in Relation to Any Issuance of SII Instruments | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise Market Purchase of 8 3/4 % Preference Shares | Mgmt | For | For | For |
| 27 | Authorise Market Purchase of 8 3/8 % Preference Shares | Mgmt | For | For | For |
| 28 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 29 | Adopt New Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,702,584,761

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|---------------|--------|------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 1,594,063,051 | 99.9% | 2,046,547 | 0.1% | 1,519,283 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.4% | 1,558,072,480 | 97.6% | 38,505,788 | 2.4% | 1,052,339 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.3% | 1,559,031,728 | 97.7% | 37,360,745 | 2.3% | 1,236,255 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.5% | 1,523,372,830 | 97.5% | 38,814,833 | 2.5% | 35,428,775 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 1,596,734,248 | 100.0% | 344,200 | 0.0% | 554,008 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.2% | 1,593,674,806 | 99.8% | 2,806,265 | 0.2% | 1,150,995 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 2.5% | 1,556,273,291 | 97.5% | 40,325,136 | 2.5% | 1,036,361 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.1% | 1,595,090,780 | 99.9% | 1,682,015 | 0.1% | 861,102 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.2% | 1,593,062,565 | 99.8% | 3,571,918 | 0.2% | 999,658 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.5% | 1,540,809,478 | 96.5% | 55,680,816 | 3.5% | 1,143,882 | N/A | Poll | F+A |
| 11 | Y | Withdrawn | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 3.5% | 1,540,785,381 | 96.5% | 55,697,716 | 3.5% | 1,151,620 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 3.8% | 1,535,360,395 | 96.2% | 61,179,687 | 3.8% | 1,093,500 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 3.1% | 1,546,470,504 | 96.9% | 50,049,139 | 3.1% | 1,113,350 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 4.9% | 1,518,121,535 | 95.1% | 78,428,034 | 4.9% | 1,084,230 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 16 | Y | Pass | No | For | 3.5% | 1,540,836,226 | 96.5% | 55,626,846 | 3.5% | 1,166,944 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 9.3% | 1,447,836,233 | 90.7% | 148,646,151 | 9.3% | 1,147,175 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.0% | 1,580,887,127 | 99.0% | 15,884,976 | 1.0% | 856,582 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 1.1% | 1,578,438,440 | 98.9% | 18,311,988 | 1.1% | 871,709 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 2.3% | 1,552,056,283 | 97.7% | 36,535,845 | 2.3% | 9,018,937 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 6.2% | 1,498,227,891 | 93.8% | 98,414,050 | 6.2% | 985,717 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.7% | 1,585,662,462 | 99.3% | 10,770,576 | 0.7% | 1,191,922 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 1.1% | 1,577,060,452 | 98.9% | 17,031,065 | 1.1% | 3,528,561 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 0.8% | 1,583,329,986 | 99.2% | 12,747,623 | 0.8% | 1,545,496 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 0.6% | 1,586,394,684 | 99.4% | 10,059,523 | 0.6% | 1,169,847 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 0.6% | 1,587,357,214 | 99.4% | 8,945,067 | 0.6% | 1,291,109 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 0.4% | 1,589,594,995 | 99.6% | 6,692,975 | 0.4% | 1,309,972 | N/A | Poll | F+A |
| 28 | Y | Pass | No | For | 7.9% | 1,470,967,395 | 92.1% | 125,657,274 | 7.9% | 994,206 | N/A | Poll | F+A |
| 29 | Y | Pass | No | For | 2.0% | 1,564,966,971 | 98.0% | 31,161,341 | 2.0% | 1,488,605 | N/A | Poll | F+A |

AXA SA

Meeting Date: 23/04/2024

Record Date: 19/04/2024

Primary Security ID: F06106102

Country: France

Meeting Type: Annual/Special

Ticker: CS

Shares Voted: 698,983

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.98 per Share | Mgmt | For | For | For |
| 4 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board | Mgmt | For | Against | For |
| 6 | Approve Compensation of Thomas Buberl, CEO | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of CEO | Mgmt | For | Against | For |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 11 | Reelect Antoine Gosset-Grainville as Director | Mgmt | For | For | For |
| 12 | Reelect Clotilde Delbos as Director | Mgmt | For | For | For |
| 13 | Reelect Isabel Hudson as Director | Mgmt | For | For | For |
| 14 | Reelect Angelien Kemna as Director | Mgmt | For | For | For |
| 15 | Reelect Marie-France Tschudin as Director | Mgmt | For | For | For |
| 16 | Elect Helen Browne as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| | Proposals Submitted by Employees of Axa Group | Mgmt | | | |
| A | Elect Stefan Bolliger as Representative of Employee Shareholders to the Board | SH | Against | Refer | Against |
| B | Elect Olivier Eugene as Representative of Employee Shareholders to the Board | SH | Against | Refer | Against |
| C | Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board | SH | Against | Refer | Against |
| D | Elect Mark Sundrakes as Representative of Employee Shareholders to the Board | SH | Against | Refer | Against |
| E | Elect Detlef Thedieck as Representative of Employee Shareholders to the Board | SH | Against | Refer | Against |
| 17 | Appoint KPMG SA as Auditor | Mgmt | For | For | For |
| 18 | Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 19 | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 20 | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 21 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | For |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,217,822,458Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 1,952,499,977 | 100.0% | 941,858 | 0.0% | 10,984,681 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 1,957,171,290 | 100.0% | 901,181 | 0.0% | 6,353,738 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 1,963,174,889 | 100.0% | 447,558 | 0.0% | 803,662 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 5.4% | 1,856,046,377 | 94.6% | 106,546,329 | 5.4% | 1,837,312 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.8% | 1,926,506,760 | 98.2% | 36,098,654 | 1.8% | 1,827,753 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 6.7% | 1,830,779,637 | 93.3% | 131,888,307 | 6.7% | 1,714,081 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.2% | 1,938,050,489 | 98.8% | 24,425,252 | 1.2% | 1,947,923 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 6.3% | 1,837,919,560 | 93.7% | 124,430,055 | 6.3% | 2,083,625 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.4% | 1,953,332,079 | 99.6% | 8,608,121 | 0.4% | 2,488,614 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|---------------|-----------|------------|-----------|-------------|------|
| 10 | Y | Pass | No | For | 0.0% | 1,963,121,683 | 100.0% | 255,965 | 0.0% | 1,041,924 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 3.3% | 1,893,903,699 | 96.7% | 63,802,011 | 3.3% | 6,657,408 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.9% | 1,939,498,231 | 99.1% | 17,970,509 | 0.9% | 6,894,891 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 3.6% | 1,887,785,452 | 96.4% | 69,720,628 | 3.6% | 6,857,326 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.5% | 1,952,929,554 | 99.5% | 9,706,906 | 0.5% | 1,726,891 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 3.6% | 1,892,219,197 | 96.4% | 70,420,209 | 3.6% | 1,724,386 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 2.7% | 1,910,131,860 | 97.3% | 52,349,252 | 2.7% | 1,933,094 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| A | Y | Fail | No | Against | 1.4% | 26,371,950 | 1.4% | 1,896,906,611 | 98.6% | 39,409,608 | N/A | Poll | F+A |
| B | Y | Fail | No | Against | 2.0% | 39,083,803 | 2.0% | 1,881,213,098 | 98.0% | 42,385,146 | N/A | Poll | F+A |
| C | Y | Fail | No | Against | 3.8% | 74,011,867 | 3.8% | 1,849,790,726 | 96.2% | 39,301,800 | N/A | Poll | F+A |
| D | Y | Fail | No | Against | 2.1% | 39,578,592 | 2.1% | 1,883,651,654 | 97.9% | 39,498,463 | N/A | Poll | F+A |
| E | Y | Fail | No | Against | 2.4% | 46,171,292 | 2.4% | 1,877,059,488 | 97.6% | 39,410,237 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.8% | 1,946,933,877 | 99.2% | 16,318,949 | 0.8% | 1,162,701 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.7% | 1,948,531,933 | 99.3% | 14,400,166 | 0.7% | 1,481,476 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 1.1% | 1,899,031,886 | 98.9% | 21,333,068 | 1.1% | 44,051,622 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 1.1% | 1,899,547,577 | 98.9% | 20,734,444 | 1.1% | 44,134,507 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.5% | 1,932,177,626 | 98.5% | 29,926,214 | 1.5% | 2,300,800 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 22 | Y | Pass | No | For | 0.7% | 1,949,967,421 | 99.3% | 12,926,220 | 0.7% | 1,377,767 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.7% | 1,948,744,733 | 99.3% | 13,767,639 | 0.7% | 1,754,420 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 0.4% | 1,955,868,635 | 99.6% | 6,941,097 | 0.4% | 1,400,651 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 25 | Y | Pass | No | For | 0.0% | 1,962,886,904 | 100.0% | 189,917 | 0.0% | 1,324,789 | N/A | Poll | F+A |

BAE Systems Plc

Shares Voted: 291,018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Refer | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Nicholas Anderson as Director | Mgmt | For | Against | For |
| 5 | Re-elect Thomas Arseneault as Director | Mgmt | For | For | For |
| 6 | Re-elect Crystal Ashby as Director | Mgmt | For | Against | For |
| 7 | Re-elect Dame Elizabeth Corley as Director | Mgmt | For | Against | For |
| 8 | Re-elect Bradley Greve as Director | Mgmt | For | For | For |
| 9 | Re-elect Jane Griffiths as Director | Mgmt | For | Against | For |
| 10 | Re-elect Cressida Hogg as Director | Mgmt | For | For | For |
| 11 | Re-elect Ewan Kirk as Director | Mgmt | For | Against | For |
| 12 | Re-elect Stephen Pearce as Director | Mgmt | For | Against | For |
| 13 | Re-elect Nicole Piasecki as Director | Mgmt | For | Against | For |
| 14 | Re-elect Lord Sedwill as Director | Mgmt | For | For | For |
| 15 | Re-elect Charles Woodburn as Director | Mgmt | For | For | For |
| 16 | Elect Angus Cockburn as Director | Mgmt | For | For | For |
| 17 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 3,035,747,056Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 2,161,574,461 | 99.9% | 1,233,871 | 0.1% | 10,365,851 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.7% | 2,104,688,229 | 97.3% | 57,820,584 | 2.7% | 10,670,190 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 2,172,727,566 | 100.0% | 90,662 | 0.0% | 338,215 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.0% | 2,150,612,438 | 99.0% | 21,973,868 | 1.0% | 564,292 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 2,169,938,557 | 99.9% | 2,712,916 | 0.1% | 496,016 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.8% | 2,154,395,577 | 99.2% | 18,212,481 | 0.8% | 545,408 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.8% | 2,155,171,983 | 99.2% | 17,435,039 | 0.8% | 546,124 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.5% | 2,162,162,164 | 99.5% | 10,483,120 | 0.5% | 512,630 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.8% | 2,146,563,443 | 99.2% | 17,798,275 | 0.8% | 8,785,280 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.9% | 2,108,944,005 | 97.1% | 62,984,230 | 2.9% | 1,222,771 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.0% | 2,150,209,095 | 99.0% | 22,360,425 | 1.0% | 581,268 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.1% | 2,147,827,183 | 98.9% | 24,768,153 | 1.1% | 550,072 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.9% | 2,131,104,458 | 98.1% | 41,481,691 | 1.9% | 554,700 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.0% | 2,150,845,426 | 99.0% | 21,711,860 | 1.0% | 590,456 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.1% | 2,170,564,360 | 99.9% | 2,124,904 | 0.1% | 481,315 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 1.0% | 2,150,572,414 | 99.0% | 21,971,269 | 1.0% | 603,146 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 2,163,905,836 | 100.0% | 597,817 | 0.0% | 8,663,160 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.0% | 2,172,206,524 | 100.0% | 409,807 | 0.0% | 548,865 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 12.7% | 1,889,705,809 | 87.3% | 274,245,678 | 12.7% | 9,214,663 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 2.0% | 2,128,454,840 | 98.0% | 44,255,083 | 2.0% | 462,901 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.4% | 2,141,434,994 | 98.6% | 31,123,428 | 1.4% | 596,561 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.4% | 2,161,575,069 | 99.6% | 8,616,844 | 0.4% | 2,990,718 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|---------|-----------|-------------|------|
| 23 | Y | Pass | No | For | 4.2% | 2,080,527,481 | 95.8% | 92,242,151 | 4.2% | 398,952 | N/A | Poll | F+A |

Baker Hughes Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 13/05/2024 | Country: USA | Ticker: BKR |
| Record Date: 22/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 05722G100 | | |

Shares Voted: 551,753

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director W. Geoffrey Beattie | Mgmt | For | For | For |
| 1.2 | Elect Director Abdulaziz M. Al Gudaimi | Mgmt | For | For | For |
| 1.3 | Elect Director Gregory D. Brenneman | Mgmt | For | For | For |
| 1.4 | Elect Director Cynthia B. Carroll | Mgmt | For | For | For |
| 1.5 | Elect Director Michael R. Dumais | Mgmt | For | For | For |
| 1.6 | Elect Director Lynn L. Elsenhans | Mgmt | For | Against | Against |
| 1.7 | Elect Director John G. Rice | Mgmt | For | For | For |
| 1.8 | Elect Director Lorenzo Simonelli | Mgmt | For | For | For |
| 1.9 | Elect Director Mohsen M. Sohi | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | For | For | For |
| 6 | Amend Certificate of Incorporation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 997,502,276Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|-------------------------------------------------------------|
| 1.1 | Y | Pass | No | For | 8.8% | 788,682,278 | 91.2% | 76,072,236 | 8.8% | 978,452 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 0.9% | 857,751,587 | 99.1% | 7,575,873 | 0.9% | 405,507 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.3% | 862,583,770 | 99.7% | 2,752,269 | 0.3% | 396,927 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 2.7% | 841,801,440 | 97.3% | 23,537,450 | 2.7% | 394,076 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 8.7% | 789,521,952 | 91.3% | 75,230,463 | 8.7% | 980,551 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 8.3% | 793,095,120 | 91.7% | 72,250,278 | 8.3% | 387,568 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.6% | 860,566,190 | 99.4% | 4,773,457 | 0.6% | 393,319 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 5.7% | 815,900,738 | 94.3% | 49,470,819 | 5.7% | 361,410 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 0.4% | 862,001,675 | 99.6% | 3,328,689 | 0.4% | 402,603 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.8% | 822,360,176 | 95.2% | 41,410,692 | 4.8% | 1,962,098 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.2% | 900,500,841 | 99.8% | 1,888,100 | 0.2% | 2,478,756 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 12.1% | 745,339,947 | 74.7% | 119,975,606 | 12.0% | 417,413 | 0.0% | Proxy | Capital Represented Capital Represented Capital Represented |
| 5 | Y | Pass | No | For | 8.3% | 783,006,056 | 78.5% | 82,244,591 | 8.2% | 482,319 | 0.0% | Proxy | |
| 6 | Y | Pass | No | For | 0.5% | 861,093,814 | 86.3% | 4,201,688 | 0.4% | 437,465 | 0.0% | Proxy | |

Ball Corporation

Meeting Date: 24/04/2024
Record Date: 04/03/2024
Primary Security ID: 058498106

Country: USA
Meeting Type: Annual

Ticker: BALL

Shares Voted: 96,477

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director John A. Bryant | Mgmt | For | For | For |
| 1b | Elect Director Michael J. Cave | Mgmt | For | For | For |
| 1c | Elect Director Daniel W. Fisher | Mgmt | For | For | For |
| 1d | Elect Director Pedro Henrique Mariani | Mgmt | For | For | For |
| 1e | Elect Director Cathy D. Ross | Mgmt | For | For | For |
| 1f | Elect Director Betty J. Sapp | Mgmt | For | For | For |

Ball Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1g | Elect Director Stuart A. Taylor, II | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 314,820,413Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 5.7% | 252,588,107 | 94.3% | 15,388,691 | 5.7% | 187,849 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.7% | 265,968,298 | 99.3% | 1,999,332 | 0.7% | 197,017 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 4.6% | 255,697,725 | 95.4% | 12,260,982 | 4.6% | 205,940 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.0% | 262,699,191 | 98.0% | 5,264,895 | 2.0% | 200,561 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.4% | 261,563,404 | 97.6% | 6,417,611 | 2.4% | 183,632 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.6% | 263,705,762 | 98.4% | 4,277,418 | 1.6% | 181,467 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 7.0% | 249,252,418 | 93.0% | 18,720,776 | 7.0% | 191,453 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.7% | 265,719,335 | 94.3% | 16,096,102 | 5.7% | 196,918 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.2% | 251,108,112 | 93.8% | 16,623,405 | 6.2% | 433,130 | N/A | Proxy | F+A |

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 14/03/2024Country: SpainTicker: BBVA
Record Date: 08/03/2024Meeting Type: Annual
Primary Security ID: E11805103

Shares Voted: 2,173,079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |

Banco Bilbao Vizcaya Argentaria SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 1.4 | Approve Discharge of Board | Mgmt | For | For | For |
| 2.1 | Reelect Jose Miguel Andres Torrecillas as Director | Mgmt | For | For | For |
| 2.2 | Reelect Jaime Felix Caruana Lacorte as Director | Mgmt | For | For | For |
| 2.3 | Reelect Belen Garijo Lopez as Director | Mgmt | For | For | For |
| 2.4 | Reelect Ana Cristina Peralta Moreno as Director | Mgmt | For | For | For |
| 2.5 | Reelect Jan Paul Marie Francis Verplancke as Director | Mgmt | For | For | For |
| 2.6 | Elect Enrique Casanueva Nardiz as Director | Mgmt | For | For | For |
| 2.7 | Elect Cristina de Parias Halcon as Director | Mgmt | For | For | For |
| 3 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 4 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | For |
| 5 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 6 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 0.3% | 4,133,541,964 | 99.7% | 5,425,566 | 0.1% | 8,150,958 | 0.2% | Poll | F+A+AB |
| 1.2 | Y | Pass | No | For | 0.4% | 4,130,606,977 | 99.6% | 6,032,804 | 0.1% | 10,478,707 | 0.3% | Poll | F+A+AB |
| 1.3 | Y | Pass | No | For | 0.5% | 4,127,838,956 | 99.5% | 13,512,672 | 0.3% | 5,766,860 | 0.1% | Poll | F+A+AB |
| 1.4 | Y | Pass | No | For | 1.9% | 4,068,308,179 | 98.1% | 27,684,419 | 0.7% | 51,125,890 | 1.2% | Poll | F+A+AB |
| 2.1 | Y | Pass | No | For | 1.4% | 4,087,624,157 | 98.6% | 48,363,781 | 1.2% | 11,130,550 | 0.3% | Poll | F+A+AB |
| 2.2 | Y | Pass | No | For | 1.2% | 4,098,100,656 | 98.8% | 36,039,360 | 0.9% | 12,978,472 | 0.3% | Poll | F+A+AB |
| 2.3 | Y | Pass | No | For | 5.6% | 3,913,711,954 | 94.4% | 222,341,225 | 5.4% | 11,065,309 | 0.3% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 2.4 | Y | Pass | No | For | 2.8% | 4,032,022,080 | 97.2% | 103,890,248 | 2.5% | 11,206,160 | 0.3% | Poll | F+A+AB |
| 2.5 | Y | Pass | No | For | 0.9% | 4,107,823,218 | 99.1% | 27,936,788 | 0.7% | 11,358,482 | 0.3% | Poll | F+A+AB |
| 2.6 | Y | Pass | No | For | 0.6% | 4,120,153,555 | 99.3% | 15,659,447 | 0.4% | 11,305,486 | 0.3% | Poll | F+A+AB |
| 2.7 | Y | Pass | No | For | 0.7% | 4,116,446,021 | 99.3% | 20,142,140 | 0.5% | 10,530,327 | 0.3% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.4% | 4,128,672,679 | 99.6% | 12,331,557 | 0.3% | 6,114,252 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 1.3% | 4,083,241,405 | 98.7% | 43,486,431 | 1.1% | 8,753,089 | 0.2% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.4% | 4,130,077,801 | 99.6% | 9,855,738 | 0.2% | 7,184,949 | 0.2% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 5.0% | 3,939,727,103 | 95.0% | 199,044,283 | 4.8% | 8,347,102 | 0.2% | Poll | F+A+AB |

Banco Santander SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 21/03/2024 | Country: Spain | Ticker: SAN |
| Record Date: 15/03/2024 | Meeting Type: Annual | |
| Primary Security ID: E19790109 | | |

Shares Voted: 5,729,587

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.A | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.B | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.C | Approve Discharge of Board | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3.A | Fix Number of Directors at 15 | Mgmt | For | For | For |
| 3.B | Elect Juan Carlos Barrabes Consul as Director | Mgmt | For | For | For |
| 3.C | Elect Antonio Francesco Weiss as Director | Mgmt | For | For | For |
| 3.D | Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director | Mgmt | For | For | For |
| 3.E | Reelect German de la Fuente Escamilla as Director | Mgmt | For | For | For |
| 3.F | Reelect Henrique de Castro as Director | Mgmt | For | For | For |
| 3.G | Reelect Jose Antonio Alvarez Alvarez as Director | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3.H | Reelect Belen Romana Garcia as Director | Mgmt | For | For | For |
| 4 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 5.A | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 5.B | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 5.C | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 6.A | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 6.B | Approve Remuneration of Directors | Mgmt | For | For | For |
| 6.C | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | For |
| 6.D | Approve Deferred Multiyear Objectives Variable Remuneration Plan | Mgmt | For | For | For |
| 6.E | Approve Buy-out Policy | Mgmt | For | For | For |
| 6.F | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |
| 7 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Partial | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|----------------------------|----------------|-------|-------------|-----------|-------------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1.A | Y | Pass | No | For | 0.6% | 10,478,795,310 | 99.4% | 30,726,268 | 0.3% | 32,024,874 | 0.3% | Poll | F+A+AB |
| 1.B | Y | Pass | No | For | 0.7% | 10,469,983,649 | 99.3% | 31,130,034 | 0.3% | 40,212,985 | 0.4% | Poll | F+A+AB |
| 1.C | Y | Pass | No | For | 2.3% | 10,302,419,411 | 97.7% | 66,198,697 | 0.6% | 171,950,191 | 1.6% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.5% | 10,488,853,638 | 99.5% | 31,382,398 | 0.3% | 21,759,158 | 0.2% | Poll | F+A+AB |
| 3.A | Y | Pass | No | For | 0.7% | 10,471,222,069 | 99.3% | 39,138,307 | 0.4% | 29,780,744 | 0.3% | Poll | F+A+AB |
| 3.B | Y | Pass | No | For | 0.7% | 10,465,221,356 | 99.3% | 40,002,280 | 0.4% | 34,412,562 | 0.3% | Poll | F+A+AB |
| 3.C | Y | Pass | No | For | 0.7% | 10,464,244,517 | 99.3% | 41,006,992 | 0.4% | 35,373,066 | 0.3% | Poll | F+A+AB |
| 3.D | Y | Pass | No | For | 3.6% | 10,166,792,904 | 96.4% | 339,431,278 | 3.2% | 34,870,002 | 0.3% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|---------------|-----------|-------------|-----------|-------------|--------|
| 3.E | Y | Pass | No | For | 0.7% | 10,466,245,060 | 99.3% | 39,663,990 | 0.4% | 33,851,453 | 0.3% | Poll | F+A+AB |
| 3.F | Y | Pass | No | For | 4.9% | 10,027,973,928 | 95.1% | 477,811,637 | 4.5% | 34,868,243 | 0.3% | Poll | F+A+AB |
| 3.G | Y | Pass | No | For | 2.6% | 10,266,407,994 | 97.4% | 242,006,468 | 2.3% | 32,391,004 | 0.3% | Poll | F+A+AB |
| 3.H | Y | Pass | No | For | 1.1% | 10,419,791,505 | 98.9% | 82,952,968 | 0.8% | 36,977,937 | 0.4% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.8% | 10,453,694,988 | 99.2% | 55,091,009 | 0.5% | 33,114,727 | 0.3% | Poll | F+A+AB |
| 5.A | Y | Pass | No | For | 5.0% | 10,010,338,230 | 95.0% | 509,119,384 | 4.8% | 23,066,435 | 0.2% | Poll | F+A+AB |
| 5.B | Y | Pass | No | For | 0.7% | 10,463,653,862 | 99.3% | 58,558,600 | 0.6% | 20,454,614 | 0.2% | Poll | F+A+AB |
| 5.C | Y | Pass | No | For | 1.0% | 10,437,329,330 | 99.0% | 81,777,346 | 0.8% | 23,668,373 | 0.2% | Poll | F+A+AB |
| 6.A | Y | Pass | No | For | 25.4% | 7,864,115,740 | 74.6% | 2,647,122,776 | 25.1% | 30,694,607 | 0.3% | Poll | F+A+AB |
| 6.B | Y | Pass | No | For | 2.9% | 10,241,125,462 | 97.1% | 270,024,894 | 2.6% | 31,001,986 | 0.3% | Poll | F+A+AB |
| 6.C | Y | Pass | No | For | 1.4% | 10,324,558,617 | 98.6% | 120,980,495 | 1.2% | 27,929,509 | 0.3% | Poll | F+A+AB |
| 6.D | Y | Pass | No | For | 4.6% | 10,052,665,671 | 95.4% | 458,871,228 | 4.4% | 30,148,054 | 0.3% | Poll | F+A+AB |
| 6.E | Y | Pass | No | For | 1.6% | 10,375,915,353 | 98.4% | 130,959,426 | 1.2% | 33,749,729 | 0.3% | Poll | F+A+AB |
| 6.F | Y | Pass | No | For | 11.0% | 9,381,395,305 | 89.0% | 1,021,578,768 | 9.7% | 138,694,327 | 1.3% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.5% | 10,483,997,656 | 99.5% | 31,652,790 | 0.3% | 25,888,377 | 0.2% | Poll | F+A+AB |

Bank of America Corporation

Meeting Date: 24/04/2024

Record Date: 01/03/2024

Primary Security ID: 060505104

Country: USA

Meeting Type: Annual

Ticker: BAC

Shares Voted: 932,162

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sharon L. Allen | Mgmt | For | For | For |
| 1b | Elect Director Jose (Joe) E. Almeida | Mgmt | For | For | For |
| 1c | Elect Director Pierre J.P. de Weck | Mgmt | For | For | For |
| 1d | Elect Director Arnold W. Donald | Mgmt | For | For | For |
| 1e | Elect Director Linda P. Hudson | Mgmt | For | For | For |

Bank of America Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1f | Elect Director Monica C. Lozano | Mgmt | For | Against | For |
| 1g | Elect Director Brian T. Moynihan | Mgmt | For | For | For |
| 1h | Elect Director Lionel L. Nowell, III | Mgmt | For | For | For |
| 1i | Elect Director Denise L. Ramos | Mgmt | For | For | For |
| 1j | Elect Director Clayton S. Rose | Mgmt | For | For | For |
| 1k | Elect Director Michael D. White | Mgmt | For | Against | For |
| 1l | Elect Director Thomas D. Woods | Mgmt | For | For | For |
| 1m | Elect Director Maria T. Zuber | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | For |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |
| 6 | Report on Climate Lobbying | SH | Against | Refer | For |
| 7 | Report on Clean Energy Supply Financing Ratio | SH | Against | Refer | For |
| 8 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 9 | Require Independent Board Chair | SH | Against | For | For |
| 10 | Improve Executive Compensation Program and Policy | SH | Against | For | Against |

Meeting Results

| Outstanding Shares Voted: 7,895,670,052 | | | | | Results Available: Full | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|-------------------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1a | Y | Pass | No | For | 3.9% | 5,404,603,520 | 96.1% | 218,838,876 | 3.9% | 19,944,512 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.9% | 5,517,291,266 | 98.1% | 105,022,573 | 1.9% | 21,073,069 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.5% | 5,481,848,436 | 97.5% | 139,836,740 | 2.5% | 21,701,732 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|-------------|-----------|-------------|------|
| 1d | Y | Pass | No | For | 3.4% | 5,433,542,052 | 96.6% | 189,123,550 | 3.4% | 20,721,306 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.7% | 5,417,506,953 | 96.3% | 205,677,742 | 3.7% | 20,202,213 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 5.3% | 5,326,405,764 | 94.7% | 296,774,935 | 5.3% | 20,206,209 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 5.7% | 5,289,634,993 | 94.3% | 317,254,704 | 5.7% | 36,497,211 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.4% | 5,488,341,737 | 97.6% | 134,527,645 | 2.4% | 20,517,526 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.2% | 5,553,910,748 | 98.8% | 69,079,346 | 1.2% | 20,396,814 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 5.1% | 5,334,166,486 | 94.9% | 288,130,692 | 5.1% | 21,089,730 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.7% | 5,412,218,074 | 96.3% | 209,607,715 | 3.7% | 21,561,119 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.3% | 5,549,179,495 | 98.7% | 73,248,937 | 1.3% | 20,958,476 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 6.2% | 5,274,422,266 | 93.8% | 347,997,896 | 6.2% | 20,966,746 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.6% | 5,126,311,367 | 91.4% | 484,265,691 | 8.6% | 32,809,850 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.5% | 6,252,297,910 | 95.5% | 295,684,416 | 4.5% | 27,451,224 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 21.8% | 4,391,073,152 | 78.2% | 1,224,082,749 | 21.8% | 28,231,007 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 3.2% | 178,001,752 | 3.2% | 5,399,078,323 | 96.8% | 66,306,833 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 27.5% | 1,520,064,772 | 27.5% | 4,009,159,756 | 72.5% | 114,162,380 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 26.0% | 1,451,986,553 | 26.0% | 4,138,376,010 | 74.0% | 53,024,345 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 13.4% | 747,953,440 | 13.4% | 4,846,373,678 | 86.6% | 49,059,790 | N/A | Proxy | F+A |
| 9 | Y | Fail | No | Against | 31.3% | 1,735,122,833 | 31.3% | 3,814,260,675 | 68.7% | 94,003,400 | N/A | Proxy | F+A |
| 10 | Y | Fail | No | Against | 7.1% | 396,134,656 | 7.1% | 5,195,465,828 | 92.9% | 51,786,424 | N/A | Proxy | F+A |

Bank of China Limited

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 28/06/2024 | Country: China | Ticker: 3988 |
| Record Date: 21/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y0698A107 | | |

Shares Voted: 513,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |

Bank of China Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Work Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Work Report of Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Financial Report | Mgmt | For | For | For |
| 4 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 5 | Approve Interim Profit Distribution Arrangement | Mgmt | For | For | For |
| 6 | Approve Fixed Asset Investment Budget | Mgmt | For | For | For |
| 7 | Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Elect Liu Jin as Director | Mgmt | For | For | For |
| 9 | Elect Lin Jingzhen as Director | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Distribution Plan for External Supervisors | Mgmt | For | For | For |
| 11 | Approve Bond Issuance Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 294,387,791,241Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------------|--------|---------------|-----------|-------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.2% | 232,666,654,863 | 99.8% | 390,268,537 | 0.2% | 124,549,797 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 233,030,189,143 | 99.9% | 26,861,437 | 0.0% | 124,422,617 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 232,974,629,193 | 99.9% | 82,394,387 | 0.0% | 124,449,617 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 233,155,232,068 | 100.0% | 1,673,917 | 0.0% | 24,567,212 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 233,155,398,468 | 100.0% | 1,439,611 | 0.0% | 24,635,118 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 233,155,236,248 | 100.0% | 1,604,031 | 0.0% | 24,632,918 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 233,154,034,392 | 100.0% | 2,804,887 | 0.0% | 24,633,918 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.5% | 232,050,686,380 | 99.5% | 1,099,931,378 | 0.5% | 30,855,439 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 1.6% | 229,410,638,348 | 98.4% | 3,684,442,460 | 1.6% | 86,392,389 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------------|--------|------------|-----------|------------|-----------|-------------|--------|
| 10 | Y | Pass | No | For | 0.0% | 233,155,087,689 | 100.0% | 1,743,090 | 0.0% | 24,642,418 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.0% | 233,136,773,037 | 100.0% | 19,405,610 | 0.0% | 25,294,550 | 0.0% | Poll | F+A+AB |

Barclays PLC

Meeting Date: 09/05/2024Country: United KingdomTicker: BARC

Record Date: 07/05/2024Meeting Type: Annual

Primary Security ID: G08036124

Shares Voted: 46,817,446

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Sir John Kingman as Director | Mgmt | For | For | For |
| 4 | Re-elect Robert Berry as Director | Mgmt | For | For | For |
| 5 | Re-elect Tim Breedon as Director | Mgmt | For | For | For |
| 6 | Re-elect Anna Cross as Director | Mgmt | For | For | For |
| 7 | Re-elect Mohamed A. El-Erian as Director | Mgmt | For | For | For |
| 8 | Re-elect Dawn Fitzpatrick as Director | Mgmt | For | For | For |
| 9 | Re-elect Mary Francis as Director | Mgmt | For | For | For |
| 10 | Re-elect Brian Gilvary as Director | Mgmt | For | For | For |
| 11 | Re-elect Nigel Higgins as Director | Mgmt | For | Against | For |
| 12 | Re-elect Marc Moses as Director | Mgmt | For | For | For |
| 13 | Re-elect Diane Schueneman as Director | Mgmt | For | For | For |
| 14 | Re-elect Coimbatore Venkatakrishnan as Director | Mgmt | For | For | For |
| 15 | Re-elect Julia Wilson as Director | Mgmt | For | For | For |
| 16 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17 | Authorise the Board Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Approve Variable Component of Remuneration for Material Risk Takers | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 27 | Adopt New Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 14,994,098,121Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 10,172,925,962 | 99.9% | 9,537,521 | 0.1% | 75,096,781 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.5% | 9,994,998,399 | 97.5% | 251,678,560 | 2.5% | 10,883,304 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 1.1% | 10,127,368,866 | 98.9% | 115,873,530 | 1.1% | 14,317,864 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.5% | 10,188,963,938 | 99.5% | 55,223,007 | 0.5% | 13,373,318 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.8% | 10,163,982,237 | 99.2% | 80,161,290 | 0.8% | 13,416,732 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.3% | 10,213,598,075 | 99.7% | 30,435,099 | 0.3% | 13,527,089 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 2.0% | 10,008,881,144 | 98.0% | 200,117,316 | 2.0% | 48,561,799 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.4% | 10,198,227,882 | 99.6% | 46,081,828 | 0.4% | 13,250,549 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 9 | Y | Pass | No | For | 0.5% | 10,191,188,019 | 99.5% | 53,004,349 | 0.5% | 13,367,895 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.9% | 9,945,060,683 | 97.1% | 298,892,254 | 2.9% | 13,607,322 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 5.2% | 9,701,818,458 | 94.8% | 534,543,388 | 5.2% | 21,198,417 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.5% | 10,191,578,393 | 99.5% | 52,645,365 | 0.5% | 13,336,501 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 2.3% | 10,004,962,440 | 97.7% | 239,012,878 | 2.3% | 13,584,941 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.2% | 10,226,775,851 | 99.8% | 19,278,997 | 0.2% | 11,505,411 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 2.0% | 10,042,824,916 | 98.0% | 201,260,194 | 2.0% | 13,475,149 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 1.1% | 10,134,627,621 | 98.9% | 111,750,141 | 1.1% | 11,182,502 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.1% | 10,234,472,767 | 99.9% | 11,980,462 | 0.1% | 11,107,034 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.7% | 10,077,938,831 | 98.3% | 174,262,223 | 1.7% | 4,960,025 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.2% | 10,222,185,276 | 99.8% | 25,212,227 | 0.2% | 10,162,756 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 6.7% | 9,558,266,785 | 93.3% | 688,212,489 | 6.7% | 11,080,989 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 3.7% | 9,860,247,446 | 96.3% | 382,016,422 | 3.7% | 15,295,064 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 4.4% | 9,791,910,406 | 95.6% | 450,476,938 | 4.4% | 15,169,588 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 1.3% | 10,112,970,332 | 98.7% | 131,223,332 | 1.3% | 13,365,268 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 1.2% | 10,125,526,368 | 98.8% | 118,887,425 | 1.2% | 13,135,917 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 1.1% | 10,113,174,869 | 98.9% | 114,515,256 | 1.1% | 29,853,683 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 3.5% | 9,887,549,578 | 96.5% | 354,928,762 | 3.5% | 15,065,464 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 0.1% | 10,234,103,246 | 99.9% | 10,024,851 | 0.1% | 13,415,707 | N/A | Poll | F+A |

Barratt Developments Plc

Meeting Date: 15/05/2024

Record Date: 13/05/2024

Primary Security ID: G08288105

Country: United Kingdom

Meeting Type: Special

Ticker: BDEV

Shares Voted: 5,112,996

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 974,592,261Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.2% | 684,893,403 | 99.8% | 1,258,394 | 0.2% | 3,050,839 | N/A | Poll | F+A |

BASF SE

Meeting Date: 25/04/2024Country: GermanyTicker: BAS
Record Date: 18/04/2024Meeting Type: Annual
Primary Security ID: D06216317

Shares Voted: 125,884

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.40 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 6.1 | Reelect Stefan Asenkerschbaumer to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Reelect Kurt Bock to the Supervisory Board | Mgmt | For | Against | Against |
| 6.3 | Reelect Thomas Carell to the Supervisory Board | Mgmt | For | For | For |
| 6.4 | Reelect Liming Chen to the Supervisory Board | Mgmt | For | For | For |
| 6.5 | Reelect Alessandra Genco to the Supervisory Board | Mgmt | For | For | For |
| 6.6 | Elect Tamara Weinert to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 9 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 10 | Approve Remuneration Report | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 1.5% | 355,160,265 | 98.5% | 5,276,385 | 1.5% | 7,932,674 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 6.8% | 338,229,263 | 93.2% | 24,670,309 | 6.8% | 5,264,049 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 6.7% | 338,655,353 | 93.3% | 24,313,425 | 6.7% | 5,367,844 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.4% | 361,219,064 | 98.6% | 5,000,672 | 1.4% | 2,141,873 | N/A | Poll | F+A |
| 6.1 | Y | Pass | No | For | 4.2% | 350,417,966 | 95.8% | 15,446,409 | 4.2% | 2,458,476 | N/A | Poll | F+A |
| 6.2 | Y | Pass | No | For | 32.1% | 248,827,076 | 67.9% | 117,421,226 | 32.1% | 2,122,404 | N/A | Poll | F+A |
| 6.3 | Y | Pass | No | For | 4.4% | 349,186,943 | 95.6% | 15,980,254 | 4.4% | 3,147,219 | N/A | Poll | F+A |
| 6.4 | Y | Pass | No | For | 3.1% | 353,465,884 | 96.9% | 11,270,430 | 3.1% | 3,564,750 | N/A | Poll | F+A |
| 6.5 | Y | Pass | No | For | 10.7% | 325,953,533 | 89.3% | 39,025,194 | 10.7% | 3,351,408 | N/A | Poll | F+A |
| 6.6 | Y | Pass | No | For | 0.6% | 362,730,982 | 99.4% | 2,352,768 | 0.6% | 3,225,228 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 9.7% | 330,217,010 | 90.3% | 35,334,324 | 9.7% | 2,758,415 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 22.7% | 282,120,042 | 77.3% | 82,996,903 | 22.7% | 3,198,613 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.8% | 354,864,294 | 97.2% | 10,207,163 | 2.8% | 3,238,264 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 18.1% | 299,193,266 | 81.9% | 66,080,946 | 18.1% | 3,021,767 | N/A | Poll | F+A |

Baxter International Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/05/2024 | Country: USA | Ticker: BAX |
| Record Date: 14/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 071813109 | | |

Shares Voted: 432,377

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jose (Joe) E. Almeida | Mgmt | For | For | For |
| 1b | Elect Director William A. Ampofo, II | Mgmt | For | For | For |
| 1c | Elect Director Patricia B. Morrison | Mgmt | For | For | For |
| 1d | Elect Director Stephen N. Oesterle | Mgmt | For | For | For |
| 1e | Elect Director Stephen H. Rusckowski | Mgmt | For | For | For |
| 1f | Elect Director Nancy M. Schlichting | Mgmt | For | Against | Against |
| 1g | Elect Director Brent Shafer | Mgmt | For | For | For |
| 1h | Elect Director Cathy R. Smith | Mgmt | For | For | For |
| 1i | Elect Director Amy A. Wendell | Mgmt | For | For | For |
| 1j | Elect Director David S. Wilkes | Mgmt | For | For | For |
| 1k | Elect Director Peter M. Wilver | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 509,347,000

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 6.8% | 403,353,452 | 93.2% | 29,381,654 | 6.8% | 1,388,922 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.5% | 431,348,989 | 99.5% | 2,270,921 | 0.5% | 504,118 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1c | Y | Pass | No | For | 1.1% | 428,993,604 | 98.9% | 4,658,468 | 1.1% | 471,956 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.3% | 428,043,745 | 98.7% | 5,579,233 | 1.3% | 501,050 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.0% | 429,269,980 | 99.0% | 4,353,686 | 1.0% | 500,362 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.4% | 419,061,034 | 96.6% | 14,595,800 | 3.4% | 467,194 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.2% | 428,598,613 | 98.8% | 5,021,188 | 1.2% | 504,227 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 6.9% | 403,550,696 | 93.1% | 30,096,110 | 6.9% | 477,222 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.9% | 425,381,866 | 98.1% | 8,270,163 | 1.9% | 471,999 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.1% | 428,842,593 | 98.9% | 4,784,725 | 1.1% | 496,710 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.4% | 423,359,566 | 97.6% | 10,254,161 | 2.4% | 510,301 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 13.5% | 375,646,141 | 86.5% | 57,650,282 | 13.3% | 827,605 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 6.5% | 437,772,153 | 93.5% | 29,330,983 | 6.3% | 1,155,026 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 5.7% | 409,481,924 | 94.3% | 23,684,674 | 5.5% | 957,430 | 0.2% | Proxy | F+A+AB |
| 5 | Y | Pass | No | For | 9.6% | 385,068,050 | 75.6% | 48,180,590 | 9.5% | 875,388 | 0.2% | Proxy | Capital Represented |
| 6 | Y | Fail | No | Against | 29.2% | 125,308,816 | 28.9% | 307,423,574 | 70.8% | 1,391,638 | 0.3% | Proxy | F+A+AB |

Bayer AG

Meeting Date: 26/04/2024

Record Date: 19/04/2024

Primary Security ID: D0712D163

Country: Germany

Meeting Type: Annual

Ticker: BAYN

Shares Voted: 489,664

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023 | Mgmt | For | For | For |
| 2 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.1 | Elect Horst Baier to the Supervisory Board | Mgmt | For | For | For |
| 4.2 | Elect Ertharin Cousin to the Supervisory Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.3 | Elect Lori Schechter to the Supervisory Board | Mgmt | For | For | For |
| 4.4 | Elect Nancy Simonian to the Supervisory Board | Mgmt | For | For | For |
| 4.5 | Elect Jeffrey Ubben to the Supervisory Board | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7.1 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7.2 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |
| 8 | Approve Affiliation Agreement with Bayer CropScience AG | Mgmt | For | For | For |
| 9 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 10 | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt | None | Against | Against |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Partial | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|----------------------------|-------------|-------|------------|-----------|------------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | Y | Pass | No | For | 0.7% | 547,897,153 | 99.3% | 3,893,955 | 0.7% | 1,034,012 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 8.3% | 475,449,067 | 91.7% | 43,102,780 | 8.3% | 34,106,751 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 6.1% | 487,053,963 | 93.9% | 31,714,778 | 6.1% | 34,053,134 | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 8.2% | 506,141,038 | 91.8% | 45,289,995 | 8.2% | 1,392,809 | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 3.6% | 530,277,183 | 96.4% | 19,909,571 | 3.6% | 2,633,635 | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 0.5% | 547,226,795 | 99.5% | 2,965,466 | 0.5% | 2,628,555 | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 0.7% | 546,117,865 | 99.3% | 4,098,275 | 0.7% | 2,604,130 | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 1.7% | 540,956,807 | 98.3% | 9,211,742 | 1.7% | 2,651,413 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 6.8% | 452,905,386 | 93.2% | 33,014,061 | 6.8% | 66,899,627 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-------------|-----------|-------------|------|
| 6 | Y | Pass | No | For | 25.6% | 361,668,937 | 74.4% | 124,367,929 | 25.6% | 66,789,144 | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 3.4% | 532,932,089 | 96.6% | 18,758,609 | 3.4% | 1,133,741 | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 3.4% | 532,663,328 | 96.6% | 18,902,594 | 3.4% | 1,257,285 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.2% | 550,657,576 | 99.8% | 871,580 | 0.2% | 1,297,454 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.3% | 549,855,017 | 99.7% | 1,465,295 | 0.3% | 1,505,553 | N/A | Poll | F+A |
| 10 | Y | Fail | No | None | N/A | 7,865,060 | 1.8% | 419,371,784 | 98.2% | 125,580,618 | N/A | Poll | F+A |

Bayerische Motoren Werke AG

Meeting Date: 15/05/2024Country: GermanyTicker: BMW

Record Date: 23/04/2024Meeting Type: Annual

Primary Security ID: D12096109

Shares Voted: 59,138

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.8 | Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6.1 | Elect Susanne Klatten to the Supervisory Board | Mgmt | For | Against | Against |
| 6.2 | Elect Stefan Quandt to the Supervisory Board | Mgmt | For | Against | Against |
| 6.3 | Elect Vishal Sikka to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 579,795,667

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|------------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 484,682,289 | 100.0% | 213,978 | 0.0% | 45,865 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 481,494,009 | 99.9% | 565,749 | 0.1% | 2,882,455 | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 2.1% | 464,828,330 | 97.9% | 9,821,478 | 2.1% | 10,291,101 | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 1.0% | 477,899,663 | 99.0% | 4,923,702 | 1.0% | 2,117,544 | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 1.1% | 315,535,608 | 98.9% | 3,611,370 | 1.1% | 10,308,108 | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 1.1% | 473,511,713 | 98.9% | 5,390,220 | 1.1% | 6,038,954 | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 0.7% | 479,672,831 | 99.3% | 3,147,257 | 0.7% | 2,120,821 | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 0.8% | 475,264,597 | 99.2% | 3,620,230 | 0.8% | 6,056,057 | N/A | Poll | F+A |
| 4.7 | Y | Pass | No | For | 0.7% | 479,676,389 | 99.3% | 3,144,001 | 0.7% | 2,120,494 | N/A | Poll | F+A |
| 4.8 | Y | Pass | No | For | 0.7% | 479,675,861 | 99.3% | 3,144,773 | 0.7% | 2,120,250 | N/A | Poll | F+A |
| 4.9 | Y | Pass | No | For | 0.7% | 479,672,097 | 99.3% | 3,149,213 | 0.7% | 2,119,574 | N/A | Poll | F+A |
| 4.10 | Y | Pass | No | For | 0.7% | 478,651,679 | 99.3% | 3,149,535 | 0.7% | 3,139,568 | N/A | Poll | F+A |
| 4.11 | Y | Pass | No | For | 0.7% | 479,675,585 | 99.3% | 3,145,863 | 0.7% | 2,120,470 | N/A | Poll | F+A |
| 4.12 | Y | Pass | No | For | 1.0% | 344,935,449 | 99.0% | 3,616,797 | 1.0% | 10,320,863 | N/A | Poll | F+A |
| 4.13 | Y | Pass | No | For | 0.7% | 479,676,163 | 99.3% | 3,146,810 | 0.7% | 2,118,149 | N/A | Poll | F+A |
| 4.14 | Y | Pass | No | For | 0.7% | 479,676,655 | 99.3% | 3,147,114 | 0.7% | 2,118,149 | N/A | Poll | F+A |
| 4.15 | Y | Pass | No | For | 0.7% | 479,673,929 | 99.3% | 3,146,836 | 0.7% | 2,121,153 | N/A | Poll | F+A |
| 4.16 | Y | Pass | No | For | 1.1% | 473,485,404 | 98.9% | 5,395,454 | 1.1% | 6,061,060 | N/A | Poll | F+A |
| 4.17 | Y | Pass | No | For | 0.7% | 479,670,763 | 99.3% | 3,147,575 | 0.7% | 2,123,580 | N/A | Poll | F+A |
| 4.18 | Y | Pass | No | For | 0.7% | 479,672,131 | 99.3% | 3,147,617 | 0.7% | 2,120,870 | N/A | Poll | F+A |
| 4.19 | Y | Pass | No | For | 0.9% | 478,643,714 | 99.1% | 4,176,588 | 0.9% | 2,121,626 | N/A | Poll | F+A |
| 4.20 | Y | Pass | No | For | 0.7% | 479,668,858 | 99.3% | 3,151,175 | 0.7% | 2,120,485 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 484,429,642 | 99.9% | 457,075 | 0.1% | 54,538 | N/A | Poll | F+A |
| 6.1 | Y | Pass | No | For | 12.4% | 419,985,425 | 87.6% | 59,718,964 | 12.4% | 5,237,824 | N/A | Poll | F+A |
| 6.2 | Y | Pass | No | For | 20.8% | 380,664,088 | 79.2% | 99,950,209 | 20.8% | 4,327,916 | N/A | Poll | F+A |
| 6.3 | Y | Pass | No | For | 3.4% | 467,875,590 | 96.6% | 16,308,868 | 3.4% | 757,755 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 5.0% | 458,931,267 | 95.0% | 24,180,328 | 5.0% | 1,830,618 | N/A | Poll | F+A |

BE Semiconductor Industries NV

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 25/04/2024 | Country: Netherlands | Ticker: BESI |
| Record Date: 28/03/2024 | Meeting Type: Annual | |
| Primary Security ID: N13107144 | | |

Shares Voted: 1,223

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4.b | Approve Dividends | Mgmt | For | For | For |
| 5.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 5.b | Approve Discharge of Supervisory Board | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 8.a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | | |
| 12 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 77,698,280Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2.a | N | | | | | | | | | | | | |
| 2.b | N | | | | | | | | | | | | |
| 3 | Y | Pass | No | For | 0.3% | 58,496,013 | 99.7% | 154,271 | 0.3% | 193,462 | N/A | Poll | F+A |
| 4.a | N | | | | | | | | | | | | |
| 4.b | Y | Pass | No | For | 0.3% | 58,674,453 | 99.7% | 153,958 | 0.3% | 15,335 | N/A | Poll | F+A |
| 5.a | Y | Pass | No | For | 3.5% | 56,397,726 | 96.5% | 2,032,270 | 3.5% | 413,750 | N/A | Poll | F+A |
| 5.b | Y | Pass | No | For | 4.5% | 55,965,052 | 95.5% | 2,659,727 | 4.5% | 218,967 | N/A | Poll | F+A |
| 6 | Y | Fail | No | For | 65.9% | 19,484,972 | 34.1% | 37,676,038 | 65.9% | 1,682,736 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.2% | 58,700,393 | 99.8% | 127,863 | 0.2% | 15,490 | N/A | Poll | F+A |
| 8.a | Y | Pass | No | For | 0.6% | 58,455,592 | 99.4% | 372,558 | 0.6% | 15,596 | N/A | Poll | F+A |
| 8.b | Y | Pass | No | For | 0.8% | 58,378,923 | 99.2% | 449,184 | 0.8% | 15,639 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.9% | 58,308,005 | 99.1% | 504,440 | 0.9% | 31,301 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.3% | 58,624,881 | 99.7% | 203,399 | 0.3% | 15,466 | N/A | Poll | F+A |
| 11 | N | | | | | | | | | | | | |
| 12 | N | | | | | | | | | | | | |

Becton, Dickinson and Company

Meeting Date: 23/01/2024Country: USATicker: BDXRecord Date: 04/12/2023Meeting Type: AnnualPrimary Security ID: 075887109

Shares Voted: 173,272

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director William M. Brown | Mgmt | For | For | For |

Becton, Dickinson and Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Catherine M. Burzik | Mgmt | For | For | For |
| 1.3 | Elect Director Carrie L. Byington | Mgmt | For | For | For |
| 1.4 | Elect Director R. Andrew Eckert | Mgmt | For | Against | Against |
| 1.5 | Elect Director Claire M. Fraser | Mgmt | For | For | For |
| 1.6 | Elect Director Jeffrey W. Henderson | Mgmt | For | For | For |
| 1.7 | Elect Director Christopher Jones | Mgmt | For | For | For |
| 1.8 | Elect Director Thomas E. Polen | Mgmt | For | For | For |
| 1.9 | Elect Director Timothy M. Ring | Mgmt | For | For | For |
| 1.10 | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1.11 | Elect Director Joanne Waldstreicher | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 289,542,239Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 2.6% | 232,549,951 | 97.4% | 6,311,081 | 2.6% | 1,244,917 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 3.2% | 231,318,888 | 96.8% | 7,558,702 | 3.2% | 1,228,359 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.5% | 237,709,879 | 99.5% | 1,158,292 | 0.5% | 1,237,778 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 2.8% | 232,126,013 | 97.2% | 6,687,849 | 2.8% | 1,292,087 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 4.1% | 229,100,818 | 95.9% | 9,779,412 | 4.1% | 1,225,719 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 9.0% | 217,319,375 | 91.0% | 21,431,616 | 9.0% | 1,354,959 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 5.5% | 225,625,295 | 94.5% | 13,164,009 | 5.5% | 1,316,646 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 6.8% | 222,041,619 | 93.2% | 16,270,308 | 6.8% | 1,794,022 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 2.1% | 233,833,749 | 97.9% | 4,991,411 | 2.1% | 1,280,789 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 8.6% | 218,378,674 | 91.4% | 20,482,682 | 8.6% | 1,244,593 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.11 | Y | Pass | No | For | 0.2% | 238,331,834 | 99.8% | 546,550 | 0.2% | 1,227,565 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.8% | 241,651,090 | 94.2% | 14,886,637 | 5.8% | 2,814,849 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.4% | 220,789,127 | 92.6% | 17,666,312 | 7.4% | 1,650,510 | N/A | Proxy | F+A |

Beijing Enterprises Holdings Limited

Meeting Date: 06/06/2024Country: Hong KongTicker: 392

Record Date: 31/05/2024Meeting Type: Annual

Primary Security ID: Y07702122

Shares Voted: 4,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3.1 | Elect Yang Zhichang as Director | Mgmt | For | Against | Against |
| 3.2 | Elect Jiang Xinhao as Director | Mgmt | For | Against | Against |
| 3.3 | Elect Xiong Bin as Director | Mgmt | For | For | For |
| 3.4 | Elect Geng Chao as Director | Mgmt | For | Against | Against |
| 3.5 | Elect Yu Sun Say as Director | Mgmt | For | Against | Against |
| 3.6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,258,003,268

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.2% | 972,575,091 | 99.8% | 2,271,844 | 0.2% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 974,774,972 | 100.0% | 72,003 | 0.0% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 7.4% | 902,941,624 | 92.6% | 71,905,351 | 7.4% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 5.7% | 919,166,879 | 94.3% | 55,680,096 | 5.7% | N/A | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 1.5% | 959,838,368 | 98.5% | 15,008,607 | 1.5% | N/A | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 3.5% | 940,739,148 | 96.5% | 34,107,827 | 3.5% | N/A | N/A | Poll | F+A |
| 3.5 | Y | Pass | No | For | 6.1% | 915,445,204 | 93.9% | 59,401,771 | 6.1% | N/A | N/A | Poll | F+A |
| 3.6 | Y | Pass | No | For | 0.1% | 974,252,448 | 99.9% | 594,527 | 0.1% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.7% | 958,470,095 | 98.3% | 16,376,880 | 1.7% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.2% | 972,817,794 | 99.8% | 2,025,181 | 0.2% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.3% | 961,864,567 | 98.7% | 12,982,408 | 1.3% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 13.5% | 843,447,245 | 86.5% | 131,363,730 | 13.5% | N/A | N/A | Poll | F+A |

Berkshire Hathaway Inc.

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 04/05/2024 | Country: USA | Ticker: BRK.B |
| Record Date: 06/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 084670702 | | |

Shares Voted: 150,946

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Warren E. Buffett | Mgmt | For | For | For |
| 1.2 | Elect Director Gregory E. Abel | Mgmt | For | For | For |
| 1.3 | Elect Director Howard G. Buffett | Mgmt | For | For | For |
| 1.4 | Elect Director Susan A. Buffett | Mgmt | For | For | For |
| 1.5 | Elect Director Stephen B. Burke | Mgmt | For | For | Withhold |
| 1.6 | Elect Director Kenneth I. Chenault | Mgmt | For | For | Withhold |
| 1.7 | Elect Director Christopher C. Davis | Mgmt | For | For | For |

Berkshire Hathaway Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Susan L. Decker | Mgmt | For | For | Withhold |
| 1.9 | Elect Director Charlotte Guyman | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Ajit Jain | Mgmt | For | For | For |
| 1.11 | Elect Director Thomas S. Murphy, Jr. | Mgmt | For | For | Withhold |
| 1.12 | Elect Director Ronald L. Olson | Mgmt | For | For | For |
| 1.13 | Elect Director Wallace R. Weitz | Mgmt | For | For | For |
| 1.14 | Elect Director Meryl B. Witmer | Mgmt | For | For | For |
| 2 | Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing | SH | Against | Refer | For |
| 3 | Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report | SH | Against | Refer | For |
| 4 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |
| 5 | Establish a Railroad Safety Committee | SH | Against | Against | For |
| 6 | Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements | SH | Against | Refer | Against |
| 7 | Report on Risks Related to Operations in China | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 694,778Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------|-------|---------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 3.9% | 444,912 | 96.1% | 17,865 | 3.9% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 3.8% | 445,010 | 96.2% | 17,768 | 3.8% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 4.1% | 443,882 | 95.9% | 18,895 | 4.1% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 3.9% | 444,945 | 96.1% | 17,832 | 3.9% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 10.7% | 413,306 | 89.3% | 49,471 | 10.7% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 10.6% | 413,752 | 89.4% | 49,025 | 10.6% | 0 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------|-------|---------|-----------|---------|-----------|-------------|------|
| 1.7 | Y | Pass | No | For | 3.3% | 447,507 | 96.7% | 15,270 | 3.3% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 13.8% | 398,704 | 86.2% | 64,074 | 13.8% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 14.2% | 397,291 | 85.8% | 65,486 | 14.2% | 0 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 3.8% | 445,023 | 96.2% | 17,754 | 3.8% | 0 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 10.5% | 413,958 | 89.5% | 48,820 | 10.5% | 0 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 4.1% | 443,671 | 95.9% | 19,107 | 4.1% | 0 | N/A | Proxy | F+A |
| 1.13 | Y | Pass | No | For | 2.8% | 450,038 | 97.2% | 12,740 | 2.8% | 0 | N/A | Proxy | F+A |
| 1.14 | Y | Pass | No | For | 2.8% | 449,628 | 97.2% | 13,150 | 2.8% | 0 | N/A | Proxy | F+A |
| 2 | Y | Fail | No | Against | 21.0% | 96,010 | 21.0% | 361,595 | 79.0% | 5,172 | N/A | Proxy | F+A |
| 3 | Y | Fail | No | Against | 17.7% | 81,136 | 17.7% | 376,406 | 82.3% | 5,235 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 20.5% | 94,181 | 20.5% | 365,913 | 79.5% | 2,683 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 3.6% | 16,457 | 3.6% | 444,067 | 96.4% | 2,254 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 0.8% | 3,604 | 0.8% | 453,833 | 99.2% | 5,340 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 1.4% | 6,418 | 1.4% | 453,752 | 98.6% | 2,607 | N/A | Proxy | F+A |

Best Buy Co., Inc.

Meeting Date: 12/06/2024

Record Date: 15/04/2024

Primary Security ID: 086516101

Country: USA

Meeting Type: Annual

Ticker: BBY

Shares Voted: 349,546

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Corie S. Barry | Mgmt | For | For | For |
| 1b | Elect Director Lisa M. Caputo | Mgmt | For | For | For |
| 1c | Elect Director David W. Kenny | Mgmt | For | For | For |
| 1d | Elect Director David C. Kimbell | Mgmt | For | For | For |
| 1e | Elect Director Mario J. Marte | Mgmt | For | For | For |
| 1f | Elect Director Karen A. McLoughlin | Mgmt | For | For | For |

Best Buy Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1g | Elect Director Claudia F. Munce | Mgmt | For | For | For |
| 1h | Elect Director Richelle P. Parham | Mgmt | For | For | For |
| 1i | Elect Director Steven E. Rendle | Mgmt | For | For | For |
| 1j | Elect Director Sima D. Sistani | Mgmt | For | For | For |
| 1k | Elect Director Melinda D. Whittington | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 216,352,418Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.4% | 176,727,922 | 99.6% | 643,860 | 0.4% | 163,310 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.9% | 172,296,520 | 97.1% | 5,076,619 | 2.9% | 161,953 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.1% | 173,671,033 | 97.9% | 3,694,406 | 2.1% | 169,653 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.6% | 176,295,045 | 99.4% | 1,070,998 | 0.6% | 169,049 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.6% | 176,341,461 | 99.4% | 1,026,770 | 0.6% | 166,861 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.3% | 176,901,085 | 99.7% | 471,225 | 0.3% | 162,782 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.3% | 176,876,995 | 99.7% | 494,834 | 0.3% | 163,263 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.1% | 175,345,032 | 98.9% | 2,026,494 | 1.1% | 163,566 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.3% | 176,857,124 | 99.7% | 494,778 | 0.3% | 183,190 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.6% | 176,266,891 | 99.4% | 1,096,039 | 0.6% | 172,162 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.3% | 176,928,114 | 99.7% | 443,849 | 0.3% | 163,129 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.7% | 191,604,556 | 98.3% | 3,090,415 | 1.6% | 184,718 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 8.2% | 162,888,486 | 91.8% | 14,350,016 | 8.1% | 296,590 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 6.5% | 11,109,365 | 6.3% | 165,910,794 | 93.5% | 514,933 | 0.3% | Proxy | F+A+AB |

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 28/06/2024 | Country: Cayman Islands | Ticker: 9626 |
| Record Date: 23/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G1098A101 | | |

Shares Voted: 3,980

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Rui Chen as Director | Mgmt | For | Against | Against |
| 3 | Elect JP Gan as Director | Mgmt | For | Against | Against |
| 4 | Elect Eric He as Director | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 6 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 8 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 9 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 10 | Approve Second Amended and Restated 2018 Share Incentive Plan, Scheme Limit of the Second Amended and Restated 2018 Share Incentive Plan and Related Transactions | Mgmt | For | Against | Against |
| 11 | Approve Service Provider Sublimit | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 412,729,200Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.4% | 1,020,854,414 | 99.6% | 36,100 | 0.0% | 4,507,307 | 0.4% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 1.3% | 1,011,847,079 | 98.7% | 10,464,759 | 1.0% | 3,085,983 | 0.3% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 8.8% | 247,934,795 | 91.2% | 20,990,374 | 7.7% | 3,036,626 | 1.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 6.1% | 255,255,626 | 93.9% | 13,764,437 | 5.1% | 2,941,732 | 1.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 5 | Y | Pass | No | For | 0.3% | 1,021,924,264 | 99.7% | 269,639 | 0.0% | 3,203,918 | 0.3% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 1.3% | 268,357,320 | 98.7% | 665,857 | 0.2% | 2,938,618 | 1.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 4.9% | 975,243,189 | 95.1% | 47,216,882 | 4.6% | 2,937,750 | 0.3% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.3% | 1,022,251,066 | 99.7% | 208,494 | 0.0% | 2,938,261 | 0.3% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 4.8% | 976,346,542 | 95.2% | 46,096,142 | 4.5% | 2,955,137 | 0.3% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 3.0% | 994,650,759 | 97.0% | 27,807,003 | 2.7% | 2,940,059 | 0.3% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 3.0% | 994,680,467 | 97.0% | 27,773,858 | 2.7% | 2,940,796 | 0.3% | Poll | F+A+AB |

Biogen Inc.

Meeting Date: 20/06/2024Country: USATicker: BIIB

Record Date: 25/04/2024Meeting Type: Annual

Primary Security ID: 09062X103

Shares Voted: 66,255

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Caroline D. Dorsa | Mgmt | For | For | For |
| 1b | Elect Director Maria C. Freire | Mgmt | For | For | For |
| 1c | Elect Director William A. Hawkins | Mgmt | For | For | For |
| 1d | Elect Director Susan K. Langer | Mgmt | For | For | For |
| 1e | Elect Director Jesus B. Mantas | Mgmt | For | For | For |
| 1f | Elect Director Monish Patolawala | Mgmt | For | For | For |
| 1g | Elect Director Eric K. Rowinsky | Mgmt | For | For | For |
| 1h | Elect Director Stephen A. Sherwin | Mgmt | For | For | For |
| 1i | Elect Director Christopher A. Viehbacher | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 6 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 145,596,895Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|-------------------------------|
| 1a | Y | Pass | No | For | 26.4% | 87,883,981 | 73.6% | 31,591,984 | 26.4% | 84,665 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 15.7% | 100,691,870 | 84.3% | 18,771,139 | 15.7% | 97,621 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 19.7% | 95,931,549 | 80.3% | 23,539,595 | 19.7% | 89,486 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 22.5% | 92,603,948 | 77.5% | 26,870,919 | 22.5% | 85,763 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 16.6% | 99,615,562 | 83.4% | 19,856,501 | 16.6% | 88,567 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.3% | 119,078,211 | 99.7% | 388,227 | 0.3% | 94,192 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 19.2% | 96,514,372 | 80.8% | 22,954,348 | 19.2% | 91,910 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 15.3% | 101,152,837 | 84.7% | 18,318,068 | 15.3% | 89,725 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.7% | 118,593,483 | 99.3% | 886,743 | 0.7% | 80,404 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.3% | 123,728,418 | 95.7% | 5,348,316 | 4.1% | 156,295 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 4.3% | 114,367,799 | 95.7% | 5,054,473 | 4.2% | 138,358 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 11.3% | 103,146,578 | 70.8% | 16,274,796 | 11.2% | 139,256 | 0.1% | Proxy | Capital Represented F+A+AB |
| 5 | Y | Pass | No | For | 5.7% | 112,726,169 | 94.3% | 6,693,956 | 5.6% | 140,505 | 0.1% | Proxy | F+A+AB |
| 6 | Y | Pass | No | For | 0.4% | 119,064,435 | 99.6% | 413,475 | 0.3% | 82,720 | 0.1% | Proxy | F+A+AB |

Meeting Date: 23/05/2024Country: FranceTicker: BIM
Record Date: 19/05/2024Meeting Type: Annual/Special
Primary Security ID: F1149Y232

Shares Voted: 20,731

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 4 | Approve Allocation of Income and Dividends of EUR 0.85 per Share | Mgmt | For | For | For |
| 5 | Reelect Harold Boel as Director | Mgmt | For | Against | Against |
| 6 | Elect Groupe Industriel Marcel Dassault as Director | Mgmt | For | Against | Against |
| 7 | Elect Viviane Monges as Director | Mgmt | For | For | For |
| 8 | Appoint Benoit Ribadeau-Dumas as Censor | Mgmt | For | Against | Against |
| 9 | Renew Appointment of Ernst & Young et Autres as Auditor | Mgmt | For | For | For |
| 10 | Appoint Ernst & Young et Autres as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000 | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 17 | Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023 | Mgmt | For | Against | Against |
| 18 | Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 19 | Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA | Mgmt | For | For | For |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 22 | Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees | Mgmt | For | For | For |
| 25 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280 | Mgmt | For | For | For |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 190,654,227Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.7% | 176,868,657 | 99.3% | 1,177,932 | 0.7% | 83,995 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.8% | 176,657,627 | 99.2% | 1,388,962 | 0.8% | 83,995 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 9.8% | 158,142,531 | 90.2% | 17,160,314 | 9.8% | 2,827,739 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 178,126,287 | 100.0% | 2,251 | 0.0% | 2,046 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 9.7% | 160,891,428 | 90.3% | 17,194,208 | 9.7% | 44,948 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 5.8% | 167,747,557 | 94.2% | 10,380,332 | 5.8% | 2,695 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 4.9% | 169,323,178 | 95.1% | 8,757,791 | 4.9% | 49,615 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 12.9% | 154,870,978 | 87.1% | 22,847,220 | 12.9% | 412,386 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.8% | 176,290,074 | 99.2% | 1,446,000 | 0.8% | 394,510 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 10 | Y | Pass | No | For | 0.7% | 176,864,914 | 99.3% | 1,213,419 | 0.7% | 52,251 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.0% | 176,385,178 | 99.0% | 1,738,208 | 1.0% | 7,198 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 12.7% | 154,818,832 | 87.3% | 22,581,220 | 12.7% | 730,532 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 13.2% | 154,682,139 | 86.8% | 23,441,044 | 13.2% | 7,401 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 12.9% | 154,511,597 | 87.1% | 22,856,615 | 12.9% | 762,372 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.1% | 177,883,853 | 99.9% | 240,050 | 0.1% | 6,681 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 12.5% | 155,885,109 | 87.5% | 22,240,212 | 12.5% | 5,263 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 13.5% | 153,434,671 | 86.5% | 23,980,981 | 13.5% | 714,932 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 14.6% | 152,034,687 | 85.4% | 26,092,360 | 14.6% | 3,537 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.0% | 178,066,199 | 100.0% | 61,140 | 0.0% | 3,245 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.2% | 177,790,279 | 99.8% | 338,987 | 0.2% | 1,318 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 21 | Y | Pass | No | For | 1.0% | 176,408,007 | 99.0% | 1,721,084 | 1.0% | 1,363 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 14.5% | 152,165,031 | 85.5% | 25,900,882 | 14.5% | 64,541 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.7% | 176,947,975 | 99.3% | 1,180,589 | 0.7% | 1,890 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 0.2% | 177,704,816 | 99.8% | 424,123 | 0.2% | 1,515 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 0.3% | 177,522,225 | 99.7% | 605,647 | 0.3% | 2,582 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 0.0% | 178,128,023 | 100.0% | 1,049 | 0.0% | 1,512 | N/A | Poll | F+A |

BNP Paribas SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 14/05/2024 | Country: France | Ticker: BNP |
| Record Date: 10/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F1058Q238 | | |

Shares Voted: 194,060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.60 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 7 | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 8 | Reelect Christian Noyer as Director | Mgmt | For | For | For |
| 9 | Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director | Mgmt | For | For | For |
| 10 | Elect Annemarie Straathof as Director | Mgmt | For | For | For |
| 11 | Reelect Juliette Brisac as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| | Proposals Submitted by Employees of BNP Paribas SA | Mgmt | | | |
| A | Elect Isabelle Coron as Representative of Employee Shareholders to the Board | SH | Against | Refer | Against |
| B | Elect Thierry Schwob as Representative of Employee Shareholders to the Board | SH | Against | Refer | Against |
| C | Elect Frederic Mayrand as Representative of Employee Shareholders to the Board | SH | Against | Refer | Against |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | Against | For |
| 16 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 17 | Approve Compensation of Jean Lemierre, Chairman of the Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18 | Approve Compensation of Jean-Laurent Bonnafe, CEO | Mgmt | For | Against | Against |
| 19 | Approve Compensation of Yann Gerardin, Vice-CEO | Mgmt | For | Against | For |
| 20 | Approve Compensation of Thierry Laborde, Vice-CEO | Mgmt | For | Against | For |
| 21 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000 | Mgmt | For | For | For |
| 22 | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers | Mgmt | For | For | For |
| 23 | Fix Maximum Variable Compensation Ratio for Executives and Risk Takers | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million | Mgmt | For | For | For |
| 25 | Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers | Mgmt | For | For | For |
| 26 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 27 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million | Mgmt | For | For | For |
| 28 | Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 29 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million | Mgmt | For | For | For |
| 30 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 31 | Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 32 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 33 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results
Outstanding Shares Voted:
Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.3% | 814,626,213 | 99.7% | 2,818,564 | 0.3% | 832,515 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.3% | 814,645,352 | 99.7% | 2,458,418 | 0.3% | 1,173,522 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 817,572,614 | 100.0% | 383,183 | 0.0% | 321,495 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.2% | 816,161,047 | 99.8% | 1,705,248 | 0.2% | 410,997 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.4% | 806,391,780 | 98.6% | 11,161,946 | 1.4% | 723,566 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 7.8% | 735,478,404 | 92.2% | 62,500,934 | 7.8% | 20,297,954 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.4% | 787,177,454 | 98.6% | 10,783,659 | 1.4% | 20,316,179 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.5% | 805,430,047 | 98.5% | 12,375,203 | 1.5% | 472,042 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.8% | 810,927,595 | 99.2% | 6,900,182 | 0.8% | 449,515 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.2% | 816,553,355 | 99.8% | 1,249,751 | 0.2% | 474,186 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.9% | 809,529,564 | 99.1% | 7,665,904 | 0.9% | 1,081,824 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| A | Y | Fail | No | Against | 2.2% | 17,251,077 | 2.2% | 765,616,229 | 97.8% | 35,079,971 | N/A | Poll | F+A |
| B | Y | Fail | No | Against | 2.2% | 17,176,206 | 2.2% | 765,754,518 | 97.8% | 35,015,916 | N/A | Poll | F+A |
| C | Y | Fail | No | Against | 2.2% | 17,117,213 | 2.2% | 765,788,575 | 97.8% | 35,042,237 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.7% | 811,548,642 | 99.3% | 6,042,639 | 0.7% | 686,011 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 3.2% | 791,809,765 | 96.8% | 26,016,433 | 3.2% | 451,094 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 9.0% | 661,739,077 | 91.0% | 65,438,978 | 9.0% | 91,099,167 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 11.5% | 661,221,350 | 88.5% | 85,708,659 | 11.5% | 71,347,283 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 4.3% | 780,856,556 | 95.7% | 35,272,511 | 4.3% | 2,148,225 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 3.9% | 785,800,806 | 96.1% | 31,861,625 | 3.9% | 614,861 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 8.8% | 682,928,811 | 91.2% | 65,505,047 | 8.8% | 69,843,364 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 7.1% | 695,171,572 | 92.9% | 53,425,056 | 7.1% | 69,680,664 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 7.1% | 695,191,925 | 92.9% | 53,428,015 | 7.1% | 69,657,082 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | N/A | 803,533,189 | N/A | 14,313,353 | N/A | 430,750 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | N/A | 744,136,963 | N/A | 1,618,376 | N/A | 72,521,953 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.4% | 742,230,323 | 99.6% | 3,260,783 | 0.4% | 72,368,268 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 24 | Y | Pass | No | For | 5.2% | 775,301,379 | 94.8% | 42,630,716 | 5.2% | 345,197 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 25 | Y | Pass | No | For | 7.7% | 755,140,371 | 92.3% | 62,688,195 | 7.7% | 448,726 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 5.2% | 775,282,855 | 94.8% | 42,638,371 | 5.2% | 356,066 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 0.6% | 813,038,858 | 99.4% | 4,755,610 | 0.6% | 482,824 | N/A | Poll | F+A |
| 28 | Y | Pass | No | For | 0.3% | 815,490,201 | 99.7% | 2,413,295 | 0.3% | 373,796 | N/A | Poll | F+A |
| 29 | Y | Pass | No | For | 5.5% | 772,760,977 | 94.5% | 45,032,651 | 5.5% | 483,664 | N/A | Poll | F+A |
| 30 | Y | Pass | No | For | 0.3% | 806,730,801 | 99.7% | 2,399,379 | 0.3% | 9,147,112 | N/A | Poll | F+A |
| 31 | Y | Pass | No | For | 3.4% | 789,922,079 | 96.6% | 27,867,976 | 3.4% | 487,237 | N/A | Poll | F+A |
| 32 | Y | Pass | No | For | 0.2% | 815,954,385 | 99.8% | 1,842,037 | 0.2% | 480,870 | N/A | Poll | F+A |
| 33 | Y | Pass | No | For | 0.0% | 817,725,876 | 100.0% | 171,504 | 0.0% | 379,912 | N/A | Poll | F+A |

BOC Aviation Limited

| | | |
|--------------------------------|------------------------------------------|--------------|
| Meeting Date: 30/05/2024 | Country: Singapore | Ticker: 2588 |
| Record Date: 24/05/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y09292106 | | |

Shares Voted: 14,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Automatic Renewal of the Term of the BOC Deposit Framework Agreement and Related Transactions | Mgmt | For | For | For |
| 2 | Approve Proposed Annual Cap under the BOC Deposit Framework Agreement | Mgmt | For | For | For |
| 3 | Approve Automatic Renewal of the Term of the BOCHK Deposit Framework Agreement and Related Transactions | Mgmt | For | For | For |
| 4 | Approve Proposed Annual Cap under the BOCHK Deposit Framework Agreement | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 208,203,000Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 154,237,724 | 100.0% | 95 | 0.0% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 154,237,724 | 100.0% | 95 | 0.0% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| 3 | Y | Pass | No | For | 0.0% | 154,237,724 | 100.0% | 95 | 0.0% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 154,237,724 | 100.0% | 95 | 0.0% | N/A | N/A | Poll | F+A |

BOC Aviation Limited

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 30/05/2024 | Country: Singapore | Ticker: 2588 |
| Record Date: 24/05/2024 | Meeting Type: Annual | |
| Primary Security ID: Y09292106 | | |

Shares Voted: 14,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Steven Townend as Director | Mgmt | For | For | For |
| 3b | Elect Cheng Jing as Director | Mgmt | For | Against | Against |
| 3c | Elect Jin Hongju as Director | Mgmt | For | Against | Against |
| 3d | Elect Li Ke as Director | Mgmt | For | For | For |
| 3e | Elect Liu Yunfei as Director | Mgmt | For | For | For |
| 3f | Elect Robert Martin as Director | Mgmt | For | For | For |
| 3g | Elect Dai Deming as Director | Mgmt | For | For | For |
| 3h | Elect Antony Tyler as Director | Mgmt | For | For | For |
| 4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 8 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 694,010,334

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 636,016,668 | 100.0% | 236,600 | 0.0% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 636,253,268 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 3a | Y | Pass | No | For | 0.3% | 634,097,875 | 99.7% | 2,155,393 | 0.3% | N/A | N/A | Poll | F+A |
| 3b | Y | Pass | No | For | 4.4% | 607,957,571 | 95.6% | 28,295,697 | 4.4% | N/A | N/A | Poll | F+A |
| 3c | Y | Pass | No | For | 4.3% | 608,971,371 | 95.7% | 27,281,897 | 4.3% | N/A | N/A | Poll | F+A |
| 3d | Y | Pass | No | For | 3.5% | 613,777,913 | 96.5% | 22,475,355 | 3.5% | N/A | N/A | Poll | F+A |
| 3e | Y | Pass | No | For | 1.0% | 629,740,822 | 99.0% | 6,512,446 | 1.0% | N/A | N/A | Poll | F+A |
| 3f | Y | Pass | No | For | 1.2% | 628,898,042 | 98.8% | 7,355,226 | 1.2% | N/A | N/A | Poll | F+A |
| 3g | Y | Pass | No | For | 12.4% | 557,588,087 | 87.6% | 78,665,181 | 12.4% | N/A | N/A | Poll | F+A |
| 3h | Y | Pass | No | For | 0.1% | 635,906,488 | 99.9% | 346,780 | 0.1% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.3% | 634,479,332 | 99.7% | 1,767,536 | 0.3% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 636,231,961 | 100.0% | 21,307 | 0.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 636,108,161 | 100.0% | 145,107 | 0.0% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 17.4% | 525,326,194 | 82.6% | 110,927,074 | 17.4% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 17.6% | 524,415,540 | 82.4% | 111,837,728 | 17.6% | N/A | N/A | Poll | F+A |

Boliden AB

Meeting Date: 23/04/2024

Country: Sweden

Ticker: BOL

Record Date: 15/04/2024

Meeting Type: Annual

Primary Security ID: W17218210

Shares Voted: 159,521

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |

Boliden AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspectors of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive Board's Report | Mgmt | | | |
| 9 | Receive President's Report | Mgmt | | | |
| 10 | Receive Auditor's Report | Mgmt | | | |
| 11 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 12 | Approve Allocation of Income and Dividends of SEK 7.50 Per Share | Mgmt | For | For | For |
| 13.1 | Approve Discharge of Karl-Henrik Sundstrom (Chair) | Mgmt | For | For | For |
| 13.2 | Approve Discharge of Helene Bistrom | Mgmt | For | For | For |
| 13.3 | Approve Discharge of Tomas Eliasson | Mgmt | For | For | For |
| 13.4 | Approve Discharge of Per Lindberg | Mgmt | For | For | For |
| 13.5 | Approve Discharge of Perttu Louhivuoto | Mgmt | For | For | For |
| 13.6 | Approve Discharge of Elisabeth Nilsson | Mgmt | For | For | For |
| 13.7 | Approve Discharge of Pia Rudengren | Mgmt | For | For | For |
| 13.8 | Approve Discharge of Mikael Staffas as President | Mgmt | For | For | For |
| 13.9 | Approve Discharge of Jonny Johansson | Mgmt | For | For | For |
| 13.10 | Approve Discharge of Andreas Martensson | Mgmt | For | For | For |
| 13.11 | Approve Discharge of Johan Vidmark | Mgmt | For | For | For |
| 13.12 | Approve Discharge of Ronnie Allzen | Mgmt | For | For | For |
| 13.13 | Approve Discharge of Ola Holmstrom | Mgmt | For | For | For |
| 13.14 | Approve Discharge of Timo Popponen | Mgmt | For | For | For |
| 13.15 | Approve Discharge of Elin Soderlund | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 14.1 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 14.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 15 | Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 16.a | Reelect Helene Bistrom as Director | Mgmt | For | For | For |
| 16.b | Reelect Tomas Eliasson as Director | Mgmt | For | For | For |
| 16.c | Reelect Per Lindberg as Director | Mgmt | For | For | For |
| 16.d | Reelect Perttu Louhivuoto as Director | Mgmt | For | For | For |
| 16.e | Reelect Elisabeth Nilsson as Director | Mgmt | For | For | For |
| 16.f | Reelect Pia Rudengren as Director | Mgmt | For | For | For |
| 16.g | Reelect Karl-Henrik Sundstrom as Director | Mgmt | For | For | For |
| 16.h | Elect Derek White as New Director | Mgmt | For | For | For |
| 16.i | Reelect Karl-Henrik Sundstrom as Board Chairman | Mgmt | For | For | For |
| 17 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 19 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 20.1 | Elect Lennart Franke as Member of Nominating Committee | Mgmt | For | For | For |
| 20.2 | Elect Karin Eliasson as Member of Nominating Committee | Mgmt | For | For | For |
| 20.3 | Elect Patrik Jonsson as Member of Nominating Committee | Mgmt | For | For | For |
| 21.a | Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees | Mgmt | For | For | For |
| 21.b1 | Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027) | Mgmt | For | For | For |
| 21.b2 | Approve Alternative Equity Plan Financing | Mgmt | For | For | For |
| 22 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 273,511,169

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 14.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.d | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.e | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.f | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.g | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.h | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.i | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 21.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 21.b1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 21.b2 | Y | Fail | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 22 | N | | | | | | | | | | | | |

Booking Holdings Inc.

Shares Voted: 6,274

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Glenn D. Fogel | Mgmt | For | For | For |
| 1.2 | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For | For |
| 1.3 | Elect Director Kelly Grier | Mgmt | For | For | For |
| 1.4 | Elect Director Wei Hopeman | Mgmt | For | For | For |
| 1.5 | Elect Director Robert J. Mylod, Jr. | Mgmt | For | For | For |
| 1.6 | Elect Director Charles H. Noski | Mgmt | For | For | For |
| 1.7 | Elect Director Larry Quinlan | Mgmt | For | For | For |
| 1.8 | Elect Director Nicholas J. Read | Mgmt | For | For | For |
| 1.9 | Elect Director Thomas E. Rothman | Mgmt | For | For | For |
| 1.10 | Elect Director Sumit Singh | Mgmt | For | For | For |
| 1.11 | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For | For |
| 1.12 | Elect Director Vanessa A. Wittman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Clawback Policy | SH | Against | For | For |
| 5 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 34,020,016

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|---------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.4% | 28,882,721 | 99.6% | 114,179 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 3.3% | 28,027,606 | 96.7% | 969,294 | 3.3% | 0 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1.3 | Y | Pass | No | For | 0.4% | 28,883,596 | 99.6% | 113,304 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.8% | 28,761,365 | 99.2% | 235,535 | 0.8% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 2.1% | 28,392,786 | 97.9% | 604,114 | 2.1% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 8.2% | 26,621,051 | 91.8% | 2,375,849 | 8.2% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.4% | 28,884,202 | 99.6% | 112,698 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.4% | 28,877,113 | 99.6% | 119,787 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 2.2% | 28,356,997 | 97.8% | 639,903 | 2.2% | 0 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 1.3% | 28,628,226 | 98.7% | 368,674 | 1.3% | 0 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 1.7% | 28,512,571 | 98.3% | 484,329 | 1.7% | 0 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 2.1% | 28,377,206 | 97.9% | 619,694 | 2.1% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.6% | 26,197,520 | 90.3% | 2,760,088 | 9.5% | 39,292 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 9.1% | 27,658,740 | 90.9% | 2,756,320 | 9.1% | 28,863 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 31.2% | 8,888,954 | 30.7% | 19,947,777 | 68.8% | 160,169 | 0.6% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 16.5% | 4,278,441 | 14.8% | 24,217,944 | 83.5% | 500,515 | 1.7% | Proxy | F+A+AB |

Boston Properties, Inc.

Meeting Date: 22/05/2024

Record Date: 27/03/2024

Primary Security ID: 101121101

Country: USA

Meeting Type: Annual

Ticker: BXP

Shares Voted: 140,533

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bruce W. Duncan | Mgmt | For | For | For |
| 1b | Elect Director Carol B. Einiger | Mgmt | For | For | For |
| 1c | Elect Director Diane J. Hoskins | Mgmt | For | For | For |
| 1d | Elect Director Mary E. Kipp | Mgmt | For | For | For |
| 1e | Elect Director Joel I. Klein | Mgmt | For | Against | Against |
| 1f | Elect Director Douglas T. Linde | Mgmt | For | For | For |

Boston Properties, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1g | Elect Director Matthew J. Lustig | Mgmt | For | Against | Against |
| 1h | Elect Director Timothy J. Naughton | Mgmt | For | For | For |
| 1i | Elect Director Owen D. Thomas | Mgmt | For | For | For |
| 1j | Elect Director William H. Walton, III | Mgmt | For | For | For |
| 1k | Elect Director Derek Anthony (Tony) West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 157,049,172Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 6.5% | 128,744,040 | 93.5% | 8,970,538 | 6.5% | 774,157 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 6.7% | 128,522,724 | 93.3% | 9,191,430 | 6.7% | 774,581 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 4.2% | 131,895,266 | 95.8% | 5,819,742 | 4.2% | 773,727 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.2% | 136,086,124 | 98.8% | 1,627,548 | 1.2% | 775,063 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 17.8% | 113,214,285 | 82.2% | 24,499,017 | 17.8% | 775,433 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.1% | 134,878,609 | 97.9% | 2,835,098 | 2.1% | 775,028 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 21.7% | 107,791,980 | 78.3% | 29,836,446 | 21.7% | 860,309 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.6% | 136,860,710 | 99.4% | 852,733 | 0.6% | 775,292 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 16.7% | 108,351,013 | 83.3% | 21,780,422 | 16.7% | 8,357,300 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.9% | 135,104,015 | 98.1% | 2,608,424 | 1.9% | 776,296 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.5% | 135,614,248 | 98.5% | 2,099,521 | 1.5% | 774,966 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 32.9% | 92,860,514 | 67.1% | 44,793,229 | 32.3% | 834,992 | 0.6% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 2.2% | 135,376,673 | 97.8% | 2,321,636 | 1.7% | 790,426 | 0.6% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 5.9% | 135,984,308 | 94.1% | 8,525,494 | 5.9% | 61,819 | 0.0% | Proxy | F+A+AB |

Boston Scientific Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 02/05/2024 | Country: USA | Ticker: BSX |
| Record Date: 08/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 101137107 | | |

Shares Voted: 879,568

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Charles J. Dockendorff | Mgmt | For | For | For |
| 1b | Elect Director Yoshiaki Fujimori | Mgmt | For | For | For |
| 1c | Elect Director Edward J. Ludwig | Mgmt | For | For | For |
| 1d | Elect Director Michael F. Mahoney | Mgmt | For | For | For |
| 1e | Elect Director Jessica L. Mega | Mgmt | For | For | For |
| 1f | Elect Director Susan E. Morano | Mgmt | For | For | For |
| 1g | Elect Director John E. Sununu | Mgmt | For | For | For |
| 1h | Elect Director David S. Wichmann | Mgmt | For | For | For |
| 1i | Elect Director Ellen M. Zane | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Advance Notice Provisions | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,469,895,391Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 4.6% | 1,193,455,762 | 95.4% | 57,257,108 | 4.6% | 574,335 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.0% | 1,226,016,317 | 98.0% | 24,758,547 | 2.0% | 512,341 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.8% | 1,228,038,502 | 98.2% | 22,049,671 | 1.8% | 1,199,032 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 6.4% | 1,168,784,464 | 93.6% | 79,922,587 | 6.4% | 2,580,154 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1e | Y | Pass | No | For | 0.2% | 1,248,441,211 | 99.8% | 2,429,334 | 0.2% | 416,660 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.2% | 1,248,331,361 | 99.8% | 2,422,604 | 0.2% | 533,240 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 4.9% | 1,188,261,455 | 95.1% | 61,820,612 | 4.9% | 1,205,138 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.9% | 1,240,048,139 | 99.1% | 10,664,300 | 0.9% | 574,766 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.5% | 1,219,129,762 | 97.5% | 31,557,297 | 2.5% | 600,146 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.3% | 1,157,104,389 | 92.7% | 90,951,897 | 7.3% | 3,230,919 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.5% | 1,244,015,109 | 84.6% | 6,550,431 | 0.4% | 721,665 | 0.0% | Proxy | Capital Represented |
| 4 | Y | Pass | No | For | 8.0% | 1,218,350,090 | 92.0% | 105,618,504 | 8.0% | 416,053 | N/A | Proxy | F+A |

BP Plc

| | | |
|--------------------------------|-------------------------|------------|
| Meeting Date: 25/04/2024 | Country: United Kingdom | Ticker: BP |
| Record Date: 23/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G12793108 | | |

Shares Voted: 52,539,812

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Re-elect Helge Lund as Director | Mgmt | For | Against | For |
| 4 | Re-elect Murray Auchincloss as Director | Mgmt | For | For | For |
| 5 | Elect Kate Thomson as Director | Mgmt | For | For | For |
| 6 | Re-elect Melody Meyer as Director | Mgmt | For | For | For |
| 7 | Re-elect Tushar Morzaria as Director | Mgmt | For | For | For |
| 8 | Re-elect Dame Amanda Blanc as Director | Mgmt | For | For | For |
| 9 | Re-elect Pamela Daley as Director | Mgmt | For | For | For |
| 10 | Re-elect Hina Nagarajan as Director | Mgmt | For | For | For |
| 11 | Re-elect Satish Pai as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12 | Re-elect Karen Richardson as Director | Mgmt | For | For | For |
| 13 | Re-elect Johannes Teyssen as Director | Mgmt | For | For | For |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Approve Scrip Dividend Programme | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 16,819,810,876Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|-------------|-----------|-------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 1.1% | 10,528,521,843 | 98.9% | 122,257,971 | 1.1% | 22,310,391 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 4.1% | 10,197,883,522 | 95.9% | 438,245,507 | 4.1% | 37,229,024 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 4.1% | 10,112,171,997 | 95.9% | 433,335,974 | 4.1% | 127,855,243 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.9% | 10,561,275,236 | 99.1% | 94,903,159 | 0.9% | 17,184,427 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.8% | 10,572,037,385 | 99.2% | 83,518,101 | 0.8% | 17,797,088 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 3.6% | 10,240,040,815 | 96.4% | 384,434,432 | 3.6% | 48,877,315 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.9% | 10,446,297,352 | 98.1% | 207,066,694 | 1.9% | 19,976,037 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.3% | 10,428,947,411 | 98.7% | 133,368,517 | 1.3% | 111,024,150 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.9% | 10,448,609,302 | 98.1% | 205,722,663 | 1.9% | 19,008,118 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.0% | 10,550,624,831 | 99.0% | 102,620,205 | 1.0% | 19,818,029 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|-------------|-----------|-------------|-----------|-------------|------|
| 11 | Y | Pass | No | For | 1.0% | 10,551,149,521 | 99.0% | 101,921,995 | 1.0% | 19,991,542 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.9% | 10,450,096,280 | 98.1% | 204,167,752 | 1.9% | 18,799,026 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.9% | 10,555,365,948 | 99.1% | 98,972,036 | 0.9% | 18,725,075 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.4% | 10,524,531,183 | 99.6% | 41,278,353 | 0.4% | 107,266,026 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.4% | 10,615,510,610 | 99.6% | 39,147,147 | 0.4% | 18,405,309 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 2.1% | 10,373,170,662 | 97.9% | 224,827,590 | 2.1% | 75,069,575 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.7% | 10,567,261,192 | 99.3% | 77,989,026 | 0.7% | 27,824,023 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 4.0% | 10,213,404,977 | 96.0% | 430,559,585 | 4.0% | 29,097,186 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 1.5% | 10,467,557,093 | 98.5% | 163,232,277 | 1.5% | 42,549,387 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 2.4% | 10,380,161,221 | 97.6% | 252,701,330 | 2.4% | 40,470,414 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.2% | 10,517,652,249 | 98.8% | 131,063,602 | 1.2% | 26,196,891 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 6.3% | 9,982,503,098 | 93.7% | 673,861,806 | 6.3% | 16,967,663 | N/A | Poll | F+A |

Bristol-Myers Squibb Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/05/2024 | Country: USA | Ticker: BMY |
| Record Date: 14/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 110122108 | | |

Shares Voted: 12,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Peter J. Arduini | Mgmt | For | For | For |
| 1B | Elect Director Deepak L. Bhatt | Mgmt | For | For | For |
| 1C | Elect Director Christopher S. Boerner | Mgmt | For | For | For |
| 1D | Elect Director Julia A. Haller | Mgmt | For | For | For |
| 1E | Elect Director Manuel Hidalgo Medina | Mgmt | For | For | For |
| 1F | Elect Director Paula A. Price | Mgmt | For | For | For |
| 1G | Elect Director Derica W. Rice | Mgmt | For | For | For |

Bristol-Myers Squibb Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1H | Elect Director Theodore R. Samuels | Mgmt | For | For | For |
| 1I | Elect Director Karen H. Vousden | Mgmt | For | For | For |
| 1J | Elect Director Phyllis R. Yale | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 2,026,761,669Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|---------------------|
| 1A | Y | Pass | No | For | 6.9% | 1,383,602,367 | 93.1% | 102,481,962 | 6.9% | 3,638,520 | N/A | Proxy | F+A |
| 1B | Y | Pass | No | For | 0.7% | 1,476,515,465 | 99.3% | 9,708,358 | 0.7% | 3,499,026 | N/A | Proxy | F+A |
| 1C | Y | Pass | No | For | 6.4% | 1,384,853,031 | 93.6% | 94,529,721 | 6.4% | 10,340,097 | N/A | Proxy | F+A |
| 1D | Y | Pass | No | For | 0.7% | 1,476,206,049 | 99.3% | 10,127,433 | 0.7% | 3,389,367 | N/A | Proxy | F+A |
| 1E | Y | Pass | No | For | 0.6% | 1,476,575,465 | 99.4% | 9,619,439 | 0.6% | 3,527,945 | N/A | Proxy | F+A |
| 1F | Y | Pass | No | For | 2.2% | 1,454,211,368 | 97.8% | 32,151,447 | 2.2% | 3,360,034 | N/A | Proxy | F+A |
| 1G | Y | Pass | No | For | 3.5% | 1,434,633,116 | 96.5% | 51,626,067 | 3.5% | 3,463,666 | N/A | Proxy | F+A |
| 1H | Y | Pass | No | For | 4.1% | 1,424,280,995 | 95.9% | 61,627,002 | 4.1% | 3,814,852 | N/A | Proxy | F+A |
| 1I | Y | Pass | No | For | 2.2% | 1,453,794,945 | 97.8% | 32,477,142 | 2.2% | 3,450,762 | N/A | Proxy | F+A |
| 1J | Y | Pass | No | For | 1.3% | 1,466,891,645 | 98.7% | 19,409,908 | 1.3% | 3,421,296 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.1% | 1,398,917,461 | 93.9% | 82,961,647 | 5.6% | 7,843,741 | 0.5% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 2.8% | 1,706,412,572 | 97.2% | 45,388,759 | 2.6% | 4,493,956 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 11.5% | 1,256,661,971 | 62.0% | 227,187,844 | 11.2% | 5,873,034 | 0.3% | Proxy | Capital Represented |
| 5 | Y | Fail | No | Against | 32.1% | 472,322,369 | 31.7% | 1,011,335,836 | 67.9% | 6,064,644 | 0.4% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 6 | Y | Fail | No | Against | 39.0% | 573,933,418 | 38.5% | 908,578,794 | 61.0% | 7,210,637 | 0.5% | Proxy | F+A+AB |

Broadcom Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 22/04/2024 | Country: USA | Ticker: AVGO |
| Record Date: 22/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 11135F101 | | |

Shares Voted: 57,285

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Diane M. Bryant | Mgmt | For | For | For |
| 1b | Elect Director Gayla J. Delly | Mgmt | For | For | For |
| 1c | Elect Director Kenneth Y. Hao | Mgmt | For | For | For |
| 1d | Elect Director Eddy W. Hartenstein | Mgmt | For | For | For |
| 1e | Elect Director Check Kian Low | Mgmt | For | For | For |
| 1f | Elect Director Justine F. Page | Mgmt | For | For | For |
| 1g | Elect Director Henry Samueli | Mgmt | For | For | For |
| 1h | Elect Director Hock E. Tan | Mgmt | For | For | For |
| 1i | Elect Director Harry L. You | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 463,420,929 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 8.2% | 342,815,163 | 91.8% | 30,824,708 | 8.2% | 391,307 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.8% | 366,931,674 | 98.2% | 6,743,168 | 1.8% | 356,336 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.1% | 373,177,617 | 99.9% | 477,990 | 0.1% | 375,571 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1d | Y | Pass | No | For | 17.8% | 307,000,981 | 82.2% | 66,603,442 | 17.8% | 426,755 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 9.0% | 339,350,788 | 91.0% | 33,479,844 | 9.0% | 1,200,546 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.4% | 372,038,465 | 99.6% | 1,633,141 | 0.4% | 359,572 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.9% | 366,501,903 | 98.1% | 7,212,280 | 1.9% | 316,995 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.3% | 372,571,493 | 99.7% | 1,166,112 | 0.3% | 293,573 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 20.4% | 297,387,819 | 79.6% | 76,252,051 | 20.4% | 391,308 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.5% | 407,021,832 | 98.5% | 6,040,713 | 1.5% | 270,211 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 38.7% | 229,311,363 | 61.3% | 142,648,227 | 38.1% | 2,071,588 | 0.6% | Proxy | F+A+AB |

Bunzl Plc

Meeting Date: 24/04/2024

Record Date: 22/04/2024

Primary Security ID: G16968110

Country: United Kingdom

Meeting Type: Annual

Ticker: BNZL

Shares Voted: 1,540,397

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Re-elect Peter Ventress as Director | Mgmt | For | Against | For |
| 4 | Re-elect Frank van Zanten as Director | Mgmt | For | For | For |
| 5 | Re-elect Richard Howes as Director | Mgmt | For | For | For |
| 6 | Re-elect Lloyd Pitchford as Director | Mgmt | For | For | For |
| 7 | Re-elect Stephan Nanninga as Director | Mgmt | For | For | For |
| 8 | Re-elect Vin Murria as Director | Mgmt | For | Against | For |
| 9 | Re-elect Pam Kirby as Director | Mgmt | For | For | For |
| 10 | Re-elect Jacky Simmonds as Director | Mgmt | For | For | For |
| 11 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy | Mgmt | For | Against | For |
| 14 | Approve Remuneration Report | Mgmt | For | For | For |
| 15 | Approve Long Term Incentive Plan | Mgmt | For | Refer | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.4% | 290,294,995 | 99.6% | 1,199,820 | 0.4% | 289,502 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.5% | 290,391,207 | 99.5% | 1,372,825 | 0.5% | 18,600 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 5.7% | 273,831,885 | 94.3% | 16,637,405 | 5.7% | 1,315,026 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 291,616,141 | 100.0% | 137,823 | 0.0% | 30,353 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.4% | 290,454,655 | 99.6% | 1,298,457 | 0.4% | 31,205 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 3.1% | 281,602,922 | 96.9% | 8,866,354 | 3.1% | 1,315,041 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 4.8% | 277,821,983 | 95.2% | 13,931,045 | 4.8% | 31,289 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 8.6% | 266,668,852 | 91.4% | 25,084,175 | 8.6% | 31,290 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.8% | 283,465,168 | 97.2% | 8,287,944 | 2.8% | 31,205 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.5% | 280,422,724 | 96.5% | 10,053,234 | 3.5% | 1,308,359 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.8% | 289,559,030 | 99.2% | 2,203,867 | 0.8% | 21,420 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 291,736,636 | 100.0% | 18,896 | 0.0% | 28,785 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 9.5% | 264,037,122 | 90.5% | 27,714,210 | 9.5% | 32,984 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 14 | Y | Pass | No | For | 4.8% | 277,729,411 | 95.2% | 14,020,907 | 4.8% | 33,998 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 5.7% | 275,047,652 | 94.3% | 16,703,972 | 5.7% | 32,692 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 6.7% | 272,136,307 | 93.3% | 19,625,723 | 6.7% | 22,287 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.7% | 289,206,841 | 99.3% | 1,957,904 | 0.7% | 619,572 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.0% | 288,131,264 | 99.0% | 3,032,017 | 1.0% | 621,036 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.4% | 290,426,886 | 99.6% | 1,310,556 | 0.4% | 46,875 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 7.0% | 271,209,795 | 93.0% | 20,552,244 | 7.0% | 22,274 | N/A | Poll | F+A |

Burlington Stores, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: BURL |
| Record Date: 28/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 122017106 | | |

Shares Voted: 8,061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael Goodwin | Mgmt | For | For | For |
| 1b | Elect Director William McNamara | Mgmt | For | Against | Against |
| 1c | Elect Director Michael O'Sullivan | Mgmt | For | For | For |
| 1d | Elect Director Jessica Rodriguez | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Declassify the Board of Directors | Mgmt | For | For | For |

Meeting Results

| | |
|--------------------------------------|-------------------------|
| Outstanding Shares Voted: 63,864,640 | Results Available: Full |
|--------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 0.2% | 60,035,772 | 99.8% | 112,263 | 0.2% | 17,999 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.2% | 58,775,485 | 97.8% | 1,344,127 | 2.2% | 46,422 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.3% | 59,996,442 | 99.7% | 151,653 | 0.3% | 17,939 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.2% | 59,435,857 | 98.8% | 710,082 | 1.2% | 20,095 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.0% | 59,172,164 | 97.0% | 1,814,324 | 3.0% | 18,253 | 0.0% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 17.2% | 49,816,645 | 82.8% | 10,326,325 | 17.2% | 23,064 | 0.0% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 10.6% | 53,411,913 | 83.6% | 6,715,590 | 10.5% | 38,531 | 0.1% | Proxy | Capital Represented |
| 5 | Y | Pass | No | For | 0.0% | 60,151,230 | 94.2% | 8,936 | 0.0% | 5,868 | 0.0% | Proxy | Capital Represented |

BYD Company Limited

Meeting Date: 06/06/2024Country: ChinaTicker: 1211

Record Date: 31/05/2024Meeting Type: Annual

Primary Security ID: Y1023R104

Shares Voted: 13,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Report of the Board of Directors | Mgmt | For | Refer | For |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | Refer | For |
| 3 | Approve Audited Financial Report | Mgmt | For | Refer | For |
| 4 | Approve Annual Report and Its Summary | Mgmt | For | Refer | For |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 6 | Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Provision of Guarantee | Mgmt | For | Against | For |
| 8 | Approve Estimated Cap of Ordinary Connected Transactions | Mgmt | For | For | For |
| 9 | Approve Grant of General Mandate to the Board to Issue Additional H Shares | Mgmt | For | Against | Against |

BYD Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10 | Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares | Mgmt | For | Against | Against |
| 11 | Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments | Mgmt | For | Against | Against |
| 12 | Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions | Mgmt | For | For | For |
| 13 | Amend Articles of Association | Mgmt | For | For | For |
| 14 | Amend Rules of Procedures of the Shareholders' General Meetings | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,909,265,855Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 4.9% | 1,526,865,664 | 95.1% | 77,176,397 | 4.8% | 1,685,534 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.4% | 1,599,118,962 | 99.6% | 4,923,399 | 0.3% | 1,685,234 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.9% | 1,591,644,314 | 99.1% | 12,450,347 | 0.8% | 1,632,934 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.4% | 1,599,171,262 | 99.6% | 4,923,399 | 0.3% | 1,632,934 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 1,604,988,160 | 100.0% | 9,920 | 0.0% | 729,515 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 2.2% | 1,570,454,070 | 97.8% | 32,230,303 | 2.0% | 3,043,222 | 0.2% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 24.7% | 1,209,218,903 | 75.3% | 388,920,813 | 24.2% | 7,587,879 | 0.5% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.1% | 1,116,157,912 | 99.9% | 59,520 | 0.0% | 849,115 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 24.8% | 1,207,705,545 | 75.2% | 397,231,860 | 24.7% | 790,190 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 24.8% | 1,207,705,022 | 75.2% | 397,114,383 | 24.7% | 908,190 | 0.1% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 22.1% | 1,250,428,332 | 77.9% | 354,584,973 | 22.1% | 714,290 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 7.0% | 688,878,245 | 93.0% | 23,183,650 | 3.1% | 28,587,914 | 3.9% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.1% | 1,604,235,792 | 99.9% | 764,288 | 0.0% | 727,515 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.1% | 1,604,768,060 | 99.9% | 9,520 | 0.0% | 950,015 | 0.1% | Poll | F+A+AB |

BYD Company Limited

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/06/2024 | Country: China | Ticker: 1211 |
| Record Date: 30/05/2024 | Meeting Type: Annual | |
| Primary Security ID: Y1023R104 | | |

Shares Voted: 3,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Report of the Board of Directors | Mgmt | For | Refer | For |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | Refer | For |
| 3 | Approve Audited Financial Report | Mgmt | For | Refer | For |
| 4 | Approve Annual Report and Its Summary | Mgmt | For | Refer | For |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 6 | Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Provision of Guarantee | Mgmt | For | Against | For |
| 8 | Approve Estimated Cap of Ordinary Connected Transactions | Mgmt | For | For | For |
| 9 | Approve Grant of General Mandate to the Board to Issue Additional H Shares | Mgmt | For | Against | Against |
| 10 | Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares | Mgmt | For | Against | Against |
| 11 | Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments | Mgmt | For | Against | Against |
| 12 | Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions | Mgmt | For | For | For |
| 13 | Amend Articles of Association | Mgmt | For | For | For |
| 14 | Amend Rules of Procedures of the Shareholders' General Meetings | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,909,265,855

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 4.9% | 1,526,865,664 | 95.1% | 77,176,397 | 4.8% | 1,685,534 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.4% | 1,599,118,962 | 99.6% | 4,923,399 | 0.3% | 1,685,234 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.9% | 1,591,644,314 | 99.1% | 12,450,347 | 0.8% | 1,632,934 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.4% | 1,599,171,262 | 99.6% | 4,923,399 | 0.3% | 1,632,934 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 1,604,988,160 | 100.0% | 9,920 | 0.0% | 729,515 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 2.2% | 1,570,454,070 | 97.8% | 32,230,303 | 2.0% | 3,043,222 | 0.2% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 24.7% | 1,209,218,903 | 75.3% | 388,920,813 | 24.2% | 7,587,879 | 0.5% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.1% | 1,116,157,912 | 99.9% | 59,520 | 0.0% | 849,115 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 24.8% | 1,207,705,545 | 75.2% | 397,231,860 | 24.7% | 790,190 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 24.8% | 1,207,705,022 | 75.2% | 397,114,383 | 24.7% | 908,190 | 0.1% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 22.1% | 1,250,428,332 | 77.9% | 354,584,973 | 22.1% | 714,290 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 7.0% | 688,878,245 | 93.0% | 23,183,650 | 3.1% | 28,587,914 | 3.9% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.1% | 1,604,235,792 | 99.9% | 764,288 | 0.0% | 727,515 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.1% | 1,604,768,060 | 99.9% | 9,520 | 0.0% | 950,015 | 0.1% | Poll | F+A+AB |

Cadence Design Systems, Inc.

Meeting Date: 02/05/2024

Country: USA

Ticker: CDNS

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 127387108

Shares Voted: 59,967

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark W. Adams | Mgmt | For | Against | Against |
| 1.2 | Elect Director Ita Brennan | Mgmt | For | For | For |
| 1.3 | Elect Director Lewis Chew | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Anirudh Devgan | Mgmt | For | For | For |
| 1.5 | Elect Director ML Krakauer | Mgmt | For | For | For |
| 1.6 | Elect Director Julia Liuson | Mgmt | For | For | For |
| 1.7 | Elect Director James D. Plummer | Mgmt | For | For | For |
| 1.8 | Elect Director Alberto Sangiovanni-Vincentelli | Mgmt | For | For | For |
| 1.9 | Elect Director Young K. Sohn | Mgmt | For | For | For |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 3 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 4 | Amend Charter to Add Restrictions on Shareholder Action by Written Consent | Mgmt | For | Against | Against |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 7 | Submit Severance Agreement to Shareholder Vote | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 272,600,859Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 2.7% | 215,806,166 | 97.3% | 6,084,152 | 2.7% | 393,635 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.8% | 216,768,980 | 98.2% | 4,034,604 | 1.8% | 1,480,369 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 1.4% | 218,910,263 | 98.6% | 2,998,450 | 1.4% | 375,240 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.5% | 220,895,497 | 99.5% | 1,042,998 | 0.5% | 345,458 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 2.7% | 215,835,703 | 97.3% | 6,050,243 | 2.7% | 398,007 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 4.3% | 212,309,538 | 95.7% | 9,596,870 | 4.3% | 377,545 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 3.7% | 213,429,845 | 96.3% | 8,295,649 | 3.7% | 558,459 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 4.5% | 211,977,204 | 95.5% | 9,954,466 | 4.5% | 352,283 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 0.7% | 220,461,486 | 99.3% | 1,442,530 | 0.7% | 379,937 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 2 | Y | Pass | No | For | 0.2% | 221,740,802 | 99.8% | 155,359 | 0.1% | 387,792 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 11.7% | 190,420,427 | 69.9% | 31,419,079 | 11.5% | 444,447 | 0.2% | Proxy | Capital Represented |
| 4 | Y | Pass | No | For | 27.1% | 148,359,101 | 54.4% | 73,278,652 | 26.9% | 646,200 | 0.2% | Proxy | Capital Represented |
| 5 | Y | Pass | No | For | 10.7% | 198,397,919 | 89.3% | 22,847,085 | 10.3% | 1,038,949 | 0.5% | Proxy | F+A+AB |
| 6 | Y | Pass | No | For | 0.4% | 240,127,403 | 99.6% | 437,997 | 0.2% | 482,710 | 0.2% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 8.0% | 14,557,989 | 6.5% | 204,459,650 | 92.0% | 3,266,314 | 1.5% | Proxy | F+A+AB |

CaixaBank SA

Meeting Date: 21/03/2024Country: SpainTicker: CABK

Record Date: 15/03/2024Meeting Type: Annual

Primary Security ID: E2427M123

Shares Voted: 116,284

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 4 | Reelect Maria Veronica Fisas Verges as Director | Mgmt | For | For | For |
| 5.1 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 5.2 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 5.3 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 5.4 | Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion | Mgmt | For | For | For |
| 6.1 | Amend Remuneration Policy | Mgmt | For | Against | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6.2 | Approve 2024 Variable Remuneration Scheme | Mgmt | For | For | For |
| 6.3 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | For |
| 6.4 | Advisory Vote on Remuneration Report | Mgmt | For | Against | For |
| 7 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 8.1 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |
| 8.2 | Receive Board of Directors Report | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 16/05/2024 | Country: France | Ticker: CAP |
| Record Date: 14/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F4973Q101 | | |

Shares Voted: 9,903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.40 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Paul Hermelin, Chairman of the Board | Mgmt | For | For | For |
| 7 | Approve Compensation of Aiman Ezzat, CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Reelect Sian Herbert-Jones as Director | Mgmt | For | For | For |
| 12 | Reelect Belen Moscoso del Prado Lopez-Doriga as Director | Mgmt | For | For | For |
| 13 | Reelect Aiman Ezzat as Director | Mgmt | For | For | For |
| 14 | Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| A | Elect Laurence Metzke as Representative of Employee Shareholders to the Board | SH | Against | Against | Against |
| 15 | Appoint Mazars as Auditor for the Sustainability Reporting | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 18 | Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 22 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21 | Mgmt | For | For | For |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 25 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 171,347,336

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 137,407,191 | 100.0% | 23,415 | 0.0% | 208,088 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 137,407,742 | 100.0% | 23,439 | 0.0% | 208,088 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 137,633,704 | 100.0% | 1,587 | 0.0% | 4,513 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 137,620,297 | 100.0% | 1,756 | 0.0% | 17,574 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 3.5% | 132,806,667 | 96.5% | 4,813,821 | 3.5% | 18,802 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 3.2% | 133,229,075 | 96.8% | 4,394,874 | 3.2% | 15,638 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 5.6% | 129,970,049 | 94.4% | 7,653,784 | 5.6% | 15,860 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 3.2% | 133,256,900 | 96.8% | 4,366,973 | 3.2% | 15,936 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 7.0% | 127,756,109 | 93.0% | 9,614,130 | 7.0% | 269,569 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.3% | 137,208,852 | 99.7% | 412,259 | 0.3% | 18,708 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 2.2% | 133,738,107 | 97.8% | 2,951,834 | 2.2% | 949,877 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.9% | 136,099,362 | 99.1% | 1,197,006 | 0.9% | 343,429 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.1% | 135,800,955 | 98.9% | 1,497,465 | 1.1% | 341,063 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 3.6% | 132,615,312 | 96.4% | 4,947,378 | 3.6% | 77,078 | N/A | Poll | F+A |
| A | Y | Fail | No | Against | 11.5% | 15,365,010 | 11.5% | 118,596,064 | 88.5% | 1,172,320 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.8% | 136,479,122 | 99.2% | 1,059,237 | 0.8% | 100,956 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.5% | 136,893,857 | 99.5% | 629,846 | 0.5% | 115,604 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 17 | Y | Pass | No | For | 0.5% | 136,995,564 | 99.5% | 645,445 | 0.5% | 12,249 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.2% | 137,397,897 | 99.8% | 243,829 | 0.2% | 11,772 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 4.2% | 131,814,069 | 95.8% | 5,828,177 | 4.2% | 11,411 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 5.3% | 130,270,693 | 94.7% | 7,332,919 | 5.3% | 49,874 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 6.7% | 128,354,910 | 93.3% | N/A | N/A | N/A | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 6.7% | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 9.3% | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 2.7% | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 5.1% | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 1.2% | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 1.2% | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Capital Group New Perspective (Lux)

Ticker: N/A

Meeting Type: Annual

Shares Voted: 10,572,872

Meeting Results

Results Available: Partial

[illegible]

Capital One Financial Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 02/05/2024 | Country: USA | Ticker: COF |
| Record Date: 06/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 14040H105 | | |

Shares Voted: 216,737

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard D. Fairbank | Mgmt | For | For | For |
| 1b | Elect Director Ime Archibong | Mgmt | For | For | For |
| 1c | Elect Director Christine Detrick | Mgmt | For | For | For |
| 1d | Elect Director Ann Fritz Hackett | Mgmt | For | For | For |
| 1e | Elect Director Suni P. Harford | Mgmt | For | For | For |
| 1f | Elect Director Peter Thomas Killalea | Mgmt | For | For | For |
| 1g | Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars | Mgmt | For | For | For |
| 1h | Elect Director Francois Locoh-Donou | Mgmt | For | Against | Against |
| 1i | Elect Director Peter E. Raskind | Mgmt | For | For | For |
| 1j | Elect Director Eileen Serra | Mgmt | For | For | For |
| 1k | Elect Director Mayo A. Shattuck, III | Mgmt | For | For | For |
| 1l | Elect Director Craig Anthony Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities | SH | Against | Refer | For |
| 6 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |
| 7 | Adopt Director Election Resignation Bylaw | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 382,102,457

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 3.3% | 313,033,516 | 96.7% | 10,796,752 | 3.3% | 566,794 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.4% | 322,639,203 | 99.6% | 1,431,935 | 0.4% | 325,924 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.4% | 313,013,843 | 96.6% | 11,068,469 | 3.4% | 314,750 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.8% | 308,479,410 | 95.2% | 15,584,005 | 4.8% | 333,647 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.1% | 323,596,578 | 99.9% | 461,430 | 0.1% | 339,054 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.8% | 315,142,261 | 97.2% | 8,915,900 | 2.8% | 338,901 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.4% | 322,658,429 | 99.6% | 1,408,655 | 0.4% | 329,978 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.3% | 313,344,375 | 96.7% | 10,705,294 | 3.3% | 347,393 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.2% | 313,765,487 | 96.8% | 10,338,769 | 3.2% | 292,806 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.6% | 322,143,163 | 99.4% | 1,933,312 | 0.6% | 320,587 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.8% | 311,706,321 | 96.2% | 12,418,361 | 3.8% | 272,380 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.4% | 322,715,222 | 99.6% | 1,397,971 | 0.4% | 283,869 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.9% | 308,121,145 | 95.1% | 15,908,838 | 4.9% | 367,079 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 1.0% | 320,959,342 | 99.0% | 3,209,850 | 1.0% | 227,870 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 4.2% | 337,747,106 | 95.8% | 14,859,871 | 4.2% | 201,653 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 10.1% | 32,529,942 | 10.1% | 289,824,329 | 89.9% | 2,042,791 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 0.9% | 2,956,632 | 0.9% | 319,575,880 | 99.1% | 1,864,550 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 10.2% | 33,126,745 | 10.2% | 290,334,050 | 89.8% | 936,267 | N/A | Proxy | F+A |

CarMax, Inc.

Meeting Date: 25/06/2024

Country: USA

Ticker: KMX

Record Date: 19/04/2024

Meeting Type: Annual

Primary Security ID: 143130102

Shares Voted: 3,228

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter J. Bensen | Mgmt | For | For | For |
| 1b | Elect Director Ronald E. Blaylock | Mgmt | For | Against | Against |
| 1c | Elect Director Sona Chawla | Mgmt | For | For | For |
| 1d | Elect Director Thomas J. Folliard | Mgmt | For | For | For |
| 1e | Elect Director Shira D. Goodman | Mgmt | For | Against | Against |
| 1f | Elect Director David W. McCreight | Mgmt | For | For | For |
| 1g | Elect Director William D. Nash | Mgmt | For | For | For |
| 1h | Elect Director Mark F. O'Neil | Mgmt | For | For | For |
| 1i | Elect Director Pietro Satriano | Mgmt | For | For | For |
| 1j | Elect Director Marcella Shinder | Mgmt | For | For | For |
| 1k | Elect Director Mitchell D. Steenrod | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 157,327,101

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.5% | 134,270,395 | 99.5% | 741,518 | 0.5% | 848,834 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.8% | 129,906,221 | 96.2% | 5,095,116 | 3.8% | 859,410 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.6% | 134,166,704 | 99.4% | 850,229 | 0.6% | 843,814 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.2% | 130,731,002 | 96.8% | 4,284,452 | 3.2% | 845,293 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 8.6% | 123,430,723 | 91.4% | 11,587,592 | 8.6% | 842,432 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.5% | 134,334,723 | 99.5% | 677,283 | 0.5% | 848,741 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1g | Y | Pass | No | For | 0.8% | 133,968,603 | 99.2% | 1,045,898 | 0.8% | 846,246 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.4% | 134,501,861 | 99.6% | 509,628 | 0.4% | 849,258 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.4% | 134,499,358 | 99.6% | 508,261 | 0.4% | 853,128 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.4% | 131,727,673 | 97.6% | 3,285,543 | 2.4% | 847,531 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.5% | 130,233,054 | 96.5% | 4,778,353 | 3.5% | 849,340 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.8% | 140,130,900 | 96.2% | 5,497,785 | 3.8% | 43,434 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 10.3% | 120,308,324 | 89.7% | 13,766,949 | 10.3% | 1,785,474 | N/A | Proxy | F+A |

Carrefour SA

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 24/05/2024 | Country: France | Ticker: CA |
| Record Date: 22/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F13923119 | | |

Shares Voted: 226,318

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.87 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Philippe Houze as Director | Mgmt | For | Against | Against |
| 6 | Reelect Patricia Moulin Lemoine as Director | Mgmt | For | For | For |
| 7 | Reelect Stephane Israel as Director | Mgmt | For | For | For |
| 8 | Reelect Claudia Almeida e Silva as Director | Mgmt | For | For | For |
| 9 | Reelect Stephane Courbit as Director | Mgmt | For | For | For |
| 10 | Reelect Aurore Domont as Director | Mgmt | For | Against | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11 | Reelect Arthur Sadoun as Director | Mgmt | For | For | For |
| 12 | Ratify Appointment of Eduardo Rossi as Director | Mgmt | For | For | For |
| 13 | Elect Marguerite Berard as Director | Mgmt | For | For | For |
| 14 | Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting | Mgmt | For | For | For |
| 15 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 16 | Approve Compensation of Alexandre Bompard, Chairman and CEO | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 20 | Extraordinary Business | Mgmt | | | |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Full | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|-------------------------|-------------|--------|-------------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 667,373,176 | 100.0% | 283,901 | 0.0% | 712,995 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 667,371,228 | 100.0% | 283,371 | 0.0% | 715,473 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 3.0% | 648,335,084 | 97.0% | 19,959,579 | 3.0% | 75,409 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 668,193,988 | 100.0% | 54,253 | 0.0% | 121,831 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 16.3% | 559,244,318 | 83.7% | 108,974,434 | 16.3% | 151,320 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 3.4% | 645,644,140 | 96.6% | 22,569,904 | 3.4% | 156,028 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 7 | Y | Pass | No | For | 2.0% | 637,293,616 | 98.0% | 12,932,094 | 2.0% | 18,144,362 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.8% | 645,293,368 | 99.2% | 4,905,968 | 0.8% | 18,170,736 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 4.5% | 620,778,934 | 95.5% | 29,430,362 | 4.5% | 18,160,776 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 7.8% | 599,059,464 | 92.2% | 50,800,654 | 7.8% | 18,509,954 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.7% | 639,459,053 | 98.3% | 10,753,521 | 1.7% | 18,157,498 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 3.0% | 648,220,118 | 97.0% | 19,964,775 | 3.0% | 185,179 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.4% | 647,499,357 | 99.6% | 2,687,300 | 0.4% | 18,183,415 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.8% | 663,215,313 | 99.2% | 5,039,218 | 0.8% | 115,541 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 5.6% | 608,571,602 | 94.4% | 35,816,225 | 5.6% | 23,982,245 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 29.9% | 452,022,967 | 70.1% | 192,378,220 | 29.9% | 23,968,885 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 6.5% | 607,888,592 | 93.5% | 42,322,092 | 6.5% | 18,159,388 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.7% | 645,598,248 | 99.3% | 4,593,334 | 0.7% | 18,178,490 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.4% | 665,283,850 | 99.6% | 2,356,738 | 0.4% | 729,484 | N/A | Poll | F+A |
| 20 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 2.8% | 648,584,411 | 97.2% | 18,734,419 | 2.8% | 234,982 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 21 | Y | Pass | No | For | 0.0% | 668,135,240 | 100.0% | 33,127 | 0.0% | 201,705 | N/A | Poll | F+A |

Carrier Global Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 18/04/2024 | Country: USA | Ticker: CARR |
| Record Date: 27/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 14448C104 | | |

Shares Voted: 144,363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jean-Pierre Garnier | Mgmt | For | For | For |
| 1b | Elect Director David L. Gitlin | Mgmt | For | For | For |
| 1c | Elect Director John J. Greisch | Mgmt | For | For | For |

Carrier Global Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1d | Elect Director Charles M. Holley, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Michael M. McNamara | Mgmt | For | For | For |
| 1f | Elect Director Susan N. Story | Mgmt | For | For | For |
| 1g | Elect Director Michael A. Todman | Mgmt | For | Against | Against |
| 1h | Elect Director Maximilian (Max) Viessmann | Mgmt | For | For | For |
| 1i | Elect Director Virginia M. Wilson | Mgmt | For | For | For |
| 1j | Elect Director Beth A. Wozniak | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |

Meeting Results

| Outstanding Shares Voted: 900,102,917 | | | | | | Results Available: Full | | | | | | | |
|---------------------------------------|-----------------|---------|--------------------|----------|---------------|-------------------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1a | Y | Pass | No | For | 1.2% | 760,252,552 | 98.8% | 8,949,738 | 1.2% | 595,986 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.7% | 738,226,125 | 96.3% | 28,507,073 | 3.7% | 3,065,078 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.1% | 760,923,531 | 98.9% | 8,303,822 | 1.1% | 570,923 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.2% | 752,455,002 | 97.8% | 16,786,026 | 2.2% | 557,248 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.9% | 754,778,411 | 98.1% | 14,470,677 | 1.9% | 549,188 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.6% | 764,287,981 | 99.4% | 4,993,391 | 0.6% | 516,904 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.6% | 749,186,117 | 97.4% | 20,056,734 | 2.6% | 555,425 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.7% | 763,900,235 | 99.3% | 5,242,896 | 0.7% | 655,145 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.7% | 747,066,084 | 97.3% | 20,873,089 | 2.7% | 1,859,103 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.3% | 759,299,069 | 98.7% | 9,903,765 | 1.3% | 595,442 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 41.5% | 450,052,923 | 58.5% | 318,425,751 | 41.4% | 1,319,602 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 2.6% | 807,205,306 | 97.4% | 19,398,786 | 2.3% | 2,340,789 | 0.3% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 4 | Y | Fail | No | Against | 23.6% | 176,919,318 | 23.0% | 588,110,619 | 76.4% | 4,768,339 | 0.6% | Proxy | F+A+AB |

Caterpillar, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 12/06/2024 | Country: USA | Ticker: CAT |
| Record Date: 15/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 149123101 | | |

Shares Voted: 58,724

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Daniel M. Dickinson | Mgmt | For | Refer | Against |
| 1.2 | Elect Director James C. Fish, Jr. | Mgmt | For | For | For |
| 1.3 | Elect Director Gerald Johnson | Mgmt | For | For | For |
| 1.4 | Elect Director David W. MacLennan | Mgmt | For | For | For |
| 1.5 | Elect Director Judith F. Marks | Mgmt | For | For | For |
| 1.6 | Elect Director Debra L. Reed-Klages | Mgmt | For | For | For |
| 1.7 | Elect Director Susan C. Schwab | Mgmt | For | For | For |
| 1.8 | Elect Director D. James Umpleby, III | Mgmt | For | For | For |
| 1.9 | Elect Director Rayford Wilkins, Jr. | Mgmt | For | Against | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 6 | Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies | SH | Against | Against | Against |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 489,052,829 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 5.5% | 326,660,785 | 94.5% | 18,932,620 | 5.5% | 934,022 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.2% | 341,428,127 | 98.8% | 4,271,250 | 1.2% | 828,049 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 1.6% | 340,106,896 | 98.4% | 5,605,381 | 1.6% | 815,150 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 5.4% | 327,003,152 | 94.6% | 18,718,624 | 5.4% | 805,651 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.1% | 341,824,512 | 98.9% | 3,873,416 | 1.1% | 829,499 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 2.7% | 336,570,392 | 97.3% | 9,183,291 | 2.7% | 773,744 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 3.5% | 333,731,841 | 96.5% | 11,960,261 | 3.5% | 835,325 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 5.7% | 325,887,710 | 94.3% | 19,643,492 | 5.7% | 996,225 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 3.4% | 333,800,457 | 96.6% | 11,879,631 | 3.4% | 847,339 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.0% | 403,595,983 | 96.0% | 16,114,120 | 3.8% | 821,426 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.1% | 321,850,327 | 92.9% | 22,746,919 | 6.6% | 1,930,181 | 0.6% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 31.7% | 108,014,627 | 31.2% | 236,756,305 | 68.3% | 1,756,038 | 0.5% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 23.9% | 79,632,882 | 23.0% | 263,694,581 | 76.1% | 3,199,944 | 0.9% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 2.2% | 5,325,304 | 1.5% | 339,010,066 | 97.8% | 2,192,057 | 0.6% | Proxy | F+A+AB |

Cboe Global Markets, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: CBOE |
| Record Date: 21/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 12503M108 | | |

Shares Voted: 13,596

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director William M. Farrow, III | Mgmt | For | For | For |
| 1b | Elect Director Fredric J. Tomczyk | Mgmt | For | For | For |
| 1c | Elect Director Edward J. Fitzpatrick | Mgmt | For | For | For |
| 1d | Elect Director Ivan K. Fong | Mgmt | For | For | For |
| 1e | Elect Director Janet P. Froetscher | Mgmt | For | For | For |
| 1f | Elect Director Jill R. Goodman | Mgmt | For | For | For |

Cboe Global Markets, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1g | Elect Director Erin A. Mansfield | Mgmt | For | For | For |
| 1h | Elect Director Cecilia H. Mao | Mgmt | For | For | For |
| 1i | Elect Director Alexander J. Matturri, Jr. | Mgmt | For | For | For |
| 1j | Elect Director Jennifer J. McPeck | Mgmt | For | For | For |
| 1k | Elect Director Roderick A. Palmore | Mgmt | For | Against | Against |
| 1l | Elect Director James E. Parisi | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Call Special Meeting | Mgmt | For | Against | Against |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 105,511,315Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.1% | 77,400,133 | 98.9% | 882,606 | 1.1% | 207,154 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.9% | 77,592,590 | 99.1% | 688,873 | 0.9% | 208,430 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 4.8% | 74,499,724 | 95.2% | 3,783,440 | 4.8% | 206,729 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.5% | 77,892,802 | 99.5% | 379,685 | 0.5% | 217,406 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.3% | 74,147,489 | 94.7% | 4,136,381 | 5.3% | 206,023 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.6% | 76,255,664 | 97.4% | 2,027,874 | 2.6% | 206,355 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.3% | 78,057,084 | 99.7% | 226,382 | 0.3% | 206,427 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.3% | 78,022,267 | 99.7% | 261,143 | 0.3% | 206,483 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.3% | 78,055,320 | 99.7% | 221,331 | 0.3% | 213,242 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.3% | 78,060,799 | 99.7% | 220,502 | 0.3% | 208,592 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 5.8% | 73,778,609 | 94.2% | 4,503,577 | 5.8% | 207,707 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1l | Y | Pass | No | For | 1.9% | 76,798,005 | 98.1% | 1,485,001 | 1.9% | 206,887 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 15.6% | 65,969,467 | 84.4% | 12,171,768 | 15.6% | 348,658 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.3% | 87,766,334 | 99.7% | 286,949 | 0.3% | 211,584 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 39.5% | 47,302,957 | 60.5% | 30,921,164 | 39.5% | 265,772 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 44.8% | 35,052,238 | 44.8% | 43,140,030 | 55.2% | 297,625 | N/A | Proxy | F+A |

CBRE Group, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: CBRE |
| Record Date: 28/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 12504L109 | | |

Shares Voted: 455,559

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Brandon B. Boze | Mgmt | For | For | For |
| 1b | Elect Director Beth F. Cobert | Mgmt | For | Against | Against |
| 1c | Elect Director Reginald H. Gilyard | Mgmt | For | For | For |
| 1d | Elect Director Shira D. Goodman | Mgmt | For | For | For |
| 1e | Elect Director E.M. Blake Hutcheson | Mgmt | For | For | For |
| 1f | Elect Director Christopher T. Jenny | Mgmt | For | Against | Against |
| 1g | Elect Director Gerardo I. Lopez | Mgmt | For | For | For |
| 1h | Elect Director Guy A. Metcalfe | Mgmt | For | For | For |
| 1i | Elect Director Oscar Munoz | Mgmt | For | For | For |
| 1j | Elect Director Robert E. Sulentic | Mgmt | For | For | For |
| 1k | Elect Director Sanjiv Yajnik | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 306,949,267

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 5.7% | 256,716,807 | 94.3% | 15,432,675 | 5.7% | 440,327 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.5% | 265,473,675 | 97.5% | 6,675,818 | 2.5% | 440,316 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 5.6% | 256,810,275 | 94.4% | 15,333,071 | 5.6% | 446,463 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.2% | 271,621,366 | 99.8% | 528,288 | 0.2% | 440,155 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.4% | 268,325,598 | 98.6% | 3,823,667 | 1.4% | 440,544 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 16.8% | 225,879,580 | 83.2% | 45,693,744 | 16.8% | 1,016,485 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.8% | 270,041,154 | 99.2% | 2,107,114 | 0.8% | 441,541 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.9% | 269,832,207 | 99.1% | 2,318,049 | 0.9% | 439,553 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 4.1% | 261,016,467 | 95.9% | 11,131,135 | 4.1% | 442,207 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 5.2% | 257,585,656 | 94.8% | 14,184,286 | 5.2% | 819,867 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.8% | 269,878,922 | 99.2% | 2,136,360 | 0.8% | 574,527 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.7% | 276,592,220 | 98.3% | 4,330,167 | 1.5% | 348,736 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.9% | 256,623,757 | 94.1% | 15,522,195 | 5.7% | 443,857 | 0.2% | Proxy | F+A+AB |

Celanese Corporation

Meeting Date: 13/05/2024

Country: USA

Ticker: CE

Record Date: 18/03/2024

Meeting Type: Annual

Primary Security ID: 150870103

Shares Voted: 71,814

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Edward G. Galante | Mgmt | For | Against | Against |
| 1b | Elect Director Timothy Go | Mgmt | For | For | For |
| 1c | Elect Director Kathryn M. Hill | Mgmt | For | For | For |
| 1d | Elect Director David F. Hoffmeister | Mgmt | For | For | For |
| 1e | Elect Director Jay V. Ihlenfeld | Mgmt | For | For | For |

Celanese Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1f | Elect Director Deborah J. Kissire | Mgmt | For | For | For |
| 1g | Elect Director Michael Koenig | Mgmt | For | For | For |
| 1h | Elect Director Ganesh Moorthy | Mgmt | For | For | For |
| 1i | Elect Director Kim K.W. Rucker | Mgmt | For | Against | Against |
| 1j | Elect Director Lori J. Ryerkerk | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 111,563,396Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 3.3% | 97,165,014 | 96.7% | 3,363,797 | 3.3% | 52,760 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.1% | 100,384,924 | 99.9% | 111,387 | 0.1% | 85,260 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.8% | 98,726,687 | 98.2% | 1,803,670 | 1.8% | 51,214 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 9.2% | 91,278,184 | 90.8% | 9,241,210 | 9.2% | 62,177 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.4% | 99,111,847 | 98.6% | 1,404,860 | 1.4% | 64,864 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 7.9% | 92,578,360 | 92.1% | 7,922,647 | 7.9% | 80,564 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.4% | 100,143,153 | 99.6% | 354,795 | 0.4% | 83,623 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.2% | 100,286,096 | 99.8% | 209,416 | 0.2% | 86,059 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.8% | 96,694,879 | 96.2% | 3,831,773 | 3.8% | 54,919 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.0% | 97,512,131 | 97.0% | 3,047,747 | 3.0% | 21,693 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.4% | 102,793,741 | 98.6% | 1,424,927 | 1.4% | 37,257 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 1.2% | 99,257,359 | 98.8% | 1,160,371 | 1.2% | 163,841 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 6.5% | 93,298,323 | 83.6% | 7,223,680 | 6.5% | 59,568 | 0.1% | Proxy | Capital Represented |

Cellnex Telecom SA

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 25/04/2024 | Country: Spain | Ticker: CLNX |
| Record Date: 19/04/2024 | Meeting Type: Annual | |
| Primary Security ID: E2R41M104 | | |

Shares Voted: 35,456

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Appoint Ernst & Young as Auditor | Mgmt | For | For | For |
| 6 | Reelect Alexandra Reich as Director | Mgmt | For | Against | For |
| 7 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 8 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For | For |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|---------|-----------|-----------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.1% | 589,603,237 | 99.9% | 59,918 | 0.0% | 338,736 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.2% | 588,501,175 | 99.7% | 25,859 | 0.0% | 1,474,857 | 0.2% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 589,548,361 | 99.9% | 448,465 | 0.1% | 5,065 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.4% | 587,296,004 | 99.5% | 647,407 | 0.1% | 2,058,480 | 0.3% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.1% | 589,383,599 | 99.9% | 613,480 | 0.1% | 4,812 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|------------|-----------|-------------|--------|
| 6 | Y | Pass | No | For | 6.6% | 551,172,468 | 93.4% | 38,734,724 | 6.6% | 94,699 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 3.4% | 570,042,630 | 96.6% | 19,954,224 | 3.4% | 5,037 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 1.8% | 579,284,960 | 98.2% | 9,550,670 | 1.6% | 1,166,261 | 0.2% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.0% | 589,995,317 | 100.0% | 1,750 | 0.0% | 4,824 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 14.6% | 504,017,359 | 85.4% | 60,482,966 | 10.3% | 25,501,566 | 4.3% | Poll | F+A+AB |

Cencora, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 12/03/2024 | Country: USA | Ticker: COR |
| Record Date: 16/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 03073E105 | | |

Shares Voted: 101,610

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ornella Barra | Mgmt | For | For | For |
| 1b | Elect Director Werner Baumann | Mgmt | For | For | For |
| 1c | Elect Director Steven H. Collis | Mgmt | For | For | For |
| 1d | Elect Director D. Mark Durcan | Mgmt | For | For | For |
| 1e | Elect Director Richard W. Gochnauer | Mgmt | For | For | For |
| 1f | Elect Director Lon R. Greenberg | Mgmt | For | For | For |
| 1g | Elect Director Kathleen W. Hyle | Mgmt | For | For | For |
| 1h | Elect Director Lorence H. Kim | Mgmt | For | For | For |
| 1i | Elect Director Redonda G. Miller | Mgmt | For | For | For |
| 1j | Elect Director Dennis M. Nally | Mgmt | For | For | For |
| 1k | Elect Director Lauren M. Tyler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation | Mgmt | For | For | For |
| 6 | Enhance Majority Vote for the Election of Directors | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 199,479,628Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 0.9% | 173,871,076 | 99.1% | 1,659,203 | 0.9% | 181,183 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.1% | 175,342,892 | 99.9% | 214,974 | 0.1% | 153,596 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 4.0% | 167,609,243 | 96.0% | 7,068,961 | 4.0% | 1,033,258 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.2% | 175,224,736 | 99.8% | 335,132 | 0.2% | 151,594 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.2% | 169,926,452 | 96.8% | 5,609,416 | 3.2% | 175,594 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.9% | 170,454,959 | 97.1% | 5,111,897 | 2.9% | 144,606 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.5% | 171,180,797 | 97.5% | 4,382,477 | 2.5% | 148,188 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.9% | 173,913,409 | 99.1% | 1,645,766 | 0.9% | 152,287 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.6% | 169,240,543 | 96.4% | 6,332,365 | 3.6% | 138,554 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.8% | 174,129,172 | 99.2% | 1,430,818 | 0.8% | 151,472 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.1% | 175,361,050 | 99.9% | 203,108 | 0.1% | 147,304 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.5% | 164,272,546 | 93.5% | 10,905,767 | 6.2% | 533,149 | 0.3% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.6% | 170,700,405 | 92.4% | 13,876,371 | 7.5% | 132,007 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 9.8% | 156,052,344 | 78.2% | 19,420,865 | 9.7% | 238,253 | 0.1% | Proxy | Capital Represented |
| 5 | Y | Pass | No | For | 0.2% | 175,345,092 | 87.9% | 117,224 | 0.1% | 249,146 | 0.1% | Proxy | Capital Represented |
| 6 | Y | Fail | No | Against | 1.2% | 1,283,645 | 0.7% | 173,604,022 | 98.8% | 823,795 | 0.5% | Proxy | F+A+AB |

Centene Corporation

Meeting Date: 14/05/2024

Record Date: 15/03/2024

Primary Security ID: 15135B101

Country: USA

Meeting Type: Annual

Ticker: CNC

Shares Voted: 321,990

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jessica L. Blume | Mgmt | For | For | For |
| 1b | Elect Director Kenneth A. Burdick | Mgmt | For | For | For |
| 1c | Elect Director Christopher J. Coughlin | Mgmt | For | For | For |
| 1d | Elect Director H. James Dallas | Mgmt | For | For | For |
| 1e | Elect Director Wayne S. DeVeydt | Mgmt | For | For | For |
| 1f | Elect Director Frederick H. Eppinger | Mgmt | For | For | For |
| 1g | Elect Director Monte E. Ford | Mgmt | For | For | For |
| 1h | Elect Director Sarah M. London | Mgmt | For | For | For |
| 1i | Elect Director Lori J. Robinson | Mgmt | For | For | For |
| 1j | Elect Director Theodore R. Samuels | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 534,905,828

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.8% | 464,161,946 | 97.2% | 13,530,271 | 2.8% | 376,570 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.6% | 470,049,127 | 98.4% | 7,783,638 | 1.6% | 236,022 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.3% | 466,935,341 | 97.7% | 10,771,087 | 2.3% | 362,359 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1d | Y | Pass | No | For | 0.3% | 476,374,620 | 99.7% | 1,432,583 | 0.3% | 261,584 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.8% | 463,540,560 | 97.2% | 13,349,815 | 2.8% | 1,178,412 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.7% | 460,034,111 | 96.3% | 17,781,157 | 3.7% | 253,519 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.4% | 470,786,277 | 98.6% | 6,488,480 | 1.4% | 794,030 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.3% | 476,576,184 | 99.7% | 1,250,017 | 0.3% | 242,586 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.3% | 466,657,421 | 97.7% | 11,163,012 | 2.3% | 248,354 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.4% | 465,277,574 | 97.6% | 11,541,729 | 2.4% | 1,249,484 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.2% | 433,825,369 | 90.8% | 43,973,709 | 9.2% | 269,709 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 2.1% | 484,315,258 | 97.9% | 10,457,390 | 2.1% | 286,264 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 36.1% | 171,606,594 | 36.1% | 303,602,455 | 63.9% | 2,859,738 | N/A | Proxy | F+A |

Centrica Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 05/06/2024 | Country: United Kingdom | Ticker: CNA |
| Record Date: 03/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G2018Z143 | | |

Shares Voted: 37,220,887

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Philippe Boisseau as Director | Mgmt | For | For | For |
| 5 | Elect Jo Harlow as Director | Mgmt | For | For | For |
| 6 | Elect Sue Whalley as Director | Mgmt | For | For | For |
| 7 | Re-elect Carol Arrowsmith as Director | Mgmt | For | For | For |
| 8 | Re-elect Nathan Bostock as Director | Mgmt | For | For | For |
| 9 | Re-elect Chanderpreet Duggal as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10 | Re-elect Heidi Mottram as Director | Mgmt | For | For | For |
| 11 | Re-elect Russell O'Brien as Director | Mgmt | For | For | For |
| 12 | Re-elect Kevin O'Byrne as Director | Mgmt | For | For | For |
| 13 | Re-elect Chris O'Shea as Director | Mgmt | For | For | For |
| 14 | Re-elect Amber Rudd as Director | Mgmt | For | For | For |
| 15 | Re-elect Scott Wheway as Director | Mgmt | For | Against | For |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 5,303,114,900Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.6% | 3,359,153,645 | 99.4% | 19,473,124 | 0.6% | 3,356,135 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 9.9% | 3,044,479,915 | 90.1% | 335,135,590 | 9.9% | 1,757,494 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 3,373,664,131 | 99.8% | 7,042,251 | 0.2% | 1,306,375 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.3% | 3,336,376,528 | 98.7% | 43,256,140 | 1.3% | 2,268,515 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 3,378,272,046 | 100.0% | 1,399,683 | 0.0% | 2,226,339 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 3,360,743,220 | 99.9% | 2,434,067 | 0.1% | 18,723,288 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 7 | Y | Pass | No | For | 2.9% | 3,280,506,748 | 97.1% | 99,390,175 | 2.9% | 2,048,031 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.9% | 3,281,528,611 | 97.1% | 98,290,841 | 2.9% | 2,092,935 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.8% | 3,319,142,583 | 98.2% | 60,656,466 | 1.8% | 2,146,142 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.7% | 3,255,088,424 | 96.3% | 124,967,213 | 3.7% | 1,890,554 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.5% | 3,364,422,460 | 99.5% | 15,438,982 | 0.5% | 2,092,617 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.7% | 3,323,705,262 | 98.3% | 56,251,446 | 1.7% | 1,974,796 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.1% | 3,378,276,087 | 99.9% | 1,870,426 | 0.1% | 1,819,139 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 3.6% | 3,257,089,099 | 96.4% | 123,071,350 | 3.6% | 1,791,848 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 5.7% | 3,187,639,992 | 94.3% | 192,238,146 | 5.7% | 2,030,772 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 3,362,189,543 | 100.0% | 1,590,832 | 0.0% | 18,083,575 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 3,379,168,527 | 100.0% | 1,197,389 | 0.0% | 1,604,445 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.8% | 3,339,759,478 | 99.2% | 25,940,735 | 0.8% | 16,310,182 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 5.6% | 3,192,359,781 | 94.4% | 188,032,313 | 5.6% | 1,620,305 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 4.2% | 3,237,703,495 | 95.8% | 142,039,310 | 4.2% | 2,173,199 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 7.2% | 3,130,321,767 | 92.8% | 242,620,679 | 7.2% | 8,974,103 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.6% | 3,358,314,126 | 99.4% | 19,605,796 | 0.6% | 4,045,249 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 6.0% | 3,178,452,485 | 94.0% | 201,935,078 | 6.0% | 1,498,042 | N/A | Poll | F+A |

CEZ as

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 24/06/2024 | Country: Czech Republic | Ticker: CEZ |
| Record Date: 17/06/2024 | Meeting Type: Annual | |
| Primary Security ID: X2337V121 | | |

Shares Voted: 548

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Reports of Management and Supervisory Boards, and Audit Committee | Mgmt | | | |
| 2.1 | Approve Financial Statements | Mgmt | For | For | Against |
| 2.2 | Approve Consolidated Financial | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of CZK 52 per Share | Mgmt | For | For | For |
| 4.1 | Ratify Deloitte Audit s.r.o. as Auditor | Mgmt | For | For | For |
| 4.2 | Ratify Deloitte Audit s.r.o. as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 5 | Approve Donations Budget for Fiscal 2025 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8 | Approve Template Service Contract of Supervisory Board Member | Mgmt | For | For | For |
| 9 | Recall and Elect Supervisory Board Members | Mgmt | For | Against | Against |
| 10 | Recall and Elect Members of Audit Committee | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

CF Industries Holdings, Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 18/04/2024 | Country: USA | Ticker: CF |
| Record Date: 23/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 125269100 | | |

Shares Voted: 29,924

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Javed Ahmed | Mgmt | For | For | For |
| 1b | Elect Director Robert C. Arzbaecher | Mgmt | For | For | For |
| 1c | Elect Director Christopher D. Bohn | Mgmt | For | For | For |
| 1d | Elect Director Deborah L. DeHaas | Mgmt | For | For | For |
| 1e | Elect Director John W. Eaves | Mgmt | For | Against | For |
| 1f | Elect Director Susan A. Ellerbusch | Mgmt | For | For | For |
| 1g | Elect Director Stephen J. Hagge | Mgmt | For | For | For |
| 1h | Elect Director Jesus Madrazo Yris | Mgmt | For | For | For |
| 1i | Elect Director Anne P. Noonan | Mgmt | For | For | For |
| 1j | Elect Director Michael J. Toelle | Mgmt | For | For | For |
| 1k | Elect Director Theresa E. Wagler | Mgmt | For | For | For |
| 1l | Elect Director Celso L. White | Mgmt | For | For | For |
| 1m | Elect Director W. Anthony Will | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 187,726,383Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.4% | 156,871,300 | 98.6% | 2,271,917 | 1.4% | 68,648 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1b | Y | Pass | No | For | 3.8% | 153,037,593 | 96.2% | 6,109,197 | 3.8% | 65,075 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.1% | 157,361,117 | 98.9% | 1,787,045 | 1.1% | 63,703 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.8% | 157,957,366 | 99.2% | 1,196,767 | 0.8% | 57,732 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.0% | 155,891,965 | 98.0% | 3,257,264 | 2.0% | 62,636 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.2% | 158,802,994 | 99.8% | 348,269 | 0.2% | 60,602 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 5.8% | 149,854,918 | 94.2% | 9,290,427 | 5.8% | 66,520 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.2% | 157,298,051 | 98.8% | 1,847,208 | 1.2% | 66,606 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.3% | 155,435,513 | 97.7% | 3,609,615 | 2.3% | 166,737 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.0% | 157,557,036 | 99.0% | 1,592,499 | 1.0% | 62,330 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.9% | 157,701,215 | 99.1% | 1,448,970 | 0.9% | 61,680 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.2% | 157,278,123 | 98.8% | 1,864,861 | 1.2% | 68,881 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 0.7% | 158,103,073 | 99.3% | 1,044,924 | 0.7% | 63,868 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.2% | 150,881,717 | 94.8% | 8,190,913 | 5.1% | 139,235 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.1% | 154,258,497 | 92.9% | 11,751,516 | 7.1% | 46,815 | 0.0% | Proxy | F+A+AB |

Charter Communications, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 23/04/2024 | Country: USA | Ticker: CHTR |
| Record Date: 23/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 16119P108 | | |

Shares Voted: 48,817

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Eric L. Zinterhofer | Mgmt | For | For | For |
| 1b | Elect Director W. Lance Conn | Mgmt | For | Against | Against |
| 1c | Elect Director Kim C. Goodman | Mgmt | For | For | For |
| 1d | Elect Director Gregory B. Maffei | Mgmt | For | Against | Against |
| 1e | Elect Director John D. Markley, Jr. | Mgmt | For | Against | For |
| 1f | Elect Director David C. Merritt | Mgmt | For | For | For |

Charter Communications, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1g | Elect Director James E. Meyer | Mgmt | For | For | For |
| 1h | Elect Director Steven A. Miron | Mgmt | For | For | For |
| 1i | Elect Director Balan Nair | Mgmt | For | For | For |
| 1j | Elect Director Michael A. Newhouse | Mgmt | For | For | For |
| 1k | Elect Director Mauricio Ramos | Mgmt | For | For | For |
| 1l | Elect Director Carolyn J. Slaski | Mgmt | For | For | For |
| 1m | Elect Director Christopher L. Winfrey | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 6 | Report on Political Contributions and Expenditures | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 161,279,328Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 11.2% | 132,891,809 | 88.8% | 16,763,501 | 11.2% | 103,773 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 11.8% | 132,041,632 | 88.2% | 17,591,416 | 11.8% | 126,035 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.3% | 147,761,105 | 98.7% | 1,904,375 | 1.3% | 93,603 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 20.3% | 119,338,990 | 79.7% | 30,308,886 | 20.3% | 111,207 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 11.2% | 132,791,407 | 88.8% | 16,827,124 | 11.2% | 140,552 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.3% | 146,164,368 | 97.7% | 3,482,109 | 2.3% | 112,606 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 4.8% | 142,470,741 | 95.2% | 7,193,330 | 4.8% | 95,012 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 10.8% | 133,448,080 | 89.2% | 16,200,002 | 10.8% | 111,001 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 11.9% | 131,900,519 | 88.1% | 17,759,480 | 11.9% | 99,084 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 4.8% | 142,455,768 | 95.2% | 7,190,697 | 4.8% | 112,618 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|---------|-----------|-------------|-------------------------|
| 1k | Y | Pass | No | For | 10.6% | 133,755,968 | 89.4% | 15,894,570 | 10.6% | 108,545 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.1% | 147,992,958 | 98.9% | 1,671,597 | 1.1% | 94,528 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 1.5% | 147,358,419 | 98.5% | 2,305,142 | 1.5% | 95,522 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 12.3% | 131,261,117 | 87.7% | 18,401,252 | 12.3% | 96,714 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.3% | 139,653,352 | 86.6% | 10,020,352 | 6.2% | 85,379 | 0.1% | Proxy | Capital Represented F+A |
| 4 | Y | Pass | No | For | 1.7% | 151,732,880 | 98.3% | 2,549,188 | 1.7% | 78,384 | N/A | Proxy | |
| 5 | Y | Fail | No | Against | 22.3% | 33,259,745 | 22.3% | 116,171,620 | 77.7% | 327,718 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 22.0% | 32,889,730 | 22.0% | 116,543,268 | 78.0% | 326,085 | N/A | Proxy | F+A |

Cheniere Energy, Inc.

Meeting Date: 23/05/2024Country: USATicker: LNG

Record Date: 08/04/2024Meeting Type: Annual

Primary Security ID: 16411R208

Shares Voted: 28,664

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director G. Andrea Botta | Mgmt | For | Against | Against |
| 1b | Elect Director Jack A. Fusco | Mgmt | For | For | For |
| 1c | Elect Director Patricia K. Collawn | Mgmt | For | For | For |
| 1d | Elect Director Brian E. Edwards | Mgmt | For | For | For |
| 1e | Elect Director Denise Gray | Mgmt | For | For | For |
| 1f | Elect Director Lorraine Mitchelmore | Mgmt | For | For | For |
| 1g | Elect Director Scott Peak | Mgmt | For | For | For |
| 1h | Elect Director Donald F. Robillard, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Neal A. Shear | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Cheniere Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Limit the Personal Liability of Officers | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 230,661,350Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 8.1% | 162,954,025 | 91.9% | 14,438,358 | 8.1% | 139,527 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.9% | 175,797,399 | 99.1% | 1,643,383 | 0.9% | 91,128 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.4% | 174,986,400 | 98.6% | 2,454,582 | 1.4% | 90,928 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.6% | 176,463,854 | 99.4% | 985,942 | 0.6% | 82,114 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.7% | 176,282,191 | 99.3% | 1,160,138 | 0.7% | 89,581 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.7% | 172,609,205 | 97.3% | 4,832,258 | 2.7% | 90,447 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.1% | 177,305,607 | 99.9% | 142,158 | 0.1% | 84,145 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.8% | 172,528,651 | 97.2% | 4,923,656 | 2.8% | 79,603 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 5.3% | 168,012,712 | 94.7% | 9,440,975 | 5.3% | 78,223 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.0% | 165,094,554 | 93.0% | 11,675,546 | 6.6% | 761,810 | 0.4% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 0.4% | 196,214,537 | 99.6% | 685,051 | 0.3% | 145,577 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 5.4% | 167,721,659 | 94.6% | 9,606,685 | 5.4% | 203,566 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 10.0% | 154,439,594 | 67.0% | 22,957,335 | 10.0% | 134,981 | 0.1% | Proxy | Capital Represented |

Chevron Corporation

Meeting Date: 29/05/2024Country: USATicker: CVX
Record Date: 01/04/2024Meeting Type: Annual
Primary Security ID: 166764100

Shares Voted: 174,272

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For | For |
| 1b | Elect Director John B. Frank | Mgmt | For | For | For |
| 1c | Elect Director Alice P. Gast | Mgmt | For | For | For |
| 1d | Elect Director Enrique Hernandez, Jr. | Mgmt | For | Against | For |
| 1e | Elect Director Marillyn A. Hewson | Mgmt | For | For | For |
| 1f | Elect Director Jon M. Huntsman, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Charles W. Moorman | Mgmt | For | Against | For |
| 1h | Elect Director Dambisa F. Moyo | Mgmt | For | For | For |
| 1i | Elect Director Debra Reed-Klages | Mgmt | For | Refer | For |
| 1j | Elect Director D. James Umpleby, III | Mgmt | For | For | For |
| 1k | Elect Director Cynthia J. Warner | Mgmt | For | For | For |
| 1l | Elect Director Michael K. (Mike) Wirth | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments | SH | Against | Refer | Against |
| 5 | Report on Reduced Plastics Demand Impact on Financial Assumptions | SH | Against | Refer | For |
| 6 | Commission Third Party Assessment on Company's Human Rights Policies | SH | Against | For | For |
| 7 | Publish a Tax Transparency Report | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 1,847,319,950

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.6% | 1,271,396,000 | 97.4% | 33,383,106 | 2.6% | 3,021,035 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.8% | 1,267,543,431 | 97.2% | 37,116,950 | 2.8% | 3,139,760 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.8% | 1,268,675,085 | 97.2% | 36,142,274 | 2.8% | 2,982,782 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 6.3% | 1,222,141,563 | 93.7% | 82,382,081 | 6.3% | 3,276,497 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.8% | 1,281,732,946 | 98.2% | 23,150,406 | 1.8% | 2,916,789 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.8% | 1,268,569,520 | 97.2% | 36,085,980 | 2.8% | 3,144,641 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.9% | 1,253,299,287 | 96.1% | 51,284,521 | 3.9% | 3,216,333 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.7% | 1,281,933,651 | 98.3% | 22,619,118 | 1.7% | 3,247,372 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.0% | 1,278,475,369 | 98.0% | 25,995,043 | 2.0% | 3,329,729 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.1% | 1,276,734,817 | 97.9% | 27,473,485 | 2.1% | 3,591,839 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.6% | 1,284,486,337 | 98.4% | 20,321,652 | 1.6% | 2,992,152 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 4.7% | 1,241,381,900 | 95.3% | 61,436,091 | 4.7% | 4,982,150 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.3% | 1,516,907,390 | 96.7% | 51,109,923 | 3.3% | 3,195,237 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.2% | 1,246,718,336 | 95.8% | 54,030,151 | 4.2% | 7,051,654 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 1.5% | 19,799,653 | 1.5% | 1,272,375,728 | 98.5% | 15,624,760 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 7.5% | 97,491,565 | 7.5% | 1,194,561,648 | 92.5% | 15,746,928 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 22.2% | 286,557,289 | 22.2% | 1,005,257,027 | 77.8% | 15,985,825 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 14.9% | 193,282,634 | 14.9% | 1,105,372,064 | 85.1% | 9,145,443 | N/A | Proxy | F+A |

China Construction Bank Corporation

Meeting Date: 27/06/2024

Record Date: 21/06/2024

Primary Security ID: Y1397N101

Country: China

Meeting Type: Annual

Ticker: 939

Shares Voted: 379,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| | Approve Report of the Board of Directors | Mgmt | For | Refer | Against |

China Construction Bank Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | Refer | For |
| 3 | Approve Final Financial Accounts | Mgmt | For | Refer | For |
| 4 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 5 | Approve Interim Profit Distribution Arrangements | Mgmt | For | For | For |
| 6 | Approve Fixed Assets Investment Budget | Mgmt | For | For | For |
| 7 | Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Elect Zhang Yi as Director | Mgmt | For | For | For |
| 9 | Elect Lin Zhijun as Director | Mgmt | For | For | For |
| 10 | Elect William Coen as Director | Mgmt | For | For | For |
| 11 | Elect Leung Kam Chung, Antony as Director | Mgmt | For | For | For |
| 12 | Approve Independent Directors Working System | Mgmt | For | For | For |

Meeting Results are not available for this meeting

China International Capital Corporation Limited

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 28/06/2024 | Country: China | Ticker: 3908 |
| Record Date: 24/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y1R99Y109 | | |

Shares Voted: 46,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Amend Articles of Association | Mgmt | For | Against | Against |
| 2 | Amend Rules of Procedures of Shareholders' General Meetings | Mgmt | For | For | For |

China International Capital Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Amend Rules of Procedures of the Meeting of Board of Directors | Mgmt | For | Against | Against |
| 4 | Amend Rules of Procedures of the Meeting of Supervisory Committee | Mgmt | For | For | For |
| 5 | Approve Work Report of the Board of Directors | Mgmt | For | For | For |
| 6 | Approve Work Report of the Supervisory Committee | Mgmt | For | For | For |
| 7 | Approve Annual Report | Mgmt | For | For | For |
| 8 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 9 | Approve Relevant Arrangements of Interim Profit Distribution | Mgmt | For | For | For |
| 10 | Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| | RESOLUTIONS IN RELATION TO THE 2024 ANNUAL ESTIMATION FOR DAILY RELATED-PARTY TRANSACTIONS | Mgmt | | | |
| 11.01 | Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu, or in which He Serves as a Director or Senior Management | Mgmt | For | For | For |
| 11.02 | Approve Estimated Related-Party Transactions with Other Related Legal Persons or Other Organizations | Mgmt | For | For | For |
| 11.03 | Approve Estimated Related-Party Transactions with Other Related Natural Persons | Mgmt | For | For | For |
| | RESOLUTIONS IN RELATION TO THE 2023 ANNUAL WORK REPORT OF INDEPENDENT NON-EXECUTIVE DIRECTORS | Mgmt | | | |
| 12.01 | Approve Annual Work Report of Independent Non-Executive Director (Ng Kong Ping Albert) | Mgmt | For | For | For |
| 12.02 | Approve Annual Work Report of Independent Non-Executive Director (Lu Zhengfei) | Mgmt | For | For | For |
| 12.03 | Approve Annual Work Report of Independent Non-Executive Director (Peter Hugh Nolan) | Mgmt | For | For | For |
| 12.04 | Approve Annual Work Report of Independent Non-Executive Director (Zhou Yu) | Mgmt | For | For | For |
| 12.05 | Approve Annual Work Report of Independent Non-Executive Director (Liu Li) | Mgmt | For | For | For |

China International Capital Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING AND APPROVE DETERMINATION OF THEIR REMUNERATION | Mgmt | | | |
| 13.01 | Elect Chen Liang as Director and Authorize Board to Fix His Remuneration | SH | For | Against | Against |
| 13.02 | Elect Zhang Wei as Director and Authorize Board to Fix Her Remuneration | SH | For | For | For |
| 13.03 | Elect Kong Lingyan as Director and Authorize Board to Fix His Remuneration | SH | For | Against | Against |
| 13.04 | Elect Deng Xingbin as Director and Authorize Board to Fix His Remuneration | SH | For | For | For |
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING AND APPROVE DETERMINATION OF THEIR REMUNERATION | Mgmt | | | |
| 14.01 | Elect Ng Kong Ping Albert as Director and Authorize Board to Fix His Remuneration | Mgmt | For | For | For |
| 14.02 | Elect Lu Zhengfei as Director and Authorize Board to Fix His Remuneration | Mgmt | For | For | For |
| 14.03 | Elect Peter Hugh Nolan as Director and Authorize Board to Fix His Remuneration | Mgmt | For | For | For |
| 14.04 | Elect Zhou Yu as Director and Authorize Board to Fix His Remuneration | Mgmt | For | Against | Against |
| | ELECT SUPERVISORS VIA CUMULATIVE VOTING AND APPROVE DETERMINATION OF THEIR REMUNERATION | Mgmt | | | |
| 15.01 | Elect Jin Lizuo as Supervisor and Authorize Board to Fix His Remuneration | SH | For | For | For |
| 15.02 | Elect Cui Zheng as Supervisor and Authorize Board to Fix His Remuneration | SH | For | For | For |

Meeting Results

| Outstanding Shares Voted: 4,827,256,868 | | | | | Results Available: Full | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|-------------------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 9.3% | 2,803,169,362 | 90.7% | 268,963,683 | 8.7% | 18,979,157 | 0.6% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|-------------------|
| 2 | Y | Pass | No | For | 0.0% | 3,091,027,402 | 100.0% | 70,400 | 0.0% | 14,400 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 9.3% | 2,804,028,457 | 90.7% | 268,406,888 | 8.7% | 18,676,857 | 0.6% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 3,090,913,202 | 100.0% | 73,000 | 0.0% | 126,000 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 3,089,785,323 | 100.0% | 278,600 | 0.0% | 1,048,279 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 3,089,787,823 | 100.0% | 276,000 | 0.0% | 1,048,379 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 3,089,785,323 | 100.0% | 278,600 | 0.0% | 1,048,279 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.0% | 3,091,020,702 | 100.0% | 77,100 | 0.0% | 14,400 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.0% | 3,091,020,602 | 100.0% | 77,100 | 0.0% | 14,500 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.0% | 3,090,891,131 | 100.0% | 204,071 | 0.0% | 17,000 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 11.01 | Y | Pass | No | For | 0.0% | 2,986,787,797 | 100.0% | 73,000 | 0.0% | 1,121,759 | 0.0% | Poll | F+A+AB |
| 11.02 | Y | Pass | No | For | 0.0% | 2,984,994,402 | 100.0% | 73,000 | 0.0% | 18,500 | 0.0% | Poll | F+A+AB |
| 11.03 | Y | Pass | No | For | 0.0% | 3,089,917,443 | 100.0% | 70,400 | 0.0% | 1,124,359 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 12.01 | Y | Pass | No | For | 0.0% | 3,089,412,123 | 99.9% | 278,600 | 0.0% | 1,421,479 | 0.0% | Poll | F+A+AB |
| 12.02 | Y | Pass | No | For | 0.0% | 3,089,785,323 | 100.0% | 278,600 | 0.0% | 1,048,279 | 0.0% | Poll | F+A+AB |
| 12.03 | Y | Pass | No | For | 0.0% | 3,089,785,223 | 100.0% | 278,600 | 0.0% | 1,048,379 | 0.0% | Poll | F+A+AB |
| 12.04 | Y | Pass | No | For | 0.0% | 3,089,785,323 | 100.0% | 278,600 | 0.0% | 1,048,279 | 0.0% | Poll | F+A+AB |
| 12.05 | Y | Pass | No | For | 0.0% | 3,089,785,323 | 100.0% | 278,600 | 0.0% | 1,048,279 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 13.01 | Y | Pass | No | For | 0.0% | 2,969,832,176 | 96.1% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 13.02 | Y | Pass | No | For | 0.0% | 2,998,069,538 | 97.0% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 13.03 | Y | Pass | No | For | 0.0% | 2,936,961,255 | 95.0% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 13.04 | Y | Pass | No | For | 0.0% | 3,014,122,152 | 97.5% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| | N | | | | | | | | | | | | |
| 14.01 | Y | Pass | No | For | 0.0% | 2,968,731,822 | 96.0% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 14.02 | Y | Pass | No | For | 0.0% | 2,986,291,358 | 96.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 14.03 | Y | Pass | No | For | 0.0% | 2,986,397,571 | 96.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 14.04 | Y | Pass | No | For | 0.0% | 2,967,143,868 | 96.0% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------|-----------|---------|-----------|-------------|-------------------|
| | N | | | | | | | | | | | | |
| 15.01 | Y | Pass | No | For | 0.0% | 3,016,547,374 | 97.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 15.02 | Y | Pass | No | For | 0.0% | 3,016,572,176 | 97.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

China Literature Limited

Meeting Date: 03/06/2024

Record Date: 28/05/2024

Primary Security ID: G2121R103

Country: Cayman Islands

Meeting Type: Annual

Ticker: 772

Shares Voted: 37,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2A | Elect Hou Xiaonan as Director | Mgmt | For | For | For |
| 2B | Elect Huang Yan as Director | Mgmt | For | Against | Against |
| 2C | Elect Yu Chor Woon Carol as Director | Mgmt | For | For | For |
| 2D | Elect Liu Junmin as Director | Mgmt | For | For | For |
| 2E | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 3 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 4B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 4C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 5 | Approve Grant of Scheme Mandate to the Directors to Issue Underlying All Options and Awards Under the Share Schemes | Mgmt | For | Against | Against |
| 6 | Approve 2025 Advertisement Cooperation Framework Agreement, Proposed Annual Caps and Related Transaction | Mgmt | For | For | For |
| 7 | Amend Memorandum and Articles of Association and Adopt Ninth Amended and Restated Memorandum and Articles of Association | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 1,025,912,861 | | | | | | Results Available: Partial | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|---------------|----------------------------|--------|-------------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | Y | Pass | No | For | 0.1% | 721,035,011 | 99.9% | 526,938 | 0.1% | N/A | N/A | Poll | F+A |
| 2A | Y | Pass | No | For | 0.2% | 720,209,282 | 99.8% | 1,352,667 | 0.2% | N/A | N/A | Poll | F+A |
| 2B | Y | Pass | No | For | 0.5% | 717,881,095 | 99.5% | 3,680,854 | 0.5% | N/A | N/A | Poll | F+A |
| 2C | Y | Pass | No | For | 3.6% | 695,235,899 | 96.4% | 26,326,050 | 3.6% | N/A | N/A | Poll | F+A |
| 2D | Y | Pass | No | For | 3.1% | 699,078,108 | 96.9% | 22,483,841 | 3.1% | N/A | N/A | Poll | F+A |
| 2E | Y | Pass | No | For | 0.1% | 721,198,519 | 99.9% | 363,430 | 0.1% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 720,368,917 | 99.8% | 1,193,032 | 0.2% | N/A | N/A | Poll | F+A |
| 4A | Y | Pass | No | For | 14.9% | 613,842,438 | 85.1% | 107,719,511 | 14.9% | N/A | N/A | Poll | F+A |
| 4B | Y | Pass | No | For | 0.0% | 721,231,949 | 100.0% | 330,000 | 0.0% | N/A | N/A | Poll | F+A |
| 4C | Y | Pass | No | For | 14.8% | 614,446,604 | 85.2% | 107,115,345 | 14.8% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 9.0% | 656,659,764 | 91.0% | 64,902,185 | 9.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.4% | 163,616,245 | 98.6% | 2,302,600 | 1.4% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 721,561,549 | 100.0% | 200 | 0.0% | N/A | N/A | Poll | F+A |

China Mengniu Dairy Company Limited

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 12/06/2024 | Country: Cayman Islands | Ticker: 2319 |
| Record Date: 05/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G21096105 | | |

Shares Voted: 31,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Gao Fei as Director and Authorize Board to Fix His Remuneration | Mgmt | For | For | For |
| 3b | Elect Wang Xi as Director and Authorize Board to Fix His Remuneration | Mgmt | For | For | For |

China Mengniu Dairy Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3c | Elect Yih Dieter as Director and Authorize Board to Fix His Remuneration | Mgmt | For | Against | Against |
| 3d | Elect Qing Lijun as Director and Authorize Board to Fix His Remuneration | Mgmt | For | Against | Against |
| 4 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 3,935,292,513 | | | | | | Results Available: Partial | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|---------------|----------------------------|--------|---------------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | Y | Pass | No | For | 0.6% | 2,852,036,840 | 99.4% | 16,811,927 | 0.6% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 2,868,894,767 | 100.0% | 5,000 | 0.0% | N/A | N/A | Poll | F+A |
| 3a | Y | Pass | No | For | 0.6% | 2,850,331,180 | 99.4% | 18,516,387 | 0.6% | N/A | N/A | Poll | F+A |
| 3b | Y | Pass | No | For | 7.7% | 2,647,145,028 | 92.3% | 221,703,739 | 7.7% | N/A | N/A | Poll | F+A |
| 3c | Y | Pass | No | For | 5.8% | 2,702,102,726 | 94.2% | 166,744,841 | 5.8% | N/A | N/A | Poll | F+A |
| 3d | Y | Pass | No | For | 18.4% | 2,340,377,427 | 81.6% | 528,471,140 | 18.4% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.1% | 2,838,342,606 | 98.9% | 30,506,161 | 1.1% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 2,865,085,767 | 99.9% | 3,763,000 | 0.1% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 53.5% | 1,335,346,152 | 46.5% | 1,533,501,615 | 53.5% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 2,868,040,166 | 100.0% | 807,601 | 0.0% | N/A | N/A | Poll | F+A |

China Merchants Bank Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 25/06/2024 | Country: China | Ticker: 3968 |
| Record Date: 17/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y14896115 | | |

Shares Voted: 41,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Work Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report | Mgmt | For | For | For |
| 4 | Approve Audited Financial Statements | Mgmt | For | For | For |
| 5 | Approve Profit Appropriation Plan | Mgmt | For | For | For |
| 6 | Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Approve Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Elect Li Jian as Director | Mgmt | For | For | For |
| 8 | Elect Shi Dai as Director | Mgmt | For | For | For |
| 9 | Elect Liu Hui as Director | Mgmt | For | For | For |
| 10 | Elect Zhu Liwei as Director | Mgmt | For | Against | Against |
| 11 | Elect Zhong Desheng as Director | Mgmt | For | Against | Against |
| 12 | Elect Li Jinming as Supervisor | Mgmt | For | For | For |
| 13 | Approve Related Party Transactions Report | Mgmt | For | For | For |
| 14 | Approve Authorization to Issue Capital Bonds | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 25,219,845,601Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|--------|-------------|-----------|------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.2% | 15,462,908,378 | 99.8% | 17,215,214 | 0.1% | 19,948,931 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.2% | 15,467,035,320 | 99.8% | 13,089,272 | 0.1% | 19,947,931 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.2% | 15,467,035,320 | 99.8% | 13,089,272 | 0.1% | 19,947,931 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.2% | 15,462,461,984 | 99.8% | 20,629,208 | 0.1% | 16,981,331 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 15,494,978,905 | 100.0% | 266,572 | 0.0% | 4,827,046 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.3% | 15,446,773,703 | 99.7% | 48,448,074 | 0.3% | 4,850,746 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 15,491,084,663 | 99.9% | 1,524,514 | 0.0% | 7,463,346 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 2.1% | 15,177,294,952 | 97.9% | 315,320,225 | 2.0% | 7,457,346 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 2.1% | 15,177,281,052 | 97.9% | 315,328,125 | 2.0% | 7,463,346 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 2.2% | 15,163,381,171 | 97.8% | 329,228,006 | 2.1% | 7,463,346 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 1.5% | 15,273,243,485 | 98.5% | 215,136,590 | 1.4% | 11,692,448 | 0.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.1% | 15,476,492,683 | 99.8% | 3,810,994 | 0.0% | 19,768,846 | 0.1% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.2% | 15,467,084,320 | 99.8% | 12,894,272 | 0.1% | 20,093,931 | 0.1% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.0% | 15,494,205,376 | 100.0% | 970,338 | 0.0% | 4,896,809 | 0.0% | Poll | F+A+AB |

China Overseas Land & Investment Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 21/06/2024 | Country: Hong Kong | Ticker: 688 |
| Record Date: 17/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y15004107 | | |

Shares Voted: 38,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Yan Jianguo as Director | Mgmt | For | For | For |
| 3b | Elect Zhao Wenhai as Director | Mgmt | For | For | For |
| 3c | Elect Chan Ka Keung, Ceajer as Director | Mgmt | For | For | For |

China Overseas Land & Investment Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3d | Elect Chan Ching Har, Eliza as Director | Mgmt | For | Against | Against |
| 4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 10,944,883,535Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|---------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.2% | 9,286,055,875 | 99.8% | 21,376,286 | 0.2% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 9,307,428,661 | 100.0% | 3,500 | 0.0% | N/A | N/A | Poll | F+A |
| 3a | Y | Pass | No | For | 2.7% | 9,056,965,242 | 97.3% | 250,466,919 | 2.7% | N/A | N/A | Poll | F+A |
| 3b | Y | Pass | No | For | 5.0% | 8,840,408,729 | 95.0% | 467,023,432 | 5.0% | N/A | N/A | Poll | F+A |
| 3c | Y | Pass | No | For | 4.7% | 8,868,115,871 | 95.3% | 439,316,290 | 4.7% | N/A | N/A | Poll | F+A |
| 3d | Y | Pass | No | For | 3.8% | 8,949,270,792 | 96.2% | 358,161,369 | 3.8% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.3% | 9,281,979,515 | 99.7% | 25,452,646 | 0.3% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 9,303,092,661 | 100.0% | 4,339,500 | 0.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.2% | 9,289,710,161 | 99.8% | 17,722,000 | 0.2% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 15.8% | 7,798,496,068 | 84.2% | 1,458,254,930 | 15.8% | N/A | N/A | Poll | F+A |

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 06/06/2024Country: ChinaTicker: 2601
Record Date: 31/05/2024Meeting Type: Annual
Primary Security ID: Y1505Z103

Shares Voted: 15,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Report | Mgmt | For | For | For |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 6 | Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve External Donations | Mgmt | For | For | For |
| | ELECT NON-EXECUTIVE DIRECTORS | Mgmt | | | |
| 8.1 | Elect Xie Weiqing as Director | Mgmt | For | For | For |
| 8.2 | Elect Cai Qiang, John as Director | Mgmt | For | For | For |
| 9 | Elect Dong Zhiqiang as Supervisor | Mgmt | For | For | For |
| 10 | Approve Amendments to Articles of Association and Related Transactions | SH | For | Refer | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-----------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 6,052,965,294 | 99.9% | 1,783,208 | 0.0% | 4,204,550 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 6,053,723,294 | 99.9% | 1,025,208 | 0.0% | 4,204,550 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 6,053,723,294 | 99.9% | 485,143 | 0.0% | 4,744,615 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 6,053,723,294 | 99.9% | 485,143 | 0.0% | 4,744,615 | 0.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|-----------|-----------|-------------|--------|
| 5 | Y | Pass | No | For | 0.0% | 6,057,872,509 | 100.0% | 188,143 | 0.0% | 892,400 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 6,056,559,294 | 100.0% | 256,343 | 0.0% | 2,137,415 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.3% | 6,038,264,750 | 99.7% | 17,258,702 | 0.3% | 3,429,600 | 0.1% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 8.1 | Y | Pass | No | For | 1.4% | 5,975,841,572 | 98.6% | 81,382,959 | 1.3% | 1,728,521 | 0.0% | Poll | F+A+AB |
| 8.2 | Y | Pass | No | For | 1.4% | 5,975,994,898 | 98.6% | 81,229,633 | 1.3% | 1,728,521 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.0% | 6,056,960,317 | 100.0% | 916,735 | 0.0% | 1,076,000 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.2% | 6,048,527,025 | 99.8% | 8,507,179 | 0.1% | 1,918,848 | 0.0% | Poll | F+A+AB |

China Petroleum & Chemical Corp.

Meeting Date: 28/06/2024

Record Date: 28/05/2024

Primary Security ID: Y15010104

Country: China

Meeting Type: Annual

Ticker: 386

Shares Voted: 158,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Report of the Board of Directors of Sinopec Corp. | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisory Committee of Sinopec Corp. | Mgmt | For | For | For |
| 3 | Approve Financial Reports | Mgmt | For | For | For |
| 4 | Approve Profit Distribution Plan of Sinopec Corp. | Mgmt | For | For | For |
| 5 | Approve Interim Profit Distribution Plan of Sinopec Corp. | Mgmt | For | For | For |
| 6 | Approve KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Change of Registered Capital and Amend Articles of Association, Rules and Procedures for the Board Meetings and Rules and Procedures for the Supervisory Committee Meeting | Mgmt | For | For | For |
| 8 | Authorize Board of Sinopec Corp. to Determine the Issuance of Debt Financing Instrument(s) | Mgmt | For | For | For |

China Petroleum & Chemical Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp. | Mgmt | For | Against | Against |
| 10 | Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp. | Mgmt | For | For | For |
| 11 | Approve Service Contracts, Including Remuneration Terms, of Directors and Supervisory Committee | Mgmt | For | For | For |
| | ELECT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 12.01 | Elect Ma Yongsheng as Director | Mgmt | For | Against | Against |
| 12.02 | Elect Zhao Dong as Director | Mgmt | For | For | For |
| 12.03 | Elect Zhong Ren as Director | Mgmt | For | For | For |
| 12.04 | Elect Li Yonglin as Director | Mgmt | For | Against | Against |
| 12.05 | Elect Lv Lianggong as Director | Mgmt | For | Against | Against |
| 12.06 | Elect Niu Shuanwen as Director | Mgmt | For | Against | Against |
| 12.07 | Elect Wan Tao as Director | Mgmt | For | Against | Against |
| 12.08 | Elect Yu Baocai as Director | Mgmt | For | Against | Against |
| | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 13.01 | Elect Xu Lin as Director | Mgmt | For | For | For |
| 13.02 | Elect Zhang Liying as Director | Mgmt | For | For | For |
| 13.03 | Elect Liu Tsz Bun Bennett as Director | Mgmt | For | For | For |
| 13.04 | Elect Zhang Xiliang as Director | Mgmt | For | For | For |
| | ELECT SUPERVISORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 14.01 | Elect Zhang Shaofeng as Supervisor | Mgmt | For | For | For |
| 14.02 | Elect Wang An as Supervisor | Mgmt | For | For | For |
| 14.03 | Elect Dai Liqi as Supervisor | Mgmt | For | For | For |
| 14.04 | Elect Tan Wenfang as Supervisor | Mgmt | For | For | For |

China Petroleum & Chemical Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 14.05 | Elect Yang Yanfei as Supervisor | Mgmt | For | For | For |
| 14.06 | Elect Zhou Meiyun as Supervisor | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 121,699,823,893Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|--------|---------------|-----------|---------|-----------|-------------|-------------------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 94,852,539,857 | 100.0% | 23,612,727 | 0.0% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 94,852,511,357 | 100.0% | 23,612,727 | 0.0% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 94,841,023,757 | 100.0% | 35,186,227 | 0.0% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 94,875,937,254 | 100.0% | 275,030 | 0.0% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 94,875,856,554 | 100.0% | 269,630 | 0.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 94,875,522,754 | 100.0% | 533,130 | 0.0% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 94,875,569,979 | 100.0% | 553,905 | 0.0% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 94,871,558,954 | 100.0% | 4,641,330 | 0.0% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 8.3% | 87,020,664,440 | 91.7% | 7,855,535,844 | 8.3% | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 94,852,948,931 | 100.0% | 23,253,353 | 0.0% | N/A | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.1% | 94,817,299,727 | 99.9% | 58,746,157 | 0.1% | N/A | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 12.01 | Y | Pass | No | For | 0.0% | 92,342,075,769 | 97.3% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 12.02 | Y | Pass | No | For | 0.0% | 93,572,028,357 | 98.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 12.03 | Y | Pass | No | For | 0.0% | 92,876,340,499 | 97.9% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 12.04 | Y | Pass | No | For | 0.0% | 93,525,543,107 | 98.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 12.05 | Y | Pass | No | For | 0.0% | 93,607,594,099 | 98.7% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 12.06 | Y | Pass | No | For | 0.0% | 93,649,125,725 | 98.7% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 12.07 | Y | Pass | No | For | 0.0% | 93,649,125,824 | 98.7% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 12.08 | Y | Pass | No | For | 0.0% | 93,525,543,111 | 98.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|---------|-----------|---------|-----------|-------------|-------------------|
| | N | | | | | | | | | | | | |
| 13.01 | Y | Pass | No | For | 0.0% | 94,442,852,313 | 99.5% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 13.02 | Y | Pass | No | For | 0.0% | 94,544,475,121 | 99.7% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 13.03 | Y | Pass | No | For | 0.0% | 94,319,269,702 | 99.4% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 13.04 | Y | Pass | No | For | 0.0% | 94,490,756,868 | 99.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| | N | | | | | | | | | | | | |
| 14.01 | Y | Pass | No | For | 0.0% | 94,433,173,107 | 99.5% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 14.02 | Y | Pass | No | For | 0.0% | 92,425,108,680 | 97.4% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 14.03 | Y | Pass | No | For | 0.0% | 94,433,172,616 | 99.5% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 14.04 | Y | Pass | No | For | 0.0% | 92,425,107,677 | 97.4% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 14.05 | Y | Pass | No | For | 0.0% | 92,425,108,180 | 97.4% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 14.06 | Y | Pass | No | For | 0.0% | 94,433,172,311 | 99.5% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

Meeting Date: 28/06/2024

Record Date: 28/05/2024

Primary Security ID: Y15010104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp. | Mgmt | For | For | For |

Outstanding Shares Voted: 24,377,280,600

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.2% | 9,525,563,719 | 99.8% | 20,576,384 | 0.2% | N/A | N/A | Poll | F+A |

China Railway Group Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 28/06/2024 | Country: China | Ticker: 390 |
| Record Date: 21/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y1509D116 | | |

Shares Voted: 104,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Work Report of Independent Directors | Mgmt | For | For | For |
| 4 | Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement | Mgmt | For | For | For |
| 5 | Approve Audited Consolidated Financial Statements | Mgmt | For | For | For |
| 6 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 7 | Approve Budget Plan Proposal | Mgmt | For | For | For |
| 8 | Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors | Mgmt | For | For | For |
| 10 | Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management | Mgmt | For | For | For |
| 11 | Approve Provision of External Guarantee | Mgmt | For | Against | Against |
| 12 | Amend Administrative Regulations for the Independent Directors | Mgmt | For | For | For |
| 13 | Approve Plan for Shareholders' Return | Mgmt | For | For | For |

China Railway Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 14 | Amend Administrative Measures Governing Related Party Transactions | Mgmt | For | Against | Against |
| 15 | Approve Increase of Issuance Size of Domestic and Overseas Debt Financing Instruments | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 24,750,629,817Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|--------|---------------|-----------|------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 2.1% | 13,792,908,879 | 97.9% | 290,043,376 | 2.1% | 4,691,798 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 14,070,365,442 | 99.9% | 12,579,413 | 0.1% | 4,699,198 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 14,070,365,442 | 99.9% | 12,579,413 | 0.1% | 4,699,198 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 14,070,365,442 | 99.9% | 12,591,113 | 0.1% | 4,687,498 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.1% | 14,070,365,442 | 99.9% | 12,579,413 | 0.1% | 4,699,198 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 14,086,134,553 | 100.0% | 625,100 | 0.0% | 884,400 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 14,086,134,553 | 100.0% | 613,400 | 0.0% | 896,100 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.0% | 14,083,503,878 | 100.0% | 3,212,675 | 0.0% | 927,500 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.5% | 14,015,209,909 | 99.5% | 71,506,644 | 0.5% | 927,500 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.0% | 14,082,342,278 | 100.0% | 602,577 | 0.0% | 4,699,198 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 8.8% | 12,841,925,136 | 91.2% | 1,146,198,549 | 8.1% | 99,520,368 | 0.7% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.4% | 14,033,127,089 | 99.6% | 53,589,464 | 0.4% | 927,500 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.0% | 14,084,270,979 | 100.0% | 840,400 | 0.0% | 2,532,674 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 7.9% | 12,969,655,787 | 92.1% | 1,117,060,766 | 7.9% | 927,500 | 0.0% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.2% | 14,057,368,072 | 99.8% | 29,379,881 | 0.2% | 896,100 | 0.0% | Poll | F+A+AB |

China Railway Group Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 28/06/2024 | Country: China | Ticker: 390 |
| Record Date: 21/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y1509D116 | | |

Shares Voted: 36,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Work Report of Independent Directors | Mgmt | For | For | For |
| 4 | Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement | Mgmt | For | For | For |
| 5 | Approve Audited Consolidated Financial Statements | Mgmt | For | For | For |
| 6 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 7 | Approve Budget Plan Proposal | Mgmt | For | For | For |
| 8 | Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors | Mgmt | For | For | For |
| 10 | Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management | Mgmt | For | For | For |
| 11 | Approve Provision of External Guarantee | Mgmt | For | Against | Against |
| 12 | Amend Administrative Regulations for the Independent Directors | Mgmt | For | For | For |
| 13 | Approve Plan for Shareholders' Return | Mgmt | For | For | For |
| 14 | Amend Administrative Measures Governing Related Party Transactions | Mgmt | For | Against | Against |
| 15 | Approve Increase of Issuance Size of Domestic and Overseas Debt Financing Instruments | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 24,750,629,817

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|--------|---------------|-----------|------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 2.1% | 13,792,908,879 | 97.9% | 290,043,376 | 2.1% | 4,691,798 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 14,070,365,442 | 99.9% | 12,579,413 | 0.1% | 4,699,198 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 14,070,365,442 | 99.9% | 12,579,413 | 0.1% | 4,699,198 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 14,070,365,442 | 99.9% | 12,591,113 | 0.1% | 4,687,498 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.1% | 14,070,365,442 | 99.9% | 12,579,413 | 0.1% | 4,699,198 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 14,086,134,553 | 100.0% | 625,100 | 0.0% | 884,400 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 14,086,134,553 | 100.0% | 613,400 | 0.0% | 896,100 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.0% | 14,083,503,878 | 100.0% | 3,212,675 | 0.0% | 927,500 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.5% | 14,015,209,909 | 99.5% | 71,506,644 | 0.5% | 927,500 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.0% | 14,082,342,278 | 100.0% | 602,577 | 0.0% | 4,699,198 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 8.8% | 12,841,925,136 | 91.2% | 1,146,198,549 | 8.1% | 99,520,368 | 0.7% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.4% | 14,033,127,089 | 99.6% | 53,589,464 | 0.4% | 927,500 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.0% | 14,084,270,979 | 100.0% | 840,400 | 0.0% | 2,532,674 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 7.9% | 12,969,655,787 | 92.1% | 1,117,060,766 | 7.9% | 927,500 | 0.0% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.2% | 14,057,368,072 | 99.8% | 29,379,881 | 0.2% | 896,100 | 0.0% | Poll | F+A+AB |

China Resources Land Limited

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 07/06/2024 | Country: Cayman Islands | Ticker: 1109 |
| Record Date: 31/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G2108Y105 | | |

Shares Voted: 41,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3.1 | Elect Chen Wei as Director | Mgmt | For | Against | Against |
| 3.2 | Elect Dou Jian as Director | Mgmt | For | For | For |

China Resources Land Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3.3 | Elect Cheng Hong as Director | Mgmt | For | For | For |
| 3.4 | Elect Huang Ting as Director | Mgmt | For | Against | Against |
| 3.5 | Elect Zhong Wei as Director | Mgmt | For | Against | Against |
| 3.6 | Elect Sun Zhe as Director | Mgmt | For | For | For |
| 3.7 | Elect Frank Chan Fan as Director | Mgmt | For | For | For |
| 3.8 | Elect Leong Kwok-kuen, Lincoln as Director | Mgmt | For | For | For |
| 3.9 | Elect Qin Hong as Director | Mgmt | For | For | For |
| 3.10 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 3.11 | Elect Wei Chenglin as Director | Mgmt | For | For | For |
| 4 | Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 8 | Amend Existing Memorandum of Association and Articles of Association and Adopt Amended Memorandum of Association and Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 7,130,939,579Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.3% | 6,124,336,814 | 99.7% | 18,508,399 | 0.3% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 6,142,845,213 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 3.8% | 5,909,184,623 | 96.2% | 233,660,590 | 3.8% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 4.9% | 5,841,269,512 | 95.1% | 301,575,701 | 4.9% | N/A | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 4.7% | 5,855,122,149 | 95.3% | 287,723,064 | 4.7% | N/A | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 9.3% | 5,571,232,400 | 90.7% | 571,612,813 | 9.3% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|---------------|-----------|---------|-----------|-------------|------|
| 3.5 | Y | Pass | No | For | 6.0% | 5,772,024,702 | 94.0% | 370,820,511 | 6.0% | N/A | N/A | Poll | F+A |
| 3.6 | Y | Pass | No | For | 0.5% | 6,109,215,392 | 99.5% | 33,629,821 | 0.5% | N/A | N/A | Poll | F+A |
| 3.7 | Y | Pass | No | For | 0.5% | 6,112,073,914 | 99.5% | 30,771,299 | 0.5% | N/A | N/A | Poll | F+A |
| 3.8 | Y | Pass | No | For | 0.6% | 6,103,327,758 | 99.4% | 39,517,455 | 0.6% | N/A | N/A | Poll | F+A |
| 3.9 | Y | Pass | No | For | 0.0% | 6,142,813,213 | 100.0% | 32,000 | 0.0% | N/A | N/A | Poll | F+A |
| 3.10 | Y | Pass | No | For | 0.4% | 6,119,133,378 | 99.6% | 23,711,835 | 0.4% | N/A | N/A | Poll | F+A |
| 3.11 | Y | Pass | No | For | 4.2% | 5,884,579,523 | 95.8% | 258,265,690 | 4.2% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.6% | 6,105,611,795 | 99.4% | 37,233,418 | 0.6% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 6,140,457,606 | 100.0% | 2,387,607 | 0.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 27.0% | 4,483,433,876 | 73.0% | 1,654,580,337 | 27.0% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 25.6% | 4,568,625,209 | 74.4% | 1,569,389,004 | 25.6% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 6,142,599,713 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |

China Ruyi Holdings Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 18/06/2024 | Country: Bermuda | Ticker: 136 |
| Record Date: 12/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G4404N114 | | |

Shares Voted: 248,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Ke Liming as Director | Mgmt | For | Against | Against |
| 2b | Elect Zhang Qiang as Director | Mgmt | For | For | For |
| 2c | Elect Chau Shing Yim, David as Director | Mgmt | For | Against | Against |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |

China Ruyi Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 8 | Adopt Third Amended and Restated Bye-Laws | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 12,504,647,545Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 2,534,731,574 | 100.0% | 120,240 | 0.0% | N/A | N/A | Poll | F+A |
| 2a | Y | Pass | No | For | 5.5% | 2,394,701,525 | 94.5% | 140,150,289 | 5.5% | N/A | N/A | Poll | F+A |
| 2b | Y | Pass | No | For | 0.1% | 2,531,945,997 | 99.9% | 2,905,817 | 0.1% | N/A | N/A | Poll | F+A |
| 2c | Y | Pass | No | For | 15.1% | 2,151,043,792 | 84.9% | 383,808,022 | 15.1% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 2,533,589,016 | 100.0% | 942,798 | 0.0% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.5% | 2,521,260,358 | 99.5% | 13,591,456 | 0.5% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 16.2% | 2,123,029,082 | 83.8% | 411,502,732 | 16.2% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 2,532,127,057 | 99.9% | 2,404,757 | 0.1% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 15.4% | 2,143,913,589 | 84.6% | 390,938,225 | 15.4% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 2,534,851,814 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |

China State Construction International Holdings Limited

Meeting Date: 06/06/2024Country: Cayman IslandsTicker: 3311
Record Date: 31/05/2024Meeting Type: Annual
Primary Security ID: G21677136

Shares Voted: 16,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

China State Construction International Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3A | Elect Hung Cheung Shew as Director | Mgmt | For | Against | Against |
| 3B | Elect Chan Tze Ching Ignatius as Director | Mgmt | For | Against | Against |
| 4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 5,037,616,668Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 4,344,060,983 | 100.0% | 1,610,000 | 0.0% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 4,345,670,983 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 3A | Y | Pass | No | For | 6.7% | 4,053,872,372 | 93.3% | 291,798,611 | 6.7% | N/A | N/A | Poll | F+A |
| 3B | Y | Pass | No | For | 10.7% | 3,881,995,771 | 89.3% | 463,675,212 | 10.7% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.1% | 4,342,357,413 | 99.9% | 3,313,570 | 0.1% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 4,345,358,983 | 100.0% | 312,000 | 0.0% | N/A | N/A | Poll | F+A |
| 6A | Y | Pass | No | For | 9.9% | 3,916,856,314 | 90.1% | 428,814,669 | 9.9% | N/A | N/A | Poll | F+A |
| 6B | Y | Pass | No | For | 0.1% | 4,341,836,234 | 99.9% | 3,834,749 | 0.1% | N/A | N/A | Poll | F+A |
| 6C | Y | Pass | No | For | 10.8% | 3,874,853,132 | 89.2% | 470,817,851 | 10.8% | N/A | N/A | Poll | F+A |

China Yangtze Power Co., Ltd.

Meeting Date: 20/06/2024Country: ChinaTicker: 600900
Record Date: 11/06/2024Meeting Type: Special
Primary Security ID: Y1516Q142

China Yangtze Power Co., Ltd.

| Shares Voted: 18,200 | | | | | | | | | | | | | |
|---------------------------|------------------------------------------------------|---------|--------------------|----------|----------------------------|----------------|----------|---------|-----------|-------------------|------------------|-------------|-------------------|
| Proposal Number | Proposal Text | | | | | Proponent | Mgmt Rec | | | Voting Policy Rec | Vote Instruction | | |
| 1.1 | ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING | | | | | Mgmt | | | | | | | |
| | Elect Liu Weiping as Director | | | | | Mgmt | For | | | Against | Against | | |
| Meeting Results | | | | | | | | | | | | | |
| Outstanding Shares Voted: | | | | | Results Available: Partial | | | | | | | | |
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1.1 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | N/A | 17,815,966,445 | 99.2% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

China Zheshang Bank Co., Ltd.

Meeting Date: 12/06/2024

Country: China

Ticker: 2016

Record Date: 05/06/2024

Meeting Type: Annual

Primary Security ID: Y1R658106

Shares Voted: 129,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board | Mgmt | For | For | For |
| 2 | Approve Work Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Annual Report and Its Summary (Domestic and International Standards) | Mgmt | For | For | For |
| 4 | Approve Final Financial Report | Mgmt | For | For | For |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Approve Annual Budget Report | Mgmt | For | Against | Against |
| 7 | Approve Appointment of Accounting Firms | Mgmt | For | For | For |
| 8 | Approve Report of Connected Transaction Management System Implementation and Information of Connected Transactions | Mgmt | For | Against | Against |
| 9 | Elect Wu Zhijun as Director | Mgmt | For | Against | Against |
| 10 | Elect Shi Hao as Director | Mgmt | For | For | For |
| 11 | Elect Wang Junbo as Supervisor | Mgmt | For | For | For |
| 12 | Approve Issuance of CNY-Denominated Financial Bonds | Mgmt | For | For | For |
| 13 | Approve Renewal and Issuance of Medium Term Notes | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 27,464,635,963Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|-------------|-----------|-------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 15,262,364,733 | 99.9% | 7,836,860 | 0.1% | 1,498,290 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 3.2% | 14,781,823,420 | 96.8% | 7,854,260 | 0.1% | 482,022,203 | 3.2% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 3.2% | 14,781,839,100 | 96.8% | 7,834,260 | 0.1% | 482,026,523 | 3.2% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 3.2% | 14,781,021,960 | 96.8% | 8,644,600 | 0.1% | 482,033,323 | 3.2% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 50.2% | 482,033,323 | 49.8% | 5,666,500 | 0.6% | 480,522,713 | 49.6% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 4.5% | 14,580,838,937 | 95.5% | 210,325,831 | 1.4% | 480,535,115 | 3.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 3.2% | 14,781,362,981 | 96.8% | 9,801,789 | 0.1% | 480,535,113 | 3.1% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 5.0% | 14,509,925,344 | 95.0% | 280,725,024 | 1.8% | 481,049,515 | 3.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 3.3% | 14,763,416,928 | 96.7% | 27,739,739 | 0.2% | 480,543,216 | 3.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 3.2% | 14,780,781,474 | 96.8% | 10,376,496 | 0.1% | 480,541,913 | 3.1% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 3.2% | 14,783,250,774 | 96.8% | 7,907,196 | 0.1% | 480,541,913 | 3.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 3.2% | 14,775,066,316 | 96.7% | 15,680,050 | 0.1% | 480,953,517 | 3.1% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 3.2% | 14,775,192,616 | 96.7% | 15,950,850 | 0.1% | 480,556,417 | 3.1% | Poll | F+A+AB |

Chipotle Mexican Grill, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/06/2024 | Country: USA | Ticker: CMG |
| Record Date: 09/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 169656105 | | |

Shares Voted: 9,852

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Albert S. Baldocchi | Mgmt | For | For | For |
| 1.2 | Elect Director Matthew A. Carey | Mgmt | For | For | For |
| 1.3 | Elect Director Gregg L. Engles | Mgmt | For | For | For |
| 1.4 | Elect Director Patricia Fili-Krushel | Mgmt | For | Against | Against |
| 1.5 | Elect Director Laura Fuentes | Mgmt | For | For | For |
| 1.6 | Elect Director Mauricio Gutierrez | Mgmt | For | For | For |
| 1.7 | Elect Director Robin Hickenlooper | Mgmt | For | For | For |
| 1.8 | Elect Director Scott Maw | Mgmt | For | For | For |
| 1.9 | Elect Director Brian Niccol | Mgmt | For | For | For |
| 1.10 | Elect Director Mary Winston | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve 50:1 Stock Split | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation | Mgmt | For | For | For |
| 6 | Commission a Third Party Audit on Working Conditions | SH | Against | For | For |
| 7 | Adopt Policy to Not Interfere with Freedom of Association Rights | SH | Against | For | For |
| 8 | Report on Adoption of Automation | SH | Against | Refer | For |
| 9 | Report on Harassment and Discrimination Statistics | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 27,467,305

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|---------------------|
| 1.1 | Y | Pass | No | For | 2.2% | 22,688,657 | 97.8% | 507,313 | 2.2% | 11,637 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 0.6% | 23,041,201 | 99.4% | 147,440 | 0.6% | 18,966 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.4% | 23,101,543 | 99.6% | 91,332 | 0.4% | 14,732 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 1.5% | 22,837,695 | 98.5% | 354,206 | 1.5% | 15,706 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.1% | 23,163,594 | 99.9% | 28,474 | 0.1% | 15,539 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.2% | 23,144,218 | 99.8% | 50,771 | 0.2% | 12,618 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.8% | 23,008,371 | 99.2% | 185,333 | 0.8% | 13,903 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 1.2% | 22,907,855 | 98.8% | 279,686 | 1.2% | 20,066 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 3.9% | 22,241,480 | 96.1% | 891,257 | 3.9% | 74,870 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 1.2% | 22,906,781 | 98.8% | 285,300 | 1.2% | 15,526 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.2% | 21,990,565 | 94.8% | 1,190,480 | 5.1% | 26,562 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 4.2% | 23,676,459 | 95.8% | 1,033,543 | 4.2% | 16,920 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 0.5% | 24,575,721 | 89.5% | 129,870 | 0.5% | 21,331 | 0.1% | Proxy | Capital Represented |
| 5 | Y | Pass | No | For | 0.3% | 23,114,772 | 84.2% | 73,651 | 0.3% | 19,184 | 0.1% | Proxy | Capital Represented |
| 6 | Y | Fail | No | Against | 31.1% | 6,862,580 | 29.6% | 15,996,575 | 68.9% | 348,452 | 1.5% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 11.3% | 2,300,017 | 9.9% | 20,578,117 | 88.7% | 329,473 | 1.4% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 19.9% | 4,262,500 | 18.4% | 18,596,213 | 80.1% | 348,894 | 1.5% | Proxy | F+A+AB |
| 9 | Y | Fail | No | Against | 17.0% | 3,821,265 | 16.5% | 19,270,269 | 83.0% | 116,073 | 0.5% | Proxy | F+A+AB |

Chongqing Brewery Co., Ltd.

Meeting Date: 31/05/2024

Country: China

Ticker: 600132

Record Date: 27/05/2024

Meeting Type: Annual

Primary Security ID: Y15846101

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 2 | Approve Financial Statements | Mgmt | For | For | For |
| 3 | Approve Profit Distribution | Mgmt | For | For | For |
| 4 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 5 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 6 | Approve Report of the Independent Directors | Mgmt | For | For | For |
| 7 | Approve to Appoint Financial Auditor and Internal Control Auditor | Mgmt | For | For | For |
| 8 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 9 | Approve Adjustment of Remuneration of Independent Directors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.0% | 341,016,428 | 100.0% | 13,700 | 0.0% | 11,700 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 341,016,428 | 100.0% | 13,700 | 0.0% | 11,700 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 341,028,128 | 100.0% | 13,700 | 0.0% | 0 | N/A | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 341,014,328 | 100.0% | 13,700 | 0.0% | 13,800 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 341,014,328 | 100.0% | 13,700 | 0.0% | 13,800 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 341,014,328 | 100.0% | 13,700 | 0.0% | 13,800 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.6% | 338,872,359 | 99.4% | 1,229,942 | 0.4% | 939,527 | 0.3% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.0% | 341,018,028 | 100.0% | 13,700 | 0.0% | 10,100 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.0% | 341,014,228 | 100.0% | 17,500 | 0.0% | 10,100 | 0.0% | Poll | F+A+AB |

Chongqing Zhifei Biological Products Co., Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 18/06/2024 | Country: China | Ticker: 300122 |
| Record Date: 12/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y1601T100 | | |

Shares Voted: 3,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Financial Statements | Mgmt | For | For | For |
| 5 | Approve Audited Financial Report | Mgmt | For | For | For |
| 6 | Approve Profit Distribution Plan and Interim Dividends | Mgmt | For | For | For |
| 7 | Approve Application of Bank Credit Lines | Mgmt | For | For | For |
| 8 | Approve to Appoint Auditor | Mgmt | For | For | For |
| 9 | Approve Amendments to Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.1% | 1,399,284,003 | 99.9% | 727,536 | 0.1% | 40,496 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 1,399,277,703 | 99.9% | 733,836 | 0.1% | 40,496 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 1,399,277,703 | 99.9% | 733,836 | 0.1% | 40,496 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 1,399,277,703 | 99.9% | 727,536 | 0.1% | 46,796 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.1% | 1,399,284,003 | 99.9% | 716,036 | 0.1% | 51,996 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.1% | 1,399,300,449 | 99.9% | 723,286 | 0.1% | 28,300 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.2% | 1,397,878,294 | 99.8% | 2,159,941 | 0.2% | 13,800 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.1% | 1,398,989,243 | 99.9% | 1,007,662 | 0.1% | 55,130 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------|-----------|---------|-----------|-------------|--------|
| 9 | Y | Pass | No | For | 0.1% | 1,399,326,199 | 99.9% | 707,036 | 0.1% | 18,800 | 0.0% | Poll | F+A+AB |

Chubb Limited

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 16/05/2024 | Country: Switzerland | Ticker: CB |
| Record Date: 22/03/2024 | Meeting Type: Annual | |
| Primary Security ID: H1467J104 | | |

Shares Voted: 29,683

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Allocate Disposable Profit | Mgmt | For | For | For |
| 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt | For | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor | Mgmt | For | For | For |
| 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm | Mgmt | For | For | For |
| 4.3 | Ratify BDO AG (Zurich) as Special Audit Firm | Mgmt | For | For | For |
| 5.1 | Elect Director Evan G. Greenberg | Mgmt | For | For | For |
| 5.2 | Elect Director Michael P. Connors | Mgmt | For | For | For |
| 5.3 | Elect Director Michael G. Atieh | Mgmt | For | For | For |
| 5.4 | Elect Director Nancy K. Buese | Mgmt | For | For | For |
| 5.5 | Elect Director Sheila P. Burke | Mgmt | For | For | For |
| 5.6 | Elect Director Nelson J. Chai | Mgmt | For | For | For |
| 5.7 | Elect Director Michael L. Corbat | Mgmt | For | For | For |
| 5.8 | Elect Director Robert J. Hugin | Mgmt | For | For | For |
| 5.9 | Elect Director Robert W. Scully | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5.10 | Elect Director Theodore E. Shasta | Mgmt | For | For | For |
| 5.11 | Elect Director David H. Sidwell | Mgmt | For | Against | Against |
| 5.12 | Elect Director Olivier Steimer | Mgmt | For | For | For |
| 5.13 | Elect Director Frances F. Townsend | Mgmt | For | Against | Against |
| 6 | Elect Evan G. Greenberg as Board Chairman | Mgmt | For | For | For |
| 7.1 | Elect Michael P. Connors as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Elect David H. Sidwell as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Elect Frances F. Townsend as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Designate Homburger AG as Independent Proxy | Mgmt | For | For | For |
| 9 | Cancel Repurchased Shares | Mgmt | For | For | For |
| 10 | Amend Articles Re: Creation of a Capital Band | Mgmt | For | For | For |
| 11 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 12.1 | Approve Remuneration of Directors in the Amount of USD 5.5 Million | Mgmt | For | For | For |
| 12.2 | Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025 | Mgmt | For | For | For |
| 12.3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 13 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 14 | Approve Sustainability Report | Mgmt | For | For | For |
| 15 | Report on GHG Emissions Associated with Underwriting | SH | Against | Refer | For |
| 16 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |
| A | Transact Other Business | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 405,985,618

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 360,085,556 | 99.9% | 206,028 | 0.1% | 1,005,984 | N/A | Proxy | F+A |
| 2.1 | Y | Pass | No | For | 0.1% | 360,807,595 | 99.9% | 213,997 | 0.1% | 275,976 | N/A | Proxy | F+A |
| 2.2 | Y | Pass | No | For | 0.0% | 360,902,705 | 100.0% | 150,469 | 0.0% | 244,394 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.7% | 332,421,027 | 99.3% | 2,406,632 | 0.7% | 1,201,232 | N/A | Proxy | F+A |
| 4.1 | Y | Pass | No | For | 4.0% | 346,648,307 | 96.0% | 14,420,831 | 4.0% | 228,430 | N/A | Proxy | F+A |
| 4.2 | Y | Pass | No | For | 5.0% | 342,854,392 | 95.0% | 18,207,007 | 5.0% | 236,169 | N/A | Proxy | F+A |
| 4.3 | Y | Pass | No | For | 0.3% | 360,123,776 | 99.7% | 924,642 | 0.3% | 249,150 | N/A | Proxy | F+A |
| 5.1 | Y | Pass | No | For | 6.2% | 314,270,439 | 93.8% | 20,774,145 | 6.2% | 1,183,128 | N/A | Proxy | F+A |
| 5.2 | Y | Pass | No | For | 5.6% | 317,141,671 | 94.4% | 18,831,017 | 5.6% | 255,024 | N/A | Proxy | F+A |
| 5.3 | Y | Pass | No | For | 1.5% | 330,950,195 | 98.5% | 5,020,779 | 1.5% | 256,738 | N/A | Proxy | F+A |
| 5.4 | Y | Pass | No | For | 0.5% | 334,304,044 | 99.5% | 1,616,629 | 0.5% | 307,039 | N/A | Proxy | F+A |
| 5.5 | Y | Pass | No | For | 0.7% | 333,775,179 | 99.3% | 2,209,494 | 0.7% | 243,039 | N/A | Proxy | F+A |
| 5.6 | Y | Pass | No | For | 0.3% | 334,969,592 | 99.7% | 958,099 | 0.3% | 300,021 | N/A | Proxy | F+A |
| 5.7 | Y | Pass | No | For | 0.6% | 333,948,030 | 99.4% | 2,017,680 | 0.6% | 262,002 | N/A | Proxy | F+A |
| 5.8 | Y | Pass | No | For | 0.7% | 333,699,326 | 99.3% | 2,226,882 | 0.7% | 301,504 | N/A | Proxy | F+A |
| 5.9 | Y | Pass | No | For | 1.8% | 329,819,361 | 98.2% | 6,112,706 | 1.8% | 295,645 | N/A | Proxy | F+A |
| 5.10 | Y | Pass | No | For | 2.5% | 327,478,871 | 97.5% | 8,492,272 | 2.5% | 256,569 | N/A | Proxy | F+A |
| 5.11 | Y | Pass | No | For | 12.4% | 294,155,914 | 87.6% | 41,545,264 | 12.4% | 526,534 | N/A | Proxy | F+A |
| 5.12 | Y | Pass | No | For | 1.2% | 331,980,067 | 98.8% | 3,993,533 | 1.2% | 254,112 | N/A | Proxy | F+A |
| 5.13 | Y | Pass | No | For | 5.7% | 316,687,599 | 94.3% | 19,284,943 | 5.7% | 255,170 | N/A | Proxy | F+A |
| 6 | Y | Pass | No | For | 20.7% | 265,361,205 | 79.3% | 69,364,868 | 20.7% | 1,501,639 | N/A | Proxy | F+A |
| 7.1 | Y | Pass | No | For | 4.3% | 321,479,700 | 95.7% | 14,468,622 | 4.3% | 279,390 | N/A | Proxy | F+A |
| 7.2 | Y | Pass | No | For | 4.7% | 319,955,412 | 95.3% | 15,721,647 | 4.7% | 550,653 | N/A | Proxy | F+A |
| 7.3 | Y | Pass | No | For | 4.4% | 321,264,300 | 95.6% | 14,685,789 | 4.4% | 277,623 | N/A | Proxy | F+A |
| 8 | Y | Pass | No | For | 0.1% | 360,701,122 | 99.9% | 224,978 | 0.1% | 371,468 | N/A | Proxy | F+A |
| 9 | Y | Pass | No | For | 0.2% | 360,234,451 | 99.8% | 688,687 | 0.2% | 374,430 | N/A | Proxy | F+A |
| 10 | Y | Pass | No | For | 4.2% | 345,626,397 | 95.8% | 15,279,294 | 4.2% | 391,877 | N/A | Proxy | F+A |
| 11 | Y | Pass | No | For | 0.1% | 335,587,095 | 99.9% | 372,072 | 0.1% | 268,545 | N/A | Proxy | F+A |
| 12.1 | Y | Pass | No | For | 0.2% | 334,654,903 | 99.8% | 629,935 | 0.2% | 942,874 | N/A | Proxy | F+A |
| 12.2 | Y | Pass | No | For | 2.6% | 326,513,094 | 97.4% | 8,751,113 | 2.6% | 963,505 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 12.3 | Y | Pass | No | For | 5.7% | 316,655,043 | 94.3% | 19,199,206 | 5.7% | 373,463 | N/A | Proxy | F+A |
| 13 | Y | Pass | No | For | 5.7% | 316,632,443 | 94.3% | 19,226,783 | 5.7% | 368,486 | N/A | Proxy | F+A |
| 14 | Y | Pass | No | For | 1.5% | 354,991,587 | 98.5% | 5,287,451 | 1.5% | 1,018,530 | N/A | Proxy | F+A |
| 15 | Y | Fail | No | Against | 28.3% | 94,470,171 | 28.3% | 239,209,429 | 71.7% | 2,548,112 | N/A | Proxy | F+A |
| 16 | Y | Fail | No | Against | 26.6% | 89,136,676 | 26.6% | 245,884,303 | 73.4% | 1,206,733 | N/A | Proxy | F+A |
| A | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Proxy | F+A |

Church & Dwight Co., Inc.

| | | |
|---------------------------------------|-----------------------------|--------------------|
| Meeting Date: 02/05/2024 | Country: USA | Ticker: CHD |
| Record Date: 06/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 171340102 | | |

Shares Voted: 12,837

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bradlen S. Cashaw | Mgmt | For | For | For |
| 1b | Elect Director Matthew T. Farrell | Mgmt | For | For | For |
| 1c | Elect Director Bradley C. Irwin | Mgmt | For | For | For |
| 1d | Elect Director Penry W. Price | Mgmt | For | For | For |
| 1e | Elect Director Susan G. Saideman | Mgmt | For | For | For |
| 1f | Elect Director Ravichandra K. Saligram | Mgmt | For | For | For |
| 1g | Elect Director Robert K. Shearer | Mgmt | For | For | For |
| 1h | Elect Director Janet S. Vergis | Mgmt | For | For | For |
| 1i | Elect Director Arthur B. Winkleblack | Mgmt | For | For | For |
| 1j | Elect Director Laurie J. Yoler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Church & Dwight Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 5 | Report on Political Contributions and Expenditures | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 243,904,772Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 3.6% | 188,284,981 | 96.4% | 7,009,471 | 3.6% | 720,488 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 7.1% | 180,773,279 | 92.9% | 13,858,269 | 7.1% | 1,383,352 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 6.2% | 183,086,166 | 93.8% | 12,183,828 | 6.2% | 744,906 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 5.0% | 185,530,958 | 95.0% | 9,854,288 | 5.0% | 629,654 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.4% | 188,852,779 | 96.6% | 6,564,085 | 3.4% | 598,036 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 6.9% | 181,805,793 | 93.1% | 13,474,908 | 6.9% | 734,199 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 4.2% | 187,144,678 | 95.8% | 8,235,826 | 4.2% | 634,396 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 7.5% | 180,677,900 | 92.5% | 14,745,164 | 7.5% | 591,836 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 5.6% | 184,487,833 | 94.4% | 10,913,259 | 5.6% | 613,808 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.5% | 188,625,015 | 96.5% | 6,781,172 | 3.5% | 608,713 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 11.8% | 172,851,148 | 88.2% | 22,273,985 | 11.4% | 889,767 | 0.5% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 6.0% | 204,761,427 | 94.0% | 12,598,071 | 5.8% | 437,838 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 9.9% | 171,743,848 | 70.4% | 23,824,583 | 9.8% | 446,469 | 0.2% | Proxy | Capital Represented |
| 5 | Y | Fail | No | Against | 19.9% | 36,433,191 | 18.6% | 157,011,743 | 80.1% | 2,569,966 | 1.3% | Proxy | F+A+AB |

CITIC Securities Company Limited

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 28/06/2024 | Country: China | Ticker: 6030 |
| Record Date: 24/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y1639N117 | | |

Shares Voted: 20,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board | Mgmt | For | For | For |
| 2 | Approve Work Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Annual Report | Mgmt | For | For | For |
| 4 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 5 | Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 6 | Approve Estimated Investment Amount for the Proprietary Business | Mgmt | For | For | For |
| 7 | Approve Financing Guarantee Plan | Mgmt | For | For | For |
| 8 | Approve Distributed Total Remuneration of Directors and Supervisors | Mgmt | For | For | For |
| | RESOLUTIONS IN RELATION TO THE RELATED PART/CONNECTED TRANSACTIONS BETWEEN THE COMPANY AND ITS SUBSIDIARIES AND CITIC GROUP AND ITS SUBSIDIARIES AND ASSOCIATES | Mgmt | | | |
| 9.01 | Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates | Mgmt | For | For | For |
| 9.02 | Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management | Mgmt | For | For | For |
| 9.03 | Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% of the Shares in the Company and Their Parties Acting in Concert | Mgmt | For | For | For |
| 11 | Approve Potential Related Party/Connected Transactions Involved in the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments | Mgmt | For | For | For |

CITIC Securities Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12 | Approve Interim Profit Distribution Plan | Mgmt | For | For | For |
| | RESOLUTIONS IN RELATION TO THE RE-AUTHORIZATION OF ISSUANCES OF ONSHORE AND OFFSHORE CORPORATE DEBT FINANCING INSTRUMENTS | Mgmt | | | |
| 10.01 | Approve Issuance of Entity, Size of Issuance and Method of Issuance | Mgmt | For | For | For |
| 10.02 | Approve Type of Debt Financing Instruments | Mgmt | For | For | For |
| 10.03 | Approve Term of Debt Financing Instruments | Mgmt | For | For | For |
| 10.04 | Approve Interest Rate of Debt Financing Instruments | Mgmt | For | For | For |
| 10.05 | Approve Security and Other Arrangements | Mgmt | For | For | For |
| 10.06 | Approve Use of Proceeds | Mgmt | For | For | For |
| 10.07 | Approve Issuing Price | Mgmt | For | For | For |
| 10.08 | Approve Targets of Issue and the Placement Arrangements of the RMB Debt Financing Instruments | Mgmt | For | For | For |
| 10.09 | Approve Listing of the Debt Financing Instruments | Mgmt | For | For | For |
| 10.10 | Approve Validity Period of the Resolutions Passed | Mgmt | For | For | For |
| 10.11 | Approve Authorization for the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 14,820,546,829Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 5,652,884,310 | 100.0% | 497,525 | 0.0% | 1,034,765 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 5,652,884,310 | 100.0% | 497,525 | 0.0% | 1,034,765 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 5,652,884,310 | 100.0% | 497,525 | 0.0% | 1,034,765 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 5,653,830,905 | 100.0% | 453,495 | 0.0% | 132,200 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 8.8% | 5,155,568,263 | 91.2% | 498,004,050 | 8.8% | 844,287 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|-----------|-----------|-------------|--------|
| 6 | Y | Pass | No | For | 0.1% | 5,650,524,176 | 99.9% | 497,525 | 0.0% | 3,394,899 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 1.2% | 5,587,613,936 | 98.8% | 66,670,464 | 1.2% | 132,200 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.0% | 5,653,727,880 | 100.0% | 499,020 | 0.0% | 189,700 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 9.01 | Y | Pass | No | For | 0.0% | 2,713,842,118 | 100.0% | 499,020 | 0.0% | 242,750 | 0.0% | Poll | F+A+AB |
| 9.02 | Y | Pass | No | For | 0.0% | 4,328,406,864 | 100.0% | 499,020 | 0.0% | 242,750 | 0.0% | Poll | F+A+AB |
| 9.03 | Y | Pass | No | For | 0.0% | 4,328,406,864 | 100.0% | 499,020 | 0.0% | 242,750 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.0% | 1,388,631,652 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.0% | 5,653,815,110 | 100.0% | 469,290 | 0.0% | 132,200 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 10.01 | Y | Pass | No | For | 0.0% | 5,653,732,330 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |
| 10.02 | Y | Pass | No | For | 0.0% | 5,653,732,330 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |
| 10.03 | Y | Pass | No | For | 0.0% | 5,653,732,330 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |
| 10.04 | Y | Pass | No | For | 0.0% | 5,653,732,330 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |
| 10.05 | Y | Pass | No | For | 0.0% | 5,653,732,330 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |
| 10.06 | Y | Pass | No | For | 0.0% | 5,653,732,330 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |
| 10.07 | Y | Pass | No | For | 0.0% | 5,653,732,330 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |
| 10.08 | Y | Pass | No | For | 0.0% | 5,653,732,330 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |
| 10.09 | Y | Pass | No | For | 0.0% | 5,653,732,330 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |
| 10.10 | Y | Pass | No | For | 0.0% | 5,653,732,330 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |
| 10.11 | Y | Pass | No | For | 0.0% | 5,653,732,330 | 100.0% | 499,020 | 0.0% | 185,250 | 0.0% | Poll | F+A+AB |

Citigroup Inc.

| | | |
|--------------------------------|----------------------|-----------|
| Meeting Date: 30/04/2024 | Country: USA | Ticker: C |
| Record Date: 04/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 172967424 | | |

Shares Voted: 757,660

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ellen M. Costello | Mgmt | For | For | For |
| 1b | Elect Director Grace E. Dailey | Mgmt | For | For | For |
| 1c | Elect Director Barbara J. Desoer | Mgmt | For | For | For |
| 1d | Elect Director John C. Dugan | Mgmt | For | For | For |
| 1e | Elect Director Jane N. Fraser | Mgmt | For | For | For |
| 1f | Elect Director Duncan P. Hennes | Mgmt | For | Against | For |
| 1g | Elect Director Peter B. Henry | Mgmt | For | For | For |
| 1h | Elect Director S. Leslie Ireland | Mgmt | For | For | For |
| 1i | Elect Director Renee J. James | Mgmt | For | For | For |
| 1j | Elect Director Gary M. Reiner | Mgmt | For | For | For |
| 1k | Elect Director Diana L. Taylor | Mgmt | For | For | For |
| 1l | Elect Director James S. Turley | Mgmt | For | For | For |
| 1m | Elect Director Casper W. von Koskull | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | For |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Report on Respecting Indigenous Peoples' Rights | SH | Against | For | Against |
| 7 | Amend Director Election Resignation Bylaw *Withdrawn Resolution* | SH | | | |
| 8 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |
| 9 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10 | Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,915,277,604Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 1.3% | 1,349,849,483 | 98.7% | 17,693,979 | 1.3% | 2,320,739 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.3% | 1,349,836,252 | 98.7% | 17,677,130 | 1.3% | 2,350,819 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.6% | 1,359,033,022 | 99.4% | 8,373,591 | 0.6% | 2,457,588 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.1% | 1,324,847,082 | 96.9% | 42,782,463 | 3.1% | 2,234,656 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.9% | 1,356,174,293 | 99.1% | 11,734,157 | 0.9% | 1,955,751 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.2% | 1,323,686,730 | 96.8% | 43,861,797 | 3.2% | 2,315,674 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.5% | 1,333,645,657 | 97.5% | 33,945,250 | 2.5% | 2,273,294 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.6% | 1,359,463,713 | 99.4% | 8,056,004 | 0.6% | 2,344,484 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 4.5% | 1,306,191,578 | 95.5% | 61,215,072 | 4.5% | 2,457,551 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.2% | 1,324,007,870 | 96.8% | 43,522,642 | 3.2% | 2,333,689 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 4.3% | 1,308,864,205 | 95.7% | 58,545,562 | 4.3% | 2,454,434 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 3.8% | 1,315,013,951 | 96.2% | 52,564,936 | 3.8% | 2,285,314 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 2.3% | 1,336,709,374 | 97.7% | 30,867,080 | 2.3% | 2,287,747 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.2% | 1,493,629,470 | 94.8% | 80,772,083 | 5.1% | 1,870,630 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.0% | 1,274,061,608 | 93.0% | 92,445,862 | 6.7% | 3,356,731 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 28.9% | 973,996,443 | 71.1% | 393,154,771 | 28.7% | 2,712,987 | 0.2% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 16.1% | 216,226,769 | 15.8% | 1,149,937,415 | 83.9% | 3,700,017 | 0.3% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 27.2% | 356,291,222 | 26.0% | 997,477,423 | 72.8% | 16,095,556 | 1.2% | Proxy | F+A+AB |
| 7 | N | | | | | | | | | | | | |
| 8 | Y | Fail | No | Against | 2.3% | 15,896,438 | 1.2% | 1,337,749,791 | 97.7% | 16,217,972 | 1.2% | Proxy | F+A+AB |
| 9 | Y | Fail | No | Against | 3.1% | 23,535,829 | 1.7% | 1,327,000,450 | 96.9% | 19,327,922 | 1.4% | Proxy | F+A+AB |
| 10 | Y | Fail | No | Against | 9.1% | 104,914,690 | 7.7% | 1,244,561,620 | 90.9% | 20,387,891 | 1.5% | Proxy | F+A+AB |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 09/05/2024 | Country: USA | Ticker: CME |
| Record Date: 11/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 12572Q105 | | |

Shares Voted: 256,764

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Terrence A. Duffy | Mgmt | For | For | For |
| 1b | Elect Director Kathryn Benesh | Mgmt | For | For | For |
| 1c | Elect Director Timothy S. Bitsberger | Mgmt | For | For | For |
| 1d | Elect Director Charles P. Carey | Mgmt | For | Against | Against |
| 1e | Elect Director Bryan T. Durkin | Mgmt | For | For | For |
| 1f | Elect Director Harold Ford, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Martin J. Gepsman | Mgmt | For | For | For |
| 1h | Elect Director Larry G. Gerdes | Mgmt | For | For | For |
| 1i | Elect Director Daniel R. Glickman | Mgmt | For | For | For |
| 1j | Elect Director Daniel G. Kaye | Mgmt | For | For | For |
| 1k | Elect Director Phyllis M. Lockett | Mgmt | For | Against | Against |
| 1l | Elect Director Deborah J. Lucas | Mgmt | For | For | For |
| 1m | Elect Director Terry L. Savage | Mgmt | For | For | For |
| 1n | Elect Director Rahael Seifu | Mgmt | For | For | For |
| 1o | Elect Director William R. Shepard | Mgmt | For | For | For |
| 1p | Elect Director Howard J. Siegel | Mgmt | For | For | For |
| 1q | Elect Director Dennis A. Suskind | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 360,025,217

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 8.3% | 264,576,518 | 91.7% | 23,927,907 | 8.3% | 2,198,870 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.2% | 287,025,625 | 98.8% | 3,377,766 | 1.2% | 299,904 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 6.5% | 271,199,149 | 93.5% | 18,826,377 | 6.5% | 677,769 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 13.5% | 250,175,640 | 86.5% | 38,943,118 | 13.5% | 1,584,537 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 4.9% | 276,236,227 | 95.1% | 14,134,156 | 4.9% | 332,912 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.2% | 286,905,347 | 98.8% | 3,543,234 | 1.2% | 254,714 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 15.4% | 245,526,452 | 84.6% | 44,777,087 | 15.4% | 399,756 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 10.8% | 258,928,745 | 89.2% | 31,252,047 | 10.8% | 522,503 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 14.5% | 247,915,795 | 85.5% | 41,955,656 | 14.5% | 831,844 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.0% | 281,647,502 | 97.0% | 8,734,716 | 3.0% | 321,077 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 35.8% | 186,404,669 | 64.2% | 103,767,613 | 35.8% | 531,013 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.3% | 286,554,619 | 98.7% | 3,804,978 | 1.3% | 343,698 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 9.5% | 262,369,321 | 90.5% | 27,634,626 | 9.5% | 699,348 | N/A | Proxy | F+A |
| 1n | Y | Pass | No | For | 3.8% | 279,119,772 | 96.2% | 10,896,682 | 3.8% | 686,841 | N/A | Proxy | F+A |
| 1o | Y | Pass | No | For | 8.5% | 265,731,090 | 91.5% | 24,770,177 | 8.5% | 202,028 | N/A | Proxy | F+A |
| 1p | Y | Pass | No | For | 8.4% | 265,983,505 | 91.6% | 24,482,362 | 8.4% | 237,428 | N/A | Proxy | F+A |
| 1q | Y | Pass | No | For | 16.6% | 242,126,932 | 83.4% | 48,090,239 | 16.6% | 486,124 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.8% | 289,766,319 | 92.1% | 24,482,330 | 7.8% | 218,858 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 12.9% | 253,068,323 | 87.1% | 37,272,265 | 12.8% | 362,707 | 0.1% | Proxy | F+A+AB |

CMOC Group Limited

Meeting Date: 07/06/2024

Country: China

Ticker: 3993

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: Y1503Z105

Shares Voted: 324,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Purchase of Structured Deposit with Internal Idle Fund | Mgmt | For | Against | Against |
| 2 | Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund | Mgmt | For | For | For |
| 3 | Approve Forecast of the Amount of External Guarantee | Mgmt | For | Against | Against |
| 4 | Approve Forfeiture of Uncollected Dividend of H Shareholders | Mgmt | For | For | For |
| 5 | Authorize Board to Decide on Issuance of Debt Financing Instruments | Mgmt | For | Against | Against |
| 6 | Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares | Mgmt | For | Against | Against |
| 8 | Authorize Repurchase of Issued H Share Capital | Mgmt | For | For | For |
| 9 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 10 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |
| 11 | Approve Annual Report | Mgmt | For | For | For |
| 12 | Approve Financial Report and Financial Statements | Mgmt | For | For | For |
| 13 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 14 | Approve Amendment and Improvement of the Internal Control Systems Including the Articles of Association | Mgmt | For | For | For |
| 15 | Approve Appointment of the External Auditors | Mgmt | For | For | For |
| 16 | Approve Joint External Investments and Related Parties and Related Party Transactions | Mgmt | For | For | For |
| 17 | Approve Donation-Related Matters | Mgmt | For | For | For |
| | ELECT DIRECTORS | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18.1 | Elect Yuan Honglin as Director | Mgmt | For | Against | Against |
| 18.2 | Elect Sun Ruiwen as Director | Mgmt | For | For | For |
| 18.3 | Elect Li Chaochun as Director | Mgmt | For | Against | Against |
| 18.4 | Elect Lin Jiuxin as Director | Mgmt | For | For | For |
| 18.5 | Elect Jiang Li as Director | Mgmt | For | For | For |
| | ELECT SUPERVISORS | Mgmt | | | |
| 19.1 | Elect Zheng Shu as Supervisor | Mgmt | For | For | For |
| 19.2 | Elect Zhang Zhenhao as Supervisor | Mgmt | For | For | For |
| 20 | Authorize Board to Fix Remuneration of Directors and Supervisors | Mgmt | For | For | For |
| | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 21.1 | Elect Wang Kaiguo as Director | Mgmt | For | For | For |
| 21.2 | Elect Gu Hongyu as Director | Mgmt | For | For | For |
| 21.3 | Elect Cheng Gordon as Director | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 21,599,240,583Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|--------|---------------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 7.6% | 12,304,685,217 | 92.4% | 1,005,881,187 | 7.6% | 7,344,671 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 2.2% | 13,026,701,736 | 97.8% | 289,949,239 | 2.2% | 1,260,100 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 10.1% | 11,972,945,753 | 89.9% | 1,337,620,647 | 10.0% | 7,344,675 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 14.8% | 7,344,675 | 85.2% | 17,600 | 0.2% | 1,263,100 | 14.6% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 9.8% | 12,010,257,221 | 90.2% | 1,306,393,754 | 9.8% | 1,260,100 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 13,314,116,763 | 100.0% | 2,534,212 | 0.0% | 1,260,100 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 8.5% | 12,179,298,641 | 91.5% | 1,137,352,234 | 8.5% | 1,260,200 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|--------|-------------|-----------|-----------|-----------|-------------|-------------------|
| 8 | Y | Pass | No | For | 0.0% | 13,315,047,913 | 100.0% | 1,362,962 | 0.0% | 1,500,200 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.1% | 13,308,946,165 | 99.9% | 4,627,910 | 0.0% | 4,337,000 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.1% | 13,308,946,265 | 99.9% | 4,627,910 | 0.0% | 4,627,910 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.1% | 13,308,833,465 | 99.9% | 4,740,610 | 0.0% | 4,337,000 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.1% | 13,308,276,355 | 99.9% | 5,297,720 | 0.0% | 4,337,000 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.0% | 13,313,973,963 | 100.0% | 2,677,012 | 0.0% | 1,260,100 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.0% | 13,315,571,875 | 100.0% | 32,100 | 0.0% | 2,307,100 | 0.0% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.4% | 13,259,291,639 | 99.6% | 57,359,336 | 0.4% | 1,260,100 | 0.0% | Poll | F+A+AB |
| 16 | Y | Pass | No | For | 0.1% | 7,980,753,779 | 99.9% | 32,200 | 0.0% | 7,344,671 | 0.1% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 0.2% | 13,287,226,620 | 99.8% | 28,422,355 | 0.2% | 2,262,100 | 0.0% | Poll | F+A+AB |
| 18.1 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 4.8% | 12,680,851,971 | 95.2% | 635,798,900 | 4.8% | 1,260,204 | 0.0% | Poll | F+A+AB |
| | Y | Pass | No | For | 0.4% | 13,266,951,058 | 99.6% | 49,699,814 | 0.4% | 1,260,203 | 0.0% | Poll | F+A+AB |
| | Y | Pass | No | For | 0.9% | 13,193,267,536 | 99.1% | 122,097,036 | 0.9% | 2,546,503 | 0.0% | Poll | F+A+AB |
| | Y | Pass | No | For | 1.6% | 13,099,224,643 | 98.4% | 216,139,929 | 1.6% | 2,546,503 | 0.0% | Poll | F+A+AB |
| 18.5 | Y | Pass | No | For | 1.6% | 13,099,224,443 | 98.4% | 216,140,129 | 1.6% | 2,546,503 | 0.0% | Poll | F+A+AB |
| 19.1 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.1% | 13,302,547,756 | 99.9% | 11,355,507 | 0.1% | 4,007,812 | 0.0% | Poll | F+A+AB |
| | Y | Pass | No | For | 1.0% | 13,188,608,131 | 99.0% | 125,295,132 | 0.9% | 4,007,812 | 0.0% | Poll | F+A+AB |
| 20 | Y | Pass | No | For | 0.0% | 13,311,953,519 | 100.0% | 2,189,744 | 0.0% | 3,767,812 | 0.0% | Poll | F+A+AB |
| 21.1 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.0% | 13,270,587,595 | 99.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| | Y | Pass | No | For | 0.0% | 13,270,587,485 | 99.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| | Y | Pass | No | For | 0.0% | 13,270,587,494 | 99.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

CMOC Group Limited

Shares Voted: 178,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Purchase of Structured Deposit with Internal Idle Fund | Mgmt | For | Against | Against |
| 2 | Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund | Mgmt | For | For | For |
| 3 | Approve Forecast of the Amount of External Guarantee | Mgmt | For | Against | Against |
| 4 | Approve Forfeiture of Uncollected Dividend of H Shareholders | Mgmt | For | For | For |
| 5 | Authorize Board to Decide on Issuance of Debt Financing Instruments | Mgmt | For | Against | Against |
| 6 | Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares | Mgmt | For | Against | Against |
| 8 | Authorize Repurchase of Issued H Share Capital | Mgmt | For | For | For |
| 9 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 10 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |
| 11 | Approve Annual Report | Mgmt | For | For | For |
| 12 | Approve Financial Report and Financial Statements | Mgmt | For | For | For |
| 13 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 14 | Approve Amendment and Improvement of the Internal Control Systems Including the Articles of Association | Mgmt | For | For | For |
| 15 | Approve Appointment of the External Auditors | Mgmt | For | For | For |
| 16 | Approve Joint External Investments and Related Parties and Related Party Transactions | Mgmt | For | For | For |
| 17 | Approve Donation-Related Matters | Mgmt | For | For | For |
| | ELECT DIRECTORS | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18.1 | Elect Yuan Honglin as Director | Mgmt | For | Against | Against |
| 18.2 | Elect Sun Ruiwen as Director | Mgmt | For | For | For |
| 18.3 | Elect Li Chaochun as Director | Mgmt | For | Against | Against |
| 18.4 | Elect Lin Jiuxin as Director | Mgmt | For | For | For |
| 18.5 | Elect Jiang Li as Director | Mgmt | For | For | For |
| | ELECT SUPERVISORS | Mgmt | | | |
| 19.1 | Elect Zheng Shu as Supervisor | Mgmt | For | For | For |
| 19.2 | Elect Zhang Zhenhao as Supervisor | Mgmt | For | For | For |
| 20 | Authorize Board to Fix Remuneration of Directors and Supervisors | Mgmt | For | For | For |
| | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 21.1 | Elect Wang Kaiguo as Director | Mgmt | For | For | For |
| 21.2 | Elect Gu Hongyu as Director | Mgmt | For | For | For |
| 21.3 | Elect Cheng Gordon as Director | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 21,599,240,583Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|--------|---------------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 7.6% | 12,304,685,217 | 92.4% | 1,005,881,187 | 7.6% | 7,344,671 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 2.2% | 13,026,701,736 | 97.8% | 289,949,239 | 2.2% | 1,260,100 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 10.1% | 11,972,945,753 | 89.9% | 1,337,620,647 | 10.0% | 7,344,675 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 13,316,630,375 | 100.0% | 17,600 | 0.0% | 1,263,100 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 9.8% | 12,010,257,221 | 90.2% | 1,306,393,754 | 9.8% | 1,260,100 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 13,314,116,763 | 100.0% | 2,534,212 | 0.0% | 1,260,100 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 8.5% | 12,179,298,641 | 91.5% | 1,137,352,234 | 8.5% | 1,260,200 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|--------|-------------|-----------|------------|-----------|-------------|-------------------|
| 8 | Y | Pass | No | For | 0.0% | 13,315,047,913 | 100.0% | 1,362,962 | 0.0% | 1,500,200 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.1% | 13,308,946,165 | 99.9% | 4,627,910 | 0.0% | 4,337,000 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.1% | 13,308,946,265 | 99.9% | 4,627,910 | 0.0% | 4,336,900 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.1% | 13,308,833,465 | 99.9% | 4,740,610 | 0.0% | 4,337,000 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.1% | 13,308,276,355 | 99.9% | 5,297,720 | 0.0% | 4,337,000 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.0% | 13,313,973,963 | 100.0% | 2,677,012 | 0.0% | 1,260,100 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.0% | 13,315,571,875 | 100.0% | 32,100 | 0.0% | 2,307,100 | 0.0% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.4% | 13,259,291,639 | 99.6% | 57,359,336 | 0.4% | 1,260,100 | 0.0% | Poll | F+A+AB |
| 16 | Y | Pass | No | For | 0.1% | 7,980,753,779 | 99.9% | 32,200 | 0.0% | 7,344,671 | 0.1% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 0.2% | 13,287,226,620 | 99.8% | 28,422,355 | 0.2% | 2,262,100 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 18.1 | Y | Pass | No | For | 4.8% | 12,680,851,971 | 95.2% | 635,798,900 | 4.8% | 1,260,204 | 0.0% | Poll | F+A+AB |
| 18.2 | Y | Pass | No | For | 0.4% | 13,266,951,058 | 99.6% | 49,699,814 | 0.4% | 1,260,203 | 0.0% | Poll | F+A+AB |
| 18.3 | Y | Pass | No | For | 0.9% | 13,193,267,536 | 99.1% | 122,097,036 | 0.9% | 2,546,503 | 0.0% | Poll | F+A+AB |
| 18.4 | Y | Pass | No | For | 1.6% | 13,099,224,643 | 98.4% | 216,139,929 | 1.6% | 2,546,503 | 0.0% | Poll | F+A+AB |
| 18.5 | Y | Pass | No | For | 1.6% | 13,099,224,443 | 98.4% | 216,140,129 | 1.6% | 2,546,503 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 19.1 | Y | Pass | No | For | 0.2% | 13,302,547,756 | 99.8% | 11,355,507 | 0.1% | 11,355,507 | 0.1% | Poll | F+A+AB |
| 19.2 | Y | Pass | No | For | 1.0% | 13,188,608,131 | 99.0% | 125,295,132 | 0.9% | 4,007,812 | 0.0% | Poll | F+A+AB |
| 20 | Y | Pass | No | For | 0.0% | 13,311,953,519 | 100.0% | 2,189,744 | 0.0% | 3,767,812 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 21.1 | Y | Pass | No | For | 0.0% | 13,270,587,595 | 99.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 21.2 | Y | Pass | No | For | 0.0% | 13,270,587,485 | 99.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 21.3 | Y | Pass | No | For | 0.0% | 13,270,587,494 | 99.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

CNH Industrial NV

Shares Voted: 150,762

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1.a | Reelect Suzanne Heywood as Executive Director | Mgmt | For | For | For |
| 1.b | Reelect Scott W. Wine as Executive Director | Mgmt | For | For | For |
| 1.c | Elect Elizabeth Bastoni as Non-Executive Director | Mgmt | For | For | For |
| 1.d | Reelect Howard W. Buffett as Non-Executive Director | Mgmt | For | For | For |
| 1.e | Elect Richard J. Kramer as Non-Executive Director | Mgmt | For | For | For |
| 1.f | Reelect Karen Linehan as Non-Executive Director | Mgmt | For | Against | For |
| 1.g | Reelect Alessandro Nasi as Non-Executive Director | Mgmt | For | For | For |
| 1.h | Reelect Vagn Sorensen as Non-Executive Director | Mgmt | For | Against | Against |
| 1.i | Reelect Asa Tamsons as Non-Executive Director | Mgmt | For | For | For |
| 2.a | Approve Remuneration Policy | Mgmt | For | Refer | Against |
| 2.b | Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans | Mgmt | For | For | For |
| 3.a | Adopt Financial Statements | Mgmt | For | For | For |
| 3.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.c | Approve Dividends | Mgmt | For | For | For |
| 3.d | Approve Discharge of Directors | Mgmt | For | For | For |
| 4 | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | Against | For |
| 6.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 6.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 6.c | Authorize Repurchase of Up to 10 Percent of Issued Capital | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,421,918,407

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1.a | Y | Pass | No | For | 17.0% | 1,180,532,340 | 83.0% | 240,947,590 | 17.0% | 438,477 | N/A | Poll | F+A |
| 1.b | Y | Pass | No | For | 0.2% | 1,418,778,608 | 99.8% | 2,813,591 | 0.2% | 326,208 | N/A | Poll | F+A |
| 1.c | Y | Pass | No | For | 1.2% | 1,404,424,839 | 98.8% | 17,158,690 | 1.2% | 334,878 | N/A | Poll | F+A |
| 1.d | Y | Pass | No | For | 6.1% | 1,334,324,883 | 93.9% | 87,267,527 | 6.1% | 325,997 | N/A | Poll | F+A |
| 1.e | Y | Pass | No | For | 0.2% | 1,418,036,892 | 99.8% | 3,385,738 | 0.2% | 495,777 | N/A | Poll | F+A |
| 1.f | Y | Pass | No | For | 0.8% | 1,409,963,520 | 99.2% | 11,617,916 | 0.8% | 336,971 | N/A | Poll | F+A |
| 1.g | Y | Pass | No | For | 31.4% | 975,269,668 | 68.6% | 446,234,501 | 31.4% | 414,238 | N/A | Poll | F+A |
| 1.h | Y | Pass | No | For | 26.3% | 1,047,789,056 | 73.7% | 373,556,667 | 26.3% | 572,684 | N/A | Poll | F+A |
| 1.i | Y | Pass | No | For | 0.2% | 1,418,333,041 | 99.8% | 3,126,050 | 0.2% | 459,316 | N/A | Poll | F+A |
| 2.a | Y | Pass | No | For | 24.3% | 1,075,268,999 | 75.7% | 344,428,078 | 24.3% | 2,221,330 | N/A | Poll | F+A |
| 2.b | Y | Pass | No | For | 1.0% | 1,405,406,810 | 99.0% | 14,535,370 | 1.0% | 1,976,227 | N/A | Poll | F+A |
| 3.a | Y | Pass | No | For | 0.0% | 1,420,028,194 | 100.0% | 487,316 | 0.0% | 1,402,897 | N/A | Poll | F+A |
| 3.b | N | | | | | | | | | | | | |
| 3.c | Y | Pass | No | For | 0.1% | 1,420,880,702 | 99.9% | 734,795 | 0.1% | 302,910 | N/A | Poll | F+A |
| 3.d | Y | Pass | No | For | 0.7% | 1,410,742,858 | 99.3% | 9,267,625 | 0.7% | 1,907,924 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.6% | 1,413,133,462 | 99.4% | 8,320,780 | 0.6% | 464,165 | N/A | Poll | F+A |
| 6.a | Y | Pass | No | For | 0.1% | 1,419,845,957 | 99.9% | 1,698,018 | 0.1% | 374,432 | N/A | Poll | F+A |
| 6.b | Y | Pass | No | For | 0.3% | 1,417,410,338 | 99.7% | 4,069,853 | 0.3% | 438,216 | N/A | Poll | F+A |
| 6.c | Y | Pass | No | For | 0.3% | 1,416,639,958 | 99.7% | 3,871,195 | 0.3% | 1,407,254 | N/A | Poll | F+A |

Coca-Cola HBC AG

Meeting Date: 21/05/2024

Country: Switzerland

Ticker: CCH

Record Date: 13/05/2024

Meeting Type: Annual

Primary Security ID: H1512E100

Shares Voted: 169,423

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Non-Financial Report Under Swiss Statutory Law | Mgmt | For | For | For |
| 3.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.2 | Approve Dividend from Reserves | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Executive Leadership Team | Mgmt | For | For | For |
| 5.1.1 | Re-elect Anastassis David as Director and as Board Chairman | Mgmt | For | Against | Against |
| 5.1.2 | Re-elect Zoran Bogdanovic as Director | Mgmt | For | For | For |
| 5.1.3 | Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 5.1.4 | Re-elect Henrique Braun as Director | Mgmt | For | For | For |
| 5.1.5 | Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 5.1.6 | Re-elect William Douglas III as Director | Mgmt | For | Against | Against |
| 5.1.7 | Re-elect Reto Francioni as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 5.1.8 | Re-elect Anastasios Leventis as Director | Mgmt | For | For | For |
| 5.1.9 | Re-elect Christodoulos Leventis as Director | Mgmt | For | For | For |
| 5.1.A | Re-elect George Leventis as Director | Mgmt | For | For | For |
| 5.1.B | Re-elect Evguenia Stoitchkova as Director | Mgmt | For | For | For |
| 5.2.1 | Elect Zulikat Abiola as Director | Mgmt | For | For | For |
| 5.2.2 | Elect Glykeria Tsernou as Director | Mgmt | For | For | For |
| 6 | Designate Ines Poeschel as Independent Proxy | Mgmt | For | For | For |
| 7.1 | Reappoint PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7.2 | Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes | Mgmt | For | For | For |
| 8 | Approve UK Remuneration Report | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 10 | Approve Swiss Remuneration Report | Mgmt | For | For | For |
| 11.1 | Approve Maximum Aggregate Amount of Remuneration for Directors | Mgmt | For | For | For |
| 11.2 | Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 13.1 | Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law | Mgmt | For | For | For |
| 13.2 | Amend Articles Re: Other Voluntary Changes | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 365,191,581Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 254,394,906 | 100.0% | 82,585 | 0.0% | 1,015,468 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 254,354,546 | 100.0% | 121,944 | 0.0% | 1,016,469 | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 0.0% | 255,490,156 | 100.0% | 375 | 0.0% | 2,428 | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 0.0% | 255,490,406 | 100.0% | 0 | 0.0% | 2,553 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.6% | 249,161,398 | 98.4% | 4,177,657 | 1.6% | 1,102,218 | N/A | Poll | F+A |
| 5.1.1 | Y | Pass | No | For | 5.2% | 241,125,991 | 94.8% | 13,326,389 | 5.2% | 1,040,579 | N/A | Poll | F+A |
| 5.1.2 | Y | Pass | No | For | 1.6% | 251,296,489 | 98.4% | 4,185,402 | 1.6% | 10,568 | N/A | Poll | F+A |
| 5.1.3 | Y | Pass | No | For | 3.8% | 245,765,839 | 96.2% | 9,715,023 | 3.8% | 10,897 | N/A | Poll | F+A |
| 5.1.4 | Y | Pass | No | For | 3.9% | 244,471,381 | 96.1% | 9,913,044 | 3.9% | 1,107,334 | N/A | Poll | F+A |
| 5.1.5 | Y | Pass | No | For | 2.0% | 250,366,532 | 98.0% | 5,121,530 | 2.0% | 4,897 | N/A | Poll | F+A |
| 5.1.6 | Y | Pass | No | For | 1.3% | 252,095,742 | 98.7% | 3,365,068 | 1.3% | 30,449 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 5.1.7 | Y | Pass | No | For | 5.5% | 240,927,490 | 94.5% | 13,898,369 | 5.5% | 667,100 | N/A | Poll | F+A |
| 5.1.8 | Y | Pass | No | For | 3.9% | 244,566,694 | 96.1% | 9,887,215 | 3.9% | 1,039,050 | N/A | Poll | F+A |
| 5.1.9 | Y | Pass | No | For | 3.9% | 244,445,385 | 96.1% | 9,818,728 | 3.9% | 1,228,346 | N/A | Poll | F+A |
| 5.1.A | Y | Pass | No | For | 2.5% | 248,099,074 | 97.5% | 6,291,351 | 2.5% | 1,101,334 | N/A | Poll | F+A |
| 5.1.B | Y | Pass | No | For | 2.4% | 248,266,867 | 97.6% | 6,179,513 | 2.4% | 1,046,579 | N/A | Poll | F+A |
| 5.2.1 | Y | Pass | No | For | 1.5% | 251,475,523 | 98.5% | 3,821,968 | 1.5% | 195,393 | N/A | Poll | F+A |
| 5.2.2 | Y | Pass | No | For | 1.5% | 251,770,498 | 98.5% | 3,716,989 | 1.5% | 4,897 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.5% | 254,087,057 | 99.5% | 1,401,130 | 0.5% | 4,772 | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 6.9% | 237,891,947 | 93.1% | 17,597,384 | 6.9% | 3,628 | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 3.0% | 247,888,726 | 97.0% | 7,597,104 | 3.0% | 6,128 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.3% | 248,551,498 | 97.7% | 5,896,635 | 2.3% | 1,043,825 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 4.8% | 243,042,676 | 95.2% | 12,150,434 | 4.8% | 298,649 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 6.7% | 238,378,236 | 93.3% | 17,105,579 | 6.7% | 8,143 | N/A | Poll | F+A |
| 11.1 | Y | Pass | No | For | 4.6% | 243,668,527 | 95.4% | 11,818,181 | 4.6% | 6,176 | N/A | Poll | F+A |
| 11.2 | Y | Pass | No | For | 5.2% | 242,131,442 | 94.8% | 13,339,926 | 5.2% | 21,516 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 255,468,661 | 100.0% | 5,672 | 0.0% | 17,426 | N/A | Poll | F+A |
| 13.1 | Y | Pass | No | For | 0.1% | 255,310,597 | 99.9% | 173,985 | 0.1% | 6,176 | N/A | Poll | F+A |
| 13.2 | Y | Pass | No | For | 0.0% | 255,479,436 | 100.0% | 5,372 | 0.0% | 7,075 | N/A | Poll | F+A |

Coinbase Global, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 14/06/2024 | Country: USA | Ticker: COIN |
| Record Date: 19/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 19260Q107 | | |

Shares Voted: 16,459

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Brian Armstrong | Mgmt | For | For | For |
| 1.2 | Elect Director Marc L. Andreessen | Mgmt | For | For | For |

Coinbase Global, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Frederick Ernest Ehrsam, III | Mgmt | For | For | For |
| 1.4 | Elect Director Kelly A. Kramer | Mgmt | For | For | For |
| 1.5 | Elect Director Tobias Lutke | Mgmt | For | For | For |
| 1.6 | Elect Director Gokul Rajaram | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Fred Wilson | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,116,154,416Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 1.3% | 975,812,543 | 98.7% | 13,298,225 | 1.3% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.6% | 973,776,481 | 98.4% | 15,334,287 | 1.6% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 1.8% | 971,262,328 | 98.2% | 17,848,440 | 1.8% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 2.4% | 965,210,122 | 97.6% | 23,900,646 | 2.4% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.5% | 984,118,762 | 99.5% | 4,992,006 | 0.5% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 3.6% | 953,642,815 | 96.4% | 35,467,953 | 3.6% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 2.6% | 963,055,754 | 97.4% | 26,055,014 | 2.6% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.1% | 1,035,527,135 | 99.9% | 997,574 | 0.1% | 379,795 | N/A | Proxy | F+A |

Colgate-Palmolive Company

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 10/05/2024 | Country: USA | Ticker: CL |
| Record Date: 11/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 194162103 | | |

Shares Voted: 188,774

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director John P. Bilbrey | Mgmt | For | Against | Against |
| 1b | Elect Director John T. Cahill | Mgmt | For | For | For |
| 1c | Elect Director Steve Cahillane | Mgmt | For | For | For |
| 1d | Elect Director Lisa M. Edwards | Mgmt | For | For | For |
| 1e | Elect Director C. Martin Harris | Mgmt | For | For | For |
| 1f | Elect Director Martina Hund-Mejean | Mgmt | For | For | For |
| 1g | Elect Director Kimberly A. Nelson | Mgmt | For | For | For |
| 1h | Elect Director Brian Newman | Mgmt | For | For | For |
| 1i | Elect Director Lorrie M. Norrington | Mgmt | For | For | For |
| 1j | Elect Director Noel R. Wallace | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 821,986,261

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 11.0% | 573,996,984 | 89.0% | 71,146,006 | 11.0% | 1,439,634 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 6.8% | 601,422,179 | 93.2% | 43,618,911 | 6.8% | 1,541,534 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.3% | 636,402,275 | 98.7% | 8,699,160 | 1.3% | 1,481,189 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.4% | 642,839,151 | 99.6% | 2,381,037 | 0.4% | 1,362,436 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.1% | 631,546,181 | 97.9% | 13,513,746 | 2.1% | 1,522,697 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.4% | 642,717,260 | 99.6% | 2,525,720 | 0.4% | 1,339,644 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1g | Y | Pass | No | For | 0.8% | 640,097,133 | 99.2% | 4,915,254 | 0.8% | 1,570,237 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.3% | 643,196,678 | 99.7% | 1,830,971 | 0.3% | 1,554,975 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.0% | 632,148,678 | 98.0% | 13,091,862 | 2.0% | 1,342,084 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 7.2% | 593,739,743 | 92.8% | 46,131,215 | 7.2% | 6,711,666 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.5% | 660,506,167 | 92.5% | 52,501,817 | 7.3% | 1,401,433 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 13.3% | 560,514,770 | 86.7% | 83,463,509 | 12.9% | 2,604,345 | 0.4% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 34.2% | 218,728,169 | 33.8% | 425,337,091 | 65.8% | 2,517,364 | 0.4% | Proxy | F+A+AB |

Comcast Corporation

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 10/06/2024 | Country: USA | Ticker: CMCSA |
| Record Date: 01/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 20030N101 | | |

Shares Voted: 1,188,434

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kenneth J. Bacon | Mgmt | For | Withhold | For |
| 1.2 | Elect Director Thomas J. Baltimore, Jr. | Mgmt | For | For | For |
| 1.3 | Elect Director Madeline S. Bell | Mgmt | For | For | For |
| 1.4 | Elect Director Louise F. Brady | Mgmt | For | For | For |
| 1.5 | Elect Director Edward D. Breen | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Jeffrey A. Honickman | Mgmt | For | For | For |
| 1.7 | Elect Director Wonya Y. Lucas | Mgmt | For | For | For |
| 1.8 | Elect Director Asuka Nakahara | Mgmt | For | For | For |
| 1.9 | Elect Director David C. Novak | Mgmt | For | For | For |
| 1.10 | Elect Director Brian L. Roberts | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Comcast Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Congruency of Political Spending with Company Stated Values | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 424,986,047Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 21.5% | 288,736,244 | 78.5% | 79,148,957 | 21.5% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 21.7% | 287,998,096 | 78.3% | 79,887,105 | 21.7% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 13.3% | 318,848,348 | 86.7% | 49,036,853 | 13.3% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.4% | 366,316,032 | 99.6% | 1,569,169 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 2.8% | 357,460,184 | 97.2% | 10,425,017 | 2.8% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 14.8% | 313,558,325 | 85.2% | 54,326,876 | 14.8% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.3% | 366,867,460 | 99.7% | 1,017,741 | 0.3% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 1.2% | 363,611,356 | 98.8% | 4,273,845 | 1.2% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 1.8% | 361,101,297 | 98.2% | 6,783,904 | 1.8% | 0 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 4.1% | 352,949,055 | 95.9% | 14,936,146 | 4.1% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 2.7% | 381,465,934 | 97.3% | 10,716,634 | 2.7% | 277,640 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 11.2% | 326,433,027 | 88.8% | 40,977,963 | 11.2% | 474,211 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 14.6% | 53,061,219 | 14.6% | 310,237,007 | 85.4% | 4,586,975 | N/A | Proxy | F+A |

Commerzbank AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 30/04/2024 | Country: Germany | Ticker: CBK |
| Record Date: 08/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D172W1279 | | |

Shares Voted: 66,744

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.35 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.6 | Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.7 | Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.8 | Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.21 | Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.22 | Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.23 | Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.24 | Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.25 | Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.26 | Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.27 | Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023 | Mgmt | For | For | For |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |
| 9 | Amend Articles Re: Electronic Securities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 695,162,963 | 100.0% | 113,280 | 0.0% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 4.2% | 661,074,261 | 95.8% | 29,266,819 | 4.2% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 3.6% | 665,321,875 | 96.4% | 25,020,760 | 3.6% | N/A | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 3.6% | 665,410,764 | 96.4% | 24,919,472 | 3.6% | N/A | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 3.6% | 665,411,986 | 96.4% | 24,914,819 | 3.6% | N/A | N/A | Poll | F+A |
| 3.5 | Y | Pass | No | For | 3.6% | 665,305,337 | 96.4% | 25,019,308 | 3.6% | N/A | N/A | Poll | F+A |
| 3.6 | Y | Pass | No | For | 3.6% | 665,405,953 | 96.4% | 24,929,875 | 3.6% | N/A | N/A | Poll | F+A |
| 3.7 | Y | Pass | No | For | 3.6% | 665,419,983 | 96.4% | 24,904,895 | 3.6% | N/A | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 0.4% | 687,430,835 | 99.6% | 2,918,064 | 0.4% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 4.2 | Y | Pass | No | For | 3.6% | 665,605,910 | 96.4% | 24,731,832 | 3.6% | N/A | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 3.6% | 665,586,810 | 96.4% | 24,749,231 | 3.6% | N/A | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 3.6% | 665,578,969 | 96.4% | 24,728,509 | 3.6% | N/A | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 4.5% | 659,374,827 | 95.5% | 30,960,575 | 4.5% | N/A | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 3.6% | 665,558,380 | 96.4% | 24,746,078 | 3.6% | N/A | N/A | Poll | F+A |
| 4.7 | Y | Pass | No | For | 1.2% | 676,204,089 | 98.8% | 7,903,648 | 1.2% | N/A | N/A | Poll | F+A |
| 4.8 | Y | Pass | No | For | 3.6% | 665,581,910 | 96.4% | 24,748,666 | 3.6% | N/A | N/A | Poll | F+A |
| 4.9 | Y | Pass | No | For | 3.6% | 665,571,676 | 96.4% | 24,745,054 | 3.6% | N/A | N/A | Poll | F+A |
| 4.10 | Y | Pass | No | For | 4.6% | 658,462,911 | 95.4% | 31,867,976 | 4.6% | N/A | N/A | Poll | F+A |
| 4.11 | Y | Pass | No | For | 3.6% | 665,545,375 | 96.4% | 24,767,154 | 3.6% | N/A | N/A | Poll | F+A |
| 4.12 | Y | Pass | No | For | 3.6% | 665,558,928 | 96.4% | 24,751,205 | 3.6% | N/A | N/A | Poll | F+A |
| 4.13 | Y | Pass | No | For | 3.6% | 665,574,827 | 96.4% | 24,742,778 | 3.6% | N/A | N/A | Poll | F+A |
| 4.14 | Y | Pass | No | For | 3.6% | 665,573,791 | 96.4% | 24,761,190 | 3.6% | N/A | N/A | Poll | F+A |
| 4.15 | Y | Pass | No | For | 3.6% | 665,601,858 | 96.4% | 24,728,880 | 3.6% | N/A | N/A | Poll | F+A |
| 4.16 | Y | Pass | No | For | 3.6% | 665,549,465 | 96.4% | 24,760,483 | 3.6% | N/A | N/A | Poll | F+A |
| 4.17 | Y | Pass | No | For | 0.1% | 689,512,257 | 99.9% | 811,514 | 0.1% | N/A | N/A | Poll | F+A |
| 4.18 | Y | Pass | No | For | 3.6% | 665,579,053 | 96.4% | 24,751,294 | 3.6% | N/A | N/A | Poll | F+A |
| 4.19 | Y | Pass | No | For | 0.1% | 689,540,425 | 99.9% | 789,937 | 0.1% | N/A | N/A | Poll | F+A |
| 4.20 | Y | Pass | No | For | 1.0% | 683,314,084 | 99.0% | 7,018,464 | 1.0% | N/A | N/A | Poll | F+A |
| 4.21 | Y | Pass | No | For | 0.1% | 689,564,032 | 99.9% | 764,044 | 0.1% | N/A | N/A | Poll | F+A |
| 4.22 | Y | Pass | No | For | 3.6% | 665,567,192 | 96.4% | 24,764,356 | 3.6% | N/A | N/A | Poll | F+A |
| 4.23 | Y | Pass | No | For | 3.6% | 665,561,193 | 96.4% | 24,751,242 | 3.6% | N/A | N/A | Poll | F+A |
| 4.24 | Y | Pass | No | For | 4.2% | 661,186,259 | 95.8% | 29,136,288 | 4.2% | N/A | N/A | Poll | F+A |
| 4.25 | Y | Pass | No | For | 1.0% | 683,322,068 | 99.0% | 7,011,012 | 1.0% | N/A | N/A | Poll | F+A |
| 4.26 | Y | Pass | No | For | 3.6% | 665,583,906 | 96.4% | 24,743,879 | 3.6% | N/A | N/A | Poll | F+A |
| 4.27 | Y | Pass | No | For | 3.6% | 665,577,921 | 96.4% | 24,746,714 | 3.6% | N/A | N/A | Poll | F+A |
| 5.1 | Y | Pass | No | For | 1.0% | 687,973,912 | 99.0% | 7,154,684 | 1.0% | N/A | N/A | Poll | F+A |
| 5.2 | Y | Pass | No | For | 1.0% | 687,978,843 | 99.0% | 7,156,506 | 1.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 6.3% | 638,524,982 | 93.7% | 42,979,518 | 6.3% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 4.6% | 663,432,198 | 95.4% | 31,660,510 | 4.6% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 8 | Y | Pass | No | For | 5.0% | 660,481,593 | 95.0% | 34,616,015 | 5.0% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 694,964,610 | 100.0% | 214,138 | 0.0% | N/A | N/A | Poll | F+A |

Compagnie de Saint-Gobain SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 06/06/2024 | Country: France | Ticker: SGO |
| Record Date: 04/06/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F80343100 | | |

Shares Voted: 15,292

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.10 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Reelect Jean-Francois Cirelli as Director | Mgmt | For | Against | Against |
| 6 | Elect Sophie Brochu as Director | Mgmt | For | For | For |
| 7 | Elect Helene de Tissot as Director | Mgmt | For | For | For |
| 8 | Elect Geoffroy Roux de Bezieux as Director | Mgmt | For | For | For |
| 9 | Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board | Mgmt | For | For | For |
| 10 | Approve Compensation of Benoit Bazin, CEO | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 | Mgmt | For | Against | For |

Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 14 | Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024 | Mgmt | For | Against | For |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000 | Mgmt | For | For | For |
| 17 | Renew Appointment of KPMG SA as Auditor | Mgmt | For | For | For |
| 18 | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 20 | Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Full | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|-------------------------|-------------|--------|------------|-----------|------------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.2% | 427,749,023 | 99.8% | 1,071,305 | 0.2% | 1,187,401 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.2% | 427,860,297 | 99.8% | 959,549 | 0.2% | 1,187,883 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 429,302,888 | 99.9% | 575,906 | 0.1% | 128,935 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 428,994,347 | 100.0% | 154,429 | 0.0% | 173,520 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 5.5% | 406,116,266 | 94.5% | 23,721,887 | 5.5% | 169,576 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.4% | 426,852,306 | 99.6% | 1,847,647 | 0.4% | 1,307,776 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.4% | 426,824,238 | 99.6% | 1,870,668 | 0.4% | 1,312,823 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.7% | 425,666,499 | 99.3% | 3,036,953 | 0.7% | 1,304,277 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 7.7% | 386,969,174 | 92.3% | 32,492,398 | 7.7% | 10,546,157 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 10.8% | 379,864,571 | 89.2% | 45,957,862 | 10.8% | 4,185,296 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 8.6% | 392,653,834 | 91.4% | 37,172,312 | 8.6% | 181,583 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|------------|-----------|-------------|------|
| 12 | Y | Pass | No | For | 0.8% | 425,892,096 | 99.2% | 3,441,620 | 0.8% | 674,013 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 5.7% | 404,709,372 | 94.3% | 24,585,663 | 5.7% | 712,694 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 8.5% | 393,016,317 | 91.5% | 36,322,816 | 8.5% | 668,596 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.4% | 427,677,229 | 99.6% | 1,635,289 | 0.4% | 695,211 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 1.0% | 425,106,238 | 99.0% | 4,206,373 | 1.0% | 695,118 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 12.7% | 375,330,490 | 87.3% | 54,503,511 | 12.7% | 173,728 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.2% | 412,513,972 | 99.8% | 942,400 | 0.2% | 16,551,357 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 1.0% | 424,180,091 | 99.0% | 4,208,018 | 1.0% | 1,619,620 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 20 | Y | Pass | No | For | 0.0% | 429,699,278 | 100.0% | 73,016 | 0.0% | 235,435 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.0% | 429,831,221 | 100.0% | 13,077 | 0.0% | 163,431 | N/A | Poll | F+A |

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 17/05/2024
Record Date: 15/05/2024
Primary Security ID: F61824870

Country: France
Meeting Type: Annual/Special

Ticker: ML

Shares Voted: 67,051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of EUR 1.35 per Share | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of General Managers | Mgmt | For | Against | Against |

Compagnie Generale des Etablissements Michelin SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Florent Menegaux | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Yves Chapot | Mgmt | For | Against | Against |
| 11 | Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board | Mgmt | For | For | For |
| 12 | Elect Patrick de La Chevardiére as Supervisory Board Member | Mgmt | For | For | For |
| 13 | Elect Catherine Soubie as Supervisory Board Member | Mgmt | For | For | For |
| 14 | Elect Pascal Vinet as Supervisory Board Member | Mgmt | For | For | For |
| 15 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 16 | Appoint Deloitte & Associates as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million | Mgmt | For | For | For |
| 20 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20 | Mgmt | For | For | For |
| 22 | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |

Compagnie Generale des Etablissements Michelin SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 25 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million | Mgmt | For | For | For |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Full[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| 17 | Y | Pass | No | For | 5.9% | 495,418,315 | 94.1% | 30,997,331 | 5.9% | 428,110 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 11.9% | 455,685,005 | 88.1% | 61,790,245 | 11.9% | 9,368,506 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 15.9% | 442,881,446 | 84.1% | 83,469,423 | 15.9% | 492,887 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 14.1% | 452,361,324 | 85.9% | 74,038,022 | 14.1% | 444,410 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 19.5% | 422,580,035 | 80.5% | 102,125,210 | 19.5% | 2,138,511 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.2% | 525,555,125 | 99.8% | 963,230 | 0.2% | 325,401 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 2.9% | 510,938,401 | 97.1% | 15,390,676 | 2.9% | 514,679 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 1.1% | 520,617,243 | 98.9% | 5,896,259 | 1.1% | 330,254 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 4.1% | 496,481,581 | 95.9% | 21,025,610 | 4.1% | 9,336,565 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 0.3% | 525,077,090 | 99.7% | 1,319,259 | 0.3% | 447,407 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 0.0% | 526,514,098 | 100.0% | 42,448 | 0.0% | 287,210 | N/A | Poll | F+A |

Compass Group Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 08/02/2024 | Country: United Kingdom | Ticker: CPG |
| Record Date: 06/02/2024 | Meeting Type: Annual | |
| Primary Security ID: G23296208 | | |

Shares Voted: 7,438,648

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Petros Parras as Director | Mgmt | For | For | For |
| 5 | Elect Leanne Wood as Director | Mgmt | For | For | For |
| 6 | Re-elect Ian Meakins as Director | Mgmt | For | For | For |
| 7 | Re-elect Dominic Blakemore as Director | Mgmt | For | For | For |
| 8 | Re-elect Palmer Brown as Director | Mgmt | For | For | For |

Compass Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Re-elect Stefan Bomhard as Director | Mgmt | For | For | For |
| 10 | Re-elect John Bryant as Director | Mgmt | For | For | For |
| 11 | Re-elect Arlene Isaacs-Lowe as Director | Mgmt | For | For | For |
| 12 | Re-elect Anne-Francoise Nesmes as Director | Mgmt | For | For | For |
| 13 | Re-elect Sundar Raman as Director | Mgmt | For | For | For |
| 14 | Re-elect Nelson Silva as Director | Mgmt | For | For | For |
| 15 | Re-elect Ireena Vittal as Director | Mgmt | For | For | For |
| 16 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with 14 Clear Days' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,707,356,341Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 1,376,432,592 | 99.9% | 1,901,377 | 0.1% | 13,932,754 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 4.3% | 1,330,707,235 | 95.7% | 59,950,926 | 4.3% | 1,608,559 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 1,390,860,193 | 99.9% | 1,132,667 | 0.1% | 273,959 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.7% | 1,381,900,230 | 99.3% | 9,757,476 | 0.7% | 609,017 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.2% | 1,383,556,024 | 99.8% | 3,012,207 | 0.2% | 5,698,492 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-------------|-----------|-------------|------|
| 6 | Y | Pass | No | For | 2.3% | 1,351,744,151 | 97.7% | 31,708,140 | 2.3% | 8,814,525 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.2% | 1,375,339,157 | 98.8% | 16,633,497 | 1.2% | 294,165 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.7% | 1,377,467,593 | 99.3% | 9,102,120 | 0.7% | 5,697,007 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.0% | 1,358,581,967 | 98.0% | 27,674,213 | 2.0% | 6,010,543 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 9.9% | 1,156,192,872 | 90.1% | 127,284,718 | 9.9% | 108,789,131 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.3% | 1,373,202,856 | 98.7% | 18,769,349 | 1.3% | 294,518 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.5% | 1,365,464,453 | 98.5% | 20,792,515 | 1.5% | 6,009,755 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 10.1% | 1,250,844,205 | 89.9% | 140,814,659 | 10.1% | 607,858 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 2.0% | 1,358,182,943 | 98.0% | 28,072,839 | 2.0% | 6,010,938 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 2.1% | 1,356,686,526 | 97.9% | 29,570,141 | 2.1% | 6,010,053 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.8% | 1,380,362,007 | 99.2% | 11,607,587 | 0.8% | 297,129 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 1,391,791,218 | 100.0% | 185,990 | 0.0% | 289,515 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.0% | 1,372,388,484 | 99.0% | 14,337,162 | 1.0% | 5,540,827 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 8.1% | 1,278,720,552 | 91.9% | 113,241,692 | 8.1% | 304,475 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 3.3% | 1,340,301,145 | 96.7% | 46,168,914 | 3.3% | 5,796,663 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 4.0% | 1,331,672,748 | 96.0% | 54,795,028 | 4.0% | 5,798,946 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.5% | 1,383,275,182 | 99.5% | 7,020,535 | 0.5% | 1,971,101 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 5.4% | 1,317,132,855 | 94.6% | 74,799,694 | 5.4% | 322,625 | N/A | Poll | F+A |

Computacenter Plc

Meeting Date: 14/05/2024

Record Date: 10/05/2024

Primary Security ID: G23356150

Country: United Kingdom

Meeting Type: Annual

Ticker: CCC

Shares Voted: 200,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |

Computacenter Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4a | Re-elect Pauline Campbell as Director | Mgmt | For | Against | Against |
| 4b | Re-elect Rene Carayol as Director | Mgmt | For | For | For |
| 4c | Re-elect Philip Hulme as Director | Mgmt | For | For | For |
| 4d | Elect Christian Jehle as Director | Mgmt | For | For | For |
| 4e | Re-elect Ljiljana Mitic as Director | Mgmt | For | For | For |
| 4f | Re-elect Mike Norris as Director | Mgmt | For | For | For |
| 4g | Re-elect Peter Ogden as Director | Mgmt | For | For | For |
| 4h | Re-elect Ros Rivaz as Director | Mgmt | For | For | For |
| 5 | Reappoint Grant Thornton UK LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 10 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 11 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 122,687,970Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.4% | 95,716,347 | 99.6% | 428,991 | 0.4% | 63,329 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.0% | 94,234,353 | 98.0% | 1,971,841 | 2.0% | 2,473 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.4% | 95,824,188 | 99.6% | 384,046 | 0.4% | 433 | N/A | Poll | F+A |
| 4a | Y | Pass | No | For | 2.3% | 94,015,430 | 97.7% | 2,190,296 | 2.3% | 2,941 | N/A | Poll | F+A |
| 4b | Y | Pass | No | For | 1.4% | 94,899,739 | 98.6% | 1,305,529 | 1.4% | 3,399 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 4c | Y | Pass | No | For | 1.9% | 94,376,541 | 98.1% | 1,830,462 | 1.9% | 1,664 | N/A | Poll | F+A |
| 4d | Y | Pass | No | For | 1.6% | 94,619,517 | 98.4% | 1,585,741 | 1.6% | 3,409 | N/A | Poll | F+A |
| 4e | Y | Pass | No | For | 1.6% | 94,654,563 | 98.4% | 1,550,694 | 1.6% | 3,410 | N/A | Poll | F+A |
| 4f | Y | Pass | No | For | 1.4% | 94,907,781 | 98.6% | 1,299,211 | 1.4% | 1,675 | N/A | Poll | F+A |
| 4g | Y | Pass | No | For | 1.9% | 94,411,657 | 98.1% | 1,795,336 | 1.9% | 1,674 | N/A | Poll | F+A |
| 4h | Y | Pass | No | For | 2.9% | 93,380,890 | 97.1% | 2,824,826 | 2.9% | 2,951 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 96,190,460 | 100.0% | 434 | 0.0% | 17,773 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 96,205,796 | 100.0% | 745 | 0.0% | 2,126 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.9% | 95,373,182 | 99.1% | 834,092 | 0.9% | 1,393 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 96,192,213 | 100.0% | 13,829 | 0.0% | 2,625 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 96,191,755 | 100.0% | 14,599 | 0.0% | 2,313 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 96,153,758 | 100.0% | 24,161 | 0.0% | 30,748 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.4% | 94,897,597 | 98.6% | 1,310,445 | 1.4% | 625 | N/A | Poll | F+A |

Meeting Date: 20/05/2024

Record Date: 25/03/2024

Primary Security ID: 209115104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Timothy P. Cawley | Mgmt | For | For | For |
| 1b | Elect Director Ellen V. Futter | Mgmt | For | For | For |
| 1c | Elect Director John F. Killian | Mgmt | For | Refer | Against |
| 1d | Elect Director Karol V. Mason | Mgmt | For | For | For |
| 1e | Elect Director Dwight A. McBride | Mgmt | For | For | For |
| 1f | Elect Director William J. Mulrow | Mgmt | For | For | For |
| 1g | Elect Director Armando J. Olivera | Mgmt | For | Against | Against |

Consolidated Edison, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1h | Elect Director Michael W. Ranger | Mgmt | For | For | For |
| 1i | Elect Director Linda S. Sanford | Mgmt | For | For | For |
| 1j | Elect Director Deirdre Stanley | Mgmt | For | For | For |
| 1k | Elect Director L. Frederick Sutherland | Mgmt | For | For | For |
| 1l | Elect Director Catherine Zoi | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 345,721,338Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 8.6% | 206,467,289 | 91.4% | 19,419,994 | 8.6% | 2,887,933 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.2% | 220,755,754 | 96.8% | 7,371,662 | 3.2% | 647,800 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 8.2% | 209,418,110 | 91.8% | 18,705,666 | 8.2% | 651,440 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.1% | 223,446,493 | 97.9% | 4,691,950 | 2.1% | 636,773 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.7% | 224,313,714 | 98.3% | 3,773,914 | 1.7% | 687,588 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 7.0% | 212,076,976 | 93.0% | 16,022,035 | 7.0% | 676,205 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.4% | 222,676,760 | 97.6% | 5,426,034 | 2.4% | 672,422 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 8.3% | 209,136,234 | 91.7% | 18,990,951 | 8.3% | 648,031 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.1% | 225,614,172 | 98.9% | 2,516,737 | 1.1% | 644,307 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.5% | 220,048,210 | 96.5% | 8,065,883 | 3.5% | 661,123 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 5.0% | 216,772,950 | 95.0% | 11,327,566 | 5.0% | 674,700 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.5% | 224,804,197 | 98.5% | 3,335,720 | 1.5% | 635,299 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.9% | 258,944,472 | 92.1% | 22,312,499 | 7.9% | 862,357 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.8% | 211,863,522 | 93.2% | 15,471,912 | 6.8% | 1,439,782 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | For | 1.0% | 225,598,691 | 99.0% | 2,204,970 | 1.0% | 971,555 | N/A | Proxy | F+A |

Constellation Energy Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 30/04/2024 | Country: USA | Ticker: CEG |
| Record Date: 06/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 21037T109 | | |

Shares Voted: 58,558

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Bradley M. Halverson | Mgmt | For | For | For |
| 1.2 | Elect Director Charles L. Harrington | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Dhiaa M. Jamil | Mgmt | For | For | For |
| 1.4 | Elect Director Nneka Rimmer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 315,120,939Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 4.7% | 247,157,309 | 95.3% | 12,170,569 | 4.7% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 8.5% | 237,212,060 | 91.5% | 22,115,818 | 8.5% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.5% | 257,955,811 | 99.5% | 1,372,067 | 0.5% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 1.1% | 256,515,233 | 98.9% | 2,812,645 | 1.1% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.4% | 249,583,417 | 96.6% | 8,751,040 | 3.4% | 993,421 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.3% | 280,745,449 | 99.7% | 812,374 | 0.3% | 302,273 | N/A | Proxy | F+A |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 26/04/2024 | Country: Germany | Ticker: CON |
| Record Date: 04/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D16212140 | | |

Shares Voted: 202,322

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.6 | Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.7 | Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.6 | Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023 | Mgmt | For | For | For |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Policy for the Management Board | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 9.1 | Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM | Mgmt | For | Against | Against |
| 9.2 | Elect Satish Khatu to the Supervisory Board Until 2026 AGM | Mgmt | For | For | For |
| 9.3 | Elect Sabine Neuss to the Supervisory Board Until 2026 AGM | Mgmt | For | For | For |
| 9.4 | Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM | Mgmt | For | Against | Against |
| 9.5 | Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM | Mgmt | For | Against | Against |
| 9.6 | Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 9.7 | Elect Stefan Buchner to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 9.8 | Elect Isabel Knauf to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 9.9 | Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM | Mgmt | For | For | For |
| 9.10 | Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM | Mgmt | For | Against | Against |
| 10 | Amend Articles Re: Supervisory Board Chair | Mgmt | For | For | For |
| 11 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|-----------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 170,846,503 | 100.0% | 37,380 | 0.0% | 4,211 | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 0.2% | 164,363,800 | 99.8% | 273,594 | 0.2% | 6,250,700 | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 0.2% | 164,363,439 | 99.8% | 273,116 | 0.2% | 6,251,539 | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 0.2% | 164,597,428 | 99.8% | 271,662 | 0.2% | 6,019,004 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|------|
| 3.4 | Y | Pass | No | For | 0.2% | 164,597,830 | 99.8% | 271,194 | 0.2% | 6,019,070 | N/A | Poll | F+A |
| 3.5 | Y | Pass | No | For | 0.2% | 164,597,749 | 99.8% | 271,225 | 0.2% | 6,019,120 | N/A | Poll | F+A |
| 3.6 | Y | Pass | No | For | 0.2% | 164,591,776 | 99.8% | 274,479 | 0.2% | 6,021,839 | N/A | Poll | F+A |
| 3.7 | Y | Pass | No | For | 0.2% | 164,868,173 | 99.8% | 272,954 | 0.2% | 6,019,921 | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 1.3% | 164,865,649 | 98.7% | 2,117,317 | 1.3% | 3,905,128 | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 1.6% | 164,246,924 | 98.4% | 2,736,751 | 1.6% | 3,904,419 | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 1.6% | 164,246,461 | 98.4% | 2,737,548 | 1.6% | 3,904,085 | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 1.3% | 164,869,483 | 98.7% | 2,114,151 | 1.3% | 3,904,460 | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 1.3% | 164,869,931 | 98.7% | 2,112,911 | 1.3% | 3,905,252 | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 1.3% | 164,870,112 | 98.7% | 2,113,873 | 1.3% | 3,904,109 | N/A | Poll | F+A |
| 4.7 | Y | Pass | No | For | 1.6% | 164,246,230 | 98.4% | 2,737,286 | 1.6% | 3,904,578 | N/A | Poll | F+A |
| 4.8 | Y | Pass | No | For | 1.6% | 164,246,667 | 98.4% | 2,737,249 | 1.6% | 3,904,178 | N/A | Poll | F+A |
| 4.9 | Y | Pass | No | For | 1.3% | 164,870,031 | 98.7% | 2,113,529 | 1.3% | 3,904,534 | N/A | Poll | F+A |
| 4.10 | Y | Pass | No | For | 1.3% | 164,868,292 | 98.7% | 2,115,183 | 1.3% | 3,904,619 | N/A | Poll | F+A |
| 4.11 | Y | Pass | No | For | 1.6% | 164,245,543 | 98.4% | 2,738,301 | 1.6% | 3,904,250 | N/A | Poll | F+A |
| 4.12 | Y | Pass | No | For | 1.3% | 164,869,190 | 98.7% | 2,114,620 | 1.3% | 3,904,284 | N/A | Poll | F+A |
| 4.13 | Y | Pass | No | For | 1.3% | 164,860,910 | 98.7% | 2,115,161 | 1.3% | 3,912,023 | N/A | Poll | F+A |
| 4.14 | Y | Pass | No | For | 1.3% | 164,870,396 | 98.7% | 2,112,992 | 1.3% | 3,904,706 | N/A | Poll | F+A |
| 4.15 | Y | Pass | No | For | 1.3% | 164,870,145 | 98.7% | 2,112,798 | 1.3% | 3,905,151 | N/A | Poll | F+A |
| 4.16 | Y | Pass | No | For | 2.8% | 72,864,915 | 97.2% | 2,115,201 | 2.8% | 95,907,978 | N/A | Poll | F+A |
| 4.17 | Y | Pass | No | For | 2.8% | 72,854,613 | 97.2% | 2,118,887 | 2.8% | 95,914,594 | N/A | Poll | F+A |
| 4.18 | Y | Pass | No | For | 1.6% | 164,246,078 | 98.4% | 2,737,747 | 1.6% | 3,904,269 | N/A | Poll | F+A |
| 4.19 | Y | Pass | No | For | 1.6% | 164,246,072 | 98.4% | 2,737,455 | 1.6% | 3,904,567 | N/A | Poll | F+A |
| 4.20 | Y | Pass | No | For | 1.3% | 164,869,074 | 98.7% | 2,114,357 | 1.3% | 3,904,663 | N/A | Poll | F+A |
| 5.1 | Y | Pass | No | For | 0.6% | 169,890,952 | 99.4% | 992,499 | 0.6% | 4,643 | N/A | Poll | F+A |
| 5.2 | Y | Pass | No | For | 0.6% | 169,890,939 | 99.4% | 992,487 | 0.6% | 4,668 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 6.0% | 160,544,444 | 94.0% | 10,328,061 | 6.0% | 15,589 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 7.0% | 158,396,015 | 93.0% | 11,869,509 | 7.0% | 622,570 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.3% | 166,950,701 | 97.7% | 3,922,031 | 2.3% | 15,362 | N/A | Poll | F+A |
| 9.1 | Y | Pass | No | For | 22.8% | 131,949,142 | 77.2% | 38,926,788 | 22.8% | 12,164 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 9.2 | Y | Pass | No | For | 2.7% | 166,311,691 | 97.3% | 4,570,841 | 2.7% | 5,562 | N/A | Poll | F+A |
| 9.3 | Y | Pass | No | For | 4.0% | 164,122,105 | 96.0% | 6,760,703 | 4.0% | 5,286 | N/A | Poll | F+A |
| 9.4 | Y | Pass | No | For | 23.3% | 130,339,814 | 76.7% | 39,623,793 | 23.3% | 924,487 | N/A | Poll | F+A |
| 9.5 | Y | Pass | No | For | 35.0% | 111,044,409 | 65.0% | 59,831,157 | 35.0% | 12,528 | N/A | Poll | F+A |
| 9.6 | Y | Pass | No | For | 2.5% | 166,318,381 | 97.5% | 4,250,839 | 2.5% | 318,874 | N/A | Poll | F+A |
| 9.7 | Y | Pass | No | For | 2.6% | 166,072,933 | 97.4% | 4,496,151 | 2.6% | 319,010 | N/A | Poll | F+A |
| 9.8 | Y | Pass | No | For | 3.5% | 164,577,982 | 96.5% | 5,991,361 | 3.5% | 318,751 | N/A | Poll | F+A |
| 9.9 | Y | Pass | No | For | 5.2% | 161,690,482 | 94.8% | 8,871,433 | 5.2% | 326,179 | N/A | Poll | F+A |
| 9.10 | Y | Pass | No | For | 32.6% | 115,250,462 | 67.4% | 55,624,941 | 32.6% | 12,691 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.3% | 166,625,067 | 99.7% | 421,505 | 0.3% | 3,841,522 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.0% | 167,042,938 | 100.0% | 3,500 | 0.0% | 3,841,656 | N/A | Poll | F+A |

Corpay, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/06/2024 | Country: USA | Ticker: CPAY |
| Record Date: 11/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 219948106 | | |

Shares Voted: 7,771

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Annabelle Bexiga | Mgmt | For | For | For |
| 1b | Elect Director Ronald F. Clarke | Mgmt | For | For | For |
| 1c | Elect Director Joseph W. Farrelly | Mgmt | For | For | For |
| 1d | Elect Director Rahul Gupta | Mgmt | For | For | For |
| 1e | Elect Director Thomas M. Hagerty | Mgmt | For | For | For |
| 1f | Elect Director Archie L. Jones, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Richard Macchia | Mgmt | For | For | For |
| 1h | Elect Director Hala G. Modellmog | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1i | Elect Director Jeffrey S. Sloan | Mgmt | For | For | For |
| 1j | Elect Director Steven T. Stull | Mgmt | For | For | For |
| 1k | Elect Director Gerald Throop | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 71,490,387Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 4.2% | 59,008,908 | 95.8% | 2,607,160 | 4.2% | 15,379 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 6.4% | 57,678,341 | 93.6% | 3,935,224 | 6.4% | 17,882 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.6% | 60,601,159 | 98.4% | 1,013,942 | 1.6% | 16,346 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.9% | 59,750,796 | 97.1% | 1,793,402 | 2.9% | 87,249 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.2% | 60,888,974 | 98.8% | 725,110 | 1.2% | 17,363 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.2% | 59,546,886 | 96.8% | 1,996,110 | 3.2% | 88,451 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 4.9% | 58,570,471 | 95.1% | 3,045,548 | 4.9% | 15,428 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 16.7% | 51,336,524 | 83.3% | 10,280,263 | 16.7% | 14,660 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.7% | 61,199,719 | 99.3% | 415,363 | 0.7% | 16,365 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 10.3% | 55,219,012 | 89.7% | 6,324,405 | 10.3% | 88,030 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.2% | 61,501,133 | 99.8% | 113,918 | 0.2% | 16,396 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.1% | 62,213,450 | 93.9% | 4,007,886 | 6.1% | 37,639 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 11.4% | 54,558,883 | 88.6% | 7,040,162 | 11.4% | 32,402 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 48.8% | 30,821,355 | 48.8% | 32,289,245 | 51.2% | 40,965 | N/A | Proxy | F+A |

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 26/04/2024 | Country: USA | Ticker: CTVA |
| Record Date: 01/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 22052L104 | | |

Shares Voted: 385,460

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lamberto Andreotti | Mgmt | For | Against | Against |
| 1b | Elect Director Klaus A. Engel | Mgmt | For | For | For |
| 1c | Elect Director David C. Everitt | Mgmt | For | For | For |
| 1d | Elect Director Janet P. Giesselman | Mgmt | For | Against | Against |
| 1e | Elect Director Karen H. Grimes | Mgmt | For | For | For |
| 1f | Elect Director Michael O. Johanns | Mgmt | For | For | For |
| 1g | Elect Director Rebecca B. Liebert | Mgmt | For | For | For |
| 1h | Elect Director Marcos M. Lutz | Mgmt | For | For | For |
| 1i | Elect Director Charles V. Magro | Mgmt | For | For | For |
| 1j | Elect Director Nayaki R. Nayyar | Mgmt | For | For | For |
| 1k | Elect Director Gregory R. Page | Mgmt | For | For | For |
| 1l | Elect Director Kerry J. Preete | Mgmt | For | For | For |
| 1m | Elect Director Patrick J. Ward | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 698,880,420Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 2.1% | 539,684,718 | 97.9% | 11,699,033 | 2.1% | 597,147 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.1% | 545,240,186 | 98.9% | 6,133,830 | 1.1% | 606,882 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.6% | 542,708,188 | 98.4% | 8,665,360 | 1.6% | 607,350 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.5% | 537,431,173 | 97.5% | 13,711,940 | 2.5% | 837,785 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.8% | 546,766,775 | 99.2% | 4,647,600 | 0.8% | 566,523 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.1% | 545,080,446 | 98.9% | 6,276,804 | 1.1% | 623,648 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.8% | 546,753,562 | 99.2% | 4,665,971 | 0.8% | 561,365 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.9% | 546,682,296 | 99.1% | 4,706,231 | 0.9% | 592,371 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.3% | 549,782,583 | 99.7% | 1,587,262 | 0.3% | 611,053 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.5% | 543,321,110 | 98.5% | 8,038,472 | 1.5% | 621,316 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.2% | 533,752,327 | 96.8% | 17,643,444 | 3.2% | 585,127 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.8% | 546,798,879 | 99.2% | 4,588,068 | 0.8% | 593,951 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 0.9% | 546,486,625 | 99.1% | 4,890,084 | 0.9% | 604,189 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.8% | 524,024,952 | 95.2% | 26,697,473 | 4.8% | 1,258,473 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 3.3% | 592,592,662 | 96.7% | 20,166,242 | 3.3% | 564,979 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 7.7% | 498,391,718 | 71.3% | 52,154,617 | 7.5% | 1,434,563 | 0.2% | Proxy | Capital Represented |

COSCO SHIPPING Energy Transportation Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 28/06/2024 | Country: China | Ticker: 1138 |
| Record Date: 24/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y1765K101 | | |

Shares Voted: 24,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Annual Report | Mgmt | For | For | For |
| 2 | Approve Audited Financial Statements | Mgmt | For | For | For |
| 3 | Approve Proposed Distribution of the Final Dividend | Mgmt | For | For | For |

COSCO SHIPPING Energy Transportation Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Report of the Board | Mgmt | For | For | For |
| 5 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 7 | Approve Remuneration of Supervisors | Mgmt | For | For | For |
| 8 | Approve PricewaterhouseCoopers and ShineWing Certified Public Accountants as Overseas Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Proposed Guarantees for Guaranteed Wholly-Owned Subsidiaries and Related Transactions | Mgmt | For | For | For |
| 10 | Amend Articles of Association | Mgmt | For | Against | Against |
| 11 | Amend Rules and Procedures on Independent Non-Executive Directors' Work | Mgmt | For | Against | Against |
| 12 | Approve Adoption of the Special Meeting System for Independent Directors | Mgmt | For | For | For |
| 13 | Amend Administrative Rules Governing Connected Transactions | Mgmt | For | For | For |
| 14 | Amend Management System for External Guarantees | Mgmt | For | Against | Against |
| 15 | Approve Authorization to the Board to Decide Interim Profit Distribution Plan | Mgmt | For | For | For |
| | ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 16.1 | Elect Ren Yongqiang as Director | SH | For | Against | Against |
| 16.2 | Elect Zhu Maijin as Director | SH | For | For | For |
| 16.3 | Elect Wang Wei as Director | SH | For | For | For |
| 16.4 | Elect Wang Songwen as Director | SH | For | For | For |
| | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 17.1 | Elect Victor Huang as Director | Mgmt | For | Against | Against |
| 17.2 | Elect Li Runsheng as Director | Mgmt | For | For | For |

COSCO SHIPPING Energy Transportation Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------|-----------|----------|-------------------|------------------|
| 17.3 | Elect Zhao Jinsong as Director | Mgmt | For | For | For |
| 17.4 | Elect Wang Zuwen as Director | Mgmt | For | Against | Against |
| | ELECT SUPERVISORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 18.1 | Elect Weng Yi as Supervisor | SH | For | For | For |
| 18.2 | Elect Yang Lei as Supervisor | SH | For | For | For |

Meeting Results

Outstanding Shares Voted: 4,770,776,395Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|-------------------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 2,770,907,032 | 99.9% | 193,100 | 0.0% | 2,534,200 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 2,770,907,032 | 99.9% | 193,100 | 0.0% | 2,534,200 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 2,773,441,232 | 100.0% | 193,100 | 0.0% | 0 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 2,769,643,032 | 99.9% | 193,100 | 0.0% | 3,798,200 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.1% | 2,769,643,032 | 99.9% | 193,100 | 0.0% | 3,798,200 | 0.1% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 2,773,441,232 | 100.0% | 193,100 | 0.0% | 0 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 2,772,177,232 | 99.9% | 193,100 | 0.0% | 1,264,000 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.1% | 2,771,499,180 | 99.9% | 2,135,152 | 0.1% | 0 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.0% | 2,773,441,232 | 100.0% | 193,100 | 0.0% | 0 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 6.3% | 2,599,695,194 | 93.7% | 159,512,745 | 5.8% | 14,426,393 | 0.5% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 5.8% | 2,613,040,457 | 94.2% | 159,179,875 | 5.7% | 1,414,000 | 0.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.0% | 2,772,061,232 | 99.9% | 193,100 | 0.0% | 1,380,000 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.0% | 2,772,783,732 | 100.0% | 734,600 | 0.0% | 116,000 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 6.2% | 2,601,086,331 | 93.8% | 158,005,608 | 5.7% | 14,542,393 | 0.5% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.0% | 2,773,325,232 | 100.0% | 193,100 | 0.0% | 116,000 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 16.1 | Y | Pass | No | For | 0.0% | 2,732,990,540 | 98.5% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------|-----------|---------|-----------|-------------|-------------------|
| 16.2 | Y | Pass | No | For | 0.0% | 2,740,126,409 | 98.8% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 16.3 | Y | Pass | No | For | 0.0% | 2,740,939,779 | 98.8% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 16.4 | Y | Pass | No | For | 0.0% | 2,750,243,779 | 99.2% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| | N | | | | | | | | | | | | |
| 17.1 | Y | Pass | No | For | 0.0% | 2,576,910,914 | 92.9% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 17.2 | Y | Pass | No | For | 0.0% | 2,730,994,375 | 98.5% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 17.3 | Y | Pass | No | For | 0.0% | 2,740,359,803 | 98.8% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 17.4 | Y | Pass | No | For | 0.0% | 2,731,367,921 | 98.5% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| | N | | | | | | | | | | | | |
| 18.1 | Y | Pass | No | For | 0.0% | 2,749,814,998 | 99.1% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 18.2 | Y | Pass | No | For | 0.0% | 2,754,466,998 | 99.3% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

COSCO SHIPPING Holdings Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 29/05/2024 | Country: China | Ticker: 1919 |
| Record Date: 23/05/2024 | Meeting Type: Annual | |
| Primary Security ID: Y1839M109 | | |

Shares Voted: 67,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Report of the Board | Mgmt | For | For | For |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Audited Financial Statements and Auditors' Report | Mgmt | For | For | For |
| | RESOLUTIONS IN RELATION TO THE 2023 FINAL PROFIT DISTRIBUTION PLAN AND PROPOSAL OF GRANT OF AUTHORIZATION TO THE BOARD TO DETERMINE DETAILS OF THE 2024 INTERIM PROFIT DISTRIBUTION PLAN | Mgmt | | | |
| 4.1 | Approve 2023 Final Profit Distribution Plan and Payment of Final Dividend | Mgmt | For | For | For |

COSCO SHIPPING Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.2 | Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2024 Interim Profit Distribution Plan | Mgmt | For | For | For |
| 5 | Approve Guarantees Mandate Regarding Provision of External Guarantees | Mgmt | For | For | For |
| 6 | Approve PricewaterhouseCoopers as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Issued A Share Capital | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Issued H Share Capital | Mgmt | For | For | For |
| 9 | Approve Reduction of the Registered Capital and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors | Mgmt | For | Against | Against |
| 10 | Elect Zhang Feng as Director | SH | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 15,957,586,908Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.4% | 10,083,958,443 | 99.6% | 28,815,091 | 0.3% | 14,936,369 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.4% | 10,089,571,332 | 99.6% | 23,117,242 | 0.2% | 15,021,329 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.5% | 10,081,289,727 | 99.5% | 31,487,063 | 0.3% | 14,933,113 | 0.1% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 4.1 | Y | Pass | No | For | 0.1% | 10,113,565,739 | 99.9% | 6,524,299 | 0.1% | 7,619,865 | 0.1% | Poll | F+A+AB |
| 4.2 | Y | Pass | No | For | 0.1% | 10,115,963,629 | 99.9% | 4,127,929 | 0.0% | 7,618,345 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.3% | 10,098,281,758 | 99.7% | 10,571,724 | 0.1% | 18,856,421 | 0.2% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.5% | 10,080,095,284 | 99.5% | 28,881,318 | 0.3% | 18,733,301 | 0.2% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.2% | 10,103,741,058 | 99.8% | 5,852,934 | 0.1% | 18,115,911 | 0.2% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.2% | 10,101,715,998 | 99.7% | 5,880,394 | 0.1% | 20,113,511 | 0.2% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 5.8% | 9,542,564,364 | 94.2% | 564,962,159 | 5.6% | 20,183,380 | 0.2% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|------------|-----------|------------|-----------|-------------|--------|
| 10 | Y | Pass | No | For | 0.8% | 10,049,806,941 | 99.2% | 56,111,923 | 0.6% | 21,791,039 | 0.2% | Poll | F+A+AB |

COSCO SHIPPING Holdings Co., Ltd.

| | | |
|--------------------------------|-----------------------|--------------|
| Meeting Date: 29/05/2024 | Country: China | Ticker: 1919 |
| Record Date: 23/05/2024 | Meeting Type: Special | |
| Primary Security ID: Y1839M109 | | |

Shares Voted: 67,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Authorize Repurchase of Issued A Share Capital | Mgmt | For | For | For |
| 2 | Authorize Repurchase of Issued H Share Capital | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 3,199,780,000Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-----------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.4% | 1,386,202,615 | 99.6% | 3,875,634 | 0.3% | 1,564,945 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.4% | 1,386,202,615 | 99.6% | 3,875,634 | 0.3% | 1,564,945 | 0.1% | Poll | F+A+AB |

Costco Wholesale Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 18/01/2024 | Country: USA | Ticker: COST |
| Record Date: 10/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 22160K105 | | |

Shares Voted: 30,178

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan L. Decker | Mgmt | For | For | For |
| 1b | Elect Director Kenneth D. Denman | Mgmt | For | For | For |
| 1c | Elect Director Helena B. Foulkes | Mgmt | For | For | For |
| 1d | Elect Director Richard A. Galanti | Mgmt | For | For | For |
| 1e | Elect Director Hamilton E. James | Mgmt | For | For | For |
| 1f | Elect Director W. Craig Jelinek | Mgmt | For | For | For |
| 1g | Elect Director Sally Jewell | Mgmt | For | For | For |
| 1h | Elect Director Jeffrey S. Raikes | Mgmt | For | For | For |
| 1i | Elect Director John W. Stanton | Mgmt | For | Against | For |
| 1j | Elect Director Ron M. Vachris | Mgmt | For | For | For |
| 1k | Elect Director Mary Agnes (Maggie) Wilderotter | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 4 | Issue Audited Report on Fiduciary Relevance of Decarbonization Goal | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 443,830,261

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 4.5% | 276,514,711 | 95.5% | 13,022,702 | 4.5% | 340,703 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.9% | 280,951,769 | 97.1% | 8,536,480 | 2.9% | 389,867 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.3% | 288,727,549 | 99.7% | 795,960 | 0.3% | 354,607 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 8.4% | 265,099,771 | 91.6% | 24,428,113 | 8.4% | 350,232 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1e | Y | Pass | No | For | 6.3% | 270,884,767 | 93.7% | 18,314,000 | 6.3% | 679,349 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.6% | 279,194,861 | 96.4% | 10,354,740 | 3.6% | 328,515 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.3% | 285,862,191 | 98.7% | 3,686,225 | 1.3% | 329,700 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 8.2% | 265,742,092 | 91.8% | 23,709,704 | 8.2% | 426,320 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.1% | 283,533,310 | 97.9% | 5,959,091 | 2.1% | 385,715 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.6% | 284,808,955 | 98.4% | 4,719,117 | 1.6% | 350,044 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.3% | 279,916,125 | 96.7% | 9,609,714 | 3.3% | 352,277 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.0% | 335,459,386 | 96.0% | 13,924,221 | 4.0% | 492,127 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.4% | 272,952,384 | 94.6% | 15,719,025 | 5.4% | 1,206,707 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 1.9% | 5,557,589 | 1.9% | 280,253,734 | 98.1% | 4,066,793 | N/A | Proxy | F+A |

Covestro AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 17/04/2024 | Country: Germany | Ticker: 1COV |
| Record Date: 26/03/2024 | Meeting Type: Annual | |
| Primary Security ID: D15349109 | | |

Shares Voted: 95,751

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | For |
| 4 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |
| 7 | Approve Affiliation Agreement with Covestro First Real Estate GmbH | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|-----------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.8% | 107,855,853 | 99.2% | 832,423 | 0.8% | 7,753,441 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 1.9% | 104,859,925 | 98.1% | 2,038,956 | 1.9% | 9,542,836 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 7.5% | 100,076,616 | 92.5% | 8,067,254 | 7.5% | 8,297,847 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 116,085,197 | 100.0% | 11,347 | 0.0% | 345,173 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 6.5% | 108,518,395 | 93.5% | 7,574,534 | 6.5% | 348,788 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 115,613,866 | 100.0% | 10,438 | 0.0% | 817,413 | N/A | Poll | F+A |

CRH Plc

Meeting Date: 25/04/2024

Country: Ireland

Ticker: CRH

Record Date: 14/03/2024

Meeting Type: Annual

Primary Security ID: G25508105

Shares Voted: 682,574

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Re-elect Richie Boucher as Director | Mgmt | For | For | For |
| 1b | Re-elect Caroline Dowling as Director | Mgmt | For | For | For |
| 1c | Re-elect Richard Fearon as Director | Mgmt | For | For | For |
| 1d | Re-elect Johan Karlstrom as Director | Mgmt | For | For | For |
| 1e | Re-elect Shaun Kelly as Director | Mgmt | For | For | For |
| 1f | Re-elect Badar Khan as Director | Mgmt | For | For | For |
| 1g | Re-elect Lamar McKay as Director | Mgmt | For | For | For |
| 1h | Re-elect Albert Manifold as Director | Mgmt | For | For | For |
| 1i | Re-elect Jim Mintern as Director | Mgmt | For | For | For |
| 1j | Re-elect Gillian Platt as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1k | Re-elect Mary Rhinehart as Director | Mgmt | For | For | For |
| 1l | Re-elect Siobhan Talbot as Director | Mgmt | For | For | For |
| 1m | Re-elect Christina Verchere as Director | Mgmt | For | For | For |
| 2 | Advisory Vote to Approve Executive Compensation | Mgmt | For | For | For |
| 3a | Ratify Deloitte Ireland LLP as Auditors | Mgmt | For | For | For |
| 3b | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Authorise Issue of Equity | Mgmt | For | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 6 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 7 | Authorise Reissuance of Treasury Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 689,046,699Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.2% | 457,500,513 | 97.8% | 10,103,712 | 2.2% | 436,932 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.6% | 464,916,027 | 99.4% | 2,982,108 | 0.6% | 143,022 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 4.5% | 444,569,991 | 95.5% | 20,729,941 | 4.5% | 2,759,549 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.7% | 464,618,372 | 99.3% | 3,274,456 | 0.7% | 166,653 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.7% | 464,645,925 | 99.3% | 3,262,270 | 0.7% | 132,962 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.7% | 464,701,541 | 99.3% | 3,165,519 | 0.7% | 171,176 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.4% | 461,348,749 | 98.6% | 6,341,617 | 1.4% | 374,718 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.2% | 467,107,430 | 99.8% | 823,367 | 0.2% | 126,751 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.0% | 458,354,971 | 98.0% | 9,530,898 | 2.0% | 152,367 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.1% | 462,696,834 | 98.9% | 5,202,687 | 1.1% | 145,587 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.1% | 462,680,364 | 98.9% | 5,203,650 | 1.1% | 160,872 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.6% | 465,180,682 | 99.4% | 2,744,382 | 0.6% | 140,198 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1m | Y | Pass | No | For | 0.1% | 467,233,867 | 99.9% | 671,130 | 0.1% | 140,289 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.0% | 453,573,682 | 97.0% | 14,263,941 | 3.0% | 210,873 | N/A | Proxy | F+A |
| 3a | Y | Pass | No | For | 0.0% | 467,729,057 | 100.0% | 163,633 | 0.0% | 145,178 | N/A | Proxy | F+A |
| 3b | Y | Pass | No | For | 0.0% | 467,758,338 | 100.0% | 89,303 | 0.0% | 190,541 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 3.0% | 453,599,979 | 97.0% | 14,269,746 | 3.0% | 168,248 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 12.1% | 411,200,542 | 87.9% | 56,605,087 | 12.1% | 252,286 | N/A | Proxy | F+A |
| 6 | Y | Pass | No | For | 0.2% | 466,453,529 | 99.8% | 970,668 | 0.2% | 633,498 | N/A | Proxy | F+A |
| 7 | Y | Pass | No | For | 0.4% | 465,689,285 | 99.6% | 1,684,129 | 0.4% | 686,153 | N/A | Proxy | F+A |

Croda International Plc

Meeting Date: 24/04/2024

Record Date: 22/04/2024

Primary Security ID: G25536155

Country: United Kingdom

Meeting Type: Annual

Ticker: CRDA

Shares Voted: 1,297,977

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Chris Good as Director | Mgmt | For | Against | For |
| 5 | Elect Danuta Gray as Director | Mgmt | For | For | For |
| 6 | Re-elect Louisa Burdett as Director | Mgmt | For | For | For |
| 7 | Re-elect Roberto Cirillo as Director | Mgmt | For | For | For |
| 8 | Re-elect Jacqui Ferguson as Director | Mgmt | For | For | For |
| 9 | Re-elect Steve Foots as Director | Mgmt | For | For | For |
| 10 | Re-elect Julie Kim as Director | Mgmt | For | For | For |
| 11 | Re-elect Keith Layden as Director | Mgmt | For | For | For |

Croda International Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12 | Re-elect Nawal Ouzren as Director | Mgmt | For | For | For |
| 13 | Re-elect John Ramsay as Director | Mgmt | For | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 22 | Approve Amendment to the Performance Share Plan 2014 | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 139,635,442Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 115,785,003 | 100.0% | 8,367 | 0.0% | 662,744 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 4.9% | 110,627,859 | 95.1% | 5,670,564 | 4.9% | 157,691 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.7% | 115,688,446 | 99.3% | 759,605 | 0.7% | 8,063 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.2% | 116,257,316 | 99.8% | 190,557 | 0.2% | 8,240 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 4.1% | 111,662,476 | 95.9% | 4,776,502 | 4.1% | 17,135 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.6% | 115,763,155 | 99.4% | 684,000 | 0.6% | 8,959 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.3% | 115,790,377 | 99.7% | 328,621 | 0.3% | 337,116 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.5% | 114,747,958 | 98.5% | 1,699,765 | 1.5% | 8,390 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.3% | 116,061,495 | 99.7% | 386,505 | 0.3% | 8,114 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 116,098,089 | 100.0% | 20,329 | 0.0% | 337,666 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 11 | Y | Pass | No | For | 2.4% | 113,641,436 | 97.6% | 2,806,563 | 2.4% | 8,114 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.3% | 115,716,889 | 99.7% | 402,108 | 0.3% | 337,116 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 3.3% | 112,559,537 | 96.7% | 3,888,186 | 3.3% | 8,390 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.3% | 116,088,218 | 99.7% | 357,164 | 0.3% | 10,732 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.0% | 116,426,517 | 100.0% | 20,378 | 0.0% | 9,219 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 3.2% | 112,408,971 | 96.8% | 3,668,826 | 3.2% | 378,317 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 8.7% | 105,963,266 | 91.3% | 10,154,194 | 8.7% | 338,654 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 7.2% | 108,114,367 | 92.8% | 8,331,850 | 7.2% | 9,897 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 10.5% | 103,935,692 | 89.5% | 12,207,673 | 10.5% | 312,748 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.7% | 115,660,807 | 99.3% | 778,311 | 0.7% | 16,996 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 8.4% | 106,706,166 | 91.6% | 9,742,509 | 8.4% | 7,439 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 2.3% | 113,810,778 | 97.7% | 2,627,753 | 2.3% | 17,583 | N/A | Poll | F+A |

CrowdStrike Holdings, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 18/06/2024 | Country: USA | Ticker: CRWD |
| Record Date: 22/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 22788C105 | | |

Shares Voted: 38,888

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Roxanne S. Austin | Mgmt | For | For | For |
| 1.2 | Elect Director Sameer K. Gandhi | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Gerhard Watzinger | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 355,750,876 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 4.4% | 258,643,257 | 95.6% | 11,787,267 | 4.4% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 2.7% | 263,189,915 | 97.3% | 7,240,609 | 2.7% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 25.7% | 200,970,671 | 74.3% | 69,459,853 | 25.7% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.4% | 309,124,639 | 99.6% | 1,276,200 | 0.4% | 513,457 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 13.5% | 233,006,769 | 86.5% | 36,368,551 | 13.5% | 1,055,204 | N/A | Proxy | F+A |

CSX Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 08/05/2024 | Country: USA | Ticker: CSX |
| Record Date: 11/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 126408103 | | |

Shares Voted: 345,590

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Donna M. Alvarado | Mgmt | For | For | For |
| 1b | Elect Director Thomas P. Bostick | Mgmt | For | For | For |
| 1c | Elect Director Anne H. Chow | Mgmt | For | For | For |
| 1d | Elect Director Steven T. Halverson | Mgmt | For | Against | Against |
| 1e | Elect Director Paul C. Hilal | Mgmt | For | For | For |
| 1f | Elect Director Joseph R. Hinrichs | Mgmt | For | For | For |
| 1g | Elect Director David M. Moffett | Mgmt | For | For | For |
| 1h | Elect Director Linda H. Riefler | Mgmt | For | Against | Against |
| 1i | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For |
| 1j | Elect Director James L. Wainscott | Mgmt | For | For | For |
| 1k | Elect Director J. Steven Whisler | Mgmt | For | For | For |
| 1l | Elect Director John J. Zillmer | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

CSX Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Establish Railroad Safety Committee | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,957,593,312Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 5.0% | 1,405,145,992 | 95.0% | 74,491,713 | 5.0% | 4,908,227 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.8% | 1,452,667,670 | 98.2% | 26,959,736 | 1.8% | 4,918,526 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.7% | 1,469,329,076 | 99.3% | 10,659,409 | 0.7% | 4,557,447 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 7.0% | 1,375,661,665 | 93.0% | 103,882,878 | 7.0% | 5,001,389 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.1% | 1,448,519,106 | 97.9% | 30,659,098 | 2.1% | 5,367,728 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.7% | 1,469,463,816 | 99.3% | 10,533,130 | 0.7% | 4,548,986 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.7% | 1,455,529,608 | 98.3% | 24,536,617 | 1.7% | 4,479,707 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.5% | 1,428,498,247 | 96.5% | 51,642,685 | 3.5% | 4,405,000 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.2% | 1,447,345,039 | 97.8% | 32,816,181 | 2.2% | 4,384,712 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.6% | 1,455,414,481 | 98.4% | 24,126,460 | 1.6% | 5,004,991 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.8% | 1,423,019,067 | 96.2% | 56,945,537 | 3.8% | 4,581,328 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 24.2% | 1,116,385,923 | 75.8% | 356,959,387 | 24.2% | 11,200,622 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.1% | 1,610,620,944 | 93.9% | 105,050,497 | 6.1% | 3,936,309 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 16.8% | 1,226,635,057 | 83.2% | 248,521,893 | 16.8% | 9,388,982 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 7.6% | 112,603,722 | 7.6% | 1,361,544,175 | 92.4% | 10,398,035 | N/A | Proxy | F+A |

Cummins Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 14/05/2024 | Country: USA | Ticker: CMI |
| Record Date: 21/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 231021106 | | |

Shares Voted: 60,123

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Director Jennifer W. Rumsey | Mgmt | For | For | For |
| 2 | Elect Director Gary L. Belske | Mgmt | For | For | For |
| 3 | Elect Director Robert J. Bernhard | Mgmt | For | For | For |
| 4 | Elect Director Bruno V. Di Leo Allen | Mgmt | For | For | For |
| 5 | Elect Director Daniel W. Fisher | Mgmt | For | For | For |
| 6 | Elect Director Carla A. Harris | Mgmt | For | For | For |
| 7 | Elect Director Thomas J. Lynch | Mgmt | For | For | Against |
| 8 | Elect Director William I. Miller | Mgmt | For | For | For |
| 9 | Elect Director Kimberly A. Nelson | Mgmt | For | For | For |
| 10 | Elect Director Karen H. Quintos | Mgmt | For | Against | For |
| 11 | Elect Director John H. Stone | Mgmt | For | For | For |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 13 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 14 | Require Independent Board Chair | SH | Against | For | For |
| 15 | Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 136,758,679

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 6.9% | 88,458,860 | 93.1% | 6,539,605 | 6.9% | 357,407 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.7% | 93,334,047 | 98.3% | 1,620,924 | 1.7% | 400,901 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.3% | 89,029,864 | 93.7% | 5,962,201 | 6.3% | 363,807 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | For | 2.4% | 92,663,340 | 97.6% | 2,285,272 | 2.4% | 407,260 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 0.6% | 94,358,920 | 99.4% | 604,367 | 0.6% | 392,585 | N/A | Proxy | F+A |
| 6 | Y | Pass | No | For | 4.0% | 91,187,443 | 96.0% | 3,814,428 | 4.0% | 354,001 | N/A | Proxy | F+A |
| 7 | Y | Pass | No | For | 5.6% | 89,592,124 | 94.4% | 5,338,040 | 5.6% | 425,708 | N/A | Proxy | F+A |
| 8 | Y | Pass | No | For | 7.5% | 87,963,955 | 92.5% | 7,089,669 | 7.5% | 302,248 | N/A | Proxy | F+A |
| 9 | Y | Pass | No | For | 2.7% | 92,405,133 | 97.3% | 2,597,167 | 2.7% | 353,572 | N/A | Proxy | F+A |
| 10 | Y | Pass | No | For | 2.8% | 92,326,981 | 97.2% | 2,669,408 | 2.8% | 359,483 | N/A | Proxy | F+A |
| 11 | Y | Pass | No | For | 0.5% | 94,452,414 | 99.5% | 520,563 | 0.5% | 382,895 | N/A | Proxy | F+A |
| 12 | Y | Pass | No | For | 6.0% | 89,248,608 | 94.0% | 5,655,401 | 6.0% | 451,863 | N/A | Proxy | F+A |
| 13 | Y | Pass | No | For | 4.5% | 107,565,328 | 95.5% | 5,071,279 | 4.5% | 242,284 | N/A | Proxy | F+A |
| 14 | Y | Fail | No | Against | 43.7% | 41,415,876 | 43.7% | 53,460,424 | 56.3% | 479,572 | N/A | Proxy | F+A |
| 15 | Y | Fail | No | Against | 16.5% | 15,609,081 | 16.5% | 79,253,669 | 83.5% | 493,122 | N/A | Proxy | F+A |

CVS Health Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: CVS |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 126650100 | | |

Shares Voted: 115,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fernando Aguirre | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey R. Balser | Mgmt | For | For | For |
| 1c | Elect Director C. David Brown, II | Mgmt | For | For | For |
| 1d | Elect Director Alecia A. DeCoudreaux | Mgmt | For | For | For |
| 1e | Elect Director Nancy-Ann M. DeParle | Mgmt | For | For | For |
| 1f | Elect Director Roger N. Farah | Mgmt | For | For | For |
| 1g | Elect Director Anne M. Finucane | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1h | Elect Director J. Scott Kirby | Mgmt | For | For | For |
| 1i | Elect Director Karen S. Lynch | Mgmt | For | For | For |
| 1j | Elect Director Michael F. Mahoney | Mgmt | For | For | For |
| 1k | Elect Director Jean-Pierre Millon | Mgmt | For | For | For |
| 1l | Elect Director Mary L. Schapiro | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH | Against | For | For |
| 6 | Adopt Director Election Resignation Bylaw | SH | Against | Against | Against |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 8 | Adopt Policy to Require Director Allocation of Hours Disclosure | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,260,480,127Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.8% | 940,972,081 | 98.2% | 17,714,333 | 1.8% | 2,320,985 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.7% | 952,315,470 | 99.3% | 6,535,538 | 0.7% | 2,156,391 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 6.1% | 900,742,834 | 93.9% | 58,026,802 | 6.1% | 2,237,763 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.0% | 949,423,327 | 99.0% | 9,434,297 | 1.0% | 2,149,775 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.6% | 943,732,215 | 98.4% | 15,085,521 | 1.6% | 2,189,663 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.2% | 937,681,342 | 97.8% | 21,016,819 | 2.2% | 2,309,238 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.8% | 922,146,176 | 96.2% | 36,678,686 | 3.8% | 2,182,537 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.7% | 951,655,367 | 99.3% | 6,973,203 | 0.7% | 2,378,829 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 1i | Y | Pass | No | For | 1.1% | 948,746,896 | 98.9% | 10,182,579 | 1.1% | 2,077,924 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.9% | 950,214,863 | 99.1% | 8,413,118 | 0.9% | 2,379,418 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.4% | 926,293,860 | 96.6% | 32,454,490 | 3.4% | 2,259,049 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.7% | 951,695,011 | 99.3% | 7,158,624 | 0.7% | 2,153,764 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 2.3% | 1,082,869,069 | 97.7% | 22,941,366 | 2.1% | 2,860,949 | 0.3% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 14.9% | 818,001,447 | 85.1% | 139,313,232 | 14.5% | 3,692,720 | 0.4% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 4.3% | 919,806,818 | 95.7% | 38,826,632 | 4.0% | 2,373,949 | 0.2% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 24.7% | 225,318,512 | 23.4% | 724,042,751 | 75.3% | 11,646,136 | 1.2% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 18.8% | 177,476,219 | 18.5% | 780,408,878 | 81.2% | 3,122,302 | 0.3% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 6.3% | 57,763,299 | 6.0% | 900,824,802 | 93.7% | 2,419,298 | 0.3% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 2.8% | 24,053,378 | 2.5% | 933,918,239 | 97.2% | 3,035,782 | 0.3% | Proxy | F+A+AB |

Danaher Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/05/2024 | Country: USA | Ticker: DHR |
| Record Date: 08/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 235851102 | | |

Shares Voted: 65,948

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rainer M. Blair | Mgmt | For | For | For |
| 1b | Elect Director Feroz Dewan | Mgmt | For | For | For |
| 1c | Elect Director Linda Filler | Mgmt | For | Against | Against |
| 1d | Elect Director Teri List | Mgmt | For | For | For |
| 1e | Elect Director Jessica L. Mega | Mgmt | For | For | For |
| 1f | Elect Director Mitchell P. Rales | Mgmt | For | For | For |
| 1g | Elect Director Steven M. Rales | Mgmt | For | For | For |
| 1h | Elect Director Pardis C. Sabeti | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1i | Elect Director A. Shane Sanders | Mgmt | For | For | For |
| 1j | Elect Director John T. Schwieters | Mgmt | For | Against | Against |
| 1k | Elect Director Alan G. Spoon | Mgmt | For | For | For |
| 1l | Elect Director Raymond C. Stevens | Mgmt | For | For | For |
| 1m | Elect Director Elias A. Zerhouni | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 740,544,214Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.1% | 617,006,356 | 97.9% | 13,153,236 | 2.1% | 646,691 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.0% | 617,006,321 | 98.0% | 12,629,522 | 2.0% | 1,170,440 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 10.8% | 561,873,256 | 89.2% | 68,221,238 | 10.8% | 711,789 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 22.3% | 489,612,702 | 77.7% | 140,186,350 | 22.3% | 1,007,231 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.5% | 620,823,514 | 98.5% | 9,340,678 | 1.5% | 642,091 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 5.5% | 595,648,504 | 94.5% | 34,352,691 | 5.5% | 805,088 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.3% | 590,591,256 | 93.7% | 39,582,134 | 6.3% | 632,893 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 5.9% | 593,094,641 | 94.1% | 37,057,769 | 5.9% | 653,873 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 20.9% | 497,919,918 | 79.1% | 131,876,005 | 20.9% | 1,010,360 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 26.0% | 465,914,759 | 74.0% | 163,630,380 | 26.0% | 1,261,144 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 14.1% | 541,141,424 | 85.9% | 88,988,855 | 14.1% | 676,004 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 20.7% | 499,219,288 | 79.3% | 130,608,366 | 20.7% | 978,629 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1m | Y | Pass | No | For | 4.7% | 599,902,732 | 95.3% | 29,752,439 | 4.7% | 1,151,112 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.5% | 626,995,788 | 94.5% | 35,879,628 | 5.4% | 956,853 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.0% | 586,649,118 | 93.0% | 41,950,464 | 6.7% | 2,206,701 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 43.3% | 271,920,031 | 43.1% | 357,574,684 | 56.7% | 1,311,568 | 0.2% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 14.8% | 88,078,310 | 14.0% | 537,661,613 | 85.2% | 5,066,360 | 0.8% | Proxy | F+A+AB |

Danone SA

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 25/04/2024 | Country: France | Ticker: BN |
| Record Date: 23/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F12033134 | | |

Shares Voted: 67,287

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.10 per Share | Mgmt | For | For | For |
| 4 | Reelect Gilbert Ghostine as Director | Mgmt | For | For | For |
| 5 | Reelect Lise Kingo as Director | Mgmt | For | For | For |
| 6 | Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 8 | Approve Compensation of Antoine de Saint-Afrique, CEO | Mgmt | For | For | For |
| 9 | Approve Compensation of Gilles Schnepf, Chairman of the Board | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Executive Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 14 | Extraordinary Business | Mgmt | For | For | For |
| | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | | | |
| 15 | Amend Article 27 of Bylaws Re: Cap on Voting Rights | Mgmt | For | For | For |
| 16 | Ordinary Business | Mgmt | For | For | For |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 662,862,969Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.3% | 486,733,247 | 99.7% | 1,232,036 | 0.3% | 1,572,986 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.3% | 486,964,121 | 99.7% | 1,232,802 | 0.3% | 1,341,346 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 1.1% | 484,034,873 | 98.9% | 5,438,379 | 1.1% | 65,017 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.7% | 485,956,535 | 99.3% | 3,258,094 | 0.7% | 323,640 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.0% | 483,555,660 | 99.0% | 4,686,550 | 1.0% | 1,296,059 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.4% | 481,063,422 | 99.6% | 2,045,880 | 0.4% | 6,428,967 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 3.9% | 470,536,837 | 96.1% | 18,875,103 | 3.9% | 126,329 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 5.3% | 463,359,247 | 94.7% | 26,026,755 | 5.3% | 152,267 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.1% | 483,787,383 | 98.9% | 5,597,948 | 1.1% | 152,938 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 7.9% | 450,577,110 | 92.1% | 38,826,309 | 7.9% | 134,850 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.2% | 487,072,325 | 99.8% | 1,172,370 | 0.2% | 1,293,574 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.3% | 488,056,670 | 99.7% | 1,331,307 | 0.3% | 150,292 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.2% | 463,215,411 | 98.8% | 5,641,813 | 1.2% | 20,681,045 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 14 | Y | Pass | No | For | 1.4% | 482,377,531 | 98.6% | 6,733,495 | 1.4% | 104,205 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 5.1% | 464,323,204 | 94.9% | 24,700,470 | 5.1% | 191,557 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 16 | Y | Pass | No | For | 0.0% | 487,336,613 | 100.0% | 27,030 | 0.0% | 2,174,625 | N/A | Poll | F+A |

Danske Bank A/S

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 21/03/2024 | Country: Denmark | Ticker: DANSKE |
| Record Date: 14/03/2024 | Meeting Type: Annual | |
| Primary Security ID: K22272114 | | |

Shares Voted: 247,141

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 7.50 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 5 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | Against | Against |
| 6 | Determine Number of Members and Deputy Members of Board | Mgmt | For | For | For |
| 6.a | Reelect Martin Blessing as Director | Mgmt | For | For | For |
| 6.b | Reelect Lars-Erik Brenoe Director | Mgmt | For | For | For |
| 6.c | Reelect Jacob Dahl as Director | Mgmt | For | For | For |
| 6.d | Reelect Raija-Leena Hankonen-Nybom as Director | Mgmt | For | For | For |
| 6.e | Reelect Allan Polack as Director | Mgmt | For | For | For |
| 6.f | Reelect Helle Valentin as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6.g | Elect Lieve Mostrey as New Director | Mgmt | For | For | For |
| 6.h | Elect Martin Norkaer Larsen as New Director | Mgmt | For | For | For |
| 7 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 8 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11 | Approve Indemnification of Members of the Board of Directors and Executive Management | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Thomas Kudsk Larsen | Mgmt | | | |
| 12.a | Approve Banking Benefits for Shareholders | SH | Against | Refer | Against |
| | Shareholder Proposals Submitted by ActionAid Denmark | Mgmt | | | |
| 12.b1 | Streamlining Climate Policy and Approach to Fossil Companies | SH | Against | Refer | Against |
| 12.b2 | Exclusion of Shares in Companies within Exploration and Production of Oil and Gas | SH | Against | Refer | Against |
| | Management Proposals | Mgmt | | | |
| 13 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 14 | Other Business | Mgmt | | | |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Partial | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|----------------------------|-------------|--------|---------|-----------|---------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.1% | 510,619,653 | 99.9% | 9,802 | 0.0% | 575,443 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 511,132,696 | 100.0% | 23,681 | 0.0% | 48,521 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|--------|
| 4 | Y | Pass | No | For | 6.3% | 479,105,959 | 93.7% | 20,687,662 | 4.0% | 11,411,277 | 2.2% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 5.0% | 485,412,530 | 95.0% | 14,904,983 | 2.9% | 10,887,385 | 2.1% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 1.5% | 503,642,396 | 98.5% | 69,516 | 0.0% | 7,492,986 | 1.5% | Poll | F+A+AB |
| 6.a | Y | Pass | No | For | 0.0% | 479,118,141 | 93.7% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.b | Y | Pass | No | For | 0.0% | 482,875,406 | 94.5% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.c | Y | Pass | No | For | 0.0% | 501,917,361 | 98.2% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.d | Y | Pass | No | For | 0.0% | 499,225,160 | 97.7% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.e | Y | Pass | No | For | 0.0% | 501,946,935 | 98.2% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.f | Y | Pass | No | For | 0.0% | 487,440,477 | 95.4% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.g | Y | Pass | No | For | 0.0% | 503,566,421 | 98.5% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.h | Y | Pass | No | For | 0.0% | 497,884,921 | 97.4% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 503,190,089 | 98.4% | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 7.1% | 474,926,160 | 92.9% | 35,128,528 | 6.9% | 1,150,210 | 0.2% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 1.3% | 504,771,269 | 98.7% | 5,966,404 | 1.2% | 467,225 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 1.7% | 502,257,097 | 98.2% | 1,429,316 | 0.3% | 7,518,485 | 1.5% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 2.6% | 498,051,127 | 97.4% | 5,248,252 | 1.0% | 7,905,519 | 1.5% | Poll | F+A+AB |
| 12.a | N | | | | | | | | | | | | |
| | Y | Fail | No | Against | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 12.b1 | Y | Withdrawn | No | Against | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 12.b2 | Y | Withdrawn | No | Against | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 13 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 2.2% | 500,100,678 | 97.8% | 3,590,921 | 0.7% | 7,492,478 | 1.5% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |

Darling Ingredients Inc.

Meeting Date: 07/05/2024
Record Date: 12/03/2024
Primary Security ID: 237266101

Country: USA
Meeting Type: Annual

Ticker: DAR

Shares Voted: 19,035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Randall C. Stuewe | Mgmt | For | For | For |
| 1b | Elect Director Charles Adair | Mgmt | For | For | For |
| 1c | Elect Director Beth Albright | Mgmt | For | For | For |
| 1d | Elect Director Larry A. Barden | Mgmt | For | For | For |
| 1e | Elect Director Celeste A. Clark | Mgmt | For | For | For |
| 1f | Elect Director Linda Goodspeed | Mgmt | For | For | For |
| 1g | Elect Director Enderson Guimaraes | Mgmt | For | For | For |
| 1h | Elect Director Gary W. Mize | Mgmt | For | For | For |
| 1i | Elect Director Michael E. Rescoe | Mgmt | For | For | For |
| 1j | Elect Director Kurt Stoffel | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4A | Amend Certificate of Incorporation to Include Officer Exculpation | Mgmt | For | For | For |
| 4B | Amend Charter | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 159,779,557

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 7.1% | 128,722,293 | 92.9% | 9,797,195 | 7.1% | 64,727 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.4% | 133,751,921 | 96.6% | 4,767,731 | 3.4% | 64,563 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.2% | 136,794,138 | 98.8% | 1,723,785 | 1.2% | 66,292 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.3% | 135,338,313 | 97.7% | 3,182,038 | 2.3% | 63,864 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|---------------------|
| 1e | Y | Pass | No | For | 1.8% | 136,027,598 | 98.2% | 2,489,738 | 1.8% | 66,879 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.8% | 134,656,000 | 97.2% | 3,872,754 | 2.8% | 55,461 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.1% | 135,575,874 | 97.9% | 2,919,647 | 2.1% | 88,694 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 6.3% | 129,353,178 | 93.7% | 8,642,116 | 6.3% | 588,921 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.6% | 134,946,422 | 97.4% | 3,574,240 | 2.6% | 63,553 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.1% | 137,004,917 | 98.9% | 1,519,552 | 1.1% | 59,746 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 12.9% | 125,916,509 | 87.0% | 18,673,898 | 12.9% | 62,880 | 0.0% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.7% | 130,719,101 | 94.3% | 7,647,312 | 5.5% | 217,802 | 0.2% | Proxy | F+A+AB |
| 4A | Y | Pass | No | For | 15.4% | 113,978,811 | 71.3% | 24,513,372 | 15.3% | 92,032 | 0.1% | Proxy | Capital Represented |
| 4B | Y | Pass | No | For | 0.1% | 138,397,705 | 86.6% | 106,173 | 0.1% | 80,337 | 0.1% | Proxy | Capital Represented |

Dassault Systemes SE

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 22/05/2024 | Country: France | Ticker: DSY |
| Record Date: 20/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F24571451 | | |

Shares Voted: 115,534

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.23 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against | Against |

Dassault Systemes SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023 | Mgmt | For | For | For |
| 8 | Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023 | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 11 | Elect Groupe Industriel Marcel Dassault SAS as Director | Mgmt | For | Against | Against |
| 12 | Reelect Laurence Daures as Director | Mgmt | For | Against | Against |
| 13 | Authorize Repurchase of Up to 25 Million Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 17 | Delegate Powers to the Board to Approve Merger by Absorption by the Company | Mgmt | For | Against | Against |
| 18 | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17 | Mgmt | For | Against | Against |
| 19 | Delegate Powers to the Board to Approve Spin-Off Agreement | Mgmt | For | Against | Against |
| 20 | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19 | Mgmt | For | Against | Against |
| 21 | Delegate Powers to the Board to Acquire Certain Assets of Another Company | Mgmt | For | Against | Against |
| 22 | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21 | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------|-----------|----------|-------------------|------------------|
| 23 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 1,779,802,353 | 99.9% | 1,886,341 | 0.1% | 2,402,010 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 1,780,949,144 | 100.0% | 739,450 | 0.0% | 2,402,110 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 1,782,656,762 | 99.9% | 1,317,037 | 0.1% | 105,184 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 1,783,685,920 | 100.0% | 266,177 | 0.0% | 138,607 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.9% | 1,767,667,632 | 99.1% | 16,016,854 | 0.9% | 406,218 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 19.5% | 1,435,974,868 | 80.5% | 347,917,862 | 19.5% | 197,974 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.8% | 1,751,786,885 | 98.2% | 32,150,322 | 1.8% | 153,497 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 21.3% | 1,401,315,081 | 78.7% | 378,546,881 | 21.3% | 4,228,742 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 8.8% | 1,617,430,478 | 91.2% | 156,575,598 | 8.8% | 10,084,628 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 17.1% | 1,479,365,758 | 82.9% | 304,634,165 | 17.1% | 90,781 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 9.5% | 1,613,731,542 | 90.5% | 168,643,339 | 9.5% | 1,715,823 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 10.1% | 1,603,500,418 | 89.9% | 180,334,848 | 10.1% | 255,438 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.3% | 1,778,584,161 | 99.7% | 5,209,289 | 0.3% | 297,254 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 14 | Y | Pass | No | For | 0.3% | 1,778,868,515 | 99.7% | 5,108,711 | 0.3% | 113,478 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.0% | 1,783,551,872 | 100.0% | 422,549 | 0.0% | 116,283 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 1,783,486,514 | 100.0% | 485,663 | 0.0% | 118,527 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 22.2% | 1,386,628,832 | 77.8% | 395,630,592 | 22.2% | 1,831,280 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 21.9% | 1,393,279,525 | 78.1% | 390,670,340 | 21.9% | 140,839 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 22.3% | 1,384,367,042 | 77.7% | 397,876,471 | 22.3% | 1,847,191 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| 20 | Y | Pass | No | For | 21.9% | 1,393,250,638 | 78.1% | 390,685,046 | 21.9% | 155,020 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 22.3% | 1,384,205,029 | 77.7% | 396,833,858 | 22.3% | 3,051,817 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 21.9% | 1,393,900,402 | 78.1% | 390,044,517 | 21.9% | 145,785 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 23 | Y | Pass | No | For | 0.0% | 1,783,652,015 | 100.0% | 344,086 | 0.0% | 94,603 | N/A | Poll | F+A |

Deere & Company

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 28/02/2024 | Country: USA | Ticker: DE |
| Record Date: 02/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 244199105 | | |

Shares Voted: 6,031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Leanne G. Caret | Mgmt | For | Against | Against |
| 1b | Elect Director Tamra A. Erwin | Mgmt | For | For | For |
| 1c | Elect Director Alan C. Heuberger | Mgmt | For | For | For |
| 1d | Elect Director L. Neil Hunn | Mgmt | For | For | For |
| 1e | Elect Director Michael O. Johanns | Mgmt | For | For | For |
| 1f | Elect Director Clayton M. Jones | Mgmt | For | For | For |
| 1g | Elect Director John C. May | Mgmt | For | For | For |
| 1h | Elect Director Gregory R. Page | Mgmt | For | For | For |
| 1i | Elect Director Sherry M. Smith | Mgmt | For | For | For |
| 1j | Elect Director Dmitri L. Stockton | Mgmt | For | Against | For |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Report on GHG Reduction Policies and Their Impact on Revenue Generation | SH | Against | Refer | Against |
| 5 | Civil Rights and Non-Discrimination Audit Proposal | SH | Against | Against | Against |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 279,989,859Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 1.7% | 196,978,655 | 98.3% | 3,491,807 | 1.7% | 930,160 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.1% | 196,721,242 | 97.9% | 4,282,371 | 2.1% | 397,009 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.4% | 200,215,587 | 99.6% | 823,010 | 0.4% | 362,025 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.5% | 199,939,089 | 99.5% | 1,060,681 | 0.5% | 400,852 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.3% | 196,402,551 | 97.7% | 4,661,536 | 2.3% | 336,535 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 6.0% | 188,895,068 | 94.0% | 12,113,925 | 6.0% | 391,629 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.6% | 187,199,172 | 93.4% | 13,281,373 | 6.6% | 920,077 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 5.6% | 189,748,157 | 94.4% | 11,307,939 | 5.6% | 344,526 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 4.0% | 193,008,089 | 96.0% | 7,966,499 | 4.0% | 426,034 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.2% | 194,632,891 | 96.8% | 6,407,055 | 3.2% | 360,676 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.3% | 196,346,465 | 97.7% | 4,621,123 | 2.3% | 433,034 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.6% | 186,037,110 | 92.4% | 14,543,702 | 7.2% | 819,810 | 0.4% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.9% | 222,992,295 | 94.1% | 12,466,913 | 5.3% | 1,428,184 | 0.6% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 3.0% | 3,033,263 | 1.5% | 195,280,536 | 97.0% | 3,086,823 | 1.5% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 2.6% | 2,095,131 | 1.0% | 196,128,656 | 97.4% | 3,176,835 | 1.6% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 38.5% | 76,495,960 | 38.0% | 123,772,396 | 61.5% | 1,132,266 | 0.6% | Proxy | F+A+AB |

Delta Air Lines, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 20/06/2024 | Country: USA | Ticker: DAL |
| Record Date: 29/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 247361702 | | |

Shares Voted: 344,437

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Edward H. Bastian | Mgmt | For | For | For |
| 1b | Elect Director Maria Black | Mgmt | For | For | For |
| 1c | Elect Director Willie CW Chiang | Mgmt | For | For | For |
| 1d | Elect Director Greg Creed | Mgmt | For | For | For |
| 1e | Elect Director David G. DeWalt | Mgmt | For | Against | Against |
| 1f | Elect Director Leslie D. Hale | Mgmt | For | For | For |
| 1g | Elect Director Christopher A. Hazleton | Mgmt | For | For | For |
| 1h | Elect Director Michael P. Huerta | Mgmt | For | For | For |
| 1i | Elect Director Vasant M. Prabhu | Mgmt | For | For | For |
| 1j | Elect Director Sergio A. L. Rial | Mgmt | For | Against | Against |
| 1k | Elect Director David S. Taylor | Mgmt | For | For | For |
| 1l | Elect Director Kathy N. Waller | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Against | Against | Against |
| 5 | Adopt Policy to Not Interfere with Freedom of Association Rights | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 645,313,244Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.6% | 436,797,922 | 99.4% | 2,743,246 | 0.6% | 547,800 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.3% | 437,929,124 | 99.7% | 1,476,953 | 0.3% | 682,891 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.4% | 437,648,060 | 99.6% | 1,761,177 | 0.4% | 679,731 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.0% | 435,084,269 | 99.0% | 4,302,407 | 1.0% | 702,292 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 10.1% | 390,303,165 | 89.9% | 43,856,702 | 10.1% | 5,929,101 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.5% | 437,018,792 | 99.5% | 2,381,004 | 0.5% | 689,172 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.6% | 436,942,676 | 99.4% | 2,507,988 | 0.6% | 638,304 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.4% | 428,754,634 | 97.6% | 10,679,731 | 2.4% | 654,603 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.6% | 436,752,367 | 99.4% | 2,648,728 | 0.6% | 687,873 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 12.1% | 386,348,724 | 87.9% | 53,071,960 | 12.1% | 668,284 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.4% | 424,612,025 | 96.6% | 14,821,664 | 3.4% | 655,279 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 2.4% | 428,969,384 | 97.6% | 10,442,285 | 2.4% | 677,299 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 28.3% | 315,755,402 | 71.7% | 117,643,089 | 26.7% | 6,690,477 | 1.5% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 1.0% | 534,382,369 | 99.0% | 4,347,513 | 0.8% | 879,059 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 6.6% | 15,683,184 | 3.6% | 411,090,147 | 93.4% | 13,315,637 | 3.0% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 26.9% | 110,780,916 | 25.2% | 321,514,451 | 73.1% | 7,793,601 | 1.8% | Proxy | F+A+AB |

Deutsche Boerse AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 14/05/2024 | Country: Germany | Ticker: DB1 |
| Record Date: 07/05/2024 | Meeting Type: Annual | |
| Primary Security ID: D1882G119 | | |

Shares Voted: 23,819

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.80 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |
| 8.1 | Elect Andreas Gottschling to the Supervisory Board | Mgmt | For | For | For |
| 8.2 | Elect Martin Jetter to the Supervisory Board | Mgmt | For | Against | Against |
| 8.3 | Elect Shannon Johnston to the Supervisory Board | Mgmt | For | For | For |
| 8.4 | Elect Sigrid Kozmiensky to the Supervisory Board | Mgmt | For | For | For |
| 8.5 | Elect Barbara Lambert to the Supervisory Board | Mgmt | For | Against | Against |
| 8.6 | Elect Charles Stonehill to the Supervisory Board | Mgmt | For | For | For |
| 8.7 | Elect Clara-Christina Streit to the Supervisory Board | Mgmt | For | For | For |
| 8.8 | Elect Chong Lee Tan to the Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 11.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 11.2 | Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024 | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 137,300,201 | 100.0% | 21,422 | 0.0% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 3 | Y | Pass | No | For | 3.8% | 120,731,360 | 96.2% | 4,792,103 | 3.8% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.8% | 135,469,904 | 99.2% | 1,031,017 | 0.8% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 3.7% | 131,987,538 | 96.3% | 5,032,791 | 3.7% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 4.3% | 131,297,062 | 95.7% | 5,865,280 | 4.3% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 4.8% | 130,568,965 | 95.2% | 6,579,578 | 4.8% | N/A | N/A | Poll | F+A |
| 8.1 | Y | Pass | No | For | 0.3% | 136,899,537 | 99.7% | 390,326 | 0.3% | N/A | N/A | Poll | F+A |
| 8.2 | Y | Pass | No | For | 3.4% | 132,657,188 | 96.6% | 4,630,815 | 3.4% | N/A | N/A | Poll | F+A |
| 8.3 | Y | Pass | No | For | 0.3% | 136,916,599 | 99.7% | 368,089 | 0.3% | N/A | N/A | Poll | F+A |
| 8.4 | Y | Pass | No | For | 0.1% | 137,175,299 | 99.9% | 115,461 | 0.1% | N/A | N/A | Poll | F+A |
| 8.5 | Y | Pass | No | For | 7.0% | 127,631,229 | 93.0% | 9,661,535 | 7.0% | N/A | N/A | Poll | F+A |
| 8.6 | Y | Pass | No | For | 0.3% | 136,910,758 | 99.7% | 374,000 | 0.3% | N/A | N/A | Poll | F+A |
| 8.7 | Y | Pass | No | For | 6.1% | 128,977,339 | 93.9% | 8,315,332 | 6.1% | N/A | N/A | Poll | F+A |
| 8.8 | Y | Pass | No | For | 0.3% | 136,911,704 | 99.7% | 374,495 | 0.3% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.9% | 135,969,467 | 99.1% | 1,299,895 | 0.9% | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 8.2% | 126,027,669 | 91.8% | 11,234,547 | 8.2% | N/A | N/A | Poll | F+A |
| 11.1 | Y | Pass | No | For | 0.1% | 137,198,431 | 99.9% | 106,361 | 0.1% | N/A | N/A | Poll | F+A |
| 11.2 | Y | Pass | No | For | 0.1% | 136,782,292 | 99.9% | 79,929 | 0.1% | N/A | N/A | Poll | F+A |

Deutsche Post AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 03/05/2024 | Country: Germany | Ticker: DHL |
| Record Date: 26/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D19225107 | | |

Shares Voted: 303,735

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.85 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Refer | Against |

Deutsche Post AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Refer | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6.1 | Elect Ann-Kristin Achleitner to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Hans-Ulrich Engel to the Supervisory Board | Mgmt | For | For | For |
| 6.3 | Reelect Heinrich Hiesinger to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Against |

Meeting Results

| Outstanding Shares Voted: | | | | Results Available: Partial | | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------------------------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 785,615,207 | 100.0% | 309,490 | 0.0% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 3.5% | 751,012,953 | 96.5% | 27,488,853 | 3.5% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.7% | 760,335,796 | 98.3% | 13,188,732 | 1.7% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 785,121,534 | 99.9% | 473,779 | 0.1% | N/A | N/A | Poll | F+A |
| 6.1 | Y | Pass | No | For | 0.8% | 778,182,576 | 99.2% | 6,309,613 | 0.8% | N/A | N/A | Poll | F+A |
| 6.2 | Y | Pass | No | For | 0.8% | 778,528,486 | 99.2% | 5,970,792 | 0.8% | N/A | N/A | Poll | F+A |
| 6.3 | Y | Pass | No | For | 1.1% | 776,001,682 | 98.9% | 8,499,128 | 1.1% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 6.0% | 737,896,449 | 94.0% | 47,049,487 | 6.0% | N/A | N/A | Poll | F+A |

Deutsche Telekom AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/04/2024 | Country: Germany | Ticker: DTE |
| Record Date: 05/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D2035M136 | | |

Shares Voted: 741,441

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.77 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | Against | Against |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 6.1 | Elect Lars Hinrichs to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Karl-Heinz Streibich to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 4,986,458,596Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.1% | 3,623,356,094 | 99.9% | 2,852,270 | 0.1% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.5% | 3,591,989,103 | 99.5% | 19,629,760 | 0.5% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 6.5% | 3,365,281,582 | 93.5% | 233,517,652 | 6.5% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.0% | 3,588,832,243 | 99.0% | 36,699,503 | 1.0% | N/A | N/A | Poll | F+A |
| 6.1 | Y | Pass | No | For | 0.7% | 3,596,906,576 | 99.3% | 26,884,481 | 0.7% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 6.2 | Y | Pass | No | For | 6.1% | 3,403,721,067 | 93.9% | 220,010,528 | 6.1% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 5.9% | 3,410,706,723 | 94.1% | 213,598,545 | 5.9% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.8% | 3,593,923,788 | 99.2% | 28,658,423 | 0.8% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 9.0% | 3,232,224,074 | 91.0% | 317,922,002 | 9.0% | N/A | N/A | Poll | F+A |

DexCom, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: DXCM |
| Record Date: 27/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 252131107 | | |

Shares Voted: 70,982

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kevin R. Sayer | Mgmt | For | For | For |
| 1.2 | Elect Director Steven R. Altman | Mgmt | For | For | For |
| 1.3 | Elect Director Nicholas Augustinos | Mgmt | For | Against | For |
| 1.4 | Elect Director Richard A. Collins | Mgmt | For | For | For |
| 1.5 | Elect Director Karen Dahut | Mgmt | For | For | For |
| 1.6 | Elect Director Rimma Driscoll | Mgmt | For | For | For |
| 1.7 | Elect Director Mark G. Foletta | Mgmt | For | For | For |
| 1.8 | Elect Director Bridgette P. Heller | Mgmt | For | For | For |
| 1.9 | Elect Director Kyle Malady | Mgmt | For | For | For |
| 1.10 | Elect Director Eric J. Topol | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |
| 5 | Report on Political Contributions | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 396,025,556

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 5.8% | 319,796,865 | 94.2% | 19,758,443 | 5.8% | 2,554,271 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 2.7% | 332,084,617 | 97.3% | 9,328,842 | 2.7% | 696,120 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 6.9% | 317,396,722 | 93.1% | 23,609,243 | 6.9% | 1,103,614 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 1.5% | 336,264,527 | 98.5% | 5,148,005 | 1.5% | 697,047 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.0% | 338,078,541 | 99.0% | 3,334,921 | 1.0% | 696,117 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.1% | 341,157,887 | 99.9% | 256,345 | 0.1% | 695,347 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 3.0% | 329,910,313 | 97.0% | 10,214,840 | 3.0% | 1,984,426 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 3.0% | 331,230,639 | 97.0% | 10,175,357 | 3.0% | 703,583 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 1.5% | 336,252,174 | 98.5% | 5,157,403 | 1.5% | 700,002 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 2.2% | 333,860,551 | 97.8% | 7,555,244 | 2.2% | 693,784 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.6% | 329,260,057 | 93.4% | 23,447,057 | 6.6% | 9,722,986 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 9.8% | 307,911,432 | 90.2% | 33,397,226 | 9.8% | 800,921 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 35.9% | 118,599,852 | 35.9% | 211,822,779 | 64.1% | 11,686,949 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | Against | 51.9% | 176,132,558 | 51.9% | 163,315,293 | 48.1% | 2,661,727 | N/A | Proxy | F+A |

Digital Realty Trust, Inc.

Meeting Date: 07/06/2024

Country: USA

Ticker: DLR

Record Date: 08/04/2024

Meeting Type: Annual

Primary Security ID: 253868103

Shares Voted: 33,295

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director VeraLinn "Dash" Jamieson | Mgmt | For | For | For |
| 1b | Elect Director Kevin J. Kennedy | Mgmt | For | Against | Against |
| 1c | Elect Director William G. LaPerch | Mgmt | For | For | For |
| 1d | Elect Director Jean F.H.P. Mandeville | Mgmt | For | For | For |

Digital Realty Trust, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1e | Elect Director Afshin Mohebbi | Mgmt | For | For | For |
| 1f | Elect Director Mark R. Patterson | Mgmt | For | For | For |
| 1g | Elect Director Mary Hogan Preusse | Mgmt | For | For | For |
| 1h | Elect Director Andrew P. Power | Mgmt | For | For | For |
| 1i | Elect Director Susan Swanezy | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 312,424,379Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.0% | 274,479,020 | 99.0% | 2,688,363 | 1.0% | 468,661 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 5.6% | 261,581,317 | 94.4% | 15,580,664 | 5.6% | 474,063 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.7% | 269,654,022 | 97.3% | 7,505,863 | 2.7% | 476,159 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.4% | 276,093,043 | 99.6% | 1,069,880 | 0.4% | 473,121 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.1% | 274,189,536 | 98.9% | 2,969,245 | 1.1% | 477,263 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.7% | 266,816,033 | 96.3% | 10,344,495 | 3.7% | 475,516 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.2% | 268,159,281 | 96.8% | 9,002,677 | 3.2% | 474,086 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.4% | 276,133,478 | 99.6% | 1,027,596 | 0.4% | 474,970 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.3% | 276,306,094 | 99.7% | 847,045 | 0.3% | 482,905 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.3% | 280,646,514 | 96.7% | 9,683,498 | 3.3% | 98,166 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 10.7% | 247,397,849 | 89.3% | 29,626,141 | 10.7% | 612,054 | N/A | Proxy | F+A |

Discover Financial Services

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 09/05/2024 | Country: USA | Ticker: DFS |
| Record Date: 11/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 254709108 | | |

Shares Voted: 7,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Candace H. Duncan | Mgmt | For | For | For |
| 1.2 | Elect Director Joseph F. Eazor | Mgmt | For | For | For |
| 1.3 | Elect Director Kathy L. Lonowski | Mgmt | For | For | For |
| 1.4 | Elect Director Thomas G. Maheras | Mgmt | For | For | For |
| 1.5 | Elect Director Daniela O'Leary-Gill | Mgmt | For | For | For |
| 1.6 | Elect Director John B. Owen | Mgmt | For | For | For |
| 1.7 | Elect Director David L. Rawlinson, II | Mgmt | For | Against | Against |
| 1.8 | Elect Director Michael G. Rhodes *Withdrawn Resolution* | Mgmt | | | |
| 1.9 | Elect Director J. Michael Shepherd | Mgmt | For | For | For |
| 1.10 | Elect Director Beverley A. Sibbles | Mgmt | For | For | For |
| 1.11 | Elect Director Jennifer L. Wong | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 250,564,864 | | | | | Results Available: Full | | | | | | | | |
|---------------------------------------|-----------------|---------|------------------|----------|-------------------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissent Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1.1 | Y | Pass | No | For | 1.8% | 193,799,331 | 98.2% | 3,595,667 | 1.8% | 556,565 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.3% | 194,843,099 | 98.7% | 2,526,979 | 1.3% | 581,486 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.8% | 195,909,141 | 99.2% | 1,483,478 | 0.8% | 558,944 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1.4 | Y | Pass | No | For | 4.0% | 189,389,508 | 96.0% | 7,989,397 | 4.0% | 572,659 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.8% | 195,871,558 | 99.2% | 1,524,655 | 0.8% | 555,350 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 1.2% | 194,989,642 | 98.8% | 2,389,351 | 1.2% | 572,570 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 2.1% | 192,283,372 | 97.9% | 4,135,860 | 2.1% | 1,532,331 | N/A | Proxy | F+A |
| 1.8 | N | | | | | | | | | | | | |
| 1.9 | Y | Pass | No | For | 2.2% | 193,075,611 | 97.8% | 4,296,147 | 2.2% | 579,805 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 1.3% | 194,881,100 | 98.7% | 2,506,804 | 1.3% | 563,660 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 1.5% | 194,377,770 | 98.5% | 3,014,890 | 1.5% | 558,903 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.1% | 181,853,592 | 91.9% | 15,705,216 | 7.9% | 392,755 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 1.6% | 217,049,748 | 98.4% | 3,212,298 | 1.5% | 284,848 | 0.1% | Proxy | F+A+AB |

Dollar Tree, Inc.

Meeting Date: 20/06/2024
Record Date: 12/04/2024
Primary Security ID: 256746108

Country: USA
Meeting Type: Annual

Ticker: DLTR

Shares Voted: 16,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard W. Dreiling | Mgmt | For | For | For |
| 1b | Elect Director Cheryl W. Grise | Mgmt | For | For | For |
| 1c | Elect Director Daniel J. Heinrich | Mgmt | For | For | For |
| 1d | Elect Director Paul C. Hilal | Mgmt | For | For | For |
| 1e | Elect Director Edward J. Kelly, III | Mgmt | For | For | For |
| 1f | Elect Director Mary A. Laschinger | Mgmt | For | For | For |
| 1g | Elect Director Jeffrey G. Naylor | Mgmt | For | For | For |
| 1h | Elect Director Winnie Y. Park | Mgmt | For | For | For |
| 1i | Elect Director Diane E. Randolph | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1j | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1k | Elect Director Stephanie P. Stahl | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 218,219,749Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 3.0% | 184,155,523 | 97.0% | 5,765,229 | 3.0% | 110,590 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.6% | 184,985,422 | 97.4% | 4,938,021 | 2.6% | 107,899 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.2% | 189,464,536 | 99.8% | 448,575 | 0.2% | 118,231 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.6% | 186,743,825 | 98.4% | 3,127,097 | 1.6% | 160,420 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.8% | 188,313,232 | 99.2% | 1,607,489 | 0.8% | 110,621 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.3% | 187,528,787 | 98.7% | 2,393,550 | 1.3% | 109,005 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.6% | 186,826,737 | 98.4% | 3,094,392 | 1.6% | 110,213 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.2% | 187,669,614 | 98.8% | 2,252,680 | 1.2% | 109,048 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.2% | 189,558,298 | 99.8% | 365,195 | 0.2% | 107,849 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.3% | 187,409,292 | 98.7% | 2,511,186 | 1.3% | 110,864 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.6% | 188,824,168 | 99.4% | 1,099,204 | 0.6% | 107,970 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.4% | 179,501,830 | 94.6% | 10,321,242 | 5.4% | 208,270 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.8% | 190,177,063 | 95.2% | 9,617,032 | 4.8% | 58,645 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 28.4% | 54,015,229 | 28.4% | 135,913,516 | 71.6% | 102,597 | N/A | Proxy | F+A |

DoorDash, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 20/06/2024 | Country: USA | Ticker: DASH |
| Record Date: 24/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 25809K105 | | |

Shares Voted: 35,388

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Elinor Mertz | Mgmt | For | Against | Against |
| 1b | Elect Director Ashley Still | Mgmt | For | For | For |
| 1c | Elect Director Tony Xu | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 926,516,601Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 5.6% | 764,030,997 | 94.4% | 45,461,072 | 5.6% | 20,597,465 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.8% | 823,234,961 | 99.2% | 6,313,403 | 0.8% | 541,170 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 5.8% | 762,280,128 | 94.2% | 47,247,651 | 5.8% | 20,561,755 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.1% | 856,256,789 | 99.9% | 123,333 | 0.0% | 505,330 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 3.9% | 797,445,975 | 96.1% | 31,847,550 | 3.8% | 796,009 | 0.1% | Proxy | F+A+AB |

Dover Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 03/05/2024 | Country: USA | Ticker: DOV |
| Record Date: 08/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 260003108 | | |

Shares Voted: 17,046

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Deborah L. DeHaas | Mgmt | For | For | For |
| 1b | Elect Director H. John Gilbertson, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Kristiane C. Graham | Mgmt | For | For | For |
| 1d | Elect Director Marc A. Howze | Mgmt | For | For | For |
| 1e | Elect Director Michael F. Johnston | Mgmt | For | For | For |
| 1f | Elect Director Michael Manley | Mgmt | For | For | For |
| 1g | Elect Director Danita K. Ostling | Mgmt | For | For | For |
| 1h | Elect Director Eric A. Spiegel | Mgmt | For | For | For |
| 1i | Elect Director Richard J. Tobin | Mgmt | For | For | For |
| 1j | Elect Director Keith E. Wandell | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 137,376,404Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.9% | 115,774,909 | 99.1% | 1,041,906 | 0.9% | 195,301 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.2% | 115,380,588 | 98.8% | 1,435,531 | 1.2% | 195,997 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.1% | 113,116,249 | 96.9% | 3,670,775 | 3.1% | 225,092 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.4% | 116,379,516 | 99.6% | 461,998 | 0.4% | 170,602 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 4.8% | 111,124,435 | 95.2% | 5,622,633 | 4.8% | 265,048 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|---------------------|
| 1f | Y | Pass | No | For | 0.6% | 116,168,717 | 99.4% | 649,134 | 0.6% | 194,265 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.3% | 116,508,505 | 99.7% | 325,743 | 0.3% | 177,868 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.7% | 115,958,568 | 99.3% | 874,712 | 0.7% | 178,836 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 4.3% | 111,489,643 | 95.7% | 5,057,003 | 4.3% | 465,470 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.2% | 114,202,922 | 97.8% | 2,617,429 | 2.2% | 191,765 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.3% | 119,579,646 | 95.7% | 5,212,008 | 4.2% | 192,861 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 6.5% | 109,345,902 | 93.4% | 7,320,389 | 6.3% | 345,825 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 14.9% | 96,549,118 | 70.3% | 20,201,451 | 14.7% | 261,547 | 0.2% | Proxy | Capital Represented |

DSM-Firmenich AG

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 07/05/2024 | Country: Switzerland | Ticker: DSFIR |
| Record Date: 23/04/2024 | Meeting Type: Annual | |
| Primary Security ID: H0245V108 | | |

Shares Voted: 103,774

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Sustainability Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.50 per Share | Mgmt | For | For | For |
| 4.1.a | Reelect Thomas Leysen as Director and Board Chair | Mgmt | For | For | For |
| 4.1.b | Reelect Patrick Firmenich as Director | Mgmt | For | For | For |
| 4.1.c | Reelect Sze Cotte-Tan as Director | Mgmt | For | For | For |
| 4.1.d | Reelect Antoine Firmenich as Director | Mgmt | For | For | For |
| 4.1.e | Reelect Erica Mann as Director | Mgmt | For | For | For |
| 4.1.f | Reelect Carla Mahieu as Director | Mgmt | For | For | For |
| 4.1.g | Reelect Frits van Paasschen as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.1.h | Reelect Andre Pometta as Director | Mgmt | For | For | For |
| 4.1.i | Reelect John Ramsay as Director | Mgmt | For | For | For |
| 4.1.j | Reelect Richard Ridinger as Director | Mgmt | For | For | For |
| 4.1.k | Reelect Corien Wortmann as Director | Mgmt | For | For | For |
| 4.2.1 | Reappoint Carla Mahieu as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.2 | Reappoint Thomas Leysen as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.3 | Reappoint Frits van Paasschen as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.4 | Reappoint Andre Pometta as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of EUR 3.7 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million | Mgmt | For | For | For |
| 5.3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 7 | Designate Christian Hochstrasser as Independent Proxy | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|------------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 0.8% | 204,874,724 | 99.2% | 1,139,224 | 0.6% | 614,137 | 0.3% | Poll | F+A+AB |
| 1.2 | Y | Pass | No | For | 1.0% | 204,513,399 | 99.0% | 64,541 | 0.0% | 2,050,145 | 1.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 11.8% | 182,190,612 | 88.2% | 6,958,137 | 3.4% | 17,479,336 | 8.5% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 1.1% | 204,291,516 | 98.9% | 2,333,798 | 1.1% | 2,771 | 0.0% | Poll | F+A+AB |
| 4.1.a | Y | Pass | No | For | 1.3% | 203,916,590 | 98.7% | 2,706,920 | 1.3% | 4,575 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|--------|
| 4.1.b | Y | Pass | No | For | 9.6% | 186,686,412 | 90.3% | 18,264,697 | 8.8% | 1,676,976 | 0.8% | Poll | F+A+AB |
| 4.1.c | Y | Pass | No | For | 0.1% | 206,394,657 | 99.9% | 229,075 | 0.1% | 4,353 | 0.0% | Poll | F+A+AB |
| 4.1.d | Y | Pass | No | For | 11.8% | 182,249,891 | 88.2% | 22,105,382 | 10.7% | 2,272,812 | 1.1% | Poll | F+A+AB |
| 4.1.e | Y | Pass | No | For | 0.1% | 206,394,636 | 99.9% | 229,094 | 0.1% | 4,355 | 0.0% | Poll | F+A+AB |
| 4.1.f | Y | Pass | No | For | 1.5% | 203,507,962 | 98.5% | 3,113,980 | 1.5% | 6,143 | 0.0% | Poll | F+A+AB |
| 4.1.g | Y | Pass | No | For | 1.3% | 203,834,316 | 98.6% | 2,789,413 | 1.3% | 4,356 | 0.0% | Poll | F+A+AB |
| 4.1.h | Y | Pass | No | For | 7.5% | 191,203,981 | 92.5% | 7,444,079 | 3.6% | 7,980,025 | 3.9% | Poll | F+A+AB |
| 4.1.i | Y | Pass | No | For | 5.0% | 196,230,626 | 95.0% | 10,393,106 | 5.0% | 4,353 | 0.0% | Poll | F+A+AB |
| 4.1.j | Y | Pass | No | For | 2.1% | 202,357,328 | 97.9% | 4,266,404 | 2.1% | 4,353 | 0.0% | Poll | F+A+AB |
| 4.1.k | Y | Pass | No | For | 0.5% | 205,647,683 | 99.5% | 971,427 | 0.5% | 8,975 | 0.0% | Poll | F+A+AB |
| 4.2.1 | Y | Pass | No | For | 3.0% | 200,369,509 | 97.0% | 6,253,688 | 3.0% | 4,888 | 0.0% | Poll | F+A+AB |
| 4.2.2 | Y | Pass | No | For | 1.2% | 204,222,569 | 98.8% | 2,397,758 | 1.2% | 7,758 | 0.0% | Poll | F+A+AB |
| 4.2.3 | Y | Pass | No | For | 1.7% | 203,205,093 | 98.3% | 3,418,608 | 1.7% | 4,384 | 0.0% | Poll | F+A+AB |
| 4.2.4 | Y | Pass | No | For | 4.8% | 196,711,457 | 95.2% | 9,912,244 | 4.8% | 4,384 | 0.0% | Poll | F+A+AB |
| 5.1 | Y | Pass | No | For | 1.9% | 202,640,369 | 98.1% | 3,933,808 | 1.9% | 53,908 | 0.0% | Poll | F+A+AB |
| 5.2 | Y | Pass | No | For | 1.7% | 203,011,028 | 98.2% | 2,726,327 | 1.3% | 890,730 | 0.4% | Poll | F+A+AB |
| 5.3 | Y | Pass | No | For | 10.5% | 184,824,368 | 89.4% | 9,702,311 | 4.7% | 12,101,406 | 5.9% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 5.1% | 196,102,197 | 94.9% | 10,519,071 | 5.1% | 6,817 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 1.1% | 204,353,206 | 98.9% | 2,269,936 | 1.1% | 4,943 | 0.0% | Poll | F+A+AB |
| 8 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

DSV A/S

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 14/03/2024 | Country: Denmark | Ticker: DSV |
| Record Date: 07/03/2024 | Meeting Type: Annual | |
| Primary Security ID: K31864117 | | |

Shares Voted: 40,838

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 7 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6.1 | Reelect Thomas Plenborg as Director | Mgmt | For | Abstain | For |
| 6.2 | Reelect Jorgen Moller as Director | Mgmt | For | For | For |
| 6.3 | Reelect Marie-Louise Aamund as Director | Mgmt | For | For | For |
| 6.4 | Reelect Beat Walti as Director | Mgmt | For | For | For |
| 6.5 | Reelect Niels Smedegaard as Director | Mgmt | For | For | For |
| 6.6 | Reelect Tarek Sultan Al-Essa as Director | Mgmt | For | Abstain | For |
| 6.7 | Reelect Benedikte Leroy as Director | Mgmt | For | For | For |
| 6.8 | Reelect Helle Ostergaard Kristiansen as Director | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 8.1 | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles | Mgmt | For | For | For |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8.3.a | Approve Indemnification of Members of the Board of Directors and Executive Management | Mgmt | For | For | For |
| 8.3.b | Amend Articles Re: Indemnification | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by AkademikerPension and LD Fonde | Mgmt | | | |
| 8.4 | Report on Efforts and Risks Related to Human and Labor Rights | SH | For | For | For |

Outstanding Shares Voted: **Results Available:** Full

[illegible]

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 16/05/2024 | Country: Germany | Ticker: EOAN |
| Record Date: 09/05/2024 | Meeting Type: Annual | |
| Primary Security ID: D24914133 | | |

Shares Voted: 1,180,513

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.53 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Amend Articles Re: Transactions Requiring Supervisory Board Approval | Mgmt | For | For | For |
| 8 | Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 1.3% | 1,588,574,346 | 98.7% | 21,066,108 | 1.3% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 5.1 | Y | Pass | No | For | 0.2% | 1,630,232,937 | 99.8% | 3,279,636 | 0.2% | N/A | N/A | Poll | F+A |
| 5.2 | Y | Pass | No | For | 0.1% | 1,631,636,824 | 99.9% | 1,982,754 | 0.1% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 6.2% | 1,530,725,216 | 93.8% | 101,225,125 | 6.2% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.1% | 1,629,982,670 | 99.9% | 2,175,680 | 0.1% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 3.0% | 1,584,112,796 | 97.0% | 48,640,446 | 3.0% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 3.3% | 1,577,982,973 | 96.7% | 54,572,179 | 3.3% | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.7% | 1,572,934,818 | 96.3% | 59,738,421 | 3.7% | N/A | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 3.4% | 1,577,152,220 | 96.6% | 55,265,160 | 3.4% | N/A | N/A | Poll | F+A |

East West Bancorp, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 24/05/2024 | Country: USA | Ticker: EWBC |
| Record Date: 01/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 27579R104 | | |

Shares Voted: 21,156

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Manuel P. Alvarez | Mgmt | For | For | For |
| 1.2 | Elect Director Molly Campbell | Mgmt | For | For | For |
| 1.3 | Elect Director Archana Deskus | Mgmt | For | For | For |
| 1.4 | Elect Director Serge Dumont | Mgmt | For | For | For |
| 1.5 | Elect Director Rudolph I. Estrada | Mgmt | For | For | For |
| 1.6 | Elect Director Mark Hutchins | Mgmt | For | For | For |
| 1.7 | Elect Director Paul H. Irving | Mgmt | For | Against | Against |

East West Bancorp, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Sabrina Kay | Mgmt | For | For | For |
| 1.9 | Elect Director Jack C. Liu | Mgmt | For | Against | Against |
| 1.10 | Elect Director Dominic Ng | Mgmt | For | For | For |
| 1.11 | Elect Director Lester M. Sussman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 139,119,858Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 0.7% | 117,286,662 | 99.3% | 806,615 | 0.7% | 318,845 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.7% | 116,035,062 | 98.3% | 2,060,219 | 1.7% | 316,841 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.7% | 117,209,068 | 99.3% | 882,765 | 0.7% | 320,289 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 2.3% | 115,430,149 | 97.7% | 2,662,974 | 2.3% | 318,999 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 2.6% | 115,207,712 | 97.4% | 3,033,221 | 2.6% | 171,189 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.6% | 117,419,442 | 99.4% | 671,787 | 0.6% | 320,893 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 5.0% | 112,266,245 | 95.0% | 5,950,771 | 5.0% | 195,106 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 1.7% | 116,057,509 | 98.3% | 2,037,599 | 1.7% | 317,014 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 2.5% | 115,277,464 | 97.5% | 2,971,843 | 2.5% | 162,815 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 2.2% | 115,655,478 | 97.8% | 2,594,344 | 2.2% | 162,300 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 0.7% | 117,394,593 | 99.3% | 851,185 | 0.7% | 166,344 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.3% | 116,901,448 | 98.7% | 1,249,303 | 1.1% | 261,371 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 0.3% | 125,066,880 | 99.7% | 313,062 | 0.2% | 50,591 | 0.0% | Proxy | F+A+AB |

Eastspring Investments - Japan Dynamic Fund

| | | |
|--------------------------------|-------------------------------------|-------------|
| Meeting Date: 05/01/2024 | Country: Luxembourg | Ticker: N/A |
| Record Date: | Meeting Type: Ordinary Shareholders | |
| Primary Security ID: L2675P101 | | |

Shares Voted: 4,794,337

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Nicolas Lauden as Director | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |

Eastspring Investments - Japan Dynamic Fund

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 19/04/2024 | Country: Luxembourg | Ticker: N/A |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: L2675P101 | | |

Shares Voted: 5,910,412

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Board's Report | Mgmt | | | |
| 2 | Receive Auditor's Report | Mgmt | | | |
| 3 | Approve Financial Statements Including Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Discharge of Directors and Auditor | Mgmt | For | For | For |
| 5.1 | Re-elect Gast Juncker as Director | Mgmt | For | For | For |
| 5.2 | Re-elect Thomas Nummer as Director | Mgmt | For | For | For |

Eastspring Investments - Japan Dynamic Fund

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 5.3 | Re-elect Lilian Tham as Director | Mgmt | For | For | For |
| 5.4 | Re-elect Nicolas Lauden as Director | Mgmt | For | For | For |
| 6 | Appoint Ernst & Young as Auditor | Mgmt | For | For | For |
| 7 | Approve Dividends | Mgmt | For | For | For |
| 8 | Transact Other Business (Non-Voting) | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: Results Available: Not Disclosed

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 4 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 5.1 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 5.2 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 5.3 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 5.4 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 7 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8 | N | | | | | | | | | | | | |

easyJet Plc

Meeting Date: 08/02/2024Country: United KingdomTicker: EZJ

Record Date: 06/02/2024Meeting Type: Annual

Primary Security ID: G3030S109

Shares Voted: 1,900,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Sir Stephen Hester as Director | Mgmt | For | For | For |
| 5 | Re-elect Johan Lundgren as Director | Mgmt | For | For | For |
| 6 | Re-elect Kenton Jarvis as Director | Mgmt | For | For | For |
| 7 | Re-elect Catherine Bradley as Director | Mgmt | For | For | For |
| 8 | Re-elect Rianne van der Eijk as Director | Mgmt | For | For | For |
| 9 | Re-elect Harald Eisenacher as Director | Mgmt | For | For | For |
| 10 | Re-elect Sheikh Mansurah Tal-At Mannings as Director | Mgmt | For | For | For |
| 11 | Re-elect David Robbie as Director | Mgmt | For | For | For |
| 12 | Re-elect Detlef Trefzger as Director | Mgmt | For | For | For |
| 13 | Elect Sue Clark as Director | Mgmt | For | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 758,010,025

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 343,691,115 | 99.9% | 213,495 | 0.1% | 717,405 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 8.2% | 316,092,533 | 91.8% | 28,375,376 | 8.2% | 158,224 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 344,270,844 | 99.9% | 242,086 | 0.1% | 101,871 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.8% | 328,685,976 | 97.2% | 9,357,742 | 2.8% | 6,573,840 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.3% | 337,089,877 | 99.7% | 1,031,621 | 0.3% | 6,521,281 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.3% | 337,140,292 | 99.7% | 914,929 | 0.3% | 6,575,000 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 2.4% | 336,209,914 | 97.6% | 8,133,157 | 2.4% | 277,381 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.2% | 343,695,382 | 99.8% | 634,600 | 0.2% | 286,389 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.2% | 343,685,047 | 99.8% | 644,441 | 0.2% | 286,075 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.2% | 340,217,167 | 98.8% | 4,135,656 | 1.2% | 264,452 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.7% | 341,799,446 | 99.3% | 2,528,086 | 0.7% | 282,041 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.7% | 341,805,146 | 99.3% | 2,540,716 | 0.7% | 275,587 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.4% | 342,840,258 | 99.6% | 1,512,346 | 0.4% | 267,165 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 4.8% | 328,042,062 | 95.2% | 16,370,953 | 4.8% | 204,513 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.1% | 343,976,002 | 99.9% | 467,218 | 0.1% | 177,081 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 4.1% | 330,340,905 | 95.9% | 14,126,336 | 4.1% | 157,530 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 7.0% | 320,330,941 | 93.0% | 24,122,944 | 7.0% | 168,425 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 11.5% | 304,597,968 | 88.5% | 39,707,431 | 11.5% | 305,655 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 6.6% | 321,746,466 | 93.4% | 22,725,606 | 6.6% | 144,211 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 1.1% | 340,500,162 | 98.9% | 3,934,927 | 1.1% | 187,099 | N/A | Poll | F+A |

Eaton Corporation plc

Meeting Date: 24/04/2024

Country: Ireland

Ticker: ETN

Record Date: 26/02/2024

Meeting Type: Annual

Primary Security ID: G29183103

Shares Voted: 133,158

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Craig Arnold | Mgmt | For | For | For |
| 1b | Elect Director Silvio Napoli | Mgmt | For | For | For |
| 1c | Elect Director Gregory R. Page | Mgmt | For | For | For |
| 1d | Elect Director Sandra Pianalto | Mgmt | For | For | For |
| 1e | Elect Director Robert V. Pragada | Mgmt | For | For | For |
| 1f | Elect Director Lori J. Ryerkerk | Mgmt | For | Against | Against |
| 1g | Elect Director Gerald B. Smith | Mgmt | For | Against | Against |
| 1h | Elect Director Dorothy C. Thompson | Mgmt | For | For | For |
| 1i | Elect Director Darryl L. Wilson | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young as Auditors and Authorize Their Remuneration | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Authorize Issue of Equity with Pre-emptive Rights | Mgmt | For | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase of Issued Share Capital | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 399,892,083

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 7.1% | 299,100,890 | 92.9% | 22,856,644 | 7.1% | 1,204,003 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.6% | 316,936,638 | 98.4% | 5,290,389 | 1.6% | 934,510 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 9.8% | 290,714,807 | 90.2% | 31,477,878 | 9.8% | 968,852 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.5% | 320,814,934 | 99.5% | 1,479,770 | 0.5% | 866,833 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1e | Y | Pass | No | For | 1.9% | 316,184,253 | 98.1% | 6,061,395 | 1.9% | 915,889 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 6.4% | 301,629,170 | 93.6% | 20,635,647 | 6.4% | 896,720 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 5.1% | 305,813,975 | 94.9% | 16,450,177 | 5.1% | 897,385 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.8% | 316,485,131 | 98.2% | 5,768,924 | 1.8% | 907,482 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.4% | 317,823,559 | 98.6% | 4,443,957 | 1.4% | 894,021 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.0% | 338,500,748 | 94.0% | 21,604,164 | 6.0% | 797,144 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.8% | 296,746,406 | 92.2% | 25,058,023 | 7.8% | 1,357,108 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 2.9% | 349,190,062 | 97.1% | 10,458,122 | 2.9% | 1,253,872 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 6.5% | 335,639,933 | 93.5% | 23,501,849 | 6.5% | 1,760,274 | N/A | Proxy | F+A |
| 6 | Y | Pass | No | For | 2.0% | 351,765,272 | 98.0% | 7,308,622 | 2.0% | 1,828,162 | N/A | Proxy | F+A |

Ecolab Inc.

Meeting Date: 02/05/2024Country: USATicker: ECL

Record Date: 05/03/2024Meeting Type: Annual

Primary Security ID: 278865100

Shares Voted: 146,140

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Judson B. Althoff | Mgmt | For | For | For |
| 1b | Elect Director Shari L. Ballard | Mgmt | For | For | For |
| 1c | Elect Director Christophe Beck | Mgmt | For | For | For |
| 1d | Elect Director Eric M. Green | Mgmt | For | Against | For |
| 1e | Elect Director Arthur J. Higgins | Mgmt | For | For | For |
| 1f | Elect Director Michael Larson | Mgmt | For | For | For |
| 1g | Elect Director David W. MacLennan | Mgmt | For | For | For |
| 1h | Elect Director Tracy B. McKibben | Mgmt | For | For | For |
| 1i | Elect Director Lionel L. Nowell, III | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1j | Elect Director Victoria J. Reich | Mgmt | For | For | For |
| 1k | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For |
| 1l | Elect Director John J. Zillmer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 286,097,515Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.5% | 235,442,974 | 99.5% | 1,127,340 | 0.5% | 315,077 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.3% | 233,558,697 | 98.7% | 3,021,069 | 1.3% | 305,625 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 6.6% | 219,237,167 | 93.4% | 15,495,776 | 6.6% | 2,152,448 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.5% | 225,817,475 | 95.5% | 10,722,873 | 4.5% | 345,043 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.6% | 228,040,856 | 96.4% | 8,533,238 | 3.6% | 311,297 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.0% | 231,803,857 | 98.0% | 4,780,731 | 2.0% | 300,803 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 4.7% | 224,735,704 | 95.3% | 11,185,684 | 4.7% | 964,003 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.7% | 230,267,692 | 97.3% | 6,295,147 | 2.7% | 322,552 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 5.6% | 223,237,131 | 94.4% | 13,328,631 | 5.6% | 319,629 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 8.5% | 216,358,299 | 91.5% | 20,198,369 | 8.5% | 328,723 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.2% | 231,359,649 | 97.8% | 5,217,143 | 2.2% | 308,599 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 24.7% | 178,147,714 | 75.3% | 58,365,681 | 24.7% | 371,996 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.9% | 210,468,350 | 90.1% | 23,110,067 | 9.9% | 3,306,974 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 11.9% | 222,994,009 | 88.1% | 29,982,208 | 11.9% | 233,453 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 33.9% | 80,099,938 | 33.9% | 155,916,952 | 66.1% | 868,501 | N/A | Proxy | F+A |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 25/04/2024 | Country: USA | Ticker: EIX |
| Record Date: 04/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 281020107 | | |

Shares Voted: 143,733

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeanne Beliveau-Dunn | Mgmt | For | For | For |
| 1b | Elect Director Michael C. Camunez | Mgmt | For | For | For |
| 1c | Elect Director Vanessa C.L. Chang | Mgmt | For | Against | Against |
| 1d | Elect Director James T. Morris | Mgmt | For | For | For |
| 1e | Elect Director Timothy T. O'Toole | Mgmt | For | For | For |
| 1f | Elect Director Pedro J. Pizarro | Mgmt | For | For | For |
| 1g | Elect Director Marcy L. Reed | Mgmt | For | For | For |
| 1h | Elect Director Carey A. Smith | Mgmt | For | For | For |
| 1i | Elect Director Linda G. Stuntz | Mgmt | For | Against | Against |
| 1j | Elect Director Peter J. Taylor | Mgmt | For | For | For |
| 1k | Elect Director Keith Trent | Mgmt | For | For | For |
| 2 | Ratify PwC as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 384,672,632Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.2% | 326,313,585 | 98.8% | 3,928,936 | 1.2% | 776,264 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.3% | 325,656,303 | 98.7% | 4,137,041 | 1.3% | 1,225,441 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1c | Y | Pass | No | For | 6.2% | 309,648,111 | 93.8% | 20,504,734 | 6.2% | 865,940 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.2% | 325,818,152 | 98.8% | 3,932,440 | 1.2% | 1,268,193 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.5% | 324,977,570 | 98.5% | 4,792,071 | 1.5% | 1,249,144 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.3% | 325,922,010 | 98.7% | 4,451,934 | 1.3% | 644,841 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.1% | 326,521,832 | 98.9% | 3,713,041 | 1.1% | 783,912 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.2% | 326,281,996 | 98.8% | 3,862,749 | 1.2% | 874,040 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.0% | 323,774,729 | 98.0% | 6,440,548 | 2.0% | 803,508 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.6% | 318,218,165 | 96.4% | 11,900,350 | 3.6% | 900,270 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.1% | 326,525,102 | 98.9% | 3,621,896 | 1.1% | 871,787 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.5% | 330,932,987 | 94.5% | 19,311,538 | 5.5% | 618,826 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 8.1% | 303,285,922 | 91.9% | 26,880,472 | 8.1% | 852,391 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 17.4% | 56,686,318 | 17.4% | 268,230,029 | 82.6% | 6,102,438 | N/A | Proxy | F+A |

EDP-Energias de Portugal SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/04/2024 | Country: Portugal | Ticker: EDP |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: X67925119 | | |

Shares Voted: 621,596

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.3 | Approve Progress Report on 2030 Climate Change Plan | Mgmt | For | For | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 2.2 | Approve Dividends | Mgmt | For | For | For |
| 3.1 | Appraise Management of Company and Approve Vote of Confidence to Management Board | Mgmt | For | For | For |
| 3.2 | Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board | Mgmt | For | For | For |

EDP-Energias de Portugal SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3.3 | Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor | Mgmt | For | For | For |
| 4 | Authorize Repurchase and Reissuance of Shares | Mgmt | For | For | For |
| 5 | Authorize Repurchase and Reissuance of Repurchased Debt Instruments | Mgmt | For | For | For |
| 6 | Amend Articles | SH | For | For | For |
| 7 | Approve Remuneration Policy Applicable to Executive Board | Mgmt | For | For | Against |
| 8 | Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies | Mgmt | For | For | For |
| 9.1 | Elect Corporate Bodies for 2024-2026 Term | SH | For | Against | For |
| 9.2 | Elect Executive Board for 2024-2026 Term | SH | For | For | For |
| 9.3 | Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term | Mgmt | For | For | For |
| 9.4 | Elect General Meeting Board for 2024-2026 Term | SH | For | For | For |
| 9.5 | Elect Remuneration Committee for 2024-2026 Term | SH | For | For | For |
| 9.6 | Approve Remuneration of Remuneration Committee Members | SH | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.6 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |

Edwards Lifesciences Corporation

Meeting Date: 07/05/2024

Country: USA

Ticker: EW

Record Date: 08/03/2024

Meeting Type: Annual

Primary Security ID: 28176E108

Shares Voted: 251,718

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Leslie C. Davis | Mgmt | For | For | For |
| 1.2 | Elect Director Kieran T. Gallahue | Mgmt | For | For | For |
| 1.3 | Elect Director Leslie S. Heisz | Mgmt | For | For | For |
| 1.4 | Elect Director Paul A. LaViolette | Mgmt | For | Against | Against |
| 1.5 | Elect Director Steven R. Loranger | Mgmt | For | For | For |
| 1.6 | Elect Director Ramona Sequeira | Mgmt | For | For | For |
| 1.7 | Elect Director Nicholas J. Valeriani | Mgmt | For | For | For |
| 1.8 | Elect Director Bernard J. Zovighian | Mgmt | For | For | For |

Edwards Lifesciences Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 601,926,692Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 0.1% | 473,738,064 | 99.9% | 345,702 | 0.1% | 1,585,778 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.2% | 468,309,861 | 98.8% | 5,841,290 | 1.2% | 1,518,393 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 1.7% | 465,923,804 | 98.3% | 7,991,527 | 1.7% | 1,754,213 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 5.3% | 447,816,113 | 94.7% | 25,087,720 | 5.3% | 2,765,711 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.1% | 468,748,749 | 98.9% | 5,398,102 | 1.1% | 1,522,693 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 1.1% | 468,877,034 | 98.9% | 5,271,180 | 1.1% | 1,521,330 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 1.9% | 465,402,509 | 98.1% | 8,781,080 | 1.9% | 1,485,955 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.4% | 472,046,632 | 99.6% | 2,127,077 | 0.4% | 1,495,835 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.9% | 433,346,235 | 91.1% | 42,323,309 | 8.9% | 0 | N/A | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 10.5% | 453,240,922 | 89.5% | 53,365,134 | 10.5% | 0 | N/A | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 4.6% | 453,798,884 | 95.4% | 21,870,660 | 4.6% | 0 | N/A | Proxy | F+A+AB |

Elevance Health, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 15/05/2024 | Country: USA | Ticker: ELV |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 036752103 | | |

Elevance Health, Inc.

Shares Voted: 65,442

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lewis Hay, III | Mgmt | For | Refer | Against |
| 1.2 | Elect Director Antonio F. Neri | Mgmt | For | Against | For |
| 1.3 | Elect Director Ramiro G. Peru | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | Against |
| 4 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 232,613,930

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 2.2% | 191,694,052 | 97.8% | 4,384,617 | 2.2% | 196,126 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 3.3% | 189,550,610 | 96.7% | 6,514,535 | 3.3% | 209,650 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 6.4% | 183,447,281 | 93.6% | 12,625,588 | 6.4% | 201,926 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.1% | 179,754,212 | 91.9% | 15,863,613 | 8.1% | 656,970 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 10.8% | 186,378,524 | 89.2% | 22,541,679 | 10.8% | 168,641 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 5.1% | 9,977,190 | 5.1% | 184,179,837 | 94.9% | 2,117,768 | N/A | Proxy | F+A |

Eli Lilly and Company

Meeting Date: 06/05/2024

Country: USA

Ticker: LLY

Record Date: 28/02/2024

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 142,299

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Katherine Baicker | Mgmt | For | For | For |
| 1b | Elect Director J. Erik Fyrwald | Mgmt | For | Against | Against |
| 1c | Elect Director Jamere Jackson | Mgmt | For | Against | For |
| 1d | Elect Director Gabrielle Sulzberger | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 6 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 7 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Refer | For |
| 9 | Adopt a Comprehensive Human Rights Policy | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 950,766,100Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.6% | 768,750,015 | 99.4% | 4,790,679 | 0.6% | 874,425 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 8.6% | 707,022,149 | 91.4% | 66,489,475 | 8.6% | 903,495 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.2% | 756,573,062 | 97.8% | 16,842,872 | 2.2% | 999,185 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.9% | 758,868,317 | 98.1% | 14,553,438 | 1.9% | 993,364 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.0% | 734,022,954 | 95.0% | 38,576,757 | 5.0% | 1,815,408 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.2% | 819,656,263 | 95.8% | 35,914,315 | 4.2% | 1,100,650 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|---------------------------------------------------|
| 4 | Y | Fail | No | For | 11.4% | 666,456,836 | 70.1% | 106,518,999 | 11.2% | 1,439,284 | 0.2% | Proxy | Capital Represented Capital Represented F+A |
| 5 | Y | Fail | No | For | 11.5% | 665,237,870 | 70.0% | 108,058,286 | 11.4% | 1,118,963 | 0.1% | Proxy | |
| 6 | Y | Fail | No | Against | 25.5% | 194,184,250 | 25.5% | 567,382,406 | 74.5% | 12,848,463 | N/A | Proxy | |
| 7 | Y | Fail | No | Against | 23.8% | 183,128,839 | 23.8% | 586,886,679 | 76.2% | 4,399,601 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 8.9% | 68,370,561 | 8.9% | 699,538,270 | 91.1% | 6,506,288 | N/A | Proxy | F+A |
| 9 | Y | Fail | No | Against | 10.0% | 77,058,700 | 10.0% | 691,658,094 | 90.0% | 5,698,325 | N/A | Proxy | F+A |

Emerson Electric Co.

Meeting Date: 06/02/2024Country: USATicker: EMR

Record Date: 28/11/2023Meeting Type: Annual

Primary Security ID: 291011104

Shares Voted: 46,935

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Blinn | Mgmt | For | Against | Against |
| 1b | Elect Director Leticia Goncalves Lourenco | Mgmt | For | For | For |
| 1c | Elect Director James M. McKelvey | Mgmt | For | For | For |
| 1d | Elect Director James S. Turley | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Declassify the Board of Directors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | Refer | Against |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 571,523,668

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 8.2% | 378,990,098 | 91.8% | 29,908,246 | 7.2% | 3,818,236 | 0.9% | Proxy | F+A+AB |
| 1b | Y | Pass | No | For | 1.6% | 406,072,003 | 98.4% | 2,745,769 | 0.7% | 3,898,808 | 0.9% | Proxy | F+A+AB |
| 1c | Y | Pass | No | For | 2.5% | 402,163,521 | 97.4% | 6,639,636 | 1.6% | 3,913,423 | 0.9% | Proxy | F+A+AB |
| 1d | Y | Pass | No | For | 16.6% | 344,274,997 | 83.4% | 67,646,303 | 16.4% | 795,280 | 0.2% | Proxy | F+A+AB |
| 2 | Y | Pass | No | For | 6.7% | 385,189,173 | 93.3% | 25,513,282 | 6.2% | 2,014,125 | 0.5% | Proxy | F+A+AB |
| 3 | Y | Fail | No | For | 1.3% | 405,348,013 | 70.9% | 6,024,713 | 1.1% | 1,343,854 | 0.2% | Proxy | Capital Represented |
| 4 | Y | Pass | No | For | 4.8% | 392,800,861 | 95.2% | 18,196,045 | 4.4% | 1,719,674 | 0.4% | Proxy | F+A+AB |
| 5 | Y | Pass | No | For | 5.1% | 464,903,327 | 94.9% | 24,189,893 | 4.9% | 1,024,848 | 0.2% | Proxy | F+A+AB |
| 6 | Y | Pass | No | Against | 71.6% | 293,359,164 | 71.1% | 117,143,579 | 28.4% | 2,213,837 | 0.5% | Proxy | F+A+AB |

Endeavour Mining Plc

| | | |
|---------------------------------------|--------------------------------|--------------------|
| Meeting Date: 30/05/2024 | Country: United Kingdom | Ticker: EDV |
| Record Date: 28/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G3042J105 | | |

Shares Voted: 441,274

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Re-elect Alison Baker as Director | Mgmt | For | For | For |
| 3 | Re-elect Patrick Bouisset as Director | Mgmt | For | For | For |
| 4 | Re-elect Ian Cockerill as Director | Mgmt | For | For | For |
| 5 | Re-elect Livia Mahler as Director | Mgmt | For | For | For |
| 6 | Re-elect Sakhila Mirza as Director | Mgmt | For | For | For |
| 7 | Re-elect Naguib Sawiris as Director | Mgmt | For | For | For |
| 8 | Re-elect Srinivasan Venkatakrishnan as Director | Mgmt | For | Against | Against |
| 9 | Elect Cathia Lawson-Hall as Director | Mgmt | For | For | For |
| 10 | Elect John Munro as Director | Mgmt | For | For | For |

Endeavour Mining Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11 | Reappoint BDO LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 14 | Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans | Mgmt | For | Refer | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 244,917,033

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 192,864,486 | 100.0% | 22,051 | 0.0% | 202,229 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.3% | 188,601,954 | 97.7% | 4,477,039 | 2.3% | 9,771 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 193,014,597 | 100.0% | 65,614 | 0.0% | 8,553 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.2% | 192,632,321 | 99.8% | 447,788 | 0.2% | 8,656 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.0% | 191,174,973 | 99.0% | 1,901,925 | 1.0% | 11,866 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 192,958,867 | 99.9% | 119,312 | 0.1% | 10,586 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 193,027,319 | 100.0% | 52,868 | 0.0% | 8,578 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.1% | 191,032,789 | 98.9% | 2,046,793 | 1.1% | 9,183 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.3% | 192,408,494 | 99.7% | 671,172 | 0.3% | 9,098 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 193,015,480 | 100.0% | 61,501 | 0.0% | 11,784 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.2% | 197,681,121 | 99.8% | 442,117 | 0.2% | 30,727 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.2% | 197,714,446 | 99.8% | 431,618 | 0.2% | 7,901 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 13 | Y | Pass | No | For | 3.9% | 185,538,381 | 96.1% | 7,538,233 | 3.9% | 12,152 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.2% | 190,840,251 | 98.8% | 2,231,156 | 1.2% | 17,358 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 3.0% | 187,208,946 | 97.0% | 5,862,509 | 3.0% | 17,311 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 3.8% | 185,746,012 | 96.2% | 7,311,584 | 3.8% | 31,170 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 4.1% | 185,102,351 | 95.9% | 7,938,410 | 4.1% | 48,005 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.0% | 193,026,334 | 100.0% | 24,925 | 0.0% | 37,507 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 1.5% | 190,093,430 | 98.5% | 2,981,613 | 1.5% | 13,723 | N/A | Poll | F+A |

Endesa SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 24/04/2024 | Country: Spain | Ticker: ELE |
| Record Date: 19/04/2024 | Meeting Type: Annual | |
| Primary Security ID: E41222113 | | |

Shares Voted: 124,675

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 6 | Fix Number of Directors at 14 | Mgmt | For | For | For |
| 7 | Ratify Appointment of and Elect Flavio Cattaneo as Director | Mgmt | For | For | For |
| 8 | Ratify Appointment of and Elect Stefano de Angelis as Director | Mgmt | For | For | For |
| 9 | Ratify Appointment of and Elect Gianni Vittorio Armani as Director | Mgmt | For | For | For |
| 10 | Reelect Eugenia Bieto Caubet as Director | Mgmt | For | For | For |
| 11 | Reelect Pilar Gonzalez de Frutos as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12 | Elect Guillermo Alonso Olarra as Director | Mgmt | For | For | For |
| 13 | Elect Elisabetta Colacchia as Director | Mgmt | For | For | For |
| 14 | Elect Michela Mossini as Director | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 16 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 17 | Approve Strategic Incentive Plan | Mgmt | For | For | For |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 19 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|------------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.0% | 885,974,701 | 100.0% | 10,151 | 0.0% | 128,181 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 885,965,402 | 100.0% | 19,451 | 0.0% | 128,290 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 1.4% | 873,704,371 | 98.6% | 115,545 | 0.0% | 12,293,227 | 1.4% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.2% | 884,668,657 | 99.8% | 1,141,083 | 0.1% | 303,402 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.2% | 884,281,168 | 99.8% | 1,750,242 | 0.2% | 82,433 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 886,009,114 | 100.0% | 66,908 | 0.0% | 36,749 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.6% | 881,117,819 | 99.4% | 4,884,613 | 0.6% | 108,582 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 2.4% | 865,235,870 | 97.6% | 20,848,200 | 2.4% | 26,994 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 1.2% | 875,002,919 | 98.7% | 10,524,730 | 1.2% | 583,638 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.5% | 882,025,371 | 99.5% | 3,976,868 | 0.4% | 109,157 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.1% | 884,932,934 | 99.9% | 594,602 | 0.1% | 584,528 | 0.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.1% | 885,187,141 | 99.9% | 273,227 | 0.0% | 651,586 | 0.1% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.5% | 881,264,367 | 99.5% | 4,260,698 | 0.5% | 584,532 | 0.1% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.6% | 881,139,143 | 99.4% | 4,387,128 | 0.5% | 583,883 | 0.1% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.9% | 878,182,465 | 99.1% | 7,401,800 | 0.8% | 528,047 | 0.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|--------|
| 16 | Y | Pass | No | For | 1.9% | 869,553,770 | 98.1% | 16,165,217 | 1.8% | 393,806 | 0.0% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 0.5% | 881,414,466 | 99.5% | 4,586,404 | 0.5% | 111,923 | 0.0% | Poll | F+A+AB |
| 18 | Y | Pass | No | For | 0.2% | 884,014,420 | 99.8% | 2,056,343 | 0.2% | 43,079 | 0.0% | Poll | F+A+AB |
| 19 | Y | Pass | No | For | 0.0% | 886,076,458 | 100.0% | 21,685 | 0.0% | 15,700 | 0.0% | Poll | F+A+AB |

Enel SpA

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 23/05/2024 | Country: Italy | Ticker: ENEL |
| Record Date: 14/05/2024 | Meeting Type: Annual | |
| Primary Security ID: T3679P115 | | |

Shares Voted: 5,060,156

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 4 | Approve Long Term Incentive Plan 2024 | Mgmt | For | For | For |
| 5.1 | Approve Remuneration Policy | Mgmt | For | Against | For |
| 5.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.4% | 6,578,712,236 | 99.6% | 1,344,788 | 0.0% | 22,379,752 | 0.3% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.8% | 6,547,640,724 | 99.2% | 53,389,886 | 0.8% | 1,406,166 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.4% | 6,575,920,155 | 99.6% | 26,278,906 | 0.4% | 237,715 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 4 | Y | Pass | No | For | 1.2% | 6,525,216,778 | 98.8% | 75,900,626 | 1.1% | 1,319,372 | 0.0% | Poll | F+A+AB |
| 5.1 | Y | Pass | No | For | 4.9% | 6,276,443,631 | 95.1% | 325,718,033 | 4.9% | 275,112 | 0.0% | Poll | F+A+AB |
| 5.2 | Y | Pass | No | For | 2.4% | 6,446,636,411 | 97.6% | 122,859,926 | 1.9% | 32,940,439 | 0.5% | Poll | F+A+AB |

ENGIE SA

| | | |
|--------------------------------|------------------------------|--------------|
| Meeting Date: 30/04/2024 | Country: France | Ticker: ENGI |
| Record Date: 26/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F7629A107 | | |

Shares Voted: 310,770

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.43 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Reelect Fabrice Bregier as Director | Mgmt | For | For | For |
| 7 | Elect Michel Giannuzzi as Director | Mgmt | For | For | For |
| 8 | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 9 | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Compensation of Catherine MacGregor, CEO | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 13 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For | For |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19 | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 22 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million | Mgmt | For | For | For |
| 23 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 27 | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie | Mgmt | For | Refer | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 28 | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 29 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 2,413,879,263 | 99.9% | 2,026,765 | 0.1% | 1,591,043 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 2,414,805,445 | 100.0% | 1,103,474 | 0.0% | 1,588,152 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 3.5% | 2,332,229,539 | 96.5% | 84,516,260 | 3.5% | 751,272 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 2,416,103,154 | 100.0% | 284,585 | 0.0% | 1,009,332 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.2% | 2,410,661,428 | 99.8% | 5,619,974 | 0.2% | 1,215,669 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.5% | 2,379,827,342 | 98.5% | 35,621,043 | 1.5% | 2,048,686 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 2.1% | 2,359,965,364 | 97.9% | 50,549,457 | 2.1% | 6,982,250 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.1% | 2,412,882,883 | 99.9% | 3,541,329 | 0.1% | 1,072,859 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.2% | 2,388,408,921 | 98.8% | 28,036,040 | 1.2% | 1,052,110 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.2% | 2,327,531,303 | 97.8% | 53,216,690 | 2.2% | 36,749,078 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.1% | 2,414,301,615 | 99.9% | 1,802,936 | 0.1% | 1,392,520 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 5.4% | 2,216,840,755 | 94.6% | 126,548,658 | 5.4% | 74,107,658 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 3.5% | 2,331,373,977 | 96.5% | 84,921,909 | 3.5% | 1,201,185 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 2.9% | 2,345,868,405 | 97.1% | 70,477,559 | 2.9% | 1,151,107 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.1% | 2,414,211,106 | 99.9% | 1,903,227 | 0.1% | 1,382,738 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 5.4% | 2,281,941,257 | 94.6% | 129,748,154 | 5.4% | 5,807,660 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 17 | Y | Pass | No | For | 0.3% | 2,409,520,513 | 99.7% | 6,978,253 | 0.3% | 843,347 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 3.6% | 2,328,832,114 | 96.4% | 87,666,593 | 3.6% | 843,406 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 4.8% | 2,300,884,759 | 95.2% | 115,628,256 | 4.8% | 829,098 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 20 | Y | Pass | No | For | 11.9% | 2,124,982,344 | 88.1% | 286,623,302 | 11.9% | 5,736,467 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.1% | 2,390,217,283 | 98.9% | 26,055,198 | 1.1% | 1,069,632 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.2% | 2,411,627,038 | 99.8% | 4,619,168 | 0.2% | 1,095,907 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.2% | 2,411,535,253 | 99.8% | 4,978,713 | 0.2% | 828,147 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 2.9% | 2,346,273,788 | 97.1% | 69,947,131 | 2.9% | 1,121,194 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 0.5% | 2,404,677,779 | 99.5% | 11,853,097 | 0.5% | 811,237 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 0.5% | 2,404,551,810 | 99.5% | 11,950,382 | 0.5% | 839,921 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 1.1% | 2,390,845,012 | 98.9% | 25,650,941 | 1.1% | 846,160 | N/A | Poll | F+A |
| 28 | Y | Pass | No | For | 1.8% | 2,345,340,106 | 98.2% | 42,753,836 | 1.8% | 29,248,171 | N/A | Poll | F+A |
| 29 | Y | Pass | No | For | 0.0% | 2,415,964,187 | 100.0% | 572,815 | 0.0% | 805,111 | N/A | Poll | F+A |

Eni SpA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 15/05/2024 | Country: Italy | Ticker: ENI |
| Record Date: 06/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: T3643A145 | | |

Shares Voted: 80,007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Employees Share Ownership Plan 2024-2026 | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For | Against |
| 5 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 7 | Authorize Use of Available Reserves for Dividend Distribution | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Authorize Cancellation of Repurchased Shares without Reduction of Share Capital | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.7% | 2,162,979,814 | 99.3% | 12,968,008 | 0.6% | 1,863,301 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 2,175,190,073 | 99.9% | 2,301,532 | 0.1% | 319,518 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 2,176,760,481 | 100.0% | 725,881 | 0.0% | 324,761 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 6.6% | 2,033,825,564 | 93.4% | 138,715,699 | 6.4% | 5,269,860 | 0.2% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 9.8% | 1,964,445,203 | 90.2% | 212,654,758 | 9.8% | 711,162 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.5% | 2,166,882,035 | 99.5% | 10,186,821 | 0.5% | 742,267 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.5% | 2,167,661,170 | 99.5% | 4,289,491 | 0.2% | 5,860,462 | 0.3% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 8 | Y | Pass | No | For | 0.1% | 2,174,530,437 | 99.8% | 2,959,897 | 0.1% | 320,789 | 0.0% | Poll | F+A+AB |

ENN Energy Holdings Limited

Meeting Date: 31/05/2024Country: Cayman IslandsTicker: 2688
Record Date: 27/05/2024Meeting Type: Annual
Primary Security ID: G3066L101

Shares Voted: 12,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |

ENN Energy Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3a1 | Elect Wang Yusuo as Director | Mgmt | For | Against | Against |
| 3a2 | Elect Zhang Yuying as Director | Mgmt | For | For | For |
| 3a3 | Elect Wang Dongzhi as Director | Mgmt | For | For | For |
| 3a4 | Elect Zhang Jin as Director | Mgmt | For | Against | Against |
| 3a5 | Elect Jiang Chenghong as Director | Mgmt | For | Against | Against |
| 3a6 | Elect Wang Zizheng as Director | Mgmt | For | For | For |
| 3a7 | Elect Law Yee Kwan, Quinn as Director | Mgmt | For | Against | Against |
| 3a8 | Elect Wong Lai, Sarah as Director | Mgmt | For | For | For |
| 3b | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,131,219,375Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 950,644,868 | 99.9% | 536,600 | 0.1% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 951,181,468 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 3a1 | Y | Pass | No | For | 18.0% | 779,612,082 | 82.0% | 171,569,386 | 18.0% | N/A | N/A | Poll | F+A |
| 3a2 | Y | Pass | No | For | 4.2% | 911,444,885 | 95.8% | 39,736,583 | 4.2% | N/A | N/A | Poll | F+A |
| 3a3 | Y | Pass | No | For | 5.2% | 902,051,350 | 94.8% | 49,130,118 | 5.2% | N/A | N/A | Poll | F+A |
| 3a4 | Y | Pass | No | For | 6.3% | 891,212,502 | 93.7% | 59,968,966 | 6.3% | N/A | N/A | Poll | F+A |
| 3a5 | Y | Pass | No | For | 5.5% | 898,515,416 | 94.5% | 52,666,052 | 5.5% | N/A | N/A | Poll | F+A |
| 3a6 | Y | Pass | No | For | 6.2% | 892,627,000 | 93.8% | 58,554,468 | 6.2% | N/A | N/A | Poll | F+A |
| 3a7 | Y | Pass | No | For | 3.3% | 919,643,218 | 96.7% | 31,538,250 | 3.3% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 3a8 | Y | Pass | No | For | 0.6% | 945,188,501 | 99.4% | 5,992,967 | 0.6% | N/A | N/A | Poll | F+A |
| 3b | Y | Pass | No | For | 1.8% | 932,533,054 | 98.2% | 17,247,314 | 1.8% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.5% | 936,439,386 | 98.5% | 14,742,082 | 1.5% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.8% | 934,253,752 | 98.2% | 16,927,716 | 1.8% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 950,506,406 | 99.9% | 675,062 | 0.1% | N/A | N/A | Poll | F+A |

Envista Holdings Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 21/05/2024 | Country: USA | Ticker: NVST |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 29415F104 | | |

Shares Voted: 346,440

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Amir Aghdaei *Withdrawn Resolution* | Mgmt | | | |
| 1.2 | Elect Director Wendy Carruthers | Mgmt | For | For | For |
| 1.3 | Elect Director Kieran T. Gallahue | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Scott Huennekens | Mgmt | For | For | For |
| 1.5 | Elect Director Barbara B. Hulit | Mgmt | For | For | For |
| 1.6 | Elect Director Vivek Jain | Mgmt | For | For | For |
| 1.7 | Elect Director Daniel A. Raskas | Mgmt | For | For | For |
| 1.8 | Elect Director Christine Tsingos | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5.9 | Elect Director Paul Keel | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 171,855,195Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|---------------------|
| 1.1 | N | | | | | | | | | | | | |
| 1.2 | Y | Pass | No | For | 2.5% | 154,451,488 | 97.5% | 3,953,562 | 2.5% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 4.3% | 151,552,782 | 95.7% | 6,852,268 | 4.3% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 4.2% | 151,818,325 | 95.8% | 6,586,725 | 4.2% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.8% | 155,477,547 | 98.2% | 2,927,503 | 1.8% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.4% | 157,801,913 | 99.6% | 603,137 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 42.0% | 91,817,347 | 58.0% | 66,587,703 | 42.0% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 2.1% | 155,114,509 | 97.9% | 3,290,541 | 2.1% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.1% | 160,931,764 | 99.9% | 64,332 | 0.0% | 77,895 | 0.0% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 6.1% | 148,800,038 | 93.9% | 9,539,089 | 6.0% | 65,288 | 0.0% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 16.1% | 130,674,925 | 76.0% | 27,625,869 | 16.1% | 103,621 | 0.1% | Proxy | Capital Represented |
| 5.9 | Y | Pass | No | For | 1.5% | 154,302,395 | 98.5% | 2,348,097 | 1.5% | 0 | N/A | Proxy | F+A |

Epiroc AB

Meeting Date: 14/05/2024Country: SwedenTicker: EPI.A
Record Date: 03/05/2024Meeting Type: Annual
Primary Security ID: W25918124

Shares Voted: 212,361

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b1 | Approve Discharge of Anthea Bath | Mgmt | For | For | For |
| 8.b2 | Approve Discharge of Lennart Evrell | Mgmt | For | For | For |
| 8.b3 | Approve Discharge of Johan Forssell | Mgmt | For | For | For |
| 8.b4 | Approve Discharge of Helena Hedblom | Mgmt | For | For | For |
| 8.b5 | Approve Discharge of Jeane Hull | Mgmt | For | For | For |
| 8.b6 | Approve Discharge of Ronnie Leten | Mgmt | For | For | For |
| 8.b7 | Approve Discharge of Ulla Litzen | Mgmt | For | For | For |
| 8.b8 | Approve Discharge of Sigurd Mareels | Mgmt | For | For | For |
| 8.b9 | Approve Discharge of Astrid Skarheim Onsum | Mgmt | For | For | For |
| 8.b10 | Approve Discharge of Kristina Kanestad | Mgmt | For | For | For |
| 8.b11 | Approve Discharge of Daniel Rundgren | Mgmt | For | For | For |
| 8.b12 | Approve Discharge of CEO Helena Hedblom | Mgmt | For | For | For |
| 8.c | Approve Allocation of Income and Dividends of SEK 3.80 Per Share | Mgmt | For | For | For |
| 8.d | Approve Remuneration Report | Mgmt | For | Against | For |
| 9.a | Determine Number of Members (9) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 9.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 10.a1 | Reelect Anthea Bath as Director | Mgmt | For | For | For |
| 10.a2 | Reelect Lennart Evrell as Director | Mgmt | For | For | For |
| 10.a3 | Reelect Johan Forssell as Director | Mgmt | For | Against | For |
| 10.a4 | Reelect Helena Hedblom as Director | Mgmt | For | For | For |
| 10.a5 | Reelect Jeane Hull as Director | Mgmt | For | For | For |
| 10.a6 | Reelect Ronnie Leten as Director | Mgmt | For | Against | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10.a7 | Reelect Ulla Litzen as Director | Mgmt | For | For | For |
| 10.a8 | Reelect Sigurd Mareels as Director | Mgmt | For | For | For |
| 10.a9 | Reelect Astrid Skarheim Onsum as Director | Mgmt | For | For | For |
| 10.b | Reelect Ronnie Leten as Board Chair | Mgmt | For | Against | For |
| 10.c | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.a | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 12.b | Approve Stock Option Plan 2024 for Key Employees | Mgmt | For | Against | Against |
| 13.a | Approve Equity Plan Financing Through Repurchase of Class A Shares | Mgmt | For | For | For |
| 13.b | Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares | Mgmt | For | For | For |
| 13.c | Approve Equity Plan Financing Through Transfer of Class A Shares to Participants | Mgmt | For | For | For |
| 13.d | Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares | Mgmt | For | For | For |
| 13.e | Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021 | Mgmt | For | For | For |
| 14 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial[illegible]

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 10.a9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 10.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 10.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 13.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 13.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 13.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 13.d | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 13.e | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14 | N | | | | | | | | | | | | |

EQT AB

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 27/05/2024 | Country: Sweden | Ticker: EQT |
| Record Date: 17/05/2024 | Meeting Type: Annual | |
| Primary Security ID: W3R27C102 | | |

Shares Voted: 194,432

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 3.60 Per Share | Mgmt | For | For | For |
| 11.a | Approve Discharge of Conni Jonsson | Mgmt | For | For | For |
| 11.b | Approve Discharge of Brooks Entwistle | Mgmt | For | For | For |
| 11.c | Approve Discharge of Diony Lebot | Mgmt | For | For | For |
| 11.d | Approve Discharge of Gordon Orr | Mgmt | For | For | For |
| 11.e | Approve Discharge of Johan Forssell | Mgmt | For | For | For |
| 11.f | Approve Discharge of Marcus Wallenberg | Mgmt | For | For | For |
| 11.g | Approve Discharge of Margo Cook | Mgmt | For | For | For |
| 11.h | Approve Discharge of Nicola Kimm | Mgmt | For | For | For |
| 11.i | Approve Discharge of CEO Christian Sinding | Mgmt | For | For | For |
| 12.a | Determine Number of Members (7) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 12.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13.a | Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman and EUR 138,500 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | Against | Against |
| 13.b | Approve Transfer of Shares to Board Members | Mgmt | For | For | For |
| 13.c | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14.a | Reelect Conni Jonsson as Director | Mgmt | For | For | For |
| 14.b | Reelect Brooks Entwistle as Director | Mgmt | For | For | For |
| 14.c | Reelect Diony Lebot as Director | Mgmt | For | For | For |
| 14.d | Reelect Gordon Orr as Director | Mgmt | For | For | For |
| 14.e | Reelect Marcus Wallenberg as Director | Mgmt | For | Against | Against |
| 14.f | Reelect Margo Cook as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 14.g | Elect Richa Goswami as New Director | Mgmt | For | For | For |
| 14.h | Reelect Conni Jonsson as Board Chair | Mgmt | For | For | For |
| 15 | Ratify KPMG as Auditor | Mgmt | For | For | For |
| 16 | Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | Refer | For |
| 17 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 19 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | For |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 21 | Approve SEK 394,636.84 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue | Mgmt | For | For | For |
| 22 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial[illegible]

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 02/05/2024 | Country: USA | Ticker: EFX |
| Record Date: 01/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 294429105 | | |

Shares Voted: 34,765

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark W. Begor | Mgmt | For | For | For |
| 1b | Elect Director Mark L. Feidler | Mgmt | For | Against | For |
| 1c | Elect Director Karen L. Fichuk | Mgmt | For | For | For |
| 1d | Elect Director G. Thomas Hough | Mgmt | For | For | For |
| 1e | Elect Director Robert D. Marcus | Mgmt | For | For | For |
| 1f | Elect Director Scott A. McGregor | Mgmt | For | For | For |
| 1g | Elect Director John A. McKinley | Mgmt | For | For | For |
| 1h | Elect Director Melissa D. Smith | Mgmt | For | For | For |
| 1i | Elect Director Audrey Boone Tillman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 124,231,120Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.5% | 109,022,573 | 99.5% | 560,817 | 0.5% | 49,943 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 7.0% | 99,478,693 | 93.0% | 7,525,328 | 7.0% | 2,629,312 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.3% | 109,302,326 | 99.7% | 286,903 | 0.3% | 44,104 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.2% | 108,279,410 | 98.8% | 1,300,088 | 1.2% | 53,835 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.7% | 103,351,834 | 94.3% | 6,229,231 | 5.7% | 52,268 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.4% | 109,181,994 | 99.6% | 400,222 | 0.4% | 51,117 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1g | Y | Pass | No | For | 3.5% | 105,770,208 | 96.5% | 3,810,621 | 3.5% | 52,504 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.6% | 105,605,238 | 96.4% | 3,984,307 | 3.6% | 43,788 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.5% | 106,810,303 | 97.5% | 2,780,668 | 2.5% | 42,362 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.3% | 99,361,137 | 90.7% | 10,166,264 | 9.3% | 105,932 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 3.8% | 109,773,935 | 96.2% | 4,301,402 | 3.8% | 48,971 | N/A | Proxy | F+A |

Equinor ASA

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 14/05/2024 | Country: Norway | Ticker: EQNR |
| Record Date: 06/05/2024 | Meeting Type: Annual | |
| Primary Security ID: R2R90P103 | | |

Shares Voted: 461,364

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 3 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share | Mgmt | For | For | For |
| 7 | Authorize Board to Distribute Dividends | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Roald Skjoldheim | Mgmt | | | |
| 8 | Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Ivar Saetre | Mgmt | | | |
| 9 | Approve Divestment from All International Operations | SH | Against | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt | Mgmt | | | |
| 10 | Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Gro Nylander | Mgmt | | | |
| 11 | Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Bente Marie Bakke | Mgmt | | | |
| 12 | Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050 | SH | Against | Refer | Against |
| | Shareholder Proposals Submitted by Even Bakke | Mgmt | | | |
| 13 | Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Greenpeace and WWF | Mgmt | | | |
| 14 | Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire Pension Fund and Achmea Investment Management | Mgmt | | | |
| 15 | Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement | SH | Against | Refer | For |
| | Management Proposals | Mgmt | | | |
| 16 | Approve Company's Corporate Governance Statement | Mgmt | For | For | For |
| 17 | Approve Remuneration Statement | Mgmt | For | For | For |
| 18 | Approve Remuneration of Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items 19.1-19.16 | Mgmt | | | |
| 19 | Elect Members and Deputy Members of Corporate Assembly (Joint Proposal) | Mgmt | For | For | For |
| 19.1 | Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.2 | Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.3 | Reelect Finn Kinserdal as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.4 | Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.5 | Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.6 | Reelect Kjerstin Fyllingen as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.7 | Reelect Mari Rege as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.8 | Reelect Trond Straume as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.9 | Reelect Martin Wien Fjell as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.10 | Reelect Merete Hverven as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.11 | Reelect Helge Aasen as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.12 | Reelect Liv B. Ulriksen as Member of Corporate Assembly | Mgmt | For | For | For |
| 19.13 | Reelect Per Axel Koch as Deputy Member of Corporate Assembly | Mgmt | For | For | For |
| 19.14 | Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly | Mgmt | For | For | For |
| 19.15 | Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly | Mgmt | For | For | For |
| 19.16 | Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 20 | Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors | Mgmt | For | For | For |
| | Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under items 21.1-21.4 | Mgmt | | | |
| 21 | Elect Members of Nominating Committee (Joint Proposal) | Mgmt | For | For | For |
| 21.1 | Elect Nils Morten Huseby (Chair) as Member of Nominating Committee | Mgmt | For | For | For |
| 21.2 | Reelect Berit L. Henriksen as Member of Nominating Committee | Mgmt | For | For | For |
| 21.3 | Reelect Merete Hverven as Member of Nominating Committee | Mgmt | For | For | For |
| 21.4 | Reelect Jan Tore Fosund as Member of Nominating Committee | Mgmt | For | For | For |
| 22 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 23 | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs | Mgmt | For | For | For |
| 24 | Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State | Mgmt | For | For | For |
| 25 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 3,003,104,605Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|---------|-----------|---------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3 | Y | Pass | No | For | 0.0% | 2,592,369,207 | 100.0% | 125,648 | 0.0% | 336,166 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 2,592,392,515 | 100.0% | 112,803 | 0.0% | 319,582 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 2,592,390,946 | 100.0% | 122,552 | 0.0% | 311,395 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|---------------|-----------|------------|-----------|-------------|--------|
| 6 | Y | Pass | No | For | 0.6% | 2,577,304,260 | 99.4% | 14,645,166 | 0.6% | 874,285 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 2,592,439,762 | 100.0% | 104,611 | 0.0% | 279,825 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 8 | Y | Fail | No | Against | 0.3% | 2,529,830 | 0.1% | 2,585,673,412 | 99.7% | 4,614,183 | 0.2% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 9 | Y | Fail | No | Against | 0.3% | 4,402,525 | 0.2% | 2,583,801,810 | 99.7% | 4,618,990 | 0.2% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 10 | Y | Fail | No | Against | 0.3% | 2,954,897 | 0.1% | 2,585,353,289 | 99.7% | 4,521,912 | 0.2% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 11 | Y | Fail | No | Against | 0.8% | 15,453,464 | 0.6% | 2,572,504,960 | 99.2% | 4,865,774 | 0.2% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 12 | Y | Fail | No | Against | 1.1% | 17,880,720 | 0.7% | 2,564,386,980 | 98.9% | 10,556,498 | 0.4% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 13 | Y | Fail | No | Against | 0.3% | 4,912,532 | 0.2% | 2,586,016,903 | 99.7% | 1,894,763 | 0.1% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 14 | Y | Fail | No | Against | 4.0% | 82,772,647 | 3.2% | 2,489,223,089 | 96.0% | 20,828,542 | 0.8% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 15 | Y | Fail | No | Against | 6.7% | 167,277,612 | 6.5% | 2,420,207,253 | 93.3% | 5,339,413 | 0.2% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 16 | Y | Pass | No | For | 0.1% | 2,591,153,631 | 99.9% | 1,221,636 | 0.0% | 448,065 | 0.0% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 3.1% | 2,513,138,996 | 96.9% | 76,522,069 | 3.0% | 3,158,539 | 0.1% | Poll | F+A+AB |
| 18 | Y | Pass | No | For | 0.3% | 2,584,628,275 | 99.7% | 7,815,626 | 0.3% | 375,707 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 19 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 19.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 19.2 | Y | Pass | No | For | 0.1% | 2,590,233,963 | 99.9% | 2,176,594 | 0.1% | 409,047 | 0.0% | Poll | F+A+AB |
| 19.3 | Y | Pass | No | For | 0.1% | 2,589,843,681 | 99.9% | 2,541,836 | 0.1% | 433,907 | 0.0% | Poll | F+A+AB |
| 19.4 | Y | Pass | No | For | 0.1% | 2,590,195,446 | 99.9% | 2,182,260 | 0.1% | 431,106 | 0.0% | Poll | F+A+AB |
| 19.5 | Y | Pass | No | For | 0.1% | 2,588,134,014 | 99.9% | 2,128,163 | 0.1% | 407,139 | 0.0% | Poll | F+A+AB |
| 19.6 | Y | Pass | No | For | 0.1% | 2,588,169,741 | 99.9% | 2,083,940 | 0.1% | 415,635 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-----------|-----------|---------|-----------|-------------|--------|
| 19.7 | Y | Pass | No | For | 0.1% | 2,588,166,152 | 99.9% | 2,091,417 | 0.1% | 411,747 | 0.0% | Poll | F+A+AB |
| 19.8 | Y | Pass | No | For | 0.1% | 2,588,166,762 | 99.9% | 2,086,850 | 0.1% | 415,704 | 0.0% | Poll | F+A+AB |
| 19.9 | Y | Pass | No | For | 0.1% | 2,588,100,425 | 99.9% | 2,145,528 | 0.1% | 423,356 | 0.0% | Poll | F+A+AB |
| 19.10 | Y | Pass | No | For | 0.1% | 2,590,210,982 | 99.9% | 2,186,887 | 0.1% | 421,382 | 0.0% | Poll | F+A+AB |
| 19.11 | Y | Pass | No | For | 0.1% | 2,588,061,036 | 99.9% | 2,184,160 | 0.1% | 424,113 | 0.0% | Poll | F+A+AB |
| 19.12 | Y | Pass | No | For | 0.1% | 2,588,158,242 | 99.9% | 2,093,855 | 0.1% | 417,075 | 0.0% | Poll | F+A+AB |
| 19.13 | Y | Pass | No | For | 0.1% | 2,588,097,461 | 99.9% | 2,150,967 | 0.1% | 420,744 | 0.0% | Poll | F+A+AB |
| 19.14 | Y | Pass | No | For | 0.1% | 2,588,134,905 | 99.9% | 2,095,877 | 0.1% | 438,390 | 0.0% | Poll | F+A+AB |
| 19.15 | Y | Pass | No | For | 0.1% | 2,589,096,553 | 99.9% | 1,153,262 | 0.0% | 419,357 | 0.0% | Poll | F+A+AB |
| 19.16 | Y | Pass | No | For | 0.0% | 2,589,231,289 | 99.9% | 1,013,714 | 0.0% | 424,169 | 0.0% | Poll | F+A+AB |
| 20 | Y | Pass | No | For | 0.0% | 2,589,604,569 | 100.0% | 615,141 | 0.0% | 449,623 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 21 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 21.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 21.2 | Y | Pass | No | For | 0.1% | 2,588,862,038 | 99.9% | 1,306,156 | 0.1% | 501,143 | 0.0% | Poll | F+A+AB |
| 21.3 | Y | Pass | No | For | 0.1% | 2,588,563,379 | 99.9% | 1,654,260 | 0.1% | 451,533 | 0.0% | Poll | F+A+AB |
| 21.4 | Y | Pass | No | For | 0.1% | 2,588,657,932 | 99.9% | 1,588,563 | 0.1% | 422,677 | 0.0% | Poll | F+A+AB |
| 22 | Y | Pass | No | For | 0.0% | 2,589,809,832 | 100.0% | 392,466 | 0.0% | 467,039 | 0.0% | Poll | F+A+AB |
| 23 | Y | Pass | No | For | 0.0% | 2,589,553,181 | 100.0% | 727,313 | 0.0% | 388,815 | 0.0% | Poll | F+A+AB |
| 24 | Y | Pass | No | For | 0.0% | 2,589,902,551 | 100.0% | 353,261 | 0.0% | 413,494 | 0.0% | Poll | F+A+AB |
| 25 | Y | Pass | No | For | 0.3% | 2,582,388,353 | 99.7% | 7,933,786 | 0.3% | 347,005 | 0.0% | Poll | F+A+AB |

Equity LifeStyle Properties, Inc.

Meeting Date: 30/04/2024

Country: USA

Ticker: ELS

Record Date: 16/02/2024

Meeting Type: Annual

Primary Security ID: 29472R108

Shares Voted: 40,485

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Andrew Berkenfield | Mgmt | For | For | For |
| 1.2 | Elect Director Derrick Burks | Mgmt | For | For | For |
| 1.3 | Elect Director Philip Calian | Mgmt | For | For | For |
| 1.4 | Elect Director David Contis | Mgmt | For | For | For |
| 1.5 | Elect Director Constance Freedman | Mgmt | For | For | For |
| 1.6 | Elect Director Thomas Heneghan | Mgmt | For | For | For |
| 1.7 | Elect Director Marguerite Nader | Mgmt | For | For | For |
| 1.8 | Elect Director Radhika Papandreou | Mgmt | For | For | For |
| 1.9 | Elect Director Scott Peppet | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 186,492,242Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.2% | 171,055,763 | 99.8% | 342,049 | 0.2% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 0.2% | 171,052,298 | 99.8% | 345,514 | 0.2% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 3.5% | 165,462,131 | 96.5% | 5,935,681 | 3.5% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 5.8% | 161,424,473 | 94.2% | 9,973,339 | 5.8% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.7% | 170,139,536 | 99.3% | 1,258,276 | 0.7% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 2.2% | 167,683,517 | 97.8% | 3,714,295 | 2.2% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.4% | 170,679,550 | 99.6% | 718,262 | 0.4% | 0 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.8 | Y | Pass | No | For | 0.2% | 171,122,988 | 99.8% | 274,824 | 0.2% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 0.3% | 170,946,371 | 99.7% | 451,441 | 0.3% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.3% | 169,249,471 | 96.7% | 5,718,433 | 3.3% | 51,847 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.3% | 162,041,589 | 94.7% | 9,091,486 | 5.3% | 264,737 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 3.5% | 165,107,421 | 96.5% | 6,056,134 | 3.5% | 234,257 | N/A | Proxy | F+A |

EssilorLuxottica SA

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 30/04/2024 | Country: France | Ticker: EL |
| Record Date: 26/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F31665106 | | |

Shares Voted: 14,128

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.95 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Francesco Milleri, Chairman and CEO | Mgmt | For | Against | Against |
| 7 | Approve Compensation of Paul du Saillant, Vice-CEO | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 11 | Elect Francesco Milleri as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12 | Elect Paul du Saillant as Director | Mgmt | For | For | For |
| 13 | Elect Romolo Bardin as Director | Mgmt | For | For | For |
| 14 | Elect Jean-Luc Biamonti as Director | Mgmt | For | For | For |
| 15 | Elect Marie-Christine Coisne-Roquette as Director | Mgmt | For | For | For |
| 16 | Elect Jose Gonzalo as Director | Mgmt | For | For | For |
| 17 | Elect Virginie Mercier Pitre as Director | Mgmt | For | For | For |
| 18 | Elect Mario Notari as Director | Mgmt | For | For | For |
| 19 | Elect Swati Piramal as Director | Mgmt | For | Against | Against |
| 20 | Elect Cristina Scocchia as Director | Mgmt | For | For | For |
| 21 | Elect Nathalie von Siemens as Director | Mgmt | For | For | For |
| 22 | Elect Andrea Zappia as Director | Mgmt | For | For | For |
| 23 | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 24 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 25 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 26 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624 | Mgmt | For | For | For |
| 27 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624 | Mgmt | For | For | For |
| 28 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 29 | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 30 | Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 31 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624 | Mgmt | For | For | For |
| 32 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 33 | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | Against | Against |
| 34 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 444,663,024Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.3% | 368,779,050 | 99.7% | 1,085,516 | 0.3% | 232,434 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 369,481,068 | 99.9% | 382,624 | 0.1% | 233,308 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.7% | 367,342,716 | 99.3% | 2,723,140 | 0.7% | 31,144 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 3.2% | 355,589,989 | 96.8% | 11,869,369 | 3.2% | 2,620,227 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 17.4% | 302,570,143 | 82.6% | 63,558,545 | 17.4% | 3,968,312 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 13.9% | 315,708,749 | 86.1% | 50,860,810 | 13.9% | 3,527,441 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 11.2% | 325,554,884 | 88.8% | 41,012,673 | 11.2% | 3,529,443 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.7% | 366,153,849 | 99.3% | 2,608,725 | 0.7% | 1,334,426 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 27.3% | 266,908,632 | 72.7% | 100,332,099 | 27.3% | 2,856,269 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 24.7% | 274,747,636 | 75.3% | 90,010,193 | 24.7% | 5,339,171 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 17.0% | 305,843,110 | 83.0% | 62,801,730 | 17.0% | 1,452,160 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 2.0% | 362,640,679 | 98.0% | 7,362,746 | 2.0% | 93,575 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 11.1% | 328,901,594 | 88.9% | 40,935,844 | 11.1% | 259,562 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 8.7% | 337,796,974 | 91.3% | 32,147,312 | 8.7% | 152,714 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.3% | 368,948,399 | 99.7% | 1,014,183 | 0.3% | 134,418 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 16 | Y | Pass | No | For | 2.8% | 359,684,034 | 97.2% | 10,264,809 | 2.8% | 148,157 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 1.7% | 363,542,208 | 98.3% | 6,455,542 | 1.7% | 99,250 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.6% | 363,772,965 | 98.4% | 5,798,377 | 1.6% | 525,618 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 7.7% | 341,318,585 | 92.3% | 28,635,407 | 7.7% | 143,008 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.7% | 367,288,284 | 99.3% | 2,664,729 | 0.7% | 143,987 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.3% | 365,075,764 | 98.7% | 4,882,245 | 1.3% | 138,991 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 11.7% | 326,699,997 | 88.3% | 43,257,819 | 11.7% | 139,184 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 1.8% | 363,092,690 | 98.2% | 6,806,729 | 1.8% | 197,581 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 1.0% | 366,472,399 | 99.0% | 3,517,661 | 1.0% | 106,940 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.4% | 368,703,146 | 99.6% | 1,305,087 | 0.4% | 66,831 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 2.3% | 361,366,333 | 97.7% | 8,645,821 | 2.3% | 62,910 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 3.6% | 356,764,105 | 96.4% | 13,243,342 | 3.6% | 67,617 | N/A | Poll | F+A |
| 28 | Y | Pass | No | For | 3.5% | 356,242,668 | 96.5% | 13,003,625 | 3.5% | 828,771 | N/A | Poll | F+A |
| 29 | Y | Pass | No | For | 1.4% | 364,900,099 | 98.6% | 5,092,412 | 1.4% | 82,553 | N/A | Poll | F+A |
| 30 | Y | Pass | No | For | 0.9% | 366,639,791 | 99.1% | 3,364,394 | 0.9% | 70,879 | N/A | Poll | F+A |
| 31 | Y | Pass | No | For | 0.5% | 368,311,716 | 99.5% | 1,699,201 | 0.5% | 64,147 | N/A | Poll | F+A |
| 32 | Y | Pass | No | For | 0.3% | 368,812,784 | 99.7% | 1,205,246 | 0.3% | 57,034 | N/A | Poll | F+A |
| 33 | Y | Pass | No | For | 3.9% | 354,520,053 | 96.1% | 14,389,826 | 3.9% | 1,165,185 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.0% | 369,993,719 | 100.0% | 26,974 | 0.0% | 76,307 | N/A | Poll | F+A |

Everest Group, Ltd.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 15/05/2024 | Country: Bermuda | Ticker: EG |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: G3223R108 | | |

Shares Voted: 17,827

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John J. Amore | Mgmt | For | For | For |
| 1.2 | Elect Director Juan C. Andrade | Mgmt | For | For | For |
| 1.3 | Elect Director William F. Galtney, Jr. | Mgmt | For | For | For |
| 1.4 | Elect Director John A. Graf | Mgmt | For | For | For |
| 1.5 | Elect Director Meryl Hartzband | Mgmt | For | For | For |
| 1.6 | Elect Director Gerri Losquadro | Mgmt | For | For | For |
| 1.7 | Elect Director Hazel McNeillage | Mgmt | For | For | For |
| 1.8 | Elect Director Roger M. Singer | Mgmt | For | For | For |
| 1.9 | Elect Director Joseph V. Taranto | Mgmt | For | For | For |
| 2 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 48,760,131

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 4.3% | 41,201,663 | 95.7% | 1,863,882 | 4.3% | 22,630 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.7% | 42,318,858 | 98.3% | 746,509 | 1.7% | 22,808 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 4.7% | 41,049,681 | 95.3% | 2,015,211 | 4.7% | 23,283 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 1.7% | 42,294,205 | 98.3% | 736,686 | 1.7% | 57,284 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.5% | 42,434,101 | 98.5% | 630,179 | 1.5% | 23,895 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 2.5% | 41,974,710 | 97.5% | 1,090,133 | 2.5% | 23,332 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 1.3% | 42,511,543 | 98.7% | 553,853 | 1.3% | 22,779 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 3.9% | 41,403,603 | 96.1% | 1,662,083 | 3.9% | 22,489 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.9 | Y | Pass | No | For | 4.7% | 41,056,066 | 95.3% | 2,009,481 | 4.7% | 22,628 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.2% | 44,050,603 | 98.8% | 512,754 | 1.2% | 35,239 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.6% | 40,192,415 | 93.4% | 2,862,441 | 6.6% | 33,319 | N/A | Proxy | F+A |

Eversource Energy

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 01/05/2024 | Country: USA | Ticker: ES |
| Record Date: 05/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 30040W108 | | |

Shares Voted: 279,598

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Cotton M. Cleveland | Mgmt | For | Against | Against |
| 1.2 | Elect Director Linda Dorcena Forry | Mgmt | For | For | For |
| 1.3 | Elect Director Gregory M. Jones | Mgmt | For | For | For |
| 1.4 | Elect Director Loretta D. Keane | Mgmt | For | For | For |
| 1.5 | Elect Director John Y. Kim | Mgmt | For | For | For |
| 1.6 | Elect Director David H. Long | Mgmt | For | For | For |
| 1.7 | Elect Director Joseph R. Nolan, Jr. | Mgmt | For | For | For |
| 1.8 | Elect Director Daniel J. Nova | Mgmt | For | For | For |
| 1.9 | Elect Director Frederica M. Williams | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 350,726,912 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|---------------------|
| 1.1 | Y | Pass | No | For | 10.6% | 247,624,956 | 70.6% | 36,292,337 | 10.3% | 828,531 | 0.2% | Proxy | Capital |
| 1.2 | Y | Pass | No | For | 1.5% | 279,341,554 | 79.6% | 4,556,129 | 1.3% | 848,142 | 0.2% | Proxy | Represented Capital |
| 1.3 | Y | Pass | No | For | 1.6% | 279,188,450 | 79.6% | 4,659,706 | 1.3% | 897,668 | 0.3% | Proxy | Represented Capital |
| 1.4 | Y | Pass | No | For | 0.9% | 281,686,380 | 80.3% | 2,234,817 | 0.6% | 824,628 | 0.2% | Proxy | Represented Capital |
| 1.5 | Y | Pass | No | For | 1.8% | 278,351,267 | 79.4% | 5,556,493 | 1.6% | 838,065 | 0.2% | Proxy | Represented Capital |
| 1.6 | Y | Pass | No | For | 2.4% | 276,340,578 | 78.8% | 7,560,805 | 2.2% | 844,442 | 0.2% | Proxy | Represented Capital |
| 1.7 | Y | Pass | No | For | 10.0% | 249,774,655 | 71.2% | 33,486,908 | 9.5% | 1,484,261 | 0.4% | Proxy | Represented Capital |
| 1.8 | Y | Pass | No | For | 1.0% | 281,329,889 | 80.2% | 2,545,778 | 0.7% | 870,158 | 0.2% | Proxy | Represented Capital |
| 1.9 | Y | Pass | No | For | 6.5% | 261,821,952 | 74.7% | 22,081,112 | 6.3% | 842,760 | 0.2% | Proxy | Represented Capital |
| 2 | Y | Pass | No | For | 14.4% | 241,625,181 | 85.6% | 40,687,963 | 14.4% | 2,432,680 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.9% | 290,149,346 | 93.1% | 21,403,597 | 6.9% | 1,711,216 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | None | N/A | 265,925,082 | 95.7% | 11,998,641 | 4.3% | 6,822,102 | N/A | Proxy | F+A |

Evonik Industries AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/06/2024 | Country: Germany | Ticker: EVK |
| Record Date: 28/05/2024 | Meeting Type: Annual | |
| Primary Security ID: D2R90Y117 | | |

Shares Voted: 91,195

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.17 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Refer | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM | Mgmt | For | For | For |

Evonik Industries AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5.2 | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 1.0% | 367,212,007 | 99.0% | 3,573,488 | 1.0% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.4% | 369,099,181 | 99.6% | 1,356,029 | 0.4% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 3.1% | 358,282,634 | 96.9% | 11,312,733 | 3.1% | N/A | N/A | Poll | F+A |
| 5.1 | Y | Pass | No | For | 0.0% | 370,645,607 | 100.0% | 96,365 | 0.0% | N/A | N/A | Poll | F+A |
| 5.2 | Y | Pass | No | For | 0.0% | 370,595,628 | 100.0% | 129,450 | 0.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 34.8% | 241,525,413 | 65.2% | 129,048,670 | 34.8% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 3.3% | 358,548,003 | 96.7% | 12,080,399 | 3.3% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.4% | 368,935,728 | 99.6% | 1,623,720 | 0.4% | N/A | N/A | Poll | F+A |

Exact Sciences Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 13/06/2024 | Country: USA | Ticker: EXAS |
| Record Date: 15/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 30063P105 | | |

Exact Sciences Corporation

Shares Voted: 74,603

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael Barber | Mgmt | For | For | For |
| 1b | Elect Director Paul Clancy | Mgmt | For | Against | For |
| 1c | Elect Director Daniel J. Levangie | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 183,850,124Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.7% | 142,793,585 | 99.3% | 1,061,255 | 0.7% | 105,667 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.3% | 139,186,510 | 96.7% | 4,681,316 | 3.3% | 92,681 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.4% | 138,989,098 | 96.6% | 4,875,822 | 3.4% | 95,587 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.3% | 163,094,605 | 99.7% | 440,055 | 0.3% | 229,151 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 8.5% | 131,505,677 | 91.5% | 12,170,551 | 8.5% | 284,279 | N/A | Proxy | F+A |

Exelon Corporation

Meeting Date: 30/04/2024Country: USATicker: EXC
Record Date: 01/03/2024Meeting Type: Annual
Primary Security ID: 30161N101

Shares Voted: 313,515

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director W. Paul Bowers | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1b | Elect Director Calvin G. Butler, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Marjorie Rodgers Cheshire | Mgmt | For | For | For |
| 1d | Elect Director Linda P. Jojo | Mgmt | For | For | For |
| 1e | Elect Director Charisse R. Lillie | Mgmt | For | For | For |
| 1f | Elect Director Anna Richo | Mgmt | For | For | For |
| 1g | Elect Director Matthew Rogers | Mgmt | For | For | For |
| 1h | Elect Director Bryan Segedi | Mgmt | For | For | For |
| 1i | Elect Director John Young | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | For | For |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 999,735,124Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.6% | 794,504,143 | 98.4% | 12,817,845 | 1.6% | 1,330,880 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.4% | 803,622,858 | 99.6% | 3,435,698 | 0.4% | 1,594,312 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.0% | 798,911,179 | 99.0% | 8,285,273 | 1.0% | 1,456,416 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.9% | 799,857,583 | 99.1% | 7,420,755 | 0.9% | 1,374,530 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.6% | 802,554,461 | 99.4% | 4,685,807 | 0.6% | 1,412,600 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.4% | 803,445,704 | 99.6% | 3,613,893 | 0.4% | 1,593,271 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.4% | 804,154,216 | 99.6% | 3,182,169 | 0.4% | 1,316,483 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.4% | 804,201,563 | 99.6% | 2,967,168 | 0.4% | 1,484,137 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 5.7% | 761,139,046 | 94.3% | 46,119,108 | 5.7% | 1,394,714 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 6.2% | 828,314,197 | 93.8% | 55,045,868 | 6.2% | 1,139,102 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.3% | 744,873,039 | 93.7% | 50,200,009 | 6.3% | 13,579,820 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 1.0% | 798,867,295 | 99.0% | 7,818,789 | 1.0% | 1,966,784 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 34.0% | 272,694,031 | 34.0% | 529,901,740 | 66.0% | 6,057,097 | N/A | Proxy | F+A |

EXOR NV

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 28/05/2024 | Country: Netherlands | Ticker: EXO |
| Record Date: 30/04/2024 | Meeting Type: Annual | |
| Primary Security ID: N3140A107 | | |

Shares Voted: 7,615

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Board Report (Non-Voting) | Mgmt | | | |
| 2.b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.c | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2.d | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.e | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 2.f | Approve Dividends | Mgmt | For | For | For |
| 3.a | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | For | For |
| 3.b | Amend Remuneration Policy | Mgmt | For | Against | Against |
| 3.c | Approve Amended LTI Plan | Mgmt | For | Against | Against |
| 4.a | Approve Discharge of Executive Director | Mgmt | For | Against | Against |
| 4.b | Approve Discharge of Non-Executive Directors | Mgmt | For | Against | Against |
| 5.a | Authorize Repurchase of Shares | Mgmt | For | For | For |
| 5.b | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 6 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 712,424,787Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2.a | N | | | | | | | | | | | | |
| 2.b | N | | | | | | | | | | | | |
| 2.c | Y | Pass | No | For | 5.5% | 639,170,031 | 94.5% | 36,888,362 | 5.5% | 22,168 | N/A | Poll | F+A |
| 2.d | Y | Pass | No | For | 0.1% | 634,671,379 | 99.9% | 541,015 | 0.1% | 868,167 | N/A | Poll | F+A |
| 2.e | N | | | | | | | | | | | | |
| 2.f | Y | Pass | No | For | 0.0% | 675,881,576 | 100.0% | 195,989 | 0.0% | 2,996 | N/A | Poll | F+A |
| 3.a | Y | Pass | No | For | 0.0% | 675,915,489 | 100.0% | 162,019 | 0.0% | 3,054 | N/A | Poll | F+A |
| 3.b | Y | Pass | No | For | 5.4% | 639,318,051 | 94.6% | 36,740,352 | 5.4% | 22,158 | N/A | Poll | F+A |
| 3.c | Y | Pass | No | For | 4.3% | 647,231,589 | 95.7% | 28,826,814 | 4.3% | 22,158 | N/A | Poll | F+A |
| 4.a | Y | Pass | No | For | 0.2% | 673,749,040 | 99.8% | 1,429,782 | 0.2% | 901,739 | N/A | Poll | F+A |
| 4.b | Y | Pass | No | For | 2.5% | 658,120,298 | 97.5% | 17,036,450 | 2.5% | 923,813 | N/A | Poll | F+A |
| 5.a | Y | Pass | No | For | 0.0% | 675,950,015 | 100.0% | 127,550 | 0.0% | 2,996 | N/A | Poll | F+A |
| 5.b | Y | Pass | No | For | 0.0% | 676,057,321 | 100.0% | 20,244 | 0.0% | 2,996 | N/A | Poll | F+A |
| 6 | N | | | | | | | | | | | | |

Expeditors International of Washington, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 07/05/2024 | Country: USA | Ticker: EXPD |
| Record Date: 12/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 302130109 | | |

Shares Voted: 113,718

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Glenn M. Alger | Mgmt | For | For | For |
| 1.2 | Elect Director Robert "Bob" P. Carlile | Mgmt | For | For | For |
| 1.3 | Elect Director James "Jim" M. DuBois | Mgmt | For | For | For |
| 1.4 | Elect Director Mark A. Emmert | Mgmt | For | For | For |
| 1.5 | Elect Director Diane H. Gulyas | Mgmt | For | For | For |
| 1.6 | Elect Director Jeffrey S. Musser | Mgmt | For | For | For |
| 1.7 | Elect Director Brandon S. Pedersen | Mgmt | For | For | For |
| 1.8 | Elect Director Liane J. Pelletier | Mgmt | For | Against | Against |
| 1.9 | Elect Director Olivia D. Polius | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |
| 6 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 141,882,585

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 1.0% | 116,333,744 | 99.0% | 1,177,761 | 1.0% | 323,665 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 2.4% | 114,640,295 | 97.6% | 2,858,878 | 2.4% | 335,997 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.6% | 116,845,259 | 99.4% | 661,545 | 0.6% | 328,366 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 10.1% | 105,683,935 | 89.9% | 11,822,937 | 10.1% | 328,298 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1.5 | Y | Pass | No | For | 4.0% | 112,811,048 | 96.0% | 4,699,200 | 4.0% | 324,922 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.9% | 116,442,265 | 99.1% | 1,069,988 | 0.9% | 322,917 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 3.0% | 114,026,398 | 97.0% | 3,480,753 | 3.0% | 328,019 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 6.7% | 109,620,499 | 93.3% | 7,877,147 | 6.7% | 337,524 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 0.3% | 117,156,395 | 99.7% | 337,477 | 0.3% | 341,298 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 19.4% | 94,681,811 | 80.6% | 22,821,521 | 19.4% | 331,838 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.3% | 117,211,875 | 99.7% | 296,671 | 0.3% | 326,624 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 8.9% | 116,586,790 | 91.1% | 11,070,266 | 8.7% | 319,246 | 0.2% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 35.7% | 41,764,292 | 35.7% | 75,207,933 | 64.3% | 862,945 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 22.5% | 26,267,116 | 22.5% | 90,668,305 | 77.5% | 899,749 | N/A | Proxy | F+A |

Exxon Mobil Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 29/05/2024 | Country: USA | Ticker: XOM |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 30231G102 | | |

Shares Voted: 414,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael J. Angelakis | Mgmt | For | For | For |
| 1.2 | Elect Director Angela F. Braly | Mgmt | For | Against | Against |
| 1.3 | Elect Director Gregory J. Goff | Mgmt | For | Refer | Against |
| 1.4 | Elect Director John D. Harris, II | Mgmt | For | For | For |
| 1.5 | Elect Director Kaisa H. Hietala | Mgmt | For | For | For |
| 1.6 | Elect Director Joseph L. Hooley | Mgmt | For | Against | Against |
| 1.7 | Elect Director Steven A. Kandarian | Mgmt | For | For | For |
| 1.8 | Elect Director Alexander A. Karsner | Mgmt | For | Against | For |
| 1.9 | Elect Director Lawrence W. Kellner | Mgmt | For | Against | For |

Exxon Mobil Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.10 | Elect Director Dina Powell McCormick | Mgmt | For | For | For |
| 1.11 | Elect Director Jeffrey W. Ubben | Mgmt | For | Against | For |
| 1.12 | Elect Director Darren W. Woods | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Revisit Executive Pay Incentives for GHG Emission Reductions | SH | Against | Refer | Against |
| 5 | Report on Median Gender/Racial Pay Gaps | SH | Against | For | For |
| 6 | Report on Reduced Plastics Demand Impact on Financial Assumptions | SH | Against | Refer | For |
| 7 | Report on Social Impact from Plant Closure or Energy Transition | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 3,942,353,584Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 3.2% | 2,561,406,060 | 96.8% | 85,957,490 | 3.2% | 8,629,460 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 5.4% | 2,504,926,838 | 94.6% | 143,368,816 | 5.4% | 7,689,371 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 3.6% | 2,553,087,153 | 96.4% | 94,632,409 | 3.6% | 8,275,197 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 2.8% | 2,574,327,842 | 97.2% | 73,046,147 | 2.8% | 8,619,181 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 3.3% | 2,560,110,346 | 96.7% | 87,539,262 | 3.3% | 8,342,785 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 12.9% | 2,305,339,973 | 87.1% | 340,736,593 | 12.9% | 9,918,193 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 3.5% | 2,554,375,314 | 96.5% | 92,856,263 | 3.5% | 8,761,493 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 4.6% | 2,525,992,838 | 95.4% | 121,261,975 | 4.6% | 8,737,950 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 3.7% | 2,549,173,473 | 96.3% | 97,763,212 | 3.7% | 9,058,075 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 1.6% | 2,606,634,337 | 98.4% | 41,114,475 | 1.6% | 8,244,358 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 4.3% | 2,533,220,367 | 95.7% | 113,917,329 | 4.3% | 8,855,419 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 8.4% | 2,425,080,096 | 91.6% | 222,995,219 | 8.4% | 7,909,435 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 2.9% | 3,197,567,441 | 97.1% | 96,648,437 | 2.9% | 8,687,798 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.7% | 2,431,692,553 | 92.3% | 203,869,281 | 7.7% | 20,408,253 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 1.7% | 44,845,415 | 1.7% | 2,591,710,537 | 98.3% | 19,266,391 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 20.0% | 528,148,196 | 20.0% | 2,106,469,984 | 80.0% | 21,185,822 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 20.8% | 546,032,996 | 20.8% | 2,078,287,997 | 79.2% | 31,501,754 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 7.5% | 196,053,322 | 7.5% | 2,428,440,098 | 92.5% | 31,495,338 | N/A | Proxy | F+A |

Far East Horizon Limited

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/06/2024 | Country: Hong Kong | Ticker: 3360 |
| Record Date: 30/05/2024 | Meeting Type: Annual | |
| Primary Security ID: Y24286109 | | |

Shares Voted: 16,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Kong Fanxing as Director | Mgmt | For | Against | Against |
| 3b | Elect Wang Mingzhe as Director | Mgmt | For | For | For |
| 3c | Elect Liu Haifeng David as Director | Mgmt | For | Against | Against |
| 3d | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 8 | Adopt New Share Option Scheme | Mgmt | For | Against | Against |
| 9 | Approve Special Dividend | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 4,319,271,153

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 2,830,733,920 | 99.9% | 3,887,000 | 0.1% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 2,834,624,920 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 3a | Y | Pass | No | For | 18.6% | 2,307,874,779 | 81.4% | 526,746,141 | 18.6% | N/A | N/A | Poll | F+A |
| 3b | Y | Pass | No | For | 6.6% | 2,648,169,559 | 93.4% | 186,451,361 | 6.6% | N/A | N/A | Poll | F+A |
| 3c | Y | Pass | No | For | 32.8% | 1,905,538,445 | 67.2% | 929,082,475 | 32.8% | N/A | N/A | Poll | F+A |
| 3d | Y | Pass | No | For | 2.7% | 2,756,834,906 | 97.3% | 77,786,014 | 2.7% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.3% | 2,797,633,285 | 98.7% | 36,987,635 | 1.3% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 2,833,146,674 | 99.9% | 1,474,246 | 0.1% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 30.7% | 1,963,481,659 | 69.3% | 871,139,261 | 30.7% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 18.8% | 2,300,755,453 | 81.2% | 533,865,467 | 18.8% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 27.9% | 2,043,321,206 | 72.1% | 791,299,714 | 27.9% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 2,834,624,920 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |

Fastighets AB Balder

Meeting Date: 03/05/2024

Country: Sweden

Ticker: BALD.B

Record Date: 24/04/2024

Meeting Type: Annual

Primary Security ID: W2951M127

Shares Voted: 41,825

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Approve Agenda of Meeting | Mgmt | For | For | For |

Fastighets AB Balder

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7.b | Receive Auditor Report on Guidelines for Remuneration of Senior Executives | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 8.c | Approve Discharge of Board and President | Mgmt | For | For | For |
| 9 | Determine Number of Members (5) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors in the Amount of SEK 230,000 for Chair and SEK 135,000 for Other Directors Approve Remuneration of Auditors | Mgmt | For | For | For |
| 11.a | Reelect Sten Duner (Chair) as Director | Mgmt | For | Against | Against |
| 11.b | Reelect Erik Selin as Director | Mgmt | For | For | For |
| 11.c | Reelect Fredrik Svensson as Director | Mgmt | For | Against | Against |
| 11.d | Reelect Anders Wennergren as Director | Mgmt | For | Against | Against |
| 11.e | Elect Carin Kindbom as New Director | Mgmt | For | For | For |
| 12 | Approve Nomination Committee Procedures | Mgmt | For | Refer | For |
| 13 | Approve Remuneration Report | Mgmt | For | For | For |
| 14 | Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | For |
| 15 | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 16 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 7.a | N | | | | | | | | | | | | |
| 7.b | N | | | | | | | | | | | | |
| 8.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 8.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 8.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.d | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.e | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16 | N | | | | | | | | | | | | |

Federated Hermes Investment Funds plc - Federated Hermes Unconstrained Credit Fu

| | | |
|-----------------------------------|----------------------|-------------|
| Meeting Date: 23/05/2024 | Country: Ireland | Ticker: N/A |
| Record Date: 21/05/2024 | Meeting Type: Annual | |
| Primary Security ID: IE00BKS3GY65 | | |

Federated Hermes Investment Funds plc - Federated Hermes Unconstrained Credit Fu

Shares Voted: 17,713,698

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Review the Company's Affairs | Mgmt | For | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Ratify Deloitte Ireland LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Not Disclosed

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 1 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 2 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 3 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 4 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Ferguson Plc

Meeting Date: 30/05/2024Country: JerseyTicker: FERG
Record Date: 15/04/2024Meeting Type: Special
Primary Security ID: G3421J106

Shares Voted: 43,822

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Change Jurisdiction of Incorporation from Jersey to Delaware | Mgmt | For | For | For |
| 2.A | Amend Articles | Mgmt | For | For | For |
| 2.B | Permit Board to Amend Bylaws Without Shareholder Consent | Mgmt | For | For | For |

Ferguson Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2.C | Authorize Board to Fill Vacancies | Mgmt | For | For | For |
| 2.D | Provide Right to Call a Special Meeting | Mgmt | For | Against | Against |
| 2.E | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | For |
| 2.F | Amend Exclusive Forum Provision | Mgmt | For | For | For |
| 2.G | Authorize New Class of Preferred Stock | Mgmt | For | Against | Against |
| 2.H | Authorize a New Class of Common Stock | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 202,534,879Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.4% | 175,988,195 | 99.6% | 773,000 | 0.4% | 242,980 | N/A | Proxy | F+A |
| 2.A | Y | Pass | No | For | 0.1% | 176,575,077 | 99.9% | 179,868 | 0.1% | 249,230 | N/A | Proxy | F+A |
| 2.B | Y | Pass | No | For | 5.4% | 167,176,622 | 94.6% | 9,582,446 | 5.4% | 245,107 | N/A | Proxy | F+A |
| 2.C | Y | Pass | No | For | 19.0% | 143,126,524 | 81.0% | 33,632,300 | 19.0% | 245,351 | N/A | Proxy | F+A |
| 2.D | Y | Fail | No | For | 51.2% | 86,294,355 | 48.8% | 90,466,729 | 51.2% | 243,091 | N/A | Proxy | F+A |
| 2.E | Y | Pass | No | For | 16.4% | 147,756,498 | 83.6% | 29,003,439 | 16.4% | 244,238 | N/A | Proxy | F+A |
| 2.F | Y | Pass | No | For | 14.2% | 151,629,599 | 85.8% | 25,127,329 | 14.2% | 247,247 | N/A | Proxy | F+A |
| 2.G | Y | Fail | No | For | 83.5% | 29,200,262 | 16.5% | 147,568,967 | 83.5% | 234,946 | N/A | Proxy | F+A |
| 2.H | Y | Pass | No | For | 3.0% | 171,521,367 | 97.0% | 5,249,193 | 3.0% | 233,615 | N/A | Proxy | F+A |

Ferrovial SE

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/04/2024 | Country: Netherlands | Ticker: FER |
| Record Date: 14/03/2024 | Meeting Type: Annual | |
| Primary Security ID: N3168P101 | | |

Shares Voted: 416,686

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2c | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2d | Approve Remuneration Report | Mgmt | For | For | For |
| 2e | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Climate Strategy Report | Mgmt | For | Refer | Against |
| 4 | Approve Discharge of Directors | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 6a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 6b | Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends | Mgmt | For | For | For |
| 7a | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 7b | Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 10 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 730,044,815

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2a | N | | | | | | | | | | | | |
| 2b | N | | | | | | | | | | | | |
| 2c | N | | | | | | | | | | | | |
| 2d | Y | Pass | No | For | 3.3% | 509,642,934 | 96.7% | 17,662,217 | 3.3% | 126,639 | N/A | Poll | F+A |
| 2e | Y | Pass | No | For | 0.0% | 526,288,511 | 100.0% | 48,657 | 0.0% | 1,094,622 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 6.8% | 474,582,087 | 93.2% | 34,717,366 | 6.8% | 18,132,337 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 6.5% | 491,054,075 | 93.5% | 34,149,054 | 6.5% | 2,228,661 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 527,110,394 | 100.0% | 204,398 | 0.0% | 116,998 | N/A | Poll | F+A |
| 6a | Y | Pass | No | For | 1.6% | 518,935,143 | 98.4% | 8,493,171 | 1.6% | 3,476 | N/A | Poll | F+A |
| 6b | Y | Pass | No | For | 0.8% | 522,956,341 | 99.2% | 4,433,402 | 0.8% | 42,047 | N/A | Poll | F+A |
| 7a | Y | Pass | No | For | 6.8% | 491,825,685 | 93.2% | 35,605,985 | 6.8% | 120 | N/A | Poll | F+A |
| 7b | Y | Pass | No | For | 1.2% | 521,335,340 | 98.8% | 6,093,966 | 1.2% | 2,484 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.2% | 526,148,481 | 99.8% | 1,035,319 | 0.2% | 247,990 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.1% | 526,737,124 | 99.9% | 694,211 | 0.1% | 455 | N/A | Poll | F+A |
| 10 | N | | | | | | | | | | | | |

Fifth Third Bancorp

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 16/04/2024 | Country: USA | Ticker: FITB |
| Record Date: 20/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 316773100 | | |

Shares Voted: 438,043

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nicholas K. Akins | Mgmt | For | For | For |
| 1b | Elect Director B. Evan Bayh, III | Mgmt | For | For | For |
| 1c | Elect Director Jorge L. Benitez | Mgmt | For | For | For |

Fifth Third Bancorp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1d | Elect Director Katherine B. Blackburn | Mgmt | For | For | For |
| 1e | Elect Director Emerson L. Brumback | Mgmt | For | For | For |
| 1f | Elect Director Linda W. Clement-Holmes | Mgmt | For | For | For |
| 1g | Elect Director C. Bryan Daniels | Mgmt | For | For | For |
| 1h | Elect Director Laurent Desmangles | Mgmt | For | For | For |
| 1i | Elect Director Mitchell S. Feiger | Mgmt | For | For | For |
| 1j | Elect Director Thomas H. Harvey | Mgmt | For | For | For |
| 1k | Elect Director Gary R. Heminger | Mgmt | For | For | For |
| 1l | Elect Director Eileen A. Mallesch | Mgmt | For | For | For |
| 1m | Elect Director Michael B. McCallister | Mgmt | For | Against | Against |
| 1n | Elect Director Kathleen A. Rogers | Mgmt | For | For | For |
| 1o | Elect Director Timothy N. Spence | Mgmt | For | For | For |
| 1p | Elect Director Marsha C. Williams | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 688,350,149Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.3% | 544,766,002 | 98.7% | 7,387,580 | 1.3% | 726,304 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.8% | 536,684,470 | 97.2% | 15,531,629 | 2.8% | 663,787 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.8% | 547,562,432 | 99.2% | 4,639,106 | 0.8% | 678,348 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.8% | 547,670,174 | 99.2% | 4,549,738 | 0.8% | 659,974 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1e | Y | Pass | No | For | 1.8% | 542,439,063 | 98.2% | 9,691,395 | 1.8% | 749,428 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.3% | 550,514,703 | 99.7% | 1,711,570 | 0.3% | 653,613 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.4% | 550,027,195 | 99.6% | 2,156,771 | 0.4% | 695,920 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.3% | 550,551,188 | 99.7% | 1,635,593 | 0.3% | 693,105 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.9% | 547,327,019 | 99.1% | 4,887,345 | 0.9% | 665,522 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.3% | 533,775,020 | 96.7% | 18,142,375 | 3.3% | 962,491 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.2% | 540,044,960 | 97.8% | 12,136,560 | 2.2% | 698,366 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.7% | 548,083,923 | 99.3% | 4,138,946 | 0.7% | 657,017 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 3.3% | 534,138,180 | 96.7% | 18,018,529 | 3.3% | 723,177 | N/A | Proxy | F+A |
| 1n | Y | Pass | No | For | 0.2% | 551,023,697 | 99.8% | 1,286,265 | 0.2% | 569,924 | N/A | Proxy | F+A |
| 1o | Y | Pass | No | For | 4.2% | 524,757,779 | 95.8% | 23,252,926 | 4.2% | 4,869,181 | N/A | Proxy | F+A |
| 1p | Y | Pass | No | For | 6.2% | 518,129,078 | 93.8% | 34,100,520 | 6.2% | 650,288 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.5% | 601,870,551 | 96.5% | 21,617,048 | 3.5% | 459,300 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 4.4% | 528,314,088 | 95.6% | 23,403,249 | 4.2% | 1,162,549 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 4.7% | 526,807,750 | 95.3% | 25,035,575 | 4.5% | 1,036,561 | 0.2% | Proxy | F+A+AB |
| 5 | Y | Pass | No | For | 0.6% | 549,354,008 | 99.4% | 2,794,645 | 0.5% | 731,233 | 0.1% | Proxy | F+A+AB |

FinecoBank SpA

Meeting Date: 24/04/2024Country: ItalyTicker: FBK

Record Date: 15/04/2024Meeting Type: Annual/Special

Primary Security ID: T4R999104

Shares Voted: 689,060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5 | Approve 2024 Incentive System for Employees | Mgmt | For | For | For |
| 6 | Approve 2024-2026 Long Term Incentive Plan for Employees | Mgmt | For | For | For |
| 7 | Approve 2024 Incentive System for Personal Financial Advisors | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Board to Increase Capital to Service 2024 Incentive System for Employees | Mgmt | For | For | For |
| 2 | Authorize Board to Increase Capital to Service 2023 Incentive System | Mgmt | For | For | For |
| 3 | Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Partial | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|----------------------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 482,196,377 | 99.9% | 20,464 | 0.0% | 321,644 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.7% | 479,240,301 | 99.3% | 3,282,926 | 0.7% | 15,258 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 13.8% | 415,761,917 | 86.2% | 66,480,044 | 13.8% | 296,524 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 14.1% | 414,645,864 | 85.9% | 65,755,883 | 13.6% | 2,136,738 | 0.4% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.6% | 479,770,989 | 99.4% | 2,752,238 | 0.6% | 15,258 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.6% | 479,679,849 | 99.4% | 2,843,378 | 0.6% | 15,258 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.2% | 481,416,361 | 99.8% | 1,079,144 | 0.2% | 42,980 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 7.1% | 448,481,066 | 92.9% | 34,042,161 | 7.1% | 15,258 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.4% | 480,507,363 | 99.6% | 2,015,864 | 0.4% | 15,258 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 2 | Y | Pass | No | For | 8.2% | 442,839,008 | 91.8% | 39,684,219 | 8.2% | 15,258 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.5% | 480,325,874 | 99.5% | 2,197,353 | 0.5% | 15,258 | 0.0% | Poll | F+A+AB |

First Citizens BancShares, Inc.

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 01/05/2024 | Country: USA | Ticker: FCNCA |
| Record Date: 04/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 31946M103 | | |

Shares Voted: 9,050

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ellen R. Alemany | Mgmt | For | For | For |
| 1.2 | Elect Director John M. Alexander, Jr. | Mgmt | For | For | For |
| 1.3 | Elect Director Victor E. Bell, III | Mgmt | For | For | For |
| 1.4 | Elect Director Peter M. Bristow | Mgmt | For | For | For |
| 1.5 | Elect Director Hope H. Bryant | Mgmt | For | For | For |
| 1.6 | Elect Director Michael A. Carpenter | Mgmt | For | For | For |
| 1.7 | Elect Director H. Lee Durham, Jr. | Mgmt | For | For | For |
| 1.8 | Elect Director Eugene Flood, Jr. | Mgmt | For | For | For |
| 1.9 | Elect Director Frank B. Holding, Jr. | Mgmt | For | For | For |
| 1.10 | Elect Director Robert R. Hoppe | Mgmt | For | For | For |
| 1.11 | Elect Director David G. Leitch | Mgmt | For | For | For |
| 1.12 | Elect Director Robert E. Mason, IV | Mgmt | For | For | For |
| 1.13 | Elect Director Robert T. Newcomb | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Overseeing Risks Related to Discrimination Including Religious/Political Views | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 29,607,510

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 1.0% | 23,121,294 | 99.0% | 237,189 | 1.0% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.3% | 23,055,174 | 98.7% | 303,309 | 1.3% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 12.6% | 20,425,940 | 87.4% | 2,932,543 | 12.6% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 1.0% | 23,127,026 | 99.0% | 231,457 | 1.0% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.0% | 23,120,440 | 99.0% | 238,043 | 1.0% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.4% | 23,272,239 | 99.6% | 86,244 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 12.6% | 20,426,307 | 87.4% | 2,932,176 | 12.6% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.3% | 23,292,332 | 99.7% | 66,151 | 0.3% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 1.8% | 22,943,671 | 98.2% | 414,812 | 1.8% | 0 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 1.3% | 23,051,452 | 98.7% | 307,031 | 1.3% | 0 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 0.4% | 23,264,997 | 99.6% | 93,486 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 12.4% | 20,471,003 | 87.6% | 2,887,480 | 12.4% | 0 | N/A | Proxy | F+A |
| 1.13 | Y | Pass | No | For | 16.8% | 19,425,569 | 83.2% | 3,932,914 | 16.8% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.9% | 22,923,029 | 98.1% | 275,549 | 1.2% | 159,905 | 0.7% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 27,167,433 | 99.9% | 32,890 | 0.1% | 2,880 | 0.0% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 2.9% | 552,843 | 2.4% | 22,687,494 | 97.1% | 118,146 | 0.5% | Proxy | F+A+AB |

First Solar, Inc.

Meeting Date: 08/05/2024

Country: USA

Ticker: FSLR

Record Date: 18/03/2024

Meeting Type: Annual

Primary Security ID: 336433107

Shares Voted: 19,770

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael J. Ahearn | Mgmt | For | For | For |
| 1.2 | Elect Director Anita Marangoly George | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Molly E. Joseph | Mgmt | For | For | For |
| 1.4 | Elect Director Lisa A. Kro | Mgmt | For | For | For |
| 1.5 | Elect Director William J. Post | Mgmt | For | For | For |
| 1.6 | Elect Director Venkata "Murthy" Renduchintala | Mgmt | For | For | For |
| 1.7 | Elect Director Paul H. Stebbins | Mgmt | For | For | For |
| 1.8 | Elect Director Michael T. Sweeney | Mgmt | For | For | For |
| 1.9 | Elect Director Mark R. Widmar | Mgmt | For | For | For |
| 1.10 | Elect Director Norman L. Wright | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | For | For |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 107,038,016Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 5.5% | 73,747,444 | 94.5% | 4,269,787 | 5.5% | 2,218,210 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.0% | 79,261,867 | 99.0% | 761,237 | 1.0% | 212,337 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 4.1% | 76,791,305 | 95.9% | 3,317,240 | 4.1% | 126,896 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.9% | 79,373,576 | 99.1% | 736,103 | 0.9% | 125,762 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 12.1% | 70,433,192 | 87.9% | 9,665,042 | 12.1% | 137,207 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.3% | 79,844,572 | 99.7% | 257,598 | 0.3% | 133,271 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 14.5% | 68,398,649 | 85.5% | 11,607,430 | 14.5% | 229,362 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 13.9% | 68,946,576 | 86.1% | 11,148,822 | 13.9% | 140,043 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 1.7% | 78,738,602 | 98.3% | 1,358,232 | 1.7% | 138,607 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.10 | Y | Pass | No | For | 7.1% | 74,378,561 | 92.9% | 5,652,494 | 7.1% | 204,386 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 11.1% | 80,589,547 | 88.9% | 10,061,586 | 11.1% | 181,841 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.6% | 73,995,632 | 94.4% | 4,426,151 | 5.6% | 1,813,658 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 3.2% | 74,442,236 | 96.8% | 2,488,183 | 3.2% | 3,305,022 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 47.5% | 38,023,796 | 47.5% | 42,078,587 | 52.5% | 133,058 | N/A | Proxy | F+A |

Fiserv, Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 15/05/2024 | Country: USA | Ticker: FI |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 337738108 | | |

Shares Voted: 272,974

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Frank J. Bisignano | Mgmt | For | For | For |
| 1.2 | Elect Director Henrique de Castro | Mgmt | For | For | For |
| 1.3 | Elect Director Harry F. DiSimone | Mgmt | For | For | For |
| 1.4 | Elect Director Lance M. Fritz | Mgmt | For | For | For |
| 1.5 | Elect Director Ajei S. Gopal | Mgmt | For | For | For |
| 1.6 | Elect Director Wafaa Mamilli | Mgmt | For | For | For |
| 1.7 | Elect Director Heidi G. Miller | Mgmt | For | For | For |
| 1.8 | Elect Director Doyle R. Simons | Mgmt | For | For | For |
| 1.9 | Elect Director Kevin M. Warren | Mgmt | For | For | For |
| 1.10 | Elect Director Charlotte B. Yarkoni | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 588,762,914

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 6.1% | 468,784,377 | 93.9% | 30,587,128 | 6.1% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.2% | 493,448,748 | 98.8% | 5,922,757 | 1.2% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.3% | 498,021,591 | 99.7% | 1,349,914 | 0.3% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.6% | 496,489,489 | 99.4% | 2,882,016 | 0.6% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.6% | 496,444,921 | 99.4% | 2,926,584 | 0.6% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 1.8% | 490,181,148 | 98.2% | 9,190,357 | 1.8% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 3.6% | 481,211,642 | 96.4% | 18,159,863 | 3.6% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 6.3% | 467,760,022 | 93.7% | 31,611,483 | 6.3% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 1.8% | 490,567,626 | 98.2% | 8,803,879 | 1.8% | 0 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 0.2% | 498,493,404 | 99.8% | 878,101 | 0.2% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.0% | 453,932,776 | 91.0% | 44,621,652 | 9.0% | 817,077 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.4% | 506,479,657 | 94.6% | 28,982,479 | 5.4% | 600,058 | N/A | Proxy | F+A |

Fortum Oyj

Meeting Date: 25/03/2024

Country: Finland

Ticker: FORTUM

Record Date: 13/03/2024

Meeting Type: Annual

Primary Security ID: X2978Z118

Shares Voted: 57,245

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.15 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | Against |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 12 | Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 14 | Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors | Mgmt | For | For | For |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 17 | Approve Remuneration of Authorized Sustainability Auditors | Mgmt | For | For | For |
| 18 | Ratify Deloitte as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 19 | Amend Articles Re: Auditor | Mgmt | For | For | For |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 21 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 22 | Approve Charitable Donations | Mgmt | For | For | For |
| 23 | Approve the Revised Charter of the Shareholders Nomination Board | Mgmt | For | For | For |
| 24 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

Fortune Brands Innovations, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 07/05/2024 | Country: USA | Ticker: FBIN |
| Record Date: 08/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 34964C106 | | |

Shares Voted: 186,390

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Amee Chande | Mgmt | For | For | For |
| 1b | Elect Director Ann Fritz Hackett | Mgmt | For | Against | Against |
| 1c | Elect Director Jeffery S. Perry | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Meeting Results

Outstanding Shares Voted: 125,701,330Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.2% | 105,351,997 | 99.8% | 209,944 | 0.2% | 157,321 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 11.2% | 93,757,502 | 88.8% | 11,806,385 | 11.2% | 155,375 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.2% | 102,143,229 | 96.8% | 3,419,013 | 3.2% | 157,020 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.7% | 111,764,322 | 98.3% | 1,771,564 | 1.6% | 126,772 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 32.4% | 71,423,431 | 67.6% | 29,074,837 | 27.5% | 5,220,994 | 4.9% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|--------|--------|--------|---------|--------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | One Year | N/A | 102788310 | 97.2% | 127202 | 0.1% | 2608227 | 2.5% | 195523 | 0.2% | Proxy | F+A |

Fosun International Limited

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 06/06/2024 | Country: Hong Kong | Ticker: 656 |
| Record Date: 31/05/2024 | Meeting Type: Annual | |
| Primary Security ID: Y2618Y108 | | |

Shares Voted: 110,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Wang Qunbin as Director | Mgmt | For | Against | Against |
| 3b | Elect Xu Xiaoliang as Director | Mgmt | For | For | For |
| 3c | Elect Gong Ping as Director | Mgmt | For | For | For |
| 3d | Elect Huang Zhen as Director | Mgmt | For | Against | Against |
| 3e | Elect Zhang Huaqiao as Director | Mgmt | For | Against | Against |
| 3f | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 8 | Approve Grant of Options under the 2023 Share Option Scheme and Issuance of Shares in Respect of the Exercise of Any Options Granted under the 2023 Share Option Scheme, 2017 Share Option Scheme and 2007 Share Option Scheme | Mgmt | For | Against | Against |
| 9 | Approve Grant of Award Shares under the 2023 Share Award Scheme and Issuance of Shares in Respect of Any Award Shares Granted under the 2023 Share Award Scheme | Mgmt | For | Against | Against |

Meeting Results

| | |
|-----------------------------------------|-------------------------|
| Outstanding Shares Voted: 8,139,571,084 | Results Available: Full |
|-----------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 6,561,489,000 | 99.9% | 4,756,175 | 0.1% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 6,566,245,175 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 3a | Y | Pass | No | For | 0.6% | 6,528,672,417 | 99.4% | 37,572,758 | 0.6% | N/A | N/A | Poll | F+A |
| 3b | Y | Pass | No | For | 0.3% | 6,543,914,524 | 99.7% | 22,330,651 | 0.3% | N/A | N/A | Poll | F+A |
| 3c | Y | Pass | No | For | 0.4% | 6,539,530,885 | 99.6% | 26,714,290 | 0.4% | N/A | N/A | Poll | F+A |
| 3d | Y | Pass | No | For | 3.9% | 6,310,971,189 | 96.1% | 255,273,986 | 3.9% | N/A | N/A | Poll | F+A |
| 3e | Y | Pass | No | For | 3.4% | 6,343,195,712 | 96.6% | 223,049,463 | 3.4% | N/A | N/A | Poll | F+A |
| 3f | Y | Pass | No | For | 0.0% | 6,564,317,675 | 100.0% | 1,927,500 | 0.0% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.1% | 6,559,764,626 | 99.9% | 6,480,549 | 0.1% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 6,565,215,923 | 100.0% | 1,029,252 | 0.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 6.9% | 6,115,098,694 | 93.1% | 451,146,481 | 6.9% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 6.7% | 6,127,703,398 | 93.3% | 438,541,777 | 6.7% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 6.8% | 6,121,291,283 | 93.2% | 444,953,892 | 6.8% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 6.3% | 6,150,567,780 | 93.7% | 415,677,395 | 6.3% | N/A | N/A | Poll | F+A |

Foxconn Industrial Internet Co., Ltd.

Meeting Date: 24/06/2024

Record Date: 18/06/2024

Primary Security ID: Y2620V100

Country: China

Meeting Type: Annual

Ticker: 601138

Shares Voted: 14,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 4 | Approve Financial Statements | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve Related Party Transaction | Mgmt | For | For | For |

Foxconn Industrial Internet Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Approve to Appoint Auditor | Mgmt | For | For | For |
| 8 | Approve Change and Extension in Raised Funds Investment Project | Mgmt | For | For | For |
| 9 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | Against | Against |
| 10 | Approve Amendments to Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|--------|-------------|-----------|------------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.0% | 17,521,944,767 | 100.0% | 3,500 | 0.0% | 597,785 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 17,521,942,767 | 100.0% | 3,500 | 0.0% | 599,785 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 17,521,944,867 | 100.0% | 3,400 | 0.0% | 597,785 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 17,521,944,867 | 100.0% | 3,400 | 0.0% | 597,785 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 17,522,235,652 | 100.0% | 3,500 | 0.0% | 306,900 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 820,530,057 | 100.0% | 3,400 | 0.0% | 306,900 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.3% | 17,471,736,028 | 99.7% | 40,809,941 | 0.2% | 10,000,083 | 0.1% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.1% | 17,511,848,472 | 99.9% | 10,388,680 | 0.1% | 308,900 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 2.3% | 17,124,998,918 | 97.7% | 397,240,234 | 2.3% | 306,900 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.1% | 17,511,850,572 | 99.9% | 10,388,580 | 0.1% | 306,900 | 0.0% | Poll | F+A+AB |

Franklin Resources, Inc.

Meeting Date: 06/02/2024

Record Date: 11/12/2023

Primary Security ID: 354613101

Country: USA

Meeting Type: Annual

Ticker: BEN

Shares Voted: 60,143

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mariann Byerwalter | Mgmt | For | For | For |
| 1b | Elect Director Alexander S. Friedman | Mgmt | For | For | For |
| 1c | Elect Director Gregory E. Johnson | Mgmt | For | For | For |
| 1d | Elect Director Jennifer M. Johnson | Mgmt | For | For | For |
| 1e | Elect Director Rupert H. Johnson, Jr. | Mgmt | For | For | For |
| 1f | Elect Director John Y. Kim | Mgmt | For | For | For |
| 1g | Elect Director Karen M. King | Mgmt | For | For | For |
| 1h | Elect Director Anthony J. Noto | Mgmt | For | For | For |
| 1i | Elect Director John W. Thiel | Mgmt | For | For | For |
| 1j | Elect Director Seth H. Waugh | Mgmt | For | Against | Against |
| 1k | Elect Director Geoffrey Y. Yang | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 495,526,950

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.4% | 409,038,370 | 98.6% | 5,723,416 | 1.4% | 172,643 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.6% | 408,155,264 | 98.4% | 6,581,895 | 1.6% | 197,270 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.3% | 409,317,767 | 98.7% | 5,515,510 | 1.3% | 101,152 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.5% | 412,552,601 | 99.5% | 2,237,024 | 0.5% | 144,804 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.6% | 412,453,008 | 99.4% | 2,327,094 | 0.6% | 154,327 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 11.0% | 369,136,553 | 89.0% | 45,607,735 | 11.0% | 190,141 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1g | Y | Pass | No | For | 10.7% | 370,326,634 | 89.3% | 44,428,939 | 10.7% | 178,856 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.6% | 408,496,263 | 98.4% | 6,520,957 | 1.6% | 187,209 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 10.8% | 369,864,383 | 89.2% | 44,754,850 | 10.8% | 315,196 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 14.1% | 356,174,433 | 85.9% | 58,571,677 | 14.1% | 188,319 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 13.1% | 360,525,573 | 86.9% | 54,217,693 | 13.1% | 191,163 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.4% | 440,402,679 | 98.6% | 6,040,640 | 1.4% | 149,604 | 0.0% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 14.3% | 355,773,464 | 85.7% | 58,840,097 | 14.2% | 320,868 | 0.1% | Proxy | F+A+AB |

Freeport-McMoRan, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/06/2024 | Country: USA | Ticker: FCX |
| Record Date: 15/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 35671D857 | | |

Shares Voted: 671,493

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David P. Abney | Mgmt | For | Against | For |
| 1.2 | Elect Director Richard C. Adkerson | Mgmt | For | For | For |
| 1.3 | Elect Director Marcela E. Donadio | Mgmt | For | For | For |
| 1.4 | Elect Director Robert W. Dudley | Mgmt | For | For | For |
| 1.5 | Elect Director Hugh Grant | Mgmt | For | For | For |
| 1.6 | Elect Director Lydia H. Kennard | Mgmt | For | For | For |
| 1.7 | Elect Director Ryan M. Lance | Mgmt | For | For | For |
| 1.8 | Elect Director Sara Grootwassink Lewis | Mgmt | For | For | For |
| 1.9 | Elect Director Dustan E. McCoy | Mgmt | For | For | For |
| 1.10 | Elect Director Kathleen L. Quirk | Mgmt | For | For | For |
| 1.11 | Elect Director John J. Stephens | Mgmt | For | For | For |
| 1.12 | Elect Director Frances Fragos Townsend | Mgmt | For | Against | For |

Freeport-McMoRan, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,436,245,906Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|---------------------|
| 1.1 | Y | Pass | No | For | 0.6% | 1,120,672,275 | 99.4% | 6,267,489 | 0.6% | 1,144,417 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.8% | 1,106,802,144 | 98.2% | 20,170,136 | 1.8% | 1,111,900 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 2.7% | 1,097,008,131 | 97.3% | 29,964,820 | 2.7% | 1,111,229 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.9% | 1,116,510,418 | 99.1% | 10,434,616 | 0.9% | 1,139,146 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.4% | 1,122,438,682 | 99.6% | 4,498,514 | 0.4% | 1,146,984 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 2.3% | 1,101,125,752 | 97.7% | 25,849,887 | 2.3% | 1,108,541 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.8% | 1,117,662,607 | 99.2% | 9,291,335 | 0.8% | 1,130,237 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.2% | 1,125,154,140 | 99.8% | 1,765,800 | 0.2% | 1,164,241 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 4.5% | 1,004,077,934 | 95.5% | 47,274,204 | 4.5% | 76,732,041 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 0.6% | 1,120,071,710 | 99.4% | 6,923,865 | 0.6% | 1,088,605 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 0.9% | 1,117,186,719 | 99.1% | 9,740,121 | 0.9% | 1,157,339 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 0.7% | 1,118,990,503 | 99.3% | 7,932,158 | 0.7% | 1,161,518 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.1% | 1,070,703,834 | 94.9% | 50,774,922 | 4.5% | 6,605,424 | 0.6% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 3.6% | 1,183,783,634 | 96.4% | 43,412,385 | 3.5% | 1,033,113 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 7.6% | 1,018,644,192 | 70.9% | 107,505,526 | 7.5% | 1,934,461 | 0.1% | Proxy | Capital Represented |

Fresenius SE & Co. KGaA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 17/05/2024 | Country: Germany | Ticker: FRE |
| Record Date: 25/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D27348263 | | |

Shares Voted: 39,372

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 | Mgmt | For | For | For |
| 2 | Approve Discharge of Personally Liable Partner for Fiscal Year 2023 | Mgmt | For | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.2% | 407,781,388 | 99.8% | 672,870 | 0.2% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 3.5% | 246,392,623 | 96.5% | 8,997,638 | 3.5% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 4.1% | 245,939,460 | 95.9% | 10,517,642 | 4.1% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.3% | 256,400,911 | 99.7% | 743,505 | 0.3% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 6.9% | 380,443,922 | 93.1% | 28,366,616 | 6.9% | N/A | N/A | Poll | F+A |

Galp Energia SGPS SA

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 10/05/2024 | Country: Portugal | Ticker: GALP |
| Record Date: 03/05/2024 | Meeting Type: Annual | |
| Primary Security ID: X3078L108 | | |

Shares Voted: 46,904

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt | For | For | For |
| 4 | Authorize Repurchase and Reissuance of Shares and Bonds | Mgmt | For | For | For |
| 5 | Approve Reduction in Share Capital | Mgmt | For | For | For |
| 6 | Amend Remuneration Policy | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|--------|---------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | N/A | N/A | 98.5% | N/A | 1.5% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | N/A | N/A | 100.0% | N/A | 0.0% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | N/A | N/A | 98.5% | N/A | 1.5% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | N/A | N/A | 98.4% | N/A | 1.6% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | N/A | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | N/A | N/A | 96.8% | N/A | 3.2% | N/A | N/A | Poll | F+A |

Meeting Date: 25/06/2024

Record Date: 19/06/2024

Primary Security ID: Y2690M105

Country: China

Meeting Type: Annual

Ticker: 1772

Shares Voted: 29,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| | ORDINARY RESOLUTIONS | Mgmt | | | |
| 1 | Approve Work Report of the Board | Mgmt | For | For | For |
| 2 | Approve Work Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report, Summary of the Annual Report and Annual Results Announcement | Mgmt | For | For | For |
| 4 | Approve Financial Report | Mgmt | For | For | For |
| 5 | Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor | Mgmt | For | For | For |
| 6 | Approve Remuneration of Domestic and Overseas Auditors and Internal Control Auditor | Mgmt | For | For | For |
| 7 | Approve Determination of Directors' Emoluments | Mgmt | For | For | For |
| 8 | Approve Determination of Supervisors' Emoluments | Mgmt | For | For | For |
| | SPECIAL RESOLUTIONS | Mgmt | | | |
| 1 | Approve Profit Distribution Proposal | Mgmt | For | For | For |
| 2 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 3 | Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments | Mgmt | For | Against | Against |
| 4 | Approve Forecast Amount of Provision of Guarantees | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 2,017,167,779

Results Available: Full[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.3% | 673,130,377 | 99.7% | 1,331,082 | 0.2% | 515,517 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.3% | 673,130,377 | 99.7% | 1,330,382 | 0.2% | 516,217 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.3% | 673,149,077 | 99.7% | 1,311,682 | 0.2% | 516,217 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.3% | 673,149,077 | 99.7% | 1,311,682 | 0.2% | 516,217 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.2% | 673,515,722 | 99.8% | 1,436,417 | 0.2% | 24,817 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.2% | 673,842,160 | 99.8% | 1,109,979 | 0.2% | 24,817 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 674,693,868 | 100.0% | 258,280 | 0.0% | 24,828 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.0% | 674,693,868 | 100.0% | 258,280 | 0.0% | 24,828 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 674,794,819 | 100.0% | 157,340 | 0.0% | 24,817 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 14.2% | 578,859,714 | 85.8% | 96,067,234 | 14.2% | 50,028 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 16.4% | 563,962,817 | 83.6% | 110,989,331 | 16.4% | 24,828 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 8.7% | 616,353,682 | 91.3% | 58,429,298 | 8.7% | 193,996 | 0.0% | Poll | F+A+AB |

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 25/06/2024

Record Date: 19/06/2024

Primary Security ID: Y2690M105

Country: China

Meeting Type: Annual

Ticker: 1772

Shares Voted: 25,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| | ORDINARY RESOLUTIONS | Mgmt | | | |
| 1 | Approve Work Report of the Board | Mgmt | For | For | For |
| 2 | Approve Work Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report, Summary of the Annual Report and Annual Results Announcement | Mgmt | For | For | For |

Ganfeng Lithium Group Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Financial Report | Mgmt | For | For | For |
| 5 | Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor | Mgmt | For | For | For |
| 6 | Approve Remuneration of Domestic and Overseas Auditors and Internal Control Auditor | Mgmt | For | For | For |
| 7 | Approve Determination of Directors' Emoluments | Mgmt | For | For | For |
| 8 | Approve Determination of Supervisors' Emoluments | Mgmt | For | For | For |
| | SPECIAL RESOLUTIONS | Mgmt | | | |
| 9 | Approve Profit Distribution Proposal | Mgmt | For | For | For |
| 10 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 11 | Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments | Mgmt | For | Against | Against |
| 12 | Approve Forecast Amount of Provision of Guarantees | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 2,017,167,779Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.3% | 673,130,377 | 99.7% | 1,331,082 | 0.2% | 515,517 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.3% | 673,130,377 | 99.7% | 1,330,382 | 0.2% | 516,217 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.3% | 673,149,077 | 99.7% | 1,311,682 | 0.2% | 516,217 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.3% | 673,149,077 | 99.7% | 1,311,682 | 0.2% | 516,217 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.2% | 673,515,722 | 99.8% | 1,436,417 | 0.2% | 24,817 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.2% | 673,842,160 | 99.8% | 1,109,979 | 0.2% | 24,817 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 674,693,868 | 100.0% | 258,280 | 0.0% | 24,828 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.0% | 674,693,868 | 100.0% | 258,280 | 0.0% | 24,828 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 9 | Y | Pass | No | For | 0.0% | 674,794,819 | 100.0% | 157,340 | 0.0% | 24,817 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 14.2% | 578,859,714 | 85.8% | 96,067,234 | 14.2% | 50,028 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 16.4% | 563,962,817 | 83.6% | 110,989,331 | 16.4% | 24,828 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 8.7% | 616,353,682 | 91.3% | 58,429,298 | 8.7% | 193,996 | 0.0% | Poll | F+A+AB |

GE Healthcare Technologies, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 21/05/2024 | Country: USA | Ticker: GEHC |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 36266G107 | | |

Shares Voted: 62,866

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter J. Arduini | Mgmt | For | For | For |
| 1b | Elect Director H. Lawrence Culp, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Rodney F. Hochman | Mgmt | For | For | For |
| 1d | Elect Director Lloyd W. Howell, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Risa Lavizzo-Mourey | Mgmt | For | For | For |
| 1f | Elect Director Catherine Lesjak | Mgmt | For | For | For |
| 1g | Elect Director Anne T. Madden | Mgmt | For | For | For |
| 1h | Elect Director Tomislav Mihaljevic | Mgmt | For | For | For |
| 1i | Elect Director William J. Stromberg | Mgmt | For | Against | Against |
| 1j | Elect Director Phoebe L. Yang | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 456,328,270

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.2% | 358,025,619 | 99.8% | 558,030 | 0.2% | 489,150 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.6% | 348,637,213 | 97.4% | 9,425,084 | 2.6% | 1,010,502 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.4% | 356,996,089 | 99.6% | 1,578,070 | 0.4% | 498,640 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.6% | 356,600,962 | 99.4% | 1,972,776 | 0.6% | 499,061 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.5% | 356,859,688 | 99.5% | 1,731,157 | 0.5% | 481,954 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.4% | 357,014,736 | 99.6% | 1,584,644 | 0.4% | 473,419 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.4% | 357,237,732 | 99.6% | 1,352,963 | 0.4% | 482,104 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.8% | 355,679,931 | 99.2% | 2,882,404 | 0.8% | 510,464 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.7% | 356,042,638 | 99.3% | 2,525,930 | 0.7% | 504,231 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.7% | 355,901,360 | 99.3% | 2,686,882 | 0.7% | 484,557 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.4% | 332,563,546 | 92.6% | 24,512,881 | 6.8% | 1,996,372 | 0.6% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 0.4% | 399,381,025 | 99.6% | 891,085 | 0.2% | 523,882 | 0.1% | Proxy | F+A+AB |

Geberit AG

Meeting Date: 17/04/2024

Country: Switzerland

Ticker: GEBN

Record Date: 11/04/2024

Meeting Type: Annual

Primary Security ID: H2942E124

Shares Voted: 5,264

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 12.70 per Share | Mgmt | For | For | For |
| 3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 5.1.1 | Reelect Albert Baehny as Director and Board Chair | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5.1.2 | Reelect Thomas Bachmann as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Felix Ehrat as Director | Mgmt | For | Against | Against |
| 5.1.4 | Reelect Werner Karlen as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Bernadette Koch as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect Eunice Zehnder-Lai as Director | Mgmt | For | For | For |
| 5.2.1 | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.2.2 | Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.2.3 | Reappoint Werner Karlen as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6 | Designate Roger Mueller as Independent Proxy | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Against |
| 8.1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8.2 | Approve Remuneration of Directors in the Amount of CHF 2.4 Million | Mgmt | For | For | For |
| 8.3 | Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 14,036,030 | 99.9% | 14,139 | 0.1% | 22,262 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 14,047,891 | 100.0% | 5,149 | 0.0% | 19,391 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.3% | 13,962,945 | 99.7% | 39,718 | 0.3% | 69,768 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.9% | 13,585,534 | 98.1% | 265,118 | 1.9% | 54,347 | N/A | Poll | F+A |
| 5.1.1 | Y | Pass | No | For | 11.0% | 12,325,324 | 89.0% | 1,528,615 | 11.0% | 218,507 | N/A | Poll | F+A |
| 5.1.2 | Y | Pass | No | For | 1.9% | 13,827,293 | 98.1% | 262,041 | 1.9% | 32,112 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 5.1.3 | Y | Pass | No | For | 6.3% | 13,198,002 | 93.7% | 894,317 | 6.3% | 29,127 | N/A | Poll | F+A |
| 5.1.4 | Y | Pass | No | For | 2.0% | 13,757,217 | 98.0% | 282,688 | 2.0% | 81,541 | N/A | Poll | F+A |
| 5.1.5 | Y | Pass | No | For | 3.9% | 13,550,517 | 96.1% | 542,616 | 3.9% | 28,313 | N/A | Poll | F+A |
| 5.1.6 | Y | Pass | No | For | 4.7% | 13,423,449 | 95.3% | 659,494 | 4.7% | 38,503 | N/A | Poll | F+A |
| 5.2.1 | Y | Pass | No | For | 10.3% | 12,442,857 | 89.7% | 1,429,745 | 10.3% | 248,844 | N/A | Poll | F+A |
| 5.2.2 | Y | Pass | No | For | 6.5% | 12,971,479 | 93.5% | 901,954 | 6.5% | 248,013 | N/A | Poll | F+A |
| 5.2.3 | Y | Pass | No | For | 6.7% | 12,945,652 | 93.3% | 924,273 | 6.7% | 251,521 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 14,088,430 | 99.9% | 11,442 | 0.1% | 21,514 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 12.3% | 12,185,723 | 87.7% | 1,716,765 | 12.3% | 218,898 | N/A | Poll | F+A |
| 8.1 | Y | Pass | No | For | 39.3% | 7,989,595 | 60.7% | 5,178,672 | 39.3% | 953,119 | N/A | Poll | F+A |
| 8.2 | Y | Pass | No | For | 2.8% | 13,633,175 | 97.2% | 390,934 | 2.8% | 97,277 | N/A | Poll | F+A |
| 8.3 | Y | Pass | No | For | 10.9% | 12,497,705 | 89.1% | 1,527,378 | 10.9% | 96,318 | N/A | Poll | F+A |
| 9 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Gecina SA

Meeting Date: 25/04/2024

Record Date: 23/04/2024

Primary Security ID: F4268U171

Country: France

Meeting Type: Annual/Special

Ticker: GFC

Shares Voted: 5,572

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 5.30 per Share | Mgmt | For | For | For |
| 4 | Approve Stock Dividend Program | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 7 | Approve Compensation of Jerome Brunel, Chairman of the Board | Mgmt | For | For | For |
| 8 | Approve Compensation of Benat Ortega, CEO | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 12 | Ratify Appointment of Nathalie Charles as Censor | Mgmt | For | Against | Against |
| 13 | Reelect Jerome Brunel as Director | Mgmt | For | For | For |
| 14 | Elect Audrey Camus as Director | Mgmt | For | For | For |
| 15 | Elect Nathalie Charles as Director | Mgmt | For | For | For |
| 16 | Approve Company's Ambition to Reduce Greenhouse Gas Emissions from its Operating Buildings (Advisory) | Mgmt | For | Refer | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | For |
| 20 | Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers | Mgmt | For | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 22 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 23 | Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 25 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers | Mgmt | For | Against | Against |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 27 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 73,899,985Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 59,756,041 | 100.0% | 2,168 | 0.0% | 10,371 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 59,754,955 | 100.0% | 1,257 | 0.0% | 12,368 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 59,758,027 | 100.0% | 4,470 | 0.0% | 6,083 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.3% | 59,601,074 | 99.7% | 161,111 | 0.3% | 6,395 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 59,700,265 | 99.9% | 59,022 | 0.1% | 9,293 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 2.4% | 58,329,328 | 97.6% | 1,427,130 | 2.4% | 12,122 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.1% | 59,723,250 | 99.9% | 33,951 | 0.1% | 11,379 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 3.5% | 57,581,590 | 96.5% | 2,065,036 | 3.5% | 121,954 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.2% | 59,637,288 | 99.8% | 105,520 | 0.2% | 25,772 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.1% | 59,719,753 | 99.9% | 34,129 | 0.1% | 14,698 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 5.6% | 56,333,229 | 94.4% | 3,340,341 | 5.6% | 95,010 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 2.7% | 58,072,195 | 97.3% | 1,616,098 | 2.7% | 80,287 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.2% | 59,563,889 | 99.8% | 144,673 | 0.2% | 60,018 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|-----------|-----------|-------------|------|
| 14 | Y | Pass | No | For | 0.7% | 59,249,200 | 99.3% | 402,863 | 0.7% | 116,517 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.0% | 59,642,528 | 100.0% | 9,988 | 0.0% | 116,064 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 6.1% | 54,869,069 | 93.9% | 3,579,166 | 6.1% | 1,320,345 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.1% | 59,646,760 | 99.9% | 65,647 | 0.1% | 56,173 | N/A | Poll | F+A |
| 18 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.6% | 59,391,255 | 99.4% | 360,751 | 0.6% | 16,574 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 4.4% | 57,106,972 | 95.6% | 2,645,641 | 4.4% | 15,967 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 2.5% | 58,247,265 | 97.5% | 1,506,997 | 2.5% | 14,318 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 3.9% | 57,323,079 | 96.1% | 2,314,533 | 3.9% | 130,968 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 2.8% | 58,101,884 | 97.2% | 1,652,948 | 2.8% | 13,748 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 1.9% | 58,628,430 | 98.1% | 1,123,800 | 1.9% | 16,350 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 2.4% | 58,297,924 | 97.6% | 1,457,191 | 2.4% | 13,465 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 3.3% | 57,791,239 | 96.7% | 1,952,154 | 3.3% | 25,187 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 0.0% | 59,747,708 | 100.0% | 7,465 | 0.0% | 13,407 | N/A | Poll | F+A |
| 27 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.0% | 59,733,466 | 100.0% | 2,003 | 0.0% | 11,258 | N/A | Poll | F+A |

Geely Automobile Holdings Limited

Meeting Date: 31/05/2024Country: Cayman IslandsTicker: 175

Record Date: 27/05/2024Meeting Type: Annual

Primary Security ID: G3777B103

Shares Voted: 283,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Refer | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Gui Sheng Yue as Director | Mgmt | For | For | For |
| 4 | Elect An Qing Heng as Director | Mgmt | For | Against | Against |

Geely Automobile Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Elect Wang Yang as Director | Mgmt | For | Against | Against |
| 6 | Elect Gao Jie as Director | Mgmt | For | For | For |
| 7 | Elect Yu Li Ping, Jennifer as Director | Mgmt | For | For | For |
| 8 | Elect Zhu Han Song as Director | Mgmt | For | For | For |
| 9 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 10 | Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 12 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 13 | Approve Increase in Authorized Share Capital | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 10,063,382,383Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 1.1% | 6,098,586,506 | 98.9% | 70,577,761 | 1.1% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 6,169,159,268 | 100.0% | 5,000 | 0.0% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.9% | 6,114,368,651 | 99.1% | 54,795,616 | 0.9% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.0% | 6,107,866,976 | 99.0% | 61,297,291 | 1.0% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 14.4% | 5,282,382,613 | 85.6% | 886,781,654 | 14.4% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 2.0% | 6,045,017,907 | 98.0% | 124,146,360 | 2.0% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.2% | 6,158,565,642 | 99.8% | 10,598,625 | 0.2% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.2% | 6,157,768,711 | 99.8% | 11,395,556 | 0.2% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.2% | 6,153,804,831 | 99.8% | 15,359,436 | 0.2% | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.7% | 6,066,042,527 | 98.3% | 103,121,740 | 1.7% | N/A | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.2% | 6,158,909,767 | 99.8% | 10,254,500 | 0.2% | N/A | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 2.0% | 6,045,567,555 | 98.0% | 123,593,712 | 2.0% | N/A | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 3.0% | 5,982,047,794 | 97.0% | 187,113,473 | 3.0% | N/A | N/A | Poll | F+A |

Geely Automobile Holdings Limited

Meeting Date: 18/06/2024

Record Date: 12/06/2024

Primary Security ID: G3777B103

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 175

Shares Voted: 499,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Special Dividend and Related Transactions | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|---------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 6,284,633,809 | 100.0% | 5,000 | 0.0% | N/A | N/A | Poll | F+A |

General Electric Company

Meeting Date: 07/05/2024

Record Date: 11/03/2024

Primary Security ID: 369604301

Country: USA

Meeting Type: Annual

Ticker: GE

Shares Voted: 359,263

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen Angel | Mgmt | For | For | For |
| 1b | Elect Director Sebastien Bazin | Mgmt | For | For | For |
| 1c | Elect Director Margaret Billson | Mgmt | For | For | For |
| 1d | Elect Director H. Lawrence Culp, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Thomas Enders | Mgmt | For | For | For |
| 1f | Elect Director Edward Garden | Mgmt | For | For | For |

General Electric Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1g | Elect Director Isabella Goren | Mgmt | For | For | For |
| 1h | Elect Director Thomas W. Horton | Mgmt | For | For | For |
| 1i | Elect Director Catherine Lesjak | Mgmt | For | For | For |
| 1j | Elect Director Darren McDew | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Report on Risks Arising from Voluntary Carbon-Reduction Commitments | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 1,093,267,127Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.9% | 753,901,341 | 99.1% | 6,981,479 | 0.9% | 1,237,417 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.7% | 739,289,542 | 97.3% | 20,562,305 | 2.7% | 2,268,390 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.3% | 758,967,885 | 99.7% | 1,998,810 | 0.3% | 1,152,542 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.0% | 729,503,940 | 96.0% | 30,146,120 | 4.0% | 2,470,177 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.8% | 746,887,403 | 98.2% | 13,989,111 | 1.8% | 1,243,723 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.8% | 754,849,620 | 99.2% | 5,971,191 | 0.8% | 1,299,426 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.7% | 755,851,166 | 99.3% | 5,080,173 | 0.7% | 1,188,898 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.5% | 748,912,025 | 98.5% | 11,040,460 | 1.5% | 2,167,752 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.0% | 738,035,921 | 97.0% | 22,900,334 | 3.0% | 1,183,982 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.0% | 752,146,318 | 99.0% | 7,782,526 | 1.0% | 2,191,393 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.5% | 717,800,242 | 94.5% | 42,074,364 | 5.5% | 2,245,631 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.3% | 871,630,886 | 99.7% | 2,815,953 | 0.3% | 1,513,095 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 16.2% | 122,877,468 | 16.2% | 637,154,036 | 83.8% | 2,088,733 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 1.2% | 9,214,621 | 1.2% | 748,931,107 | 98.8% | 3,974,509 | N/A | Proxy | F+A |

General Motors Company

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 04/06/2024 | Country: USA | Ticker: GM |
| Record Date: 15/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 37045V100 | | |

Shares Voted: 1,133,602

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mary T. Barra | Mgmt | For | For | For |
| 1b | Elect Director Wesley G. Bush | Mgmt | For | Against | For |
| 1c | Elect Director Joanne C. Crevoiserat | Mgmt | For | For | For |
| 1d | Elect Director Linda R. Gooden | Mgmt | For | For | For |
| 1e | Elect Director Joseph Jimenez | Mgmt | For | For | For |
| 1f | Elect Director Jonathan McNeill | Mgmt | For | For | For |
| 1g | Elect Director Judith A. Miscik | Mgmt | For | For | For |
| 1h | Elect Director Patricia F. Russo | Mgmt | For | For | For |
| 1i | Elect Director Thomas M. Schoewe | Mgmt | For | For | For |
| 1j | Elect Director Mark A. Tatum | Mgmt | For | For | For |
| 1k | Elect Director Jan E. Tighe | Mgmt | For | For | For |
| 1l | Elect Director Devin N. Wenig | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on the Use of Child Labor in Connection with Electric Vehicles | SH | Against | For | For |
| 5 | Eliminate EV Targets from Incentive Compensation Programs | SH | Against | Refer | Against |
| 6 | Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains | SH | Against | Against | For |
| 7 | Report on Sustainability Risk in the Company's Supply Chain | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 1,140,394,855

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 5.4% | 810,805,033 | 94.6% | 46,063,046 | 5.4% | 4,809,641 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.9% | 826,679,382 | 96.1% | 33,551,230 | 3.9% | 1,447,108 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.6% | 855,071,601 | 99.4% | 5,198,587 | 0.6% | 1,407,532 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.3% | 857,451,156 | 99.7% | 2,850,914 | 0.3% | 1,375,650 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.0% | 834,678,205 | 97.0% | 25,543,095 | 3.0% | 1,456,420 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.6% | 854,637,877 | 99.4% | 5,566,387 | 0.6% | 1,473,456 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.2% | 858,649,259 | 99.8% | 1,626,843 | 0.2% | 1,401,618 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 9.4% | 779,457,342 | 90.6% | 80,817,207 | 9.4% | 1,403,171 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.9% | 834,904,238 | 97.1% | 25,325,735 | 2.9% | 1,447,747 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.9% | 852,188,149 | 99.1% | 8,044,354 | 0.9% | 1,445,217 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.2% | 858,518,900 | 99.8% | 1,737,689 | 0.2% | 1,421,131 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 2.8% | 836,194,033 | 97.2% | 23,982,775 | 2.8% | 1,500,912 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.9% | 951,074,847 | 99.1% | 6,615,500 | 0.7% | 1,945,480 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 42.3% | 497,425,426 | 57.7% | 362,107,818 | 42.0% | 2,144,476 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 14.0% | 108,741,245 | 12.6% | 741,336,596 | 86.0% | 11,599,879 | 1.3% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 1.2% | 6,587,255 | 0.8% | 851,645,950 | 98.8% | 3,444,515 | 0.4% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 13.4% | 107,541,438 | 12.5% | 746,401,641 | 86.6% | 7,734,641 | 0.9% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 14.5% | 117,328,279 | 13.6% | 736,668,866 | 85.5% | 7,680,575 | 0.9% | Proxy | F+A+AB |

Genmab A/S

Meeting Date: 13/03/2024

Country: Denmark

Ticker: GMAB

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: K3967W102

Shares Voted: 15,580

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 5.a | Reelect Deirdre P. Connelly as Director | Mgmt | For | For | For |
| 5.b | Reelect Pernille Erenbjerg as Director | Mgmt | For | For | For |
| 5.c | Reelect Rolf Hoffmann as Director | Mgmt | For | For | For |
| 5.d | Reelect Elizabeth O'Farrell as Director | Mgmt | For | For | For |
| 5.e | Reelect Paolo Paoletti as Director | Mgmt | For | For | For |
| 5.f | Reelect Anders Gersel Pedersen as Director | Mgmt | For | Abstain | Abstain |
| 6 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 7.a | Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | Against | Against |
| 7.b | Approve Director Indemnification | Mgmt | For | For | For |
| 7.c | Amend Articles Re: Indemnification | Mgmt | For | For | For |
| 7.d | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | Against | Against |
| 7.e | Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights | Mgmt | For | Refer | For |
| 7.f | Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000 | Mgmt | For | For | For |
| 7.g | Authorize Share Repurchase Program | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial[illegible]

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 21/06/2024 | Country: Cayman Islands | Ticker: 1548 |
| Record Date: 17/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G3825B105 | | |

Shares Voted: 32,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2A1 | Elect Zhang Fangliang as Director | Mgmt | For | Against | Against |
| 2A2 | Elect Meng Jiange as Director | Mgmt | For | Against | Against |
| 2A3 | Elect Zhu Li as Director | Mgmt | For | Against | Against |
| 2A4 | Elect Cheung Yiu Leung Andy as Director | Mgmt | For | For | For |
| 2A5 | Elect Shi Chenyang as Director | Mgmt | For | For | For |
| 2A6 | Elect Wang Luquan as Director | Mgmt | For | For | For |
| 2B | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 3 | Approve Ernst & Young, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 4B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 4C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 5.1 | Amend Existing Share Option Scheme | Mgmt | For | Against | Against |
| 5.2 | Amend Existing Restricted Share Award Scheme | Mgmt | For | Against | Against |
| 5.3 | Amend Restricted Share Award Scheme | Mgmt | For | Against | Against |
| 5.4 | Approve Refreshment of Scheme Mandate Limit | Mgmt | For | Against | Against |
| 5.5 | Adopt Service Provider Sublimit | Mgmt | For | Against | Against |
| 6 | Amend Existing Third Amended and Restated Memorandum and Articles of Association and Adopt Fourth Amended and Restated Memorandum And Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,120,938,434

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 1,148,021,244 | 100.0% | 286,000 | 0.0% | N/A | N/A | Poll | F+A |
| 2A1 | Y | Pass | No | For | 0.3% | 1,144,722,733 | 99.7% | 3,578,511 | 0.3% | N/A | N/A | Poll | F+A |
| 2A2 | Y | Pass | No | For | 2.1% | 1,123,667,492 | 97.9% | 24,633,752 | 2.1% | N/A | N/A | Poll | F+A |
| 2A3 | Y | Pass | No | For | 0.3% | 1,145,253,373 | 99.7% | 3,047,871 | 0.3% | N/A | N/A | Poll | F+A |
| 2A4 | Y | Pass | No | For | 0.8% | 1,139,195,254 | 99.2% | 9,105,990 | 0.8% | N/A | N/A | Poll | F+A |
| 2A5 | Y | Pass | No | For | 0.0% | 1,148,301,244 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 2A6 | Y | Pass | No | For | 0.4% | 1,143,980,047 | 99.6% | 4,173,197 | 0.4% | N/A | N/A | Poll | F+A |
| 2B | Y | Pass | No | For | 0.0% | 1,148,208,725 | 100.0% | 92,519 | 0.0% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 1,148,301,244 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 4A | Y | Pass | No | For | 7.5% | 1,061,813,659 | 92.5% | 86,487,585 | 7.5% | N/A | N/A | Poll | F+A |
| 4B | Y | Pass | No | For | 0.0% | 1,147,918,134 | 100.0% | 383,110 | 0.0% | N/A | N/A | Poll | F+A |
| 4C | Y | Pass | No | For | 7.2% | 1,065,626,043 | 92.8% | 82,675,201 | 7.2% | N/A | N/A | Poll | F+A |
| 5.1 | Y | Pass | No | For | 6.7% | 1,070,835,301 | 93.3% | 77,465,943 | 6.7% | N/A | N/A | Poll | F+A |
| 5.2 | Y | Pass | No | For | 6.7% | 1,070,835,301 | 93.3% | 77,465,943 | 6.7% | N/A | N/A | Poll | F+A |
| 5.3 | Y | Pass | No | For | 6.7% | 1,070,835,301 | 93.3% | 77,465,943 | 6.7% | N/A | N/A | Poll | F+A |
| 5.4 | Y | Pass | No | For | 6.7% | 1,070,835,301 | 93.3% | 77,465,943 | 6.7% | N/A | N/A | Poll | F+A |
| 5.5 | Y | Pass | No | For | 6.7% | 1,070,835,301 | 93.3% | 77,465,943 | 6.7% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 1,148,301,244 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |

Getlink SE

Meeting Date: 07/05/2024

Country: France

Ticker: GET

Record Date: 03/05/2024

Meeting Type: Annual/Special

Primary Security ID: F4R053105

Shares Voted: 78,640

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of EUR 0.55 per Share | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 6 | Reelect Sharon Flood as Director | Mgmt | For | For | For |
| 7 | Reelect Jean-Marc Janaillac as Director | Mgmt | For | For | For |
| 8 | Ratify Appointment of Jean Mouton as Director | Mgmt | For | For | For |
| 9 | Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 10 | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Compensation of Yann Leriche, CEO | Mgmt | For | For | For |
| 13 | Approve Compensation of Jacques Gounon, Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 16 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize up to 468,000 Shares for Use in Restricted Stock Plans | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18 | Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | Against | Against |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Amend Articles of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 22 | Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 536,987,825 | 99.9% | 487,303 | 0.1% | 169,881 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.3% | 525,315,171 | 97.7% | 12,306,677 | 2.3% | 25,320 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 536,984,365 | 99.9% | 488,075 | 0.1% | 178,199 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.2% | 536,453,443 | 99.8% | 915,868 | 0.2% | 276,370 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.7% | 533,965,587 | 99.3% | 3,631,849 | 0.7% | 53,245 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.6% | 533,959,933 | 99.4% | 3,078,315 | 0.6% | 612,283 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 3.9% | 514,895,959 | 96.1% | 20,762,013 | 3.9% | 1,984,134 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 4.3% | 513,671,670 | 95.7% | 23,288,628 | 4.3% | 689,153 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.5% | 535,083,371 | 99.5% | 2,522,847 | 0.5% | 38,713 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.8% | 533,422,952 | 99.2% | 4,185,645 | 0.8% | 33,944 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.2% | 531,244,886 | 98.8% | 6,311,490 | 1.2% | 91,599 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 3.1% | 521,121,632 | 96.9% | 16,396,977 | 3.1% | 131,516 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.4% | 535,327,283 | 99.6% | 2,270,490 | 0.4% | 52,354 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 14 | Y | Pass | No | For | 0.2% | 536,412,566 | 99.8% | 1,156,994 | 0.2% | 73,444 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.8% | 527,858,644 | 98.2% | 9,478,000 | 1.8% | 308,511 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.4% | 535,294,936 | 99.6% | 2,283,542 | 0.4% | 71,649 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 17 | Y | Pass | No | For | 1.6% | 528,847,695 | 98.4% | 8,751,253 | 1.6% | 44,453 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 2.8% | 522,574,702 | 97.2% | 14,948,505 | 2.8% | 120,087 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.9% | 533,037,966 | 99.1% | 4,584,267 | 0.9% | 29,734 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.7% | 534,023,004 | 99.3% | 3,581,654 | 0.7% | 43,343 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.0% | 537,529,322 | 100.0% | 44,812 | 0.0% | 72,818 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.2% | 536,559,690 | 99.8% | 973,362 | 0.2% | 114,150 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.0% | 537,560,875 | 100.0% | 50,349 | 0.0% | 40,548 | N/A | Poll | F+A |

Gilead Sciences, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 08/05/2024 | Country: USA | Ticker: GILD |
| Record Date: 15/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 375558103 | | |

Shares Voted: 152,528

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jacqueline K. Barton | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey A. Bluestone | Mgmt | For | For | For |
| 1c | Elect Director Sandra J. Horning | Mgmt | For | For | For |
| 1d | Elect Director Kelly A. Kramer | Mgmt | For | For | For |
| 1e | Elect Director Ted W. Love | Mgmt | For | For | For |
| 1f | Elect Director Harish M. Manwani | Mgmt | For | For | For |
| 1g | Elect Director Daniel P. O'Day | Mgmt | For | For | For |
| 1h | Elect Director Javier J. Rodriguez | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1i | Elect Director Anthony Welters | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 5 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against | Against |
| 6 | Report on Risks of Supporting Abortion | SH | Against | Refer | Against |
| 7 | Adopt Share Retention Policy For Senior Executives | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 1,246,969,303Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 1.2% | 995,391,975 | 98.8% | 12,399,781 | 1.2% | 1,373,568 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.7% | 1,000,314,606 | 99.3% | 7,419,797 | 0.7% | 1,430,921 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.2% | 985,486,994 | 97.8% | 22,304,826 | 2.2% | 1,373,504 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.7% | 980,895,123 | 97.3% | 26,851,069 | 2.7% | 1,419,132 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.5% | 1,002,644,132 | 99.5% | 5,021,345 | 0.5% | 1,499,847 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.9% | 968,115,418 | 96.1% | 39,518,665 | 3.9% | 1,531,241 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.3% | 939,111,309 | 93.7% | 63,134,940 | 6.3% | 6,919,075 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.7% | 1,000,194,729 | 99.3% | 7,506,046 | 0.7% | 1,464,549 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 7.5% | 932,173,164 | 92.5% | 75,508,127 | 7.5% | 1,484,033 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.8% | 1,039,381,050 | 93.2% | 74,100,517 | 6.6% | 1,927,027 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 8.0% | 928,702,915 | 92.0% | 78,647,808 | 7.8% | 1,814,601 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 8.3% | 905,468,022 | 72.6% | 101,692,634 | 8.2% | 2,004,668 | 0.2% | Proxy | Capital Represented |
| 5 | Y | Fail | No | Against | 6.2% | 59,235,065 | 5.9% | 946,161,838 | 93.8% | 3,768,421 | 0.4% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 3.2% | 17,930,954 | 1.8% | 977,168,730 | 96.8% | 14,065,640 | 1.4% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 7 | Y | Fail | No | Against | 36.0% | 361,356,676 | 35.8% | 645,764,310 | 64.0% | 2,044,338 | 0.2% | Proxy | F+A+AB |

Givaudan SA

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 21/03/2024 | Country: Switzerland | Ticker: GIVN |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H3238Q102 | | |

Shares Voted: 400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of CHF 68.00 per Share | Mgmt | For | For | For |
| 5 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 6.1.1 | Reelect Victor Balli as Director | Mgmt | For | For | For |
| 6.1.2 | Reelect Ingrid Deltenre as Director | Mgmt | For | For | For |
| 6.1.3 | Reelect Olivier Filliol as Director | Mgmt | For | For | For |
| 6.1.4 | Reelect Sophie Gasperment as Director | Mgmt | For | For | For |
| 6.1.5 | Reelect Calvin Grieder as Director and Board Chair | Mgmt | For | Against | Against |
| 6.1.6 | Reelect Roberto Guidetti as Director | Mgmt | For | Against | Against |
| 6.1.7 | Reelect Tom Knutzen as Director | Mgmt | For | Against | Against |
| 6.2.1 | Reappoint Victor Balli as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.2.2 | Reappoint Ingrid Deltenre as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.2.3 | Reappoint Olivier Filliol as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.3 | Designate Manuel Isler as Independent Proxy | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6.4 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 3 Million | Mgmt | For | For | For |
| 7.2.1 | Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million | Mgmt | For | For | For |
| 7.2.2 | Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 1.3% | 5,020,957 | 98.7% | 6,442 | 0.1% | 60,036 | 1.2% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 1.9% | 4,989,505 | 98.1% | 2,724 | 0.1% | 95,206 | 1.9% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 9.3% | 4,614,881 | 90.7% | 396,822 | 7.8% | 75,732 | 1.5% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 1.2% | 5,026,847 | 98.8% | 4,828 | 0.1% | 55,760 | 1.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 2.6% | 4,938,971 | 97.4% | 61,411 | 1.2% | 72,798 | 1.4% | Poll | F+A+AB |
| 6.1.1 | Y | Pass | No | For | 3.7% | 4,898,636 | 96.3% | 131,094 | 2.6% | 57,705 | 1.1% | Poll | F+A+AB |
| 6.1.2 | Y | Pass | No | For | 4.4% | 4,863,981 | 95.6% | 99,296 | 2.0% | 124,158 | 2.4% | Poll | F+A+AB |
| 6.1.3 | Y | Pass | No | For | 2.1% | 4,979,169 | 97.9% | 49,801 | 1.0% | 58,465 | 1.1% | Poll | F+A+AB |
| 6.1.4 | Y | Pass | No | For | 2.7% | 4,948,276 | 97.3% | 80,558 | 1.6% | 58,601 | 1.2% | Poll | F+A+AB |
| 6.1.5 | Y | Pass | No | For | 16.4% | 4,250,684 | 83.6% | 773,863 | 15.2% | 62,888 | 1.2% | Poll | F+A+AB |
| 6.1.6 | Y | Pass | No | For | 24.7% | 3,829,373 | 75.3% | 1,198,846 | 23.6% | 59,216 | 1.2% | Poll | F+A+AB |
| 6.1.7 | Y | Pass | No | For | 41.4% | 2,982,420 | 58.6% | 2,045,201 | 40.2% | 59,814 | 1.2% | Poll | F+A+AB |
| 6.2.1 | Y | Pass | No | For | 4.1% | 4,878,407 | 95.9% | 147,632 | 2.9% | 61,225 | 1.2% | Poll | F+A+AB |
| 6.2.2 | Y | Pass | No | For | 6.1% | 4,777,934 | 93.9% | 184,078 | 3.6% | 125,252 | 2.5% | Poll | F+A+AB |
| 6.2.3 | Y | Pass | No | For | 2.6% | 4,957,149 | 97.4% | 68,908 | 1.4% | 61,207 | 1.2% | Poll | F+A+AB |
| 6.3 | Y | Pass | No | For | 2.6% | 4,956,730 | 97.4% | 75,770 | 1.5% | 54,764 | 1.1% | Poll | F+A+AB |
| 6.4 | Y | Pass | No | For | 1.5% | 5,009,062 | 98.5% | 19,835 | 0.4% | 58,367 | 1.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|-----------|-------|---------|-----------|---------|-----------|-------------|--------|
| 7.1 | Y | Pass | No | For | 2.8% | 4,944,841 | 97.2% | 76,483 | 1.5% | 65,940 | 1.3% | Poll | F+A+AB |
| 7.2.1 | Y | Pass | No | For | 3.8% | 4,892,208 | 96.2% | 128,559 | 2.5% | 66,497 | 1.3% | Poll | F+A+AB |
| 7.2.2 | Y | Pass | No | For | 8.7% | 4,643,076 | 91.3% | 374,228 | 7.4% | 69,960 | 1.4% | Poll | F+A+AB |
| 8 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Global Payments Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 25/04/2024 | Country: USA | Ticker: GPN |
| Record Date: 01/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 37940X102 | | |

Shares Voted: 79,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director F. Thaddeus Arroyo | Mgmt | For | For | For |
| 1b | Elect Director Robert H.B. Baldwin, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Cameron M. Bready | Mgmt | For | For | For |
| 1d | Elect Director John G. Bruno | Mgmt | For | Against | Against |
| 1e | Elect Director Joia M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Kirsten Kliphouse | Mgmt | For | For | For |
| 1g | Elect Director Ruth Ann Marshall | Mgmt | For | For | For |
| 1h | Elect Director Connie D. McDaniel | Mgmt | For | For | For |
| 1i | Elect Director Joseph H. Osness | Mgmt | For | For | For |
| 1j | Elect Director William B. Plummer | Mgmt | For | For | For |
| 1k | Elect Director John T. Turner | Mgmt | For | For | For |
| 1l | Elect Director M. Troy Woods | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Global Payments Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Report on Political Contributions and Expenditures | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 255,084,615Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.8% | 202,943,061 | 99.2% | 1,562,436 | 0.8% | 137,626 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.5% | 201,360,260 | 98.5% | 3,140,450 | 1.5% | 142,413 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.1% | 204,263,300 | 99.9% | 243,748 | 0.1% | 136,075 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.6% | 199,245,449 | 97.4% | 5,245,544 | 2.6% | 152,130 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.2% | 201,983,458 | 98.8% | 2,520,259 | 1.2% | 139,406 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.1% | 204,230,656 | 99.9% | 275,327 | 0.1% | 137,140 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.1% | 200,147,847 | 97.9% | 4,358,451 | 2.1% | 136,825 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.9% | 202,678,368 | 99.1% | 1,833,749 | 0.9% | 131,006 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 25.6% | 152,069,993 | 74.4% | 52,414,209 | 25.6% | 158,921 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.4% | 203,619,001 | 99.6% | 880,333 | 0.4% | 143,789 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.8% | 202,802,480 | 99.2% | 1,717,747 | 0.8% | 122,896 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.6% | 201,225,649 | 98.4% | 3,309,181 | 1.6% | 108,293 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 11.9% | 180,002,741 | 88.1% | 24,426,814 | 11.9% | 213,568 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.2% | 209,936,922 | 92.8% | 16,350,883 | 7.2% | 110,446 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 38.4% | 78,221,553 | 38.4% | 125,589,876 | 61.6% | 831,694 | N/A | Proxy | F+A |

Goldwind Science & Technology Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 25/06/2024 | Country: China | Ticker: 2208 |
| Record Date: 18/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y97237112 | | |

Shares Voted: 28,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Amend Articles of Association (I) | Mgmt | For | For | For |
| 2 | Amend Articles of Association (II) | Mgmt | For | For | For |
| 3 | Amend Rules of Procedure for the General Meeting | Mgmt | For | For | For |
| 4 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 5 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |
| 6 | Approve Report of the Auditors and Audited Consolidated Financial Statements | Mgmt | For | For | For |
| 7 | Approve Final Dividend Distribution | Mgmt | For | For | For |
| 8 | Approve Annual Report | Mgmt | For | For | For |
| 9 | Approve Operation of Exchange Rate Hedging Business | Mgmt | For | For | For |
| 10 | Approve Provision of Guarantees | Mgmt | For | For | For |
| 11 | Approve Provision of Letter of Guarantees | Mgmt | For | For | For |
| 12 | Approve Shareholders' Return Plan | Mgmt | For | For | For |
| 13 | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 14 | Elect Chang Qing as Supervisor | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 4,225,067,647

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 1,752,575,884 | 99.9% | 983,781 | 0.1% | 483,017 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 2 | Y | Pass | No | For | 3.6% | 1,690,864,716 | 96.4% | 62,694,949 | 3.6% | 483,017 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 3.6% | 1,690,824,716 | 96.4% | 62,694,949 | 3.6% | 523,017 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 1,751,763,484 | 99.9% | 1,022,881 | 0.1% | 1,256,317 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.1% | 1,751,763,484 | 99.9% | 1,022,881 | 0.1% | 1,256,317 | 0.1% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.1% | 1,751,763,484 | 99.9% | 982,881 | 0.1% | 1,296,317 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.1% | 1,752,548,484 | 99.9% | 953,971 | 0.1% | 540,227 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.1% | 1,751,763,484 | 99.9% | 1,022,881 | 0.1% | 1,256,317 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.1% | 1,752,536,784 | 99.9% | 1,022,881 | 0.1% | 483,017 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 3.1% | 1,698,661,988 | 96.8% | 54,897,677 | 3.1% | 483,017 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 3.1% | 1,698,660,988 | 96.8% | 54,898,677 | 3.1% | 483,017 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.1% | 1,752,701,074 | 99.9% | 960,581 | 0.1% | 381,027 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.1% | 1,752,362,784 | 99.9% | 1,196,881 | 0.1% | 483,017 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 3.0% | 1,701,282,604 | 97.0% | 52,243,961 | 3.0% | 516,117 | 0.0% | Poll | F+A+AB |

Graco Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 26/04/2024 | Country: USA | Ticker: GGG |
| Record Date: 26/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 384109104 | | |

Shares Voted: 168,748

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Heather L. Anfang | Mgmt | For | For | For |
| 1b | Elect Director Archie C. Black | Mgmt | For | For | For |
| 1c | Elect Director Brett C. Carter | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 168,508,403Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 1.4% | 138,350,944 | 98.6% | 1,977,656 | 1.4% | 93,745 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 10.8% | 125,102,171 | 89.2% | 15,201,097 | 10.8% | 119,077 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 8.8% | 127,975,731 | 91.2% | 12,343,475 | 8.8% | 103,139 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.6% | 140,113,716 | 93.4% | 9,660,446 | 6.4% | 244,043 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 10.4% | 125,577,049 | 89.6% | 14,561,231 | 10.4% | 284,065 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 7.5% | 129,931,724 | 92.5% | 10,297,931 | 7.3% | 192,690 | 0.1% | Proxy | F+A+AB |

Groupe Bruxelles Lambert SA

Meeting Date: 02/05/2024Country: BelgiumTicker: GBLB
Record Date: 18/04/2024Meeting Type: Annual
Primary Security ID: B4746J115

Shares Voted: 150,448

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2.1 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2.2 | Adopt Financial Statements | Mgmt | For | For | For |
| 3 | Approve Discharge of Directors | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Auditors | Mgmt | For | For | For |
| 5.1 | Reelect Ian Gallienne as Director | Mgmt | For | For | For |
| 5.2 | Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration | Mgmt | For | For | For |
| 5.3 | Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting | Mgmt | For | For | For |

Groupe Bruxelles Lambert SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8.1 | Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.2 | Mgmt | | | |
| 8.2 | Approve Guarantee to Acquire Shares under Profit-Sharing Plan | Mgmt | For | For | For |
| 9 | Transact Other Business | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Full

[illegible]

Groupe Bruxelles Lambert SA

| | | |
|--------------------------------|------------------------------------------|--------------|
| Meeting Date: 02/05/2024 | Country: Belgium | Ticker: GBLB |
| Record Date: 18/04/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: B4746J115 | | |

Shares Voted: 150,448

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Extraordinary Shareholders' Meeting Agenda | Mgmt | | | |
| 1 | Approve Cancellation of Treasury Shares | Mgmt | For | For | For |
| 2 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | Results Available: Full | | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|-------------------------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 144,992,536 | 100.0% | 84 | 0.0% | 1,791 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 144,993,343 | 100.0% | 173 | 0.0% | 1,846 | 0.0% | Poll | F+A+AB |

GSK Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 08/05/2024 | Country: United Kingdom | Ticker: GSK |
| Record Date: 03/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G3910J179 | | |

Shares Voted: 10,051,079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Elect Wendy Becker as Director | Mgmt | For | For | For |
| 4 | Elect Jeannie Lee as Director | Mgmt | For | For | For |
| 5 | Re-elect Sir Jonathan Symonds as Director | Mgmt | For | For | For |
| 6 | Re-elect Dame Emma Walmsley as Director | Mgmt | For | For | For |
| 7 | Re-elect Julie Brown as Director | Mgmt | For | For | For |
| 8 | Re-elect Elizabeth Anderson as Director | Mgmt | For | For | For |
| 9 | Re-elect Charles Bancroft as Director | Mgmt | For | For | For |
| 10 | Re-elect Hal Barron as Director | Mgmt | For | For | For |
| 11 | Re-elect Anne Beal as Director | Mgmt | For | For | For |
| 12 | Re-elect Harry Dietz as Director | Mgmt | For | For | For |
| 13 | Re-elect Jesse Goodman as Director | Mgmt | For | For | For |
| 14 | Re-elect Vishal Sikka as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 4,144,937,355

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 3,026,657,634 | 99.9% | 1,985,899 | 0.1% | 11,560,313 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 7.3% | 2,782,337,600 | 92.7% | 219,140,461 | 7.3% | 38,693,019 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 4.1% | 2,908,153,080 | 95.9% | 125,392,399 | 4.1% | 6,609,293 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.1% | 3,029,569,885 | 99.9% | 4,058,143 | 0.1% | 6,567,803 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.5% | 3,018,694,064 | 99.5% | 14,982,162 | 0.5% | 6,516,614 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.2% | 3,028,232,685 | 99.8% | 5,822,706 | 0.2% | 6,142,099 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.3% | 3,024,167,039 | 99.7% | 9,628,961 | 0.3% | 6,386,918 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.4% | 2,960,185,482 | 97.6% | 73,605,787 | 2.4% | 6,404,117 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.5% | 3,019,529,985 | 99.5% | 13,986,857 | 0.5% | 6,668,927 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.4% | 3,022,032,114 | 99.6% | 11,790,927 | 0.4% | 6,360,307 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.4% | 3,021,808,961 | 99.6% | 12,038,342 | 0.4% | 6,336,638 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.2% | 3,029,031,724 | 99.8% | 4,650,326 | 0.2% | 6,508,974 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.2% | 3,028,663,561 | 99.8% | 4,930,361 | 0.2% | 6,598,956 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 5.4% | 2,868,354,507 | 94.6% | 164,801,089 | 5.4% | 7,017,053 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.1% | 3,014,623,759 | 99.9% | 1,608,077 | 0.1% | 23,950,717 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.1% | 3,031,902,105 | 99.9% | 2,552,472 | 0.1% | 5,710,703 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 1.2% | 2,932,886,023 | 98.8% | 36,920,830 | 1.2% | 70,418,813 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 4.3% | 2,902,088,897 | 95.7% | 130,945,918 | 4.3% | 7,163,455 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 2.3% | 2,961,493,840 | 97.7% | 69,555,193 | 2.3% | 9,105,429 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 3.1% | 2,937,510,909 | 96.9% | 93,802,022 | 3.1% | 8,843,231 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.8% | 3,007,905,874 | 99.2% | 22,735,155 | 0.8% | 9,526,430 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.3% | 2,960,435,195 | 99.7% | 8,381,561 | 0.3% | 71,372,939 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 6.2% | 2,795,236,350 | 93.8% | 185,233,215 | 6.2% | 59,729,307 | N/A | Poll | F+A |

H&M Hennes & Mauritz AB

Meeting Date: 03/05/2024

Country: Sweden

Ticker: HM.B

Record Date: 24/04/2024

Meeting Type: Annual

Primary Security ID: W41422101

Shares Voted: 191,056

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management | Mgmt | | | |
| 9a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9b.1 | Approve Allocation of Income and Dividends of SEK 6.50 | Mgmt | For | For | For |
| | Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b2 | Mgmt | | | |
| 9b2.1 | Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Sune Gunnarsson | Mgmt | | | |
| 9b2.2 | Approve May 7, 2024 as Record Date for Dividend Payment | SH | None | Refer | Against |
| | Management Proposals | Mgmt | | | |
| 9.c1 | Approve Discharge of Board Member Karl-Johan Persson | Mgmt | For | For | For |
| 9.c2 | Approve Discharge of Board Member Stina Bergfors | Mgmt | For | For | For |
| 9.c3 | Approve Discharge of Board Member Anders Dahlvig | Mgmt | For | For | For |
| 9.c4 | Approve Discharge of Board Member Danica Kragic Jensfelt | Mgmt | For | For | For |
| 9.c5 | Approve Discharge of Board Member Lena Patriksson Keller | Mgmt | For | For | For |
| 9.c6 | Approve Discharge of Board Member Christian Sievert | Mgmt | For | For | For |

H&M Hennes & Mauritz AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9.c7 | Approve Discharge of Board Member Christina Synnergren | Mgmt | For | For | For |
| 9.c8 | Approve Discharge of Board Member Erica Wiking Hager | Mgmt | For | For | For |
| 9.c9 | Approve Discharge of Board Member Niklas Zennstrom | Mgmt | For | For | For |
| 9.c10 | Approve Discharge of Employee Representative Ingrid Godin | Mgmt | For | For | For |
| 9.c11 | Approve Discharge of Employee Representative Tim Gahnstrom | Mgmt | For | For | For |
| 9.c12 | Approve Discharge of Employee Representative Louise Wikholm | Mgmt | For | For | For |
| 9.c13 | Approve Discharge of Employee Representative Margareta Welinder | Mgmt | For | For | For |
| 9.c14 | Approve Discharge of Employee Representative Hampus Glanzelius | Mgmt | For | For | For |
| 9.c15 | Approve Discharge of Employee Representative Agneta Gustafsson | Mgmt | For | For | For |
| 9.c16 | Approve Discharge of Employee Representative Ramon Horvath | Mgmt | For | For | For |
| 9.c17 | Approve Discharge of Helena Helmersson (CEO) | Mgmt | For | For | For |
| 10.1 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 10.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 11.1 | Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.1 | Reelect Stina Bergfors as Director | Mgmt | For | For | For |
| 12.2 | Reelect Anders Dahlvig as Director | Mgmt | For | Against | Against |
| 12.3 | Reelect Danica Kragic Jensfelt as Director | Mgmt | For | For | For |
| 12.4 | Reelect Lena Patriksson Keller as Director | Mgmt | For | For | For |
| 12.5 | Reelect Karl-Johan Persson as Director | Mgmt | For | For | For |
| 12.6 | Reelect Christian Sievert as Director | Mgmt | For | Against | Against |

H&M Hennes & Mauritz AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12.7 | Reelect Christina Synnergren as Director | Mgmt | For | For | For |
| 12.8 | Reelect Helena Saxon as Director | Mgmt | For | For | For |
| 12.9 | Reelect Karl-Johan Persson as Board Chair | Mgmt | For | For | For |
| 13 | Ratify Deloitte AB as Auditors | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 15 | Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 17 | Shareholder Proposals Submitted by Andreas Nilsson, Karin Sanden, Stina Skold, Susanne Halling and My Ericson | Mgmt | | | |
| | Approve Zero Tolerance of Clothes as Waste in 2025 | SH | None | Refer | Against |
| | Shareholder Proposals Submitted by Janitha Palli | Mgmt | | | |
| 18 | Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses | SH | None | Refer | For |
| 19 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 12.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.6 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.8 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 17 | N | | | | | | | | | | | | |
| | Y | Fail | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18 | N | | | | | | | | | | | | |
| | Y | Fail | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19 | N | | | | | | | | | | | | |

Haier Smart Home Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 20/06/2024 | Country: China | Ticker: 6690 |
| Record Date: 12/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y298BN100 | | |

Shares Voted: 61,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Financial Statements | Mgmt | For | For | For |
| 2 | Approve Report on the Work of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report on the Work of the Board of Supervisors | Mgmt | For | For | For |

Haier Smart Home Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Annual Report and Annual Report Summary | Mgmt | For | For | For |
| 5 | Approve Audit Report on the Internal Control | Mgmt | For | For | For |
| 6 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 7 | Approve Formulation of the Shareholder Return Plan for the Next Three Years | Mgmt | For | For | For |
| 8 | Approve Appointment of PRC Accounting Standards Auditors | Mgmt | For | For | For |
| 9 | Approve Appointment of International Accounting Standards Auditors | Mgmt | For | For | For |
| 10 | Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries | Mgmt | For | For | For |
| 11 | Approve Conduct of Foreign Exchange Fund Derivatives Business | Mgmt | For | For | For |
| 12 | Approve Change of Use and Cancellation of Partial Repurchased Shares | Mgmt | For | For | For |
| 13 | Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments | Mgmt | For | Against | Against |
| 14 | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares | Mgmt | For | For | For |
| 15 | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares | Mgmt | For | For | For |
| 16 | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares | Mgmt | For | For | For |
| 17 | Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue | Mgmt | For | For | For |
| 18 | Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue | Mgmt | For | For | For |
| 19 | Amend Articles of Association | Mgmt | For | Against | Against |
| 20 | Amend Rules of Procedure for the General Meeting | Mgmt | For | For | For |
| 21 | Amend Rules of Procedure for the Board of Directors | Mgmt | For | For | For |

Haier Smart Home Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 22 | Amend Rules of Procedure for the Board of Supervisors | Mgmt | For | For | For |
| 23 | Amend Regulations on the Management of Fund Raising | Mgmt | For | For | For |
| 24 | Amend Independent Directors System | Mgmt | For | For | For |
| 25 | Amend Management System of Entrusted Wealth Management | Mgmt | For | For | For |
| 26 | Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary | SH | For | Refer | For |
| 27 | Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary | SH | For | Refer | For |
| 28 | Approve Adjustment of Directors' Remuneration | SH | For | Refer | For |
| 29 | Elect Liu Yongfei as Supervisor | SH | For | For | For |

Meeting Results

| Outstanding Shares Voted: 9,292,876,856 | | | Results Available: Full | | | | | | | | | | |
|-----------------------------------------|-----------------|---------|-------------------------|----------|---------------|---------------|-------|------------|-----------|------------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.4% | 6,401,026,272 | 99.6% | 312,562 | 0.0% | 25,921,370 | 0.4% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.8% | 6,378,765,514 | 99.2% | 22,572,040 | 0.4% | 25,922,650 | 0.4% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.4% | 6,401,110,354 | 99.6% | 227,200 | 0.0% | 25,922,650 | 0.4% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.4% | 6,401,097,854 | 99.6% | 238,300 | 0.0% | 25,924,050 | 0.4% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.4% | 6,399,884,543 | 99.6% | 1,454,291 | 0.0% | 25,921,370 | 0.4% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.1% | 6,418,001,692 | 99.9% | 5,100 | 0.0% | 9,253,412 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.2% | 6,415,981,663 | 99.8% | 5,100 | 0.0% | 11,273,441 | 0.2% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.7% | 6,380,685,723 | 99.3% | 37,314,184 | 0.6% | 9,260,297 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.3% | 6,409,259,699 | 99.7% | 8,738,928 | 0.1% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.2% | 6,417,000,392 | 99.8% | 7,200 | 0.0% | 10,252,612 | 0.2% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.1% | 6,417,998,329 | 99.9% | 9,863 | 0.0% | 9,252,012 | 0.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.1% | 6,418,520,458 | 99.9% | 36,200 | 0.0% | 8,703,546 | 0.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|-------------|-----------|-------------|--------|
| 13 | Y | Pass | No | For | 20.6% | 5,105,532,294 | 79.4% | 1,312,468,633 | 20.4% | 9,259,277 | 0.1% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 2.0% | 6,299,342,866 | 98.0% | 118,723,906 | 1.8% | 9,193,432 | 0.1% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 2.0% | 6,300,220,977 | 98.0% | 117,842,195 | 1.8% | 9,197,032 | 0.1% | Poll | F+A+AB |
| 16 | Y | Pass | No | For | 2.0% | 6,300,221,977 | 98.0% | 117,843,695 | 1.8% | 9,194,532 | 0.1% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 0.2% | 6,414,790,068 | 99.8% | 3,415,490 | 0.1% | 9,054,646 | 0.1% | Poll | F+A+AB |
| 18 | Y | Pass | No | For | 0.2% | 6,415,345,519 | 99.8% | 2,862,539 | 0.0% | 9,052,146 | 0.1% | Poll | F+A+AB |
| 19 | Y | Pass | No | For | 20.5% | 5,111,453,201 | 79.5% | 1,111,265,853 | 17.3% | 204,541,150 | 3.2% | Poll | F+A+AB |
| 20 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 21 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 22 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 23 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 24 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 25 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 26 | Y | Pass | No | For | 4.7% | 6,125,215,455 | 95.3% | 284,544,174 | 4.4% | 16,352,695 | 0.3% | Poll | F+A+AB |
| 27 | Y | Pass | No | For | 4.7% | 6,123,559,255 | 95.3% | 286,251,774 | 4.5% | 16,301,295 | 0.3% | Poll | F+A+AB |
| 28 | Y | Pass | No | For | 0.2% | 6,416,667,495 | 99.8% | 1,228,298 | 0.0% | 9,363,131 | 0.1% | Poll | F+A+AB |
| 29 | Y | Pass | No | For | 4.6% | 6,127,987,523 | 95.4% | 270,653,006 | 4.2% | 27,471,795 | 0.4% | Poll | F+A+AB |

Haier Smart Home Co., Ltd.

| | | |
|--------------------------------|-----------------------|--------------|
| Meeting Date: 20/06/2024 | Country: China | Ticker: 6690 |
| Record Date: 12/06/2024 | Meeting Type: Special | |
| Primary Security ID: Y298BN100 | | |

Shares Voted: 61,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Change of Use and Cancellation of Partial Repurchased Shares | Mgmt | For | For | For |

Haier Smart Home Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue | Mgmt | For | For | For |
| 3 | Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,858,548,266Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 2,110,137,976 | 99.9% | 29,010 | 0.0% | 1,474,427 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 2,108,775,376 | 99.9% | 991,610 | 0.0% | 1,874,427 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 2,108,775,376 | 99.9% | 991,610 | 0.0% | 1,874,427 | 0.1% | Poll | F+A+AB |

Haier Smart Home Co., Ltd.

Meeting Date: 20/06/2024Country: ChinaTicker: 6690
Record Date: 12/06/2024Meeting Type: Annual
Primary Security ID: Y298BN100

Shares Voted: 22,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Financial Statements | Mgmt | For | For | For |
| 2 | Approve Report on the Work of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report on the Work of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Annual Report and Annual Report Summary | Mgmt | For | For | For |

Haier Smart Home Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Audit Report on the Internal Control | Mgmt | For | For | For |
| 6 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 7 | Approve Formulation of the Shareholder Return Plan for the Next Three Years | Mgmt | For | For | For |
| 8 | Approve Appointment of PRC Accounting Standards Auditors | Mgmt | For | For | For |
| 9 | Approve Appointment of International Accounting Standards Auditors | Mgmt | For | For | For |
| 10 | Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries | Mgmt | For | For | For |
| 11 | Approve Conduct of Foreign Exchange Fund Derivatives Business | Mgmt | For | For | For |
| 12 | Approve Change of Use and Cancellation of Partial Repurchased Shares | Mgmt | For | For | For |
| 13 | Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments | Mgmt | For | Against | Against |
| 14 | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares | Mgmt | For | For | For |
| 15 | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares | Mgmt | For | For | For |
| 16 | Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares | Mgmt | For | For | For |
| 17 | Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue | Mgmt | For | For | For |
| 18 | Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue | Mgmt | For | For | For |
| 19 | Amend Articles of Association | Mgmt | For | Against | Against |
| 20 | Amend Rules of Procedure for the General Meeting | Mgmt | For | For | For |
| 21 | Amend Rules of Procedure for the Board of Directors | Mgmt | For | For | For |
| 22 | Amend Rules of Procedure for the Board of Supervisors | Mgmt | For | For | For |

Haier Smart Home Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 23 | Amend Regulations on the Management of Fund Raising | Mgmt | For | For | For |
| 24 | Amend Independent Directors System | Mgmt | For | For | For |
| 25 | Amend Management System of Entrusted Wealth Management | Mgmt | For | For | For |
| 26 | Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary | SH | For | Refer | For |
| 27 | Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary | SH | For | Refer | For |
| 28 | Approve Adjustment of Directors' Remuneration | SH | For | Refer | For |
| 29 | Elect Liu Yongfei as Supervisor | SH | For | For | For |

Meeting Results

| Outstanding Shares Voted: 9,292,876,856 | | | | | Results Available: Full | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|-------------------------|---------------|-------|---------------|-----------|------------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.4% | 6,401,026,272 | 99.6% | 312,562 | 0.0% | 25,921,370 | 0.4% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.8% | 6,378,765,514 | 99.2% | 22,572,040 | 0.4% | 25,922,650 | 0.4% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.4% | 6,401,110,354 | 99.6% | 227,200 | 0.0% | 25,922,650 | 0.4% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.4% | 6,401,097,854 | 99.6% | 238,300 | 0.0% | 25,924,050 | 0.4% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.4% | 6,399,884,543 | 99.6% | 1,454,291 | 0.0% | 25,921,370 | 0.4% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.1% | 6,418,001,692 | 99.9% | 5,100 | 0.0% | 9,253,412 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.2% | 6,415,981,663 | 99.8% | 5,100 | 0.0% | 11,273,441 | 0.2% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.7% | 6,380,685,723 | 99.3% | 37,314,184 | 0.6% | 9,260,297 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.3% | 6,409,259,699 | 99.7% | 8,738,928 | 0.1% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.2% | 6,417,000,392 | 99.8% | 7,200 | 0.0% | 10,252,612 | 0.2% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.1% | 6,417,998,329 | 99.9% | 9,863 | 0.0% | 9,252,012 | 0.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.1% | 6,418,520,458 | 99.9% | 36,200 | 0.0% | 8,703,546 | 0.1% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 20.6% | 5,105,532,294 | 79.4% | 1,312,468,633 | 20.4% | 9,259,277 | 0.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|-------------|-----------|-------------|--------|
| 14 | Y | Pass | No | For | 2.0% | 6,299,342,866 | 98.0% | 118,723,906 | 1.8% | 9,193,432 | 0.1% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 2.0% | 6,300,220,977 | 98.0% | 117,842,195 | 1.8% | 9,197,032 | 0.1% | Poll | F+A+AB |
| 16 | Y | Pass | No | For | 2.0% | 6,300,221,977 | 98.0% | 117,843,695 | 1.8% | 9,194,532 | 0.1% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 0.2% | 6,414,790,068 | 99.8% | 3,415,490 | 0.1% | 9,054,646 | 0.1% | Poll | F+A+AB |
| 18 | Y | Pass | No | For | 0.2% | 6,415,345,519 | 99.8% | 2,862,539 | 0.0% | 9,052,146 | 0.1% | Poll | F+A+AB |
| 19 | Y | Pass | No | For | 20.5% | 5,111,453,201 | 79.5% | 1,111,265,853 | 17.3% | 204,541,150 | 3.2% | Poll | F+A+AB |
| 20 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 21 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 22 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 23 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 24 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 25 | Y | Pass | No | For | 0.1% | 6,417,730,065 | 99.9% | 268,562 | 0.0% | 9,261,577 | 0.1% | Poll | F+A+AB |
| 26 | Y | Pass | No | For | 4.7% | 6,125,215,455 | 95.3% | 284,544,174 | 4.4% | 16,352,695 | 0.3% | Poll | F+A+AB |
| 27 | Y | Pass | No | For | 4.7% | 6,123,559,255 | 95.3% | 286,251,774 | 4.5% | 16,301,295 | 0.3% | Poll | F+A+AB |
| 28 | Y | Pass | No | For | 0.2% | 6,416,667,495 | 99.8% | 1,228,298 | 0.0% | 9,363,131 | 0.1% | Poll | F+A+AB |
| 29 | Y | Pass | No | For | 4.6% | 6,127,987,523 | 95.4% | 270,653,006 | 4.2% | 27,471,795 | 0.4% | Poll | F+A+AB |

Haier Smart Home Co., Ltd.

| | | |
|--------------------------------|-----------------------|--------------|
| Meeting Date: 20/06/2024 | Country: China | Ticker: 6690 |
| Record Date: 12/06/2024 | Meeting Type: Special | |
| Primary Security ID: Y298BN100 | | |

Shares Voted: 22,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Change of Use and Cancellation of Partial Repurchased Shares | Mgmt | For | For | For |
| 2 | Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue | Mgmt | For | For | For |

Haier Smart Home Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 6,163,314,617Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-----------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 4,144,137,409 | 100.0% | 7,200 | 0.0% | 55,000 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 4,142,325,070 | 100.0% | 1,870,939 | 0.0% | 3,600 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 2,110,137,976 | 99.9% | 0 | 0.0% | 1,474,427 | 0.1% | Poll | F+A+AB |

Haitong Securities Co., Ltd.

Meeting Date: 12/06/2024Country: ChinaTicker: 6837
Record Date: 05/06/2024Meeting Type: Annual
Primary Security ID: Y2988F101

Shares Voted: 74,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| | ORDINARY RESOLUTIONS | Mgmt | | | |
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Duty Performance Report of Independent Non-Executive Directors | Mgmt | For | For | For |
| 4 | Approve Annual Report | Mgmt | For | For | For |
| 5 | Approve Final Accounts Report | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Approve Profit Distribution Proposal | Mgmt | For | For | For |
| 7 | Authorize Board to Determine 2024 Interim Profit Distribution | Mgmt | For | For | For |
| 8 | Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and Authorize Board to Fix Their Remuneration | Mgmt | | | |
| 9 | Approve Estimated Investment Amount for the Proprietary Business | Mgmt | For | For | For |
| 10 | Approve Projected External Guarantees | Mgmt | For | For | For |
| | RESOLUTIONS IN RELATION TO THE PROJECTED ROUTINE RELATED PARTY/CONNECTED TRANSACTIONS | Mgmt | | | |
| 11.01 | Approve Projected Related Party/Connected Transactions with Shanghai Guosheng (Group) Co., Ltd. and Its Associates | Mgmt | For | For | For |
| 11.02 | Approve Projected Related Party Transactions with the Companies (Other than the Company and Its Majority-Owned Subsidiaries) | Mgmt | For | For | For |
| 12 | Elect Han Jianxin as Director | Mgmt | For | Against | Against |
| | SPECIAL RESOLUTION | Mgmt | | | |
| 1 | Amend Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 12,987,125,533Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-----------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 4,339,709,001 | 99.9% | 1,124,720 | 0.0% | 4,431,700 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 4,339,707,401 | 99.9% | 1,124,320 | 0.0% | 4,433,700 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 4,339,707,401 | 99.9% | 1,124,320 | 0.0% | 4,433,700 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 4,339,707,801 | 99.9% | 1,124,320 | 0.0% | 4,433,300 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.2% | 4,337,435,241 | 99.8% | 3,396,880 | 0.1% | 4,433,300 | 0.1% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.1% | 4,342,720,601 | 99.9% | 672,820 | 0.0% | 1,872,000 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-------------|-----------|-------------|--------|
| 7 | Y | Pass | No | For | 0.1% | 4,342,720,601 | 99.9% | 672,820 | 0.0% | 1,872,000 | 0.0% | Poll | F+A+AB |
| 8 | N | | | | | | | | | | | | |
| 9 | Y | Pass | No | For | 0.1% | 4,341,947,902 | 99.9% | 996,520 | 0.0% | 2,320,999 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 1.1% | 4,299,248,012 | 98.9% | 43,052,411 | 1.0% | 2,964,998 | 0.1% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 11.01 | Y | Pass | No | For | 8.1% | 2,982,677,358 | 91.9% | 45,373,345 | 1.4% | 216,343,651 | 6.7% | Poll | F+A+AB |
| 11.02 | Y | Pass | No | For | 1.8% | 2,518,060,545 | 98.2% | 45,373,345 | 1.8% | 1,872,000 | 0.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.5% | 4,324,916,619 | 99.5% | 17,937,146 | 0.4% | 2,411,656 | 0.1% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 4,342,397,102 | 99.9% | 996,320 | 0.0% | 1,871,999 | 0.0% | Poll | F+A+AB |

Haleon Plc

Meeting Date: 08/05/2024

Record Date: 03/05/2024

Primary Security ID: G4232K100

Country: United Kingdom

Meeting Type: Annual

Ticker: HLN

Shares Voted: 3,715,891

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Sir Dave Lewis as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Brian McNamara as Director | Mgmt | For | For | For |
| 6 | Re-elect Tobias Hestler as Director | Mgmt | For | For | For |
| 7 | Re-elect Vindi Banga as Director | Mgmt | For | For | For |
| 8 | Re-elect Marie-Anne Aymerich as Director | Mgmt | For | For | For |
| 9 | Re-elect Tracy Clarke as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10 | Re-elect Dame Vivienne Cox as Director | Mgmt | For | For | For |
| 11 | Re-elect Asmita Dubey as Director | Mgmt | For | For | For |
| 12 | Re-elect Deirdre Mahlan as Director | Mgmt | For | Against | Against |
| 13 | Re-elect David Denton as Director | Mgmt | For | For | For |
| 14 | Re-elect Bryan Supran as Director | Mgmt | For | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise Off-Market Purchase of Ordinary Shares from Pfizer | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 9,132,301,104Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 7,919,982,698 | 100.0% | 1,912,695 | 0.0% | 27,443,703 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 4.3% | 7,586,720,188 | 95.7% | 337,969,514 | 4.3% | 24,649,536 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 7,925,111,048 | 100.0% | 1,306,988 | 0.0% | 22,921,018 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.9% | 7,776,694,667 | 98.1% | 148,882,400 | 1.9% | 23,760,986 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.4% | 7,895,750,784 | 99.6% | 29,983,210 | 0.4% | 23,604,061 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.8% | 7,862,098,220 | 99.2% | 63,569,514 | 0.8% | 23,660,869 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-------------|-----------|-------------|------|
| 7 | Y | Pass | No | For | 0.9% | 7,850,438,949 | 99.1% | 75,078,917 | 0.9% | 23,816,186 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.6% | 7,875,097,674 | 99.4% | 50,511,000 | 0.6% | 23,729,379 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.4% | 7,811,967,620 | 98.6% | 113,662,811 | 1.4% | 23,707,622 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.7% | 7,866,672,212 | 99.3% | 58,970,463 | 0.7% | 23,695,377 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.3% | 7,900,143,514 | 99.7% | 25,487,188 | 0.3% | 23,707,349 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 11.7% | 6,982,240,376 | 88.3% | 924,143,645 | 11.7% | 42,954,032 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.4% | 7,889,873,836 | 99.6% | 35,557,933 | 0.4% | 23,906,285 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.4% | 7,890,428,132 | 99.6% | 35,117,662 | 0.4% | 23,791,864 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.2% | 7,909,270,829 | 99.8% | 16,746,573 | 0.2% | 23,320,243 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 7,924,013,951 | 100.0% | 1,760,576 | 0.0% | 23,561,370 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.6% | 7,860,827,630 | 99.4% | 45,956,705 | 0.6% | 42,553,903 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 3.2% | 7,674,156,770 | 96.8% | 250,966,046 | 3.2% | 24,216,236 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 2.7% | 7,708,543,512 | 97.3% | 215,438,109 | 2.7% | 25,356,460 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 3.9% | 7,612,018,804 | 96.1% | 311,981,315 | 3.9% | 25,336,232 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 5.2% | 7,511,133,326 | 94.8% | 414,387,584 | 5.2% | 23,816,443 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.3% | 7,902,657,875 | 99.7% | 21,458,230 | 0.3% | 25,218,017 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.1% | 5,857,582,236 | 99.9% | 5,872,298 | 0.1% | 418,101,609 | N/A | Poll | F+A |

Halliburton Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 15/05/2024 | Country: USA | Ticker: HAL |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 406216101 | | |

Shares Voted: 632,555

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Abdulaziz F. Al Khayyal | Mgmt | For | For | For |
| 1b | Elect Director William E. Albrecht | Mgmt | For | For | For |
| 1c | Elect Director M. Katherine Banks | Mgmt | For | For | For |

Halliburton Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1d | Elect Director Alan M. Bennett | Mgmt | For | For | For |
| 1e | Elect Director Earl M. Cummings | Mgmt | For | For | For |
| 1f | Elect Director Murry S. Gerber | Mgmt | For | For | For |
| 1g | Elect Director Robert A. Malone | Mgmt | For | For | For |
| 1h | Elect Director Jeffrey A. Miller | Mgmt | For | For | For |
| 1i | Elect Director Bhavesh V. (Bob) Patel | Mgmt | For | For | For |
| 1j | Elect Director Maurice S. Smith | Mgmt | For | For | For |
| 1k | Elect Director Janet L. Weiss | Mgmt | For | For | For |
| 1l | Elect Director Tobi M. Edwards Young | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 886,404,326Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.7% | 705,327,334 | 99.3% | 4,773,459 | 0.7% | 581,821 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.7% | 705,384,945 | 99.3% | 4,767,525 | 0.7% | 530,144 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.9% | 682,785,011 | 96.1% | 27,384,048 | 3.9% | 513,555 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 11.4% | 628,894,172 | 88.6% | 80,772,987 | 11.4% | 1,015,455 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.4% | 706,981,018 | 99.6% | 3,164,349 | 0.4% | 537,247 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.8% | 690,106,140 | 97.2% | 20,024,025 | 2.8% | 552,449 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 5.9% | 667,977,218 | 94.1% | 41,681,826 | 5.9% | 1,023,570 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 5.4% | 671,552,330 | 94.6% | 38,509,005 | 5.4% | 621,279 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.3% | 708,310,032 | 99.7% | 1,853,975 | 0.3% | 518,607 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.8% | 703,995,082 | 99.2% | 6,004,376 | 0.8% | 683,156 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1k | Y | Pass | No | For | 2.9% | 689,130,729 | 97.1% | 20,899,306 | 2.9% | 652,579 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 11.8% | 626,497,900 | 88.2% | 83,498,725 | 11.8% | 685,989 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.3% | 737,725,156 | 93.7% | 49,628,069 | 6.3% | 696,959 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 3.1% | 687,676,200 | 96.9% | 22,088,293 | 3.1% | 918,121 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 4.2% | 679,883,962 | 95.8% | 29,937,596 | 4.2% | 861,056 | N/A | Proxy | F+A |

Hannover Rueck SE

| | | |
|---------------------------------------|-----------------------------|---------------------|
| Meeting Date: 06/05/2024 | Country: Germany | Ticker: HNR1 |
| Record Date: 29/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D3015J135 | | |

Shares Voted: 2,577

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.6 | Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.7 | Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.8 | Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.1 | Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7.1 | Elect Herbert Haas to the Supervisory Board | Mgmt | For | Against | Against |
| 7.2 | Elect Harald Kayser to the Supervisory Board | Mgmt | For | For | For |
| 7.3 | Elect Alena Kouba to the Supervisory Board | Mgmt | For | For | For |
| 7.4 | Elect Torsten Leue to the Supervisory Board | Mgmt | For | Against | Against |
| 7.5 | Elect Ursula Lipowsky to the Supervisory Board | Mgmt | For | For | For |
| 7.6 | Elect Michael Ollmann to the Supervisory Board | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 98,043,297 | 100.0% | 20,963 | 0.0% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 3.0% | 94,371,250 | 97.0% | 2,869,695 | 3.0% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 2.9% | 94,377,020 | 97.1% | 2,861,310 | 2.9% | N/A | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 2.9% | 94,369,100 | 97.1% | 2,867,852 | 2.9% | N/A | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 2.9% | 94,378,598 | 97.1% | 2,859,981 | 2.9% | N/A | N/A | Poll | F+A |
| 3.5 | Y | Pass | No | For | 2.9% | 94,386,511 | 97.1% | 2,860,621 | 2.9% | N/A | N/A | Poll | F+A |
| 3.6 | Y | Pass | No | For | 2.9% | 94,376,405 | 97.1% | 2,868,203 | 2.9% | N/A | N/A | Poll | F+A |
| 3.7 | Y | Pass | No | For | 2.9% | 94,386,295 | 97.1% | 2,861,400 | 2.9% | N/A | N/A | Poll | F+A |
| 3.8 | Y | Pass | No | For | 2.9% | 94,386,619 | 97.1% | 2,860,810 | 2.9% | N/A | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 6.2% | 91,366,011 | 93.8% | 6,034,159 | 6.2% | N/A | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 6.2% | 91,377,551 | 93.8% | 6,024,757 | 6.2% | N/A | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 6.2% | 91,377,457 | 93.8% | 6,026,775 | 6.2% | N/A | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 6.2% | 91,384,000 | 93.8% | 6,019,680 | 6.2% | N/A | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 6.2% | 91,381,768 | 93.8% | 6,019,553 | 6.2% | N/A | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 6.2% | 91,382,439 | 93.8% | 6,020,486 | 6.2% | N/A | N/A | Poll | F+A |
| 4.7 | Y | Pass | No | For | 6.2% | 91,374,787 | 93.8% | 6,018,847 | 6.2% | N/A | N/A | Poll | F+A |
| 4.8 | Y | Pass | No | For | 6.2% | 91,384,469 | 93.8% | 6,019,350 | 6.2% | N/A | N/A | Poll | F+A |
| 4.9 | Y | Pass | No | For | 6.2% | 91,386,370 | 93.8% | 6,017,410 | 6.2% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 97,990,171 | 99.9% | 49,713 | 0.1% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 5.2% | 92,942,592 | 94.8% | 5,091,132 | 5.2% | N/A | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 23.1% | 74,820,015 | 76.9% | 22,503,930 | 23.1% | N/A | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 3.9% | 93,987,938 | 96.1% | 3,787,473 | 3.9% | N/A | N/A | Poll | F+A |
| 7.3 | Y | Pass | No | For | 0.1% | 97,906,480 | 99.9% | 99,517 | 0.1% | N/A | N/A | Poll | F+A |
| 7.4 | Y | Pass | No | For | 27.5% | 70,937,670 | 72.5% | 26,852,213 | 27.5% | N/A | N/A | Poll | F+A |
| 7.5 | Y | Pass | No | For | 0.2% | 97,853,066 | 99.8% | 159,171 | 0.2% | N/A | N/A | Poll | F+A |
| 7.6 | Y | Pass | No | For | 0.2% | 97,801,452 | 99.8% | 210,273 | 0.2% | N/A | N/A | Poll | F+A |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: HAS |
| Record Date: 20/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 418056107 | | |

Shares Voted: 233,396

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Hope F. Cochran | Mgmt | For | For | For |
| 1.2 | Elect Director Christian P. Cocks | Mgmt | For | For | For |
| 1.3 | Elect Director Lisa Gersh | Mgmt | For | Against | Against |
| 1.4 | Elect Director Frank D. Gibeau | Mgmt | For | For | For |
| 1.5 | Elect Director Elizabeth Hamren | Mgmt | For | For | For |
| 1.6 | Elect Director Darin S. Harris | Mgmt | For | For | For |
| 1.7 | Elect Director Blake J. Jorgensen | Mgmt | For | For | For |
| 1.8 | Elect Director Owen Mahoney | Mgmt | For | For | For |
| 1.9 | Elect Director Laurel J. Richie | Mgmt | For | For | For |
| 1.10 | Elect Director Richard S. Stoddart | Mgmt | For | For | For |
| 1.11 | Elect Director Mary Beth West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 139,197,106Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|---------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.4% | 116,767,794 | 99.6% | 450,519 | 0.4% | 117,670 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 0.3% | 116,891,029 | 99.7% | 319,151 | 0.3% | 125,803 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1.3 | Y | Pass | No | For | 5.5% | 110,749,468 | 94.5% | 6,467,250 | 5.5% | 119,265 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.4% | 116,731,071 | 99.6% | 484,720 | 0.4% | 120,192 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.6% | 115,291,229 | 98.4% | 1,920,517 | 1.6% | 124,237 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.4% | 116,785,682 | 99.6% | 429,167 | 0.4% | 121,134 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.4% | 116,668,520 | 99.6% | 515,939 | 0.4% | 151,524 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.2% | 116,925,019 | 99.8% | 288,872 | 0.2% | 122,092 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 2.3% | 114,488,635 | 97.7% | 2,726,305 | 2.3% | 121,043 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 3.0% | 113,696,806 | 97.0% | 3,509,409 | 3.0% | 129,768 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 1.1% | 115,867,915 | 98.9% | 1,347,593 | 1.1% | 120,475 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 12.3% | 102,841,196 | 87.6% | 14,385,286 | 12.3% | 109,501 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.0% | 121,144,419 | 95.0% | 6,322,561 | 5.0% | 52,768 | 0.0% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 4.9% | 111,546,558 | 95.1% | 5,638,945 | 4.8% | 150,480 | 0.1% | Proxy | F+A+AB |

HCA Healthcare, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 25/04/2024 | Country: USA | Ticker: HCA |
| Record Date: 26/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 40412C101 | | |

Shares Voted: 67,573

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas F. Frist, III | Mgmt | For | For | For |
| 1b | Elect Director Samuel N. Hazen | Mgmt | For | For | For |
| 1c | Elect Director Meg G. Crofton | Mgmt | For | For | For |
| 1d | Elect Director Robert J. Dennis | Mgmt | For | Against | Against |
| 1e | Elect Director Nancy-Ann DeParle | Mgmt | For | For | For |
| 1f | Elect Director William R. Frist | Mgmt | For | For | For |
| 1g | Elect Director Hugh F. Johnston | Mgmt | For | Against | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1h | Elect Director Michael W. Michelson | Mgmt | For | For | For |
| 1i | Elect Director Wayne J. Riley | Mgmt | For | For | For |
| 1j | Elect Director Andrea B. Smith | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Report on Risks Regarding Patients' Right to Access Abortions in Emergencies | SH | Against | Refer | Against |
| 6 | Report on Patient Feedback Regarding Quality Care | SH | Against | Refer | For |
| 7 | Report on Maternal Health Outcomes | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 264,485,460

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 3.1% | 223,391,623 | 96.9% | 7,188,909 | 3.1% | 70,398 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.7% | 228,904,591 | 99.3% | 1,674,454 | 0.7% | 71,885 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.9% | 228,595,246 | 99.1% | 1,982,182 | 0.9% | 73,502 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.6% | 222,161,249 | 96.4% | 8,321,449 | 3.6% | 168,232 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.1% | 225,789,463 | 97.9% | 4,780,767 | 2.1% | 80,700 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.0% | 228,262,261 | 99.0% | 2,317,803 | 1.0% | 70,866 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 10.9% | 205,454,631 | 89.1% | 25,116,175 | 10.9% | 80,124 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.0% | 228,233,621 | 99.0% | 2,342,431 | 1.0% | 74,878 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.0% | 225,893,122 | 98.0% | 4,590,446 | 2.0% | 167,362 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.9% | 228,408,481 | 99.1% | 2,161,263 | 0.9% | 81,186 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.7% | 227,413,415 | 92.3% | 18,990,342 | 7.7% | 73,421 | 0.0% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.9% | 217,056,657 | 94.1% | 13,495,544 | 5.9% | 98,729 | 0.0% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 9.8% | 18,634,869 | 8.1% | 208,122,598 | 90.2% | 3,893,463 | 1.7% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 6 | Y | Fail | No | Against | 15.6% | 35,380,461 | 15.3% | 194,658,646 | 84.4% | 611,823 | 0.3% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 9.4% | 19,465,521 | 8.4% | 209,036,719 | 90.6% | 2,148,690 | 0.9% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|--------|-------|--------|---------|--------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | One Year | N/A | 229075574 | 99.3% | 33884 | 0.0% | 1230316 | 0.5% | 311156 | 0.1% | Proxy | F+A |

Heidelberg Materials AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 16/05/2024 | Country: Germany | Ticker: HEI |
| Record Date: 24/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D31709104 | | |

Shares Voted: 26,787

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.00 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.6 | Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.7 | Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.8 | Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3.9 | Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8.1 | Reelect Bernd Scheifele to the Supervisory Board | Mgmt | For | Against | For |
| 8.2 | Reelect Ludwig Merckle to the Supervisory Board | Mgmt | For | Against | Against |
| 8.3 | Reelect Luka Mucic to the Supervisory Board | Mgmt | For | For | For |

Heidelberg Materials AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------|-----------|----------|-------------------|------------------|
| 8.4 | Reelect Margret Suckale to the Supervisory Board | Mgmt | For | For | For |
| 8.5 | Reelect Sopna Sury to the Supervisory Board | Mgmt | For | For | For |
| 8.6 | Elect Gunnar Groebler to the Supervisory Board | Mgmt | For | For | For |
| 9 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|-----------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 148,614,769 | 100.0% | 14,852 | 0.0% | 27,544 | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 0.4% | 143,795,292 | 99.6% | 527,095 | 0.4% | 4,334,778 | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 0.3% | 143,820,429 | 99.7% | 501,696 | 0.3% | 4,335,040 | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 0.3% | 143,820,232 | 99.7% | 500,637 | 0.3% | 4,336,296 | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 0.3% | 143,818,883 | 99.7% | 501,841 | 0.3% | 4,336,441 | N/A | Poll | F+A |
| 3.5 | Y | Pass | No | For | 0.3% | 143,818,721 | 99.7% | 501,983 | 0.3% | 4,336,461 | N/A | Poll | F+A |
| 3.6 | Y | Pass | No | For | 0.3% | 143,792,849 | 99.7% | 504,049 | 0.3% | 4,360,267 | N/A | Poll | F+A |
| 3.7 | Y | Pass | No | For | 0.3% | 143,820,731 | 99.7% | 500,728 | 0.3% | 4,335,706 | N/A | Poll | F+A |
| 3.8 | Y | Pass | No | For | 0.3% | 143,819,167 | 99.7% | 501,677 | 0.3% | 4,336,321 | N/A | Poll | F+A |
| 3.9 | Y | Pass | No | For | 0.3% | 143,819,117 | 99.7% | 501,573 | 0.3% | 4,336,475 | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 1.9% | 141,926,444 | 98.1% | 2,725,027 | 1.9% | 4,005,694 | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 1.4% | 142,643,007 | 98.6% | 2,008,567 | 1.4% | 4,005,591 | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 1.4% | 142,642,758 | 98.6% | 2,008,979 | 1.4% | 4,005,428 | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 1.2% | 142,929,833 | 98.8% | 1,721,870 | 1.2% | 4,005,462 | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 2.9% | 89,849,483 | 97.1% | 2,722,723 | 2.9% | 4,006,076 | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 1.9% | 141,928,381 | 98.1% | 2,723,240 | 1.9% | 4,005,544 | N/A | Poll | F+A |
| 4.7 | Y | Pass | No | For | 1.2% | 142,927,931 | 98.8% | 1,723,034 | 1.2% | 4,006,200 | N/A | Poll | F+A |
| 4.8 | Y | Pass | No | For | 1.4% | 142,643,279 | 98.6% | 2,007,656 | 1.4% | 4,006,230 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 4.9 | Y | Pass | No | For | 1.4% | 142,643,105 | 98.6% | 2,007,372 | 1.4% | 4,006,688 | N/A | Poll | F+A |
| 4.10 | Y | Pass | No | For | 1.9% | 141,924,828 | 98.1% | 2,725,532 | 1.9% | 4,006,805 | N/A | Poll | F+A |
| 4.11 | Y | Pass | No | For | 1.9% | 141,924,975 | 98.1% | 2,725,840 | 1.9% | 4,006,350 | N/A | Poll | F+A |
| 4.12 | Y | Pass | No | For | 1.9% | 141,924,162 | 98.1% | 2,726,361 | 1.9% | 4,006,642 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 148,489,781 | 99.9% | 136,362 | 0.1% | 31,022 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 4.2% | 142,448,670 | 95.8% | 6,175,964 | 4.2% | 32,531 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 3.8% | 141,117,966 | 96.2% | 5,552,336 | 3.8% | 1,986,863 | N/A | Poll | F+A |
| 8.1 | Y | Pass | No | For | 30.3% | 103,621,629 | 69.7% | 45,003,250 | 30.3% | 32,286 | N/A | Poll | F+A |
| 8.2 | Y | Pass | No | For | 15.0% | 126,131,520 | 85.0% | 22,340,561 | 15.0% | 185,084 | N/A | Poll | F+A |
| 8.3 | Y | Pass | No | For | 0.4% | 147,638,966 | 99.6% | 561,296 | 0.4% | 456,903 | N/A | Poll | F+A |
| 8.4 | Y | Pass | No | For | 1.4% | 144,173,118 | 98.6% | 2,073,578 | 1.4% | 2,410,469 | N/A | Poll | F+A |
| 8.5 | Y | Pass | No | For | 0.4% | 147,658,448 | 99.6% | 541,887 | 0.4% | 456,830 | N/A | Poll | F+A |
| 8.6 | Y | Pass | No | For | 9.3% | 134,746,720 | 90.7% | 13,880,174 | 9.3% | 30,271 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 148,425,964 | 100.0% | 5,061 | 0.0% | 226,140 | N/A | Poll | F+A |

Heineken NV

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 25/04/2024 | Country: Netherlands | Ticker: HEIA |
| Record Date: 28/03/2024 | Meeting Type: Annual | |
| Primary Security ID: N39427211 | | |

Shares Voted: 48,977

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1a | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 1b | Discussion on Implementation of Revised Dutch Corporate Governance Code | Mgmt | | | |
| 1c | Approve Remuneration Report | Mgmt | For | For | For |
| 1d | Adopt Financial Statements | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1e | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 1f | Approve Dividends | Mgmt | For | For | For |
| 1g | Approve Discharge of Executive Directors | Mgmt | For | For | For |
| 1h | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 2a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 2b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 2c | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 3 | Amend Remuneration Policy for Executive Board | Mgmt | For | Against | For |
| 4a | Approve Remuneration Policy for Supervisory Board | Mgmt | For | Refer | For |
| 4b | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 5 | Reelect R.G.S. van den Brink to Executive Board | Mgmt | For | For | For |
| 6a | Reelect R.J.M.S. Huet to Supervisory Board | Mgmt | For | Against | For |
| 6b | Reelect P. Mars Wright to Supervisory Board | Mgmt | For | Against | Against |
| 6c | Elect P.T.F.M. Wennink to Supervisory Board | Mgmt | For | For | For |
| 7 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 576,002,613Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1a | N | | | | | | | | | | | | |
| 1b | N | | | | | | | | | | | | |
| 1c | Y | Pass | No | For | 3.6% | 483,364,449 | 96.4% | 17,942,794 | 3.6% | 2,271,336 | N/A | Poll | F+A |
| 1d | Y | Pass | No | For | 0.0% | 502,405,404 | 100.0% | 63,520 | 0.0% | 1,109,323 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1e | N | | | | | | | | | | | | |
| 1f | Y | Pass | No | For | 0.0% | 503,538,797 | 100.0% | 22,141 | 0.0% | 16,318 | N/A | Poll | F+A |
| 1g | Y | Pass | No | For | 2.0% | 491,033,506 | 98.0% | 10,062,793 | 2.0% | 2,480,857 | N/A | Poll | F+A |
| 1h | Y | Pass | No | For | 2.0% | 491,761,475 | 98.0% | 10,062,906 | 2.0% | 1,752,943 | N/A | Poll | F+A |
| 2a | Y | Pass | No | For | 0.4% | 501,495,213 | 99.6% | 1,916,987 | 0.4% | 164,975 | N/A | Poll | F+A |
| 2b | Y | Pass | No | For | 0.4% | 501,307,328 | 99.6% | 2,250,950 | 0.4% | 18,895 | N/A | Poll | F+A |
| 2c | Y | Pass | No | For | 0.9% | 498,953,771 | 99.1% | 4,606,528 | 0.9% | 16,876 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.6% | 489,354,095 | 97.4% | 13,278,925 | 2.6% | 944,192 | N/A | Poll | F+A |
| 4a | Y | Pass | No | For | 0.5% | 500,314,396 | 99.5% | 2,466,031 | 0.5% | 796,578 | N/A | Poll | F+A |
| 4b | Y | Pass | No | For | 0.5% | 500,168,125 | 99.5% | 2,610,434 | 0.5% | 798,671 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 502,086,838 | 99.9% | 584,679 | 0.1% | 905,711 | N/A | Poll | F+A |
| 6a | Y | Pass | No | For | 1.8% | 494,263,226 | 98.2% | 9,295,024 | 1.8% | 19,070 | N/A | Poll | F+A |
| 6b | Y | Pass | No | For | 1.5% | 495,771,175 | 98.5% | 7,788,236 | 1.5% | 17,855 | N/A | Poll | F+A |
| 6c | Y | Pass | No | For | 0.5% | 500,716,079 | 99.5% | 2,538,158 | 0.5% | 323,063 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 503,486,395 | 100.0% | 59,982 | 0.0% | 31,943 | N/A | Poll | F+A |

Hermes International SCA

Meeting Date: 30/04/2024

Record Date: 26/04/2024

Primary Security ID: F48051100

Country: France

Meeting Type: Annual/Special

Ticker: RMS

Shares Voted: 7,805

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Discharge of General Managers | Mgmt | For | For | For |

Hermes International SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Allocation of Income and Dividends of EUR 25 per Share | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 8 | Approve Compensation of Axel Dumas, General Manager | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Emile Hermes SAS, General Manager | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of General Managers | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 13 | Reelect Matthieu Dumas as Supervisory Board Member | Mgmt | For | Against | Against |
| 14 | Reelect Blaise Guerrand as Supervisory Board Member | Mgmt | For | Against | Against |
| 15 | Reelect Olympia Guerrand as Supervisory Board Member | Mgmt | For | Against | Against |
| 16 | Reelect Alexandre Viros as Supervisory Board Member | Mgmt | For | For | For |
| 17 | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 18 | Extraordinary Business | Mgmt | | | |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 19 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 178,305,793Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 162,253,269 | 100.0% | 22,103 | 0.0% | 137,581 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 162,275,843 | 100.0% | 22,668 | 0.0% | 114,442 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.4% | 161,519,806 | 99.6% | 588,305 | 0.4% | 304,842 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 163,764,874 | 100.0% | 15,081 | 0.0% | 46,190 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 7.2% | 150,683,300 | 92.8% | 11,645,554 | 7.2% | 84,099 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 5.6% | 153,246,573 | 94.4% | 9,037,271 | 5.6% | 129,109 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 8.2% | 148,844,595 | 91.8% | 13,313,585 | 8.2% | 254,773 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 8.3% | 143,703,859 | 91.7% | 13,010,893 | 8.3% | 5,698,201 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 8.0% | 149,154,510 | 92.0% | 13,009,913 | 8.0% | 248,530 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 156,846,803 | 100.0% | 22,164 | 0.0% | 5,543,986 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 8.6% | 148,143,417 | 91.4% | 14,014,913 | 8.6% | 254,623 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 162,306,183 | 100.0% | 14,732 | 0.0% | 92,038 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 5.9% | 152,751,379 | 94.1% | 9,524,341 | 5.9% | 54,205 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 4.0% | 155,760,488 | 96.0% | 6,460,448 | 4.0% | 108,989 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 4.0% | 155,801,013 | 96.0% | 6,440,612 | 4.0% | 88,300 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.2% | 161,954,704 | 99.8% | 291,254 | 0.2% | 83,967 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.1% | 162,197,809 | 99.9% | 124,533 | 0.1% | 90,611 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 18 | Y | Pass | No | For | 0.2% | 161,993,009 | 99.8% | 352,273 | 0.2% | 67,671 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 7.3% | 150,292,419 | 92.7% | 11,872,492 | 7.3% | 248,042 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.0% | 162,350,810 | 100.0% | 704 | 0.0% | 61,439 | N/A | Poll | F+A |

Hewlett Packard Enterprise Company

Meeting Date: 10/04/2024

Record Date: 12/02/2024

Primary Security ID: 42824C109

Country: USA

Meeting Type: Annual

Ticker: HPE

Shares Voted: 742,436

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pamela L. Carter | Mgmt | For | For | For |
| 1b | Elect Director Frank A. D'Amelio | Mgmt | For | For | For |
| 1c | Elect Director Regina E. Dugan | Mgmt | For | For | For |
| 1d | Elect Director Jean M. Hobby | Mgmt | For | For | For |
| 1e | Elect Director Raymond J. Lane | Mgmt | For | For | For |
| 1f | Elect Director Ann M. Livermore | Mgmt | For | For | For |
| 1g | Elect Director Bethany J. Mayer | Mgmt | For | For | For |
| 1h | Elect Director Antonio F. Neri | Mgmt | For | For | For |
| 1i | Elect Director Charles H. Noski | Mgmt | For | For | For |
| 1j | Elect Director Raymond E. Ozzie | Mgmt | For | For | For |
| 1k | Elect Director Gary M. Reiner | Mgmt | For | For | For |
| 1l | Elect Director Patricia F. Russo | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,299,828,732

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 3.1% | 941,668,929 | 96.9% | 29,865,568 | 3.1% | 1,803,923 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.9% | 953,093,552 | 98.1% | 18,363,498 | 1.9% | 1,881,370 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1c | Y | Pass | No | For | 0.5% | 967,119,924 | 99.5% | 4,397,000 | 0.5% | 1,821,496 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.3% | 958,898,666 | 98.7% | 12,629,134 | 1.3% | 1,810,620 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 6.1% | 912,335,782 | 93.9% | 58,999,907 | 6.1% | 2,002,731 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.6% | 946,035,493 | 97.4% | 25,610,586 | 2.6% | 1,692,341 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 5.4% | 919,109,154 | 94.6% | 52,347,441 | 5.4% | 1,881,825 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.5% | 967,100,345 | 99.5% | 4,426,092 | 0.5% | 1,811,983 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.6% | 946,342,831 | 97.4% | 24,966,981 | 2.6% | 2,028,608 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.5% | 966,924,123 | 99.5% | 4,519,017 | 0.5% | 1,895,280 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 10.4% | 870,356,979 | 89.6% | 100,972,137 | 10.4% | 2,009,304 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 5.5% | 918,267,376 | 94.5% | 53,215,278 | 5.5% | 1,855,766 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.9% | 1,111,048,826 | 99.1% | 7,530,847 | 0.7% | 2,436,921 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.0% | 904,922,941 | 93.0% | 66,090,016 | 6.8% | 2,325,463 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 9.5% | 881,278,779 | 90.5% | 88,693,376 | 9.1% | 3,366,265 | 0.3% | Proxy | F+A+AB |
| 5 | Y | Pass | No | For | 8.0% | 869,701,148 | 66.9% | 100,691,188 | 7.7% | 2,946,084 | 0.2% | Proxy | Capital Represented |

Hilton Worldwide Holdings Inc.

Meeting Date: 15/05/2024Country: USATicker: HLT

Record Date: 22/03/2024Meeting Type: Annual

Primary Security ID: 43300A203

Shares Voted: 25,518

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher J. Nassetta | Mgmt | For | For | For |
| 1b | Elect Director Jonathan D. Gray | Mgmt | For | For | For |
| 1c | Elect Director Charlene T. Begley | Mgmt | For | For | For |
| 1d | Elect Director Chris Carr | Mgmt | For | For | For |
| 1e | Elect Director Melanie L. Healey | Mgmt | For | For | For |
| 1f | Elect Director Raymond E. Mabus, Jr. | Mgmt | For | For | For |

Hilton Worldwide Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1g | Elect Director Judith A. McHale | Mgmt | For | Against | Against |
| 1h | Elect Director Elizabeth A. Smith | Mgmt | For | For | For |
| 1i | Elect Director Douglas M. Steenland | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 251,354,928Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.3% | 226,715,929 | 99.7% | 585,300 | 0.3% | 69,437 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 5.5% | 213,979,320 | 94.5% | 12,426,710 | 5.5% | 964,636 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.9% | 225,343,975 | 99.1% | 1,932,201 | 0.9% | 94,490 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.3% | 226,717,644 | 99.7% | 578,618 | 0.3% | 74,404 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.6% | 225,837,674 | 99.4% | 1,438,185 | 0.6% | 94,807 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.1% | 226,985,094 | 99.9% | 310,179 | 0.1% | 75,393 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.6% | 221,395,161 | 97.4% | 5,901,607 | 2.6% | 73,898 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.3% | 224,278,564 | 98.7% | 3,018,312 | 1.3% | 73,790 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.0% | 220,531,757 | 97.0% | 6,763,737 | 3.0% | 75,172 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 2.4% | 229,454,453 | 97.6% | 5,611,154 | 2.4% | 67,759 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.9% | 209,266,573 | 92.1% | 18,020,429 | 7.9% | 83,664 | N/A | Proxy | F+A |

Holmen AB

Meeting Date: 16/04/2024Country: SwedenTicker: HOLM.B
Record Date: 08/04/2024Meeting Type: Annual
Primary Security ID: W4R00P201

Shares Voted: 16,704

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Designate Inspectors of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Allow Questions | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 11.50 Per Share; Approve Record Date for Dividend Payment | Mgmt | For | For | For |
| 11 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 12 | Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 860,000 to Chairman and SEK 430,000 to Other Directors; Approve Remuneration of Auditor | Mgmt | For | For | For |
| 14 | Reelect Fredrik Lundberg (Chair), Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors | Mgmt | For | Against | Against |
| 15 | Ratify PricewaterhouseCoopers AB as Auditor | Mgmt | For | For | For |
| 16 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 17.A | Approve Performance Share Matching Plan LTIP 2024 for Key Employees | Mgmt | For | For | For |
| 17.B1 | Approve Equity Plan Financing | Mgmt | For | For | For |

Holmen AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17.B2 | Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved | Mgmt | For | For | For |
| 18 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 18 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19 | N | | | | | | | | | | | | |

Hologic, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 07/03/2024 | Country: USA | Ticker: HOLX |
| Record Date: 11/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 436440101 | | |

Shares Voted: 328,865

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen P. MacMillan | Mgmt | For | For | For |
| 1b | Elect Director Sally W. Crawford | Mgmt | For | For | For |
| 1c | Elect Director Charles J. Dockendorff | Mgmt | For | For | For |
| 1d | Elect Director Scott T. Garrett | Mgmt | For | Against | Against |
| 1e | Elect Director Ludwig N. Hantson | Mgmt | For | For | For |
| 1f | Elect Director Nanaz Mohtashami | Mgmt | For | For | For |
| 1g | Elect Director Christiana Stamoulis | Mgmt | For | For | For |
| 1h | Elect Director Stacey D. Stewart | Mgmt | For | For | For |
| 1i | Elect Director Amy M. Wendell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 234,720,600Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 10.7% | 177,575,745 | 89.3% | 21,294,210 | 10.7% | 829,038 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 9.7% | 180,158,513 | 90.3% | 19,384,835 | 9.7% | 155,645 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1c | Y | Pass | No | For | 4.3% | 191,011,111 | 95.7% | 8,522,734 | 4.3% | 165,148 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 10.7% | 178,093,029 | 89.3% | 21,440,116 | 10.7% | 165,848 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 4.9% | 189,737,186 | 95.1% | 9,785,642 | 4.9% | 176,165 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.6% | 198,338,456 | 99.4% | 1,193,866 | 0.6% | 166,671 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.6% | 192,273,518 | 96.4% | 7,258,211 | 3.6% | 167,264 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.5% | 196,452,418 | 98.5% | 3,075,078 | 1.5% | 171,497 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.5% | 196,463,887 | 98.5% | 3,069,052 | 1.5% | 166,054 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 21.1% | 157,469,578 | 78.9% | 42,018,967 | 21.1% | 210,448 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.0% | 198,092,169 | 94.0% | 12,721,966 | 6.0% | 233,415 | N/A | Proxy | F+A |

Host Hotels & Resorts, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 15/05/2024 | Country: USA | Ticker: HST |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 44107P104 | | |

Shares Voted: 155,032

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mary L. Baglivo | Mgmt | For | Against | Against |
| 1.2 | Elect Director Herman E. Bulls | Mgmt | For | For | For |
| 1.3 | Elect Director Diana M. Laing | Mgmt | For | For | For |
| 1.4 | Elect Director Richard E. Marriott | Mgmt | For | For | For |
| 1.5 | Elect Director Mary Hogan Preusse | Mgmt | For | For | For |
| 1.6 | Elect Director Walter C. Rakowich | Mgmt | For | For | For |
| 1.7 | Elect Director James F. Risoleo | Mgmt | For | For | For |
| 1.8 | Elect Director Gordon H. Smith | Mgmt | For | For | For |
| 1.9 | Elect Director A. William Stein | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Host Hotels & Resorts, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 704,564,801Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 3.3% | 610,708,754 | 96.7% | 21,145,078 | 3.3% | 3,018,787 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 3.9% | 606,945,235 | 96.1% | 24,899,419 | 3.9% | 3,027,965 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 1.0% | 625,705,095 | 99.0% | 6,147,006 | 1.0% | 3,019,417 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 2.2% | 617,845,344 | 97.8% | 14,016,176 | 2.2% | 3,011,099 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 2.8% | 613,872,059 | 97.2% | 17,916,806 | 2.8% | 3,083,754 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 4.3% | 604,528,422 | 95.7% | 27,311,513 | 4.3% | 3,032,684 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.5% | 628,696,356 | 99.5% | 3,150,169 | 0.5% | 3,150,168 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 6.5% | 591,002,963 | 93.5% | 40,833,817 | 6.5% | 3,035,839 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 0.5% | 628,550,181 | 99.5% | 3,290,746 | 0.5% | 3,031,692 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.6% | 612,551,893 | 94.4% | 36,295,259 | 5.6% | 11,169 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.9% | 587,838,397 | 93.1% | 43,737,508 | 6.9% | 3,296,714 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 6.3% | 591,614,245 | 93.7% | 40,048,097 | 6.3% | 3,210,277 | N/A | Proxy | F+A |

Howden Joinery Group Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 02/05/2024 | Country: United Kingdom | Ticker: HWDN |
| Record Date: 30/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G4647J102 | | |

Shares Voted: 843,233

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Louis Eperjesi as Director | Mgmt | For | For | For |
| 5 | Elect Vanda Murray as Director | Mgmt | For | For | For |
| 6 | Re-elect Andrew Cripps as Director | Mgmt | For | For | For |
| 7 | Re-elect Louise Fowler as Director | Mgmt | For | For | For |
| 8 | Re-elect Paul Hayes as Director | Mgmt | For | For | For |
| 9 | Re-elect Andrew Livingston as Director | Mgmt | For | For | For |
| 10 | Re-elect Peter Ventress as Director | Mgmt | For | For | For |
| 11 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 549,510,893Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.2% | 447,988,723 | 99.8% | 1,098,515 | 0.2% | 3,748,649 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 1.1% | 447,942,493 | 98.9% | 4,846,037 | 1.1% | 47,066 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 451,748,768 | 99.8% | 1,073,683 | 0.2% | 14,578 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 3.0% | 439,141,660 | 97.0% | 13,655,175 | 3.0% | 35,757 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.7% | 445,055,933 | 98.3% | 7,743,860 | 1.7% | 34,855 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 5.9% | 426,169,120 | 94.1% | 26,584,295 | 5.9% | 81,274 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 4.7% | 431,464,885 | 95.3% | 21,291,543 | 4.7% | 78,109 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.8% | 448,919,484 | 99.2% | 3,836,987 | 0.8% | 78,125 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.7% | 449,463,630 | 99.3% | 3,296,819 | 0.7% | 75,251 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 14.2% | 381,169,737 | 85.8% | 63,279,355 | 14.2% | 8,384,542 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.8% | 449,302,629 | 99.2% | 3,505,984 | 0.8% | 26,878 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 452,749,150 | 100.0% | 57,063 | 0.0% | 28,451 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.8% | 444,371,775 | 98.2% | 8,212,826 | 1.8% | 251,189 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 3.5% | 436,997,204 | 96.5% | 15,754,923 | 3.5% | 83,451 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.1% | 445,798,787 | 98.9% | 4,891,475 | 1.1% | 2,144,718 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 1.0% | 447,689,791 | 99.0% | 4,559,653 | 1.0% | 586,910 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 2.4% | 441,849,694 | 97.6% | 10,960,978 | 2.4% | 25,370 | N/A | Poll | F+A |

HP Inc.

Meeting Date: 22/04/2024

Record Date: 22/02/2024

Primary Security ID: 40434L105

Country: USA

Meeting Type: Annual

Ticker: HPQ

Shares Voted: 346,548

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Aida M. Alvarez | Mgmt | For | For | For |
| 1b | Elect Director Robert R. Bennett | Mgmt | For | For | For |
| 1c | Elect Director Chip Bergh | Mgmt | For | For | For |
| 1d | Elect Director Bruce Broussard | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1e | Elect Director Stacy Brown-Philpot | Mgmt | For | For | For |
| 1f | Elect Director Stephanie A. Burns | Mgmt | For | For | For |
| 1g | Elect Director Mary Anne Citrino | Mgmt | For | For | For |
| 1h | Elect Director Richard L. Clemmer | Mgmt | For | For | For |
| 1i | Elect Director Enrique Lores | Mgmt | For | For | For |
| 1j | Elect Director David Meline | Mgmt | For | For | For |
| 1k | Elect Director Judith "Jami" Miscik | Mgmt | For | For | For |
| 1l | Elect Director Kim K.W. Rucker | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 978,481,281Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.3% | 678,457,939 | 98.7% | 9,060,205 | 1.3% | 1,240,091 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.9% | 681,310,674 | 99.1% | 6,166,324 | 0.9% | 1,281,237 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.0% | 680,415,020 | 99.0% | 7,058,183 | 1.0% | 1,285,032 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.0% | 680,890,237 | 99.0% | 6,599,950 | 1.0% | 1,268,048 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.7% | 682,833,503 | 99.3% | 4,686,476 | 0.7% | 1,238,256 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.1% | 679,924,437 | 98.9% | 7,588,382 | 1.1% | 1,245,416 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.7% | 682,729,926 | 99.3% | 4,782,124 | 0.7% | 1,246,185 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.4% | 685,047,585 | 99.6% | 2,431,707 | 0.4% | 1,278,943 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1i | Y | Pass | No | For | 0.3% | 685,578,055 | 99.7% | 2,079,498 | 0.3% | 1,100,682 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.3% | 685,185,892 | 99.7% | 2,262,154 | 0.3% | 1,310,189 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.7% | 682,876,202 | 99.3% | 4,668,069 | 0.7% | 1,213,964 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.9% | 681,081,326 | 99.1% | 6,479,770 | 0.9% | 1,197,139 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.3% | 758,422,775 | 92.7% | 58,355,556 | 7.1% | 1,690,853 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 8.3% | 631,879,684 | 91.7% | 54,555,507 | 7.9% | 2,323,044 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 6.3% | 645,061,513 | 93.7% | 41,669,396 | 6.0% | 2,027,326 | 0.3% | Proxy | F+A+AB |
| 5 | Y | Pass | No | For | 9.4% | 597,027,210 | 61.0% | 90,041,899 | 9.2% | 1,689,126 | 0.2% | Proxy | Capital Represented |
| 6 | Y | Fail | No | Against | 8.8% | 58,033,760 | 8.4% | 628,047,846 | 91.2% | 2,676,629 | 0.4% | Proxy | F+A+AB |

HSBC Holdings Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 03/05/2024 | Country: United Kingdom | Ticker: HSBA |
| Record Date: 02/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G4634U169 | | |

Shares Voted: 47,685,712

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Variable Component of Remuneration for Material Risk Takers | Mgmt | For | For | For |
| 4a | Elect Ann Godbehere as Director | Mgmt | For | For | For |
| 4b | Elect Brendan Nelson as Director | Mgmt | For | For | For |
| 4c | Elect Swee Lian Teo as Director | Mgmt | For | For | For |
| 4d | Re-elect Geraldine Buckingham as Director | Mgmt | For | For | For |
| 4e | Re-elect Rachel Duan as Director | Mgmt | For | Against | For |
| 4f | Re-elect Georges Elhedery as Director | Mgmt | For | For | For |

HSBC Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4g | Re-elect Dame Carolyn Fairbairn as Director | Mgmt | For | For | For |
| 4h | Re-elect James Forese as Director | Mgmt | For | Against | For |
| 4i | Re-elect Steven Guggenheimer as Director | Mgmt | For | For | For |
| 4j | Re-elect Jose Antonio Meade Kuribrena as Director | Mgmt | For | For | For |
| 4k | Re-elect Kalpana Morparia as Director | Mgmt | For | For | For |
| 4l | Re-elect Eileen Murray as Director | Mgmt | For | Against | For |
| 4m | Re-elect Noel Quinn as Director | Mgmt | For | For | For |
| 4n | Re-elect Mark Tucker as Director | Mgmt | For | For | For |
| 5 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 11 | Authorise Directors to Allot Any Repurchased Shares | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 13 | Approve Share Repurchase Contract | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity in Relation to Contingent Convertible Securities | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities | Mgmt | For | For | For |
| 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17 | Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 18,829,384,795Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|-------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 9,741,319,445 | 99.9% | 6,767,029 | 0.1% | 100,873,573 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.6% | 9,581,517,143 | 97.4% | 259,382,421 | 2.6% | 7,973,872 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.7% | 9,760,585,369 | 99.3% | 67,898,883 | 0.7% | 20,437,945 | N/A | Poll | F+A |
| 4a | Y | Pass | No | For | 1.6% | 9,687,771,177 | 98.4% | 152,873,611 | 1.6% | 8,415,620 | N/A | Poll | F+A |
| 4b | Y | Pass | No | For | 0.2% | 9,821,653,543 | 99.8% | 18,936,258 | 0.2% | 8,302,700 | N/A | Poll | F+A |
| 4c | Y | Pass | No | For | 0.3% | 9,809,510,007 | 99.7% | 31,338,269 | 0.3% | 8,016,262 | N/A | Poll | F+A |
| 4d | Y | Pass | No | For | 0.1% | 9,832,049,099 | 99.9% | 8,502,572 | 0.1% | 8,517,751 | N/A | Poll | F+A |
| 4e | Y | Pass | No | For | 4.5% | 9,395,190,515 | 95.5% | 444,826,118 | 4.5% | 9,072,542 | N/A | Poll | F+A |
| 4f | Y | Pass | No | For | 0.2% | 9,823,014,454 | 99.8% | 17,416,986 | 0.2% | 8,401,023 | N/A | Poll | F+A |
| 4g | Y | Pass | No | For | 0.9% | 9,756,050,296 | 99.1% | 85,038,170 | 0.9% | 7,902,654 | N/A | Poll | F+A |
| 4h | Y | Pass | No | For | 0.1% | 9,827,616,016 | 99.9% | 12,831,272 | 0.1% | 8,151,741 | N/A | Poll | F+A |
| 4i | Y | Pass | No | For | 0.1% | 9,831,681,274 | 99.9% | 8,695,836 | 0.1% | 8,282,598 | N/A | Poll | F+A |
| 4j | Y | Pass | No | For | 0.1% | 9,831,854,285 | 99.9% | 8,777,135 | 0.1% | 8,009,178 | N/A | Poll | F+A |
| 4k | Y | Pass | No | For | 1.9% | 9,652,342,019 | 98.1% | 188,022,388 | 1.9% | 8,291,315 | N/A | Poll | F+A |
| 4l | Y | Pass | No | For | 0.1% | 9,827,293,352 | 99.9% | 13,568,927 | 0.1% | 7,945,100 | N/A | Poll | F+A |
| 4m | Y | Pass | No | For | 16.1% | 8,260,232,223 | 83.9% | 1,581,627,848 | 16.1% | 6,777,473 | N/A | Poll | F+A |
| 4n | Y | Pass | No | For | 0.2% | 9,747,226,321 | 99.8% | 21,393,480 | 0.2% | 79,930,485 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.8% | 9,759,140,766 | 99.2% | 82,315,626 | 0.8% | 7,283,794 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.5% | 9,792,403,776 | 99.5% | 47,251,634 | 0.5% | 9,070,401 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 3.1% | 9,539,500,838 | 96.9% | 303,369,110 | 3.1% | 5,880,769 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 8 | Y | Pass | No | For | 4.7% | 9,375,707,477 | 95.3% | 465,294,361 | 4.7% | 7,735,029 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.5% | 9,683,256,486 | 98.5% | 149,112,024 | 1.5% | 16,388,540 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.5% | 9,587,613,317 | 97.5% | 245,058,326 | 2.5% | 16,100,318 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.5% | 9,689,731,431 | 98.5% | 151,367,069 | 1.5% | 7,620,906 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.8% | 9,760,977,217 | 99.2% | 79,680,593 | 0.8% | 8,100,902 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.8% | 9,759,212,545 | 99.2% | 79,819,699 | 0.8% | 9,226,836 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.8% | 9,663,229,772 | 98.2% | 176,349,475 | 1.8% | 8,713,329 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 2.0% | 9,643,510,656 | 98.0% | 194,981,843 | 2.0% | 9,832,455 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 4.6% | 9,382,670,214 | 95.4% | 456,844,839 | 4.6% | 8,715,643 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 17 | Y | Fail | No | Against | 4.2% | 412,724,404 | 4.2% | 9,387,160,155 | 95.8% | 48,501,845 | N/A | Poll | F+A |

Huatai Securities Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 20/06/2024 | Country: China | Ticker: 6886 |
| Record Date: 12/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y37426114 | | |

Shares Voted: 117,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board | Mgmt | For | For | For |
| 2 | Approve Work Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Final Financial Report | Mgmt | For | For | For |
| 4 | Approve Annual Report | Mgmt | For | For | For |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 6 | Authorize Board to Decide on the Interim Profit Distribution | Mgmt | For | For | For |
| | RESOLUTIONS IN RELATION TO THE ESTIMATED ORDINARY TRANSACTIONS WITH RELATED PARTIES | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7.1 | Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies | Mgmt | For | For | For |
| 7.2 | Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies | Mgmt | For | For | For |
| 7.3 | Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies | Mgmt | For | For | For |
| 7.4 | Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd. and Its Related Companies | Mgmt | For | For | For |
| 7.5 | Approve Ordinary Related-Party Transactions with Other Related Parties | Mgmt | For | For | For |
| 8 | Approve Estimated Investment Amount for the Proprietary Business | Mgmt | For | For | For |
| 9 | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 10 | Approve Report on Performance of Duties of the Independent Non-Executive Directors | Mgmt | For | For | For |
| 11 | Elect Lo Kin Wing Terry as Director | Mgmt | For | For | For |
| 12 | Elect Lv Wei as Supervisor | SH | For | For | For |
| 13 | Approve Repurchase and Cancellation of Part of the Restricted A Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 9,029,384,840Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-----------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.4% | 3,433,928,988 | 99.6% | 9,414,400 | 0.3% | 3,535,163 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.3% | 3,437,981,551 | 99.7% | 6,827,300 | 0.2% | 2,069,700 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.3% | 3,435,145,488 | 99.7% | 8,337,900 | 0.2% | 3,395,163 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.3% | 3,436,470,588 | 99.7% | 6,981,500 | 0.2% | 3,426,463 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.1% | 3,442,711,651 | 99.9% | 3,211,900 | 0.1% | 955,000 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 6 | Y | Pass | No | For | 0.1% | 3,442,659,451 | 99.9% | 3,110,800 | 0.1% | 1,108,300 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 7.1 | Y | Pass | No | For | 4.0% | 2,089,471,873 | 96.0% | 45,544,508 | 2.1% | 40,789,334 | 1.9% | Poll | F+A+AB |
| 7.2 | Y | Pass | No | For | 2.9% | 2,871,507,391 | 97.1% | 45,516,408 | 1.5% | 40,789,334 | 1.4% | Poll | F+A+AB |
| 7.3 | Y | Pass | No | For | 2.8% | 3,004,311,503 | 97.2% | 45,544,508 | 1.5% | 40,789,334 | 1.3% | Poll | F+A+AB |
| 7.4 | Y | Pass | No | For | 2.8% | 2,946,829,554 | 97.2% | 45,544,508 | 1.5% | 40,792,334 | 1.3% | Poll | F+A+AB |
| 7.5 | Y | Pass | No | For | 2.5% | 3,360,569,809 | 97.5% | 45,516,408 | 1.3% | 40,792,334 | 1.2% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.2% | 3,440,061,588 | 99.8% | 4,491,500 | 0.1% | 2,325,463 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 11.9% | 3,037,463,947 | 88.1% | 392,696,990 | 11.4% | 16,717,614 | 0.5% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.3% | 3,437,956,551 | 99.7% | 6,852,300 | 0.2% | 2,069,700 | 0.1% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.2% | 3,440,308,227 | 99.8% | 5,267,924 | 0.2% | 1,302,400 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 2.4% | 3,364,736,981 | 97.6% | 80,736,970 | 2.3% | 1,404,600 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.1% | 3,442,984,551 | 99.9% | 2,939,000 | 0.1% | 955,000 | 0.0% | Poll | F+A+AB |

Meeting Date: 20/06/2024

Record Date: 12/06/2024

Primary Security ID: Y37426114

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Repurchase and Cancellation of Part of the Restricted A Shares | Mgmt | For | For | For |

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|---------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.1% | 871,715,361 | 99.9% | 1 | 0.0% | 860,600 | 0.1% | Poll | F+A+AB |

Huatai Securities Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 20/06/2024 | Country: China | Ticker: 6886 |
| Record Date: 11/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y37426114 | | |

Shares Voted: 76,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board | Mgmt | For | For | For |
| 2 | Approve Work Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Final Financial Report | Mgmt | For | For | For |
| 4 | Approve Annual Report | Mgmt | For | For | For |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 6 | Authorize Board to Decide on the Interim Profit Distribution | Mgmt | For | For | For |
| | RESOLUTIONS IN RELATION TO THE ESTIMATED ORDINARY TRANSACTIONS WITH RELATED PARTIES | Mgmt | | | |
| 7.1 | Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies | Mgmt | For | For | For |
| 7.2 | Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies | Mgmt | For | For | For |
| 7.3 | Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies | Mgmt | For | For | For |
| 7.4 | Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd. and Its Related Companies | Mgmt | For | For | For |
| 7.5 | Approve Ordinary Related-Party Transactions with Other Related Parties | Mgmt | For | For | For |
| 8 | Approve Estimated Investment Amount for the Proprietary Business | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 10 | Approve Report on Performance of Duties of the Independent Non-Executive Directors | Mgmt | For | For | For |
| 11 | Elect Lo Kin Wing Terry as Director | Mgmt | For | For | For |
| 12 | Elect Lv Wei as Supervisor | SH | For | For | For |
| 13 | Approve Repurchase and Cancellation of Part of the Restricted A Shares | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 9,029,384,840 | | | | | Results Available: Full | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|-------------------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.4% | 3,433,928,988 | 99.6% | 9,414,400 | 0.3% | 3,535,163 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.3% | 3,437,981,551 | 99.7% | 6,827,300 | 0.2% | 2,069,700 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.3% | 3,435,145,488 | 99.7% | 8,337,900 | 0.2% | 3,395,163 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.3% | 3,436,470,588 | 99.7% | 6,981,500 | 0.2% | 3,426,463 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.1% | 3,442,711,651 | 99.9% | 3,211,900 | 0.1% | 955,000 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.1% | 3,442,659,451 | 99.9% | 3,110,800 | 0.1% | 1,108,300 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 7.1 | Y | Pass | No | For | 4.0% | 2,089,471,873 | 96.0% | 45,544,508 | 2.1% | 40,789,334 | 1.9% | Poll | F+A+AB |
| 7.2 | Y | Pass | No | For | 2.9% | 2,871,507,391 | 97.1% | 45,516,408 | 1.5% | 40,789,334 | 1.4% | Poll | F+A+AB |
| 7.3 | Y | Pass | No | For | 2.8% | 3,004,311,503 | 97.2% | 45,544,508 | 1.5% | 40,789,334 | 1.3% | Poll | F+A+AB |
| 7.4 | Y | Pass | No | For | 2.8% | 2,946,829,554 | 97.2% | 45,544,508 | 1.5% | 40,792,334 | 1.3% | Poll | F+A+AB |
| 7.5 | Y | Pass | No | For | 2.5% | 3,360,569,809 | 97.5% | 45,516,408 | 1.3% | 40,792,334 | 1.2% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.2% | 3,440,061,588 | 99.8% | 4,491,500 | 0.1% | 2,325,463 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 11.9% | 3,037,463,947 | 88.1% | 392,696,990 | 11.4% | 16,717,614 | 0.5% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 10 | Y | Pass | No | For | 0.3% | 3,437,956,551 | 99.7% | 6,852,300 | 0.2% | 2,069,700 | 0.1% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.2% | 3,440,308,227 | 99.8% | 5,267,924 | 0.2% | 1,302,400 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 2.4% | 3,364,736,981 | 97.6% | 80,736,970 | 2.3% | 1,404,600 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.1% | 3,442,984,551 | 99.9% | 2,939,000 | 0.1% | 955,000 | 0.0% | Poll | F+A+AB |

Huatai Securities Co., Ltd.

Meeting Date: 20/06/2024Country: ChinaTicker: 6886

Record Date: 11/06/2024Meeting Type: Special

Primary Security ID: Y37426114

Shares Voted: 76,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Repurchase and Cancellation of Part of the Restricted A Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 7,310,339,160

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 2,679,482,948 | 99.9% | 2,939,000 | 0.1% | 95,000 | 0.0% | Poll | F+A+AB |

HubSpot, Inc.

Meeting Date: 11/06/2024Country: USATicker: HUBS

Record Date: 15/04/2024Meeting Type: Annual

Primary Security ID: 443573100

Shares Voted: 13,251

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Brian Halligan | Mgmt | For | Against | Against |
| 1b | Elect Director Ron Gill | Mgmt | For | For | For |
| 1c | Elect Director Jill Ward | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 50,912,667Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 6.7% | 38,187,421 | 93.3% | 2,726,927 | 6.7% | 25,767 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 4.8% | 38,948,392 | 95.2% | 1,954,461 | 4.8% | 37,262 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 25.4% | 30,514,756 | 74.6% | 10,394,957 | 25.4% | 30,402 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.6% | 46,336,500 | 99.4% | 260,605 | 0.6% | 70,657 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 11.0% | 36,418,969 | 89.0% | 4,486,311 | 11.0% | 34,835 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 11.5% | 36,222,429 | 88.5% | 4,690,445 | 11.5% | 27,241 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 15.8% | 32,882,554 | 64.6% | 8,021,005 | 15.8% | 36,556 | 0.1% | Proxy | Capital Represented |

Huntington Bancshares Incorporated

Meeting Date: 17/04/2024Country: USATicker: HBAN
Record Date: 14/02/2024Meeting Type: Annual
Primary Security ID: 446150104

Shares Voted: 343,292

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alanna Y. Cotton | Mgmt | For | For | For |
| 1.2 | Elect Director Ann B. (Tanny) Crane | Mgmt | For | For | For |
| 1.3 | Elect Director Rafael Andres Diaz-Granados | Mgmt | For | For | For |
| 1.4 | Elect Director Gina D. France | Mgmt | For | Against | Against |
| 1.5 | Elect Director J. Michael Hochschwender | Mgmt | For | For | For |
| 1.6 | Elect Director John C. (Chris) Inglis | Mgmt | For | For | For |
| 1.7 | Elect Director Richard H. King | Mgmt | For | For | For |
| 1.8 | Elect Director Katherine M. A. (Allie) Kline | Mgmt | For | For | For |
| 1.9 | Elect Director Richard W. Neu | Mgmt | For | For | For |
| 1.10 | Elect Director Kenneth J. Phelan | Mgmt | For | For | For |
| 1.11 | Elect Director David L. Porteous | Mgmt | For | For | For |
| 1.12 | Elect Director Teresa H. Shea | Mgmt | For | For | For |
| 1.13 | Elect Director Roger J. Sit | Mgmt | For | For | For |
| 1.14 | Elect Director Stephen D. Steinour | Mgmt | For | For | For |
| 1.15 | Elect Director Jeffrey L. Tate | Mgmt | For | For | For |
| 1.16 | Elect Director Gary Torgow | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,455,812,870

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.4% | 1,093,869,480 | 99.6% | 4,927,490 | 0.4% | 2,319,810 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 2.7% | 1,069,348,439 | 97.3% | 29,813,219 | 2.7% | 1,955,122 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.7% | 1,091,364,182 | 99.3% | 7,716,375 | 0.7% | 2,036,223 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 2.9% | 1,067,153,483 | 97.1% | 32,120,742 | 2.9% | 1,842,555 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.4% | 1,083,021,752 | 98.6% | 15,872,261 | 1.4% | 2,222,767 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.7% | 1,091,584,003 | 99.3% | 7,380,630 | 0.7% | 2,152,146 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.7% | 1,091,552,913 | 99.3% | 7,354,029 | 0.7% | 2,209,838 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 1.4% | 1,084,177,621 | 98.6% | 15,100,656 | 1.4% | 1,838,503 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 4.6% | 1,048,933,284 | 95.4% | 50,213,433 | 4.6% | 1,970,063 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 1.5% | 1,082,794,319 | 98.5% | 16,100,611 | 1.5% | 2,221,850 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 5.7% | 1,035,005,476 | 94.3% | 62,897,892 | 5.7% | 3,213,413 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 0.5% | 1,094,207,400 | 99.5% | 4,964,400 | 0.5% | 1,944,979 | N/A | Proxy | F+A |
| 1.13 | Y | Pass | No | For | 1.5% | 1,082,900,793 | 98.5% | 16,038,906 | 1.5% | 2,177,082 | N/A | Proxy | F+A |
| 1.14 | Y | Pass | No | For | 5.3% | 1,040,224,013 | 94.7% | 58,418,204 | 5.3% | 2,474,564 | N/A | Proxy | F+A |
| 1.15 | Y | Pass | No | For | 0.7% | 1,091,684,524 | 99.3% | 7,362,785 | 0.7% | 2,069,471 | N/A | Proxy | F+A |
| 1.16 | Y | Pass | No | For | 1.0% | 1,087,213,244 | 99.0% | 11,491,537 | 1.0% | 2,411,999 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 13.1% | 952,460,215 | 86.9% | 143,456,241 | 13.1% | 5,200,324 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 1.0% | 1,236,925,293 | 99.0% | 11,893,245 | 1.0% | 2,212,754 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 3.5% | 1,059,309,801 | 96.5% | 38,209,505 | 3.5% | 3,597,474 | N/A | Proxy | F+A |

Husqvarna AB

Meeting Date: 18/04/2024

Record Date: 10/04/2024

Primary Security ID: W4235G116

Country: Sweden

Meeting Type: Annual

Ticker: HUSQ.B

Shares Voted: 84,469

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8b | Approve Allocation of Income and Dividends of SEK 3.00 Per Share | Mgmt | For | For | For |
| 8c.1 | Approve Discharge of Tom Johnstone | Mgmt | For | For | For |
| 8c.2 | Approve Discharge of Ingrid Bonde | Mgmt | For | For | For |
| 8c.3 | Approve Discharge of Katarina Martinson | Mgmt | For | For | For |
| 8c.4 | Approve Discharge of Bertrand Neuschwander | Mgmt | For | For | For |
| 8c.5 | Approve Discharge of Daniel Nodhall | Mgmt | For | For | For |
| 8c.6 | Approve Discharge of Lars Pettersson | Mgmt | For | For | For |
| 8c.7 | Approve Discharge of Christine Robins | Mgmt | For | For | For |
| 8c.8 | Approve Discharge of Torbjorn Loof | Mgmt | For | For | For |
| 8c.9 | Approve Discharge of CEO Henric Andersson | Mgmt | For | For | For |
| 9a | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 9b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors in the Amount of SEK 2.35 Million to Chairman, SEK 950,000 for Vice Chairman and SEK 680,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 11a.1 | Reelect Tom Johnstone as Director | Mgmt | For | Against | Against |
| 11a.2 | Reelect Ingrid Bonde as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11a.3 | Reelect Katarina Martinson as Director | Mgmt | For | Against | Against |
| 11a.4 | Reelect Bertrand Neuschwander as Director | Mgmt | For | For | For |
| 11a.5 | Reelect Daniel Nodhall as Director | Mgmt | For | Against | Against |
| 11a.6 | Reelect Lars Pettersson as Director | Mgmt | For | Against | Against |
| 11a.7 | Reelect Christine Robins as Director | Mgmt | For | For | For |
| 11a.8 | Reelect Torbjorn Loof as Director | Mgmt | For | For | For |
| 11a.9 | Elect Pavel Hajman as New Director | Mgmt | For | For | For |
| 11b | Reelect Tom Johnstone as Board Chair | Mgmt | For | Against | Against |
| 12a | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 12b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | For | For |
| 14 | Approve Performance Share Incentive Program LTI 2024 | Mgmt | For | For | For |
| 15 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 16 | Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights | Mgmt | For | For | For |
| 17 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 16 | Y | Pending | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 17 | N | | | | | | | | | | | | |

Iberdrola SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 17/05/2024 | Country: Spain | Ticker: IBE |
| Record Date: 10/05/2024 | Meeting Type: Annual | |
| Primary Security ID: E6165F166 | | |

Shares Voted: 1,524,879

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For | For |
| 6 | Amend Preamble and Articles | Mgmt | For | For | For |
| 7 | Amend Articles | Mgmt | For | For | For |
| 8 | Amend Articles of General Meeting Regulations | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For | For |
| 10 | Approve Engagement Dividend | Mgmt | For | For | For |
| 11 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 12 | Approve Scrip Dividends | Mgmt | For | For | For |
| 13 | Approve Scrip Dividends | Mgmt | For | For | For |
| 14 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | For |
| 15 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |
| 16 | Reelect Nicola Mary Brewer as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17 | Reelect Regina Helena Jorge Nunes as Director | Mgmt | For | For | For |
| 18 | Reelect Inigo Victor de Oriol Ibarra as Director | Mgmt | For | For | For |
| 19 | Fix Number of Directors at 14 | Mgmt | For | For | For |
| 20 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 21 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For | For |
| 22 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Partial | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|----------------------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | Y | Pass | No | For | 1.5% | 4,765,612,923 | 98.5% | 11,141,807 | 0.2% | 59,816,921 | 1.2% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 1.3% | 4,774,387,941 | 98.7% | 2,638,369 | 0.1% | 59,837,081 | 1.2% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 1.9% | 4,746,845,485 | 98.1% | 13,341,276 | 0.3% | 76,595,635 | 1.6% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 2.6% | 4,713,404,664 | 97.4% | 46,503,995 | 1.0% | 76,964,157 | 1.6% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 1.9% | 4,746,030,023 | 98.1% | 26,543,035 | 0.5% | 63,938,813 | 1.3% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 1.2% | 4,778,828,718 | 98.8% | 3,206,016 | 0.1% | 54,778,077 | 1.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 1.5% | 4,765,442,849 | 98.5% | 9,781,308 | 0.2% | 61,645,324 | 1.3% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 1.7% | 4,755,715,948 | 98.3% | 18,118,395 | 0.4% | 62,995,644 | 1.3% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 5.7% | 4,558,842,533 | 94.3% | 207,886,487 | 4.3% | 69,571,648 | 1.4% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 1.3% | 4,773,043,357 | 98.7% | 14,869,262 | 0.3% | 49,911,059 | 1.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 1.5% | 4,766,036,728 | 98.5% | 19,905,634 | 0.4% | 51,908,735 | 1.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 1.5% | 4,764,428,620 | 98.5% | 20,156,440 | 0.4% | 53,095,911 | 1.1% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 1.5% | 4,766,270,070 | 98.5% | 18,189,557 | 0.4% | 53,239,735 | 1.1% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 1.9% | 4,745,933,361 | 98.1% | 38,115,126 | 0.8% | 53,596,912 | 1.1% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 9.4% | 4,382,644,691 | 90.6% | 356,874,786 | 7.4% | 97,285,672 | 2.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 16 | Y | Pass | No | For | 2.0% | 4,740,738,031 | 98.0% | 28,214,961 | 0.6% | 67,645,132 | 1.4% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 1.9% | 4,745,549,456 | 98.1% | 22,574,122 | 0.5% | 68,425,139 | 1.4% | Poll | F+A+AB |
| 18 | Y | Pass | No | For | 8.5% | 4,424,754,109 | 91.5% | 352,548,327 | 7.3% | 59,704,644 | 1.2% | Poll | F+A+AB |
| 19 | Y | Pass | No | For | 1.4% | 4,770,647,458 | 98.6% | 8,989,123 | 0.2% | 57,396,485 | 1.2% | Poll | F+A+AB |
| 20 | Y | Pass | No | For | 8.7% | 4,418,339,253 | 91.3% | 363,814,872 | 7.5% | 55,471,599 | 1.1% | Poll | F+A+AB |
| 21 | Y | Pass | No | For | 6.7% | 4,512,606,155 | 93.3% | 254,737,083 | 5.3% | 70,271,781 | 1.5% | Poll | F+A+AB |
| 22 | Y | Pass | No | For | 1.2% | 4,779,210,798 | 98.8% | 5,498,613 | 0.1% | 53,135,869 | 1.1% | Poll | F+A+AB |

IDEX Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/05/2024 | Country: USA | Ticker: IEX |
| Record Date: 12/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 45167R104 | | |

Shares Voted: 15,136

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Buthman | Mgmt | For | Against | Against |
| 1b | Elect Director Lakecia N. Gunter | Mgmt | For | Against | For |
| 1c | Elect Director L. Paris Watts-Stanfield | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Company's Hiring Practices with Respect to Formerly Incarcerated People | SH | Against | Refer | For |

Meeting Results

| | |
|--------------------------------------|-------------------------|
| Outstanding Shares Voted: 75,688,984 | Results Available: Full |
|--------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 12.2% | 60,162,863 | 87.8% | 8,367,298 | 12.2% | 62,624 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1b | Y | Pass | No | For | 6.6% | 64,077,091 | 93.4% | 4,505,967 | 6.6% | 9,727 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.6% | 68,179,259 | 99.4% | 403,994 | 0.6% | 9,532 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.9% | 61,787,864 | 90.1% | 5,922,861 | 8.6% | 882,060 | 1.3% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 8.0% | 62,284,526 | 92.0% | 5,427,757 | 8.0% | 880,502 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 10.1% | 63,061,818 | 89.9% | 7,014,160 | 10.0% | 48,756 | 0.1% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 19.9% | 11,130,090 | 16.2% | 54,948,151 | 80.1% | 2,514,544 | 3.7% | Proxy | F+A+AB |

IDEXX Laboratories, Inc.

Meeting Date: 06/05/2024

Record Date: 08/03/2024

Primary Security ID: 45168D104

Country: USA

Meeting Type: Annual

Ticker: IDXX

Shares Voted: 37,998

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Irene Chang Britt | Mgmt | For | For | For |
| 1b | Elect Director Bruce L. Claflin | Mgmt | For | Against | Against |
| 1c | Elect Director Asha S. Collins | Mgmt | For | For | For |
| 1d | Elect Director Sam Samad | Mgmt | For | Against | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Meeting Results

Outstanding Shares Voted: 83,054,119

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.2% | 68,830,275 | 99.8% | 114,870 | 0.2% | 190,892 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 6.4% | 64,539,198 | 93.6% | 4,403,367 | 6.4% | 193,562 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1c | Y | Pass | No | For | 2.7% | 67,054,357 | 97.3% | 1,892,248 | 2.7% | 189,432 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 5.4% | 65,193,479 | 94.6% | 3,748,617 | 5.4% | 193,941 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.2% | 70,547,786 | 94.8% | 3,857,651 | 5.2% | 193,316 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.4% | 64,265,443 | 93.6% | 4,412,055 | 6.4% | 458,539 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | None | N/A | 61,364,120 | 90.6% | 6,382,985 | 9.4% | 673,000 | N/A | Proxy | F+A |

Illinois Tool Works Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 03/05/2024 | Country: USA | Ticker: ITW |
| Record Date: 04/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 452308109 | | |

Shares Voted: 6,982

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | For | For |
| 1b | Elect Director Susan Crown | Mgmt | For | For | For |
| 1c | Elect Director Darrell L. Ford | Mgmt | For | For | For |
| 1d | Elect Director Kelly J. Grier | Mgmt | For | For | For |
| 1e | Elect Director James W. Griffith | Mgmt | For | For | For |
| 1f | Elect Director Jay L. Henderson | Mgmt | For | For | For |
| 1g | Elect Director Jaime Irick | Mgmt | For | For | For |
| 1h | Elect Director Richard H. Lenny | Mgmt | For | Against | Against |
| 1i | Elect Director Christopher A. O'Herlihy | Mgmt | For | For | For |
| 1j | Elect Director E. Scott Santi | Mgmt | For | For | For |
| 1k | Elect Director David B. Smith, Jr. | Mgmt | For | For | For |
| 1l | Elect Director Pamela B. Strobel | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Illinois Tool Works Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 5 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 298,745,236Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 2.8% | 236,894,747 | 97.2% | 6,699,323 | 2.8% | 236,728 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 4.8% | 231,923,450 | 95.2% | 11,675,299 | 4.8% | 232,049 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.8% | 234,108,225 | 96.2% | 9,266,725 | 3.8% | 455,848 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.3% | 242,826,001 | 99.7% | 758,882 | 0.3% | 245,915 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 4.6% | 232,103,049 | 95.4% | 11,311,127 | 4.6% | 416,622 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.2% | 238,141,820 | 97.8% | 5,400,401 | 2.2% | 288,577 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.6% | 242,143,084 | 99.4% | 1,402,049 | 0.6% | 285,665 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 5.3% | 230,517,669 | 94.7% | 12,887,673 | 5.3% | 425,456 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.6% | 239,577,268 | 98.4% | 4,016,188 | 1.6% | 237,342 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.1% | 235,992,877 | 96.9% | 7,618,709 | 3.1% | 219,212 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.0% | 236,339,584 | 97.0% | 7,247,827 | 3.0% | 243,387 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 9.4% | 220,673,088 | 90.6% | 22,905,738 | 9.4% | 251,972 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.8% | 227,242,321 | 93.2% | 14,783,908 | 6.1% | 1,804,569 | 0.7% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.4% | 230,589,658 | 94.6% | 10,027,188 | 4.1% | 3,213,952 | 1.3% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 3.5% | 258,377,239 | 96.5% | 9,061,739 | 3.4% | 263,073 | 0.1% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 35.1% | 83,552,384 | 34.3% | 158,296,763 | 64.9% | 1,981,651 | 0.8% | Proxy | F+A+AB |

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: ILMN |
| Record Date: 22/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 452327109 | | |

Shares Voted: 93,904

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Frances Arnold | Mgmt | For | For | For |
| 1B | Elect Director Caroline D. Dorsa | Mgmt | For | For | For |
| 1C | Elect Director Robert S. Epstein | Mgmt | For | For | For |
| 1D | Elect Director Scott Gottlieb | Mgmt | For | Against | Against |
| 1E | Elect Director Gary S. Guthart | Mgmt | For | For | For |
| 1F | Elect Director Stephen P. MacMillan | Mgmt | For | For | For |
| 1G | Elect Director Anna Richo | Mgmt | For | For | For |
| 1H | Elect Director Philip W. Schiller | Mgmt | For | For | For |
| 1I | Elect Director Susan E. Siegel | Mgmt | For | For | For |
| 1J | Elect Director Jacob Thaysen | Mgmt | For | For | For |
| 1K | Elect Director Scott B. Ullem | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 159,255,385 | | | | | Results Available: Full | | | | | | | | |
|---------------------------------------|-----------------|---------|------------------|----------|-------------------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissent Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1A | Y | Pass | No | For | 1.7% | 128,044,249 | 98.3% | 2,221,428 | 1.7% | 1,028,750 | N/A | Proxy | F+A |
| 1B | Y | Pass | No | For | 5.7% | 122,649,979 | 94.3% | 7,353,493 | 5.7% | 1,290,955 | N/A | Proxy | F+A |
| 1C | Y | Pass | No | For | 6.0% | 122,415,392 | 94.0% | 7,829,333 | 6.0% | 1,049,702 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1D | Y | Pass | No | For | 5.3% | 122,784,479 | 94.7% | 6,842,699 | 5.3% | 1,667,249 | N/A | Proxy | F+A |
| 1E | Y | Pass | No | For | 1.6% | 127,913,266 | 98.4% | 2,084,570 | 1.6% | 1,296,591 | N/A | Proxy | F+A |
| 1F | Y | Pass | No | For | 3.9% | 125,665,864 | 96.1% | 5,069,187 | 3.9% | 559,376 | N/A | Proxy | F+A |
| 1G | Y | Pass | No | For | 0.7% | 129,043,455 | 99.3% | 951,470 | 0.7% | 1,299,502 | N/A | Proxy | F+A |
| 1H | Y | Pass | No | For | 2.2% | 127,154,048 | 97.8% | 2,843,466 | 2.2% | 1,296,913 | N/A | Proxy | F+A |
| 1I | Y | Pass | No | For | 7.5% | 120,532,507 | 92.5% | 9,714,257 | 7.5% | 1,047,663 | N/A | Proxy | F+A |
| 1J | Y | Pass | No | For | 0.8% | 130,189,483 | 99.2% | 1,049,758 | 0.8% | 55,186 | N/A | Proxy | F+A |
| 1K | Y | Pass | No | For | 0.9% | 128,884,240 | 99.1% | 1,114,739 | 0.9% | 1,295,448 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.6% | 133,843,089 | 94.4% | 6,822,753 | 4.8% | 1,167,231 | 0.8% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 13.5% | 113,511,456 | 86.5% | 16,719,619 | 12.7% | 1,063,352 | 0.8% | Proxy | F+A+AB |

IMI Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 09/05/2024 | Country: United Kingdom | Ticker: IMI |
| Record Date: 07/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G47152114 | | |

Shares Voted: 580,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For | For |
| 5 | Elect Jackie Callaway as Director | Mgmt | For | For | For |
| 6 | Re-elect Lord Smith of Kelvin as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Thomas Thune Andersen as Director | Mgmt | For | For | For |
| 8 | Re-elect Caroline Dowling as Director | Mgmt | For | For | For |
| 9 | Re-elect Katie Jackson as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10 | Re-elect Ajai Puri as Director | Mgmt | For | For | For |
| 11 | Re-elect Isobel Sharp as Director | Mgmt | For | For | For |
| 12 | Re-elect Daniel Shook as Director | Mgmt | For | For | For |
| 13 | Re-elect Roy Twite as Director | Mgmt | For | For | For |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Approve IMI Incentive Plan | Mgmt | For | For | For |
| 19 | Approve IMI Sharesave Plan | Mgmt | For | For | For |
| A | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| B | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| C | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| D | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| E | Adopt New Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 261,466,760Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 204,748,898 | 100.0% | 53,734 | 0.0% | 6,244,309 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 211,042,327 | 100.0% | 2,416 | 0.0% | 2,198 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 3.6% | 203,488,396 | 96.4% | 7,522,954 | 3.6% | 35,591 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 3.6% | 203,467,791 | 96.4% | 7,534,408 | 3.6% | 44,742 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 211,003,482 | 100.0% | 11,139 | 0.0% | 32,320 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 6 | Y | Pass | No | For | 5.0% | 200,566,586 | 95.0% | 10,456,548 | 5.0% | 23,807 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 7.1% | 195,951,515 | 92.9% | 15,074,105 | 7.1% | 21,321 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 4.8% | 200,822,189 | 95.2% | 10,204,665 | 4.8% | 20,087 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.0% | 206,812,269 | 98.0% | 4,210,232 | 2.0% | 24,440 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.1% | 206,581,730 | 97.9% | 4,434,505 | 2.1% | 30,706 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.8% | 207,175,398 | 98.2% | 3,841,308 | 1.8% | 30,235 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.0% | 208,848,388 | 99.0% | 2,170,964 | 1.0% | 27,589 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.0% | 210,919,923 | 100.0% | 98,709 | 0.0% | 28,309 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.0% | 210,988,784 | 100.0% | 34,878 | 0.0% | 23,279 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.0% | 210,993,401 | 100.0% | 27,894 | 0.0% | 25,646 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 10.6% | 187,651,276 | 89.4% | 22,361,050 | 10.6% | 1,034,615 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 4.7% | 201,070,458 | 95.3% | 9,952,991 | 4.7% | 23,492 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 3.1% | 204,518,863 | 96.9% | 6,495,325 | 3.1% | 32,753 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.9% | 208,963,705 | 99.1% | 1,975,171 | 0.9% | 108,065 | N/A | Poll | F+A |
| A | Y | Pass | No | For | 5.9% | 198,520,987 | 94.1% | 12,504,117 | 5.9% | 21,837 | N/A | Poll | F+A |
| B | Y | Pass | No | For | 15.5% | 178,405,559 | 84.5% | 32,611,725 | 15.5% | 29,657 | N/A | Poll | F+A |
| C | Y | Pass | No | For | 0.5% | 209,778,209 | 99.5% | 1,151,753 | 0.5% | 116,979 | N/A | Poll | F+A |
| D | Y | Pass | No | For | 7.5% | 195,268,772 | 92.5% | 15,766,924 | 7.5% | 11,245 | N/A | Poll | F+A |
| E | Y | Pass | No | For | 0.0% | 211,003,749 | 100.0% | 19,541 | 0.0% | 23,651 | N/A | Poll | F+A |

Imperial Brands Plc

Meeting Date: 31/01/2024

Record Date: 29/01/2024

Primary Security ID: G4720C107

Country: United Kingdom

Meeting Type: Annual

Ticker: IMB

Shares Voted: 1,080,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Imperial Brands Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Therese Esperdy as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Stefan Bomhard as Director | Mgmt | For | For | For |
| 7 | Re-elect Susan Clark as Director | Mgmt | For | For | For |
| 8 | Re-elect Diane de Saint Victor as Director | Mgmt | For | For | For |
| 9 | Re-elect Ngozi Edozien as Director | Mgmt | For | For | For |
| 10 | Re-elect Alan Johnson as Director | Mgmt | For | For | For |
| 11 | Re-elect Robert Kunze-Concewitz as Director | Mgmt | For | For | For |
| 12 | Re-elect Lukas Paravicini as Director | Mgmt | For | For | For |
| 13 | Re-elect Jonathan Stanton as Director | Mgmt | For | For | For |
| 14 | Elect Andrew Gilchrist as Director | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 881,418,045Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 704,386,942 | 100.0% | 321,752 | 0.0% | 643,851 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.3% | 678,661,665 | 97.7% | 15,835,705 | 2.3% | 10,855,174 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 4.5% | 673,024,462 | 95.5% | 31,631,996 | 4.5% | 696,086 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 704,895,149 | 100.0% | 150,372 | 0.0% | 307,025 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 2.2% | 688,995,548 | 97.8% | 15,700,044 | 2.2% | 656,952 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.3% | 702,797,950 | 99.7% | 2,011,724 | 0.3% | 542,871 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.0% | 697,749,025 | 99.0% | 7,006,558 | 1.0% | 596,963 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.7% | 699,471,505 | 99.3% | 5,157,981 | 0.7% | 723,060 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.7% | 699,480,597 | 99.3% | 5,136,941 | 0.7% | 735,008 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.7% | 699,521,782 | 99.3% | 5,110,147 | 0.7% | 720,616 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.3% | 702,552,489 | 99.7% | 2,073,795 | 0.3% | 726,261 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.5% | 701,199,603 | 99.5% | 3,541,485 | 0.5% | 611,458 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.3% | 699,770,773 | 99.7% | 2,008,643 | 0.3% | 3,573,129 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.1% | 704,036,348 | 99.9% | 557,554 | 0.1% | 758,643 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.4% | 701,695,443 | 99.6% | 3,170,681 | 0.4% | 486,421 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 704,466,934 | 100.0% | 300,060 | 0.0% | 585,551 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.5% | 701,539,603 | 99.5% | 3,174,598 | 0.5% | 638,344 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.4% | 702,060,506 | 99.6% | 2,653,204 | 0.4% | 638,835 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.5% | 701,126,711 | 99.5% | 3,502,667 | 0.5% | 723,167 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.4% | 701,480,287 | 99.6% | 3,167,783 | 0.4% | 704,475 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 3.4% | 680,720,171 | 96.6% | 24,089,872 | 3.4% | 542,500 | N/A | Poll | F+A |

Indivior PLC

Meeting Date: 09/05/2024

Country: United Kingdom

Ticker: INDV

Record Date: 07/05/2024

Meeting Type: Annual

Primary Security ID: G4766E116

Shares Voted: 208,812

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Elect Keith Humphreys as Director | Mgmt | For | For | For |
| 5 | Re-elect Peter Bains as Director | Mgmt | For | For | For |
| 6 | Re-elect Mark Crossley as Director | Mgmt | For | For | For |
| 7 | Re-elect Graham Hetherington as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Jerome Lande as Director | Mgmt | For | For | For |
| 9 | Re-elect Joanna Le Couilliar as Director | Mgmt | For | For | For |
| 10 | Re-elect Ryan Preblich as Director | Mgmt | For | For | For |
| 11 | Re-elect Barbara Ryan as Director | Mgmt | For | For | For |
| 12 | Re-elect Mark Stejbach as Director | Mgmt | For | Against | Against |
| 13 | Re-elect Juliet Thompson as Director | Mgmt | For | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Approve Indivior 2024 Long-Term Incentive Plan | Mgmt | For | For | For |
| 18 | Approve Indivior 2024 Savings-Related Share Option Plan | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 135,360,558Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.2% | 83,288,966 | 99.8% | 165,691 | 0.2% | 1,845,894 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 4.0% | 81,895,483 | 96.0% | 3,368,205 | 4.0% | 36,863 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.7% | 82,968,417 | 97.3% | 2,312,684 | 2.7% | 19,450 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.4% | 84,958,128 | 99.6% | 322,029 | 0.4% | 20,394 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.2% | 84,228,621 | 98.8% | 1,053,518 | 1.2% | 18,412 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.2% | 85,076,791 | 99.8% | 205,149 | 0.2% | 18,611 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 11.3% | 75,151,144 | 88.7% | 9,599,909 | 11.3% | 549,498 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 3.7% | 82,033,939 | 96.3% | 3,154,894 | 3.7% | 111,718 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 23.4% | 65,343,609 | 76.6% | 19,937,950 | 23.4% | 18,992 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.5% | 84,824,554 | 99.5% | 457,206 | 0.5% | 18,791 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 23.9% | 64,906,362 | 76.1% | 20,375,092 | 23.9% | 19,097 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 2.1% | 82,216,429 | 97.9% | 1,723,211 | 2.1% | 1,360,911 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 23.8% | 65,016,619 | 76.2% | 20,265,504 | 23.8% | 18,428 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.6% | 84,669,878 | 98.4% | 1,400,547 | 1.6% | 11,812 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.0% | 85,284,447 | 100.0% | 12,874 | 0.0% | 3,230 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.4% | 84,307,459 | 99.6% | 353,753 | 0.4% | 639,339 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.3% | 84,996,255 | 99.7% | 285,815 | 0.3% | 18,481 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.3% | 84,873,875 | 99.7% | 254,634 | 0.3% | 172,042 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.9% | 84,482,869 | 99.1% | 799,620 | 0.9% | 18,062 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 2.4% | 83,238,027 | 97.6% | 2,026,671 | 2.4% | 35,853 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 3.2% | 82,512,208 | 96.8% | 2,765,983 | 3.2% | 22,360 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|------|
| 22 | Y | Pass | No | For | 1.6% | 83,848,743 | 98.4% | 1,370,751 | 1.6% | 81,057 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 17.2% | 70,629,156 | 82.8% | 14,655,004 | 17.2% | 16,391 | N/A | Poll | F+A |

Indivior PLC

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 23/05/2024 | Country: United Kingdom | Ticker: INDV |
| Record Date: 21/05/2024 | Meeting Type: Special | |
| Primary Security ID: G4766E116 | | |

Shares Voted: 208,812

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 135,096,376Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 3.1% | 86,261,468 | 96.9% | 2,718,492 | 3.1% | 9,491 | N/A | Poll | F+A |

Industrial and Commercial Bank of China Limited

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 28/06/2024 | Country: China | Ticker: 1398 |
| Record Date: 21/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y3990B112 | | |

Shares Voted: 86,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Audited Accounts | Mgmt | For | For | For |
| 2 | Approve Profit Distribution Plan | Mgmt | For | For | For |

Industrial and Commercial Bank of China Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Relevant Arrangement for Interim Profit Distribution Plan | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Work Report of the Board of Directors | Mgmt | For | For | For |
| 6 | Approve Work Report of the Board of Supervisors | Mgmt | For | For | For |
| 7 | Elect Liao Lin as Director | Mgmt | For | Against | Against |
| 8 | Elect Liu Jun as Director | Mgmt | For | For | For |
| 9 | Elect Zhong Mantao as Director | SH | For | For | For |

Meeting Results

Outstanding Shares Voted: 356,406,257,089Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------------|--------|---------------|-----------|-------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 299,426,269,613 | 99.9% | 7,824,131 | 0.0% | 159,556,803 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 299,574,676,292 | 100.0% | 3,150,630 | 0.0% | 15,823,625 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 299,575,882,092 | 100.0% | 1,944,830 | 0.0% | 15,823,625 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 299,512,594,627 | 100.0% | 65,073,731 | 0.0% | 15,982,189 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 1.4% | 295,392,453,077 | 98.6% | 4,041,617,667 | 1.3% | 159,579,803 | 0.1% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.1% | 299,366,195,513 | 99.9% | 67,874,631 | 0.0% | 159,580,403 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 1.2% | 296,118,331,464 | 98.8% | 3,287,528,687 | 1.1% | 187,790,396 | 0.1% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.6% | 297,661,633,447 | 99.4% | 1,908,264,285 | 0.6% | 23,752,815 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 1.0% | 296,454,462,501 | 99.0% | 3,120,537,727 | 1.0% | 18,650,319 | 0.0% | Poll | F+A+AB |

Industrial Bank Co., Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 20/06/2024 | Country: China | Ticker: 601166 |
| Record Date: 14/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y3990D100 | | |

Shares Voted: 40,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 4 | Approve Financial Statements and Financial Budget Report | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve to Appoint Auditor | Mgmt | For | For | For |
| | APPROVE DAILY RELATED PARTY TRANSACTIONS | Mgmt | | | |
| 7.1 | Approve Related Party Transaction with China Life Insurance Company Limited and Its Affiliates | Mgmt | For | For | For |
| 7.2 | Approve Related Party Transaction with China National Tobacco Corporation and Its Affiliates | Mgmt | For | For | For |
| 7.3 | Approve Related Party Transaction with Fujian Financial Investment Co., Ltd. Series of Affiliates | Mgmt | For | For | For |
| | ELECT NON-INDEPENDENT DIRECTORS | Mgmt | | | |
| 8.1 | Elect Lyu Jiajin as Director | Mgmt | For | For | For |
| 8.2 | Elect Chen Xinjian as Director | Mgmt | For | For | For |
| 8.3 | Elect Huang Hanchun as Director | SH | For | For | For |
| 8.4 | Elect Qiao Lijian as Director | SH | For | Against | Against |
| 8.5 | Elect Zhang Wei as Director | SH | For | For | For |
| 8.6 | Elect Zhu Kun as Director | SH | For | For | For |
| 8.7 | Elect Chen Gongxian as Director | SH | For | For | For |
| 8.8 | Elect Sun Xiongpeng as Director | Mgmt | For | Against | Against |

Industrial Bank Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 9.1 | ELECT SUPERVISORS | Mgmt | | | |
| | Elect Yu Zusheng as Supervisor | SH | For | For | For |
| | Elect Zhu Qing as Supervisor | Mgmt | For | For | For |
| 9.2 | Elect Sun Zheng as Supervisor | Mgmt | For | For | For |
| 9.3 | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 10.1 | Elect Ben Shenglin as Director | Mgmt | For | For | For |
| 10.2 | Elect Xu Lin as Director | Mgmt | For | For | For |
| 10.3 | Elect Wang Hongmei as Director | Mgmt | For | For | For |
| 10.4 | Elect Zhang Xuwen as Director | Mgmt | For | For | For |
| 10.5 | Elect Zhu Yuhong as Director | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.2% | 12,906,753,163 | 99.8% | 29,504,793 | 0.2% | 1,388,433 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.2% | 12,906,583,263 | 99.8% | 29,405,793 | 0.2% | 1,657,333 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.2% | 12,906,421,163 | 99.8% | 29,493,893 | 0.2% | 1,731,333 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.2% | 12,906,078,863 | 99.8% | 29,935,193 | 0.2% | 1,632,333 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.2% | 12,907,146,096 | 99.8% | 30,207,793 | 0.2% | 292,500 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.9% | 12,824,051,372 | 99.1% | 110,341,284 | 0.9% | 3,253,733 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 7.1 | Y | Pass | No | For | 1.1% | 10,147,419,887 | 98.9% | 110,224,040 | 1.1% | 972,773 | 0.0% | Poll | F+A+AB |
| 7.2 | Y | Pass | No | For | 1.0% | 10,816,464,473 | 99.0% | 109,890,940 | 1.0% | 972,773 | 0.0% | Poll | F+A+AB |
| 7.3 | Y | Pass | No | For | 1.2% | 8,862,044,569 | 98.8% | 109,417,440 | 1.2% | 1,003,373 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 8.1 | Y | Pass | No | For | 0.6% | 12,861,812,128 | 99.4% | 70,670,014 | 0.5% | 5,164,247 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|-------------|-----------|-----------|-----------|-------------|-------------------|
| 8.2 | Y | Pass | No | For | 0.5% | 12,873,392,379 | 99.5% | 59,992,763 | 0.5% | 4,261,247 | 0.0% | Poll | F+A+AB |
| 8.3 | Y | Pass | No | For | 0.5% | 12,867,371,782 | 99.5% | 65,949,260 | 0.5% | 4,325,347 | 0.0% | Poll | F+A+AB |
| 8.4 | Y | Pass | No | For | 1.0% | 12,804,796,084 | 99.0% | 128,524,958 | 1.0% | 4,325,347 | 0.0% | Poll | F+A+AB |
| 8.5 | Y | Pass | No | For | 0.5% | 12,867,371,782 | 99.5% | 65,949,260 | 0.5% | 4,325,347 | 0.0% | Poll | F+A+AB |
| 8.6 | Y | Pass | No | For | 0.6% | 12,865,601,259 | 99.4% | 67,719,783 | 0.5% | 4,325,347 | 0.0% | Poll | F+A+AB |
| 8.7 | Y | Pass | No | For | 0.5% | 12,867,371,782 | 99.5% | 65,949,260 | 0.5% | 4,325,347 | 0.0% | Poll | F+A+AB |
| 8.8 | Y | Pass | No | For | 0.5% | 12,867,347,332 | 99.5% | 65,973,710 | 0.5% | 4,325,347 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 9.1 | Y | Pass | No | For | 0.2% | 12,909,579,575 | 99.8% | 23,781,467 | 0.2% | 4,285,347 | 0.0% | Poll | F+A+AB |
| 9.2 | Y | Pass | No | For | 0.2% | 12,909,450,175 | 99.8% | 23,910,967 | 0.2% | 4,285,247 | 0.0% | Poll | F+A+AB |
| 9.3 | Y | Pass | No | For | 0.2% | 12,909,450,775 | 99.8% | 23,910,367 | 0.2% | 4,285,247 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 10.1 | Y | Pass | No | For | N/A | 12,771,073,580 | 98.7% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 10.2 | Y | Pass | No | For | N/A | 12,785,673,801 | 98.8% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 10.3 | Y | Pass | No | For | N/A | 12,777,328,966 | 98.8% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 10.4 | Y | Pass | No | For | N/A | 12,742,087,680 | 98.5% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 10.5 | Y | Pass | No | For | N/A | 12,789,333,483 | 98.9% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

Infineon Technologies AG

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 23/02/2024 | Country: Germany | Ticker: IFX |
| Record Date: 16/02/2024 | Meeting Type: Annual | |
| Primary Security ID: D35415104 | | |

Shares Voted: 143,554

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.35 per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|----------------------------|-----------------------------------------------------------------------------------------------------------------|------------------|-----------------|------------------------------|-----------------------------|
| 3.1 | Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023 | Mgmt | For | For | For |

Outstanding Shares Voted: **Results Available:** Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 0.2% | 902,100,744 | 99.8% | 1,801,432 | 0.2% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 2.7% | 891,575,372 | 97.3% | 25,070,160 | 2.7% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 2.7% | 891,790,711 | 97.3% | 24,845,589 | 2.7% | N/A | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 2.7% | 891,569,883 | 97.3% | 25,066,924 | 2.7% | N/A | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 2.7% | 891,557,665 | 97.3% | 25,069,161 | 2.7% | N/A | N/A | Poll | F+A |
| 3.5 | Y | Pass | No | For | 2.7% | 891,567,490 | 97.3% | 25,063,431 | 2.7% | N/A | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 3.2% | 885,825,992 | 96.8% | 29,667,549 | 3.2% | N/A | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 2.7% | 891,928,597 | 97.3% | 24,660,157 | 2.7% | N/A | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 2.7% | 891,710,055 | 97.3% | 24,863,131 | 2.7% | N/A | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 2.7% | 891,724,031 | 97.3% | 24,865,450 | 2.7% | N/A | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 3.2% | 887,385,760 | 96.8% | 29,204,898 | 3.2% | N/A | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 2.7% | 891,963,269 | 97.3% | 24,628,219 | 2.7% | N/A | N/A | Poll | F+A |
| 4.7 | Y | Pass | No | For | 2.7% | 891,717,856 | 97.3% | 24,855,015 | 2.7% | N/A | N/A | Poll | F+A |
| 4.8 | Y | Pass | No | For | 2.7% | 891,707,005 | 97.3% | 24,873,347 | 2.7% | N/A | N/A | Poll | F+A |
| 4.9 | Y | Pass | No | For | 2.7% | 891,704,252 | 97.3% | 24,877,466 | 2.7% | N/A | N/A | Poll | F+A |
| 4.10 | Y | Pass | No | For | 2.7% | 891,935,354 | 97.3% | 24,626,856 | 2.7% | N/A | N/A | Poll | F+A |
| 4.11 | Y | Pass | No | For | 2.7% | 891,914,377 | 97.3% | 24,643,930 | 2.7% | N/A | N/A | Poll | F+A |
| 4.12 | Y | Pass | No | For | 2.7% | 891,664,865 | 97.3% | 24,891,483 | 2.7% | N/A | N/A | Poll | F+A |
| 4.13 | Y | Pass | No | For | 2.7% | 891,923,589 | 97.3% | 24,625,943 | 2.7% | N/A | N/A | Poll | F+A |
| 4.14 | Y | Pass | No | For | 2.7% | 891,702,289 | 97.3% | 24,855,936 | 2.7% | N/A | N/A | Poll | F+A |
| 4.15 | Y | Pass | No | For | 2.7% | 891,670,270 | 97.3% | 24,876,990 | 2.7% | N/A | N/A | Poll | F+A |
| 4.16 | Y | Pass | No | For | 2.7% | 891,861,138 | 97.3% | 24,685,935 | 2.7% | N/A | N/A | Poll | F+A |
| 4.17 | Y | Pass | No | For | 2.7% | 891,650,051 | 97.3% | 24,896,711 | 2.7% | N/A | N/A | Poll | F+A |
| 4.18 | Y | Pass | No | For | 2.7% | 891,900,554 | 97.3% | 24,649,065 | 2.7% | N/A | N/A | Poll | F+A |
| 4.19 | Y | Pass | No | For | 2.7% | 891,866,957 | 97.3% | 24,676,972 | 2.7% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.0% | 908,217,285 | 99.0% | 9,413,699 | 1.0% | N/A | N/A | Poll | F+A |
| 6.1 | Y | Pass | No | For | 10.7% | 818,720,621 | 89.3% | 97,742,565 | 10.7% | N/A | N/A | Poll | F+A |
| 6.2 | Y | Pass | No | For | 0.6% | 910,591,738 | 99.4% | 5,856,741 | 0.6% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.0% | 908,287,695 | 99.0% | 9,286,102 | 1.0% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 5.1% | 870,631,679 | 94.9% | 46,758,780 | 5.1% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 9 | Y | Pass | No | For | 4.9% | 872,716,335 | 95.1% | 44,672,956 | 4.9% | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 6.4% | 854,791,372 | 93.6% | 58,556,408 | 6.4% | N/A | N/A | Poll | F+A |

Informa Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 21/06/2024 | Country: United Kingdom | Ticker: INF |
| Record Date: 19/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G4770L106 | | |

Shares Voted: 1,758,016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Re-elect John Rishton as Director | Mgmt | For | For | For |
| 2 | Re-elect Stephen Carter as Director | Mgmt | For | For | For |
| 3 | Re-elect Mary McDowell as Director | Mgmt | For | For | For |
| 4 | Re-elect Gareth Wright as Director | Mgmt | For | For | For |
| 5 | Re-elect Gill Whitehead as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Louise Smalley as Director | Mgmt | For | For | For |
| 7 | Re-elect Patrick Martell as Director | Mgmt | For | For | For |
| 8 | Re-elect Joanne Wilson as Director | Mgmt | For | For | For |
| 9 | Re-elect Zheng Yin as Director | Mgmt | For | For | For |
| 10 | Re-elect Andrew Ransom as Director | Mgmt | For | For | For |
| 11 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 12 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 14 | Approve Final Dividend | Mgmt | For | For | For |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,345,435,432Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 5.1% | 969,672,065 | 94.9% | 52,255,755 | 5.1% | 2,302,796 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 1,021,193,169 | 99.9% | 743,730 | 0.1% | 2,293,719 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.0% | 1,001,766,518 | 98.0% | 20,159,012 | 2.0% | 2,305,086 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.6% | 1,015,665,830 | 99.4% | 6,262,738 | 0.6% | 2,302,050 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 3.5% | 985,703,550 | 96.5% | 35,582,423 | 3.5% | 2,944,642 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 2.4% | 997,022,107 | 97.6% | 24,903,421 | 2.4% | 2,305,088 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.1% | 1,021,018,594 | 99.9% | 912,351 | 0.1% | 2,299,673 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.1% | 1,000,781,081 | 97.9% | 21,144,648 | 2.1% | 2,304,887 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.0% | 1,001,244,735 | 98.0% | 20,677,673 | 2.0% | 2,308,208 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.1% | 996,239,036 | 97.9% | 21,191,229 | 2.1% | 6,800,351 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.0% | 1,021,163,403 | 100.0% | 5,239 | 0.0% | 3,061,977 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 3.3% | 964,583,606 | 96.7% | 33,430,219 | 3.3% | 26,216,793 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 6.2% | 936,112,080 | 93.8% | 61,737,898 | 6.2% | 26,380,640 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.0% | 1,021,951,810 | 100.0% | 1,594 | 0.0% | 2,277,215 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.5% | 1,017,276,500 | 99.5% | 4,673,409 | 0.5% | 2,280,810 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 1,021,899,872 | 100.0% | 50,813 | 0.0% | 2,279,934 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 17 | Y | Pass | No | For | 0.8% | 1,012,287,241 | 99.2% | 7,860,100 | 0.8% | 4,046,814 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 10.7% | 912,728,001 | 89.3% | 109,194,982 | 10.7% | 2,307,633 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 3.8% | 983,222,074 | 96.2% | 38,673,403 | 3.8% | 2,333,800 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 15.0% | 865,832,111 | 85.0% | 152,472,730 | 15.0% | 5,925,775 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.5% | 1,016,954,485 | 99.5% | 4,739,341 | 0.5% | 2,536,793 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 9.7% | 922,894,348 | 90.3% | 99,044,185 | 9.7% | 2,292,084 | N/A | Poll | F+A |

ING Groep NV

| | | |
|---------------------------------------|-----------------------------|---------------------|
| Meeting Date: 22/04/2024 | Country: Netherlands | Ticker: INGA |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: N4578E595 | | |

Shares Voted: 1,981,280

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2A | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 2B | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2C | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2D | Approve Remuneration Report | Mgmt | For | For | For |
| 2E | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3A | Receive Explanation on Dividend and Distribution Policy | Mgmt | | | |
| 3B | Approve Dividends | Mgmt | For | For | For |
| 4A | Approve Discharge of Executive Board | Mgmt | For | For | For |
| 4B | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5 | Ratify Deloitte Accountants B.V. (Deloitte) as Auditors | Mgmt | For | For | For |
| 6A | Approve Remuneration Policy of the Executive Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6B | Approve Remuneration Policy of the Supervisory Board | Mgmt | For | Refer | For |
| 7A | Reelect Juan Colombas to Supervisory Board | Mgmt | For | For | For |
| 7B | Reelect Herman Hulst to Supervisory Board | Mgmt | For | For | For |
| 7C | Reelect Harold Naus to Supervisory Board | Mgmt | For | For | For |
| 8A | Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital | Mgmt | For | For | For |
| 8B | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 20 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 3,299,309,341 | | | | Results Available: Partial | | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------------------------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2A | N | | | | | | | | | | | | |
| 2B | N | | | | | | | | | | | | |
| 2C | N | | | | | | | | | | | | |
| 2D | Y | Pass | No | For | 4.6% | 2,235,772,884 | 95.4% | 107,068,046 | 4.6% | 6,379,352 | N/A | Poll | F+A |
| 2E | Y | Pass | No | For | 0.3% | 2,332,932,514 | 99.7% | 7,490,655 | 0.3% | 8,797,463 | N/A | Poll | F+A |
| 3A | N | | | | | | | | | | | | |
| 3B | Y | Pass | No | For | 0.0% | 2,347,358,797 | 100.0% | 1,037,345 | 0.0% | 826,891 | N/A | Poll | F+A |
| 4A | Y | Pass | No | For | 2.4% | 2,277,198,490 | 97.6% | 56,621,268 | 2.4% | 15,403,257 | N/A | Poll | F+A |
| 4B | Y | Pass | No | For | 2.7% | 2,269,787,159 | 97.3% | 64,006,275 | 2.7% | 15,428,581 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 2,345,452,187 | 100.0% | 675,938 | 0.0% | 3,083,060 | N/A | Poll | F+A |
| 6A | Y | Pass | No | For | 4.7% | 2,213,055,686 | 95.3% | 108,150,018 | 4.7% | 28,000,503 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 6B | Y | Pass | No | For | 2.1% | 2,298,754,776 | 97.9% | 49,389,963 | 2.1% | 1,061,448 | N/A | Poll | F+A |
| 7A | Y | Pass | No | For | 8.8% | 2,137,975,644 | 91.2% | 207,234,791 | 8.8% | 3,995,770 | N/A | Poll | F+A |
| 7B | Y | Pass | No | For | 9.3% | 2,126,599,305 | 90.7% | 218,655,604 | 9.3% | 3,951,298 | N/A | Poll | F+A |
| 7C | Y | Pass | No | For | 9.1% | 2,130,715,984 | 90.9% | 214,506,147 | 9.1% | 3,984,074 | N/A | Poll | F+A |
| 8A | Y | Pass | No | For | 4.5% | 2,242,093,774 | 95.5% | 106,116,849 | 4.5% | 990,283 | N/A | Poll | F+A |
| 8B | Y | Pass | No | For | 2.2% | 2,296,528,800 | 97.8% | 51,648,607 | 2.2% | 1,028,600 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.8% | 2,303,718,681 | 98.2% | 41,842,540 | 1.8% | 3,644,784 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.7% | 2,331,174,246 | 99.3% | 16,993,214 | 0.7% | 1,038,547 | N/A | Poll | F+A |

Innovent Biologics, Inc.

Meeting Date: 21/06/2024

Record Date: 17/06/2024

Primary Security ID: G4818G101

Country: Cayman Islands

Meeting Type: Annual

Ticker: 1801

Shares Voted: 10,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Elect Qian Zhang as Director | Mgmt | For | For | For |
| 2.2 | Elect Shun Lu as Director | Mgmt | For | For | For |
| 2.3 | Elect Kaixian Chen as Director | Mgmt | For | For | For |
| 2.4 | Elect Joyce I-Yin Hsu as Director | Mgmt | For | For | For |
| 2.5 | Elect Shuyun Chen as Director | Mgmt | For | For | For |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |

Innovent Biologics, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 8 | Adopt Fifteenth Amended and Restated Memorandum and Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,628,383,570Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 1,033,309,098 | 100.0% | 339,700 | 0.0% | N/A | N/A | Poll | F+A |
| 2.1 | Y | Pass | No | For | 0.5% | 1,027,991,804 | 99.5% | 5,322,500 | 0.5% | N/A | N/A | Poll | F+A |
| 2.2 | Y | Pass | No | For | 0.2% | 1,031,263,798 | 99.8% | 2,250,000 | 0.2% | N/A | N/A | Poll | F+A |
| 2.3 | Y | Pass | No | For | 2.5% | 1,007,893,179 | 97.5% | 25,617,922 | 2.5% | N/A | N/A | Poll | F+A |
| 2.4 | Y | Pass | No | For | 5.8% | 974,078,055 | 94.2% | 59,566,041 | 5.8% | N/A | N/A | Poll | F+A |
| 2.5 | Y | Pass | No | For | 3.9% | 992,966,250 | 96.1% | 40,547,548 | 3.9% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.6% | 1,006,993,817 | 97.4% | 26,462,481 | 2.6% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.6% | 1,027,682,673 | 99.4% | 5,966,125 | 0.6% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 1,032,831,798 | 99.9% | 682,000 | 0.1% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 32.6% | 696,338,336 | 67.4% | 337,175,462 | 32.6% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 48.1% | 536,314,395 | 51.9% | 497,199,403 | 48.1% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 1,033,505,798 | 100.0% | 8,000 | 0.0% | N/A | N/A | Poll | F+A |

Innovent Biologics, Inc.

| | | |
|--------------------------------|------------------------------------------|--------------|
| Meeting Date: 21/06/2024 | Country: Cayman Islands | Ticker: 1801 |
| Record Date: 17/06/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: G4818G101 | | |

Shares Voted: 10,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|----------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------|--------------------------|-------------------------|
| 1.1 | Approve Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 1.2 | Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 2.1 | Approve Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 2.2 | Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 3.1 | Approve Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 3.2 | Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 4.1 | Approve Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 4.2 | Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 5.1 | Approve Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 5.2 | Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 6.1 | Approve Grant of Restricted Shares to Gary Zieziula Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 6.2 | Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Gary Zieziula Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 7.1 | Approve Grant of Restricted Shares to Shuyun Chen Under the 2020 RS Plan | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7.2 | Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Shuyun Chen Under the 2020 RS Plan | Mgmt | For | Against | Against |
| 8.1 | Adopt 2024 Share Scheme, Scheme Mandate Limit and Related Transactions | Mgmt | For | Against | Against |
| 8.2 | Adopt Service Provider Sublimit | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,628,383,570Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 28.2% | 636,341,673 | 71.8% | 249,708,852 | 28.2% | N/A | N/A | Poll | F+A |
| 1.2 | Y | Pass | No | For | 28.7% | 631,730,761 | 71.3% | 254,319,764 | 28.7% | N/A | N/A | Poll | F+A |
| 2.1 | Y | Pass | No | For | 25.3% | 738,767,198 | 74.7% | 249,708,852 | 25.3% | N/A | N/A | Poll | F+A |
| 2.2 | Y | Pass | No | For | 25.7% | 734,156,286 | 74.3% | 254,319,764 | 25.7% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 30.6% | 686,563,338 | 69.4% | 302,108,010 | 30.6% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 31.0% | 681,952,426 | 69.0% | 306,718,922 | 31.0% | N/A | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 30.6% | 686,563,338 | 69.4% | 302,108,010 | 30.6% | N/A | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 31.0% | 681,952,426 | 69.0% | 306,718,922 | 31.0% | N/A | N/A | Poll | F+A |
| 5.1 | Y | Pass | No | For | 30.6% | 686,565,343 | 69.4% | 302,108,010 | 30.6% | N/A | N/A | Poll | F+A |
| 5.2 | Y | Pass | No | For | 31.0% | 681,954,431 | 69.0% | 306,718,922 | 31.0% | N/A | N/A | Poll | F+A |
| 6.1 | Y | Pass | No | For | 30.6% | 686,568,040 | 69.4% | 302,108,010 | 30.6% | N/A | N/A | Poll | F+A |
| 6.2 | Y | Pass | No | For | 31.0% | 681,957,128 | 69.0% | 306,718,922 | 31.0% | N/A | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 30.6% | 686,568,040 | 69.4% | 302,108,010 | 30.6% | N/A | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 31.0% | 681,957,128 | 69.0% | 306,718,922 | 31.0% | N/A | N/A | Poll | F+A |
| 8.1 | Y | Pass | No | For | 28.8% | 703,803,983 | 71.2% | 284,834,067 | 28.8% | N/A | N/A | Poll | F+A |
| 8.2 | Y | Pass | No | For | 43.5% | 558,547,803 | 56.5% | 430,128,247 | 43.5% | N/A | N/A | Poll | F+A |

Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 27/03/2024 | Country: Ireland | Ticker: N/A |
| Record Date: 27/03/2024 | Meeting Type: Annual | |
| Primary Security ID: G4837C669 | | |

Shares Voted: 221,577,446

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Ratify EY as Auditors | Mgmt | For | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-----------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 5,247,260,168 | 100.0% | 0 | 0.0% | 15,583,730 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 5,241,908,459 | 100.0% | 2,180,264 | 0.0% | 15,583,730 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 5,241,908,459 | 100.0% | 2,180,264 | 0.0% | 15,583,730 | N/A | Poll | F+A |

Insulet Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: PODD |
| Record Date: 26/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 45784P101 | | |

Shares Voted: 27,677

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Wayne A.I. Frederick | Mgmt | For | For | For |
| 1.2 | Elect Director Flavia H. Pease | Mgmt | For | For | For |
| 1.3 | Elect Director Timothy J. Scannell | Mgmt | For | Withhold | Withhold |

Insulet Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 70,022,493Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 3.7% | 59,378,621 | 96.3% | 2,275,299 | 3.7% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 0.1% | 61,595,261 | 99.9% | 58,659 | 0.1% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 10.2% | 55,344,456 | 89.8% | 6,309,464 | 10.2% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.8% | 59,316,205 | 96.2% | 2,320,081 | 3.8% | 17,634 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.7% | 63,343,082 | 99.3% | 420,334 | 0.7% | 15,610 | 0.0% | Proxy | F+A+AB |

Intel Corporation

Meeting Date: 07/05/2024Country: USATicker: INTC
Record Date: 11/03/2024Meeting Type: Annual
Primary Security ID: 458140100

Shares Voted: 1,113,869

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick P. Gelsinger | Mgmt | For | For | For |
| 1b | Elect Director James J. Goetz | Mgmt | For | For | For |
| 1c | Elect Director Andrea J. Goldsmith | Mgmt | For | For | For |
| 1d | Elect Director Alyssa H. Henry | Mgmt | For | For | For |
| 1e | Elect Director Omar Ishrak | Mgmt | For | For | For |
| 1f | Elect Director Risa Lavizzo-Mourey | Mgmt | For | Against | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1g | Elect Director Tsu-Jae King Liu | Mgmt | For | For | For |
| 1h | Elect Director Barbara G. Novick | Mgmt | For | For | For |
| 1i | Elect Director Gregory D. Smith | Mgmt | For | For | For |
| 1j | Elect Director Stacy J. Smith | Mgmt | For | For | For |
| 1k | Elect Director Lip-Bu Tan | Mgmt | For | For | For |
| 1l | Elect Director Dion J. Weisler | Mgmt | For | For | For |
| 1m | Elect Director Frank D. Yeary | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Establish Board Committee on Corporate Financial Sustainability | SH | Against | Against | Against |
| 5 | Report on Opposing State Abortion Regulation | SH | Against | Refer | Against |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 4,256,872,276Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.3% | 2,701,870,173 | 97.7% | 62,376,874 | 2.3% | 7,935,879 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.9% | 2,684,253,295 | 97.1% | 79,247,372 | 2.9% | 8,682,259 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.5% | 2,722,766,834 | 98.5% | 40,797,591 | 1.5% | 8,618,501 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.4% | 2,696,846,424 | 97.6% | 66,752,947 | 2.4% | 8,583,555 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.8% | 2,657,993,613 | 96.2% | 105,225,289 | 3.8% | 8,964,024 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 9.8% | 2,481,475,287 | 90.2% | 270,445,991 | 9.8% | 20,261,648 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.7% | 2,660,722,352 | 96.3% | 102,589,383 | 3.7% | 8,871,191 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.6% | 2,663,655,202 | 96.4% | 99,821,485 | 3.6% | 8,706,239 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.9% | 2,709,354,314 | 98.1% | 53,689,931 | 1.9% | 9,138,681 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|--------|
| 1j | Y | Pass | No | For | 0.8% | 2,741,507,664 | 99.2% | 22,557,061 | 0.8% | 8,118,201 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.6% | 2,716,660,030 | 98.4% | 45,138,648 | 1.6% | 10,384,248 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 3.9% | 2,656,105,219 | 96.1% | 107,007,233 | 3.9% | 9,070,474 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 5.0% | 2,625,936,279 | 95.0% | 137,242,664 | 5.0% | 9,003,983 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.6% | 3,279,378,828 | 93.4% | 219,232,518 | 6.2% | 11,192,744 | 0.3% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 11.1% | 2,465,544,401 | 88.9% | 285,877,467 | 10.3% | 20,761,058 | 0.7% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 2.1% | 34,575,888 | 1.2% | 2,712,681,144 | 97.9% | 24,925,894 | 0.9% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 2.4% | 22,682,787 | 0.8% | 2,705,994,928 | 97.6% | 43,505,211 | 1.6% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 7.7% | 201,304,600 | 7.3% | 2,558,539,443 | 92.3% | 12,338,883 | 0.4% | Proxy | F+A+AB |

Intercontinental Exchange, Inc.

| | | |
|---------------------------------------|-----------------------------|--------------------|
| Meeting Date: 17/05/2024 | Country: USA | Ticker: ICE |
| Record Date: 21/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 45866F104 | | |

Shares Voted: 689,582

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sharon Y. Bowen | Mgmt | For | For | For |
| 1b | Elect Director Shantella E. Cooper | Mgmt | For | For | For |
| 1c | Elect Director Duriya M. Farooqui | Mgmt | For | For | For |
| 1d | Elect Director The Right Hon. the Lord Hague of Richmond | Mgmt | For | For | For |
| 1e | Elect Director Mark F. Mulhern | Mgmt | For | Against | Against |
| 1f | Elect Director Thomas E. Noonan | Mgmt | For | For | For |
| 1g | Elect Director Caroline L. Silver | Mgmt | For | For | For |
| 1h | Elect Director Jeffrey C. Sprecher | Mgmt | For | For | For |
| 1i | Elect Director Judith A. Sprieser | Mgmt | For | For | For |
| 1j | Elect Director Martha A. Tirinnanzi | Mgmt | For | For | For |

Intercontinental Exchange, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 573,428,786Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.1% | 495,162,398 | 99.9% | 508,977 | 0.1% | 375,631 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.9% | 491,215,776 | 99.1% | 4,469,625 | 0.9% | 361,605 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.1% | 495,020,025 | 99.9% | 622,931 | 0.1% | 404,050 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.2% | 489,842,149 | 98.8% | 5,805,479 | 1.2% | 399,378 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.9% | 481,348,973 | 97.1% | 14,305,984 | 2.9% | 392,049 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.3% | 484,358,491 | 97.7% | 11,293,612 | 2.3% | 394,903 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.7% | 482,319,489 | 97.3% | 13,349,775 | 2.7% | 377,742 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 4.1% | 473,494,788 | 95.9% | 20,158,650 | 4.1% | 2,393,568 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 8.6% | 450,644,829 | 91.4% | 42,294,548 | 8.6% | 3,107,629 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.1% | 495,066,370 | 99.9% | 588,364 | 0.1% | 392,272 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 20.7% | 392,378,229 | 79.3% | 102,241,396 | 20.7% | 1,427,381 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.6% | 489,439,272 | 93.4% | 34,438,130 | 6.6% | 316,853 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 29.0% | 143,947,775 | 29.0% | 351,807,180 | 71.0% | 292,051 | N/A | Proxy | F+A |

International Business Machines Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 30/04/2024 | Country: USA | Ticker: IBM |
| Record Date: 01/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 459200101 | | |

Shares Voted: 269,233

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marianne C. Brown | Mgmt | For | For | For |
| 1b | Elect Director Thomas Buberl | Mgmt | For | For | For |
| 1c | Elect Director David N. Farr | Mgmt | For | For | For |
| 1d | Elect Director Alex Gorsky | Mgmt | For | For | For |
| 1e | Elect Director Michelle J. Howard | Mgmt | For | For | For |
| 1f | Elect Director Arvind Krishna | Mgmt | For | For | For |
| 1g | Elect Director Andrew N. Liveris | Mgmt | For | Against | For |
| 1h | Elect Director Frederick William McNabb, III | Mgmt | For | For | For |
| 1i | Elect Director Michael Miebach | Mgmt | For | For | For |
| 1j | Elect Director Martha E. Pollack | Mgmt | For | For | For |
| 1k | Elect Director Peter R. Voser | Mgmt | For | For | For |
| 1l | Elect Director Frederick H. Waddell | Mgmt | For | Against | For |
| 1m | Elect Director Alfred W. Zollar | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 5 | Report on Risks Related to Operations in China | SH | Against | Refer | Against |
| 6 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 7 | Report on Climate Lobbying | SH | Against | Refer | For |
| 8 | Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 916,744,848

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.4% | 542,971,427 | 98.6% | 7,878,691 | 1.4% | 3,463,299 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.6% | 536,108,047 | 97.4% | 14,319,692 | 2.6% | 3,885,678 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.3% | 532,188,815 | 96.7% | 18,329,393 | 3.3% | 3,795,209 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.4% | 542,777,797 | 98.6% | 7,731,322 | 1.4% | 3,804,298 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.2% | 544,196,265 | 98.8% | 6,719,352 | 1.2% | 3,397,800 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 6.3% | 513,846,719 | 93.7% | 34,373,860 | 6.3% | 6,092,838 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 21.1% | 433,649,408 | 78.9% | 116,186,070 | 21.1% | 4,477,939 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.4% | 543,002,496 | 98.6% | 7,545,854 | 1.4% | 3,765,067 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.7% | 540,993,427 | 98.3% | 9,440,412 | 1.7% | 3,879,578 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.4% | 537,341,479 | 97.6% | 13,470,243 | 2.4% | 3,501,695 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.3% | 532,406,428 | 96.7% | 18,008,989 | 3.3% | 3,898,000 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 4.3% | 526,757,582 | 95.7% | 23,591,352 | 4.3% | 3,964,483 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 5.5% | 520,108,521 | 94.5% | 30,430,174 | 5.5% | 3,774,722 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.0% | 673,156,721 | 94.0% | 43,097,322 | 6.0% | 3,680,553 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.8% | 505,017,498 | 92.2% | 42,956,786 | 7.8% | 6,339,133 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 37.7% | 205,744,327 | 37.7% | 339,591,652 | 62.3% | 8,977,438 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 5.6% | 30,503,524 | 5.6% | 510,744,179 | 94.4% | 13,065,714 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 43.0% | 234,933,934 | 43.0% | 311,348,314 | 57.0% | 8,031,169 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 31.8% | 173,018,418 | 31.8% | 371,271,580 | 68.2% | 10,023,419 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 30.8% | 167,713,913 | 30.8% | 377,376,761 | 69.2% | 9,222,743 | N/A | Proxy | F+A |

Intertek Group Plc

Meeting Date: 24/05/2024

Country: United Kingdom

Ticker: ITRK

Record Date: 22/05/2024

Meeting Type: Annual

Primary Security ID: G4911B108

Shares Voted: 189,252

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect Apurvi Sheth as Director | Mgmt | For | For | For |
| 6 | Re-elect Andrew Martin as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Andre Lacroix as Director | Mgmt | For | For | For |
| 8 | Re-elect Colm Deasy as Director | Mgmt | For | For | For |
| 9 | Re-elect Graham Allan as Director | Mgmt | For | For | For |
| 10 | Re-elect Gurnek Bains as Director | Mgmt | For | For | For |
| 11 | Re-elect Lynda Clarizio as Director | Mgmt | For | For | For |
| 12 | Re-elect Tamara Ingram as Director | Mgmt | For | For | For |
| 13 | Re-elect Jez Maiden as Director | Mgmt | For | For | For |
| 14 | Re-elect Kawal Preet as Director | Mgmt | For | For | For |
| 15 | Re-elect Jean-Michel Valette as Director | Mgmt | For | For | For |
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 161,393,127Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 129,222,078 | 99.9% | 119,948 | 0.1% | 428,393 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 7.5% | 119,886,675 | 92.5% | 9,660,205 | 7.5% | 223,539 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 6.7% | 121,021,621 | 93.3% | 8,727,757 | 6.7% | 21,041 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 129,729,179 | 100.0% | 25,785 | 0.0% | 15,455 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.4% | 127,872,612 | 98.6% | 1,876,154 | 1.4% | 21,653 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 13.1% | 110,465,287 | 86.9% | 16,709,277 | 13.1% | 2,595,854 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 2.2% | 126,832,870 | 97.8% | 2,915,896 | 2.2% | 21,653 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.8% | 127,438,031 | 98.2% | 2,309,007 | 1.8% | 23,381 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 6.3% | 121,564,001 | 93.7% | 8,139,590 | 6.3% | 66,828 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.0% | 125,879,118 | 97.0% | 3,869,174 | 3.0% | 22,127 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.8% | 127,395,160 | 98.2% | 2,353,606 | 1.8% | 21,653 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 3.1% | 125,776,525 | 96.9% | 3,971,767 | 3.1% | 22,127 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.8% | 127,477,489 | 98.2% | 2,271,107 | 1.8% | 21,823 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.6% | 127,680,479 | 98.4% | 2,067,818 | 1.6% | 22,122 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.8% | 127,424,177 | 98.2% | 2,323,950 | 1.8% | 22,292 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.2% | 129,447,834 | 99.8% | 301,014 | 0.2% | 21,571 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.1% | 129,633,576 | 99.9% | 115,827 | 0.1% | 21,016 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 9.3% | 117,583,284 | 90.7% | 11,993,455 | 9.3% | 193,679 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 2.4% | 125,830,658 | 97.6% | 3,081,019 | 2.4% | 858,742 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.3% | 129,096,851 | 99.7% | 390,851 | 0.3% | 282,717 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.4% | 128,928,449 | 99.6% | 561,700 | 0.4% | 280,270 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 22 | Y | Pass | No | For | 0.2% | 129,423,305 | 99.8% | 292,804 | 0.2% | 54,310 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 7.4% | 120,205,245 | 92.6% | 9,543,712 | 7.4% | 21,462 | N/A | Poll | F+A |

Meeting Date: 24/04/2024

Record Date: 15/04/2024

Shares Voted: 1,999,859

Meeting Results

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|---------------|-----------|-------------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.1% | 11,243,346,649 | 99.9% | 2,563,278 | 0.0% | 10,878,229 | 0.1% | Poll | F+A+AB |
| 1b | Y | Pass | No | For | 0.2% | 11,239,119,720 | 99.8% | 13,711,424 | 0.1% | 3,957,012 | 0.0% | Poll | F+A+AB |
| 2a | Y | Pass | No | For | 11.4% | 9,976,943,840 | 88.6% | 1,276,386,728 | 11.3% | 3,407,588 | 0.0% | Poll | F+A+AB |
| 2b | Y | Pass | No | For | 7.0% | 10,471,142,895 | 93.0% | 681,061,499 | 6.1% | 104,533,762 | 0.9% | Poll | F+A+AB |
| 2c | Y | Pass | No | For | 2.0% | 11,027,626,042 | 98.0% | 225,151,454 | 2.0% | 3,960,660 | 0.0% | Poll | F+A+AB |
| 3a | Y | Pass | No | For | 0.2% | 11,229,889,386 | 99.8% | 20,359,421 | 0.2% | 6,539,349 | 0.1% | Poll | F+A+AB |
| 3b | Y | Pass | No | For | 0.9% | 11,159,905,537 | 99.1% | 92,874,169 | 0.8% | 3,958,450 | 0.0% | Poll | F+A+AB |
| 3c | Y | Pass | No | For | 0.4% | 11,214,572,906 | 99.6% | 35,674,463 | 0.3% | 6,540,787 | 0.1% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.7% | 11,182,332,893 | 99.3% | 70,834,551 | 0.6% | 3,620,712 | 0.0% | Poll | F+A+AB |

Intuit Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 18/01/2024 | Country: USA | Ticker: INTU |
| Record Date: 20/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 461202103 | | |

Shares Voted: 104,868

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Eve Burton | Mgmt | For | For | For |
| 1b | Elect Director Scott D. Cook | Mgmt | For | For | For |
| 1c | Elect Director Richard L. Dalzell | Mgmt | For | For | For |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | For | For | For |
| 1e | Elect Director Deborah Liu | Mgmt | For | For | For |
| 1f | Elect Director Tekedra Mawakana | Mgmt | For | For | For |
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | For | Against | Against |
| 1h | Elect Director Ryan Roslansky | Mgmt | For | For | For |
| 1i | Elect Director Thomas Szkutak | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1j | Elect Director Raul Vazquez | Mgmt | For | For | For |
| 1k | Elect Director Eric S. Yuan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Against | Refer | For |

Meeting Results

| Outstanding Shares Voted: 279,935,558 | | | | | | Results Available: Full | | | | | | | |
|---------------------------------------|-----------------|---------|--------------------|----------|---------------|-------------------------|-------|-------------|-----------|------------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1a | Y | Pass | No | For | 1.7% | 233,861,120 | 98.3% | 4,035,146 | 1.7% | 162,916 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.2% | 237,429,235 | 99.8% | 475,393 | 0.2% | 154,554 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.3% | 237,111,451 | 99.7% | 784,316 | 0.3% | 163,415 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.1% | 237,615,875 | 99.9% | 292,778 | 0.1% | 150,529 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.6% | 236,407,616 | 99.4% | 1,477,968 | 0.6% | 173,598 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.4% | 234,585,253 | 98.6% | 3,296,795 | 1.4% | 177,134 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.7% | 222,014,561 | 93.3% | 15,886,605 | 6.7% | 158,016 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.7% | 236,215,410 | 99.3% | 1,652,131 | 0.7% | 191,641 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.5% | 234,397,045 | 98.5% | 3,495,903 | 1.5% | 166,234 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.5% | 236,662,100 | 99.5% | 1,237,113 | 0.5% | 159,969 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.8% | 233,302,069 | 98.2% | 4,299,514 | 1.8% | 457,599 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.5% | 220,006,006 | 92.5% | 17,836,351 | 7.5% | 216,825 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 5.6% | 243,187,222 | 94.4% | 14,300,457 | 5.6% | 172,709 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 7.8% | 219,434,227 | 92.2% | 18,448,837 | 7.8% | 176,118 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 13.2% | 30,081,687 | 13.2% | 197,342,298 | 86.8% | 10,635,197 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|--------|-------|--------|---------|--------|---------|-----------|-------------|------|
| 3 | Y | Pass | No | One Year | N/A | 236256707 | 99.2% | 73343 | 0.0% | 1549272 | 0.7% | 179860 | 0.1% | Proxy | F+A |

Intuitive Surgical, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 25/04/2024 | Country: USA | Ticker: ISRG |
| Record Date: 29/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 46120E602 | | |

Shares Voted: 130,478

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Craig H. Barratt | Mgmt | For | For | For |
| 1b | Elect Director Joseph C. Beery | Mgmt | For | For | For |
| 1c | Elect Director Lewis Chew | Mgmt | For | For | For |
| 1d | Elect Director Gary S. Guthart | Mgmt | For | For | For |
| 1e | Elect Director Amal M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Sreelakshmi Kolli | Mgmt | For | For | For |
| 1g | Elect Director Amy L. Ladd | Mgmt | For | For | For |
| 1h | Elect Director Keith R. Leonard, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Jami Dover Nachtsheim | Mgmt | For | For | For |
| 1j | Elect Director Monica P. Reed | Mgmt | For | For | For |
| 1k | Elect Director Mark J. Rubash | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 6 | Report on Gender/Racial Pay Gap | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 354,448,735

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 3.0% | 279,379,048 | 97.0% | 8,598,876 | 3.0% | 0 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.3% | 287,030,358 | 99.7% | 932,653 | 0.3% | 0 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.9% | 285,273,383 | 99.1% | 2,682,213 | 0.9% | 0 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.4% | 286,871,239 | 99.6% | 1,103,400 | 0.4% | 0 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.1% | 273,231,380 | 94.9% | 14,723,004 | 5.1% | 0 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 6.8% | 268,491,109 | 93.2% | 19,454,661 | 6.8% | 0 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.1% | 284,914,158 | 98.9% | 3,055,772 | 1.1% | 0 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.4% | 286,896,093 | 99.6% | 1,058,794 | 0.4% | 0 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.8% | 282,893,287 | 98.2% | 5,063,491 | 1.8% | 0 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.1% | 284,862,203 | 98.9% | 3,113,441 | 1.1% | 0 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 4.7% | 273,769,838 | 95.3% | 13,465,191 | 4.7% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.5% | 269,468,985 | 93.5% | 17,718,629 | 6.1% | 1,137,794 | 0.4% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 0.8% | 313,018,376 | 99.2% | 1,740,078 | 0.6% | 875,281 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 11.0% | 256,685,860 | 89.0% | 30,150,286 | 10.5% | 1,489,262 | 0.5% | Proxy | F+A+AB |
| 5 | Y | Pass | No | For | 0.6% | 286,625,794 | 99.4% | 1,238,852 | 0.4% | 460,762 | 0.2% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 33.5% | 94,805,903 | 32.9% | 191,660,557 | 66.5% | 1,858,948 | 0.6% | Proxy | F+A+AB |

Investor AB

Meeting Date: 07/05/2024

Country: Sweden

Ticker: INVE.B

Record Date: 26/04/2024

Meeting Type: Annual

Primary Security ID: W5R777115

Shares Voted: 847,167

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 10.A | Approve Discharge of Gunnar Brock | Mgmt | For | For | For |
| 10.B | Approve Discharge of Johan Forssell | Mgmt | For | For | For |
| 10.C | Approve Discharge of Magdalena Gerger | Mgmt | For | For | For |
| 10.D | Approve Discharge of Tom Johnstone | Mgmt | For | For | For |
| 10.E | Approve Discharge of Isabelle Kocher | Mgmt | For | For | For |
| 10.F | Approve Discharge of Sven Nyman | Mgmt | For | For | For |
| 10.G | Approve Discharge of Grace Reksten Skaugen | Mgmt | For | For | For |
| 10.H | Approve Discharge of Hans Straberg | Mgmt | For | For | For |
| 10.I | Approve Discharge of Jacob Wallenberg | Mgmt | For | For | For |
| 10.J | Approve Discharge of Marcus Wallenberg | Mgmt | For | For | For |
| 10.K | Approve Discharge of Sara Ohrvall | Mgmt | For | For | For |
| 11 | Approve Allocation of Income and Dividends of SEK 4.80 Per Share | Mgmt | For | For | For |
| 12.A | Determine Number of Members (13) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12.B | Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For | For |
| 13.A | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 13.B | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14.A | Reelect Gunnar Brock as Director | Mgmt | For | Against | Against |
| 14.B | Reelect Magdalena Gergeras as Director | Mgmt | For | For | For |
| 14.C | Reelect Tom Johnstone as Director | Mgmt | For | Against | Against |
| 14.D | Reelect Isabelle Kocher as Director | Mgmt | For | Against | Against |
| 14.E | Reelect Sven Nyman as Director | Mgmt | For | For | For |
| 14.F | Reelect Grace Reksten Skaugen as Director | Mgmt | For | Against | Against |
| 14.G | Reelect Hans Straberg as Director | Mgmt | For | Against | Against |
| 14.H | Reelect Jacob Wallenberg as Director | Mgmt | For | Against | Against |
| 14.I | Reelect Marcus Wallenberg as Director | Mgmt | For | Against | Against |
| 14.J | Reelect Sara Ohrvall as Director | Mgmt | For | Against | Against |
| 14.K | Elect Katarina Berg as New Director | Mgmt | For | For | For |
| 14.L | Elect Christian Cederholm as New Director | Mgmt | For | For | For |
| 14.M | Elect Mats Rahmstrom as New Director | Mgmt | For | Against | Against |
| 15 | Reelect Jacob Wallenberg as Board Chair | Mgmt | For | Against | Against |
| 16 | Ratify Deloitte AB as Auditor | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 18.A | Approve Performance Share Matching Plan (LTVR) for Employees within Investor | Mgmt | For | For | For |
| 18.B | Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries | Mgmt | For | For | For |
| 19.A | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 19.B | Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants | Mgmt | For | For | For |
| 20 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 14.D | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.E | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.F | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.G | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.H | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.I | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.J | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.K | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.L | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.M | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18.A | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18.B | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.A | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.B | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20 | N | | | | | | | | | | | | |

IQVIA Holdings Inc.

Meeting Date: 16/04/2024

Record Date: 20/02/2024

Primary Security ID: 46266C105

Country: USA

Meeting Type: Annual

Ticker: IQV

Shares Voted: 130,680

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ari Bousbib | Mgmt | For | For | For |
| 1b | Elect Director Carol J. Burt | Mgmt | For | Against | For |

IQVIA Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1c | Elect Director Colleen A. Goggins | Mgmt | For | Against | For |
| 1d | Elect Director John M. Leonard | Mgmt | For | For | For |
| 1e | Elect Director Todd B. Sisitsky | Mgmt | For | For | For |
| 1f | Elect Director Sheila A. Stamps | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Report on Political Contributions and Expenditures | SH | Against | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 182,013,590Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 4.5% | 151,942,448 | 95.5% | 7,207,343 | 4.5% | 1,362,543 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 5.6% | 151,435,481 | 94.4% | 9,000,337 | 5.6% | 76,516 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.0% | 158,852,272 | 99.0% | 1,583,467 | 1.0% | 76,596 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.6% | 156,213,002 | 97.4% | 4,223,688 | 2.6% | 75,645 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 19.0% | 129,897,117 | 81.0% | 30,538,472 | 19.0% | 76,744 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.5% | 159,666,776 | 99.5% | 768,735 | 0.5% | 76,823 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 16.3% | 134,057,263 | 83.7% | 26,075,678 | 16.3% | 379,390 | N/A | Proxy | F+A |
| 3 | Y | Fail | No | Against | 13.3% | 21,082,315 | 13.3% | 137,953,664 | 86.7% | 1,476,353 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 8.9% | 152,245,315 | 91.1% | 14,801,559 | 8.9% | 67,610 | N/A | Proxy | F+A |

ITV Plc

Meeting Date: 02/05/2024Country: United KingdomTicker: ITV
Record Date: 30/04/2024Meeting Type: Annual
Primary Security ID: G4984A110

Shares Voted: 16,000,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Refer | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect Dawn Allen as Director | Mgmt | For | For | For |
| 6 | Re-elect Salman Amin as Director | Mgmt | For | For | For |
| 7 | Re-elect Edward Carter as Director | Mgmt | For | For | For |
| 8 | Re-elect Graham Cooke as Director | Mgmt | For | For | For |
| 9 | Re-elect Andrew Cosslett as Director | Mgmt | For | For | For |
| 10 | Re-elect Margaret Ewing as Director | Mgmt | For | For | For |
| 11 | Elect Marjorie Kaplan as Director | Mgmt | For | For | For |
| 12 | Re-elect Gidon Katz as Director | Mgmt | For | For | For |
| 13 | Re-elect Chris Kennedy as Director | Mgmt | For | For | For |
| 14 | Re-elect Carolyn McCall as Director | Mgmt | For | For | For |
| 15 | Re-elect Sharmila Nebhrajani as Director | Mgmt | For | For | For |
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 4,009,912,558Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 3,314,836,332 | 100.0% | 1,175,860 | 0.0% | 2,075,907 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 18.6% | 2,486,813,236 | 81.4% | 568,038,564 | 18.6% | 263,236,296 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 12.3% | 2,679,116,346 | 87.7% | 375,599,518 | 12.3% | 263,372,082 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 3,317,547,857 | 100.0% | 364,656 | 0.0% | 175,186 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 3,313,601,685 | 99.9% | 2,114,098 | 0.1% | 2,371,915 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.0% | 3,281,613,916 | 99.0% | 34,104,488 | 1.0% | 2,369,291 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 9.0% | 3,018,700,986 | 91.0% | 297,074,567 | 9.0% | 2,312,542 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.6% | 3,263,948,153 | 98.4% | 51,792,922 | 1.6% | 2,346,618 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 4.0% | 3,181,699,429 | 96.0% | 134,019,528 | 4.0% | 2,368,738 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.9% | 3,188,101,526 | 96.1% | 127,666,205 | 3.9% | 2,319,964 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.1% | 3,313,576,455 | 99.9% | 2,133,929 | 0.1% | 2,377,314 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.1% | 3,313,097,783 | 99.9% | 2,602,836 | 0.1% | 2,387,079 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.2% | 3,310,375,966 | 99.8% | 5,392,739 | 0.2% | 2,318,993 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.1% | 3,312,901,801 | 99.9% | 2,854,115 | 0.1% | 2,332,182 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.9% | 3,251,421,131 | 98.1% | 64,286,625 | 1.9% | 2,379,939 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 2.1% | 3,248,047,640 | 97.9% | 69,719,892 | 2.1% | 320,566 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.1% | 3,315,382,995 | 99.9% | 2,072,634 | 0.1% | 630,104 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.8% | 3,029,482,003 | 99.2% | 25,516,518 | 0.8% | 263,089,027 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 11.4% | 2,937,935,772 | 88.6% | 379,852,470 | 11.4% | 299,855 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 9.5% | 2,988,600,452 | 90.5% | 313,481,633 | 9.5% | 16,033,012 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 13.1% | 2,867,998,285 | 86.9% | 434,057,347 | 13.1% | 16,032,066 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 2.1% | 3,248,052,653 | 97.9% | 69,299,654 | 2.1% | 735,392 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|---------|-----------|-------------|------|
| 23 | Y | Pass | No | For | 2.7% | 3,226,985,885 | 97.3% | 90,917,457 | 2.7% | 184,354 | N/A | Poll | F+A |

J.B. Hunt Transport Services, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 25/04/2024 | Country: USA | Ticker: JBHT |
| Record Date: 20/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 445658107 | | |

Shares Voted: 56,932

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Francesca M. Edwardson | Mgmt | For | For | For |
| 1.2 | Elect Director Sharilyn S. Gasaway | Mgmt | For | For | For |
| 1.3 | Elect Director Thad (John B., III) Hill | Mgmt | For | For | For |
| 1.4 | Elect Director Bryan Hunt | Mgmt | For | For | For |
| 1.5 | Elect Director Persio Lisboa | Mgmt | For | For | For |
| 1.6 | Elect Director Patrick Ottensmeyer | Mgmt | For | For | For |
| 1.7 | Elect Director John N. Roberts, III | Mgmt | For | For | For |
| 1.8 | Elect Director James L. Robo | Mgmt | For | For | For |
| 1.9 | Elect Director Shelley Simpson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 103,298,462 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 3.2% | 89,269,364 | 96.8% | 2,941,232 | 3.2% | 67,383 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 3.8% | 88,727,061 | 96.2% | 3,509,247 | 3.8% | 41,671 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 4.1% | 88,373,962 | 95.9% | 3,759,978 | 4.1% | 144,041 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.4 | Y | Pass | No | For | 4.3% | 88,173,394 | 95.7% | 3,963,726 | 4.3% | 140,860 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.3% | 90,980,750 | 98.7% | 1,154,750 | 1.3% | 142,480 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.2% | 91,915,762 | 99.8% | 218,362 | 0.2% | 143,855 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 3.4% | 88,999,307 | 96.6% | 3,135,785 | 3.4% | 142,889 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 5.7% | 87,011,033 | 94.3% | 5,221,994 | 5.7% | 44,953 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 3.9% | 88,546,818 | 96.1% | 3,611,586 | 3.9% | 119,576 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.1% | 88,418,041 | 95.9% | 3,765,242 | 4.1% | 94,698 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.1% | 96,077,100 | 99.9% | 65,856 | 0.1% | 263,861 | N/A | Proxy | F+A |

JD Health International Inc.

Meeting Date: 21/06/2024Country: Cayman IslandsTicker: 6618

Record Date: 17/06/2024Meeting Type: Annual

Primary Security ID: G5074A100

Shares Voted: 27,350

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Elect Ling Li as Director | Mgmt | For | For | For |
| 2.2 | Elect Jiyu Zhang as Director | Mgmt | For | For | For |
| 2.3 | Elect Xingyao Chen as Director | Mgmt | For | For | For |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5a | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 5b | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5c | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 6 | Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 3,142,174,971 | | | | | | Results Available: Partial | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|---------------|----------------------------|--------|-------------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | Y | Pass | No | For | 0.0% | 2,686,044,245 | 100.0% | 289,850 | 0.0% | N/A | N/A | Poll | F+A |
| 2.1 | Y | Pass | No | For | 0.0% | 2,686,024,014 | 100.0% | 310,081 | 0.0% | N/A | N/A | Poll | F+A |
| 2.2 | Y | Pass | No | For | 0.4% | 2,676,896,770 | 99.6% | 9,437,325 | 0.4% | N/A | N/A | Poll | F+A |
| 2.3 | Y | Pass | No | For | 2.4% | 2,622,708,584 | 97.6% | 63,625,511 | 2.4% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 2,686,248,834 | 100.0% | 85,261 | 0.0% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.2% | 2,679,952,270 | 99.8% | 6,381,825 | 0.2% | N/A | N/A | Poll | F+A |
| 5a | Y | Pass | No | For | 10.2% | 2,411,819,902 | 89.8% | 274,514,193 | 10.2% | N/A | N/A | Poll | F+A |
| 5b | Y | Pass | No | For | 0.0% | 2,685,342,101 | 100.0% | 991,994 | 0.0% | N/A | N/A | Poll | F+A |
| 5c | Y | Pass | No | For | 10.0% | 2,418,981,525 | 90.0% | 267,352,570 | 10.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 2,686,334,095 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |

JD Logistics, Inc.

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 21/06/2024 | Country: Cayman Islands | Ticker: 2618 |
| Record Date: 17/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G5074S101 | | |

Shares Voted: 13,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Elect Wei Hu as Director | Mgmt | For | For | For |
| 2.2 | Elect Nora Gu Yi Wu as Director | Mgmt | For | For | For |
| 2.3 | Elect Xiande Zhao as Director | Mgmt | For | For | For |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5a | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |

JD Logistics, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5b | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5c | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 6 | Adopt Fourth Amended and Restated Memorandum and Articles of Association and Related Transactions | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 6,214,189,443Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 4,766,273,111 | 100.0% | 1,034,299 | 0.0% | N/A | N/A | Poll | F+A |
| 2.1 | Y | Pass | No | For | 0.0% | 4,767,252,711 | 100.0% | 54,699 | 0.0% | N/A | N/A | Poll | F+A |
| 2.2 | Y | Pass | No | For | 0.0% | 4,765,310,014 | 100.0% | 1,997,396 | 0.0% | N/A | N/A | Poll | F+A |
| 2.3 | Y | Pass | No | For | 0.0% | 4,766,959,414 | 100.0% | 347,996 | 0.0% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 4,767,052,490 | 100.0% | 254,920 | 0.0% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.3% | 4,755,147,329 | 99.7% | 12,160,081 | 0.3% | N/A | N/A | Poll | F+A |
| 5a | Y | Pass | No | For | 6.9% | 4,436,109,680 | 93.1% | 331,197,730 | 6.9% | N/A | N/A | Poll | F+A |
| 5b | Y | Pass | No | For | 0.0% | 4,765,915,311 | 100.0% | 1,392,099 | 0.0% | N/A | N/A | Poll | F+A |
| 5c | Y | Pass | No | For | 6.7% | 4,449,738,795 | 93.3% | 317,568,615 | 6.7% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 4,767,252,711 | 100.0% | 54,699 | 0.0% | N/A | N/A | Poll | F+A |

JDE Peet's NV

Meeting Date: 30/05/2024Country: NetherlandsTicker: JDEP
Record Date: 02/05/2024Meeting Type: Annual
Primary Security ID: N44664105

Shares Voted: 10,068

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Board Report (Non-Voting) | Mgmt | | | |
| 2.b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.c | Approve Remuneration Report | Mgmt | For | Refer | Against |
| 2.d | Adopt Financial Statements | Mgmt | For | For | For |
| 3.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.b | Approve Dividends | Mgmt | For | For | For |
| 4.a | Approve Discharge of Executive Directors | Mgmt | For | For | For |
| 4.b | Approve Discharge of Non-Executive Directors | Mgmt | For | For | For |
| 5.a | Reelect Vandevelde as Non-Executive Director | Mgmt | For | For | For |
| 5.b | Reelect Richards as Non-Executive Director | Mgmt | For | Against | Against |
| 5.c | Reelect Hennequin as Non-Executive Director | Mgmt | For | For | For |
| 5.d | Reelect MacFarlane as Non-Executive Director | Mgmt | For | For | For |
| 6.a | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 6.b | Amend JDE Peet's Long-Term Incentive Plan | Mgmt | For | Against | Against |
| 7 | Reappoint Deloitte Accountants B.V. as Auditors | Mgmt | For | For | For |
| 8.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 8.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For | For |
| 8.c | Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For | For |
| 9 | Other Business (Non-Voting) | Mgmt | | | |
| 10 | Close Meeting | Mgmt | | | |

Meeting Results
Outstanding Shares Voted: 487,049,686

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2.a | N | | | | | | | | | | | | |
| 2.b | N | | | | | | | | | | | | |
| 2.c | Y | Pass | No | For | 15.5% | 386,526,545 | 84.5% | 70,736,390 | 15.5% | 5,228 | N/A | Poll | F+A |
| 2.d | Y | Pass | No | For | 0.0% | 457,142,006 | 100.0% | 102,711 | 0.0% | 23,406 | N/A | Poll | F+A |
| 3.a | N | | | | | | | | | | | | |
| 3.b | Y | Pass | No | For | 0.0% | 457,214,104 | 100.0% | 48,921 | 0.0% | 5,098 | N/A | Poll | F+A |
| 4.a | Y | Pass | No | For | 0.0% | 457,006,963 | 100.0% | 143,114 | 0.0% | 118,058 | N/A | Poll | F+A |
| 4.b | Y | Pass | No | For | 0.8% | 453,458,071 | 99.2% | 3,692,606 | 0.8% | 117,458 | N/A | Poll | F+A |
| 5.a | Y | Pass | No | For | 4.9% | 434,980,248 | 95.1% | 22,226,928 | 4.9% | 60,959 | N/A | Poll | F+A |
| 5.b | Y | Pass | No | For | 6.8% | 425,008,936 | 93.2% | 31,204,022 | 6.8% | 1,055,177 | N/A | Poll | F+A |
| 5.c | Y | Pass | No | For | 4.5% | 436,501,508 | 95.5% | 20,705,668 | 4.5% | 60,959 | N/A | Poll | F+A |
| 5.d | Y | Pass | No | For | 0.0% | 457,110,566 | 100.0% | 96,510 | 0.0% | 61,059 | N/A | Poll | F+A |
| 6.a | Y | Pass | No | For | 16.3% | 382,792,115 | 83.7% | 74,470,700 | 16.3% | 5,248 | N/A | Poll | F+A |
| 6.b | Y | Pass | No | For | 16.0% | 383,843,596 | 84.0% | 73,379,577 | 16.0% | 44,982 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 457,216,985 | 100.0% | 45,736 | 0.0% | 5,432 | N/A | Poll | F+A |
| 8.a | Y | Pass | No | For | 0.0% | 457,105,258 | 100.0% | 157,669 | 0.0% | 5,235 | N/A | Poll | F+A |
| 8.b | Y | Pass | No | For | 0.8% | 453,799,009 | 99.2% | 3,463,707 | 0.8% | 5,446 | N/A | Poll | F+A |
| 8.c | Y | Pass | No | For | 2.0% | 448,175,882 | 98.0% | 9,086,771 | 2.0% | 5,509 | N/A | Poll | F+A |
| 9 | N | | | | | | | | | | | | |
| 10 | N | | | | | | | | | | | | |

Jiangsu Expressway Company Limited

Meeting Date: 26/06/2024

Country: China

Ticker: 177

Record Date: 18/06/2024

Meeting Type: Annual

Primary Security ID: Y4443L103

Shares Voted: 94,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board | Mgmt | For | For | For |
| 2 | Approve Work Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Financial Statements and Audit Report | Mgmt | For | For | For |
| 4 | Approve Final Financial Report | Mgmt | For | For | For |
| 5 | Approve Financial Budget Report | Mgmt | For | For | For |
| 6 | Approve Final Dividend Distribution Proposal | Mgmt | For | For | For |
| 7 | Approve KPMG Huazhen LLP as Auditors and to Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Issuance of Medium-Term Notes | Mgmt | For | For | For |
| 9 | Approve Issuance of Ultra-Short-Term Notes | Mgmt | For | For | For |
| 10 | Approve Renewal of Liability Insurance | Mgmt | For | For | For |
| 11 | Approve Remuneration Standards of Directors and Supervisors | Mgmt | For | For | For |
| 12 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association | Mgmt | For | Against | Against |
| | ELECT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 13.1 | Elect Chen Yunjiang as Director and Sign an Appointment Letter with Him | Mgmt | For | For | For |
| 13.2 | Elect Wang Yingjian as Director and Sign an Appointment Letter with Him | Mgmt | For | For | For |
| 13.3 | Elect Zhou Hong as Director and Sign an Appointment Letter with Him | Mgmt | For | For | For |
| 13.4 | Elect Wang Feng as Director and Sign an Appointment Letter with Him | Mgmt | For | For | For |
| 13.5 | Elect Zhang Xinyu as Director and Sign an Appointment Letter with Him | Mgmt | For | Against | Against |

Jiangsu Expressway Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 13.6 | Elect Wu Xinhua as Director and Sign an Appointment Letter with Him | Mgmt | For | Against | Against |
| 13.7 | Elect Zhou Wei as Director and Sign an Appointment Letter with Her | Mgmt | For | For | For |
| 13.8 | Elect Ma Chung Lai, Lawrence as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration | Mgmt | For | For | For |
| | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 14.1 | Elect Xu Guanghua as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration | Mgmt | For | Against | Against |
| 14.2 | Elect Ge Yang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration | Mgmt | For | Against | Against |
| 14.3 | Elect Gu Zhaoyang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration | Mgmt | For | For | For |
| 14.4 | Elect Tan Shijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration | Mgmt | For | For | For |
| 14.5 | Elect Sun Lijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration | Mgmt | For | For | For |
| | ELECT SUPERVISORS | Mgmt | | | |
| 15.1 | Elect Yang Shiwei as Supervisor and Sign an Appointment Letter with Him | Mgmt | For | For | For |
| 15.2 | Elect Zhou Lili as Supervisor and Sign an Appointment Letter with Her | Mgmt | For | For | For |
| 15.3 | Elect Pan Ye as Supervisor and Sign an Appointment Letter with Him | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 3,936,590,018 | 99.9% | 2,500 | 0.0% | 2,084,000 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 3,936,590,018 | 99.9% | 2,500 | 0.0% | 2,084,000 | 0.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|-------------|
| 3 | Y | Pass | No | For | 0.1% | 3,936,590,018 | 99.9% | 2,500 | 0.0% | 2,084,000 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 3,936,590,018 | 99.9% | 2,500 | 0.0% | 2,084,000 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 3,936,870,018 | 100.0% | 2,500 | 0.0% | 1,804,000 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 3,936,870,018 | 100.0% | 2,500 | 0.0% | 1,804,000 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 3,936,814,518 | 100.0% | 58,000 | 0.0% | 1,804,000 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.1% | 3,934,370,018 | 99.9% | 2,502,500 | 0.1% | 1,804,000 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.1% | 3,934,370,018 | 99.9% | 2,502,500 | 0.1% | 1,804,000 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.1% | 3,933,426,361 | 99.9% | 3,166,157 | 0.1% | 2,084,000 | 0.1% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.0% | 3,936,814,518 | 100.0% | 58,000 | 0.0% | 1,804,000 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 12.7% | 3,438,214,061 | 87.3% | 497,683,280 | 12.6% | 2,779,177 | 0.1% | Poll | F+A+AB |
| 13.1 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.0% | 3,869,092,560 | 98.2% | N/A | N/A | N/A | N/A | Poll | Votes |
| | Y | Pass | No | For | 0.0% | 3,903,988,742 | 99.1% | N/A | N/A | N/A | N/A | Poll | Represented |
| | Y | Pass | No | For | 0.0% | 3,903,988,742 | 99.1% | N/A | N/A | N/A | N/A | Poll | Votes |
| | Y | Pass | No | For | 0.0% | 3,924,232,849 | 99.6% | N/A | N/A | N/A | N/A | Poll | Represented |
| | Y | Pass | No | For | 0.0% | 3,910,288,953 | 99.3% | N/A | N/A | N/A | N/A | Poll | Votes |
| | Y | Pass | No | For | 0.0% | 3,835,318,529 | 97.4% | N/A | N/A | N/A | N/A | Poll | Represented |
| | Y | Pass | No | For | 0.0% | 3,903,988,742 | 99.1% | N/A | N/A | N/A | N/A | Poll | Votes |
| | Y | Pass | No | For | 0.0% | 3,903,467,432 | 99.1% | N/A | N/A | N/A | N/A | Poll | Represented |
| 14.1 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.0% | 3,885,953,303 | 98.7% | N/A | N/A | N/A | N/A | Poll | Votes |
| | Y | Pass | No | For | 0.0% | 3,893,640,803 | 98.9% | N/A | N/A | N/A | N/A | Poll | Represented |
| | Y | Pass | No | For | 0.0% | 3,935,770,566 | 99.9% | N/A | N/A | N/A | N/A | Poll | Votes |
| | Y | Pass | No | For | 0.0% | 3,935,770,566 | 99.9% | N/A | N/A | N/A | N/A | Poll | Represented |
| | Y | Pass | No | For | 0.0% | 3,935,770,566 | 99.9% | N/A | N/A | N/A | N/A | Poll | Votes |
| | Y | Pass | No | For | 0.0% | 3,935,770,566 | 99.9% | N/A | N/A | N/A | N/A | Poll | Represented |
| | Y | Pass | No | For | 0.0% | 3,935,770,566 | 99.9% | N/A | N/A | N/A | N/A | Poll | Votes |
| | Y | Pass | No | For | 0.0% | 3,935,770,566 | 99.9% | N/A | N/A | N/A | N/A | Poll | Represented |
| 15.1 | Y | Pass | No | For | 0.0% | 3,933,577,589 | 99.9% | N/A | N/A | N/A | N/A | Poll | Votes |
| 15.2 | Y | Pass | No | For | 0.0% | 3,804,840,372 | 96.6% | N/A | N/A | N/A | N/A | Poll | Represented |
| 15.3 | Y | Pass | No | For | 0.0% | 3,804,840,372 | 96.6% | N/A | N/A | N/A | N/A | Poll | Represented |

Johnson & Johnson

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 25/04/2024 | Country: USA | Ticker: JNJ |
| Record Date: 27/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 478160104 | | |

Shares Voted: 453,817

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | For | For | For |
| 1b | Elect Director Mary C. Beckerle | Mgmt | For | For | For |
| 1c | Elect Director D. Scott Davis | Mgmt | For | Against | Against |
| 1d | Elect Director Jennifer A. Doudna | Mgmt | For | For | For |
| 1e | Elect Director Joaquin Duato | Mgmt | For | For | For |
| 1f | Elect Director Marillyn A. Hewson | Mgmt | For | Against | Against |
| 1g | Elect Director Paula A. Johnson | Mgmt | For | For | For |
| 1h | Elect Director Hubert Joly | Mgmt | For | For | For |
| 1i | Elect Director Mark B. McClellan | Mgmt | For | For | For |
| 1j | Elect Director Anne M. Mulcahy | Mgmt | For | For | For |
| 1k | Elect Director Mark A. Weinberger | Mgmt | For | For | For |
| 1l | Elect Director Nadja Y. West | Mgmt | For | For | For |
| 1m | Elect Director Eugene A. Woods | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against | Against |
| 5 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | | | |

Meeting Results

Outstanding Shares Voted: 2,409,783,054Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.1% | 1,656,623,584 | 98.9% | 18,925,478 | 1.1% | 4,373,721 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.8% | 1,663,236,710 | 99.2% | 12,988,890 | 0.8% | 3,697,183 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.3% | 1,637,607,236 | 97.7% | 38,041,198 | 2.3% | 4,274,349 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.8% | 1,663,406,168 | 99.2% | 12,832,643 | 0.8% | 3,683,972 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 6.6% | 1,561,512,061 | 93.4% | 109,541,207 | 6.6% | 8,869,515 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.7% | 1,631,542,950 | 97.3% | 44,419,702 | 2.7% | 3,960,131 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.8% | 1,662,656,052 | 99.2% | 13,581,894 | 0.8% | 3,684,837 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.1% | 1,656,506,211 | 98.9% | 19,141,858 | 1.1% | 4,274,714 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.8% | 1,661,933,030 | 99.2% | 13,974,677 | 0.8% | 4,015,076 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.1% | 1,624,143,536 | 96.9% | 52,044,434 | 3.1% | 3,734,813 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.5% | 1,651,183,425 | 98.5% | 24,483,916 | 1.5% | 4,255,442 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.6% | 1,666,853,163 | 99.4% | 9,240,391 | 0.6% | 3,829,229 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 0.6% | 1,665,190,129 | 99.4% | 10,460,172 | 0.6% | 4,272,482 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.5% | 1,511,199,544 | 90.5% | 159,356,373 | 9.5% | 9,366,866 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.8% | 1,896,186,129 | 94.2% | 117,320,388 | 5.8% | 4,587,157 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 3.9% | 64,871,020 | 3.9% | 1,595,866,856 | 96.1% | 19,184,907 | N/A | Proxy | F+A |
| 5 | N | | | | | | | | | | | | |

Johnson Controls International plc

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 13/03/2024 | Country: Ireland | Ticker: JCI |
| Record Date: 08/01/2024 | Meeting Type: Annual | |
| Primary Security ID: G51502105 | | |

Shares Voted: 203,393

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Timothy Archer | Mgmt | For | For | For |
| 1b | Elect Director Jean Blackwell | Mgmt | For | For | For |
| 1c | Elect Director Pierre Cohade | Mgmt | For | For | For |

Johnson Controls International plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1d | Elect Director W. Roy Dunbar | Mgmt | For | For | For |
| 1e | Elect Director Gretchen R. Haggerty | Mgmt | For | For | For |
| 1f | Elect Director Ayesha Khanna | Mgmt | For | For | For |
| 1g | Elect Director Seetarama (Swamy) Kotagiri | Mgmt | For | For | For |
| 1h | Elect Director Simone Menne | Mgmt | For | For | For |
| 1i | Elect Director George R. Oliver | Mgmt | For | For | For |
| 1j | Elect Director Jurgen Tinggren | Mgmt | For | For | For |
| 1k | Elect Director Mark Vergnano | Mgmt | For | For | For |
| 1l | Elect Director John D. Young | Mgmt | For | For | For |
| 2a | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 2b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 3 | Authorize Market Purchases of Company Shares | Mgmt | For | For | For |
| 4 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 6 | Approve the Directors' Authority to Allot Shares | Mgmt | For | For | For |
| 7 | Approve the Disapplication of Statutory Pre-Emption Rights | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 681,497,226Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.5% | 561,313,506 | 99.5% | 2,989,898 | 0.5% | 1,044,992 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.0% | 552,993,240 | 98.0% | 11,354,303 | 2.0% | 1,000,853 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.6% | 560,940,137 | 99.4% | 3,384,285 | 0.6% | 1,023,974 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.0% | 553,252,522 | 98.0% | 11,069,359 | 2.0% | 1,026,515 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.9% | 559,011,994 | 99.1% | 5,351,065 | 0.9% | 985,337 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1f | Y | Pass | No | For | 1.5% | 555,945,829 | 98.5% | 8,392,617 | 1.5% | 1,009,950 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.6% | 561,078,831 | 99.4% | 3,158,431 | 0.6% | 1,111,134 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.0% | 558,327,828 | 99.0% | 5,911,596 | 1.0% | 1,108,972 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.6% | 543,805,474 | 96.4% | 20,162,276 | 3.6% | 1,380,646 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.0% | 553,146,553 | 98.0% | 11,144,824 | 2.0% | 1,057,019 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.4% | 550,896,951 | 97.6% | 13,569,603 | 2.4% | 881,842 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.6% | 560,951,646 | 99.4% | 3,377,014 | 0.6% | 1,019,736 | N/A | Proxy | F+A |
| 2a | Y | Pass | No | For | 5.4% | 572,315,943 | 94.6% | 32,808,611 | 5.4% | 573,155 | N/A | Proxy | F+A |
| 2b | Y | Pass | No | For | 2.6% | 589,111,907 | 97.4% | 15,685,815 | 2.6% | 899,987 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.8% | 599,685,158 | 99.2% | 4,544,339 | 0.8% | 1,468,212 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 0.6% | 601,232,912 | 99.4% | 3,636,251 | 0.6% | 828,546 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 6.2% | 529,427,589 | 93.8% | 35,020,995 | 6.2% | 899,812 | N/A | Proxy | F+A |
| 6 | Y | Pass | No | For | 1.9% | 593,027,269 | 98.1% | 11,445,827 | 1.9% | 1,224,613 | N/A | Proxy | F+A |
| 7 | Y | Pass | No | For | 4.1% | 579,776,982 | 95.9% | 24,483,438 | 4.1% | 1,437,289 | N/A | Proxy | F+A |

JPMorgan Chase & Co.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 21/05/2024 | Country: USA | Ticker: JPM |
| Record Date: 22/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 46625H100 | | |

Shares Voted: 498,559

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda B. Bammann | Mgmt | For | For | Against |
| 1b | Elect Director Stephen B. Burke | Mgmt | For | Against | For |
| 1c | Elect Director Todd A. Combs | Mgmt | For | For | For |
| 1d | Elect Director Alicia Boler Davis | Mgmt | For | For | For |
| 1e | Elect Director James Dimon | Mgmt | For | For | For |
| 1f | Elect Director Alex Gorsky | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1g | Elect Director Mellody Hobson | Mgmt | For | Against | For |
| 1h | Elect Director Phebe N. Novakovic | Mgmt | For | For | For |
| 1i | Elect Director Virginia M. Rometty | Mgmt | For | For | For |
| 1j | Elect Director Mark A. Weinberger | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Report on Impacts of JPMC's Climate Transition Policies | SH | Against | Refer | Against |
| 7 | Report on Respecting Indigenous Peoples' Rights | SH | Against | For | For |
| 8 | Review Proxy Voting Record and Policies Related to Climate Change and Diversity | SH | Against | Against | Against |
| 9 | Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas | SH | Against | Refer | For |
| 10 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | For |
| 11 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |

Meeting Results

| Outstanding Shares Voted: 2,872,090,542 | | | | | Results Available: Full | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|-------------------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1a | Y | Pass | No | For | 2.4% | 2,044,823,022 | 97.6% | 49,409,185 | 2.4% | 4,575,461 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 8.9% | 1,907,581,633 | 91.1% | 186,408,756 | 8.9% | 4,817,279 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 9.6% | 1,893,709,045 | 90.4% | 200,134,472 | 9.6% | 4,964,151 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.5% | 2,084,143,155 | 99.5% | 9,526,166 | 0.5% | 5,138,347 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.8% | 1,966,409,343 | 94.2% | 120,547,508 | 5.8% | 11,850,817 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.5% | 2,082,763,419 | 99.5% | 10,855,711 | 0.5% | 5,188,538 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|--------|
| 1g | Y | Pass | No | For | 1.2% | 2,068,500,364 | 98.8% | 25,710,297 | 1.2% | 4,597,007 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.5% | 2,062,907,060 | 98.5% | 31,008,645 | 1.5% | 4,891,963 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.2% | 2,048,165,597 | 97.8% | 45,748,178 | 2.2% | 4,893,893 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.7% | 2,057,059,744 | 98.3% | 36,609,139 | 1.7% | 5,138,785 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.6% | 1,917,720,146 | 91.4% | 167,266,011 | 8.0% | 13,821,511 | 0.7% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 4.4% | 2,005,252,009 | 95.5% | 85,219,720 | 4.1% | 8,335,939 | 0.4% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 5.6% | 2,307,335,802 | 94.4% | 131,119,379 | 5.4% | 5,451,391 | 0.2% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 43.5% | 895,666,130 | 42.7% | 1,185,963,053 | 56.5% | 17,178,485 | 0.8% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 2.3% | 21,761,402 | 1.0% | 2,051,253,367 | 97.7% | 25,792,899 | 1.2% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 31.8% | 638,304,447 | 30.4% | 1,431,378,762 | 68.2% | 29,124,459 | 1.4% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 9.4% | 163,558,093 | 7.8% | 1,901,752,748 | 90.6% | 33,496,827 | 1.6% | Proxy | F+A+AB |
| 9 | Y | Fail | No | Against | 8.9% | 152,781,530 | 7.3% | 1,912,330,099 | 91.1% | 33,696,039 | 1.6% | Proxy | F+A+AB |
| 10 | Y | Fail | No | Against | 41.0% | 853,406,340 | 40.7% | 1,237,894,270 | 59.0% | 7,507,058 | 0.4% | Proxy | F+A+AB |
| 11 | Y | Withdrawn | No | Against | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Proxy | F+A+AB |

Julius Baer Gruppe AG

Meeting Date: 11/04/2024

Record Date: 03/04/2024

Primary Security ID: H4414N103

Country: Switzerland

Meeting Type: Annual

Ticker: BAER

Shares Voted: 41,290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 1.3 | Approve Sustainability Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.60 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.1 | Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million | Mgmt | For | For | For |
| 4.2.1 | Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024 | Mgmt | For | For | For |
| 4.2.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025 | Mgmt | For | For | For |
| 4.2.3 | Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM | Mgmt | For | For | For |
| 5.1.1 | Reelect Romeo Lacher as Director | Mgmt | For | For | For |
| 5.1.2 | Reelect Richard Campbell-Breeden as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Juerg Hunziker as Director | Mgmt | For | For | For |
| 5.1.4 | Reelect Kathryn Shih as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Tomas Muina as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect Eunice Zehnder-Lai as Director | Mgmt | For | For | For |
| 5.1.7 | Reelect Olga Zoutendijk as Director | Mgmt | For | For | For |
| 5.2.1 | Elect Bruce Fletcher as Director | Mgmt | For | For | For |
| 5.2.2 | Elect Andrea Sambo as Director | Mgmt | For | For | For |
| 5.3 | Reelect Romeo Lacher as Board Chair | Mgmt | For | For | For |
| 5.4.1 | Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.4.2 | Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.4.3 | Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.4.4 | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 7 | Designate Marc Nater as Independent Proxy | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.2% | 114,342,536 | 99.8% | 260,844 | 0.2% | N/A | N/A | Poll | F+A |
| 1.2 | Y | Pass | No | For | 6.2% | 108,380,778 | 93.8% | 7,109,823 | 6.2% | N/A | N/A | Poll | F+A |
| 1.3 | Y | Pass | No | For | 7.3% | 106,704,295 | 92.7% | 8,386,060 | 7.3% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.4% | 114,967,608 | 99.6% | 485,328 | 0.4% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 18.3% | 89,858,755 | 81.7% | 20,124,364 | 18.3% | N/A | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 1.1% | 113,711,795 | 98.9% | 1,319,834 | 1.1% | N/A | N/A | Poll | F+A |
| 4.2.1 | Y | Pass | No | For | 3.0% | 111,703,572 | 97.0% | 3,430,015 | 3.0% | N/A | N/A | Poll | F+A |
| 4.2.2 | Y | Pass | No | For | 1.7% | 113,096,606 | 98.3% | 1,960,126 | 1.7% | N/A | N/A | Poll | F+A |
| 4.2.3 | Y | Pass | No | For | 9.3% | 104,509,949 | 90.7% | 10,663,160 | 9.3% | N/A | N/A | Poll | F+A |
| 5.1.1 | Y | Pass | No | For | 4.6% | 110,004,482 | 95.4% | 5,265,786 | 4.6% | N/A | N/A | Poll | F+A |
| 5.1.2 | Y | Pass | No | For | 6.3% | 108,283,906 | 93.7% | 7,223,947 | 6.3% | N/A | N/A | Poll | F+A |
| 5.1.3 | Y | Pass | No | For | 0.6% | 114,865,363 | 99.4% | 659,629 | 0.6% | N/A | N/A | Poll | F+A |
| 5.1.4 | Y | Pass | No | For | 1.9% | 113,338,256 | 98.1% | 2,158,190 | 1.9% | N/A | N/A | Poll | F+A |
| 5.1.5 | Y | Pass | No | For | 1.1% | 114,273,753 | 98.9% | 1,243,967 | 1.1% | N/A | N/A | Poll | F+A |
| 5.1.6 | Y | Pass | No | For | 1.9% | 113,379,425 | 98.1% | 2,138,640 | 1.9% | N/A | N/A | Poll | F+A |
| 5.1.7 | Y | Pass | No | For | 1.0% | 114,203,710 | 99.0% | 1,208,311 | 1.0% | N/A | N/A | Poll | F+A |
| 5.2.1 | Y | Pass | No | For | 0.1% | 115,219,662 | 99.9% | 155,724 | 0.1% | N/A | N/A | Poll | F+A |
| 5.2.2 | Y | Pass | No | For | 0.2% | 115,193,948 | 99.8% | 177,613 | 0.2% | N/A | N/A | Poll | F+A |
| 5.3 | Y | Pass | No | For | 7.6% | 106,469,670 | 92.4% | 8,780,215 | 7.6% | N/A | N/A | Poll | F+A |
| 5.4.1 | Y | Pass | No | For | 7.0% | 107,372,782 | 93.0% | 8,068,026 | 7.0% | N/A | N/A | Poll | F+A |
| 5.4.2 | Y | Pass | No | For | 0.4% | 114,847,294 | 99.6% | 461,361 | 0.4% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 5.4.3 | Y | Pass | No | For | 2.0% | 113,153,628 | 98.0% | 2,271,823 | 2.0% | N/A | N/A | Poll | F+A |
| 5.4.4 | Y | Pass | No | For | 2.0% | 113,153,750 | 98.0% | 2,273,474 | 2.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 12.7% | 100,885,014 | 87.3% | 14,673,948 | 12.7% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 115,558,129 | 100.0% | 32,941 | 0.0% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.5% | 113,250,287 | 98.5% | 1,685,386 | 1.5% | N/A | N/A | Poll | F+A |
| 9 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Kanzhun Limited

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 28/06/2024 | Country: Cayman Islands | Ticker: 2076 |
| Record Date: 23/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G5224V103 | | |

Shares Voted: 417

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports (Voting) | Mgmt | For | For | For |
| 2 | Elect Director Peng Zhao | Mgmt | For | For | For |
| 3 | Elect Director Tao Zhang | Mgmt | For | Against | For |
| 4 | Elect Director Xiehua Wang | Mgmt | For | For | For |
| 5 | Elect Director Yan Li | Mgmt | For | For | For |
| 6 | Elect Director Mengyuan Dong | Mgmt | For | For | For |
| 7 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 10 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 11 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,136,526,121

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.2% | 1,802,026,062 | 99.8% | 2,883,776 | 0.2% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 13.5% | 1,560,821,078 | 86.5% | 244,088,760 | 13.5% | 0 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.6% | 1,685,279,616 | 93.4% | 119,630,222 | 6.6% | 0 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 6.3% | 1,691,752,730 | 93.7% | 113,157,108 | 6.3% | 0 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 21.6% | 432,826,283 | 78.4% | 119,134,362 | 21.6% | 0 | N/A | Proxy | F+A |
| 6 | Y | Pass | No | For | 1.2% | 545,238,289 | 98.8% | 6,722,356 | 1.2% | 0 | N/A | Proxy | F+A |
| 7 | Y | Pass | No | For | 0.1% | 1,803,354,546 | 99.9% | 1,555,292 | 0.1% | 0 | N/A | Proxy | F+A |
| 8 | Y | Pass | No | For | 16.1% | 1,515,167,628 | 83.9% | 289,742,210 | 16.1% | 0 | N/A | Proxy | F+A |
| 9 | Y | Pass | No | For | 0.0% | 1,804,671,536 | 100.0% | 238,302 | 0.0% | 0 | N/A | Proxy | F+A |
| 10 | Y | Pass | No | For | 15.4% | 1,527,201,856 | 84.6% | 277,707,982 | 15.4% | 0 | N/A | Proxy | F+A |
| 11 | Y | Pass | No | For | 0.0% | 551,932,007 | 100.0% | 28,638 | 0.0% | 0 | N/A | Proxy | F+A |

KBC Group SA/NV

Meeting Date: 02/05/2024

Country: Belgium

Ticker: KBC

Record Date: 18/04/2024

Meeting Type: Annual

Primary Security ID: B5337G162

Shares Voted: 74,732

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8 | Approve Discharge of Directors | Mgmt | For | For | For |
| 9 | Approve Discharge of Auditors | Mgmt | For | For | For |
| 10 | Approve Auditors' Remuneration | Mgmt | For | For | For |
| 11 | Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting | Mgmt | For | For | For |
| 12.1 | Reelect Johan Thijs as Director | Mgmt | For | For | For |
| 12.2 | Reelect Sonja De Becker as Director | Mgmt | For | Against | Against |
| 12.3 | Reelect Liesbet Okkerse as Director | Mgmt | For | Against | Against |
| 12.4 | Reelect Erik Clinck as Director | Mgmt | For | Against | Against |
| 12.5 | Reelect Theodoros Roussis as Director | Mgmt | For | Against | Against |
| 12.6 | Elect Diana Radl Rogerova as Independent Director | Mgmt | For | For | For |
| 13 | Transact Other Business | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 402,528,303Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3 | N | | | | | | | | | | | | |
| 4 | Y | Pass | No | For | 0.1% | 317,811,955 | 99.9% | 295,004 | 0.1% | 85,880 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.4% | 316,932,008 | 99.6% | 1,100,582 | 0.3% | 160,145 | 0.1% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 15.3% | 269,471,388 | 84.7% | 46,919,291 | 14.7% | 1,802,056 | 0.6% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 7 | Y | Pass | No | For | 27.0% | 232,280,288 | 73.0% | 85,042,996 | 26.7% | 869,451 | 0.3% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 16.4% | 266,124,420 | 83.6% | 48,374,668 | 15.2% | 3,693,647 | 1.2% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 16.8% | 264,837,116 | 83.2% | 49,888,642 | 15.7% | 3,466,977 | 1.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 14.3% | 272,703,256 | 85.7% | 45,487,029 | 14.3% | 2,450 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.9% | 315,227,426 | 99.1% | 2,856,583 | 0.9% | 108,726 | 0.0% | Poll | F+A+AB |
| 12.1 | Y | Pass | No | For | 2.1% | 311,437,541 | 97.9% | 6,695,976 | 2.1% | 59,218 | 0.0% | Poll | F+A+AB |
| 12.2 | Y | Pass | No | For | 25.8% | 236,155,155 | 74.2% | 82,036,964 | 25.8% | 465 | 0.0% | Poll | F+A+AB |
| 12.3 | Y | Pass | No | For | 28.5% | 227,368,698 | 71.5% | 87,086,158 | 27.4% | 3,737,738 | 1.2% | Poll | F+A+AB |
| 12.4 | Y | Pass | No | For | 26.1% | 235,145,390 | 73.9% | 81,404,945 | 25.6% | 1,642,249 | 0.5% | Poll | F+A+AB |
| 12.5 | Y | Pass | No | For | 22.2% | 247,651,706 | 77.8% | 69,651,119 | 21.9% | 889,769 | 0.3% | Poll | F+A+AB |
| 12.6 | Y | Pass | No | For | 1.7% | 312,775,043 | 98.3% | 3,437,925 | 1.1% | 1,971,027 | 0.6% | Poll | F+A+AB |
| 13 | N | | | | | | | | | | | | |

Kenvue Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 23/05/2024 | Country: USA | Ticker: KVUE |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 49177J102 | | |

Shares Voted: 598,040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard E. Allison, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Peter M. Fasolo | Mgmt | For | For | For |
| 1c | Elect Director Tamara S. Franklin | Mgmt | For | For | For |
| 1d | Elect Director Seemantini Godbole | Mgmt | For | For | For |
| 1e | Elect Director Melanie L. Healey | Mgmt | For | For | For |
| 1f | Elect Director Betsy D. Holden | Mgmt | For | Against | Against |
| 1g | Elect Director Larry J. Merlo | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1h | Elect Director Thibaut Mongon | Mgmt | For | For | For |
| 1i | Elect Director Vasant Prabhu | Mgmt | For | For | For |
| 1j | Elect Director Michael E. Sneed | Mgmt | For | For | For |
| 1k | Elect Director Joseph J. Wolk | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 1,914,648,443 | | | | | | Results Available: Full | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|---------------|-------------------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1a | Y | Pass | No | For | 1.2% | 1,704,415,691 | 98.8% | 21,084,683 | 1.2% | 1,199,200 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 6.2% | 1,619,262,350 | 93.8% | 106,258,483 | 6.2% | 1,178,741 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.5% | 1,699,901,058 | 98.5% | 25,650,837 | 1.5% | 1,147,679 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.5% | 1,699,886,300 | 98.5% | 25,624,274 | 1.5% | 1,189,000 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.8% | 1,693,915,698 | 98.2% | 31,611,959 | 1.8% | 1,171,917 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.9% | 1,693,374,108 | 98.1% | 32,192,798 | 1.9% | 1,132,668 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.0% | 1,691,303,246 | 98.0% | 34,195,517 | 2.0% | 1,200,811 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.6% | 1,698,158,935 | 98.4% | 27,308,331 | 1.6% | 1,232,308 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.9% | 1,693,401,379 | 98.1% | 32,078,889 | 1.9% | 1,219,306 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 6.2% | 1,619,167,767 | 93.8% | 106,306,441 | 6.2% | 1,225,366 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 6.2% | 1,619,361,580 | 93.8% | 106,134,995 | 6.2% | 1,202,999 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.1% | 1,672,496,312 | 96.9% | 52,725,956 | 3.1% | 1,477,306 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 1,800,563,894 | 99.9% | 1,388,569 | 0.1% | 993,917 | 0.1% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|---------|--------|----------|--------|---------|-----------|-------------|------|
| 3 | Y | Pass | No | One Year | N/A | 1702135873 | 98.6% | 1254867 | 0.1% | 20726826 | 1.2% | 2582008 | 0.1% | Proxy | F+A |

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 25/04/2024 | Country: France | Ticker: KER |
| Record Date: 23/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F5433L103 | | |

Shares Voted: 11,251

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 14 per Share | Mgmt | For | For | For |
| 4 | Ratify Appointment of Maureen Chiquet as Director | Mgmt | For | For | For |
| 5 | Reelect Jean-Pierre Denis as Director | Mgmt | For | Against | For |
| 6 | Elect Rachel Duan as Director | Mgmt | For | For | For |
| 7 | Elect Giovanna Melandri as Director | Mgmt | For | For | For |
| 8 | Elect Dominique D Hinnin as Director | Mgmt | For | For | For |
| 9 | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 10 | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 11 | Approve Transaction with Maureen Chiquet, Director | Mgmt | For | Against | Against |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 13 | Approve Compensation of Francois-Henri Pinault, Chairman and CEO | Mgmt | For | For | For |
| 14 | Approve Compensation of Jean-Francois Palus, Vice-CEO | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Executive Corporate Officer | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | Refer | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 175,785,572Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 152,386,488 | 100.0% | 9,229 | 0.0% | 536,780 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 152,386,687 | 100.0% | 9,266 | 0.0% | 536,777 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 152,925,102 | 100.0% | 6,588 | 0.0% | 1,220 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.0% | 151,221,198 | 99.0% | 1,578,481 | 1.0% | 133,124 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 10.0% | 137,550,861 | 90.0% | 15,355,622 | 10.0% | 22,625 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 5.4% | 144,539,380 | 94.6% | 8,260,436 | 5.4% | 132,568 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 152,735,414 | 100.0% | 61,260 | 0.0% | 133,088 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 4.4% | 146,130,704 | 95.6% | 6,669,771 | 4.4% | 133,661 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.1% | 151,035,372 | 98.9% | 1,751,537 | 1.1% | 145,720 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.3% | 150,458,493 | 99.7% | 471,104 | 0.3% | 2,002,954 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 12.4% | 133,924,463 | 87.6% | 18,953,930 | 12.4% | 54,091 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.6% | 152,045,569 | 99.4% | 869,280 | 0.6% | 17,732 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 2.6% | 148,964,131 | 97.4% | 3,996,267 | 2.6% | 70,835 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.8% | 151,818,218 | 99.2% | 1,201,895 | 0.8% | 10,850 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 15 | Y | Pass | No | For | 4.7% | 145,717,678 | 95.3% | 7,231,294 | 4.7% | 78,676 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.1% | 152,856,162 | 99.9% | 114,059 | 0.1% | 60,912 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.2% | 152,661,848 | 99.8% | 259,486 | 0.2% | 109,589 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 18 | Y | Pass | No | For | 16.5% | 127,884,347 | 83.5% | 25,207,465 | 16.5% | 4,590 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.7% | 152,010,423 | 99.3% | 1,079,913 | 0.7% | 5,933 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.7% | 151,995,925 | 99.3% | 1,095,341 | 0.7% | 5,057 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.0% | 153,023,646 | 100.0% | 1,893 | 0.0% | 2,118 | N/A | Poll | F+A |

Kerry Group Plc

Meeting Date: 02/05/2024

Record Date: 28/04/2024

Primary Security ID: G52416107

Country: Ireland

Meeting Type: Annual

Ticker: KRZ

Shares Voted: 6,940

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Genevieve Berger as Director | Mgmt | For | For | For |
| 3b | Elect Catherine Godson as Director | Mgmt | For | For | For |
| 3c | Elect Liz Hewitt as Director | Mgmt | For | For | For |
| 4a | Re-elect Gerry Behan as Director | Mgmt | For | For | For |
| 4b | Re-elect Fiona Dawson as Director | Mgmt | For | Against | For |
| 4c | Re-elect Emer Gilvarry as Director | Mgmt | For | For | For |
| 4d | Re-elect Michael Kerr as Director | Mgmt | For | For | For |
| 4e | Re-elect Marguerite Larkin as Director | Mgmt | For | For | For |
| 4f | Re-elect Tom Moran as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4g | Re-elect Christopher Rogers as Director | Mgmt | For | For | For |
| 4h | Re-elect Patrick Rohan as Director | Mgmt | For | For | For |
| 4i | Re-elect Edmond Scanlon as Director | Mgmt | For | For | For |
| 4j | Re-elect Jinlong Wang as Director | Mgmt | For | For | For |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Amend 2021 Long-Term Incentive Plan | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of A Ordinary Shares | Mgmt | For | For | For |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 173,479,498

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|---------------|------|
| 1 | Y | Pass | No | For | 0.3% | 108,553,377 | 99.7% | 340,053 | 0.3% | 290,601 | N/A | Show of hands | F+A |
| 2 | Y | Pass | No | For | 0.1% | 108,920,063 | 99.9% | 150,849 | 0.1% | 113,119 | N/A | Show of hands | F+A |
| 3a | Y | Pass | No | For | 0.0% | 109,031,596 | 100.0% | 2,983 | 0.0% | 149,452 | N/A | Show of hands | F+A |
| 3b | Y | Pass | No | For | 0.0% | 109,026,821 | 100.0% | 7,982 | 0.0% | 149,228 | N/A | Show of hands | F+A |
| 3c | Y | Pass | No | For | 0.0% | 109,026,201 | 100.0% | 8,167 | 0.0% | 149,663 | N/A | Show of hands | F+A |
| 4a | Y | Pass | No | For | 1.2% | 107,743,028 | 98.8% | 1,321,684 | 1.2% | 119,319 | N/A | Show of hands | F+A |
| 4b | Y | Pass | No | For | 0.7% | 108,315,177 | 99.3% | 753,024 | 0.7% | 115,830 | N/A | Show of hands | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|---------------|------|
| 4c | Y | Pass | No | For | 1.3% | 107,602,588 | 98.7% | 1,462,002 | 1.3% | 119,441 | N/A | Show of hands | F+A |
| 4d | Y | Pass | No | For | 0.8% | 108,154,382 | 99.2% | 910,207 | 0.8% | 119,442 | N/A | Show of hands | F+A |
| 4e | Y | Pass | No | For | 1.2% | 107,740,250 | 98.8% | 1,328,702 | 1.2% | 115,079 | N/A | Show of hands | F+A |
| 4f | Y | Pass | No | For | 4.2% | 104,465,804 | 95.8% | 4,597,151 | 4.2% | 121,076 | N/A | Show of hands | F+A |
| 4g | Y | Pass | No | For | 5.2% | 103,410,953 | 94.8% | 5,651,965 | 5.2% | 121,113 | N/A | Show of hands | F+A |
| 4h | Y | Pass | No | For | 0.1% | 108,930,693 | 99.9% | 137,163 | 0.1% | 116,175 | N/A | Show of hands | F+A |
| 4i | Y | Pass | No | For | 0.0% | 109,039,266 | 100.0% | 21,976 | 0.0% | 122,789 | N/A | Show of hands | F+A |
| 4j | Y | Pass | No | For | 0.8% | 108,150,911 | 99.2% | 912,720 | 0.8% | 120,400 | N/A | Show of hands | F+A |
| 5 | Y | Pass | No | For | 0.1% | 108,970,016 | 99.9% | 65,706 | 0.1% | 148,309 | N/A | Show of hands | F+A |
| 6 | Y | Pass | No | For | 2.8% | 105,508,410 | 97.2% | 3,074,126 | 2.8% | 601,495 | N/A | Show of hands | F+A |
| 7 | Y | Pass | No | For | 4.8% | 103,331,399 | 95.2% | 5,266,332 | 4.8% | 586,300 | N/A | Show of hands | F+A |
| 8 | Y | Pass | No | For | 3.1% | 105,197,847 | 96.9% | 3,395,421 | 3.1% | 590,763 | N/A | Show of hands | F+A |
| 9 | Y | Pass | No | For | 7.5% | 100,876,766 | 92.5% | 8,156,137 | 7.5% | 151,128 | N/A | Show of hands | F+A |
| 10 | Y | Pass | No | For | 5.0% | 103,631,381 | 95.0% | 5,400,097 | 5.0% | 152,553 | N/A | Show of hands | F+A |
| 11 | Y | Pass | No | For | 13.9% | 93,829,392 | 86.1% | 15,203,069 | 13.9% | 151,570 | N/A | Show of hands | F+A |
| 12 | Y | Pass | No | For | 0.7% | 108,262,281 | 99.3% | 793,231 | 0.7% | 128,519 | N/A | Show of hands | F+A |
| 13 | Y | Pass | No | For | 10.2% | 97,925,175 | 89.8% | 11,139,815 | 10.2% | 119,041 | N/A | Show of hands | F+A |

Kesko Oyj

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 26/03/2024 | Country: Finland | Ticker: KESKOB |
| Record Date: 14/03/2024 | Meeting Type: Annual | |
| Primary Security ID: X44874109 | | |

Shares Voted: 253,424

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive CEO's Review | Mgmt | | | |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of EUR 1.02 Per Share | Mgmt | For | For | For |
| 10 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 11 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 13 | Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 14 | Fix Number of Directors at Seven | Mgmt | For | For | For |
| 15 | Reelect Esa Kiiskinen, Peter Fagnas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director | Mgmt | For | Against | Against |
| 16 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 18 | Approve Authorized Sustainability Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Ratify Deloitte as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 20 | Amend Articles | Mgmt | For | For | For |
| 21 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 22 | Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights | Mgmt | For | For | For |
| 23 | Approve Charitable Donations of up to EUR 300,000 | Mgmt | For | For | For |
| 24 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

Keurig Dr Pepper Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/06/2024 | Country: USA | Ticker: KDP |
| Record Date: 15/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 49271V100 | | |

Shares Voted: 52,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Timothy "Tim" Cofer | Mgmt | For | For | For |
| 1B | Elect Director Robert "Bob" Gamgort | Mgmt | For | For | For |
| 1C | Elect Director Oray B. Boston, Jr. | Mgmt | For | For | For |
| 1D | Elect Director Joachim Creus | Mgmt | For | For | For |
| 1E | Elect Director Olivier Goudet | Mgmt | For | For | For |
| 1F | Elect Director Juliette Hickman | Mgmt | For | For | For |
| 1G | Elect Director Paul Michaels | Mgmt | For | For | For |
| 1H | Elect Director Pamela "Pam" Patsley | Mgmt | For | For | For |
| 1I | Elect Director Lubomira Rochet | Mgmt | For | For | For |
| 1J | Elect Director Debra Sandler | Mgmt | For | For | For |
| 1K | Elect Director Robert "Bob" Singer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Efforts to Reduce Plastic Use | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 1,355,573,815Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1A | Y | Pass | No | For | 1.5% | 1,188,401,057 | 98.5% | 18,362,043 | 1.5% | 1,412,807 | N/A | Proxy | F+A |
| 1B | Y | Pass | No | For | 5.0% | 1,145,987,004 | 95.0% | 60,682,759 | 5.0% | 1,506,144 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|-----------|-----------|-------------|------|
| 1C | Y | Pass | No | For | 1.6% | 1,186,945,288 | 98.4% | 19,847,957 | 1.6% | 1,382,662 | N/A | Proxy | F+A |
| 1D | Y | Pass | No | For | 4.9% | 1,147,563,892 | 95.1% | 59,206,290 | 4.9% | 1,405,725 | N/A | Proxy | F+A |
| 1E | Y | Pass | No | For | 5.7% | 1,137,469,041 | 94.3% | 69,355,506 | 5.7% | 1,351,360 | N/A | Proxy | F+A |
| 1F | Y | Pass | No | For | 0.4% | 1,202,102,544 | 99.6% | 4,644,203 | 0.4% | 1,429,160 | N/A | Proxy | F+A |
| 1G | Y | Pass | No | For | 9.9% | 1,087,691,646 | 90.1% | 119,112,673 | 9.9% | 1,371,588 | N/A | Proxy | F+A |
| 1H | Y | Pass | No | For | 2.3% | 1,179,482,275 | 97.7% | 27,323,664 | 2.3% | 1,369,968 | N/A | Proxy | F+A |
| 1I | Y | Pass | No | For | 4.9% | 1,148,176,735 | 95.1% | 58,591,546 | 4.9% | 1,407,626 | N/A | Proxy | F+A |
| 1J | Y | Pass | No | For | 2.2% | 1,180,503,760 | 97.8% | 26,279,959 | 2.2% | 1,392,188 | N/A | Proxy | F+A |
| 1K | Y | Pass | No | For | 0.3% | 1,203,052,233 | 99.7% | 3,751,311 | 0.3% | 1,372,363 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 15.1% | 1,024,149,795 | 84.9% | 182,577,841 | 15.1% | 1,448,271 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.2% | 1,237,561,203 | 99.8% | 2,353,525 | 0.2% | 1,314,544 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 8.9% | 107,014,768 | 8.9% | 1,091,581,492 | 91.1% | 9,579,647 | N/A | Proxy | F+A |

Keysight Technologies, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 21/03/2024 | Country: USA | Ticker: KEYS |
| Record Date: 22/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 49338L103 | | |

Shares Voted: 273,297

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Charles J. Dockendorff | Mgmt | For | Against | Against |
| 1.2 | Elect Director Ronald S. Nersesian | Mgmt | For | For | For |
| 1.3 | Elect Director Robert A. Rango | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Employee Stock Purchase Plan | Mgmt | For | For | For |

Keysight Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 7 | Adopt Simple Majority Vote | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 174,668,998Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|---------------------|
| 1.1 | Y | Pass | No | For | 20.7% | 111,501,675 | 79.3% | 29,089,895 | 20.7% | 777,174 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 5.5% | 133,505,492 | 94.5% | 7,703,166 | 5.5% | 160,086 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 9.9% | 126,672,917 | 90.1% | 13,921,254 | 9.9% | 774,554 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.6% | 154,499,789 | 98.4% | 2,271,198 | 1.4% | 185,824 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 8.8% | 128,927,226 | 91.2% | 12,101,048 | 8.6% | 340,470 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 6.9% | 131,537,849 | 93.0% | 9,634,429 | 6.8% | 196,466 | 0.1% | Proxy | F+A+AB |
| 5 | Y | Pass | No | For | 1.8% | 138,817,777 | 98.2% | 2,397,881 | 1.7% | 153,086 | 0.1% | Proxy | F+A+AB |
| 6 | Y | Pass | No | For | 0.3% | 140,845,299 | 80.6% | 376,754 | 0.2% | 146,691 | 0.1% | Proxy | Capital Represented |
| 7 | Y | Pass | No | Against | 68.3% | 96,232,013 | 68.1% | 44,828,056 | 31.7% | 308,614 | 0.2% | Proxy | F+A+AB |

Kimberly-Clark Corporation

Meeting Date: 02/05/2024Country: USATicker: KMB
Record Date: 04/03/2024Meeting Type: Annual
Primary Security ID: 494368103

Shares Voted: 80,555

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sylvia M. Burwell | Mgmt | For | For | For |
| 1.2 | Elect Director John W. Culver | Mgmt | For | For | For |
| 1.3 | Elect Director Michael D. Hsu | Mgmt | For | For | For |

Kimberly-Clark Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Mae C. Jemison | Mgmt | For | For | For |
| 1.5 | Elect Director Deeptha Khanna | Mgmt | For | For | For |
| 1.6 | Elect Director S. Todd Maclin | Mgmt | For | For | For |
| 1.7 | Elect Director Deirdre A. Mahlan | Mgmt | For | For | For |
| 1.8 | Elect Director Sherilyn S. McCoy | Mgmt | For | For | For |
| 1.9 | Elect Director Christa S. Quarles | Mgmt | For | For | For |
| 1.10 | Elect Director Jaime A. Ramirez | Mgmt | For | For | For |
| 1.11 | Elect Director Dunia A. Shive | Mgmt | For | Refer | Against |
| 1.12 | Elect Director Mark T. Smucker | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 336,914,370Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.5% | 244,655,288 | 99.5% | 1,259,613 | 0.5% | 675,657 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.2% | 243,017,406 | 98.8% | 2,859,340 | 1.2% | 713,812 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 5.9% | 230,236,166 | 94.1% | 14,336,247 | 5.9% | 2,017,964 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 4.5% | 234,721,729 | 95.5% | 11,178,486 | 4.5% | 690,343 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.5% | 244,735,057 | 99.5% | 1,152,881 | 0.5% | 702,619 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 2.3% | 240,330,503 | 97.7% | 5,545,263 | 2.3% | 714,792 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 11.3% | 218,147,686 | 88.7% | 27,765,939 | 11.3% | 676,932 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 1.3% | 242,742,026 | 98.7% | 3,193,479 | 1.3% | 655,053 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 2.2% | 240,393,192 | 97.8% | 5,517,201 | 2.2% | 680,165 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|---------------------|
| 1.10 | Y | Pass | No | For | 0.4% | 244,792,118 | 99.6% | 1,090,717 | 0.4% | 707,722 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 3.0% | 238,408,065 | 97.0% | 7,480,951 | 3.0% | 701,542 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 2.0% | 240,661,047 | 98.0% | 4,794,444 | 2.0% | 1,135,067 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.9% | 274,671,652 | 94.0% | 16,605,930 | 5.7% | 797,637 | 0.3% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 10.1% | 221,696,267 | 89.9% | 23,499,170 | 9.5% | 1,395,121 | 0.6% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 8.7% | 217,180,778 | 64.5% | 28,109,986 | 8.3% | 1,299,794 | 0.4% | Proxy | Capital Represented |

Kinder Morgan, Inc.

Meeting Date: 08/05/2024Country: USATicker: KMI

Record Date: 11/03/2024Meeting Type: Annual

Primary Security ID: 49456B101

Shares Voted: 297,326

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Richard D. Kinder | Mgmt | For | For | For |
| 1.2 | Elect Director Kimberly A. Dang | Mgmt | For | For | For |
| 1.3 | Elect Director Amy W. Chronis | Mgmt | For | For | For |
| 1.4 | Elect Director Ted A. Gardner | Mgmt | For | Against | For |
| 1.5 | Elect Director Anthony W. Hall, Jr. | Mgmt | For | For | For |
| 1.6 | Elect Director Steven J. Kean | Mgmt | For | For | For |
| 1.7 | Elect Director Deborah A. Macdonald | Mgmt | For | For | For |
| 1.8 | Elect Director Michael C. Morgan | Mgmt | For | For | For |
| 1.9 | Elect Director Arthur C. Reichstetter | Mgmt | For | For | For |
| 1.10 | Elect Director C. Park Shaper | Mgmt | For | For | For |
| 1.11 | Elect Director William A. Smith | Mgmt | For | For | For |
| 1.12 | Elect Director Joel V. Staff | Mgmt | For | For | For |
| 1.13 | Elect Director Robert F. Vagt | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Disclose GHG Emissions Reductions Targets | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 2,219,373,348

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 4.1% | 1,539,001,434 | 95.9% | 65,236,037 | 4.1% | 2,591,012 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 2.5% | 1,563,202,475 | 97.5% | 40,012,087 | 2.5% | 3,613,033 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.5% | 1,596,600,538 | 99.5% | 7,277,290 | 0.5% | 2,950,654 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 15.8% | 1,349,795,560 | 84.2% | 254,073,736 | 15.8% | 2,959,186 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 4.3% | 1,534,376,794 | 95.7% | 69,385,770 | 4.3% | 3,065,032 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 3.1% | 1,553,623,009 | 96.9% | 50,257,775 | 3.1% | 2,947,699 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 10.0% | 1,444,261,785 | 90.0% | 159,676,240 | 10.0% | 2,890,458 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 4.3% | 1,534,651,626 | 95.7% | 69,333,533 | 4.3% | 2,842,420 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 2.1% | 1,570,042,274 | 97.9% | 33,753,382 | 2.1% | 3,032,826 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 4.9% | 1,525,546,727 | 95.1% | 78,216,098 | 4.9% | 3,065,658 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 1.9% | 1,572,633,090 | 98.1% | 31,119,178 | 1.9% | 3,075,327 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 3.4% | 1,549,699,797 | 96.6% | 54,078,907 | 3.4% | 3,049,779 | N/A | Proxy | F+A |
| 1.13 | Y | Pass | No | For | 12.7% | 1,400,441,912 | 87.3% | 203,303,989 | 12.7% | 3,082,581 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.1% | 1,826,997,941 | 95.9% | 77,680,611 | 4.1% | 3,814,902 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.3% | 1,530,862,957 | 95.7% | 69,208,261 | 4.3% | 6,757,265 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 31.3% | 499,653,471 | 31.3% | 1,094,542,152 | 68.7% | 12,632,860 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|---------|--------|----------|--------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | One Year | N/A | 1572351478 | 97.9% | 4297603 | 0.3% | 24526364 | 1.5% | 5653038 | 0.4% | Proxy | F+A |

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 20/06/2024 | Country: United Kingdom | Ticker: KGF |
| Record Date: 18/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G5256E441 | | |

Shares Voted: 9,169,329

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Claudia Arney as Director | Mgmt | For | For | For |
| 5 | Re-elect Bernard Bot as Director | Mgmt | For | For | For |
| 6 | Re-elect Catherine Bradley as Director | Mgmt | For | For | For |
| 7 | Re-elect Jeff Carr as Director | Mgmt | For | For | For |
| 8 | Re-elect Thierry Garnier as Director | Mgmt | For | For | For |
| 9 | Re-elect Sophie Gasperment as Director | Mgmt | For | For | For |
| 10 | Re-elect Rakhi Goss-Custard as Director | Mgmt | For | For | For |
| 11 | Re-elect Bill Lennie as Director | Mgmt | For | For | For |
| 12 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,855,251,735

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 1,630,912,734 | 100.0% | 383,143 | 0.0% | 15,032,653 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 10.1% | 1,392,800,765 | 89.9% | 156,289,797 | 10.1% | 97,236,214 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 1,644,656,458 | 99.9% | 1,182,851 | 0.1% | 489,221 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 3.3% | 1,590,808,232 | 96.7% | 54,836,414 | 3.3% | 683,884 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.3% | 1,639,740,623 | 99.7% | 5,593,645 | 0.3% | 994,145 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.7% | 1,617,174,924 | 98.3% | 28,368,990 | 1.7% | 784,616 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.7% | 1,617,097,761 | 98.3% | 28,439,809 | 1.7% | 790,960 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.1% | 1,644,578,282 | 99.9% | 1,171,141 | 0.1% | 579,107 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.7% | 1,613,058,850 | 98.3% | 28,333,689 | 1.7% | 4,935,991 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.0% | 1,611,828,048 | 98.0% | 33,682,031 | 2.0% | 818,451 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.7% | 1,617,251,707 | 98.3% | 28,333,372 | 1.7% | 743,451 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.9% | 1,359,151,472 | 98.1% | 25,847,098 | 1.9% | 261,329,960 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.7% | 1,633,483,038 | 99.3% | 12,207,785 | 0.7% | 637,707 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.9% | 1,367,368,480 | 99.1% | 11,853,843 | 0.9% | 267,096,010 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 20.8% | 1,304,067,582 | 79.2% | 341,548,602 | 20.8% | 703,749 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 16.1% | 1,381,145,119 | 83.9% | 264,183,060 | 16.1% | 1,000,348 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 18.5% | 1,340,869,812 | 81.5% | 304,241,159 | 18.5% | 1,217,556 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.3% | 1,636,720,605 | 99.7% | 5,721,881 | 0.3% | 3,886,044 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 5.8% | 1,550,860,686 | 94.2% | 94,938,691 | 5.8% | 529,153 | N/A | Poll | F+A |

Kingspan Group Plc

Meeting Date: 26/04/2024

Country: Ireland

Ticker: KRX

Record Date: 22/04/2024

Meeting Type: Annual

Primary Security ID: G52654103

Shares Voted: 8,534

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--------------------------------------------------------------------------------------------------------------------|------------------|-----------------|--------------------------|-------------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Re-elect Jost Massenberg as Director | Mgmt | For | For | For |
| 3b | Re-elect Gene Murtagh as Director | Mgmt | For | For | For |
| 3c | Re-elect Geoff Doherty as Director | Mgmt | For | For | For |
| 3d | Re-elect Russell Shiels as Director | Mgmt | For | For | For |
| 3e | Re-elect Gilbert McCarthy as Director | Mgmt | For | For | For |
| 3f | Re-elect Linda Hickey as Director | Mgmt | For | For | For |
| 3g | Re-elect Anne Heraty as Director | Mgmt | For | For | For |
| 3h | Re-elect Eimear Moloney as Director | Mgmt | For | For | For |
| 3i | Re-elect Paul Murtagh as Director | Mgmt | For | For | For |
| 3j | Re-elect Senan Murphy as Director | Mgmt | For | For | For |
| 3k | Elect Louise Phelan as Director | Mgmt | For | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Authorise Issue of Equity | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 9 | Authorise Market Purchase of Shares | Mgmt | For | For | For |
| 10 | Authorise Reissuance of Treasury Shares | Mgmt | For | For | For |
| 11 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 183,274,496

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.2% | 151,774,786 | 99.8% | 369,726 | 0.2% | 149,855 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.3% | 151,874,130 | 99.7% | 414,292 | 0.3% | 5,945 | N/A | Poll | F+A |
| 3a | Y | Pass | No | For | 13.3% | 132,004,186 | 86.7% | 20,203,821 | 13.3% | 86,360 | N/A | Poll | F+A |
| 3b | Y | Pass | No | For | 4.2% | 145,415,617 | 95.8% | 6,403,240 | 4.2% | 475,510 | N/A | Poll | F+A |
| 3c | Y | Pass | No | For | 5.0% | 144,437,601 | 95.0% | 7,572,229 | 5.0% | 284,537 | N/A | Poll | F+A |
| 3d | Y | Pass | No | For | 4.8% | 144,749,640 | 95.2% | 7,260,190 | 4.8% | 284,537 | N/A | Poll | F+A |
| 3e | Y | Pass | No | For | 4.8% | 144,726,584 | 95.2% | 7,283,246 | 4.8% | 284,537 | N/A | Poll | F+A |
| 3f | Y | Pass | No | For | 5.2% | 144,314,563 | 94.8% | 7,973,859 | 5.2% | 5,945 | N/A | Poll | F+A |
| 3g | Y | Pass | No | For | 3.2% | 147,355,039 | 96.8% | 4,933,383 | 3.2% | 5,945 | N/A | Poll | F+A |
| 3h | Y | Pass | No | For | 2.0% | 149,184,774 | 98.0% | 3,103,648 | 2.0% | 5,945 | N/A | Poll | F+A |
| 3i | Y | Pass | No | For | 5.6% | 143,560,579 | 94.4% | 8,449,251 | 5.6% | 284,537 | N/A | Poll | F+A |
| 3j | Y | Pass | No | For | 1.8% | 149,487,497 | 98.2% | 2,800,925 | 1.8% | 5,945 | N/A | Poll | F+A |
| 3k | Y | Pass | No | For | 0.5% | 151,534,689 | 99.5% | 753,733 | 0.5% | 5,945 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.5% | 151,508,370 | 99.5% | 780,052 | 0.5% | 5,945 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.4% | 150,219,734 | 98.6% | 2,068,688 | 1.4% | 5,945 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.7% | 149,717,064 | 98.3% | 2,571,358 | 1.7% | 5,945 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 10.4% | 136,474,788 | 89.6% | 15,808,802 | 10.4% | 10,777 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 21.1% | 120,114,737 | 78.9% | 32,170,002 | 21.1% | 9,628 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.3% | 151,719,140 | 99.7% | 520,941 | 0.3% | 54,286 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.2% | 151,973,378 | 99.8% | 312,062 | 0.2% | 8,927 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 5.3% | 144,271,463 | 94.7% | 8,015,858 | 5.3% | 7,046 | N/A | Poll | F+A |

Klepierre SA

Meeting Date: 03/05/2024

Country: France

Ticker: LI

Record Date: 30/04/2024

Meeting Type: Annual/Special

Primary Security ID: F5396X102

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.80 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 7 | Reelect David Simon as Supervisory Board Member | Mgmt | For | Against | Against |
| 8 | Reelect John Carrafiell as Supervisory Board Member | Mgmt | For | For | For |
| 9 | Reelect Steven Fivel as Supervisory Board Member | Mgmt | For | For | For |
| 10 | Reelect Robert Fowlds as Supervisory Board Member | Mgmt | For | For | For |
| 11 | Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman and Supervisory Board Members | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Management Board Members | Mgmt | For | For | For |
| 15 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 16 | Approve Compensation of David Simon, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 17 | Approve Compensation of Jean Marc Jestin, Chairman of the Management Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18 | Approve Compensation of Stephane Tortajada, CFO and Management Board Member | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 20 | Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | For | For |
| 21 | Amend Article 12 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 22 | Amend Article 25 of Bylaws Re: Alternate Auditors | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 286,861,172Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 236,167,186 | 99.9% | 261,995 | 0.1% | 705,955 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 236,170,870 | 99.9% | 263,135 | 0.1% | 701,370 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.5% | 236,000,771 | 99.5% | 1,124,596 | 0.5% | 9,989 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 237,094,838 | 100.0% | 17,540 | 0.0% | 22,969 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 3.0% | 230,082,523 | 97.0% | 7,039,527 | 3.0% | 13,315 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.8% | 232,960,225 | 98.2% | 4,161,842 | 1.8% | 13,310 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 29.5% | 167,107,909 | 70.5% | 70,005,100 | 29.5% | 22,388 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.5% | 235,867,057 | 99.5% | 1,245,702 | 0.5% | 22,618 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 8.7% | 216,432,441 | 91.3% | 20,679,489 | 8.7% | 23,415 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.1% | 229,750,138 | 96.9% | 7,362,978 | 3.1% | 22,261 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.6% | 235,800,140 | 99.4% | 1,311,572 | 0.6% | 23,633 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.5% | 235,931,639 | 99.5% | 1,173,672 | 0.5% | 30,028 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 13 | Y | Pass | No | For | 7.3% | 219,825,861 | 92.7% | 17,279,062 | 7.3% | 30,474 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 7.2% | 220,099,010 | 92.8% | 17,000,505 | 7.2% | 35,862 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 6.1% | 222,602,118 | 93.9% | 14,501,665 | 6.1% | 31,509 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.1% | 236,832,262 | 99.9% | 275,448 | 0.1% | 27,606 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 4.8% | 224,576,929 | 95.2% | 11,446,187 | 4.8% | 1,112,011 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 4.3% | 225,831,392 | 95.7% | 10,191,824 | 4.3% | 1,112,092 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.7% | 235,319,669 | 99.3% | 1,645,335 | 0.7% | 170,346 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 20 | Y | Pass | No | For | 0.0% | 237,078,431 | 100.0% | 6,025 | 0.0% | 53,489 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.0% | 237,087,670 | 100.0% | 8,791 | 0.0% | 41,402 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.0% | 237,097,227 | 100.0% | 5,171 | 0.0% | 35,329 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 23 | Y | Pass | No | For | 0.0% | 237,114,520 | 100.0% | 2,395 | 0.0% | 18,449 | N/A | Poll | F+A |

Koninklijke Philips NV

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 07/05/2024 | Country: Netherlands | Ticker: PHIA |
| Record Date: 09/04/2024 | Meeting Type: Annual | |
| Primary Security ID: N7637U112 | | |

Shares Voted: 391,709

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | President's Speech | Mgmt | | | |
| 2.a | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.c | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.d | Approve Dividends | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2.e | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2.f | Approve Discharge of Management Board | Mgmt | For | For | For |
| 2.g | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 3 | Elect C.M. Hanneman to Management Board | Mgmt | For | For | For |
| 4.a | Reelect F. Sijbesma to Supervisory Board | Mgmt | For | Against | Against |
| 4.b | Reelect P. Loscher to Supervisory Board | Mgmt | For | For | For |
| 4.c | Elect B. Ribadeau-Dumas to Supervisory Board | Mgmt | For | For | For |
| 5.a | Approve Remuneration Policy for the Board of Management | Mgmt | For | For | For |
| 5.b | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | Refer | For |
| 6.a | Grant Board Authority to Issue Shares | Mgmt | For | For | For |
| 6.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 8 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 9 | Other Business (Non-Voting) | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 904,240,481Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2.a | N | | | | | | | | | | | | |
| 2.b | N | | | | | | | | | | | | |
| 2.c | Y | Pass | No | For | 0.5% | 683,311,535 | 99.5% | 3,517,476 | 0.5% | 5,778,824 | N/A | Poll | F+A |
| 2.d | Y | Pass | No | For | 0.6% | 687,878,228 | 99.4% | 4,058,991 | 0.6% | 670,957 | N/A | Poll | F+A |
| 2.e | Y | Pass | No | For | 5.8% | 639,396,422 | 94.2% | 39,317,458 | 5.8% | 13,893,931 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|------|
| 2.f | Y | Pass | No | For | 1.4% | 662,014,113 | 98.6% | 9,313,747 | 1.4% | 21,282,298 | N/A | Poll | F+A |
| 2.g | Y | Pass | No | For | 10.3% | 603,521,531 | 89.7% | 69,451,924 | 10.3% | 19,634,092 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 690,467,177 | 99.8% | 1,148,841 | 0.2% | 992,215 | N/A | Poll | F+A |
| 4.a | Y | Pass | No | For | 8.1% | 624,001,917 | 91.9% | 54,855,139 | 8.1% | 13,754,400 | N/A | Poll | F+A |
| 4.b | Y | Pass | No | For | 2.9% | 659,019,268 | 97.1% | 19,669,893 | 2.9% | 13,922,300 | N/A | Poll | F+A |
| 4.c | Y | Pass | No | For | 2.6% | 673,352,663 | 97.4% | 17,648,341 | 2.6% | 1,603,178 | N/A | Poll | F+A |
| 5.a | Y | Pass | No | For | 3.9% | 651,552,138 | 96.1% | 26,660,767 | 3.9% | 14,420,880 | N/A | Poll | F+A |
| 5.b | Y | Pass | No | For | 1.1% | 671,625,098 | 98.9% | 7,178,654 | 1.1% | 13,800,048 | N/A | Poll | F+A |
| 6.a | Y | Pass | No | For | 1.2% | 683,736,547 | 98.8% | 8,058,045 | 1.2% | 809,208 | N/A | Poll | F+A |
| 6.b | Y | Pass | No | For | 3.4% | 668,151,655 | 96.6% | 23,480,172 | 3.4% | 971,963 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.7% | 678,995,498 | 98.3% | 11,910,063 | 1.7% | 1,698,084 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.6% | 628,132,848 | 99.4% | 3,556,175 | 0.6% | 914,360 | N/A | Poll | F+A |
| 9 | N | | | | | | | | | | | | |

Kuaishou Technology

Meeting Date: 13/06/2024

Country: Cayman Islands

Ticker: 1024

Record Date: 06/06/2024

Meeting Type: Annual

Primary Security ID: G53263102

Shares Voted: 18,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Cheng Yixiao as Director | Mgmt | For | Against | Against |
| 3 | Elect Su Hua as Director | Mgmt | For | Against | Against |
| 4 | Elect Zhang Fei as Director | Mgmt | For | Against | Against |
| 5 | Elect Xiao Xing as Director | Mgmt | For | For | For |
| 6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 9 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 10 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 11 | Adopt the Thirteenth Amended and Restated Memorandum and Articles of Association and Related Transactions | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 4,330,418,927Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 9,498,016,486 | 99.9% | 6,894,283 | 0.1% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.4% | 9,273,951,059 | 97.6% | 230,572,310 | 2.4% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.9% | 9,220,150,099 | 97.1% | 280,092,770 | 2.9% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.2% | 9,291,627,656 | 97.8% | 212,895,713 | 2.2% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 2.0% | 2,652,304,272 | 98.0% | 54,950,035 | 2.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.5% | 9,452,192,362 | 99.5% | 50,787,351 | 0.5% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.1% | 9,498,980,641 | 99.9% | 5,542,728 | 0.1% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 8.0% | 8,742,563,718 | 92.0% | 761,959,651 | 8.0% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 7.7% | 8,770,041,940 | 92.3% | 734,481,429 | 7.7% | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.0% | 2,653,879,293 | 98.0% | 53,542,414 | 2.0% | N/A | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.0% | 2,680,055,188 | 99.0% | 27,067,712 | 1.0% | N/A | N/A | Poll | F+A |

Shares Voted: 18,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sallie B. Bailey | Mgmt | For | Refer | Against |
| 1b | Elect Director Peter W. Chiarelli | Mgmt | For | For | For |
| 1c | Elect Director Thomas A. Dattilo | Mgmt | For | Against | Against |
| 1d | Elect Director Roger B. Fradin | Mgmt | For | For | For |
| 1e | Elect Director Joanna L. Geraghty | Mgmt | For | For | For |
| 1f | Elect Director Kirk S. Hachigian | Mgmt | For | For | For |
| 1g | Elect Director Harry B. Harris, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Lewis Hay, III | Mgmt | For | Against | Against |
| 1i | Elect Director Christopher E. Kubasik | Mgmt | For | For | For |
| 1j | Elect Director Rita S. Lane | Mgmt | For | For | For |
| 1k | Elect Director Robert B. Millard | Mgmt | For | For | For |
| 1l | Elect Director Edward A. Rice, Jr. | Mgmt | For | For | For |
| 1m | Elect Director William H. Swanson | Mgmt | For | For | For |
| 1n | Elect Director Christina L. Zamarro | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | Against |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | For |
| 6 | Report on Lobbying Payments and Policy | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 190,089,502

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 1.7% | 151,292,928 | 98.3% | 2,546,929 | 1.7% | 458,171 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.6% | 149,719,738 | 97.4% | 4,031,426 | 2.6% | 546,864 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 6.5% | 143,722,961 | 93.5% | 9,995,030 | 6.5% | 580,037 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 9.6% | 138,991,441 | 90.4% | 14,707,394 | 9.6% | 599,193 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.8% | 151,011,457 | 98.2% | 2,735,947 | 1.8% | 550,624 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.5% | 148,348,600 | 96.5% | 5,374,294 | 3.5% | 575,134 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.8% | 149,355,380 | 97.2% | 4,365,853 | 2.8% | 576,795 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 5.2% | 145,783,649 | 94.8% | 7,964,126 | 5.2% | 550,253 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 4.5% | 146,829,494 | 95.5% | 6,940,983 | 4.5% | 527,551 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.7% | 149,550,566 | 97.3% | 4,101,116 | 2.7% | 646,346 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 4.3% | 146,949,109 | 95.7% | 6,667,764 | 4.3% | 681,155 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.1% | 151,882,373 | 98.9% | 1,754,687 | 1.1% | 660,968 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 1.4% | 151,554,165 | 98.6% | 2,146,782 | 1.4% | 597,081 | N/A | Proxy | F+A |
| 1n | Y | Pass | No | For | 1.1% | 151,973,970 | 98.9% | 1,717,823 | 1.1% | 606,235 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.3% | 141,472,816 | 91.7% | 12,093,285 | 7.8% | 731,927 | 0.5% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.5% | 142,777,481 | 92.5% | 10,803,321 | 7.0% | 717,226 | 0.5% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 4.2% | 162,112,572 | 95.8% | 6,797,524 | 4.0% | 346,846 | 0.2% | Proxy | F+A+AB |
| 5 | Y | Pass | No | For | 9.1% | 137,004,777 | 72.1% | 16,658,441 | 8.8% | 634,810 | 0.3% | Proxy | Capital Represented |
| 6 | Y | Fail | No | Against | 33.6% | 49,608,790 | 32.2% | 102,427,315 | 66.4% | 2,261,923 | 1.5% | Proxy | F+A+AB |

Lear Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: LEA |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 521865204 | | |

Shares Voted: 62,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mei-Wei Cheng | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1b | Elect Director Jonathan F. Foster | Mgmt | For | For | For |
| 1c | Elect Director Bradley M. Halverson | Mgmt | For | For | For |
| 1d | Elect Director Mary Lou Jepsen | Mgmt | For | For | For |
| 1e | Elect Director Roger A. Krone | Mgmt | For | For | For |
| 1f | Elect Director Patricia L. Lewis | Mgmt | For | For | For |
| 1g | Elect Director Kathleen A. Ligocki | Mgmt | For | Against | Against |
| 1h | Elect Director Conrad L. Mallett, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Raymond E. Scott | Mgmt | For | For | For |
| 1j | Elect Director Greg C. Smith | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 56,952,094Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.5% | 51,682,932 | 99.5% | 257,395 | 0.5% | 27,704 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 7.3% | 48,135,954 | 92.7% | 3,804,568 | 7.3% | 27,509 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.9% | 51,490,182 | 99.1% | 450,440 | 0.9% | 27,409 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.9% | 51,496,806 | 99.1% | 444,480 | 0.9% | 26,745 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.6% | 51,639,067 | 99.4% | 301,243 | 0.6% | 27,721 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.7% | 51,566,558 | 99.3% | 374,611 | 0.7% | 26,862 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 7.0% | 48,312,659 | 93.0% | 3,628,625 | 7.0% | 26,747 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 7.4% | 48,111,527 | 92.6% | 3,829,045 | 7.4% | 27,459 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.2% | 51,298,605 | 98.8% | 642,046 | 1.2% | 27,380 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 5.8% | 48,920,545 | 94.2% | 3,019,996 | 5.8% | 27,490 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.7% | 51,076,826 | 96.3% | 1,940,191 | 3.7% | 18,082 | 0.0% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 3 | Y | Pass | No | For | 9.8% | 46,865,658 | 90.2% | 5,072,563 | 9.8% | 29,810 | 0.1% | Proxy | F+A+AB |

Legal & General Group Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 23/05/2024 | Country: United Kingdom | Ticker: LGEN |
| Record Date: 21/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G54404127 | | |

Shares Voted: 16,687,694

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Antonio Simoes as Director | Mgmt | For | For | For |
| 4 | Re-elect Henrietta Baldock as Director | Mgmt | For | For | For |
| 5 | Re-elect Nilufer Von Bismarck as Director | Mgmt | For | For | For |
| 6 | Re-elect Philip Broadley as Director | Mgmt | For | For | For |
| 7 | Re-elect Jeff Davies as Director | Mgmt | For | For | For |
| 8 | Re-elect Carolyn Johnson as Director | Mgmt | For | For | For |
| 9 | Re-elect Sir John Kingman as Director | Mgmt | For | For | For |
| 10 | Re-elect Lesley Knox as Director | Mgmt | For | For | For |
| 11 | Re-elect George Lewis as Director | Mgmt | For | For | For |
| 12 | Re-elect Ric Lewis as Director | Mgmt | For | For | For |
| 13 | Re-elect Tushar Morzaria as Director | Mgmt | For | For | For |
| 14 | Re-elect Laura Wade-Gery as Director | Mgmt | For | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For | For |

Legal & General Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18 | Approve Performance Share Plan | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities | Mgmt | For | For | For |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 5,979,769,298

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.3% | 3,696,005,287 | 99.7% | 11,153,791 | 0.3% | 20,128,381 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 1.5% | 3,668,711,747 | 98.5% | 57,144,401 | 1.5% | 1,433,830 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 3,723,957,437 | 100.0% | 1,719,406 | 0.0% | 1,595,949 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.0% | 3,688,077,716 | 99.0% | 37,671,378 | 1.0% | 1,525,698 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.0% | 3,688,748,003 | 99.0% | 37,000,869 | 1.0% | 1,535,919 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.8% | 3,657,993,280 | 98.2% | 67,742,700 | 1.8% | 1,548,811 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.2% | 3,717,218,027 | 99.8% | 8,261,963 | 0.2% | 1,804,801 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.0% | 3,689,446,483 | 99.0% | 36,302,731 | 1.0% | 1,533,577 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.3% | 3,685,774,664 | 99.7% | 9,579,118 | 0.3% | 31,931,009 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.1% | 3,686,226,854 | 98.9% | 39,475,579 | 1.1% | 1,582,358 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.0% | 3,688,066,079 | 99.0% | 37,677,577 | 1.0% | 1,543,655 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 12 | Y | Pass | No | For | 1.0% | 3,688,066,865 | 99.0% | 37,133,056 | 1.0% | 2,078,019 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.1% | 3,686,160,524 | 98.9% | 39,516,629 | 1.1% | 1,607,638 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.1% | 3,680,878,378 | 98.9% | 41,741,901 | 1.1% | 4,664,512 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.8% | 3,657,672,505 | 98.2% | 67,978,747 | 1.8% | 1,625,040 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.2% | 3,716,761,096 | 99.8% | 9,106,868 | 0.2% | 1,419,495 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 3.5% | 3,594,955,335 | 96.5% | 130,133,675 | 3.5% | 2,197,448 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 3.4% | 3,599,184,386 | 96.6% | 125,922,881 | 3.4% | 2,180,044 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 2.0% | 3,651,429,505 | 98.0% | 73,918,690 | 2.0% | 1,936,596 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 1.8% | 3,656,775,486 | 98.2% | 68,588,620 | 1.8% | 1,920,685 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 2.1% | 3,615,238,259 | 97.9% | 76,384,770 | 2.1% | 35,514,089 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 1.0% | 3,686,577,732 | 99.0% | 38,528,249 | 1.0% | 2,040,137 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 1.9% | 3,654,923,251 | 98.1% | 70,213,791 | 1.9% | 2,008,077 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 1.8% | 3,658,655,314 | 98.2% | 66,464,209 | 1.8% | 2,026,595 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 1.8% | 3,655,682,620 | 98.2% | 65,403,548 | 1.8% | 6,059,151 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 7.2% | 3,457,610,470 | 92.8% | 267,986,926 | 7.2% | 1,547,922 | N/A | Poll | F+A |

Legrand SA

Meeting Date: 29/05/2024

Record Date: 27/05/2024

Primary Security ID: F56196185

Country: France

Meeting Type: Annual/Special

Ticker: LR

Shares Voted: 244,333

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.09 per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Appoint Mazars & Associes as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 5 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Approve Compensation Report | Mgmt | For | For | For |
| 7 | Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board | Mgmt | For | For | For |
| 8 | Approve Compensation of Benoit Coquart, CEO | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairwoman of the Board | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000 | Mgmt | For | For | For |
| 13 | Elect Rekha Mehrotra Menon as Director | Mgmt | For | For | For |
| 14 | Reelect Jean-Marc Chery as Director | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 17 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million | Mgmt | For | For | For |
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20 | Mgmt | For | For | For |
| 22 | Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 25 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million | Mgmt | For | For | For |
| 26 | Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office | Mgmt | For | For | For |
| 27 | Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 208,811,071 | 100.0% | 28,555 | 0.0% | 1,154,582 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 208,810,928 | 100.0% | 28,585 | 0.0% | 1,154,695 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 209,001,226 | 100.0% | 54,112 | 0.0% | 938,870 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.2% | 207,919,500 | 99.8% | 449,164 | 0.2% | 1,625,544 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.4% | 205,469,673 | 98.6% | 2,896,402 | 1.4% | 1,628,133 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 3.9% | 200,827,377 | 96.1% | 8,227,841 | 3.9% | 938,990 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.1% | 208,892,709 | 99.9% | 138,325 | 0.1% | 963,174 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.4% | 199,016,934 | 97.6% | 4,881,202 | 2.4% | 6,096,072 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.1% | 208,876,453 | 99.9% | 154,306 | 0.1% | 963,449 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 10 | Y | Pass | No | For | 1.8% | 205,292,900 | 98.2% | 3,745,211 | 1.8% | 956,097 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.8% | 207,427,655 | 99.2% | 1,601,021 | 0.8% | 965,532 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.7% | 207,505,115 | 99.3% | 1,523,474 | 0.7% | 965,619 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.0% | 209,004,829 | 100.0% | 47,962 | 0.0% | 941,417 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.5% | 207,968,030 | 99.5% | 1,085,190 | 0.5% | 940,988 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.4% | 208,215,902 | 99.6% | 777,136 | 0.4% | 1,001,170 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 16 | Y | Pass | No | For | 0.3% | 203,099,278 | 99.7% | 575,945 | 0.3% | 6,076,130 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 3.2% | 197,076,068 | 96.8% | 6,596,357 | 3.2% | 6,078,928 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 3.7% | 200,763,319 | 96.3% | 7,689,684 | 3.7% | 1,298,350 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 2.9% | 202,390,294 | 97.1% | 6,059,669 | 2.9% | 1,301,390 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 5.3% | 197,503,814 | 94.7% | 10,945,904 | 5.3% | 1,301,635 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 8.2% | 191,624,198 | 91.8% | 17,186,509 | 8.2% | 940,646 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.3% | 208,268,725 | 99.7% | 542,501 | 0.3% | 940,127 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 2.0% | 204,688,462 | 98.0% | 4,123,370 | 2.0% | 939,521 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 1.9% | 204,811,801 | 98.1% | 3,998,885 | 1.9% | 940,667 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 0.1% | 208,371,658 | 99.9% | 308,148 | 0.1% | 1,071,547 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 0.1% | 208,591,937 | 99.9% | 222,031 | 0.1% | 937,385 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 0.0% | 208,813,656 | 100.0% | 621 | 0.0% | 937,076 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 28 | Y | Pass | No | For | 0.0% | 209,035,626 | 100.0% | 390 | 0.0% | 958,192 | N/A | Poll | F+A |

Li Ning Company Limited

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 13/06/2024 | Country: Cayman Islands | Ticker: 2331 |
| Record Date: 06/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G5496K124 | | |

Shares Voted: 4,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend and Related Transactions | Mgmt | For | For | For |
| 3.1a | Elect Li Ning as Director | Mgmt | For | Against | Against |
| 3.1b | Elect Kosaka Takeshi as Director | Mgmt | For | For | For |
| 3.1c | Elect Li Qilin as Director | Mgmt | For | Against | Against |
| 3.2 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,584,480,506Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.4% | 1,572,743,323 | 99.6% | 6,142,500 | 0.4% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 1,578,880,823 | 100.0% | 5,000 | 0.0% | N/A | N/A | Poll | F+A |
| 3.1a | Y | Pass | No | For | 17.3% | 1,304,751,420 | 82.7% | 272,379,403 | 17.3% | N/A | N/A | Poll | F+A |
| 3.1b | Y | Pass | No | For | 7.8% | 1,456,122,633 | 92.2% | 122,763,190 | 7.8% | N/A | N/A | Poll | F+A |
| 3.1c | Y | Pass | No | For | 30.4% | 1,098,105,354 | 69.6% | 479,025,469 | 30.4% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 6.2% | 1,480,443,235 | 93.8% | 98,440,588 | 6.2% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 4.5% | 1,508,120,991 | 95.5% | 70,764,832 | 4.5% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 14.6% | 1,347,870,259 | 85.4% | 231,015,564 | 14.6% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 1,578,215,320 | 100.0% | 670,500 | 0.0% | N/A | N/A | Poll | F+A |

Li Ning Company Limited

| | | |
|--------------------------------|------------------------------------------|--------------|
| Meeting Date: 13/06/2024 | Country: Cayman Islands | Ticker: 2331 |
| Record Date: 06/06/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: G5496K124 | | |

Shares Voted: 4,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1 | Adopt 2024 Share Option Scheme | Mgmt | For | For | For |
| 2 | Adopt 2024 Share Award Scheme | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,584,480,506Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 7.7% | 1,479,328,330 | 92.3% | 123,361,423 | 7.7% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 7.5% | 1,482,104,330 | 92.5% | 120,585,423 | 7.5% | N/A | N/A | Poll | F+A |

Livzon Pharmaceutical Group Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 14/06/2024 | Country: China | Ticker: 1513 |
| Record Date: 06/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y52889105 | | |

Shares Voted: 12,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board | Mgmt | For | For | For |
| 2 | Approve Work Report of the Supervisor Committee | Mgmt | For | For | For |
| 3 | Approve Financial Accounts Report | Mgmt | For | For | For |

Livzon Pharmaceutical Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Annual Report | Mgmt | For | For | For |
| 5 | Approve Grant Thornton (Special General Partnership) as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Approve Annual Profit Distribution Plan | Mgmt | For | For | For |
| 7 | Approve Facility Financing and Provision of Financing Guarantees to Its Subsidiaries | Mgmt | For | For | For |
| 8 | Approve Provision of Financing Guarantees to Its Controlling Subsidiary Lijian Animal Healthcare | Mgmt | For | For | For |
| 9 | Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme | Mgmt | For | For | For |
| 10 | Approve Grant of General Mandate to the Board to Repurchase H shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 924,042,142

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.2% | 486,772,368 | 99.8% | 476,420 | 0.1% | 393,200 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.2% | 486,772,368 | 99.8% | 476,420 | 0.1% | 393,200 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.2% | 486,772,368 | 99.8% | 476,420 | 0.1% | 393,200 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.2% | 486,772,368 | 99.8% | 476,420 | 0.1% | 393,200 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.6% | 484,748,852 | 99.4% | 2,614,133 | 0.5% | 279,003 | 0.1% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.1% | 487,349,388 | 99.9% | 13,600 | 0.0% | 279,000 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 2.6% | 475,031,780 | 97.4% | 9,667,753 | 2.0% | 2,942,455 | 0.6% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 14.6% | 73,459,484 | 85.3% | 9,667,753 | 11.2% | 2,942,455 | 3.4% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.1% | 486,934,575 | 99.9% | 425,400 | 0.1% | 282,013 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.2% | 486,484,075 | 99.8% | 875,900 | 0.2% | 282,013 | 0.1% | Poll | F+A+AB |

Livzon Pharmaceutical Group Inc.

| | | |
|--------------------------------|-----------------------|--------------|
| Meeting Date: 14/06/2024 | Country: China | Ticker: 1513 |
| Record Date: 06/06/2024 | Meeting Type: Special | |
| Primary Security ID: Y52889105 | | |

Shares Voted: 12,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme | Mgmt | For | For | For |
| 2 | Approve Grant of General Mandate to the Board to Repurchase H Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 616,989,725Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 287,484,482 | 100.0% | 13,600 | 0.0% | 3,013 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 287,484,482 | 100.0% | 13,600 | 0.0% | 3,013 | 0.0% | Poll | F+A+AB |

Lloyds Banking Group Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 16/05/2024 | Country: United Kingdom | Ticker: LLOY |
| Record Date: 14/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G5533W248 | | |

Shares Voted: 142,001,872

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Re-elect Sir Robin Budenberg as Director | Mgmt | For | For | For |

Lloyds Banking Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Re-elect Charlie Nunn as Director | Mgmt | For | For | For |
| 4 | Re-elect William Chalmers as Director | Mgmt | For | For | For |
| 5 | Re-elect Sarah Legg as Director | Mgmt | For | For | For |
| 6 | Re-elect Amanda Mackenzie as Director | Mgmt | For | For | For |
| 7 | Re-elect Harmeen Mehta as Director | Mgmt | For | For | For |
| 8 | Re-elect Cathy Turner as Director | Mgmt | For | For | For |
| 9 | Re-elect Scott Wheway as Director | Mgmt | For | For | For |
| 10 | Re-elect Catherine Woods as Director | Mgmt | For | For | For |
| 11 | Approve Remuneration Report | Mgmt | For | Refer | For |
| 12 | Approve Final Dividend | Mgmt | For | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Approve Variable Component of Remuneration for Material Risk Takers | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Preference Shares | Mgmt | For | For | For |

Lloyds Banking Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 63,058,054,633Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|--------|---------------|-----------|-------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 40,866,888,516 | 100.0% | 14,565,146 | 0.0% | 44,155,266 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.5% | 40,708,777,706 | 99.5% | 191,522,722 | 0.5% | 25,619,128 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 40,836,644,010 | 99.8% | 68,799,152 | 0.2% | 20,963,897 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.6% | 40,652,451,597 | 99.4% | 251,503,066 | 0.6% | 22,066,302 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.2% | 40,827,629,184 | 99.8% | 75,356,535 | 0.2% | 22,808,542 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.2% | 40,826,249,726 | 99.8% | 76,504,912 | 0.2% | 22,932,005 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.2% | 40,832,635,777 | 99.8% | 68,904,392 | 0.2% | 24,204,611 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.3% | 40,798,356,503 | 99.7% | 104,428,321 | 0.3% | 22,970,554 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.2% | 40,828,269,424 | 99.8% | 69,583,522 | 0.2% | 27,822,890 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.9% | 40,529,022,815 | 99.1% | 373,449,805 | 0.9% | 23,102,494 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 3.6% | 39,404,320,770 | 96.4% | 1,488,095,791 | 3.6% | 33,893,090 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 40,905,302,898 | 100.0% | 11,589,981 | 0.0% | 10,190,618 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.1% | 40,875,987,209 | 99.9% | 30,139,038 | 0.1% | 19,194,738 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.1% | 40,873,988,892 | 99.9% | 31,446,170 | 0.1% | 19,466,224 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.4% | 40,539,948,492 | 99.6% | 150,187,235 | 0.4% | 235,360,713 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 3.0% | 39,498,017,293 | 97.0% | 1,209,471,288 | 3.0% | 218,851,858 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 5.7% | 38,571,936,048 | 94.3% | 2,331,178,844 | 5.7% | 22,433,534 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 2.2% | 40,007,271,282 | 97.8% | 891,476,526 | 2.2% | 26,088,318 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.8% | 40,533,512,859 | 99.2% | 317,748,067 | 0.8% | 71,849,163 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 2.3% | 39,912,883,636 | 97.7% | 939,464,788 | 2.3% | 72,603,413 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 2.3% | 39,955,941,211 | 97.7% | 928,717,096 | 2.3% | 40,441,881 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.9% | 40,514,484,226 | 99.1% | 379,085,365 | 0.9% | 31,323,802 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 23 | Y | Pass | No | For | 0.4% | 40,722,321,368 | 99.6% | 167,488,532 | 0.4% | 34,225,380 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 6.4% | 38,304,036,952 | 93.6% | 2,598,915,964 | 6.4% | 21,610,480 | N/A | Poll | F+A |

London Stock Exchange Group plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 25/04/2024 | Country: United Kingdom | Ticker: LSEG |
| Record Date: 23/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G5689U103 | | |

Shares Voted: 1,121,227

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 5 | Re-elect Dominic Blakemore as Director | Mgmt | For | For | For |
| 6 | Re-elect Martin Brand as Director | Mgmt | For | For | For |
| 7 | Re-elect Kathleen DeRose as Director | Mgmt | For | For | For |
| 8 | Re-elect Tsega Gebreyes as Director | Mgmt | For | For | For |
| 9 | Re-elect Scott Guthrie as Director | Mgmt | For | For | For |
| 10 | Re-elect Cressida Hogg as Director | Mgmt | For | For | For |
| 11 | Re-elect Val Rahmani as Director | Mgmt | For | For | For |
| 12 | Re-elect Don Robert as Director | Mgmt | For | Against | For |
| 13 | Re-elect David Schwimmer as Director | Mgmt | For | For | For |
| 14 | Re-elect William Vereker as Director | Mgmt | For | For | For |
| 15 | Elect Michel-Alain Proch as Director | Mgmt | For | For | For |
| 16 | Appoint Deloitte LLP as Auditors | Mgmt | For | For | For |

London Stock Exchange Group plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Approve Equity Incentive Plan | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise Off-Market Purchase of Shares from Consortium Shareholders | Mgmt | For | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 536,976,805 | | | | | Results Available: Partial | | | | | | | | |
|---------------------------------------|-----------------|---------|--------------------|----------|----------------------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | Y | Pass | No | For | 0.0% | 448,421,981 | 100.0% | 45,718 | 0.0% | 238,462 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 448,668,368 | 100.0% | 17,681 | 0.0% | 20,112 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.5% | 437,331,831 | 97.5% | 11,316,907 | 2.5% | 57,422 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 11.0% | 399,211,048 | 89.0% | 49,413,030 | 11.0% | 82,082 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 2.0% | 439,613,043 | 98.0% | 8,990,298 | 2.0% | 81,820 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 4.3% | 429,354,266 | 95.7% | 19,270,260 | 4.3% | 60,635 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.9% | 440,240,398 | 98.1% | 8,380,752 | 1.9% | 64,011 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.7% | 440,947,215 | 98.3% | 7,669,556 | 1.7% | 68,390 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 3.9% | 431,185,240 | 96.1% | 17,453,393 | 3.9% | 46,528 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.7% | 440,870,614 | 98.3% | 7,772,825 | 1.7% | 41,722 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.7% | 440,875,132 | 98.3% | 7,763,629 | 1.7% | 46,400 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 4.2% | 427,931,266 | 95.8% | 18,901,295 | 4.2% | 1,852,600 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 13 | Y | Pass | No | For | 0.9% | 444,614,920 | 99.1% | 3,993,014 | 0.9% | 77,227 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 2.2% | 438,906,788 | 97.8% | 9,732,772 | 2.2% | 45,601 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.4% | 442,212,083 | 98.6% | 6,427,030 | 1.4% | 46,048 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.2% | 447,793,799 | 99.8% | 881,063 | 0.2% | 31,299 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 448,563,659 | 100.0% | 74,031 | 0.0% | 47,471 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 3.4% | 433,372,241 | 96.6% | 15,236,902 | 3.4% | 97,016 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 1.2% | 443,322,080 | 98.8% | 5,260,337 | 1.2% | 102,744 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 3.9% | 431,113,331 | 96.1% | 17,456,676 | 3.9% | 136,153 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 5.4% | 423,888,710 | 94.6% | 24,275,990 | 5.4% | 520,459 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 6.5% | 418,816,525 | 93.5% | 28,906,917 | 6.5% | 982,716 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.9% | 444,560,714 | 99.1% | 3,890,548 | 0.9% | 254,898 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 0.4% | 414,406,934 | 99.6% | 1,841,851 | 0.4% | 55,591 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 3.1% | 434,885,538 | 96.9% | 13,772,157 | 3.1% | 48,465 | N/A | Poll | F+A |

Longfor Group Holdings Limited

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 18/06/2024 | Country: Cayman Islands | Ticker: 960 |
| Record Date: 12/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G5635P109 | | |

Shares Voted: 30,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3.1 | Elect Chen Xuping as Director | Mgmt | For | Against | Against |
| 3.2 | Elect Chan Chi On, Derek as Director | Mgmt | For | Against | Against |
| 3.3 | Elect Xiang Bing as Director | Mgmt | For | Against | Against |
| 3.4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |

Longfor Group Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 6,534,972,351Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 5,224,834,785 | 100.0% | 1,870,000 | 0.0% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 5,226,704,785 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 3.3% | 5,052,801,442 | 96.7% | 173,903,343 | 3.3% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 7.2% | 4,848,327,239 | 92.8% | 378,377,546 | 7.2% | N/A | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 9.3% | 4,741,362,803 | 90.7% | 485,341,982 | 9.3% | N/A | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 0.0% | 5,226,097,774 | 100.0% | 556,011 | 0.0% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.0% | 5,176,134,918 | 99.0% | 50,569,867 | 1.0% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 14.5% | 4,467,581,389 | 85.5% | 759,123,396 | 14.5% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 5,226,250,874 | 100.0% | 453,911 | 0.0% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 14.8% | 4,452,541,632 | 85.2% | 774,163,153 | 14.8% | N/A | N/A | Poll | F+A |

Lonza Group AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 08/05/2024 | Country: Switzerland | Ticker: LONN |
| Record Date: 23/04/2024 | Meeting Type: Annual | |
| Primary Security ID: H50524133 | | |

Shares Voted: 25,619

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends of CHF 4.00 per Share | Mgmt | For | For | For |
| 6.1.1 | Reelect Marion Helmes as Director | Mgmt | For | For | For |
| 6.1.2 | Reelect Angelica Kohlmann as Director | Mgmt | For | For | For |
| 6.1.3 | Reelect Christoph Maeder as Director | Mgmt | For | For | For |
| 6.1.4 | Reelect Roger Nitsch as Director | Mgmt | For | For | For |
| 6.1.5 | Reelect Barbara Richmond as Director | Mgmt | For | For | For |
| 6.1.6 | Reelect Juergen Steinemann as Director | Mgmt | For | For | For |
| 6.1.7 | Reelect Olivier Verscheure as Director | Mgmt | For | For | For |
| 6.2 | Elect Jean-Marc Huet as Director | Mgmt | For | For | For |
| 6.3 | Elect Jean-Marc Huet as Board Chair | Mgmt | For | For | For |
| 6.4.1 | Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.4.2 | Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6.4.3 | Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 7 | Ratify Deloitte AG as Auditors for Fiscal Year 2025 | Mgmt | For | For | For |
| 8 | Designate ThomannFischer as Independent Proxy | Mgmt | For | For | For |
| 9 | Approve Remuneration of Directors in the Amount of CHF 3 Million | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10.1 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million | Mgmt | For | For | For |
| 10.2 | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.2% | 29,946,258 | 99.8% | 14,398 | 0.0% | 34,449 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.5% | 29,854,787 | 99.5% | 85,097 | 0.3% | 55,221 | 0.2% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 3.7% | 28,893,574 | 96.3% | 947,469 | 3.2% | 154,062 | 0.5% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 2.0% | 29,379,480 | 98.0% | 339,403 | 1.1% | 260,412 | 0.9% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.1% | 29,960,635 | 99.9% | 19,011 | 0.1% | 15,459 | 0.1% | Poll | F+A+AB |
| 6.1.1 | Y | Pass | No | For | 2.6% | 29,221,051 | 97.4% | 726,713 | 2.4% | 47,428 | 0.2% | Poll | F+A+AB |
| 6.1.2 | Y | Pass | No | For | 1.1% | 29,663,684 | 98.9% | 298,772 | 1.0% | 32,736 | 0.1% | Poll | F+A+AB |
| 6.1.3 | Y | Pass | No | For | 4.7% | 28,570,052 | 95.2% | 1,338,449 | 4.5% | 86,691 | 0.3% | Poll | F+A+AB |
| 6.1.4 | Y | Pass | No | For | 0.8% | 29,762,251 | 99.2% | 184,768 | 0.6% | 48,173 | 0.2% | Poll | F+A+AB |
| 6.1.5 | Y | Pass | No | For | 1.0% | 29,679,485 | 98.9% | 277,595 | 0.9% | 38,112 | 0.1% | Poll | F+A+AB |
| 6.1.6 | Y | Pass | No | For | 1.8% | 29,462,603 | 98.2% | 483,216 | 1.6% | 49,373 | 0.2% | Poll | F+A+AB |
| 6.1.7 | Y | Pass | No | For | 0.4% | 29,879,733 | 99.6% | 64,562 | 0.2% | 50,897 | 0.2% | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | 1.0% | 29,703,086 | 99.0% | 253,805 | 0.8% | 38,351 | 0.1% | Poll | F+A+AB |
| 6.3 | Y | Pass | No | For | 1.0% | 29,693,146 | 99.0% | 258,189 | 0.9% | 43,907 | 0.1% | Poll | F+A+AB |
| 6.4.1 | Y | Pass | No | For | 1.4% | 29,580,730 | 98.6% | 382,298 | 1.3% | 32,214 | 0.1% | Poll | F+A+AB |
| 6.4.2 | Y | Pass | No | For | 6.2% | 28,127,541 | 93.8% | 1,772,254 | 5.9% | 95,447 | 0.3% | Poll | F+A+AB |
| 6.4.3 | Y | Pass | No | For | 2.0% | 29,404,395 | 98.0% | 547,088 | 1.8% | 43,759 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 7.3% | 27,804,609 | 92.7% | 2,165,972 | 7.2% | 24,661 | 0.1% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.1% | 29,966,824 | 99.9% | 13,334 | 0.0% | 15,084 | 0.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 9 | Y | Pass | No | For | 4.4% | 28,671,683 | 95.6% | 1,233,910 | 4.1% | 89,649 | 0.3% | Poll | F+A+AB |
| 10.1 | Y | Pass | No | For | 2.3% | 29,302,362 | 97.7% | 593,011 | 2.0% | 99,869 | 0.3% | Poll | F+A+AB |
| 10.2 | Y | Pass | No | For | 11.1% | 26,646,400 | 88.8% | 3,238,476 | 10.8% | 110,366 | 0.4% | Poll | F+A+AB |
| 11 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

L'Oreal SA

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 23/04/2024 | Country: France | Ticker: OR |
| Record Date: 19/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F58149133 | | |

Shares Voted: 102,175

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares | Mgmt | For | For | For |
| 4 | Elect Jacques Ripoll as Director | Mgmt | For | For | For |
| 5 | Reelect Beatrice Guillaume-Grabisch as Director | Mgmt | For | Against | Against |
| 6 | Reelect Ilham Kadri as Director | Mgmt | For | Against | Against |
| 7 | Reelect Jean-Victor Meyers as Director | Mgmt | For | Against | Against |
| 8 | Reelect Nicolas Meyers as Director | Mgmt | For | Against | Against |
| 9 | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 10 | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12 | Approve Compensation of Jean-Paul Agon, Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Compensation of Nicolas Hieronimus, CEO | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 19 | Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 534,725,475Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 437,657,237 | 99.9% | 253,859 | 0.1% | 952,863 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 437,596,522 | 99.9% | 254,818 | 0.1% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 438,348,053 | 99.9% | 292,635 | 0.1% | 223,331 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.6% | 435,701,341 | 99.4% | 2,493,149 | 0.6% | 669,529 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 6.3% | 411,036,706 | 93.7% | 27,572,199 | 6.3% | 255,114 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 11.6% | 387,925,047 | 88.4% | 50,712,552 | 11.6% | 226,420 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-------------|-----------|-------------|------|
| 7 | Y | Pass | No | For | 3.8% | 421,948,008 | 96.2% | 16,653,742 | 3.8% | 262,240 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 6.5% | 410,041,839 | 93.5% | 28,574,412 | 6.5% | 247,739 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.6% | 430,546,165 | 99.4% | 2,589,580 | 0.6% | 5,728,274 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.3% | 432,003,623 | 99.7% | 1,135,040 | 0.3% | 5,725,356 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 3.3% | 424,068,201 | 96.7% | 14,544,941 | 3.3% | 250,817 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 4.6% | 416,784,305 | 95.4% | 20,281,061 | 4.6% | 1,798,653 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 4.3% | 418,076,276 | 95.7% | 18,979,255 | 4.3% | 1,808,433 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.1% | 438,094,039 | 99.9% | 422,769 | 0.1% | 347,157 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 2.1% | 429,345,451 | 97.9% | 9,219,448 | 2.1% | 299,120 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 6.9% | 406,938,764 | 93.1% | 30,116,046 | 6.9% | 1,809,155 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.7% | 258,716,371 | 99.3% | 1,757,569 | 0.7% | 178,355,696 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.5% | 259,262,091 | 99.5% | 1,245,890 | 0.5% | 178,355,696 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 2.6% | 427,100,701 | 97.4% | 11,502,332 | 2.6% | 260,643 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.2% | 437,674,118 | 99.8% | 950,246 | 0.2% | 239,572 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.2% | 437,671,972 | 99.8% | 948,350 | 0.2% | 243,637 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.0% | 438,410,570 | 100.0% | 202,847 | 0.0% | 250,548 | N/A | Poll | F+A |

Lotus Bakeries NV

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 14/05/2024 | Country: Belgium | Ticker: LOTB |
| Record Date: 30/04/2024 | Meeting Type: Annual | |
| Primary Security ID: B5783H102 | | |

Shares Voted: 30

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 58 per Share | Mgmt | For | For | For |
| 4 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 5 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6 | Approve Discharge of Directors | Mgmt | For | For | For |
| 7 | Approve Discharge of Auditors | Mgmt | For | For | For |
| 8 | Reelect Beneconsult BV, Permanently Represented by Benedikte Boone, as Director | Mgmt | For | Against | Against |
| 9 | Reelect Concellent NV, Permanently Represented by Sofie Boone, as Director | Mgmt | For | Against | Against |
| 10 | Appoint PwC as Auditors for the Sustainability Reporting | Mgmt | For | For | For |
| 11 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,286,867Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------|--------|---------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3 | Y | Pass | No | For | 0.0% | 884,465 | 100.0% | 1 | 0.0% | 29 | 0.0% | Poll | F+A+AB |
| 4 | N | | | | | | | | | | | | |
| 5 | Y | Pass | No | For | 6.0% | 831,760 | 94.0% | 49,643 | 5.6% | 3,092 | 0.3% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 1.1% | 874,491 | 98.9% | 9,953 | 1.1% | 51 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.3% | 881,667 | 99.7% | 2,777 | 0.3% | 51 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 3.6% | 852,464 | 96.4% | 28,939 | 3.3% | 3,092 | 0.3% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 3.6% | 852,962 | 96.4% | 28,441 | 3.2% | 3,092 | 0.3% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.1% | 883,137 | 99.8% | 1,302 | 0.1% | 56 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------|--------|---------|-----------|---------|-----------|-------------|--------|
| 11 | Y | Pass | No | For | 0.0% | 884,489 | 100.0% | 0 | N/A | 6 | 0.0% | Poll | F+A+AB |

Lowe's Companies, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 31/05/2024 | Country: USA | Ticker: LOW |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 548661107 | | |

Shares Voted: 16,656

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Raul Alvarez | Mgmt | For | For | For |
| 1.2 | Elect Director David H. Batchelder | Mgmt | For | For | For |
| 1.3 | Elect Director Scott H. Baxter | Mgmt | For | For | For |
| 1.4 | Elect Director Sandra B. Cochran | Mgmt | For | For | For |
| 1.5 | Elect Director Laurie Z. Douglas | Mgmt | For | For | For |
| 1.6 | Elect Director Richard W. Dreiling | Mgmt | For | For | For |
| 1.7 | Elect Director Marvin R. Ellison | Mgmt | For | For | For |
| 1.8 | Elect Director Navdeep Gupta | Mgmt | For | For | For |
| 1.9 | Elect Director Brian C. Rogers | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1.11 | Elect Director Lawrence Simkins | Mgmt | For | For | For |
| 1.12 | Elect Director Colleen Taylor | Mgmt | For | For | For |
| 1.13 | Elect Director Mary Beth West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 572,192,281 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 7.1% | 394,531,947 | 92.9% | 30,219,652 | 7.1% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.8% | 417,253,535 | 98.2% | 7,498,064 | 1.8% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 1.3% | 419,440,988 | 98.7% | 5,310,611 | 1.3% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.5% | 422,645,468 | 99.5% | 2,106,131 | 0.5% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.5% | 418,525,610 | 98.5% | 6,225,989 | 1.5% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 4.2% | 407,045,190 | 95.8% | 17,706,409 | 4.2% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 6.6% | 396,752,197 | 93.4% | 27,999,402 | 6.6% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.5% | 422,731,962 | 99.5% | 2,019,637 | 0.5% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 4.4% | 406,209,698 | 95.6% | 18,541,901 | 4.4% | 0 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 8.4% | 389,270,388 | 91.6% | 35,481,211 | 8.4% | 0 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 0.5% | 422,708,848 | 99.5% | 2,042,751 | 0.5% | 0 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 0.4% | 423,038,240 | 99.6% | 1,713,359 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.13 | Y | Pass | No | For | 0.4% | 423,038,614 | 99.6% | 1,712,985 | 0.4% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.2% | 388,695,245 | 91.8% | 34,793,086 | 8.2% | 1,263,268 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.7% | 480,053,277 | 94.3% | 29,174,677 | 5.7% | 600,035 | N/A | Proxy | F+A |

lululemon athletica inc.

Meeting Date: 06/06/2024Country: USATicker: LULU

Record Date: 08/04/2024Meeting Type: Annual

Primary Security ID: 550021109

Shares Voted: 25,897

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Calvin McDonald | Mgmt | For | For | For |
| 1b | Elect Director Isabel Mahe | Mgmt | For | For | For |
| 1c | Elect Director Martha (Marti) Morfitt | Mgmt | For | For | For |
| 1d | Elect Director Emily White | Mgmt | For | Against | Against |
| 1e | Elect Director Shane Grant | Mgmt | For | For | For |

lululemon atletica inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1f | Elect Director Teri List | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Risks from Company's Use of Animal-Derived Materials | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 125,912,644Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.8% | 105,512,210 | 99.2% | 885,465 | 0.8% | 78,229 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.8% | 103,436,321 | 97.2% | 2,958,880 | 2.8% | 80,703 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 18.5% | 86,725,796 | 81.5% | 19,671,717 | 18.5% | 78,391 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 21.8% | 83,214,812 | 78.2% | 23,179,062 | 21.8% | 82,030 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.3% | 106,114,472 | 99.7% | 279,081 | 0.3% | 82,351 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.5% | 105,886,152 | 99.5% | 508,173 | 0.5% | 81,579 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.8% | 110,630,389 | 98.2% | 2,027,669 | 1.8% | 72,904 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.8% | 99,111,882 | 93.2% | 7,266,222 | 6.8% | 97,800 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 7.5% | 7,963,318 | 7.5% | 97,913,547 | 92.5% | 599,039 | N/A | Proxy | F+A |

Luxshare Precision Industry Co. Ltd.

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 27/06/2024 | Country: China | Ticker: 002475 |
| Record Date: 20/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y7744X106 | | |

Shares Voted: 62,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Financial Statements | Mgmt | For | For | For |
| 4 | Approve Profit Distribution | Mgmt | For | For | For |
| 5 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 6 | Approve Appointment of Auditor | Mgmt | For | For | For |
| 7 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 8 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | Against | Against |
| 9 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | Against | Against |
| 10 | Amend Working System for Independent Directors | Mgmt | For | Against | Against |
| 11 | Amend Rules and Procedures Regarding Meetings of Board of Supervisors | Mgmt | For | Against | Against |
| 12 | Amend Related-Party Transaction Management System | Mgmt | For | Against | Against |
| 13 | Amend Management System for Providing External Guarantees | Mgmt | For | Against | Against |
| 14 | Approve Related Party Transaction | Mgmt | For | For | For |
| | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 15.1 | Elect Wang Laichun as Director | Mgmt | For | Against | Against |
| 15.2 | Elect Wang Laisheng as Director | Mgmt | For | Against | Against |
| 15.3 | Elect Qian Jiwen as Director | Mgmt | For | Against | Against |
| 15.4 | Elect Hao Jie as Director | Mgmt | For | Against | Against |
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |

Luxshare Precision Industry Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------|-----------|----------|-------------------|------------------|
| 16.1 | Elect Liu Zhonghua as Director | Mgmt | For | For | For |
| 16.2 | Elect Song Yuhong as Director | Mgmt | For | For | For |
| 16.3 | Elect Hou Lingling as Director | Mgmt | For | For | For |
| | ELECT SUPERVISORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 17.1 | Elect Xia Yanrong as Supervisor | Mgmt | For | For | For |
| 17.2 | Elect Mo Rongying as Supervisor | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 7,211,353,676Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|-------------------|
| 1 | Y | Pass | No | For | 0.0% | 3,859,524,153 | 100.0% | 8,400 | 0.0% | 357,062 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 3,859,524,153 | 100.0% | 8,400 | 0.0% | 357,062 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 3,859,534,153 | 100.0% | 8,400 | 0.0% | 347,062 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 3,859,652,215 | 100.0% | 8,400 | 0.0% | 229,000 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 3,859,534,153 | 100.0% | 8,400 | 0.0% | 347,062 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 2.0% | 3,781,456,364 | 98.0% | 76,727,189 | 2.0% | 1,706,062 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 2.7% | 3,754,960,788 | 97.3% | 104,689,827 | 2.7% | 239,000 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 7.0% | 3,591,343,582 | 93.0% | 268,307,033 | 7.0% | 239,000 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 5.9% | 3,630,023,500 | 94.0% | 229,627,115 | 5.9% | 239,000 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 6.0% | 3,629,108,380 | 94.0% | 230,542,235 | 6.0% | 239,000 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 6.0% | 3,629,108,380 | 94.0% | 230,542,235 | 6.0% | 239,000 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 6.0% | 3,629,108,380 | 94.0% | 228,095,113 | 5.9% | 2,686,122 | 0.1% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 6.0% | 3,629,108,380 | 94.0% | 228,105,113 | 5.9% | 2,676,122 | 0.1% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.0% | 1,128,104,579 | 100.0% | 18,400 | 0.0% | 229,000 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 15.1 | Y | Pass | No | For | N/A | 3,646,748,093 | 94.5% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 15.2 | Y | Pass | No | For | N/A | 3,767,337,890 | 97.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------|-----------|---------|-----------|-------------|-------------------|
| 15.3 | Y | Pass | No | For | N/A | 3,767,185,390 | 97.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 15.4 | Y | Pass | No | For | N/A | 3,767,185,390 | 97.6% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| | N | | | | | | | | | | | | |
| 16.1 | Y | Pass | No | For | N/A | 3,718,227,370 | 96.3% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 16.2 | Y | Pass | No | For | N/A | 3,735,867,028 | 96.8% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 16.3 | Y | Pass | No | For | N/A | 3,786,509,663 | 98.1% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| | N | | | | | | | | | | | | |
| 17.1 | Y | Pass | No | For | N/A | 3,725,951,364 | 96.5% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 17.2 | Y | Pass | No | For | N/A | 3,794,334,875 | 98.3% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

LVMH Moet Hennessy Louis Vuitton SE

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 18/04/2024 | Country: France | Ticker: MC |
| Record Date: 16/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F58485115 | | |

Shares Voted: 85,169

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 13 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Reelect Antoine Arnault as Director | Mgmt | For | Against | Against |
| 6 | Elect Henri de Castries as Director | Mgmt | For | For | For |
| 7 | Elect Alexandre Arnault as Director | Mgmt | For | Against | Against |
| 8 | Elect Frederic Arnault as Director | Mgmt | For | Against | Against |

LVMH Moet Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 11 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 17 | Extraordinary Business | Mgmt | For | For | For |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | | | |
| 18 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 734,702,951Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 644,152,372 | 100.0% | 191,230 | 0.0% | 517,100 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 644,126,243 | 100.0% | 156,546 | 0.0% | 577,913 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 643,692,541 | 100.0% | 34,927 | 0.0% | 1,133,234 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 17.7% | 522,554,711 | 82.3% | 112,329,892 | 17.7% | 3,398,124 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| 5 | Y | Pass | No | For | 7.4% | 596,694,045 | 92.6% | 47,913,637 | 7.4% | 253,020 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 644,221,637 | 99.9% | 414,282 | 0.1% | 224,783 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 6.6% | 597,769,510 | 93.4% | 42,168,283 | 6.6% | 4,922,909 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 6.6% | 597,732,458 | 93.4% | 42,014,281 | 6.6% | 5,113,963 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.1% | 639,213,611 | 99.9% | 603,731 | 0.1% | 5,043,360 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 16.6% | 535,206,108 | 83.4% | 106,390,038 | 16.6% | 3,264,556 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 17.0% | 534,920,258 | 83.0% | 109,718,095 | 17.0% | 222,349 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 17.1% | 534,407,047 | 82.9% | 110,149,438 | 17.1% | 304,217 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.1% | 643,851,993 | 99.9% | 598,216 | 0.1% | 410,493 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 18.9% | 522,740,410 | 81.1% | 121,799,098 | 18.9% | 321,194 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 19.0% | 522,384,138 | 81.0% | 122,151,391 | 19.0% | 325,173 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.2% | 643,074,360 | 99.8% | 1,565,319 | 0.2% | 221,023 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 17 | Y | Pass | No | For | 0.0% | 644,455,693 | 100.0% | 110,618 | 0.0% | 279,360 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 15.5% | 544,633,938 | 84.5% | 99,906,071 | 15.5% | 305,662 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.3% | 642,915,402 | 99.7% | 1,628,558 | 0.3% | 301,711 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.3% | 642,946,167 | 99.7% | 1,621,818 | 0.3% | 277,686 | N/A | Poll | F+A |

M&G Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 22/05/2024 | Country: United Kingdom | Ticker: MNG |
| Record Date: 20/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G6107R102 | | |

Shares Voted: 12,145,265

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Elect Elisabeth Stheeman as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Re-elect Clive Adamson as Director | Mgmt | For | For | For |
| 5 | Re-elect Edward Braham as Director | Mgmt | For | For | For |
| 6 | Re-elect Clare Chapman as Director | Mgmt | For | For | For |
| 7 | Re-elect Kathryn McLeland as Director | Mgmt | For | For | For |
| 8 | Re-elect Andrea Rossi as Director | Mgmt | For | For | For |
| 9 | Re-elect Debasish Sanyal as Director | Mgmt | For | For | For |
| 10 | Re-elect Clare Thompson as Director | Mgmt | For | For | For |
| 11 | Re-elect Massimo Tosato as Director | Mgmt | For | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 2,380,253,857 | | | | | Results Available: Partial | | | | | | | | |
|-----------------------------------------|-----------------|---------|------------------|----------|----------------------------|---------------|--------|------------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissent Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | Y | Pass | No | For | 0.0% | 1,585,665,333 | 100.0% | 118,004 | 0.0% | 840,252 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 3.2% | 1,535,355,539 | 96.8% | 50,946,080 | 3.2% | 325,010 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 1,585,886,456 | 100.0% | 519,932 | 0.0% | 220,241 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-------------|-----------|-------------|------|
| 4 | Y | Pass | No | For | 1.1% | 1,569,014,925 | 98.9% | 17,410,243 | 1.1% | 201,460 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.2% | 1,566,629,731 | 98.8% | 19,797,545 | 1.2% | 199,352 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.7% | 1,560,089,911 | 98.3% | 26,323,300 | 1.7% | 213,417 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.1% | 1,585,577,092 | 99.9% | 849,558 | 0.1% | 198,592 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 1,585,920,838 | 100.0% | 496,123 | 0.0% | 209,668 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 1,585,963,323 | 100.0% | 429,873 | 0.0% | 233,433 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.1% | 1,568,929,635 | 98.9% | 17,480,434 | 1.1% | 216,559 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.1% | 1,585,490,176 | 99.9% | 913,383 | 0.1% | 223,070 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.4% | 1,579,696,742 | 99.6% | 6,755,794 | 0.4% | 174,093 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.0% | 1,586,005,020 | 100.0% | 414,446 | 0.0% | 207,163 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.9% | 1,352,291,313 | 99.1% | 12,893,639 | 0.9% | 221,441,677 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 14.4% | 1,351,848,615 | 85.6% | 228,279,715 | 14.4% | 6,498,299 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 14.1% | 1,363,345,902 | 85.9% | 222,992,278 | 14.1% | 287,607 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 13.4% | 1,368,426,897 | 86.6% | 211,643,657 | 13.4% | 6,556,075 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 15.0% | 1,348,009,445 | 85.0% | 238,414,409 | 15.0% | 202,775 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.4% | 1,579,513,098 | 99.6% | 6,771,103 | 0.4% | 342,428 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 3.6% | 1,328,648,206 | 96.4% | 49,514,523 | 3.6% | 208,462,634 | N/A | Poll | F+A |

M&T Bank Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 16/04/2024 | Country: USA | Ticker: MTB |
| Record Date: 22/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 55261F104 | | |

Shares Voted: 6,664

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John P. Barnes | Mgmt | For | For | For |
| 1.2 | Elect Director Robert T. Brady | Mgmt | For | Against | Against |
| 1.3 | Elect Director Carlton J. Charles | Mgmt | For | For | For |

M&T Bank Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Jane Chwick | Mgmt | For | For | For |
| 1.5 | Elect Director William F. Cruger, Jr. | Mgmt | For | For | For |
| 1.6 | Elect Director T. Jefferson Cunningham, III | Mgmt | For | For | For |
| 1.7 | Elect Director Gary N. Geisel | Mgmt | For | Against | Against |
| 1.8 | Elect Director Leslie V. Godridge | Mgmt | For | For | For |
| 1.9 | Elect Director Rene F. Jones | Mgmt | For | For | For |
| 1.10 | Elect Director Richard H. Ledgett, Jr. | Mgmt | For | For | For |
| 1.11 | Elect Director Melinda R. Rich | Mgmt | For | For | For |
| 1.12 | Elect Director Robert E. Sadler, Jr. | Mgmt | For | For | For |
| 1.13 | Elect Director Denis J. Salamone | Mgmt | For | For | For |
| 1.14 | Elect Director Rudina Seseeri | Mgmt | For | For | For |
| 1.15 | Elect Director Kirk W. Walters | Mgmt | For | For | For |
| 1.16 | Elect Director Herbert L. Washington | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 166,620,984Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 2.5% | 131,846,665 | 97.5% | 3,389,928 | 2.5% | 399,012 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 13.0% | 117,523,449 | 87.0% | 17,593,905 | 13.0% | 518,252 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 3.4% | 130,555,451 | 96.6% | 4,642,699 | 3.4% | 437,456 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 2.0% | 132,571,243 | 98.0% | 2,667,285 | 2.0% | 397,077 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.1% | 133,786,217 | 98.9% | 1,431,617 | 1.1% | 417,772 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 3.2% | 130,856,154 | 96.8% | 4,332,365 | 3.2% | 447,086 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.7 | Y | Pass | No | For | 3.8% | 130,133,781 | 96.2% | 5,116,080 | 3.8% | 385,745 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.5% | 134,573,087 | 99.5% | 648,571 | 0.5% | 413,948 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 5.1% | 128,327,001 | 94.9% | 6,890,888 | 5.1% | 417,718 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 0.8% | 134,088,319 | 99.2% | 1,138,622 | 0.8% | 408,664 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 2.4% | 131,978,691 | 97.6% | 3,282,554 | 2.4% | 374,362 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 2.7% | 131,614,615 | 97.3% | 3,628,784 | 2.7% | 392,208 | N/A | Proxy | F+A |
| 1.13 | Y | Pass | No | For | 1.2% | 133,591,954 | 98.8% | 1,639,617 | 1.2% | 404,023 | N/A | Proxy | F+A |
| 1.14 | Y | Pass | No | For | 0.5% | 134,497,436 | 99.5% | 680,536 | 0.5% | 457,634 | N/A | Proxy | F+A |
| 1.15 | Y | Pass | No | For | 2.5% | 131,907,464 | 97.5% | 3,315,305 | 2.5% | 412,837 | N/A | Proxy | F+A |
| 1.16 | Y | Pass | No | For | 3.2% | 130,909,867 | 96.8% | 4,343,361 | 3.2% | 382,378 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.0% | 126,792,136 | 94.0% | 8,142,575 | 6.0% | 700,393 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 3.9% | 144,695,383 | 96.1% | 5,824,756 | 3.9% | 248,189 | N/A | Proxy | F+A |

Magna International Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 09/05/2024 | Country: Canada | Ticker: MG |
| Record Date: 20/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 559222401 | | |

Shares Voted: 253,445

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Mary S. Chan | Mgmt | For | For | For |
| 1B | Elect Director V. Peter Harder | Mgmt | For | For | For |
| 1C | Elect Director Jan R. Hauser | Mgmt | For | For | For |
| 1D | Elect Director Seetarama S. Kotagiri | Mgmt | For | For | For |
| 1E | Elect Director Jay K. Kunkel | Mgmt | For | For | For |
| 1F | Elect Director Robert F. MacLellan | Mgmt | For | For | For |
| 1G | Elect Director Mary Lou Maher | Mgmt | For | For | For |

Magna International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1H | Elect Director William A. Ruh | Mgmt | For | For | For |
| 1I | Elect Director Indira V. Samarasekera | Mgmt | For | Withhold | Withhold |
| 1J | Elect Director Matthew Tsien | Mgmt | For | For | For |
| 1K | Elect Director Thomas Weber | Mgmt | For | For | For |
| 1L | Elect Director Lisa S. Westlake | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 287,280,095Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 1A | Y | Pass | No | For | N/A | N/A | 95.3% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 1B | Y | Pass | No | For | N/A | N/A | 99.0% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 1C | Y | Pass | No | For | N/A | N/A | 99.7% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 1D | Y | Pass | No | For | N/A | N/A | 99.5% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 1E | Y | Pass | No | For | N/A | N/A | 99.8% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 1F | Y | Pass | No | For | N/A | N/A | 97.6% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 1G | Y | Pass | No | For | N/A | N/A | 98.2% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 1H | Y | Pass | No | For | N/A | N/A | 96.5% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 1I | Y | Pass | No | For | N/A | N/A | 89.1% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 1J | Y | Pass | No | For | N/A | N/A | 96.2% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 1K | Y | Pass | No | For | N/A | N/A | 95.1% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 1L | Y | Pass | No | For | N/A | N/A | 95.3% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | N/A | N/A | 99.7% | N/A | N/A | N/A | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | N/A | N/A | 85.4% | N/A | N/A | N/A | N/A | Proxy | F+A |

Marathon Petroleum Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 24/04/2024 | Country: USA | Ticker: MPC |
| Record Date: 01/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 56585A102 | | |

Shares Voted: 53,060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Abdulaziz F. Alkhayyal | Mgmt | For | Against | Against |
| 1b | Elect Director Jonathan Z. Cohen | Mgmt | For | Against | For |
| 1c | Elect Director Michael J. Hennigan | Mgmt | For | For | For |
| 1d | Elect Director Frank M. Semple | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Amend Certificate of Incorporation to Provide for Officer Exculpation | Mgmt | For | For | For |
| 6 | Declassify the Board of Directors | Mgmt | For | For | For |
| 7 | Eliminate Supermajority Voting Provisions | Mgmt | For | For | For |
| 8 | Adopt Simple Majority Vote | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 360,336,089Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 9.4% | 225,146,517 | 90.6% | 23,271,750 | 9.4% | 593,978 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 4.9% | 236,315,583 | 95.1% | 12,165,888 | 4.9% | 530,774 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 5.9% | 233,919,112 | 94.1% | 14,585,541 | 5.9% | 507,592 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.3% | 240,183,255 | 96.7% | 8,302,239 | 3.3% | 526,751 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.6% | 301,034,389 | 98.4% | 5,021,257 | 1.6% | 888,593 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 3 | Y | Pass | No | For | 8.3% | 227,571,907 | 91.7% | 20,486,002 | 8.3% | 954,336 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 8.2% | 219,363,209 | 60.9% | 28,617,200 | 7.9% | 1,031,836 | 0.3% | Proxy | Capital Represented |
| 6 | Y | Fail | No | For | 0.7% | 246,402,073 | 68.4% | 1,609,185 | 0.4% | 1,000,987 | 0.3% | Proxy | Capital Represented |
| 7 | Y | Fail | No | For | 1.0% | 245,557,789 | 68.1% | 2,641,813 | 0.7% | 812,643 | 0.2% | Proxy | Capital Represented |
| 8 | Y | Fail | No | Against | 47.0% | 115,999,735 | 46.6% | 131,854,819 | 53.0% | 1,157,691 | 0.5% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|--------|--------|--------|---------|--------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | One Year | N/A | 240631903 | 96.6% | 619969 | 0.2% | 6664020 | 2.7% | 1096353 | 0.4% | Proxy | F+A |

Marriott International, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/05/2024 | Country: USA | Ticker: MAR |
| Record Date: 13/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 571903202 | | |

Shares Voted: 42,185

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anthony G. Capuano | Mgmt | For | For | For |
| 1b | Elect Director Isabella D. Goren | Mgmt | For | For | For |
| 1c | Elect Director Deborah Marriott Harrison | Mgmt | For | For | For |
| 1d | Elect Director Frederick A. Henderson | Mgmt | For | For | For |
| 1e | Elect Director Lauren R. Hobart | Mgmt | For | For | For |
| 1f | Elect Director Debra L. Lee | Mgmt | For | For | For |
| 1g | Elect Director Aylwin B. Lewis | Mgmt | For | Against | Against |
| 1h | Elect Director David S. Marriott | Mgmt | For | For | For |
| 1i | Elect Director Margaret M. McCarthy | Mgmt | For | For | For |
| 1j | Elect Director Grant F. Reid | Mgmt | For | For | For |
| 1k | Elect Director Horacio D. Rozanski | Mgmt | For | For | For |

Marriott International, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1l | Elect Director Susan C. Schwab | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Third-Party Racial Equity Audit | SH | Against | For | For |
| 5 | Report on Pay Equity | SH | Against | For | For |

Meeting Results

| Outstanding Shares Voted: 2,882,591,080 | | | | | Results Available: Full | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|-------------------------|---------------|-------|---------------|-----------|------------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1a | Y | Pass | No | For | 0.5% | 2,240,013,822 | 99.5% | 10,153,219 | 0.5% | 1,957,858 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.7% | 2,233,045,261 | 99.3% | 16,168,364 | 0.7% | 2,911,274 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.2% | 2,177,729,335 | 96.8% | 71,118,784 | 3.2% | 3,276,780 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.0% | 2,158,315,802 | 96.0% | 90,645,002 | 4.0% | 3,164,095 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.4% | 2,239,880,646 | 99.6% | 9,255,426 | 0.4% | 2,988,827 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.7% | 2,187,972,088 | 97.3% | 61,526,339 | 2.7% | 2,626,472 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.8% | 2,208,594,035 | 98.2% | 39,514,290 | 1.8% | 4,016,574 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.6% | 2,168,399,898 | 96.4% | 81,394,350 | 3.6% | 2,330,651 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.4% | 2,239,808,421 | 99.6% | 9,547,997 | 0.4% | 2,768,481 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.2% | 2,244,307,360 | 99.8% | 4,157,494 | 0.2% | 3,660,045 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.6% | 2,236,392,122 | 99.4% | 12,500,626 | 0.6% | 3,232,151 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.6% | 2,236,604,080 | 99.4% | 12,595,732 | 0.6% | 2,925,087 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 2.6% | 2,536,129,867 | 97.4% | 64,349,560 | 2.5% | 2,964,837 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 10.9% | 2,005,949,938 | 89.1% | 238,268,483 | 10.6% | 7,906,478 | 0.4% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 11.6% | 248,423,225 | 11.0% | 1,991,205,120 | 88.4% | 12,496,554 | 0.6% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 20.4% | 447,287,028 | 19.9% | 1,791,834,633 | 79.6% | 13,003,238 | 0.6% | Proxy | F+A+AB |

Martin Marietta Materials, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: MLM |
| Record Date: 07/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 573284106 | | |

Shares Voted: 2,468

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Dorothy M. Ables | Mgmt | For | For | For |
| 1.2 | Elect Director Sue W. Cole | Mgmt | For | For | For |
| 1.3 | Elect Director Anthony R. Foxx | Mgmt | For | For | For |
| 1.4 | Elect Director John J. Koraleski | Mgmt | For | Against | For |
| 1.5 | Elect Director Mary T. Mack | Mgmt | For | For | For |
| 1.6 | Elect Director C. Howard Nye | Mgmt | For | For | For |
| 1.7 | Elect Director Laree E. Perez | Mgmt | For | For | For |
| 1.8 | Elect Director Thomas H. Pike | Mgmt | For | For | For |
| 1.9 | Elect Director Donald W. Slager | Mgmt | For | For | For |
| 1.10 | Elect Director David C. Wajsgras | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |

Meeting Results

Outstanding Shares Voted: 61,718,535Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 4.3% | 52,513,723 | 95.7% | 2,362,827 | 4.3% | 29,929 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 3.3% | 53,051,251 | 96.7% | 1,825,758 | 3.3% | 29,470 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.4% | 54,652,372 | 99.6% | 223,173 | 0.4% | 30,934 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 1.0% | 54,343,022 | 99.0% | 532,375 | 1.0% | 31,082 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.5 | Y | Pass | No | For | 0.2% | 54,759,553 | 99.8% | 113,498 | 0.2% | 33,428 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 3.5% | 52,965,127 | 96.5% | 1,914,588 | 3.5% | 26,764 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 2.9% | 53,279,929 | 97.1% | 1,598,682 | 2.9% | 27,868 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.3% | 54,697,548 | 99.7% | 181,819 | 0.3% | 27,112 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 0.8% | 54,455,127 | 99.2% | 420,407 | 0.8% | 30,945 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 0.5% | 54,593,826 | 99.5% | 281,475 | 0.5% | 31,178 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.7% | 56,719,203 | 99.3% | 395,193 | 0.7% | 62,514 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.8% | 51,624,624 | 95.2% | 2,585,353 | 4.8% | 696,502 | N/A | Proxy | F+A |

Masco Corporation

Meeting Date: 10/05/2024

Record Date: 15/03/2024

Primary Security ID: 574599106

Country: USA

Meeting Type: Annual

Ticker: MAS

Shares Voted: 328,475

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark R. Alexander | Mgmt | For | Against | Against |
| 1b | Elect Director Marie A. Ffolkes | Mgmt | For | Against | Against |
| 1c | Elect Director John C. Plant | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Adopt Simple Majority Vote | SH | None | For | For |

Meeting Results

Outstanding Shares Voted: 220,573,864

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 8.0% | 177,829,126 | 92.0% | 15,515,048 | 8.0% | 155,068 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 24.5% | 146,050,354 | 75.5% | 47,292,242 | 24.5% | 156,646 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 34.6% | 126,485,296 | 65.4% | 66,864,421 | 34.6% | 149,525 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.2% | 175,567,534 | 90.8% | 17,719,655 | 9.2% | 212,053 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.6% | 187,732,727 | 92.4% | 15,460,446 | 7.6% | 110,241 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 3.3% | 187,022,801 | 96.7% | 6,317,781 | 3.3% | 158,660 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | None | 1.4% | 182,580,159 | 98.6% | 2,565,832 | 1.4% | 8,353,053 | N/A | Proxy | F+A |

Mastercard Incorporated

Meeting Date: 18/06/2024
Record Date: 19/04/2024
Primary Security ID: 57636Q104

Country: USA
Meeting Type: Annual

Ticker: MA

Shares Voted: 248,869

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Merit E. Janow | Mgmt | For | For | For |
| 1b | Elect Director Candido Bracher | Mgmt | For | For | For |
| 1c | Elect Director Richard K. Davis | Mgmt | For | Against | Against |
| 1d | Elect Director Julius Genachowski | Mgmt | For | For | For |
| 1e | Elect Director Choon Phong Goh | Mgmt | For | For | For |
| 1f | Elect Director Oki Matsumoto | Mgmt | For | For | For |
| 1g | Elect Director Michael Miebach | Mgmt | For | For | For |
| 1h | Elect Director Youngme Moon | Mgmt | For | For | For |
| 1i | Elect Director Rima Qureshi | Mgmt | For | For | For |
| 1j | Elect Director Gabrielle Sulzberger | Mgmt | For | For | For |
| 1k | Elect Director Harit Talwar | Mgmt | For | For | For |
| 1l | Elect Director Lance Uggla | Mgmt | For | For | For |

Mastercard Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 5 | Amend Director Election Resignation Bylaw | SH | Against | Against | Against |
| 6 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Refer | Against |
| 7 | Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships | SH | Against | Against | Against |
| 8 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 922,962,517Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.7% | 758,928,091 | 97.3% | 21,351,067 | 2.7% | 780,263 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.2% | 779,166,549 | 99.8% | 1,195,728 | 0.2% | 697,144 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.8% | 758,901,694 | 97.2% | 21,468,261 | 2.8% | 689,466 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.5% | 761,203,396 | 97.5% | 19,145,262 | 2.5% | 710,763 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 6.1% | 732,545,070 | 93.9% | 47,807,991 | 6.1% | 706,360 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.4% | 777,047,292 | 99.6% | 3,278,646 | 0.4% | 733,483 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.1% | 778,646,488 | 99.9% | 1,073,328 | 0.1% | 1,339,605 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.4% | 777,536,010 | 99.6% | 2,816,646 | 0.4% | 706,765 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.7% | 765,627,632 | 98.3% | 12,860,678 | 1.7% | 2,571,111 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.0% | 764,655,516 | 98.0% | 15,714,311 | 2.0% | 689,594 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.4% | 777,381,804 | 99.6% | 2,969,462 | 0.4% | 708,155 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.5% | 776,528,151 | 99.5% | 3,796,166 | 0.5% | 735,104 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.7% | 742,872,818 | 95.3% | 36,415,274 | 4.7% | 1,771,329 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.7% | 779,679,292 | 94.3% | 47,410,751 | 5.7% | 902,953 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 4 | Y | Fail | No | Against | 25.5% | 198,391,245 | 25.5% | 578,811,269 | 74.5% | 3,856,907 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 14.0% | 108,865,836 | 14.0% | 670,126,119 | 86.0% | 2,067,466 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 1.1% | 8,282,682 | 1.1% | 767,845,544 | 98.9% | 4,931,195 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 0.8% | 6,224,207 | 0.8% | 768,631,445 | 99.2% | 6,203,769 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 1.2% | 9,197,867 | 1.2% | 767,445,969 | 98.8% | 4,415,585 | N/A | Proxy | F+A |

McDonald's Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: MCD |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 580135101 | | |

Shares Voted: 132,016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anthony Capuano | Mgmt | For | For | For |
| 1b | Elect Director Kareem Daniel | Mgmt | For | For | For |
| 1c | Elect Director Lloyd Dean | Mgmt | For | Against | Against |
| 1d | Elect Director Catherine Engelbert | Mgmt | For | For | For |
| 1e | Elect Director Margaret Georgiadis | Mgmt | For | For | For |
| 1f | Elect Director Michael Hsu | Mgmt | For | For | For |
| 1g | Elect Director Christopher Kempczinski | Mgmt | For | For | For |
| 1h | Elect Director John Mulligan | Mgmt | For | For | For |
| 1i | Elect Director Jennifer Taubert | Mgmt | For | For | For |
| 1j | Elect Director Paul Walsh | Mgmt | For | For | Against |
| 1k | Elect Director Amy Weaver | Mgmt | For | For | For |
| 1l | Elect Director Miles White | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

McDonald's Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Amend Certificate of Incorporation to Limit the Personal Liability of Officers | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 6 | Adopt Antibiotics Policy | SH | Against | For | For |
| 7 | Approve Request on Cage Free Egg Progress Disclosure | SH | Against | Against | For |
| 8 | Disclose Poultry Welfare Indicators | SH | Against | For | For |
| 9 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Refer | Against |
| 10 | Report on Corporate Contributions | SH | Against | Against | Against |
| 11 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 721,004,570Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.8% | 492,948,857 | 99.2% | 3,803,352 | 0.8% | 1,159,519 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.0% | 491,429,299 | 99.0% | 4,938,452 | 1.0% | 1,543,977 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 4.4% | 474,923,695 | 95.6% | 21,920,456 | 4.4% | 1,067,577 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.2% | 485,694,307 | 97.8% | 10,730,174 | 2.2% | 1,487,247 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.8% | 492,279,936 | 99.2% | 4,166,862 | 0.8% | 1,464,930 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.7% | 488,424,959 | 98.3% | 8,409,491 | 1.7% | 1,077,278 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 8.4% | 454,888,568 | 91.6% | 41,777,496 | 8.4% | 1,245,664 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.0% | 491,623,416 | 99.0% | 5,198,643 | 1.0% | 1,089,669 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.8% | 492,946,161 | 99.2% | 3,956,577 | 0.8% | 1,008,990 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.0% | 486,439,151 | 98.0% | 9,869,994 | 2.0% | 1,602,583 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.1% | 491,442,371 | 98.9% | 5,454,461 | 1.1% | 1,014,896 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 5.4% | 469,833,620 | 94.6% | 26,984,515 | 5.4% | 1,093,593 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 2 | Y | Pass | No | For | 7.2% | 461,863,204 | 92.8% | 33,716,432 | 6.8% | 2,332,092 | 0.5% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 8.6% | 435,522,702 | 60.4% | 60,957,047 | 8.5% | 1,431,979 | 0.2% | Proxy | Capital Represented |
| 4 | Y | Pass | No | For | 8.4% | 437,016,645 | 60.6% | 59,076,405 | 8.2% | 1,818,678 | 0.3% | Proxy | Capital Represented |
| 5 | Y | Pass | No | For | 5.3% | 564,061,983 | 94.7% | 30,238,610 | 5.1% | 1,189,766 | 0.2% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 16.4% | 74,361,927 | 14.9% | 416,119,151 | 83.6% | 7,430,650 | 1.5% | Proxy | F+A+AB |
| 7 | Y | Withdrawn | No | Against | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 36.8% | 176,954,527 | 35.5% | 314,787,022 | 63.2% | 6,170,179 | 1.2% | Proxy | F+A+AB |
| 9 | Y | Fail | No | Against | 2.8% | 7,652,198 | 1.5% | 483,793,099 | 97.2% | 6,466,431 | 1.3% | Proxy | F+A+AB |
| 10 | Y | Fail | No | Against | 3.1% | 9,353,505 | 1.9% | 482,276,332 | 96.9% | 6,281,891 | 1.3% | Proxy | F+A+AB |
| 11 | Y | Fail | No | Against | 16.0% | 73,465,387 | 14.8% | 418,359,842 | 84.0% | 6,086,499 | 1.2% | Proxy | F+A+AB |

Meituan

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 14/06/2024 | Country: Cayman Islands | Ticker: 3690 |
| Record Date: 07/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G59669104 | | |

Shares Voted: 53,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Wang Xing as Director | Mgmt | For | Against | Against |
| 3 | Elect Mu Rongjun as Director | Mgmt | For | Against | Against |
| 4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Meituan

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Amend Existing Articles of Association and Adopt Eighth Amended and Restated Memorandum of Association and Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 6,191,299,213Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 9,227,331,348 | 99.9% | 12,910,630 | 0.1% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 8.5% | 8,451,119,382 | 91.5% | 788,692,196 | 8.5% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 10.7% | 8,232,915,034 | 89.3% | 986,103,855 | 10.7% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.1% | 9,122,914,125 | 98.9% | 100,910,945 | 1.1% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 2.4% | 9,003,908,642 | 97.6% | 221,748,999 | 2.4% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 9,211,971,727 | 99.9% | 13,685,914 | 0.1% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.5% | 3,778,749,963 | 98.5% | 58,107,908 | 1.5% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 3,810,871,668 | 100.0% | 200,566 | 0.0% | N/A | N/A | Poll | F+A |

Melrose Industries Plc

Meeting Date: 02/05/2024Country: United KingdomTicker: MRO
Record Date: 30/04/2024Meeting Type: Annual
Primary Security ID: G5973J210

Shares Voted: 1,621,276

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |

Melrose Industries Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve 2024 Melrose Performance Share Plan | Mgmt | For | For | For |
| 6 | Re-elect Peter Dilnot as Director | Mgmt | For | For | For |
| 7 | Elect Matthew Gregory as Director | Mgmt | For | For | For |
| 8 | Re-elect Justin Dowley as Director | Mgmt | For | For | For |
| 9 | Re-elect David Lis as Director | Mgmt | For | For | For |
| 10 | Re-elect Charlotte Twynning as Director | Mgmt | For | For | For |
| 11 | Re-elect Heather Lawrence as Director | Mgmt | For | For | For |
| 12 | Elect Gillian Elcock as Director | Mgmt | For | For | For |
| 13 | Appoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 20 | Approve Reduction of Capital | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,309,073,519Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 1,060,635,418 | 99.9% | 705,706 | 0.1% | 5,119,844 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 1.7% | 980,999,776 | 98.3% | 16,696,875 | 1.7% | 68,764,317 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 3.2% | 1,032,602,887 | 96.8% | 33,671,103 | 3.2% | 186,978 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 1,066,341,939 | 100.0% | 32,854 | 0.0% | 86,175 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 5 | Y | Pass | No | For | 0.9% | 1,056,759,949 | 99.1% | 9,513,815 | 0.9% | 184,037 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.3% | 1,063,407,530 | 99.7% | 2,932,040 | 0.3% | 118,232 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.1% | 1,054,450,725 | 98.9% | 11,885,723 | 1.1% | 121,354 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 4.8% | 1,014,792,965 | 95.2% | 51,513,859 | 4.8% | 150,978 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.3% | 1,052,054,833 | 98.7% | 14,278,805 | 1.3% | 124,164 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.8% | 1,047,307,502 | 98.2% | 19,017,970 | 1.8% | 132,330 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.0% | 1,066,268,173 | 100.0% | 65,347 | 0.0% | 124,282 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.0% | 1,055,284,684 | 99.0% | 11,044,350 | 1.0% | 128,768 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.5% | 1,060,713,579 | 99.5% | 5,579,983 | 0.5% | 164,240 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.0% | 1,066,238,148 | 100.0% | 63,893 | 0.0% | 155,761 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.5% | 1,050,776,278 | 98.5% | 15,551,263 | 1.5% | 130,261 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.7% | 1,058,447,918 | 99.3% | 7,877,660 | 0.7% | 132,224 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 1.7% | 1,048,581,469 | 98.3% | 17,744,472 | 1.7% | 131,861 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.9% | 1,053,970,975 | 99.1% | 10,062,327 | 0.9% | 2,424,500 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 2.6% | 1,039,132,131 | 97.4% | 27,234,042 | 2.6% | 91,629 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.0% | 1,066,052,866 | 100.0% | 208,019 | 0.0% | 196,916 | N/A | Poll | F+A |

MercadoLibre, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/06/2024 | Country: USA | Ticker: MELI |
| Record Date: 09/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 58733R102 | | |

Shares Voted: 12,741

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nicolas Galperin | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Henrique Dubugras | Mgmt | For | For | For |
| 1.3 | Elect Director Richard Sanders | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

MercadoLibre, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 50,697,442Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 8.8% | 37,536,791 | 91.2% | 3,613,461 | 8.8% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 3.9% | 39,544,658 | 96.1% | 1,605,594 | 3.9% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 3.0% | 39,923,337 | 97.0% | 1,226,915 | 3.0% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.8% | 37,133,259 | 90.2% | 3,947,009 | 9.6% | 69,984 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 0.2% | 44,193,421 | 99.8% | 87,091 | 0.2% | 23,619 | 0.1% | Proxy | F+A+AB |

Mercedes-Benz Group AG

Meeting Date: 08/05/2024Country: GermanyTicker: MBG
Record Date: 03/05/2024Meeting Type: Annual
Primary Security ID: D1668R123

Shares Voted: 448,903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 5.30 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM | Mgmt | For | For | For |
| 6.1 | Elect Doris Hoepke to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Martin Brudermueller to the Supervisory Board | Mgmt | For | For | For |

Mercedes-Benz Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Report | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,069,837,447Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.1% | 608,530,695 | 99.9% | 509,698 | 0.1% | 440,209 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.8% | 565,511,786 | 99.2% | 4,826,644 | 0.8% | 39,143,037 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.5% | 586,199,755 | 98.5% | 8,798,832 | 1.5% | 14,481,045 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.3% | 606,982,724 | 99.7% | 1,855,944 | 0.3% | 641,226 | N/A | Poll | F+A |
| 6.1 | Y | Pass | No | For | 0.3% | 605,407,426 | 99.7% | 1,675,580 | 0.3% | 2,397,894 | N/A | Poll | F+A |
| 6.2 | Y | Pass | No | For | 2.7% | 590,685,885 | 97.3% | 16,452,596 | 2.7% | 2,340,055 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 12.7% | 526,489,191 | 87.3% | 76,716,200 | 12.7% | 6,274,014 | N/A | Poll | F+A |

Merck & Co., Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 28/05/2024 | Country: USA | Ticker: MRK |
| Record Date: 01/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 58933Y105 | | |

Shares Voted: 389,418

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Mary Ellen Coe | Mgmt | For | For | For |
| 1c | Elect Director Pamela J. Craig | Mgmt | For | For | For |
| 1d | Elect Director Robert M. Davis | Mgmt | For | For | For |
| 1e | Elect Director Thomas H. Glocer | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1f | Elect Director Risa J. Lavizzo-Mourey | Mgmt | For | For | For |
| 1g | Elect Director Stephen L. Mayo | Mgmt | For | For | For |
| 1h | Elect Director Paul B. Rothman | Mgmt | For | For | For |
| 1i | Elect Director Patricia F. Russo | Mgmt | For | For | For |
| 1j | Elect Director Christine E. Seidman | Mgmt | For | For | For |
| 1k | Elect Director Inge G. Thulin | Mgmt | For | For | For |
| 1l | Elect Director Kathy J. Warden | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 5 | Disclose a Government Censorship Transparency Report | SH | Against | Refer | Against |
| 6 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 2,533,028,189Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.2% | 1,780,612,436 | 97.8% | 39,899,019 | 2.2% | 4,071,705 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.2% | 1,798,878,318 | 98.8% | 21,947,903 | 1.2% | 3,756,939 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.3% | 1,777,084,984 | 97.7% | 42,722,099 | 2.3% | 4,776,077 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 8.3% | 1,662,745,710 | 91.7% | 150,889,718 | 8.3% | 10,947,732 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 8.1% | 1,673,205,807 | 91.9% | 147,174,992 | 8.1% | 4,202,361 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.3% | 1,797,592,341 | 98.7% | 23,192,283 | 1.3% | 3,798,536 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.5% | 1,811,401,459 | 99.5% | 9,235,945 | 0.5% | 3,945,756 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.7% | 1,808,539,622 | 99.3% | 12,102,959 | 0.7% | 3,940,579 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 15.2% | 1,543,692,327 | 84.8% | 277,031,980 | 15.2% | 3,858,853 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.6% | 1,810,264,326 | 99.4% | 10,583,488 | 0.6% | 3,735,346 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 1k | Y | Pass | No | For | 2.9% | 1,768,541,265 | 97.1% | 52,073,131 | 2.9% | 3,968,764 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 2.9% | 1,768,305,552 | 97.1% | 52,461,642 | 2.9% | 3,815,966 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.5% | 1,696,772,487 | 93.5% | 117,948,443 | 6.5% | 9,862,230 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.1% | 1,994,222,698 | 93.9% | 130,674,750 | 6.1% | 4,772,903 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 34.7% | 630,394,453 | 34.7% | 1,183,879,451 | 65.3% | 10,309,256 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 1.4% | 25,652,699 | 1.4% | 1,769,667,178 | 98.6% | 29,263,283 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 2.0% | 36,532,781 | 2.0% | 1,764,002,836 | 98.0% | 24,047,543 | N/A | Proxy | F+A |

Merck KGaA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 26/04/2024 | Country: Germany | Ticker: MRK |
| Record Date: 04/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D5357W103 | | |

Shares Voted: 69,757

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | For |
| 4 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | Refer | Against |
| 5 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 6 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8.1 | Elect Katja Garcia Vila to the Supervisory Board | Mgmt | For | For | For |
| 8.2 | Elect Michael Kleinemeier to the Supervisory Board | Mgmt | For | Against | Against |
| 8.3 | Elect Carla Kriwet to the Supervisory Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8.4 | Elect Barbara Lambert to the Supervisory Board | Mgmt | For | For | For |
| 8.5 | Elect Stefan Palzer to the Supervisory Board | Mgmt | For | For | For |
| 8.6 | Elect Susanne Schaffert to the Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 10 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 129,242,252Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.1% | 91,742,945 | 99.9% | 131,426 | 0.1% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 92,632,834 | 99.9% | 128,145 | 0.1% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.2% | 90,238,691 | 98.8% | 1,089,785 | 1.2% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 2.1% | 88,312,189 | 97.9% | 1,857,709 | 2.1% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 92,645,520 | 99.9% | 86,309 | 0.1% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 9.6% | 82,884,104 | 90.4% | 8,823,397 | 9.6% | N/A | N/A | Poll | F+A |
| 8.1 | Y | Pass | No | For | 0.1% | 92,453,197 | 99.9% | 67,327 | 0.1% | N/A | N/A | Poll | F+A |
| 8.2 | Y | Pass | No | For | 2.7% | 90,246,786 | 97.3% | 2,482,854 | 2.7% | N/A | N/A | Poll | F+A |
| 8.3 | Y | Pass | No | For | 0.1% | 92,451,909 | 99.9% | 68,660 | 0.1% | N/A | N/A | Poll | F+A |
| 8.4 | Y | Pass | No | For | 8.8% | 84,400,209 | 91.2% | 8,119,529 | 8.8% | N/A | N/A | Poll | F+A |
| 8.5 | Y | Pass | No | For | 0.1% | 92,452,985 | 99.9% | 66,325 | 0.1% | N/A | N/A | Poll | F+A |
| 8.6 | Y | Pass | No | For | 5.0% | 87,863,589 | 95.0% | 4,656,424 | 5.0% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.9% | 91,876,630 | 99.1% | 869,464 | 0.9% | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 92,748,203 | 100.0% | 10,201 | 0.0% | N/A | N/A | Poll | F+A |

Meta Platforms, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 29/05/2024 | Country: USA | Ticker: META |
| Record Date: 01/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 30303M102 | | |

Shares Voted: 412,560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Peggy Alford | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Marc L. Andreessen | Mgmt | For | For | Withhold |
| 1.3 | Elect Director John Arnold | Mgmt | For | For | For |
| 1.4 | Elect Director Andrew W. Houston | Mgmt | For | For | For |
| 1.5 | Elect Director Nancy Killefer | Mgmt | For | For | For |
| 1.6 | Elect Director Robert M. Kimmitt | Mgmt | For | For | Withhold |
| 1.7 | Elect Director Hock E. Tan | Mgmt | For | For | For |
| 1.8 | Elect Director Tracey T. Travis | Mgmt | For | For | For |
| 1.9 | Elect Director Tony Xu | Mgmt | For | For | For |
| 1.10 | Elect Director Mark Zuckerberg | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 6 | Report on Generative AI Misinformation and Disinformation Risks | SH | Against | Refer | For |
| 7 | Disclosure of Voting Results Based on Class of Shares | SH | Against | For | For |
| 8 | Report on Human Rights Risks in Non-US Markets | SH | Against | Refer | For |
| 9 | Amend Corporate Governance Guidelines | SH | Against | For | For |

Meta Platforms, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10 | Report on Human Rights Impact Assessment of Targeted Advertising | SH | Against | For | For |
| 11 | Report on Child Safety and Harm Reduction | SH | Against | Refer | For |
| 12 | Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote | SH | Against | Refer | Against |
| 13 | Report on Political Advertising and Election Cycle Enhanced Actions | SH | Against | Against | For |
| 14 | Report on Framework to Assess Company Lobbying Alignment with Climate Goals | SH | Against | Refer | For |

Meeting Results

| Outstanding Shares Voted: 5,645,063,984 | | | | | Results Available: Full | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|-------------------------|---------------|-------|---------------|-----------|------------|-----------|-------------|-------------------------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1.1 | Y | Pass | No | For | 18.4% | 4,099,222,237 | 81.6% | 925,316,440 | 18.4% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 14.7% | 4,284,473,368 | 85.3% | 740,065,309 | 14.7% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.1% | 5,018,096,151 | 99.9% | 6,442,526 | 0.1% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 14.2% | 4,311,195,194 | 85.8% | 713,343,483 | 14.2% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.0% | 4,973,308,060 | 99.0% | 51,230,617 | 1.0% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 2.4% | 4,903,011,212 | 97.6% | 121,527,465 | 2.4% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 2.3% | 4,910,647,361 | 97.7% | 113,891,316 | 2.3% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 2.9% | 4,879,532,269 | 97.1% | 145,006,408 | 2.9% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 12.9% | 4,374,110,349 | 87.1% | 650,428,328 | 12.9% | 0 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 7.1% | 4,666,230,661 | 92.9% | 358,308,016 | 7.1% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.4% | 5,157,004,645 | 98.6% | 71,103,216 | 1.4% | 1,239,096 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 13.5% | 4,260,080,035 | 75.5% | 763,070,247 | 13.5% | 1,388,392 | 0.0% | Proxy | Capital Represented F+A |
| 4 | Y | Pass | No | For | 27.9% | 3,621,612,630 | 72.1% | 1,399,269,866 | 27.9% | 3,656,181 | N/A | Proxy | |
| 5 | Y | Fail | No | Against | 26.3% | 1,319,216,449 | 26.3% | 3,700,633,961 | 73.7% | 4,688,267 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 16.7% | 838,763,123 | 16.7% | 4,175,425,461 | 83.3% | 10,350,093 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 17.1% | 859,706,391 | 17.1% | 4,160,399,350 | 82.9% | 4,432,936 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 8 | Y | Fail | No | Against | 5.5% | 274,692,193 | 5.5% | 4,738,800,101 | 94.5% | 11,046,383 | N/A | Proxy | F+A |
| 9 | Y | Fail | No | Against | 17.7% | 888,139,858 | 17.7% | 4,132,310,717 | 82.3% | 4,088,102 | N/A | Proxy | F+A |
| 10 | Y | Fail | No | Against | 14.5% | 724,325,685 | 14.5% | 4,288,278,217 | 85.5% | 11,934,775 | N/A | Proxy | F+A |
| 11 | Y | Fail | No | Against | 18.5% | 925,650,012 | 18.5% | 4,088,656,336 | 81.5% | 10,232,329 | N/A | Proxy | F+A |
| 12 | Y | Fail | No | Against | 0.3% | 15,595,323 | 0.3% | 4,998,358,837 | 99.7% | 10,584,517 | N/A | Proxy | F+A |
| 13 | Y | Fail | No | Against | 3.0% | 152,703,615 | 3.0% | 4,855,808,278 | 97.0% | 16,026,784 | N/A | Proxy | F+A |
| 14 | Y | Fail | No | Against | 8.2% | 413,592,763 | 8.2% | 4,600,318,713 | 91.8% | 10,627,201 | N/A | Proxy | F+A |

MetLife, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 18/06/2024 | Country: USA | Ticker: MET |
| Record Date: 19/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 59156R108 | | |

Shares Voted: 499,361

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cheryl W. Grise | Mgmt | For | For | For |
| 1b | Elect Director Carlos M. Gutierrez | Mgmt | For | For | For |
| 1c | Elect Director Carla A. Harris | Mgmt | For | For | For |
| 1d | Elect Director Laura J. Hay | Mgmt | For | For | For |
| 1e | Elect Director David L. Herzog | Mgmt | For | For | For |
| 1f | Elect Director R. Glenn Hubbard | Mgmt | For | For | For |
| 1g | Elect Director Jeh C. Johnson | Mgmt | For | For | For |
| 1h | Elect Director Edward J. Kelly, III | Mgmt | For | For | For |
| 1i | Elect Director William E. Kennard | Mgmt | For | For | For |
| 1j | Elect Director Michel A. Khalaf | Mgmt | For | For | For |
| 1k | Elect Director Diana L. McKenzie | Mgmt | For | For | For |
| 1l | Elect Director Denise M. Morrison | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1m | Elect Director Mark A. Weinberger | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Conduct and Report a Third-Party Racial Equity Audit | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 713,119,313Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 4.6% | 575,642,239 | 95.4% | 27,761,486 | 4.6% | 1,348,455 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.6% | 600,558,156 | 99.4% | 3,667,970 | 0.6% | 526,054 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.3% | 584,162,936 | 96.7% | 20,059,400 | 3.3% | 529,844 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.1% | 603,432,797 | 99.9% | 806,629 | 0.1% | 512,754 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.0% | 598,268,481 | 99.0% | 5,950,229 | 1.0% | 533,470 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 4.7% | 575,572,066 | 95.3% | 28,659,272 | 4.7% | 520,842 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.5% | 595,357,010 | 98.5% | 8,800,676 | 1.5% | 594,494 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.8% | 599,123,779 | 99.2% | 5,065,545 | 0.8% | 562,856 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.6% | 600,630,503 | 99.4% | 3,554,936 | 0.6% | 566,741 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.4% | 601,710,157 | 99.6% | 2,478,207 | 0.4% | 563,816 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.8% | 599,537,011 | 99.2% | 4,662,203 | 0.8% | 552,966 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 2.4% | 589,503,721 | 97.6% | 14,697,099 | 2.4% | 551,360 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 2.6% | 588,208,596 | 97.4% | 15,993,650 | 2.6% | 549,934 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.0% | 615,941,976 | 95.0% | 32,282,137 | 5.0% | 520,014 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.2% | 571,750,944 | 94.8% | 31,640,168 | 5.2% | 1,361,068 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 3.6% | 582,251,541 | 96.4% | 21,677,385 | 3.6% | 823,254 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 16.5% | 99,437,619 | 16.5% | 501,548,093 | 83.5% | 3,766,468 | N/A | Proxy | F+A |

Mettler-Toledo International Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 09/05/2024 | Country: USA | Ticker: MTD |
| Record Date: 11/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 592688105 | | |

Shares Voted: 4,707

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Roland Diggelmann | Mgmt | For | For | For |
| 1.2 | Elect Director Domitille Doat-Le Bigot | Mgmt | For | For | For |
| 1.3 | Elect Director Elisha W. Finney | Mgmt | For | For | For |
| 1.4 | Elect Director Richard Francis | Mgmt | For | For | For |
| 1.5 | Elect Director Michael A. Kelly | Mgmt | For | For | For |
| 1.6 | Elect Director Thomas P. Salice | Mgmt | For | Against | Against |
| 1.7 | Elect Director Wolfgang Wienand | Mgmt | For | For | For |
| 1.8 | Elect Director Ingrid Zhang | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 21,387,946Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 2.4% | 18,644,141 | 97.6% | 455,762 | 2.4% | 16,235 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.8% | 18,762,967 | 98.2% | 336,237 | 1.8% | 16,934 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 2.9% | 18,548,009 | 97.1% | 557,331 | 2.9% | 10,798 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.5% | 19,007,338 | 99.5% | 92,733 | 0.5% | 16,067 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 4.4% | 18,262,361 | 95.6% | 840,688 | 4.4% | 13,089 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 10.7% | 17,063,885 | 89.3% | 2,038,781 | 10.7% | 13,472 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 2.1% | 18,690,172 | 97.9% | 408,916 | 2.1% | 17,050 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.8 | Y | Pass | No | For | 1.0% | 18,912,560 | 99.0% | 187,274 | 1.0% | 16,304 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.9% | 19,337,343 | 98.1% | 375,055 | 1.9% | 7,603 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 16.1% | 16,035,944 | 83.9% | 3,066,739 | 16.1% | 13,454 | N/A | Proxy | F+A |

Micron Technology, Inc.

Meeting Date: 18/01/2024Country: USATicker: MU

Record Date: 20/11/2023Meeting Type: Annual

Primary Security ID: 595112103

Shares Voted: 234,937

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard M. Beyer | Mgmt | For | Against | Against |
| 1b | Elect Director Lynn A. Dugle | Mgmt | For | For | For |
| 1c | Elect Director Steven J. Gomo | Mgmt | For | For | For |
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1e | Elect Director Mary Pat McCarthy | Mgmt | For | For | For |
| 1f | Elect Director Sanjay Mehrotra | Mgmt | For | For | For |
| 1g | Elect Director Robert E. Switz | Mgmt | For | For | For |
| 1h | Elect Director MaryAnn Wright | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,103,733,774

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 8.1% | 763,968,865 | 91.9% | 67,200,045 | 8.1% | 836,395 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.4% | 819,656,597 | 98.6% | 11,512,712 | 1.4% | 835,996 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.6% | 801,163,529 | 96.4% | 29,983,129 | 3.6% | 858,647 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.3% | 820,789,464 | 98.7% | 10,396,596 | 1.3% | 819,245 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.1% | 821,850,338 | 98.9% | 9,315,625 | 1.1% | 839,342 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.2% | 812,977,284 | 97.8% | 18,241,324 | 2.2% | 786,697 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 7.7% | 767,270,698 | 92.3% | 63,881,653 | 7.7% | 852,954 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.7% | 800,405,326 | 96.3% | 30,788,489 | 3.7% | 811,490 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 19.7% | 668,196,485 | 80.3% | 162,466,833 | 19.5% | 1,341,987 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 8.2% | 832,915,267 | 91.8% | 73,961,873 | 8.1% | 872,886 | 0.1% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 7.8% | 62,422,591 | 7.5% | 766,725,385 | 92.2% | 2,857,329 | 0.3% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|--------|--------|--------|----------|--------|---------|-----------|-------------|------|
| 3 | Y | Pass | No | One Year | N/A | 820559280 | 98.6% | 391833 | 0.0% | 10248557 | 1.2% | 805635 | 0.1% | Proxy | F+A |

Molina Healthcare, Inc.

Meeting Date: 01/05/2024
Country: USA
Ticker: MOH

Record Date: 08/03/2024
Meeting Type: Annual

Primary Security ID: 60855R100

Shares Voted: 3,366

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Barbara L. Brasier | Mgmt | For | For | For |
| 1b | Elect Director Daniel Cooperman | Mgmt | For | For | For |
| 1c | Elect Director Stephen H. Lockhart | Mgmt | For | For | For |
| 1d | Elect Director Steven J. Orlando | Mgmt | For | For | For |
| 1e | Elect Director Ronna E. Romney | Mgmt | For | Against | Against |
| 1f | Elect Director Richard M. Schapiro | Mgmt | For | For | For |

Molina Healthcare, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1g | Elect Director Dale B. Wolf | Mgmt | For | Against | Against |
| 1h | Elect Director Richard C. Zoretic | Mgmt | For | For | For |
| 1i | Elect Director Joseph M. Zubretsky | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 58,583,802Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 1.0% | 49,049,593 | 99.0% | 498,076 | 1.0% | 28,781 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.8% | 48,151,456 | 97.2% | 1,395,111 | 2.8% | 29,883 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.6% | 49,233,328 | 99.4% | 313,297 | 0.6% | 29,825 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 9.3% | 44,835,004 | 90.7% | 4,611,955 | 9.3% | 129,491 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 15.2% | 41,998,893 | 84.8% | 7,548,829 | 15.2% | 28,728 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.6% | 49,233,693 | 99.4% | 313,155 | 0.6% | 29,602 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 11.2% | 43,917,350 | 88.8% | 5,531,828 | 11.2% | 127,272 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.6% | 49,246,032 | 99.4% | 300,566 | 0.6% | 29,852 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.2% | 48,434,373 | 97.8% | 1,110,461 | 2.2% | 31,616 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.7% | 46,266,687 | 93.3% | 3,277,670 | 6.6% | 32,093 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.1% | 48,658,680 | 94.9% | 2,568,533 | 5.0% | 36,388 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 9.3% | 4,541,115 | 9.2% | 44,972,927 | 90.7% | 62,408 | 0.1% | Proxy | F+A+AB |

Moncler SpA

Meeting Date: 24/04/2024Country: ItalyTicker: MONC
Record Date: 15/04/2024Meeting Type: Annual
Primary Security ID: T6730E110

Shares Voted: 51,913

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Allocation of Income | Mgmt | For | For | For |
| 2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 4 | Approve 2024 Performance Shares Plan | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 274,805,954Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1.1 | Y | Pass | No | For | 0.4% | 200,337,643 | 99.6% | 410,007 | 0.2% | 430,865 | 0.2% | Poll | F+A+AB |
| 1.2 | Y | Pass | No | For | 0.1% | 200,954,818 | 99.9% | 209,947 | 0.1% | 13,750 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 24.2% | 152,527,787 | 75.8% | 48,555,241 | 24.1% | 95,487 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.4% | 200,420,850 | 99.6% | 745,022 | 0.4% | 12,643 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 26.4% | 147,991,796 | 73.6% | 51,687,678 | 25.7% | 1,499,041 | 0.7% | Poll | F+A+AB |

Meeting Date: 22/05/2024Country: USATicker: MDLZ
Record Date: 13/03/2024Meeting Type: Annual
Primary Security ID: 609207105

Shares Voted: 811,977

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Cees 't Hart | Mgmt | For | For | For |
| 1.2 | Elect Director Charles E. Bunch | Mgmt | For | For | For |
| 1.3 | Elect Director Ertharin Cousin | Mgmt | For | For | For |
| 1.4 | Elect Director Brian J. McNamara | Mgmt | For | For | For |
| 1.5 | Elect Director Jorge S. Mesquita | Mgmt | For | For | For |
| 1.6 | Elect Director Anindita Mukherjee | Mgmt | For | For | For |
| 1.7 | Elect Director Jane Hamilton Nielsen | Mgmt | For | For | For |
| 1.8 | Elect Director Paula A. Price | Mgmt | For | For | For |
| 1.9 | Elect Director Patrick T. Siewert | Mgmt | For | For | For |
| 1.10 | Elect Director Michael A. Todman | Mgmt | For | For | For |
| 1.11 | Elect Director Dirk Van de Put | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Establish Subcommittee Study on Company Affiliations | SH | Against | Refer | Against |
| 6 | Require Independent Board Chair | SH | Against | For | For |
| 7 | Report on Targets to Eradicate Child Labor in Cocoa Supply Chain | SH | Against | For | For |
| 8 | Report on Risks of Doing Business in Conflict-Affected Areas | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 1,345,128,056Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 1.7% | 1,029,663,187 | 98.3% | 17,842,713 | 1.7% | 3,353,135 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 4.5% | 999,958,106 | 95.5% | 47,395,278 | 4.5% | 3,505,650 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 1.5% | 1,029,289,903 | 98.5% | 16,189,549 | 1.5% | 5,379,583 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.4% | 1,043,761,260 | 99.6% | 3,750,851 | 0.4% | 3,346,923 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.9% | 1,027,811,366 | 98.1% | 19,678,187 | 1.9% | 3,369,482 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 1.5% | 1,031,783,495 | 98.5% | 15,775,118 | 1.5% | 3,300,442 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.3% | 1,044,996,518 | 99.7% | 2,640,336 | 0.3% | 3,252,181 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 2.2% | 1,024,674,524 | 97.8% | 22,892,257 | 2.2% | 3,292,254 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 3.0% | 1,016,476,901 | 97.0% | 31,029,865 | 3.0% | 3,352,269 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 3.5% | 1,008,862,832 | 96.5% | 36,645,243 | 3.5% | 5,350,960 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 6.9% | 973,015,250 | 93.1% | 72,330,109 | 6.9% | 5,513,675 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.1% | 982,114,750 | 93.9% | 64,064,931 | 6.1% | 4,679,353 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 3.6% | 1,007,317,793 | 96.4% | 37,504,246 | 3.6% | 6,036,996 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 4.3% | 1,118,939,592 | 95.7% | 49,686,954 | 4.3% | 3,286,164 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 0.6% | 6,517,894 | 0.6% | 1,028,025,893 | 99.4% | 16,315,248 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 31.1% | 320,731,062 | 31.1% | 711,091,703 | 68.9% | 19,036,270 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 22.4% | 232,575,316 | 22.4% | 804,270,139 | 77.6% | 14,013,580 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 31.4% | 324,941,658 | 31.4% | 711,274,571 | 68.6% | 14,642,806 | N/A | Proxy | F+A |

Mondi Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 15/01/2024 | Country: United Kingdom | Ticker: MNDI |
| Record Date: 11/01/2024 | Meeting Type: Special | |
| Primary Security ID: G6258S107 | | |

Shares Voted: 774,311

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Special Dividend | Mgmt | For | For | For |
| 2 | Approve Share Consolidation | Mgmt | For | For | For |

Mondi Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Authorise Issue of Equity | Mgmt | For | For | For |
| 4 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 5 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 485,553,780Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 356,833,073 | 100.0% | 15,653 | 0.0% | 87,271 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.2% | 354,747,912 | 99.8% | 594,687 | 0.2% | 1,593,398 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 7.8% | 328,823,596 | 92.2% | 27,951,594 | 7.8% | 160,807 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 8.8% | 325,253,231 | 91.2% | 31,576,014 | 8.8% | 106,752 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 12.2% | 313,016,563 | 87.8% | 43,536,250 | 12.2% | 383,184 | N/A | Poll | F+A |

Mondi Plc

Meeting Date: 03/05/2024Country: United KingdomTicker: MNDI
Record Date: 01/05/2024Meeting Type: Annual
Primary Security ID: G6258S115

Shares Voted: 454,545

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Svein Brandtzaeg as Director | Mgmt | For | For | For |
| 5 | Re-elect Sue Clark as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Re-elect Anke Groth as Director | Mgmt | For | For | For |
| 7 | Re-elect Andrew King as Director | Mgmt | For | For | For |
| 8 | Re-elect Saki Macozoma as Director | Mgmt | For | For | For |
| 9 | Re-elect Mike Powell as Director | Mgmt | For | For | For |
| 10 | Re-elect Dominique Reiniche as Director | Mgmt | For | For | For |
| 11 | Re-elect Dame Angela Strank as Director | Mgmt | For | For | For |
| 12 | Re-elect Philip Yea as Director | Mgmt | For | For | For |
| 13 | Re-elect Stephen Young as Director | Mgmt | For | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 441,412,530Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 333,958,438 | 100.0% | 1,031 | 0.0% | 1,671,462 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.9% | 321,686,048 | 97.1% | 9,763,499 | 2.9% | 4,181,383 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 335,189,076 | 99.9% | 210,521 | 0.1% | 231,334 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.5% | 330,392,948 | 98.5% | 5,002,187 | 1.5% | 235,795 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 2.3% | 327,638,287 | 97.7% | 7,756,848 | 2.3% | 235,795 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.6% | 330,090,368 | 98.4% | 5,304,463 | 1.6% | 236,099 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 334,308,907 | 100.0% | 85,407 | 0.0% | 236,617 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 8 | Y | Pass | No | For | 2.7% | 326,297,241 | 97.3% | 9,086,972 | 2.7% | 236,717 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.3% | 334,247,808 | 99.7% | 1,147,192 | 0.3% | 235,931 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.5% | 329,644,622 | 98.5% | 4,917,773 | 1.5% | 1,068,535 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 2.1% | 328,209,151 | 97.9% | 7,186,465 | 2.1% | 235,314 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 2.8% | 325,845,844 | 97.2% | 9,548,332 | 2.8% | 236,753 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.5% | 330,482,348 | 98.5% | 4,912,962 | 1.5% | 235,620 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.4% | 334,204,751 | 99.6% | 1,188,808 | 0.4% | 237,372 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.1% | 335,059,287 | 99.9% | 331,571 | 0.1% | 240,073 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 8.3% | 307,647,081 | 91.7% | 27,741,662 | 8.3% | 242,188 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 19.7% | 268,760,106 | 80.3% | 65,796,371 | 19.7% | 1,074,454 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 11.8% | 295,500,331 | 88.2% | 39,684,785 | 11.8% | 445,815 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 15.1% | 284,133,433 | 84.9% | 50,433,874 | 15.1% | 1,063,623 | N/A | Poll | F+A |

Moneysupermarket.com Group Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 02/05/2024 | Country: United Kingdom | Ticker: MONY |
| Record Date: 30/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G6258H101 | | |

Shares Voted: 1,500,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Robin Freestone as Director | Mgmt | For | For | For |
| 6 | Re-elect Peter Duffy as Director | Mgmt | For | For | For |
| 7 | Re-elect Sarah Warby as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Re-elect Caroline Britton as Director | Mgmt | For | For | For |
| 9 | Re-elect Lesley Jones as Director | Mgmt | For | For | For |
| 10 | Re-elect Rakesh Sharma as Director | Mgmt | For | For | For |
| 11 | Re-elect Niall McBride as Director | Mgmt | For | For | For |
| 12 | Elect Mary Christie as Director | Mgmt | For | For | For |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 537,383,787Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|---------------|------|
| 1 | Y | Pass | No | For | 0.0% | 409,331,895 | 100.0% | 7,720 | 0.0% | 1,453,985 | N/A | Show of hands | F+A |
| 2 | Y | Pass | No | For | 4.6% | 384,667,903 | 95.4% | 18,410,707 | 4.6% | 7,714,989 | N/A | Show of hands | F+A |
| 3 | Y | Pass | No | For | 0.1% | 410,547,923 | 99.9% | 224,534 | 0.1% | 21,142 | N/A | Show of hands | F+A |
| 4 | Y | Pass | No | For | 0.1% | 410,289,650 | 99.9% | 499,387 | 0.1% | 4,562 | N/A | Show of hands | F+A |
| 5 | Y | Pass | No | For | 1.8% | 403,228,000 | 98.2% | 7,526,736 | 1.8% | 38,864 | N/A | Show of hands | F+A |
| 6 | Y | Pass | No | For | 2.8% | 399,202,528 | 97.2% | 11,552,627 | 2.8% | 38,445 | N/A | Show of hands | F+A |
| 7 | Y | Pass | No | For | 7.1% | 381,521,353 | 92.9% | 29,233,795 | 7.1% | 38,442 | N/A | Show of hands | F+A |
| 8 | Y | Pass | No | For | 7.1% | 381,431,468 | 92.9% | 29,323,679 | 7.1% | 38,442 | N/A | Show of hands | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|---------------|------|
| 9 | Y | Pass | No | For | 7.1% | 380,385,577 | 92.9% | 29,251,813 | 7.1% | 1,156,200 | N/A | Show of hands | F+A |
| 10 | Y | Pass | No | For | 2.7% | 399,810,039 | 97.3% | 10,945,108 | 2.7% | 38,442 | N/A | Show of hands | F+A |
| 11 | Y | Pass | No | For | 0.1% | 410,268,388 | 99.9% | 486,349 | 0.1% | 38,863 | N/A | Show of hands | F+A |
| 12 | Y | Pass | No | For | 1.5% | 404,594,457 | 98.5% | 6,160,880 | 1.5% | 38,263 | N/A | Show of hands | F+A |
| 13 | Y | Pass | No | For | 2.4% | 401,098,254 | 97.6% | 9,669,418 | 2.4% | 25,917 | N/A | Show of hands | F+A |
| 14 | Y | Pass | No | For | 0.2% | 409,954,975 | 99.8% | 818,102 | 0.2% | 20,523 | N/A | Show of hands | F+A |
| 15 | Y | Pass | No | For | 4.1% | 394,024,667 | 95.9% | 16,751,636 | 4.1% | 17,296 | N/A | Show of hands | F+A |
| 16 | Y | Pass | No | For | 7.9% | 378,252,084 | 92.1% | 32,524,766 | 7.9% | 16,750 | N/A | Show of hands | F+A |
| 17 | Y | Pass | No | For | 5.6% | 387,721,668 | 94.4% | 23,051,499 | 5.6% | 20,433 | N/A | Show of hands | F+A |
| 18 | Y | Pass | No | For | 14.8% | 350,058,368 | 85.2% | 60,716,374 | 14.8% | 18,857 | N/A | Show of hands | F+A |
| 19 | Y | Pass | No | For | 0.3% | 409,579,224 | 99.7% | 1,151,199 | 0.3% | 63,177 | N/A | Show of hands | F+A |
| 20 | Y | Pass | No | For | 9.1% | 373,375,361 | 90.9% | 37,399,406 | 9.1% | 18,832 | N/A | Show of hands | F+A |

MongoDB, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 25/06/2024 | Country: USA | Ticker: MDB |
| Record Date: 26/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 60937P106 | | |

Shares Voted: 34,902

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Roelof Botha | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Dev Ittycheria | Mgmt | For | For | For |
| 1.3 | Elect Director Ann Lewnes | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

| | |
|--------------------------------------|-------------------------|
| Outstanding Shares Voted: 73,349,995 | Results Available: Full |
|--------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 39.2% | 34,836,881 | 60.8% | 22,488,981 | 39.2% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 17.0% | 47,573,234 | 83.0% | 9,752,628 | 17.0% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.7% | 56,939,656 | 99.3% | 386,206 | 0.7% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 11.9% | 50,508,282 | 88.1% | 6,763,044 | 11.8% | 54,536 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 0.9% | 66,045,427 | 99.1% | 518,284 | 0.8% | 68,567 | 0.1% | Proxy | F+A+AB |

Moody's Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 16/04/2024 | Country: USA | Ticker: MCO |
| Record Date: 20/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 615369105 | | |

Shares Voted: 183,139

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jorge A. Bermudez | Mgmt | For | For | For |
| 1b | Elect Director Therese Esperdy | Mgmt | For | For | For |
| 1c | Elect Director Robert Fauber | Mgmt | For | For | For |
| 1d | Elect Director Vincent A. Forlenza | Mgmt | For | For | For |
| 1e | Elect Director Kathryn M. Hill | Mgmt | For | For | For |
| 1f | Elect Director Lloyd W. Howell, Jr. | Mgmt | For | Against | For |
| 1g | Elect Director Jose M. Minaya | Mgmt | For | For | For |
| 1h | Elect Director Leslie F. Seidman | Mgmt | For | For | For |
| 1i | Elect Director Zig Serafin | Mgmt | For | For | For |
| 1j | Elect Director Bruce Van Saun | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 4 | Provide Right to Call Special Meeting | Mgmt | For | For | For |

Moody's Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 182,561,650Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 4.7% | 146,193,141 | 95.3% | 7,225,183 | 4.7% | 345,068 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.8% | 152,147,397 | 99.2% | 1,283,382 | 0.8% | 332,613 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.5% | 152,634,564 | 99.5% | 808,637 | 0.5% | 320,191 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 6.5% | 142,543,919 | 93.5% | 9,939,168 | 6.5% | 1,280,305 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 4.6% | 146,350,766 | 95.4% | 7,069,912 | 4.6% | 342,714 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 4.2% | 146,992,962 | 95.8% | 6,422,727 | 4.2% | 347,703 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.9% | 152,093,039 | 99.1% | 1,336,568 | 0.9% | 333,785 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.6% | 149,095,939 | 97.4% | 3,928,689 | 2.6% | 738,764 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.1% | 148,649,276 | 96.9% | 4,777,533 | 3.1% | 336,583 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.4% | 148,288,339 | 96.6% | 5,142,299 | 3.4% | 332,754 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.9% | 160,081,476 | 98.1% | 2,834,185 | 1.7% | 290,156 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.6% | 142,085,429 | 92.4% | 10,576,945 | 6.9% | 1,101,018 | 0.7% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 6.8% | 141,293,287 | 77.4% | 3,965,292 | 2.2% | 8,504,813 | 4.7% | Proxy | Capital Represented |
| 5 | Y | Fail | No | Against | 37.8% | 57,784,533 | 37.6% | 95,714,589 | 62.2% | 264,270 | 0.2% | Proxy | F+A+AB |

Morgan Stanley

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 23/05/2024 | Country: USA | Ticker: MS |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 617446448 | | |

Shares Voted: 276,607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Megan Butler | Mgmt | For | For | For |
| 1b | Elect Director Thomas H. Glocer | Mgmt | For | For | For |
| 1c | Elect Director James P. Gorman | Mgmt | For | For | For |
| 1d | Elect Director Robert H. Herz | Mgmt | For | For | For |
| 1e | Elect Director Erika H. James | Mgmt | For | For | For |
| 1f | Elect Director Hironori Kamezawa | Mgmt | For | For | For |
| 1g | Elect Director Shelley B. Leibowitz | Mgmt | For | For | For |
| 1h | Elect Director Stephen J. Luczo | Mgmt | For | For | For |
| 1i | Elect Director Jami Miscik | Mgmt | For | For | For |
| 1j | Elect Director Masato Miyachi | Mgmt | For | For | For |
| 1k | Elect Director Dennis M. Nally | Mgmt | For | For | Against |
| 1l | Elect Director Edward (Ted) Pick | Mgmt | For | For | For |
| 1m | Elect Director Mary L. Schapiro | Mgmt | For | For | For |
| 1n | Elect Director Perry M. Traquina | Mgmt | For | For | For |
| 1o | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | Against |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Report on Overseeing Risks Related to Discrimination Including Religious/Political Views | SH | Against | Against | Against |
| 6 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 7 | Report on Clean Energy Supply Financing Ratio | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 1,626,632,188

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.3% | 1,350,078,879 | 99.7% | 4,659,334 | 0.3% | 1,630,400 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.8% | 1,316,386,483 | 97.2% | 38,134,176 | 2.8% | 1,847,954 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.3% | 1,337,962,753 | 98.7% | 17,200,097 | 1.3% | 1,205,763 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.4% | 1,321,728,938 | 97.6% | 32,779,795 | 2.4% | 1,859,880 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.3% | 1,324,062,005 | 97.7% | 30,573,481 | 2.3% | 1,733,127 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.7% | 1,344,893,729 | 99.3% | 9,809,767 | 0.7% | 1,665,117 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.7% | 1,345,388,211 | 99.3% | 9,163,304 | 0.7% | 1,817,098 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.8% | 1,330,562,635 | 98.2% | 23,869,767 | 1.8% | 1,936,211 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.5% | 1,348,233,102 | 99.5% | 6,271,680 | 0.5% | 1,863,831 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.7% | 1,345,120,700 | 99.3% | 9,588,455 | 0.7% | 1,659,458 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.0% | 1,314,168,000 | 97.0% | 40,385,912 | 3.0% | 1,814,701 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.6% | 1,347,129,543 | 99.4% | 7,809,996 | 0.6% | 1,429,074 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 1.3% | 1,336,763,618 | 98.7% | 17,895,072 | 1.3% | 1,709,923 | N/A | Proxy | F+A |
| 1n | Y | Pass | No | For | 0.4% | 1,349,675,333 | 99.6% | 4,790,103 | 0.4% | 1,903,177 | N/A | Proxy | F+A |
| 1o | Y | Pass | No | For | 6.6% | 1,265,111,468 | 93.4% | 89,363,582 | 6.6% | 1,893,563 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.4% | 1,435,456,637 | 96.6% | 49,819,093 | 3.4% | 1,415,578 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 25.4% | 1,011,776,281 | 74.6% | 336,712,014 | 24.8% | 7,880,318 | 0.6% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 0.6% | 1,347,742,547 | 99.4% | 6,067,203 | 0.4% | 2,558,863 | 0.2% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 2.6% | 21,194,790 | 1.6% | 1,321,544,997 | 97.4% | 13,628,826 | 1.0% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 32.4% | 416,036,591 | 30.7% | 917,300,857 | 67.6% | 23,031,165 | 1.7% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 24.2% | 305,341,425 | 22.5% | 1,027,626,655 | 75.8% | 23,400,533 | 1.7% | Proxy | F+A+AB |

Motorola Solutions, Inc.

Meeting Date: 14/05/2024

Country: USA

Ticker: MSI

Record Date: 15/03/2024

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 4,628

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gregory Q. Brown | Mgmt | For | For | For |
| 1b | Elect Director Nicole Anasenes | Mgmt | For | For | For |
| 1c | Elect Director Kenneth D. Denman | Mgmt | For | For | For |
| 1d | Elect Director Ayanna M. Howard | Mgmt | For | For | For |
| 1e | Elect Director Clayton M. Jones | Mgmt | For | For | For |
| 1f | Elect Director Judy C. Lewent | Mgmt | For | For | For |
| 1g | Elect Director Gregory K. Mondre | Mgmt | For | For | For |
| 1h | Elect Director Joseph M. Tucci | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 166,605,744

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 4.6% | 125,994,590 | 95.4% | 6,102,870 | 4.6% | 1,302,514 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.2% | 132,861,382 | 99.8% | 250,565 | 0.2% | 288,027 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.2% | 128,906,350 | 96.8% | 4,193,044 | 3.2% | 300,580 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.1% | 132,930,976 | 99.9% | 184,978 | 0.1% | 284,020 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.3% | 132,747,513 | 99.7% | 372,759 | 0.3% | 279,702 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 4.9% | 126,302,717 | 95.1% | 6,537,049 | 4.9% | 560,208 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.7% | 130,757,710 | 98.3% | 2,323,471 | 1.7% | 318,793 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.3% | 128,692,754 | 96.7% | 4,422,467 | 3.3% | 284,753 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|---------------------|
| 2 | Y | Pass | No | For | 0.4% | 150,054,601 | 99.6% | 269,273 | 0.2% | 280,909 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.4% | 123,568,728 | 92.6% | 9,486,846 | 7.1% | 344,400 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 10.8% | 115,346,418 | 69.2% | 17,672,361 | 10.6% | 381,195 | 0.2% | Proxy | Capital Represented |

Mowi ASA

Meeting Date: 30/05/2024

Record Date: 23/05/2024

Primary Security ID: R4S04H101

Country: Norway

Meeting Type: Annual

Ticker: MOWI

Shares Voted: 118,601

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.a | Elect Chairman of Meeting | Mgmt | For | For | For |
| 1.b | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Receive Briefing on the Business | Mgmt | | | |
| 4 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income | Mgmt | For | For | For |
| 5 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 6 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 7 | Approve Remuneration Statement | Mgmt | For | For | For |
| 8 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 9 | Approve Remuneration of Nomination Committee | Mgmt | For | For | For |
| 10 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 11.a | Reelect Kathrine Fredriksen as Director | Mgmt | For | For | For |
| 11.b | Reelect Peder Strand as Director | Mgmt | For | For | For |
| 11.c | Elect Kjersti Hobol as New Director | Mgmt | For | For | For |
| 11.d | Elect Leif Teksum as New Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12.a | Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee | Mgmt | For | For | For |
| 12.b | Elect Peder Weidemann Egseth as Member of Nominating Committee | Mgmt | For | For | For |
| 13 | Authorize Board to Distribute Dividends | Mgmt | For | For | For |
| 14 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 15.A | Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 15.B | Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 517,111,091Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|--------|
| 1.a | Y | Pass | No | For | 0.0% | 354,741,449 | 100.0% | 0 | N/A | 13,358 | 0.0% | Poll | F+A+AB |
| 1.b | Y | Pass | No | For | 0.0% | 354,741,249 | 100.0% | 0 | N/A | 13,758 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 354,741,398 | 100.0% | 0 | N/A | 13,609 | 0.0% | Poll | F+A+AB |
| 3 | N | | | | | | | | | | | | |
| 4 | Y | Pass | No | For | 0.4% | 353,497,390 | 99.6% | 1,101,733 | 0.3% | 156,310 | 0.0% | Poll | F+A+AB |
| 5 | N | | | | | | | | | | | | |
| 6 | Y | Pass | No | For | 2.3% | 346,752,333 | 97.7% | 7,988,378 | 2.3% | 14,722 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 15.7% | 298,924,631 | 84.3% | 51,664,454 | 14.6% | 4,166,348 | 1.2% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.2% | 354,086,133 | 99.8% | 654,857 | 0.2% | 14,600 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.2% | 354,086,133 | 99.8% | 654,806 | 0.2% | 14,651 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 7.8% | 326,894,295 | 92.1% | 27,792,545 | 7.8% | 68,750 | 0.0% | Poll | F+A+AB |
| 11.a | Y | Pass | No | For | 5.4% | 335,522,997 | 94.6% | 19,217,985 | 5.4% | 14,608 | 0.0% | Poll | F+A+AB |
| 11.b | Y | Pass | No | For | 3.9% | 340,748,588 | 96.1% | 13,993,740 | 3.9% | 13,262 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|-------------|--------|
| 11.c | Y | Pass | No | For | 0.2% | 353,917,407 | 99.8% | 824,921 | 0.2% | 13,262 | 0.0% | Poll | F+A+AB |
| 11.d | Y | Pass | No | For | 0.2% | 353,861,906 | 99.7% | 880,422 | 0.2% | 13,262 | 0.0% | Poll | F+A+AB |
| 12.a | Y | Pass | No | For | 0.3% | 353,821,279 | 99.7% | 920,892 | 0.3% | 13,262 | 0.0% | Poll | F+A+AB |
| 12.b | Y | Pass | No | For | 0.0% | 354,640,229 | 100.0% | 101,993 | 0.0% | 13,211 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.0% | 354,724,567 | 100.0% | 18,507 | 0.0% | 12,359 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 2.0% | 347,796,198 | 98.0% | 6,917,134 | 1.9% | 42,101 | 0.0% | Poll | F+A+AB |
| 15.A | Y | Pass | No | For | 0.3% | 353,806,989 | 99.7% | 935,435 | 0.3% | 13,009 | 0.0% | Poll | F+A+AB |
| 15.B | Y | Pass | No | For | 0.2% | 353,989,089 | 99.8% | 753,117 | 0.2% | 13,227 | 0.0% | Poll | F+A+AB |

Muenchener Rueckversicherung-Gesellschaft AG

Meeting Date: 25/04/2024

Record Date: 18/04/2024

Primary Security ID: D55535104

Country: Germany

Meeting Type: Annual

Ticker: MUV2

Shares Voted: 8,588

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 15.00 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.6 | Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023 | Mgmt | For | For | For |

Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3.7 | Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.8 | Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.9 | Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.10 | Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Stefan Kaendl for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023 | Mgmt | For | For | For |

Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.14 | Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023 | Mgmt | For | For | For |
| 5.1 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 5.2 | Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7.1 | Elect Nikolaus von Bomhard to the Supervisory Board | Mgmt | For | Against | Against |
| 7.2 | Elect Clement Booth to the Supervisory Board | Mgmt | For | For | For |
| 7.3 | Elect Roland Busch to the Supervisory Board | Mgmt | For | For | For |
| 7.4 | Elect Julia Jaekel to the Supervisory Board | Mgmt | For | For | For |
| 7.5 | Elect Renata Bruengger to the Supervisory Board | Mgmt | For | For | For |
| 7.6 | Elect Carinne Knoche-Brouillon to the Supervisory Board | Mgmt | For | For | For |
| 7.7 | Elect Victoria Ossadnik to the Supervisory Board | Mgmt | For | For | For |
| 7.8 | Elect Carsten Spohr to the Supervisory Board | Mgmt | For | For | For |
| 7.9 | Elect Jens Weidmann to the Supervisory Board | Mgmt | For | For | For |
| 7.10 | Elect Maximilian Zimmerer to the Supervisory Board | Mgmt | For | For | For |

Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.1% | 59,467,730 | 99.9% | 65,163 | 0.1% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 3.5% | 55,020,522 | 96.5% | 1,992,321 | 3.5% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 3.5% | 55,023,656 | 96.5% | 1,991,589 | 3.5% | N/A | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 3.5% | 55,006,840 | 96.5% | 1,992,330 | 3.5% | N/A | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 3.5% | 55,003,074 | 96.5% | 1,992,232 | 3.5% | N/A | N/A | Poll | F+A |
| 3.5 | Y | Pass | No | For | 3.5% | 54,992,670 | 96.5% | 1,995,004 | 3.5% | N/A | N/A | Poll | F+A |
| 3.6 | Y | Pass | No | For | 3.5% | 54,989,834 | 96.5% | 2,015,579 | 3.5% | N/A | N/A | Poll | F+A |
| 3.7 | Y | Pass | No | For | 3.5% | 54,999,903 | 96.5% | 2,011,795 | 3.5% | N/A | N/A | Poll | F+A |
| 3.8 | Y | Pass | No | For | 3.5% | 55,007,711 | 96.5% | 2,001,160 | 3.5% | N/A | N/A | Poll | F+A |
| 3.9 | Y | Pass | No | For | 3.5% | 54,998,616 | 96.5% | 2,005,718 | 3.5% | N/A | N/A | Poll | F+A |
| 3.10 | Y | Pass | No | For | 3.5% | 54,921,627 | 96.5% | 2,001,308 | 3.5% | N/A | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 0.3% | 57,434,326 | 99.7% | 169,502 | 0.3% | N/A | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 0.3% | 57,453,234 | 99.7% | 189,923 | 0.3% | N/A | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 0.5% | 57,351,643 | 99.5% | 272,805 | 0.5% | N/A | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 0.3% | 57,457,209 | 99.7% | 175,267 | 0.3% | N/A | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 0.3% | 57,434,569 | 99.7% | 198,189 | 0.3% | N/A | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 0.3% | 57,445,403 | 99.7% | 196,628 | 0.3% | N/A | N/A | Poll | F+A |
| 4.7 | Y | Pass | No | For | 0.3% | 57,444,192 | 99.7% | 191,165 | 0.3% | N/A | N/A | Poll | F+A |
| 4.8 | Y | Pass | No | For | 0.3% | 57,456,527 | 99.7% | 180,805 | 0.3% | N/A | N/A | Poll | F+A |
| 4.9 | Y | Pass | No | For | 0.3% | 57,434,051 | 99.7% | 184,570 | 0.3% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|------|
| 4.10 | Y | Pass | No | For | 0.3% | 57,443,045 | 99.7% | 193,325 | 0.3% | N/A | N/A | Poll | F+A |
| 4.11 | Y | Pass | No | For | 0.3% | 57,455,961 | 99.7% | 179,659 | 0.3% | N/A | N/A | Poll | F+A |
| 4.12 | Y | Pass | No | For | 2.9% | 55,938,385 | 97.1% | 1,698,378 | 2.9% | N/A | N/A | Poll | F+A |
| 4.13 | Y | Pass | No | For | 0.3% | 57,459,120 | 99.7% | 178,379 | 0.3% | N/A | N/A | Poll | F+A |
| 4.14 | Y | Pass | No | For | 0.4% | 57,393,220 | 99.6% | 236,741 | 0.4% | N/A | N/A | Poll | F+A |
| 4.15 | Y | Pass | No | For | 2.9% | 55,934,029 | 97.1% | 1,680,170 | 2.9% | N/A | N/A | Poll | F+A |
| 4.16 | Y | Pass | No | For | 0.3% | 57,430,847 | 99.7% | 182,277 | 0.3% | N/A | N/A | Poll | F+A |
| 4.17 | Y | Pass | No | For | 0.5% | 57,372,666 | 99.5% | 260,525 | 0.5% | N/A | N/A | Poll | F+A |
| 4.18 | Y | Pass | No | For | 0.3% | 57,439,862 | 99.7% | 189,201 | 0.3% | N/A | N/A | Poll | F+A |
| 4.19 | Y | Pass | No | For | 0.3% | 57,425,790 | 99.7% | 185,239 | 0.3% | N/A | N/A | Poll | F+A |
| 4.20 | Y | Pass | No | For | 0.3% | 57,444,789 | 99.7% | 167,772 | 0.3% | N/A | N/A | Poll | F+A |
| 5.1 | Y | Pass | No | For | 0.7% | 58,699,337 | 99.3% | 422,734 | 0.7% | N/A | N/A | Poll | F+A |
| 5.2 | Y | Pass | No | For | 1.0% | 58,807,373 | 99.0% | 586,892 | 1.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 11.5% | 50,557,873 | 88.5% | 6,545,632 | 11.5% | N/A | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 27.5% | 42,948,347 | 72.5% | 16,266,436 | 27.5% | N/A | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 0.9% | 58,697,829 | 99.1% | 503,552 | 0.9% | N/A | N/A | Poll | F+A |
| 7.3 | Y | Pass | No | For | 3.8% | 57,241,994 | 96.2% | 2,242,116 | 3.8% | N/A | N/A | Poll | F+A |
| 7.4 | Y | Pass | No | For | 0.7% | 58,740,922 | 99.3% | 413,765 | 0.7% | N/A | N/A | Poll | F+A |
| 7.5 | Y | Pass | No | For | 10.0% | 53,528,188 | 90.0% | 5,953,242 | 10.0% | N/A | N/A | Poll | F+A |
| 7.6 | Y | Pass | No | For | 0.7% | 58,783,239 | 99.3% | 409,869 | 0.7% | N/A | N/A | Poll | F+A |
| 7.7 | Y | Pass | No | For | 5.4% | 55,977,251 | 94.6% | 3,195,614 | 5.4% | N/A | N/A | Poll | F+A |
| 7.8 | Y | Pass | No | For | 1.0% | 58,595,058 | 99.0% | 584,907 | 1.0% | N/A | N/A | Poll | F+A |
| 7.9 | Y | Pass | No | For | 0.3% | 59,032,273 | 99.7% | 168,576 | 0.3% | N/A | N/A | Poll | F+A |
| 7.10 | Y | Pass | No | For | 0.9% | 58,670,248 | 99.1% | 517,653 | 0.9% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.4% | 58,019,559 | 97.6% | 1,412,294 | 2.4% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 4.2% | 56,951,391 | 95.8% | 2,525,109 | 4.2% | N/A | N/A | Poll | F+A |

MULTI UNITS LUXEMBOURG - Amundi S&P 500 II UCITS ETF

Meeting Date: 07/06/2024

Country: Luxembourg

Ticker: LYPS

Record Date: 02/06/2024

Meeting Type: Annual

Primary Security ID: L6549W184

Shares Voted: 294,046

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Board's and Auditor's Reports | Mgmt | | | |
| 2 | Approve Financial Statements | Mgmt | For | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For | For |
| 4 | Approve Discharge of Directors | Mgmt | For | For | For |
| 5 | Re-elect Mehdi Balafrej as Director | Mgmt | For | For | For |
| 6 | Re-elect Lucien Caytan as Director | Mgmt | For | For | For |
| 7 | Re-elect Gregory Berthier as Director | Mgmt | For | For | For |
| 8 | Acknowledgement of Resignation of Jeanne Duvoux as Director | Mgmt | | | |
| 9 | Acknowledgement of Resignation of Charles Giraldez as Director | Mgmt | | | |
| 10 | Elect Pierre Jond as Director | Mgmt | For | For | For |
| 11 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 12 | Transact Other Business (Non-Voting) | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8 | N | | | | | | | | | | | | |
| 9 | N | | | | | | | | | | | | |
| 10 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 11 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 12 | N | | | | | | | | | | | | |

MULTI UNITS LUXEMBOURG - Amundi S&P 500 II UCITS ETF

Meeting Date: 13/06/2024Country: LuxembourgTicker: LYPS

Record Date: 06/06/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: L6549W184

Shares Voted: 744,176

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Amend Article 4 Re: Change of Location of Registered Office | Mgmt | For | Against | Against |
| 2 | Amend Article 7 Re: Sub-Funds | Mgmt | For | Against | Against |
| 3 | Amend Article 8 Re: Classes of Shares | Mgmt | For | Against | Against |
| 4 | Amend Article 9 Re: Bearer Shares | Mgmt | For | Against | Against |
| 5 | Amend Article 11 Re: Reference to Definition of "U.S. Person" in Prospectus | Mgmt | For | Against | Against |
| 6 | Amend Article 12 Re: Discounts to Reflect True Value of Certain Financials | Mgmt | For | Against | Against |
| 7 | Amend Article 13 Re: Postponement of Acceptance of Subscription, Redemption Requests and Redemption or Conversion of Share Classes | Mgmt | For | Against | Against |
| 8 | Amend Article 15 Re: Convening of General Meeting of Shareholders | Mgmt | For | Against | Against |

MULTI UNITS LUXEMBOURG - Amundi S&P 500 II UCITS ETF

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Amend Article 16 Re: Conditions Under Which the General Meeting of Shareholders Shall be Held | Mgmt | For | Against | Against |
| 10 | Amend Article 18 Re: Representation of Shareholders During a General Meeting, Requirement of an Attendance List and Voting Rights | Mgmt | For | Against | Against |
| 11 | Amend Article 19 Re: Requirements Under Which a General Meeting of Shareholders Shall be Convened | Mgmt | For | Against | Against |
| 12 | Amend Article 21 Re: Duration of Functions of Directors and Power of General Meeting | Mgmt | For | Against | Against |
| 13 | Amend Article 22 Re: Board Chairman and Committees | Mgmt | For | Against | Against |
| 14 | Amend Article 23 Re: Optionality of Appointment of Board Chairman | Mgmt | For | Against | Against |
| 15 | Amend Article 24 Re: Extension of Scope of Persons who can Validly Sign the Minutes of Board Meetings | Mgmt | For | Against | Against |
| 16 | Amend Article 25 Re: Extension of Scope of Persons Whose Signatures can Bind the Company Vis-a-vis Third Persons | Mgmt | For | Against | Against |
| 17 | Amend Article 26 Re: Investment in Different Transferrable Securities and Money Market Instruments | Mgmt | For | Against | Against |
| 18 | Amend Article 27 Re: Conflicts of Interest of Directors | Mgmt | For | Against | Against |
| 19 | Amend Article 31 Re: Change of Fiscal Year End | Mgmt | For | Against | Against |
| 20 | Amend Article 32 Re: Removal of Possibility for Unclaimed Declared Dividends to Lapse and Revert to the Relevant Sub-Fund or Class | Mgmt | For | Against | Against |
| 21 | Amend Article 34 Re: Conditions Under Which Sub-Funds and/or Classes can be Liquidated | Mgmt | For | Against | Against |
| 22 | Amend Article 36 Re: Division of Classes of Shares | Mgmt | For | Against | Against |
| 23 | Amend Article 37 Re: Amalgamation of Classes | Mgmt | For | Against | Against |
| 24 | Approve General Amendment of Articles to Correct Typographical Errors and to Align with Definitions Across Various Articles | Mgmt | For | Against | Against |

Meeting Results are not available for this meeting

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 11/06/2024 | Country: USA | Ticker: NDAQ |
| Record Date: 15/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 631103108 | | |

Shares Voted: 115,728

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Melissa M. Arnoldi | Mgmt | For | For | For |
| 1b | Elect Director Charlene T. Begley | Mgmt | For | For | For |
| 1c | Elect Director Adena T. Friedman | Mgmt | For | For | For |
| 1d | Elect Director Essa Kazim | Mgmt | For | For | For |
| 1e | Elect Director Thomas A. Kloet | Mgmt | For | For | For |
| 1f | Elect Director Kathryn A. Koch | Mgmt | For | For | For |
| 1g | Elect Director Holden Spaht | Mgmt | For | For | For |
| 1h | Elect Director Michael R. Splinter | Mgmt | For | For | For |
| 1i | Elect Director Johan Torgeby | Mgmt | For | For | For |
| 1j | Elect Director Toni Townes-Whitley | Mgmt | For | For | For |
| 1k | Elect Director Jeffery W. Yabuki | Mgmt | For | For | For |
| 1l | Elect Director Alfred W. Zollar | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 576,532,624Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.4% | 340,861,019 | 99.6% | 1,197,497 | 0.4% | 529,831 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1b | Y | Pass | No | For | 3.8% | 328,937,060 | 96.2% | 13,132,551 | 3.8% | 518,736 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 5.3% | 320,106,741 | 94.7% | 17,766,017 | 5.3% | 4,715,589 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.3% | 341,211,398 | 99.7% | 883,743 | 0.3% | 493,206 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.6% | 340,181,614 | 99.4% | 1,891,598 | 0.6% | 515,135 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.1% | 341,702,405 | 99.9% | 381,015 | 0.1% | 504,927 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.1% | 341,705,283 | 99.9% | 387,703 | 0.1% | 495,361 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.9% | 328,572,623 | 96.1% | 13,492,077 | 3.9% | 523,647 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.1% | 341,656,425 | 99.9% | 305,282 | 0.1% | 626,640 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.4% | 340,852,168 | 99.6% | 1,231,004 | 0.4% | 505,175 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.4% | 340,776,902 | 99.6% | 1,271,122 | 0.4% | 540,323 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.9% | 339,103,263 | 99.1% | 2,978,364 | 0.9% | 506,720 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 2.7% | 333,421,804 | 97.3% | 8,540,999 | 2.5% | 625,544 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 6.1% | 344,543,179 | 93.9% | 21,747,864 | 5.9% | 491,745 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 25.1% | 85,306,557 | 24.9% | 256,613,144 | 74.9% | 668,646 | 0.2% | Proxy | F+A+AB |

Neste Corp.

Meeting Date: 27/03/2024

Record Date: 15/03/2024

Primary Security ID: X5688A109

Country: Finland

Meeting Type: Annual

Ticker: NESTE

Shares Voted: 279,950

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.20 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 12 | Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Ten | Mgmt | For | For | For |
| 14 | Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors | Mgmt | For | Against | Against |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Ratify KPMG as Auditor | Mgmt | For | For | For |
| 17 | Approve Authorized Sustainability Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Ratify KPMG as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 20 | Approve Issuance of up to 23 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 21 | Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings | Mgmt | For | For | For |
| 22 | Amend Charter for the Shareholders Nomination Board | Mgmt | For | For | For |
| 23 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3 | N | | | | | | | | | | | | |
| 4 | N | | | | | | | | | | | | |
| 5 | N | | | | | | | | | | | | |
| 6 | N | | | | | | | | | | | | |
| 7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 10 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 11 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 12 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 13 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 14 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 16 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 19 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 20 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 21 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 22 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 23 | N | | | | | | | | | | | | |

Nestle SA

Shares Voted: 694,112

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | Against |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.00 per Share | Mgmt | For | For | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chair | Mgmt | For | For | For |
| 4.1.b | Reelect Ulf Schneider as Director | Mgmt | For | For | For |
| 4.1.c | Reelect Renato Fassbind as Director | Mgmt | For | For | For |
| 4.1.d | Reelect Pablo Isla as Director | Mgmt | For | For | For |
| 4.1.e | Reelect Patrick Aebischer as Director | Mgmt | For | For | For |
| 4.1.f | Reelect Dick Boer as Director | Mgmt | For | For | For |
| 4.1.g | Reelect Dinesh Paliwal as Director | Mgmt | For | For | For |
| 4.1.h | Reelect Hanne Jimenez de Mora as Director | Mgmt | For | For | For |
| 4.1.i | Reelect Lindiwe Sibanda as Director | Mgmt | For | For | For |
| 4.1.j | Reelect Chris Leong as Director | Mgmt | For | For | For |
| 4.1.k | Reelect Luca Maestri as Director | Mgmt | For | For | For |
| 4.1.l | Reelect Rainer Blair as Director | Mgmt | For | For | For |
| 4.1.m | Reelect Marie-Gabrielle Ineichen-Fleisch as Director | Mgmt | For | For | For |
| 4.2 | Elect Geraldine Matchett as Director | Mgmt | For | For | For |
| 4.3.1 | Reappoint Dick Boer as Member of the Compensation Committee | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.3.2 | Reappoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.3 | Reappoint Pablo Isla as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.4 | Reappoint Dinesh Paliwal as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 80 Million | Mgmt | For | For | For |
| 6 | Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |
| 7 | Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods | SH | Against | Refer | Against |
| | Management Proposal | Mgmt | | | |
| 8 | Transact Other Business (Voting) | Mgmt | Against | Against | Against |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1.1 | Y | Pass | No | For | 0.5% | 1,453,112,695 | 99.5% | 3,728,063 | 0.3% | 3,866,460 | 0.3% | Poll | F+A+AB |
| 1.2 | Y | Pass | No | For | 16.2% | 1,224,475,222 | 83.8% | 212,637,250 | 14.6% | 23,587,611 | 1.6% | Poll | F+A+AB |
| 1.3 | Y | Pass | No | For | 8.8% | 1,332,565,712 | 91.2% | 118,585,283 | 8.1% | 9,560,048 | 0.7% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 2.0% | 1,431,630,160 | 98.0% | 18,580,413 | 1.3% | 10,500,470 | 0.7% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.3% | 1,456,709,187 | 99.7% | 2,504,154 | 0.2% | 1,497,502 | 0.1% | Poll | F+A+AB |

[illegible]

NetEase, Inc.

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 26/06/2024 | Country: Cayman Islands | Ticker: 9999 |
| Record Date: 24/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G6427A102 | | |

Shares Voted: 14,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect William Lei Ding as Director | Mgmt | For | For | For |
| 1b | Elect Alice Yu-Fen Cheng as Director | Mgmt | For | Against | Against |
| 1c | Elect Grace Hui Tang as Director | Mgmt | For | For | For |
| 1d | Elect Joseph Tze Kay Tong as Director | Mgmt | For | Against | Against |
| 1e | Elect Michael Man Kit Leung as Director | Mgmt | For | Against | Against |
| 2 | Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 1b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 1c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 1d | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 1e | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Netflix, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/06/2024 | Country: USA | Ticker: NFLX |
| Record Date: 08/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 64110L106 | | |

Shares Voted: 67,802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard N. Barton | Mgmt | For | For | For |
| 1b | Elect Director Mathias Dopfner | Mgmt | For | For | For |
| 1c | Elect Director Reed Hastings | Mgmt | For | For | For |
| 1d | Elect Director Jay C. Hoag | Mgmt | For | Against | Against |
| 1e | Elect Director Greg Peters | Mgmt | For | For | For |
| 1f | Elect Director Susan E. Rice | Mgmt | For | For | For |
| 1g | Elect Director Ted Sarandos | Mgmt | For | For | For |
| 1h | Elect Director Bradford L. Smith | Mgmt | For | For | For |
| 1i | Elect Director Anne M. Sweeney | Mgmt | For | Against | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Use of Artificial Intelligence | SH | Against | Refer | For |
| 5 | Establish Committee on Corporate Sustainability | SH | Against | Against | Against |
| 6 | Amend Director Election Resignation Bylaw | SH | Against | Against | Against |
| 7 | Amend Code of Ethics and Report on Board Compliance with the Amended Code | SH | Against | Against | Against |
| 8 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 430,901,161
Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 23.5% | 256,188,127 | 76.5% | 78,599,064 | 23.5% | 422,664 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.1% | 327,724,886 | 97.9% | 7,037,750 | 2.1% | 447,219 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1c | Y | Pass | No | For | 3.1% | 324,125,103 | 96.9% | 10,522,870 | 3.1% | 561,882 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 8.5% | 306,053,079 | 91.5% | 28,371,235 | 8.5% | 785,541 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.7% | 329,022,950 | 98.3% | 5,751,161 | 1.7% | 435,744 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.8% | 332,153,588 | 99.2% | 2,671,702 | 0.8% | 384,565 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.9% | 328,399,572 | 98.1% | 6,412,404 | 1.9% | 397,879 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.2% | 324,223,204 | 96.8% | 10,552,956 | 3.2% | 433,695 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.2% | 324,137,862 | 96.8% | 10,668,083 | 3.2% | 403,910 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.9% | 357,945,970 | 96.1% | 13,968,885 | 3.8% | 459,996 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 17.8% | 275,463,536 | 82.2% | 58,729,639 | 17.5% | 1,016,680 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 43.6% | 144,328,782 | 43.1% | 189,038,209 | 56.4% | 1,842,864 | 0.5% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 1.0% | 1,364,856 | 0.4% | 331,950,003 | 99.0% | 1,894,996 | 0.6% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 16.7% | 54,739,875 | 16.3% | 279,374,520 | 83.3% | 1,095,460 | 0.3% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 6.1% | 18,615,502 | 5.6% | 314,590,396 | 93.8% | 2,003,957 | 0.6% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 45.8% | 152,963,457 | 45.6% | 181,512,647 | 54.1% | 733,751 | 0.2% | Proxy | F+A+AB |

Newmont Corporation

Meeting Date: 24/04/2024Country: USATicker: NEM

Record Date: 27/02/2024Meeting Type: Annual

Primary Security ID: 651639106

Shares Voted: 197,592

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Philip Aiken | Mgmt | For | For | For |
| 1.2 | Elect Director Gregory H. Boyce | Mgmt | For | For | For |
| 1.3 | Elect Director Bruce R. Brook | Mgmt | For | For | For |
| 1.4 | Elect Director Maura J. Clark | Mgmt | For | For | For |
| 1.5 | Elect Director Emma FitzGerald | Mgmt | For | For | For |
| 1.6 | Elect Director Sally-Anne Layman | Mgmt | For | For | For |

Newmont Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Jose Manuel Madero | Mgmt | For | For | For |
| 1.8 | Elect Director Rene Medori | Mgmt | For | For | For |
| 1.9 | Elect Director Jane Nelson | Mgmt | For | Against | Against |
| 1.10 | Elect Director Thomas R. Palmer | Mgmt | For | For | For |
| 1.11 | Elect Director Julio M. Quintana | Mgmt | For | For | For |
| 1.12 | Elect Director Susan N. Story | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 1,152,786,963 | | | | | Results Available: Full | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|-------------------------|-------------|-------|------------|-----------|------------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1.1 | Y | Pass | No | For | 0.5% | 819,773,143 | 99.5% | 4,361,046 | 0.5% | 3,423,458 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.4% | 807,204,207 | 98.6% | 11,673,105 | 1.4% | 8,520,529 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 1.7% | 781,363,968 | 98.3% | 13,176,014 | 1.7% | 32,584,057 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.6% | 810,839,351 | 99.4% | 4,745,273 | 0.6% | 11,969,106 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.4% | 820,943,969 | 99.6% | 3,125,705 | 0.4% | 3,486,726 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 1.1% | 784,398,639 | 98.9% | 9,055,768 | 1.1% | 34,099,335 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.4% | 820,949,713 | 99.6% | 3,131,575 | 0.4% | 3,471,304 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.4% | 811,669,131 | 99.6% | 3,344,829 | 0.4% | 12,539,782 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 1.3% | 797,825,369 | 98.7% | 10,855,631 | 1.3% | 14,407,326 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 1.2% | 813,908,046 | 98.8% | 10,092,149 | 1.2% | 3,552,318 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 2.5% | 766,878,974 | 97.5% | 19,738,461 | 2.5% | 40,938,965 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 0.4% | 820,973,071 | 99.6% | 3,110,405 | 0.4% | 3,472,912 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.4% | 766,391,300 | 92.6% | 57,277,425 | 6.9% | 3,891,592 | 0.5% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 1.2% | 885,024,141 | 98.8% | 6,774,509 | 0.8% | 3,937,267 | 0.4% | Proxy | F+A+AB |

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 16/05/2024 | Country: United Kingdom | Ticker: NXT |
| Record Date: 14/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G6500M106 | | |

Shares Voted: 605,942

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Venetia Butterfield as Director | Mgmt | For | For | For |
| 5 | Elect Amy Stirling as Director | Mgmt | For | For | For |
| 6 | Re-elect Jonathan Bewes as Director | Mgmt | For | For | For |
| 7 | Re-elect Soumen Das as Director | Mgmt | For | For | For |
| 8 | Re-elect Tom Hall as Director | Mgmt | For | For | For |
| 9 | Re-elect Dame Tristia Harrison Director | Mgmt | For | For | For |
| 10 | Re-elect Amanda James as Director | Mgmt | For | For | For |
| 11 | Re-elect Richard Papp as Director | Mgmt | For | For | For |
| 12 | Re-elect Michael Roney as Director | Mgmt | For | For | For |
| 13 | Re-elect Jane Shields as Director | Mgmt | For | For | For |
| 14 | Re-elect Jeremy Stakol as Director | Mgmt | For | For | For |
| 15 | Re-elect Lord Wolfson as Director | Mgmt | For | For | For |
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 127,125,597Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.3% | 93,832,750 | 99.7% | 275,887 | 0.3% | 775,668 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 11.7% | 83,634,990 | 88.3% | 11,118,835 | 11.7% | 130,459 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 94,882,235 | 100.0% | 721 | 0.0% | 1,349 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.1% | 94,828,392 | 99.9% | 53,631 | 0.1% | 2,282 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.4% | 93,814,075 | 99.6% | 349,684 | 0.4% | 720,546 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 3.4% | 91,613,840 | 96.6% | 3,268,305 | 3.4% | 2,160 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 3.2% | 91,183,461 | 96.8% | 2,980,454 | 3.2% | 720,390 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 5.3% | 89,855,715 | 94.7% | 5,025,146 | 5.3% | 3,444 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.9% | 92,159,487 | 97.1% | 2,722,617 | 2.9% | 2,201 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.3% | 93,684,376 | 98.7% | 1,198,184 | 1.3% | 1,745 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.3% | 93,664,659 | 98.7% | 1,217,567 | 1.3% | 2,079 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 5.8% | 88,656,660 | 94.2% | 5,507,645 | 5.8% | 720,000 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.3% | 93,666,502 | 98.7% | 1,215,690 | 1.3% | 2,113 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.2% | 93,709,051 | 98.8% | 1,173,050 | 1.2% | 2,204 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.2% | 93,718,181 | 98.8% | 1,164,327 | 1.2% | 1,797 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 1.1% | 93,874,555 | 98.9% | 1,007,459 | 1.1% | 2,291 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 94,869,493 | 100.0% | 12,871 | 0.0% | 1,941 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 4.8% | 90,359,802 | 95.2% | 4,521,241 | 4.8% | 3,261 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|------|
| 19 | Y | Pass | No | For | 12.1% | 83,427,858 | 87.9% | 11,450,104 | 12.1% | 6,342 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 15.4% | 80,211,202 | 84.6% | 14,619,413 | 15.4% | 53,689 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 3.1% | 91,939,318 | 96.9% | 2,917,939 | 3.1% | 27,048 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 1.2% | 90,775,986 | 98.8% | 1,081,725 | 1.2% | 26,594 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 5.5% | 89,653,297 | 94.5% | 5,207,183 | 5.5% | 23,825 | N/A | Poll | F+A |

NextEra Energy, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 23/05/2024 | Country: USA | Ticker: NEE |
| Record Date: 26/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 65339F101 | | |

Shares Voted: 165,329

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nicole S. Arnaboldi | Mgmt | For | For | For |
| 1b | Elect Director James L. Camaren | Mgmt | For | For | For |
| 1c | Elect Director Naren K. Gursahaney | Mgmt | For | For | For |
| 1d | Elect Director Kirk S. Hachigian | Mgmt | For | Against | For |
| 1e | Elect Director Maria G. Henry | Mgmt | For | For | For |
| 1f | Elect Director John W. Ketchum | Mgmt | For | For | For |
| 1g | Elect Director Amy B. Lane | Mgmt | For | For | For |
| 1h | Elect Director David L. Porges | Mgmt | For | For | For |
| 1i | Elect Director Deborah L. "Dev" Stahlkopf | Mgmt | For | For | For |
| 1j | Elect Director John A. Stall | Mgmt | For | For | For |
| 1k | Elect Director Darryl L. Wilson | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

NextEra Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Disclose Board Skills and Diversity Matrix | SH | Against | Refer | For |
| 5 | Report on Climate Lobbying | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 2,054,481,502Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.5% | 1,559,817,285 | 99.5% | 7,828,923 | 0.5% | 4,283,223 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 4.7% | 1,493,235,815 | 95.3% | 74,179,152 | 4.7% | 4,514,464 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 5.7% | 1,478,701,248 | 94.3% | 88,752,712 | 5.7% | 4,475,471 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 6.5% | 1,464,840,995 | 93.5% | 102,538,441 | 6.5% | 4,549,995 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.4% | 1,561,152,449 | 99.6% | 6,295,308 | 0.4% | 4,481,674 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 7.0% | 1,457,477,330 | 93.0% | 109,679,610 | 7.0% | 4,772,491 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.4% | 1,529,858,438 | 97.6% | 37,712,300 | 2.4% | 4,358,693 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.8% | 1,538,713,419 | 98.2% | 28,827,685 | 1.8% | 4,388,327 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.2% | 1,549,405,509 | 98.8% | 18,221,168 | 1.2% | 4,302,754 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.9% | 1,553,165,269 | 99.1% | 14,451,296 | 0.9% | 4,312,866 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.3% | 1,531,008,449 | 97.7% | 36,369,321 | 2.3% | 4,551,661 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.0% | 1,682,482,123 | 94.0% | 106,624,700 | 6.0% | 5,212,607 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 11.2% | 1,385,898,880 | 88.8% | 173,968,678 | 11.2% | 12,061,873 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 40.6% | 634,056,816 | 40.6% | 928,217,976 | 59.4% | 9,654,639 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 32.5% | 503,797,456 | 32.5% | 1,048,526,580 | 67.5% | 19,605,395 | N/A | Proxy | F+A |

NIBE Industrier AB

Meeting Date: 16/05/2024Country: SwedenTicker: NIBE.B
Record Date: 07/05/2024Meeting Type: Annual
Primary Security ID: W6S38Z126

Shares Voted: 181,094

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends of SEK 0.65 Per Share | Mgmt | For | For | For |
| 9.c | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 11 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors; Elect James Ahrgren and Camilla Ekdahl as New Directors | Mgmt | For | Against | Against |
| 14 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For | For |

NIBE Industrier AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

[illegible]

Shares Voted: 6,859

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1a | Elect Director Denny Ting Bun Lee | Mgmt | For | For | For |
| 1b | Elect Director Yu Long | Mgmt | For | Against | Against |
| 1c | Elect Director Yonggang Wen | Mgmt | For | For | For |
| 2a | Elect Director Eddy Georges Skaf | Mgmt | For | For | For |
| 2b | Elect Director Nicholas Paul Collins | Mgmt | For | For | For |
| 3 | Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 24/05/2024 | Country: Netherlands | Ticker: NN |
| Record Date: 26/04/2024 | Meeting Type: Annual | |
| Primary Security ID: N64038107 | | |

Shares Voted: 159,691

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Annual Report | Mgmt | | | |
| 3 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5.A | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5.B | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 5.C | Approve Dividends | Mgmt | For | For | For |
| 6.A | Approve Discharge of Executive Board | Mgmt | For | For | For |
| 6.B | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 7 | Discuss Updated Profile of the Supervisory Board | Mgmt | | | |
| 8.A | Elect Robert Jenkins to Supervisory Board | Mgmt | For | For | For |
| 8.B | Elect Koos Timmermans to Supervisory Board | Mgmt | For | For | For |
| 9.A | Adopt Remuneration Policy for the Executive Board | Mgmt | For | Against | Against |
| 9.B | Adopt Remuneration Policy for the Supervisory Board | Mgmt | For | Refer | For |
| 10 | Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities | Mgmt | For | For | For |
| 11.A1 | Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 11.A2 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11.B | Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For | For |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 13 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 14 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:
 Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3 | N | | | | | | | | | | | | |
| 4 | Y | Pass | No | For | 2.7% | 181,422,289 | 97.3% | 4,994,587 | 2.7% | 3,335,668 | N/A | Poll | F+A |
| 5.A | Y | Pass | No | For | 0.0% | 189,399,273 | 100.0% | 5,883 | 0.0% | 347,388 | N/A | Poll | F+A |
| 5.B | N | | | | | | | | | | | | |
| 5.C | Y | Pass | No | For | 0.0% | 189,738,769 | 100.0% | 2,236 | 0.0% | 11,539 | N/A | Poll | F+A |
| 6.A | Y | Pass | No | For | 2.2% | 184,449,757 | 97.8% | 4,143,961 | 2.2% | 1,158,826 | N/A | Poll | F+A |
| 6.B | Y | Pass | No | For | 2.2% | 185,196,808 | 97.8% | 4,081,414 | 2.2% | 474,322 | N/A | Poll | F+A |
| 7 | N | | | | | | | | | | | | |
| 8.A | Y | Pass | No | For | 3.1% | 183,769,231 | 96.9% | 5,969,376 | 3.1% | 13,937 | N/A | Poll | F+A |
| 8.B | Y | Pass | No | For | 2.1% | 185,381,810 | 97.9% | 3,914,743 | 2.1% | 455,991 | N/A | Poll | F+A |
| 9.A | Y | Pass | No | For | 5.5% | 179,051,819 | 94.5% | 10,423,651 | 5.5% | 277,074 | N/A | Poll | F+A |
| 9.B | Y | Pass | No | For | 0.6% | 188,683,865 | 99.4% | 1,048,882 | 0.6% | 19,797 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 4.0% | 181,350,987 | 96.0% | 7,615,663 | 4.0% | 785,894 | N/A | Poll | F+A |
| 11.A1 | Y | Pass | No | For | 1.6% | 186,713,442 | 98.4% | 3,024,246 | 1.6% | 14,856 | N/A | Poll | F+A |
| 11.A2 | Y | Pass | No | For | 1.7% | 186,465,121 | 98.3% | 3,271,605 | 1.7% | 15,818 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 11.B | Y | Pass | No | For | 3.2% | 183,610,670 | 96.8% | 6,128,043 | 3.2% | 13,831 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.3% | 189,072,036 | 99.7% | 618,318 | 0.3% | 62,190 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.2% | 189,325,569 | 99.8% | 414,640 | 0.2% | 12,335 | N/A | Poll | F+A |
| 14 | N | | | | | | | | | | | | |

Nokia Oyj

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 03/04/2024 | Country: Finland | Ticker: NOKIA |
| Record Date: 20/03/2024 | Meeting Type: Annual | |
| Primary Security ID: X61873133 | | |

Shares Voted: 5,454,409

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.13 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 13 | Fix Number of Directors at Ten | Mgmt | For | For | For |
| 14.1 | Reelect Timo Ahopelto as Director | Mgmt | For | For | For |
| 14.2 | Reelect Sari Baldauf (Chair) as Director | Mgmt | For | For | For |
| 14.3 | Reelect Elizabeth Crain as Director | Mgmt | For | For | For |
| 14.4 | Reelect Thomas Dannenfeldt as Director | Mgmt | For | For | For |
| 14.5 | Reelect Lisa Hook as Director | Mgmt | For | For | For |
| 14.6 | Elect Michael McNamara as New Director | Mgmt | For | For | For |
| 14.7 | Reelect Thomas Saueressig as Director | Mgmt | For | For | For |
| 14.8 | Reelect Soren Skou (Vice Chair) as Director | Mgmt | For | For | For |
| 14.9 | Reelect Carla Smits-Nusteling as Director | Mgmt | For | For | For |
| 14.10 | Reelect Kai Oistamo as Director | Mgmt | For | For | For |
| 15 | Approve Remuneration of Auditor | Mgmt | For | For | For |
| 16 | Ratify Deloitte as Auditor | Mgmt | For | For | For |
| 17 | Approve Authorized Sustainability Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Ratify Deloitte as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 20 | Approve Issuance of up to 530 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 21.1 | Amend Corporate Purpose | Mgmt | For | For | For |
| 21.2 | Amend Articles Re: Auditor | Mgmt | For | For | For |
| 21.3 | Amend Articles Re: General Meeting | Mgmt | For | For | For |
| 21.4 | Amend Articles Re: Matters to be considered at the Annual General Meeting | Mgmt | For | For | For |
| 22 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-------------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3 | N | | | | | | | | | | | | |
| 4 | N | | | | | | | | | | | | |
| 5 | N | | | | | | | | | | | | |
| 6 | N | | | | | | | | | | | | |
| 7 | Y | Pass | No | For | 0.3% | 3,276,087,697 | 99.7% | 4,796,921 | 0.1% | 6,313,531 | 0.2% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.4% | 3,272,903,352 | 99.6% | 12,236,540 | 0.4% | 2,090,653 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 6.8% | 3,063,231,640 | 93.2% | 51,314,735 | 1.6% | 172,326,107 | 5.2% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 9.3% | 2,981,063,940 | 90.7% | 112,597,171 | 3.4% | 193,512,961 | 5.9% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 9.4% | 2,976,477,970 | 90.5% | 130,993,109 | 4.0% | 179,711,339 | 5.5% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 6.9% | 3,061,581,376 | 93.1% | 66,321,762 | 2.0% | 159,311,955 | 4.8% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.5% | 3,272,213,624 | 99.5% | 0 | N/A | 15,003,732 | 0.5% | Poll | F+A+AB |
| 14.1 | Y | Pass | No | For | 0.4% | 3,273,467,354 | 99.6% | 0 | N/A | 13,541,964 | 0.4% | Poll | F+A+AB |
| 14.2 | Y | Pass | No | For | 0.4% | 3,274,357,316 | 99.6% | 0 | N/A | 12,653,918 | 0.4% | Poll | F+A+AB |
| 14.3 | Y | Pass | No | For | 0.6% | 3,268,329,443 | 99.4% | 0 | N/A | 18,656,787 | 0.6% | Poll | F+A+AB |
| 14.4 | Y | Pass | No | For | 2.3% | 3,209,762,350 | 97.7% | 0 | N/A | 77,234,705 | 2.3% | Poll | F+A+AB |
| 14.5 | Y | Pass | No | For | 0.4% | 3,274,648,984 | 99.6% | 0 | N/A | 12,337,246 | 0.4% | Poll | F+A+AB |
| 14.6 | Y | Pass | No | For | 0.5% | 3,272,139,483 | 99.5% | 0 | N/A | 14,859,338 | 0.5% | Poll | F+A+AB |
| 14.7 | Y | Pass | No | For | 0.4% | 3,274,877,977 | 99.6% | 0 | N/A | 12,131,643 | 0.4% | Poll | F+A+AB |
| 14.8 | Y | Pass | No | For | 0.5% | 3,271,241,935 | 99.5% | 0 | N/A | 15,758,776 | 0.5% | Poll | F+A+AB |
| 14.9 | Y | Pass | No | For | 0.4% | 3,274,325,319 | 99.6% | 0 | N/A | 12,671,736 | 0.4% | Poll | F+A+AB |
| 14.10 | Y | Pass | No | For | 0.5% | 3,269,982,248 | 99.5% | 0 | N/A | 17,031,488 | 0.5% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.2% | 3,279,139,045 | 99.8% | 5,318,997 | 0.2% | 2,564,849 | 0.1% | Poll | F+A+AB |
| 16 | Y | Pass | No | For | 0.3% | 3,276,276,477 | 99.7% | 0 | N/A | 10,756,761 | 0.3% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 0.7% | 3,262,243,729 | 99.2% | 21,230,223 | 0.6% | 3,538,114 | 0.1% | Poll | F+A+AB |
| 18 | Y | Pass | No | For | 0.4% | 3,273,048,641 | 99.6% | 0 | N/A | 13,986,513 | 0.4% | Poll | F+A+AB |
| 19 | Y | Pass | No | For | 0.4% | 3,272,317,889 | 99.6% | 11,845,557 | 0.4% | 2,879,708 | 0.1% | Poll | F+A+AB |
| 20 | Y | Pass | No | For | 5.7% | 3,100,745,259 | 94.3% | 183,706,124 | 5.6% | 2,592,771 | 0.1% | Poll | F+A+AB |
| 21.1 | Y | Pass | No | For | 5.9% | 3,091,902,048 | 94.1% | 34,938,258 | 1.1% | 160,160,387 | 4.9% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-------------|-----------|-------------|--------|
| 21.2 | Y | Pass | No | For | 5.1% | 3,119,687,456 | 94.9% | 7,248,952 | 0.2% | 160,064,587 | 4.9% | Poll | F+A+AB |
| 21.3 | Y | Pass | No | For | 15.7% | 2,769,233,366 | 84.2% | 308,107,470 | 9.4% | 209,669,021 | 6.4% | Poll | F+A+AB |
| 21.4 | Y | Pass | No | For | 5.1% | 3,119,685,129 | 94.9% | 7,286,450 | 0.2% | 160,029,894 | 4.9% | Poll | F+A+AB |
| 22 | N | | | | | | | | | | | | |

Norfolk Southern Corporation

| | | |
|--------------------------------|-----------------------------|-------------|
| Meeting Date: 09/05/2024 | Country: USA | Ticker: NSC |
| Record Date: 04/03/2024 | Meeting Type: Proxy Contest | |
| Primary Security ID: 655844108 | | |

Shares Voted: 70,199

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Management Universal Proxy (White Proxy Card) | Mgmt | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 13 Directors | Mgmt | | | |
| 1a | Elect Management Nominee Director Richard H. Anderson | Mgmt | For | Refer | Do Not Vote |
| 1b | Elect Management Nominee Director Philip S. Davidson | Mgmt | For | Refer | Do Not Vote |
| 1c | Elect Management Nominee Director Francesca A. DeBiase | Mgmt | For | Refer | Do Not Vote |
| 1d | Elect Management Nominee Director Marcela E. Donadio | Mgmt | For | Refer | Do Not Vote |
| 1e | Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp | Mgmt | For | Refer | Do Not Vote |
| 1f | Elect Management Nominee Director John C. Huffard, Jr. | Mgmt | For | Refer | Do Not Vote |
| 1g | Elect Management Nominee Director Christopher T. Jones | Mgmt | For | Refer | Do Not Vote |
| 1h | Elect Management Nominee Director Thomas C. Kelleher | Mgmt | For | Refer | Do Not Vote |
| 1i | Elect Management Nominee Director Amy E. Miles | Mgmt | For | Refer | Do Not Vote |
| 1j | Elect Management Nominee Director Claude Mongeau | Mgmt | For | Refer | Do Not Vote |
| 1k | Elect Management Nominee Director Jennifer F. Scanlon | Mgmt | For | Refer | Do Not Vote |
| 1l | Elect Management Nominee Director Alan H. Shaw | Mgmt | For | Refer | Do Not Vote |

Norfolk Southern Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1m | Elect Management Nominee Director John R. Thompson | Mgmt | For | Refer | Do Not Vote |
| 1n | Elect Dissident Nominee Director Betsy Atkins | SH | Withhold | Refer | Do Not Vote |
| 1o | Elect Dissident Nominee Director James Barber, Jr. | SH | Withhold | Refer | Do Not Vote |
| 1p | Elect Dissident Nominee Director William Clyburn, Jr. | SH | Withhold | Refer | Do Not Vote |
| 1q | Elect Dissident Nominee Director Sameh Fahmy | SH | Withhold | Refer | Do Not Vote |
| 1r | Elect Dissident Nominee Director John Kasich | SH | Withhold | Refer | Do Not Vote |
| 1s | Elect Dissident Nominee Director Gilbert Lamphere | SH | Withhold | Refer | Do Not Vote |
| 1t | Elect Dissident Nominee Director Allison Landry | SH | Withhold | Refer | Do Not Vote |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Refer | Do Not Vote |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Do Not Vote |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Refer | Do Not Vote |
| 5 | Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023 | SH | Against | Refer | Do Not Vote |
| | Dissident Universal Proxy (Blue Proxy Card) | Mgmt | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 13 Directors | Mgmt | | | |
| 1a | Elect Dissident Nominee Director Betsy Atkins | SH | For | Refer | Withhold |
| 1b | Elect Dissident Nominee Director James Barber, Jr. | SH | For | Refer | Withhold |
| 1c | Elect Dissident Nominee Director William Clyburn, Jr. | SH | For | Refer | For |
| 1d | Elect Dissident Nominee Director Sameh Fahmy | SH | For | Refer | For |
| 1e | Elect Dissident Nominee Director John Kasich | SH | For | Refer | For |
| 1f | Elect Dissident Nominee Director Gilbert Lamphere | SH | For | Refer | For |
| 1g | Elect Dissident Nominee Director Allison Landry | SH | For | Refer | For |
| 1h | Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp | Mgmt | Withhold | Refer | Withhold |
| 1i | Elect Management Nominee Director John C. Huffard, Jr. | Mgmt | Withhold | Refer | For |

Norfolk Southern Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1j | Elect Management Nominee Director Claude Mongeau | Mgmt | Withhold | Refer | For |
| 1k | Elect Management Nominee Director Amy E. Miles | Mgmt | Withhold | Refer | Withhold |
| 1l | Elect Management Nominee Director Jennifer F. Scanlon | Mgmt | Withhold | Refer | Withhold |
| 1m | Elect Management Nominee Director Alan H. Shaw | Mgmt | Withhold | Refer | For |
| 1n | Elect Management Nominee Director John R. Thompson | Mgmt | Withhold | Refer | Withhold |
| 1o | Elect Management Nominee Director Richard H. Anderson | Mgmt | None | Refer | For |
| 1p | Elect Management Nominee Director Philip S. Davidson | Mgmt | None | Refer | For |
| 1q | Elect Management Nominee Director Francesca A. DeBiase | Mgmt | None | Refer | For |
| 1r | Elect Management Nominee Director Marcela E. Donadio | Mgmt | None | Refer | For |
| 1s | Elect Management Nominee Director Christopher T. Jones | Mgmt | None | Refer | For |
| 1t | Elect Management Nominee Director Thomas C. Kelleher | Mgmt | None | Refer | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | None | Refer | Against |
| 4 | Report on Lobbying Payments and Policy | SH | None | Refer | For |
| 5 | Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023 | Mgmt | For | Refer | For |

Meeting Results

Outstanding Shares Voted: 225,893,885Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| | N | | | | | | | | | | | | |
| 1a | Y | Pass | No | For | 11.8% | 155,963,709 | 88.2% | 20,882,198 | 11.8% | 0 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 15.9% | 148,120,555 | 84.1% | 27,961,598 | 15.9% | 0 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 11.7% | 156,252,279 | 88.3% | 20,684,529 | 11.7% | 0 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 11.4% | 156,826,952 | 88.6% | 20,096,127 | 11.4% | 0 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1e | Y | Pass | No | For | 45.7% | 95,984,122 | 54.3% | 80,906,794 | 45.7% | 0 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 36.0% | 113,181,028 | 64.0% | 63,763,787 | 36.0% | 0 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 10.7% | 158,000,865 | 89.3% | 18,922,320 | 10.7% | 0 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 31.1% | 121,979,232 | 68.9% | 54,954,477 | 31.1% | 0 | N/A | Proxy | F+A |
| 1i | Y | Fail | No | For | 63.7% | 64,271,195 | 36.3% | 112,663,573 | 63.7% | 0 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 35.0% | 115,064,565 | 65.0% | 61,873,324 | 35.0% | 0 | N/A | Proxy | F+A |
| 1k | Y | Fail | No | For | 53.9% | 81,607,126 | 46.1% | 95,329,798 | 53.9% | 0 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 35.6% | 113,918,528 | 64.4% | 63,022,232 | 35.6% | 0 | N/A | Proxy | F+A |
| 1m | Y | Fail | No | For | 70.6% | 52,012,141 | 29.4% | 124,923,422 | 70.6% | 0 | N/A | Proxy | F+A |
| 1n | Y | Fail | No | Withhold | 61.4% | 67,807,262 | 38.6% | 107,797,967 | 61.4% | 0 | N/A | Proxy | F+A |
| 1o | Y | Fail | No | Withhold | 64.7% | 62,038,091 | 35.3% | 113,578,206 | 64.7% | 0 | N/A | Proxy | F+A |
| 1p | Y | Pass | No | Withhold | 37.3% | 110,126,338 | 62.7% | 65,474,552 | 37.3% | 0 | N/A | Proxy | F+A |
| 1q | Y | Pass | No | Withhold | 36.8% | 111,026,536 | 63.2% | 64,570,407 | 36.8% | 0 | N/A | Proxy | F+A |
| 1r | Y | Fail | No | Withhold | 54.4% | 78,694,346 | 45.6% | 93,921,110 | 54.4% | 0 | N/A | Proxy | F+A |
| 1s | Y | Pass | No | Withhold | 31.1% | 121,001,573 | 68.9% | 54,596,890 | 31.1% | 0 | N/A | Proxy | F+A |
| 1t | Y | Fail | No | Withhold | 50.4% | 87,180,961 | 49.6% | 88,422,646 | 50.4% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.2% | 172,513,214 | 94.8% | 9,428,447 | 5.2% | 943,579 | N/A | Proxy | F+A |
| 3 | Y | Fail | No | For | 72.1% | 47,617,715 | 27.9% | 122,902,245 | 72.1% | 6,980,579 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 38.9% | 67,237,257 | 38.9% | 105,805,718 | 61.1% | 4,457,564 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | Against | 61.3% | 105,852,005 | 61.3% | 66,786,301 | 38.7% | 4,862,233 | N/A | Proxy | F+A |
| | N | | | | | | | | | | | | |
| | N | | | | | | | | | | | | |
| 1a | Y | Fail | Yes | For | 61.4% | 67,807,262 | 38.6% | 107,797,967 | 61.4% | 0 | N/A | Proxy | F+A |
| 1b | Y | Fail | Yes | For | 64.7% | 62,038,091 | 35.3% | 113,578,206 | 64.7% | 0 | N/A | Proxy | F+A |
| 1c | Y | Pass | Yes | For | 37.3% | 110,126,338 | 62.7% | 65,474,552 | 37.3% | 0 | N/A | Proxy | F+A |
| 1d | Y | Pass | Yes | For | 36.8% | 111,026,536 | 63.2% | 64,570,407 | 36.8% | 0 | N/A | Proxy | F+A |
| 1e | Y | Fail | Yes | For | 54.4% | 78,694,346 | 45.6% | 93,921,110 | 54.4% | 0 | N/A | Proxy | F+A |
| 1f | Y | Pass | Yes | For | 31.1% | 121,001,573 | 68.9% | 54,596,890 | 31.1% | 0 | N/A | Proxy | F+A |
| 1g | Y | Fail | Yes | For | 50.4% | 87,180,961 | 49.6% | 88,422,646 | 50.4% | 0 | N/A | Proxy | F+A |
| 1h | Y | Pass | Yes | Withhold | 45.7% | 95,984,122 | 54.3% | 80,906,794 | 45.7% | 0 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1i | Y | Pass | Yes | Withhold | 36.0% | 113,181,028 | 64.0% | 63,763,787 | 36.0% | 0 | N/A | Proxy | F+A |
| 1j | Y | Pass | Yes | Withhold | 35.0% | 115,064,565 | 65.0% | 61,873,324 | 35.0% | 0 | N/A | Proxy | F+A |
| 1k | Y | Fail | Yes | Withhold | 63.7% | 64,271,195 | 36.3% | 112,663,573 | 63.7% | 0 | N/A | Proxy | F+A |
| 1l | Y | Fail | Yes | Withhold | 53.9% | 81,607,126 | 46.1% | 95,329,798 | 53.9% | 0 | N/A | Proxy | F+A |
| 1m | Y | Pass | Yes | Withhold | 35.6% | 113,918,528 | 64.4% | 63,022,232 | 35.6% | 0 | N/A | Proxy | F+A |
| 1n | Y | Fail | Yes | Withhold | 70.6% | 52,012,141 | 29.4% | 124,923,422 | 70.6% | 0 | N/A | Proxy | F+A |
| 1o | Y | Pass | Yes | None | 11.8% | 155,963,709 | 88.2% | 20,882,198 | 11.8% | 0 | N/A | Proxy | F+A |
| 1p | Y | Pass | Yes | None | 15.9% | 148,120,555 | 84.1% | 27,961,598 | 15.9% | 0 | N/A | Proxy | F+A |
| 1q | Y | Pass | Yes | None | 11.7% | 156,252,279 | 88.3% | 20,684,529 | 11.7% | 0 | N/A | Proxy | F+A |
| 1r | Y | Pass | Yes | None | 11.4% | 156,826,952 | 88.6% | 20,096,127 | 11.4% | 0 | N/A | Proxy | F+A |
| 1s | Y | Pass | Yes | None | 10.7% | 158,000,865 | 89.3% | 18,922,320 | 10.7% | 0 | N/A | Proxy | F+A |
| 1t | Y | Pass | Yes | None | 31.1% | 121,979,232 | 68.9% | 54,954,477 | 31.1% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | Yes | For | 5.2% | 172,513,214 | 94.8% | 9,428,447 | 5.2% | 943,579 | N/A | Proxy | F+A |
| 3 | Y | Fail | Yes | None | 72.1% | 47,617,715 | 27.9% | 122,902,245 | 72.1% | 6,980,579 | N/A | Proxy | F+A |
| 4 | Y | Fail | Yes | None | 38.9% | 67,237,257 | 38.9% | 105,805,718 | 61.1% | 4,457,564 | N/A | Proxy | F+A |
| 5 | Y | Pass | Yes | For | 61.3% | 105,852,005 | 61.3% | 66,786,301 | 38.7% | 4,862,233 | N/A | Proxy | F+A |

Norsk Hydro ASA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/05/2024 | Country: Norway | Ticker: NHY |
| Record Date: 29/04/2024 | Meeting Type: Annual | |
| Primary Security ID: R61115102 | | |

Shares Voted: 410,312

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |

Norsk Hydro ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share | Mgmt | For | For | For |
| 6 | Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 9 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 10 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | For |
| 11 | Approve Remuneration Statement | Mgmt | For | Against | For |
| 12.1 | Elect Rune Bjerke as Director | Mgmt | For | For | For |
| 12.2 | Elect Kristin Fejerskov Kragseth as Director | Mgmt | For | For | For |
| 12.3 | Elect Marianne Wiinholt as Director | Mgmt | For | For | For |
| 12.4 | Elect Peter Kukielski as Director | Mgmt | For | For | For |
| 12.5 | Elect Philip Graham New as Director | Mgmt | For | For | For |
| 12.6 | Elect Jane Toogood as Director | Mgmt | For | For | For |
| 12.7 | Elect Espen Gundersen as Director | Mgmt | For | For | For |
| 13.1 | Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee | Mgmt | For | For | For |
| 13.2 | Elect Susanne Munch Thore as Member of Nominating Committee | Mgmt | For | For | For |
| 14 | Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees | Mgmt | For | For | For |
| 15 | Approve Remuneration of Members of Nomination Committee | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,005,963,097

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 1,613,842,865 | 100.0% | 444,940 | 0.0% | 4,291 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 1,613,844,343 | 100.0% | 444,940 | 0.0% | 4,413 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 1,613,844,465 | 100.0% | 444,940 | 0.0% | 3,991 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.8% | 1,600,236,418 | 99.2% | 13,332,564 | 0.8% | 724,714 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.5% | 1,605,985,417 | 99.5% | 8,304,783 | 0.5% | 3,496 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.5% | 1,605,850,495 | 99.5% | 8,076,916 | 0.5% | 366,285 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.2% | 1,594,435,949 | 98.8% | 19,623,368 | 1.2% | 234,379 | N/A | Poll | F+A |
| 9 | N | | | | | | | | | | | | |
| 10 | Y | Pass | No | For | 20.9% | 1,276,340,104 | 79.1% | 337,709,273 | 20.9% | 247,697 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 23.0% | 1,235,665,685 | 77.0% | 369,806,600 | 23.0% | 8,821,411 | N/A | Poll | F+A |
| 12.1 | Y | Pass | No | For | 4.1% | 1,547,326,068 | 95.9% | 66,425,738 | 4.1% | 541,890 | N/A | Poll | F+A |
| 12.2 | Y | Pass | No | For | 1.4% | 1,590,898,990 | 98.6% | 23,389,781 | 1.4% | 4,925 | N/A | Poll | F+A |
| 12.3 | Y | Pass | No | For | 0.3% | 1,609,261,624 | 99.7% | 5,027,085 | 0.3% | 4,987 | N/A | Poll | F+A |
| 12.4 | Y | Pass | No | For | 0.2% | 1,611,240,806 | 99.8% | 3,042,597 | 0.2% | 10,293 | N/A | Poll | F+A |
| 12.5 | Y | Pass | No | For | 0.3% | 1,609,765,158 | 99.7% | 4,518,945 | 0.3% | 9,593 | N/A | Poll | F+A |
| 12.6 | Y | Pass | No | For | 0.0% | 1,613,810,911 | 100.0% | 478,498 | 0.0% | 4,287 | N/A | Poll | F+A |
| 12.7 | Y | Pass | No | For | 11.0% | 1,436,261,981 | 89.0% | 178,021,422 | 11.0% | 10,293 | N/A | Poll | F+A |
| 13.1 | Y | Pass | No | For | 0.1% | 1,612,354,436 | 99.9% | 1,934,973 | 0.1% | 4,287 | N/A | Poll | F+A |
| 13.2 | Y | Pass | No | For | 0.1% | 1,613,252,946 | 99.9% | 1,035,825 | 0.1% | 4,925 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.1% | 1,612,716,961 | 99.9% | 1,345,111 | 0.1% | 231,624 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.3% | 1,592,505,656 | 98.7% | 21,556,496 | 1.3% | 231,544 | N/A | Poll | F+A |

Northern Trust Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 16/04/2024 | Country: USA | Ticker: NTRS |
| Record Date: 26/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 665859104 | | |

Shares Voted: 103,673

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda Walker Bynoe | Mgmt | For | Against | For |
| 1b | Elect Director Susan Crown | Mgmt | For | For | For |
| 1c | Elect Director Dean M. Harrison | Mgmt | For | For | For |
| 1d | Elect Director Jay L. Henderson | Mgmt | For | For | For |
| 1e | Elect Director Marcy S. Klevorn | Mgmt | For | For | For |
| 1f | Elect Director Siddharth N. "Bobby" Mehta | Mgmt | For | For | For |
| 1g | Elect Director Michael G. O'Grady | Mgmt | For | For | For |
| 1h | Elect Director Martin P. Slark | Mgmt | For | For | For |
| 1i | Elect Director David H. B. Smith, Jr. | Mgmt | For | For | For |
| 1j | Elect Director Donald Thompson | Mgmt | For | For | For |
| 1k | Elect Director Charles A. Tribbett, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Risks of Misaligning Proxy Votes with Client Preferences | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 204,019,050

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 12.7% | 153,101,508 | 87.3% | 22,299,035 | 12.7% | 285,432 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 4.1% | 168,246,260 | 95.9% | 7,224,713 | 4.1% | 215,002 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.5% | 172,794,918 | 98.5% | 2,663,433 | 1.5% | 227,624 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 10.1% | 157,784,189 | 89.9% | 17,674,473 | 10.1% | 227,313 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1e | Y | Pass | No | For | 1.3% | 173,064,889 | 98.7% | 2,359,525 | 1.3% | 261,561 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.5% | 172,786,374 | 98.5% | 2,618,684 | 1.5% | 280,917 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 5.0% | 165,992,383 | 95.0% | 8,786,933 | 5.0% | 906,659 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.6% | 169,077,611 | 96.4% | 6,390,858 | 3.6% | 217,506 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.7% | 169,019,096 | 96.3% | 6,454,519 | 3.7% | 212,360 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.5% | 170,951,297 | 97.5% | 4,463,967 | 2.5% | 270,711 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 6.8% | 163,617,118 | 93.2% | 11,848,978 | 6.8% | 219,879 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.3% | 166,292,990 | 94.7% | 9,010,669 | 5.1% | 382,316 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 3.4% | 180,888,622 | 96.6% | 6,170,375 | 3.3% | 114,560 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 7.7% | 10,383,014 | 5.9% | 162,062,870 | 92.2% | 3,240,091 | 1.8% | Proxy | F+A+AB |

Norwegian Cruise Line Holdings Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 13/06/2024 | Country: Bermuda | Ticker: NCLH |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G66721104 | | |

Shares Voted: 78,785

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stella David | Mgmt | For | Against | Against |
| 1b | Elect Director Mary E. Landry | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 429,025,827 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 10.9% | 210,263,335 | 89.1% | 25,724,831 | 10.9% | 456,622 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 10.1% | 212,016,869 | 89.9% | 23,949,581 | 10.1% | 478,338 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 10.7% | 210,475,936 | 89.3% | 25,327,487 | 10.7% | 641,365 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.4% | 225,404,739 | 95.6% | 10,482,156 | 4.4% | 557,893 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 1.5% | 316,488,132 | 98.5% | 4,666,633 | 1.5% | 1,323,709 | N/A | Proxy | F+A |

Novartis AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/03/2024 | Country: Switzerland | Ticker: NOVN |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H5820Q150 | | |

Shares Voted: 686,222

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | Refer | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.30 per Share | Mgmt | For | For | For |
| 4 | Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 8.8 Million | Mgmt | For | For | For |
| 5.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million | Mgmt | For | For | For |
| 5.3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 6.1 | Reelect Joerg Reinhardt as Director and Board Chair | Mgmt | For | For | For |
| 6.2 | Reelect Nancy Andrews as Director | Mgmt | For | For | For |
| 6.3 | Reelect Ton Buechner as Director | Mgmt | For | For | For |
| 6.4 | Reelect Patrice Bula as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6.5 | Reelect Elizabeth Doherty as Director | Mgmt | For | For | For |
| 6.6 | Reelect Bridgette Heller as Director | Mgmt | For | For | For |
| 6.7 | Reelect Daniel Hochstrasser as Director | Mgmt | For | For | For |
| 6.8 | Reelect Frans van Houten as Director | Mgmt | For | For | For |
| 6.9 | Reelect Simon Moroney as Director | Mgmt | For | For | For |
| 6.10 | Reelect Ana de Pro Gonzalo as Director | Mgmt | For | For | For |
| 6.11 | Reelect Charles Sawyers as Director | Mgmt | For | For | For |
| 6.12 | Reelect William Winters as Director | Mgmt | For | For | For |
| 6.13 | Reelect John Young as Director | Mgmt | For | For | For |
| 7.1 | Reappoint Patrice Bula as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Reappoint Bridgette Heller as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Reappoint Simon Moroney as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4 | Reappoint William Winters as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 9 | Designate Peter Zahn as Independent Proxy | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|------------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 1.0% | 1,210,162,268 | 99.0% | 1,873,182 | 0.2% | 9,927,613 | 0.8% | Poll | F+A+AB |
| 1.2 | Y | Pass | No | For | 1.6% | 1,202,800,602 | 98.4% | 2,457,880 | 0.2% | 16,707,081 | 1.4% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 2.9% | 1,184,810,314 | 97.1% | 19,598,187 | 1.6% | 15,815,923 | 1.3% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.3% | 1,218,740,243 | 99.7% | 1,265,314 | 0.1% | 1,937,404 | 0.2% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 4 | Y | Pass | No | For | 0.5% | 1,215,904,609 | 99.5% | 2,869,113 | 0.2% | 3,145,728 | 0.3% | Poll | F+A+AB |
| 5.1 | Y | Pass | No | For | 7.7% | 1,127,779,095 | 92.3% | 88,610,748 | 7.3% | 5,513,222 | 0.5% | Poll | F+A+AB |
| 5.2 | Y | Pass | No | For | 10.0% | 1,099,611,172 | 90.0% | 116,975,784 | 9.6% | 5,316,109 | 0.4% | Poll | F+A+AB |
| 5.3 | Y | Pass | No | For | 15.6% | 1,031,201,387 | 84.4% | 184,917,216 | 15.1% | 5,782,561 | 0.5% | Poll | F+A+AB |
| 6.1 | Y | Pass | No | For | 3.9% | 1,173,918,909 | 96.1% | 42,737,927 | 3.5% | 5,243,915 | 0.4% | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | 0.5% | 1,215,801,513 | 99.5% | 2,720,304 | 0.2% | 3,374,940 | 0.3% | Poll | F+A+AB |
| 6.3 | Y | Pass | No | For | 12.5% | 1,069,380,588 | 87.5% | 149,240,758 | 12.2% | 3,275,411 | 0.3% | Poll | F+A+AB |
| 6.4 | Y | Pass | No | For | 12.6% | 1,067,401,476 | 87.4% | 140,078,003 | 11.5% | 14,417,278 | 1.2% | Poll | F+A+AB |
| 6.5 | Y | Pass | No | For | 4.2% | 1,170,149,804 | 95.8% | 47,795,204 | 3.9% | 3,951,749 | 0.3% | Poll | F+A+AB |
| 6.6 | Y | Pass | No | For | 2.8% | 1,187,041,434 | 97.1% | 30,947,936 | 2.5% | 3,907,387 | 0.3% | Poll | F+A+AB |
| 6.7 | Y | Pass | No | For | 3.4% | 1,180,037,299 | 96.6% | 38,156,320 | 3.1% | 3,703,138 | 0.3% | Poll | F+A+AB |
| 6.8 | Y | Pass | No | For | 2.8% | 1,188,257,650 | 97.2% | 29,821,667 | 2.4% | 3,817,440 | 0.3% | Poll | F+A+AB |
| 6.9 | Y | Pass | No | For | 1.8% | 1,199,965,282 | 98.2% | 17,533,023 | 1.4% | 4,398,452 | 0.4% | Poll | F+A+AB |
| 6.10 | Y | Pass | No | For | 0.5% | 1,215,072,438 | 99.4% | 2,675,645 | 0.2% | 4,148,690 | 0.3% | Poll | F+A+AB |
| 6.11 | Y | Pass | No | For | 4.5% | 1,166,421,810 | 95.5% | 51,388,875 | 4.2% | 4,086,088 | 0.3% | Poll | F+A+AB |
| 6.12 | Y | Pass | No | For | 3.7% | 1,177,162,605 | 96.3% | 40,607,410 | 3.3% | 4,126,742 | 0.3% | Poll | F+A+AB |
| 6.13 | Y | Pass | No | For | 1.4% | 1,204,613,090 | 98.6% | 13,169,806 | 1.1% | 4,113,861 | 0.3% | Poll | F+A+AB |
| 7.1 | Y | Pass | No | For | 14.1% | 1,049,322,527 | 85.9% | 166,764,387 | 13.6% | 5,777,026 | 0.5% | Poll | F+A+AB |
| 7.2 | Y | Pass | No | For | 5.6% | 1,153,926,603 | 94.4% | 63,835,477 | 5.2% | 4,101,860 | 0.3% | Poll | F+A+AB |
| 7.3 | Y | Pass | No | For | 5.0% | 1,160,105,626 | 94.9% | 57,633,271 | 4.7% | 4,125,043 | 0.3% | Poll | F+A+AB |
| 7.4 | Y | Pass | No | For | 6.4% | 1,144,025,815 | 93.6% | 73,999,764 | 6.1% | 3,837,436 | 0.3% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.6% | 1,214,005,074 | 99.4% | 2,712,264 | 0.2% | 5,120,547 | 0.4% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.7% | 1,213,701,054 | 99.3% | 5,379,897 | 0.4% | 2,754,526 | 0.2% | Poll | F+A+AB |
| 10 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Novo Nordisk A/S

Meeting Date: 21/03/2024

Record Date: 14/03/2024

Primary Security ID: K72807140

Country: Denmark

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 774,272

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------|--------------------------|-------------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 6.40 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 5.2a | Approve Indemnification of Board of Directors | Mgmt | For | For | For |
| 5.2b | Approve Indemnification of Executive Management | Mgmt | For | For | For |
| 5.2c | Amend Articles Re: Indemnification Scheme | Mgmt | For | For | For |
| 5.3 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | Against | For |
| 6.1 | Reelect Helge Lund (Chair) as Director | Mgmt | For | For | For |
| 6.2 | Reelect Henrik Poulsen (Vice Chair) as Director | Mgmt | For | Abstain | For |
| 6.3a | Reelect Laurence Debroux as Director | Mgmt | For | For | For |
| 6.3b | Reelect Andreas Fibig as Director | Mgmt | For | For | For |
| 6.3c | Reelect Sylvie Gregoire as Director | Mgmt | For | For | For |
| 6.3d | Reelect Kasim Kutay as Director | Mgmt | For | Abstain | For |
| 6.3e | Reelect Christina Law as Director | Mgmt | For | For | For |
| 6.3f | Reelect Martin Mackay as Director | Mgmt | For | Abstain | For |
| 7 | Ratify Deloitte as Auditor | Mgmt | For | For | For |
| 8.1 | Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8.3 | Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million | Mgmt | For | Refer | For |
| 9 | Other Business | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------------|--------|---------------|-----------|---------------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.1% | 126,807,039,800 | 99.9% | 6,531,870 | 0.0% | 111,933,750 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 126,867,757,560 | 100.0% | 124,750 | 0.0% | 57,623,110 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 1.0% | 125,686,797,970 | 99.0% | 1,180,920,390 | 0.9% | 57,787,060 | 0.0% | Poll | F+A+AB |
| 5.1 | Y | Pass | No | For | 0.2% | 126,701,453,970 | 99.8% | 193,874,200 | 0.2% | 30,177,250 | 0.0% | Poll | F+A+AB |
| 5.2a | Y | Pass | No | For | 0.1% | 126,743,064,790 | 99.9% | 33,892,220 | 0.0% | 148,548,410 | 0.1% | Poll | F+A+AB |
| 5.2b | Y | Pass | No | For | 0.1% | 126,742,209,920 | 99.9% | 34,684,700 | 0.0% | 148,610,800 | 0.1% | Poll | F+A+AB |
| 5.2c | Y | Pass | No | For | 0.1% | 126,827,044,070 | 99.9% | 34,580,210 | 0.0% | 63,881,140 | 0.1% | Poll | F+A+AB |
| 5.3 | Y | Pass | No | For | 0.8% | 125,849,784,830 | 99.2% | 1,039,536,800 | 0.8% | 36,183,790 | 0.0% | Poll | F+A+AB |
| 6.1 | Y | Pass | No | For | 2.5% | 123,766,730,330 | 97.5% | 0 | N/A | 3,158,775,090 | 2.5% | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | 3.7% | 122,214,041,070 | 96.3% | 0 | N/A | 4,711,464,350 | 3.7% | Poll | F+A+AB |
| 6.3a | Y | Pass | No | For | 0.3% | 126,494,358,530 | 99.7% | 0 | N/A | 431,146,890 | 0.3% | Poll | F+A+AB |
| 6.3b | Y | Pass | No | For | 0.1% | 126,818,821,900 | 99.9% | 0 | N/A | 106,683,520 | 0.1% | Poll | F+A+AB |
| 6.3c | Y | Pass | No | For | 0.5% | 126,337,410,780 | 99.5% | 0 | N/A | 588,094,640 | 0.5% | Poll | F+A+AB |
| 6.3d | Y | Pass | No | For | 3.2% | 122,885,964,450 | 96.8% | 0 | N/A | 4,039,540,970 | 3.2% | Poll | F+A+AB |
| 6.3e | Y | Pass | No | For | 0.1% | 126,804,488,720 | 99.9% | 0 | N/A | 121,016,700 | 0.1% | Poll | F+A+AB |
| 6.3f | Y | Pass | No | For | 4.7% | 120,923,523,980 | 95.3% | 0 | N/A | 6,001,981,440 | 4.7% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.7% | 125,988,097,660 | 99.3% | 0 | N/A | 937,407,760 | 0.7% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 8.1 | Y | Pass | No | For | 0.1% | 126,838,885,340 | 99.9% | 57,743,530 | 0.0% | 28,876,550 | 0.0% | Poll | F+A+AB |
| 8.2 | Y | Pass | No | For | 0.1% | 126,828,360,920 | 99.9% | 60,776,970 | 0.0% | 36,367,530 | 0.0% | Poll | F+A+AB |
| 8.3 | Y | Pass | No | For | 0.2% | 126,643,759,260 | 99.8% | 252,712,990 | 0.2% | 29,033,170 | 0.0% | Poll | F+A+AB |
| 9 | N | | | | | | | | | | | | |

Novonesis AS Novozymes AS

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 30/04/2024 | Country: Denmark | Ticker: NSIS.B |
| Record Date: 23/04/2024 | Meeting Type: Annual | |
| Primary Security ID: K7317J133 | | |

Shares Voted: 48,679

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 2 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; ApproveRemuneration for Committee Work; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 6.a | Reelect Cornelis (Cees) de Jong (Chair) as Director | Mgmt | For | Abstain | For |
| 7.a | Reelect Jesper Brandgaard (Vice Chair) as Director | Mgmt | For | For | For |
| 8.a | Reelect Heine Dalsgaard as Director | Mgmt | For | Abstain | For |
| 8.b | Reelect Sharon James as Director | Mgmt | For | For | For |
| 8.c | Reelect Kasim Kutay as Director | Mgmt | For | For | For |
| 8.d | Reelect Lise Kaae as Director | Mgmt | For | For | For |
| 8.e | Reelect Kevin Lane as Director | Mgmt | For | For | For |

Novonesis AS Novozymes AS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8.f | Reelect Morten Otto Alexander Sommer as Director | Mgmt | For | For | For |
| 8.g | Reelect Kim Stratton as Director | Mgmt | For | For | For |
| 9.a | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 10.a | Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights | Mgmt | For | Refer | For |
| 10.b | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 10.c | Authorize Board to Decide on the Distribution of Extraordinary Dividends | Mgmt | For | For | For |
| 10.d1 | Allow General Meetings to be Held in English | Mgmt | For | For | For |
| 10.d2 | Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million | Mgmt | For | Refer | For |
| 10.d3 | Approve Indemnification of Members of the Board of Directors and Executive Management | Mgmt | For | For | For |
| 10.d4 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 11 | Amend Remuneration Policy | Mgmt | For | For | For |
| 12 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 13 | Other Business | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.1% | 1,632,712,588 | 99.9% | 57,100 | 0.0% | 884,330 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 1,632,426,184 | 99.9% | 1,218,976 | 0.1% | 8,858 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 13.5% | 1,413,313,656 | 86.5% | 202,871,456 | 12.4% | 17,468,906 | 1.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.3% | 1,629,385,636 | 99.7% | 4,267,478 | 0.3% | 904 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|-------------|-----------|-------------|--------|
| 6.a | Y | Pass | No | For | 7.2% | 1,515,472,978 | 92.8% | 0 | N/A | 118,181,040 | 7.2% | Poll | F+A+AB |
| 7.a | Y | Pass | No | For | 0.6% | 1,624,394,792 | 99.4% | 0 | N/A | 9,259,226 | 0.6% | Poll | F+A+AB |
| 8.a | Y | Pass | No | For | 11.1% | 1,451,959,018 | 88.9% | 0 | N/A | 181,695,000 | 11.1% | Poll | F+A+AB |
| 8.b | Y | Pass | No | For | 0.8% | 1,619,882,548 | 99.2% | 0 | N/A | 13,771,470 | 0.8% | Poll | F+A+AB |
| 8.c | Y | Pass | No | For | 11.1% | 1,452,622,818 | 88.9% | 0 | N/A | 181,031,200 | 11.1% | Poll | F+A+AB |
| 8.d | Y | Pass | No | For | 0.1% | 1,631,545,932 | 99.9% | 0 | N/A | 2,108,086 | 0.1% | Poll | F+A+AB |
| 8.e | Y | Pass | No | For | 0.4% | 1,627,726,814 | 99.6% | 0 | N/A | 5,927,204 | 0.4% | Poll | F+A+AB |
| 8.f | Y | Pass | No | For | 1.0% | 1,617,752,206 | 99.0% | 0 | N/A | 15,901,812 | 1.0% | Poll | F+A+AB |
| 8.g | Y | Pass | No | For | 8.2% | 1,500,501,404 | 91.8% | 0 | N/A | 133,152,614 | 8.2% | Poll | F+A+AB |
| 9.a | Y | Pass | No | For | 1.0% | 1,617,257,880 | 99.0% | 0 | N/A | 16,396,138 | 1.0% | Poll | F+A+AB |
| 10.a | Y | Pass | No | For | 0.8% | 1,619,817,990 | 99.2% | 13,827,864 | 0.8% | 8,164 | 0.0% | Poll | F+A+AB |
| 10.b | Y | Pass | No | For | 0.2% | 1,630,370,992 | 99.8% | 3,187,872 | 0.2% | 95,154 | 0.0% | Poll | F+A+AB |
| 10.c | Y | Pass | No | For | 0.1% | 1,632,404,898 | 99.9% | 1,220,518 | 0.1% | 28,602 | 0.0% | Poll | F+A+AB |
| 10.d1 | Y | Pass | No | For | 0.0% | 1,633,645,262 | 100.0% | 1,034 | 0.0% | 7,722 | 0.0% | Poll | F+A+AB |
| 10.d2 | Y | Pass | No | For | 0.4% | 1,627,620,068 | 99.6% | 6,025,416 | 0.4% | 8,534 | 0.0% | Poll | F+A+AB |
| 10.d3 | Y | Pass | No | For | 0.0% | 1,633,219,814 | 100.0% | 1,894 | 0.0% | 432,310 | 0.0% | Poll | F+A+AB |
| 10.d4 | Y | Pass | No | For | 0.0% | 1,633,646,088 | 100.0% | 276 | 0.0% | 7,654 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 1.9% | 1,602,130,226 | 98.1% | 31,033,510 | 1.9% | 490,282 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.0% | 1,632,963,090 | 100.0% | 682,708 | 0.0% | 8,220 | 0.0% | Poll | F+A+AB |
| 13 | N | | | | | | | | | | | | |

Novozymes A/S

| | | |
|--------------------------------|------------------------------------------|----------------|
| Meeting Date: 04/03/2024 | Country: Denmark | Ticker: NZYM.B |
| Record Date: 26/02/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: K7317J133 | | |

Shares Voted: 48,679

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Adoption of Novonesis AS as Secondary Name | Mgmt | For | For | For |
| 2.a | Elect Jesper Brandgaard (Vice Chair) as Director | Mgmt | For | For | For |
| 3.a | Elect Lise Kaae as Director | Mgmt | For | For | For |
| 3.b | Elect Kevin Lane as Director | Mgmt | For | For | For |
| 3.c | Elect Kim Stratton as Director | Mgmt | For | Abstain | Abstain |
| 4 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 2.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 3.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 3.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 3.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |

Meeting Date: 09/05/2024Country: USATicker: NUE
Record Date: 11/03/2024Meeting Type: Annual
Primary Security ID: 670346105

Shares Voted: 9,226

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Norma B. Clayton | Mgmt | For | For | For |
| 1.2 | Elect Director Patrick J. Dempsey | Mgmt | For | Withhold | For |
| 1.3 | Elect Director Nicholas C. Gangestad | Mgmt | For | For | For |
| 1.4 | Elect Director Christopher J. Kearney | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Laurette T. Koellner | Mgmt | For | For | For |
| 1.6 | Elect Director Michael W. Lamach | Mgmt | For | For | For |
| 1.7 | Elect Director Leon J. Topalian | Mgmt | For | For | For |
| 1.8 | Elect Director Nadja Y. West | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |

Meeting Results

Outstanding Shares Voted: 239,979,947Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 1.5% | 187,808,892 | 98.5% | 2,914,656 | 1.5% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 2.1% | 186,800,795 | 97.9% | 3,922,753 | 2.1% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.4% | 190,028,366 | 99.6% | 695,182 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 4.9% | 181,368,448 | 95.1% | 9,355,100 | 4.9% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 4.6% | 182,041,819 | 95.4% | 8,681,729 | 4.6% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 1.3% | 188,248,611 | 98.7% | 2,474,937 | 1.3% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 5.7% | 179,854,588 | 94.3% | 10,868,960 | 5.7% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 1.5% | 187,866,289 | 98.5% | 2,857,259 | 1.5% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.3% | 204,953,781 | 95.6% | 9,081,286 | 4.2% | 255,354 | 0.1% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 3 | Y | Pass | No | For | 7.9% | 175,734,588 | 92.1% | 14,053,948 | 7.4% | 935,012 | 0.5% | Proxy | F+A+AB |

NVIDIA Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 26/06/2024 | Country: USA | Ticker: NVDA |
| Record Date: 29/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 67066G104 | | |

Shares Voted: 410,392

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert K. Burgess | Mgmt | For | For | For |
| 1b | Elect Director Tench Coxe | Mgmt | For | For | For |
| 1c | Elect Director John O. Dabiri | Mgmt | For | For | For |
| 1d | Elect Director Persis S. Drell | Mgmt | For | For | For |
| 1e | Elect Director Jen-Hsun Huang | Mgmt | For | For | For |
| 1f | Elect Director Dawn Hudson | Mgmt | For | Against | For |
| 1g | Elect Director Harvey C. Jones | Mgmt | For | For | For |
| 1h | Elect Director Melissa B. Lora | Mgmt | For | For | For |
| 1i | Elect Director Stephen C. Neal | Mgmt | For | Against | For |
| 1j | Elect Director A. Brooke Seawell | Mgmt | For | For | For |
| 1k | Elect Director Aarti Shah | Mgmt | For | For | For |
| 1l | Elect Director Mark A. Stevens | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Meeting Results

| | |
|-----------------------------------------|-------------------------|
| Outstanding Shares Voted: 2,459,834,197 | Results Available: Full |
|-----------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 3.3% | 1,599,856,381 | 96.7% | 53,876,854 | 3.3% | 2,656,440 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 7.6% | 1,527,721,849 | 92.4% | 126,000,023 | 7.6% | 2,667,803 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.0% | 1,637,066,126 | 99.0% | 16,466,076 | 1.0% | 2,857,473 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.9% | 1,605,895,970 | 97.1% | 47,832,005 | 2.9% | 2,661,700 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.4% | 1,631,633,636 | 98.6% | 22,473,582 | 1.4% | 2,282,457 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.0% | 1,603,616,438 | 97.0% | 50,087,714 | 3.0% | 2,685,523 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 9.8% | 1,491,812,333 | 90.2% | 161,876,590 | 9.8% | 2,700,752 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.1% | 1,652,017,772 | 99.9% | 1,577,647 | 0.1% | 2,794,256 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 5.8% | 1,557,130,163 | 94.2% | 96,431,434 | 5.8% | 2,828,078 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 8.5% | 1,513,081,313 | 91.5% | 140,288,480 | 8.5% | 3,019,882 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 7.7% | 1,525,607,990 | 92.3% | 127,858,107 | 7.7% | 2,923,578 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 5.8% | 1,558,109,486 | 94.2% | 95,535,352 | 5.8% | 2,744,837 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.8% | 1,527,356,698 | 92.2% | 121,555,544 | 7.3% | 7,477,433 | 0.5% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 3.6% | 1,879,767,350 | 96.4% | 67,627,481 | 3.5% | 2,411,317 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | None | N/A | 1,466,504,471 | 88.9% | 143,103,694 | 8.7% | 40,088,907 | 2.4% | Proxy | F+A+AB |

NXP Semiconductors N.V.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 29/05/2024 | Country: Netherlands | Ticker: NXPI |
| Record Date: 01/05/2024 | Meeting Type: Annual | |
| Primary Security ID: N6596X109 | | |

Shares Voted: 11,772

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board Members | Mgmt | For | For | For |
| 3a | Reelect Kurt Sievers as Executive Director | Mgmt | For | For | For |
| 3b | Reelect Annette Clayton as Non-Executive Director | Mgmt | For | For | For |
| 3c | Reelect Anthony Foxx as Non-Executive Director | Mgmt | For | For | For |

NXP Semiconductors N.V.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3d | Reelect Moshe Gavrielov as Non-Executive Director | Mgmt | For | For | For |
| 3e | Reelect Chunyuan Gu as Non-Executive Director | Mgmt | For | For | For |
| 3f | Reelect Lena Olving as Non-Executive Director | Mgmt | For | For | For |
| 3g | Reelect Julie Southern as Non-Executive Director | Mgmt | For | For | For |
| 3h | Reelect Jasmin Staiblin as Non-Executive Director | Mgmt | For | For | For |
| 3i | Reelect Gregory Summe as Non-Executive Director | Mgmt | For | Against | Against |
| 3j | Reelect Karl-Henrik Sundstrom as Non-Executive Director | Mgmt | For | For | For |
| 4 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 5 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 7 | Approve Cancellation of Ordinary Shares | Mgmt | For | For | For |
| 8 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 9 | Approve Remuneration of the Non Executive Members of the Board | Mgmt | For | For | For |
| 10 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 256,095,444Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 212,737,002 | 100.0% | 75,616 | 0.0% | 203,633 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.3% | 228,116,649 | 99.7% | 658,349 | 0.3% | 365,276 | N/A | Proxy | F+A |
| 3a | Y | Pass | No | For | 0.0% | 212,812,420 | 100.0% | 97,066 | 0.0% | 106,765 | N/A | Proxy | F+A |
| 3b | Y | Pass | No | For | 4.1% | 204,265,330 | 95.9% | 8,641,380 | 4.1% | 109,541 | N/A | Proxy | F+A |
| 3c | Y | Pass | No | For | 1.0% | 210,746,613 | 99.0% | 2,152,556 | 1.0% | 117,082 | N/A | Proxy | F+A |
| 3d | Y | Pass | No | For | 0.3% | 212,226,348 | 99.7% | 660,971 | 0.3% | 128,932 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 3e | Y | Pass | No | For | 0.0% | 212,783,799 | 100.0% | 103,329 | 0.0% | 129,123 | N/A | Proxy | F+A |
| 3f | Y | Pass | No | For | 0.4% | 212,100,049 | 99.6% | 802,764 | 0.4% | 113,438 | N/A | Proxy | F+A |
| 3g | Y | Pass | No | For | 9.0% | 193,844,230 | 91.0% | 19,058,665 | 9.0% | 113,356 | N/A | Proxy | F+A |
| 3h | Y | Pass | No | For | 0.1% | 212,755,338 | 99.9% | 145,819 | 0.1% | 115,094 | N/A | Proxy | F+A |
| 3i | Y | Pass | No | For | 0.7% | 211,446,965 | 99.3% | 1,449,162 | 0.7% | 120,124 | N/A | Proxy | F+A |
| 3j | Y | Pass | No | For | 9.7% | 192,327,383 | 90.3% | 20,568,235 | 9.7% | 120,633 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 0.6% | 227,696,781 | 99.4% | 1,319,322 | 0.6% | 124,171 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 1.0% | 226,626,183 | 99.0% | 2,376,920 | 1.0% | 137,171 | N/A | Proxy | F+A |
| 6 | Y | Pass | No | For | 0.4% | 228,192,911 | 99.6% | 864,051 | 0.4% | 83,312 | N/A | Proxy | F+A |
| 7 | Y | Pass | No | For | 0.1% | 228,690,386 | 99.9% | 324,122 | 0.1% | 125,766 | N/A | Proxy | F+A |
| 8 | Y | Pass | No | For | 0.0% | 228,910,738 | 100.0% | 107,429 | 0.0% | 122,107 | N/A | Proxy | F+A |
| 9 | Y | Pass | No | For | 0.3% | 212,345,678 | 99.7% | 534,012 | 0.3% | 136,561 | N/A | Proxy | F+A |
| 10 | Y | Pass | No | For | 4.1% | 203,403,914 | 95.9% | 8,728,828 | 4.1% | 883,509 | N/A | Proxy | F+A |

OCI NV

| | | |
|--------------------------------|------------------------------------------|-------------|
| Meeting Date: 25/04/2024 | Country: Netherlands | Ticker: OCI |
| Record Date: 28/03/2024 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: N6667A111 | | |

Shares Voted: 6,404

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Approve Sale of Fertiglobe Plc Shares Owned by the Company to Abu Dhabi National Oil Company P.J.S.C. | Mgmt | For | For | For |
| 3 | Amend Articles of Association Re: Reduction in Share Capital with Repayment to Shareholders | Mgmt | For | For | For |
| 4 | Close Meeting | Mgmt | | | |

Meeting Results

| Outstanding Shares Voted: | | Results Available: Partial | | | | | | | | | | | |
|---------------------------|-----------------|----------------------------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 172,740,460 | 100.0% | 745 | 0.0% | 672,552 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 172,740,051 | 100.0% | 1,359 | 0.0% | 672,347 | N/A | Poll | F+A |
| 4 | N | | | | | | | | | | | | |

OCI NV

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 29/05/2024 | Country: Netherlands | Ticker: OCI |
| Record Date: 01/05/2024 | Meeting Type: Annual | |
| Primary Security ID: N6667A111 | | |

| Shares Voted: 6,404 | | | | | |
|---------------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Board (Non-Voting) | Mgmt | | | |
| 3 | Approve Remuneration Report | Mgmt | For | Against | For |
| 4 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5a | Discussion on Compliance with the Revised Corporate Governance Code | Mgmt | | | |
| 5b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 5c | Amend Articles of Association | Mgmt | For | For | For |
| 6 | Approve Discharge of Executive Directors | Mgmt | For | For | For |
| 7 | Approve Discharge of Non-Executive Directors | Mgmt | For | For | For |
| 8 | Reelect Nassef Sawiris as Executive Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9a | Receive Explanation on Reappointment of Non-Executive Directors | Mgmt | | | |
| 9b | Reelect Gregory Heckman as Non-Executive Director | Mgmt | For | For | For |
| 9c | Reelect Robert Jan van de Kraats as Non-Executive Director | Mgmt | For | For | For |
| 9d | Reelect Anja Montijn-Groenewoud as Non-Executive Director | Mgmt | For | Against | For |
| 9e | Reelect Sipko Schat as Non-Executive Director | Mgmt | For | For | For |
| 9f | Reelect Dod Fraser as Non-Executive Director | Mgmt | For | For | For |
| 9g | Reelect David Welch as Non-Executive Director | Mgmt | For | For | For |
| 9h | Reelect Heike van de Kerkhof as Non-Executive Director | Mgmt | For | For | For |
| 9i | Reelect Nadia Sawiris as Non-Executive Director | Mgmt | For | For | For |
| 10 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 11 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 13 | Ratify PWC as Auditors | Mgmt | For | For | For |
| 14 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 5b | N | | | | | | | | | | | | |
| 5c | Y | Pass | No | For | 0.0% | 174,521,580 | 100.0% | 225 | 0.0% | 12,017 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.5% | 173,361,214 | 99.5% | 799,768 | 0.5% | 372,840 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.5% | 173,339,197 | 99.5% | 799,768 | 0.5% | 372,840 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.2% | 174,133,556 | 99.8% | 323,551 | 0.2% | 76,715 | N/A | Poll | F+A |
| 9a | N | | | | | | | | | | | | |
| 9b | Y | Pass | No | For | 0.7% | 173,240,652 | 99.3% | 1,281,986 | 0.7% | 11,184 | N/A | Poll | F+A |
| 9c | Y | Pass | No | For | 0.6% | 173,479,602 | 99.4% | 1,042,936 | 0.6% | 11,284 | N/A | Poll | F+A |
| 9d | Y | Pass | No | For | 0.3% | 173,969,127 | 99.7% | 553,411 | 0.3% | 11,284 | N/A | Poll | F+A |
| 9e | Y | Pass | No | For | 4.9% | 165,663,239 | 95.1% | 8,473,102 | 4.9% | 397,481 | N/A | Poll | F+A |
| 9f | Y | Pass | No | For | 0.2% | 174,258,062 | 99.8% | 264,376 | 0.2% | 11,384 | N/A | Poll | F+A |
| 9g | Y | Pass | No | For | 0.1% | 174,258,062 | 99.9% | 234,376 | 0.1% | 11,384 | N/A | Poll | F+A |
| 9h | Y | Pass | No | For | 0.0% | 174,522,093 | 100.0% | 445 | 0.0% | 11,284 | N/A | Poll | F+A |
| 9i | Y | Pass | No | For | 0.0% | 174,452,374 | 100.0% | 70,264 | 0.0% | 11,184 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.1% | 174,341,712 | 99.9% | 184,405 | 0.1% | 7,705 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.1% | 174,320,247 | 99.9% | 195,674 | 0.1% | 17,901 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.1% | 174,408,627 | 99.9% | 98,803 | 0.1% | 26,392 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.0% | 174,511,233 | 100.0% | 3,348 | 0.0% | 19,241 | N/A | Poll | F+A |
| 14 | N | | | | | | | | | | | | |

Omnicom Group Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/05/2024 | Country: USA | Ticker: OMC |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 681919106 | | |

Shares Voted: 45,255

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John D. Wren | Mgmt | For | For | For |

Omnicom Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Mary C. Choksi | Mgmt | For | For | For |
| 1.3 | Elect Director Leonard S. Coleman, Jr. | Mgmt | For | Against | Against |
| 1.4 | Elect Director Mark D. Gerstein | Mgmt | For | For | For |
| 1.5 | Elect Director Ronnie S. Hawkins | Mgmt | For | For | For |
| 1.6 | Elect Director Deborah J. Kissire | Mgmt | For | For | For |
| 1.7 | Elect Director Gracia C. Martore | Mgmt | For | Against | Against |
| 1.8 | Elect Director Patricia Salas Pineda | Mgmt | For | For | For |
| 1.9 | Elect Director Linda Johnson Rice | Mgmt | For | For | For |
| 1.10 | Elect Director Cassandra Santos | Mgmt | For | For | For |
| 1.11 | Elect Director Valerie M. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 197,199,876Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 4.9% | 156,920,172 | 95.1% | 8,029,806 | 4.9% | 72,872 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 4.1% | 158,201,727 | 95.9% | 6,747,999 | 4.1% | 73,125 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 6.1% | 149,180,405 | 93.9% | 9,646,540 | 6.1% | 6,195,905 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.4% | 164,283,484 | 99.6% | 675,524 | 0.4% | 63,843 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.7% | 162,122,555 | 98.3% | 2,835,464 | 1.7% | 64,832 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 7.6% | 152,326,506 | 92.4% | 12,588,615 | 7.6% | 107,729 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 2.3% | 161,225,160 | 97.7% | 3,725,351 | 2.3% | 72,340 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 1.5% | 162,481,755 | 98.5% | 2,470,062 | 1.5% | 71,033 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 4.3% | 151,992,663 | 95.7% | 6,793,652 | 4.3% | 6,236,536 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 0.1% | 164,819,955 | 99.9% | 128,255 | 0.1% | 74,641 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.11 | Y | Pass | No | For | 7.7% | 152,292,188 | 92.3% | 12,624,563 | 7.7% | 106,099 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.4% | 149,367,304 | 90.6% | 15,491,241 | 9.4% | 164,306 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.4% | 164,876,792 | 92.6% | 13,214,915 | 7.4% | 103,635 | N/A | Proxy | F+A |

OMV AG

Meeting Date: 28/05/2024

Record Date: 18/05/2024

Primary Security ID: A51460110

Country: Austria

Meeting Type: Annual

Ticker: OMV

Shares Voted: 4,962

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2.1 | Approve Allocation of Income and Dividends of EUR 2.95 per Share | Mgmt | For | For | For |
| 2.2 | Approve Special Dividends of EUR 2.10 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 9.1 | Approve Long Term Incentive Plan for Key Employees | Mgmt | For | For | For |
| 9.2 | Approve Equity Deferral Plan | Mgmt | For | For | For |
| 10.1 | Elect Dorothee Deuring as Supervisory Board Member | Mgmt | For | For | For |
| 10.2 | Elect Patrick Lammers as Supervisory Board Member | Mgmt | For | For | For |
| 10.3 | Elect Khaled Salmeen as Supervisory Board Member | Mgmt | For | For | For |
| 10.4 | Elect Khaled Al Zaabi as Supervisory Board Member | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11.1 | Amend Corporate Purpose | Mgmt | For | For | For |
| 11.2 | Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028 | Mgmt | For | For | For |
| 11.3 | Amend Articles of Association | Mgmt | For | For | For |
| 12 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| 2.1 | Y | Pass | No | For | 0.0% | 252,221,606 | 100.0% | 11,795 | 0.0% | 0 | N/A | Poll | F+A+AB |
| 2.2 | Y | Pass | No | For | 0.2% | 251,696,767 | 99.8% | 538,224 | 0.2% | 0 | N/A | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.2% | 251,613,238 | 99.8% | 534,915 | 0.2% | 86,838 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.2% | 251,797,465 | 99.8% | 351,951 | 0.1% | 85,575 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.8% | 250,267,206 | 99.2% | 1,967,785 | 0.8% | 0 | N/A | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 3.8% | 242,687,659 | 96.2% | 8,564,576 | 3.4% | 982,641 | 0.4% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.2% | 251,775,247 | 99.8% | 458,804 | 0.2% | 825 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.2% | 251,811,700 | 99.8% | 417,250 | 0.2% | 5,925 | 0.0% | Poll | F+A+AB |
| 9.1 | Y | Pass | No | For | 2.8% | 245,249,491 | 97.2% | 6,713,925 | 2.7% | 271,459 | 0.1% | Poll | F+A+AB |
| 9.2 | Y | Pass | No | For | 0.2% | 251,624,712 | 99.8% | 609,338 | 0.2% | 825 | 0.0% | Poll | F+A+AB |
| 10.1 | Y | Pass | No | For | 0.0% | 252,135,960 | 100.0% | 89,107 | 0.0% | 9,808 | 0.0% | Poll | F+A+AB |
| 10.2 | Y | Pass | No | For | 2.2% | 246,644,888 | 97.8% | 5,501,763 | 2.2% | 88,224 | 0.0% | Poll | F+A+AB |
| 10.3 | Y | Pass | No | For | 6.1% | 236,840,047 | 93.9% | 15,300,501 | 6.1% | 94,327 | 0.0% | Poll | F+A+AB |
| 10.4 | Y | Pass | No | For | 3.6% | 243,238,038 | 96.4% | 8,911,055 | 3.5% | 85,782 | 0.0% | Poll | F+A+AB |
| 11.1 | Y | Pass | No | For | 0.0% | 252,225,892 | 100.0% | 8,983 | 0.0% | 0 | N/A | Poll | F+A+AB |
| 11.2 | Y | Pass | No | For | 4.8% | 240,116,518 | 95.2% | 12,110,497 | 4.8% | 7,860 | 0.0% | Poll | F+A+AB |
| 11.3 | Y | Pass | No | For | 0.0% | 252,221,202 | 100.0% | 13,613 | 0.0% | 60 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 12 | Y | Pass | No | For | 0.6% | 250,800,135 | 99.4% | 1,395,074 | 0.6% | 39,666 | 0.0% | Poll | F+A+AB |

ON Semiconductor Corporation

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: ON |
| Record Date: 19/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 682189105 | | |

Shares Voted: 76,447

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Atsushi Abe | Mgmt | For | For | For |
| 1b | Elect Director Alan Campbell | Mgmt | For | For | For |
| 1c | Elect Director Susan K. Carter | Mgmt | For | For | For |
| 1d | Elect Director Thomas L. Deitrich | Mgmt | For | For | For |
| 1e | Elect Director Hassane El-Khoury | Mgmt | For | For | For |
| 1f | Elect Director Bruce E. Kiddoo | Mgmt | For | For | For |
| 1g | Elect Director Christina Lampe-Onnerud | Mgmt | For | For | For |
| 1h | Elect Director Paul A. Mascarenas | Mgmt | For | For | For |
| 1i | Elect Director Gregory L. Waters | Mgmt | For | For | For |
| 1j | Elect Director Christine Y. Yan | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 429,845,652Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 3.5% | 352,428,212 | 96.5% | 12,812,201 | 3.5% | 172,974 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.0% | 357,966,089 | 98.0% | 7,272,033 | 2.0% | 175,265 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1c | Y | Pass | No | For | 1.4% | 359,979,576 | 98.6% | 5,263,835 | 1.4% | 169,976 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.5% | 359,746,255 | 98.5% | 5,497,014 | 1.5% | 170,118 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.7% | 362,513,444 | 99.3% | 2,727,246 | 0.7% | 172,697 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.7% | 362,564,960 | 99.3% | 2,672,235 | 0.7% | 176,192 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.1% | 364,879,804 | 99.9% | 364,364 | 0.1% | 169,219 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.2% | 353,550,732 | 96.8% | 11,691,237 | 3.2% | 171,418 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.0% | 361,624,064 | 99.0% | 3,615,804 | 1.0% | 173,519 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 6.6% | 341,054,596 | 93.4% | 24,185,138 | 6.6% | 173,653 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.0% | 336,152,956 | 92.0% | 28,994,656 | 7.9% | 265,775 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.6% | 366,050,496 | 94.4% | 21,677,485 | 5.6% | 172,421 | 0.0% | Proxy | F+A+AB |

ONEOK, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: OKE |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 682680103 | | |

Shares Voted: 166,316

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Brian L. Derksen | Mgmt | For | Against | Against |
| 1.2 | Elect Director Julie H. Edwards | Mgmt | For | For | For |
| 1.3 | Elect Director Lori A. Gobillot | Mgmt | For | For | For |
| 1.4 | Elect Director Mark W. Helderman | Mgmt | For | Against | Against |
| 1.5 | Elect Director Randall J. Larson | Mgmt | For | Against | Against |
| 1.6 | Elect Director Pattye L. Moore | Mgmt | For | Against | Against |
| 1.7 | Elect Director Pierce H. Norton, II | Mgmt | For | For | For |
| 1.8 | Elect Director Eduardo A. Rodriguez | Mgmt | For | Against | Against |
| 1.9 | Elect Director Gerald D. Smith | Mgmt | For | Against | Against |

ONEOK, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.10 | Elect Director Wayne T. Smith | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 583,639,669Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 2.7% | 396,910,005 | 97.3% | 11,105,070 | 2.7% | 1,640,077 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 4.7% | 389,085,306 | 95.3% | 19,387,368 | 4.7% | 1,182,479 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.9% | 404,594,870 | 99.1% | 3,825,944 | 0.9% | 1,234,340 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 2.3% | 398,342,917 | 97.7% | 9,535,737 | 2.3% | 1,776,499 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 2.2% | 398,898,963 | 97.8% | 8,980,843 | 2.2% | 1,775,347 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 5.2% | 387,244,446 | 94.8% | 21,063,967 | 5.2% | 1,346,741 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 1.1% | 403,675,812 | 98.9% | 4,574,570 | 1.1% | 1,404,771 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 6.6% | 380,823,626 | 93.4% | 27,117,319 | 6.6% | 1,714,207 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 2.2% | 398,738,900 | 97.8% | 9,060,879 | 2.2% | 1,855,374 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 1.0% | 403,854,205 | 99.0% | 4,027,668 | 1.0% | 1,773,280 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.9% | 495,436,348 | 98.1% | 8,116,236 | 1.6% | 1,734,614 | 0.3% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 4.6% | 390,590,313 | 95.3% | 15,852,361 | 3.9% | 3,212,479 | 0.8% | Proxy | F+A+AB |

Orange SA

Meeting Date: 22/05/2024Country: FranceTicker: ORA
Record Date: 20/05/2024Meeting Type: Annual/Special
Primary Security ID: F6866T100

Shares Voted: 730,373

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.72 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction | Mgmt | For | For | For |
| 5 | Reelect Christel Heydemann as Director | Mgmt | For | For | For |
| 6 | Reelect Frederic Sanchez as Director | Mgmt | For | For | For |
| 7 | Elect Thierry Chatelier as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| 8 | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 9 | Appoint KPMG as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 10 | Approve Compensation Report | Mgmt | For | For | For |
| 11 | Approve Compensation of Christel Heydemann, CEO | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Jacques Aschenbroich, Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17 | Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | Against | Against |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| A | Shareholder Proposal Submitted by Fonds Commun de Placement d Entreprise Orange Actions | Mgmt | | | |
| | Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 2,510,476,979 | 99.9% | 1,589,689 | 0.1% | 2,221,835 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 2,510,645,447 | 99.9% | 1,438,389 | 0.1% | 2,204,667 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 14.9% | 2,139,416,089 | 85.1% | 374,373,938 | 14.9% | 498,476 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.9% | 2,439,648,135 | 97.1% | 73,895,606 | 2.9% | 742,762 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 3.7% | 2,418,903,639 | 96.3% | 93,637,368 | 3.7% | 1,747,496 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 5.1% | 2,382,765,881 | 94.9% | 127,334,055 | 5.1% | 4,188,567 | N/A | Poll | F+A |
| 7 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.2% | 2,509,506,577 | 99.8% | 4,212,219 | 0.2% | 569,707 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.4% | 2,503,456,141 | 99.6% | 10,238,972 | 0.4% | 593,390 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.1% | 2,481,481,132 | 98.9% | 27,863,048 | 1.1% | 4,944,323 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 3.0% | 2,435,143,071 | 97.0% | 74,242,752 | 3.0% | 4,902,680 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|---------------|-----------|------------|-----------|-------------|------|
| 12 | Y | Pass | No | For | 0.1% | 2,509,245,745 | 99.9% | 1,830,354 | 0.1% | 3,212,404 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 18.2% | 2,051,748,832 | 81.8% | 457,587,587 | 18.2% | 4,952,084 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 14.9% | 2,137,421,438 | 85.1% | 373,638,459 | 14.9% | 3,228,606 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.2% | 2,505,231,115 | 99.8% | 5,416,046 | 0.2% | 3,641,342 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.5% | 2,501,770,186 | 99.5% | 11,421,091 | 0.5% | 1,097,226 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 17 | Y | Pass | No | For | 17.2% | 2,082,196,390 | 82.8% | 431,222,264 | 17.2% | 861,954 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.6% | 2,474,195,110 | 98.4% | 39,456,244 | 1.6% | 629,254 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 14.9% | 2,139,532,999 | 85.1% | 374,294,118 | 14.9% | 453,491 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.0% | 2,512,372,882 | 100.0% | 1,134,896 | 0.0% | 772,830 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| A | Y | Fail | No | Against | 19.9% | 487,820,794 | 19.9% | 1,969,682,902 | 80.1% | 56,223,270 | N/A | Poll | F+A |

O'Reilly Automotive, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: ORLY |
| Record Date: 07/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 67103H107 | | |

Shares Voted: 9,025

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Greg Henslee | Mgmt | For | For | For |
| 1b | Elect Director David O'Reilly | Mgmt | For | For | For |
| 1c | Elect Director Larry O'Reilly | Mgmt | For | For | For |
| 1d | Elect Director Gregory D. Johnson | Mgmt | For | For | For |
| 1e | Elect Director Thomas T. Hendrickson | Mgmt | For | For | For |
| 1f | Elect Director John R. Murphy | Mgmt | For | For | For |
| 1g | Elect Director Dana M. Perlman | Mgmt | For | Against | For |

O'Reilly Automotive, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1h | Elect Director Maria A. Sastre | Mgmt | For | For | For |
| 1i | Elect Director Andrea M. Weiss | Mgmt | For | For | For |
| 1j | Elect Director Fred Whitfield | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 59,027,035Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 6.2% | 45,380,435 | 93.8% | 2,972,550 | 6.1% | 34,160 | 0.1% | Proxy | F+A+AB |
| 1b | Y | Pass | No | For | 5.1% | 45,907,835 | 94.9% | 2,445,865 | 5.1% | 33,445 | 0.1% | Proxy | F+A+AB |
| 1c | Y | Pass | No | For | 10.6% | 43,247,444 | 89.4% | 5,088,292 | 10.5% | 51,409 | 0.1% | Proxy | F+A+AB |
| 1d | Y | Pass | No | For | 4.9% | 46,011,767 | 95.1% | 2,327,946 | 4.8% | 47,432 | 0.1% | Proxy | F+A+AB |
| 1e | Y | Pass | No | For | 9.5% | 43,781,233 | 90.5% | 4,505,780 | 9.3% | 100,132 | 0.2% | Proxy | F+A+AB |
| 1f | Y | Pass | No | For | 11.2% | 42,960,029 | 88.8% | 5,347,999 | 11.1% | 79,117 | 0.2% | Proxy | F+A+AB |
| 1g | Y | Pass | No | For | 7.0% | 45,000,246 | 93.0% | 3,307,532 | 6.8% | 79,367 | 0.2% | Proxy | F+A+AB |
| 1h | Y | Pass | No | For | 4.9% | 46,017,954 | 95.1% | 2,307,615 | 4.8% | 61,576 | 0.1% | Proxy | F+A+AB |
| 1i | Y | Pass | No | For | 2.9% | 46,997,852 | 97.1% | 1,333,027 | 2.8% | 56,266 | 0.1% | Proxy | F+A+AB |
| 1j | Y | Pass | No | For | 4.9% | 46,033,063 | 95.1% | 2,246,498 | 4.6% | 107,584 | 0.2% | Proxy | F+A+AB |
| 2 | Y | Pass | No | For | 9.5% | 43,776,382 | 90.5% | 4,448,488 | 9.2% | 162,275 | 0.3% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.7% | 50,285,254 | 94.3% | 3,021,215 | 5.7% | 41,130 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 40.7% | 19,607,787 | 40.5% | 28,680,046 | 59.3% | 99,312 | 0.2% | Proxy | F+A+AB |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 18/04/2024 | Country: Norway | Ticker: ORK |
| Record Date: 11/04/2024 | Meeting Type: Annual | |
| Primary Security ID: R67787102 | | |

Shares Voted: 112,206

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share | Mgmt | For | For | For |
| 3 | Approve Remuneration Statement (Advisory Vote) | Mgmt | For | Against | Against |
| 4 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 5.1 | Authorize Repurchase of Shares for Use in Employee Incentive Programs | Mgmt | For | Against | Against |
| 5.2 | Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 6.1 | Reelect Stein Erik Hagen as Director | Mgmt | For | For | For |
| 6.2 | Reelect Liselott Kilaas as Director | Mgmt | For | For | For |
| 6.3 | Reelect Peter Agnefjall as Director | Mgmt | For | For | For |
| 6.4 | Reelect Christina Fagerberg as Director | Mgmt | For | For | For |
| 6.5 | Reelect Rolv Erik Ryssdal as Director | Mgmt | For | For | For |
| 6.6 | Reelect Caroline Hagen Kjos as Director | Mgmt | For | For | For |
| 6.7 | Elect Bengt Arve Rem as New Director | Mgmt | For | For | For |
| 7 | Reelect Stein Erik Hagen as Board Chairman | Mgmt | For | For | For |
| 8.1 | Elect Anders Christian Stray Ryssdal as Members of Nominating Committee | Mgmt | For | For | For |
| 8.2 | Elect Kjetil Houg as Members of Nominating Committee | Mgmt | For | For | For |
| 8.3 | Elect Rebekka Glasser Herlofsen as Members of Nominating Committee | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 12 | Approve Remuneration of Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 997,667,043Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|-----------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.0% | 759,371,400 | 100.0% | 0 | 0.0% | 16,811 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.2% | 757,609,390 | 99.8% | 1,551,672 | 0.2% | 227,149 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 24.6% | 572,833,042 | 75.4% | 180,430,946 | 23.8% | 6,124,223 | 0.8% | Poll | F+A+AB |
| 4 | N | | | | | | | | | | | | |
| 5.1 | Y | Pass | No | For | 26.2% | 560,600,816 | 73.8% | 198,778,385 | 26.2% | 9,681 | 0.0% | Poll | F+A+AB |
| 5.2 | Y | Pass | No | For | 1.5% | 748,027,685 | 98.5% | 11,221,105 | 1.5% | 139,421 | 0.0% | Poll | F+A+AB |
| 6.1 | Y | Pass | No | For | 8.0% | 698,398,380 | 92.0% | 57,803,551 | 7.6% | 3,186,280 | 0.4% | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | 3.9% | 729,562,334 | 96.1% | 29,750,694 | 3.9% | 75,183 | 0.0% | Poll | F+A+AB |
| 6.3 | Y | Pass | No | For | 3.1% | 736,101,343 | 96.9% | 23,209,420 | 3.1% | 77,448 | 0.0% | Poll | F+A+AB |
| 6.4 | Y | Pass | No | For | 0.7% | 753,884,978 | 99.3% | 5,416,739 | 0.7% | 86,494 | 0.0% | Poll | F+A+AB |
| 6.5 | Y | Pass | No | For | 0.7% | 754,235,816 | 99.3% | 5,077,901 | 0.7% | 74,494 | 0.0% | Poll | F+A+AB |
| 6.6 | Y | Pass | No | For | 1.5% | 748,002,801 | 98.5% | 10,496,444 | 1.4% | 888,966 | 0.1% | Poll | F+A+AB |
| 6.7 | Y | Pass | No | For | 2.2% | 742,326,025 | 97.8% | 16,975,215 | 2.2% | 86,971 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 8.1% | 697,467,043 | 91.8% | 53,318,394 | 7.0% | 8,602,774 | 1.1% | Poll | F+A+AB |
| 8.1 | Y | Pass | No | For | 0.5% | 755,893,770 | 99.5% | 2,614,447 | 0.3% | 879,994 | 0.1% | Poll | F+A+AB |
| 8.2 | Y | Pass | No | For | 0.4% | 756,449,626 | 99.6% | 2,043,826 | 0.3% | 894,759 | 0.1% | Poll | F+A+AB |
| 8.3 | Y | Pass | No | For | 0.4% | 756,446,162 | 99.6% | 2,046,151 | 0.3% | 895,898 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.6% | 754,887,917 | 99.4% | 3,620,277 | 0.5% | 880,017 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.2% | 758,169,934 | 99.8% | 1,100,653 | 0.1% | 117,624 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 11 | Y | Pass | No | For | 0.9% | 752,774,945 | 99.1% | 6,521,390 | 0.9% | 91,876 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 1.1% | 750,909,822 | 98.9% | 8,459,298 | 1.1% | 19,091 | 0.0% | Poll | F+A+AB |

ORLEN SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 25/06/2024 | Country: Poland | Ticker: PKN |
| Record Date: 09/06/2024 | Meeting Type: Annual | |
| Primary Security ID: X6922W204 | | |

Shares Voted: 3,167

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Elect Members of Vote Counting Commission | Mgmt | For | For | For |
| 6 | Receive Management Board Report on Company's and Group's Operations | Mgmt | | | |
| 7 | Receive Financial Statements and Management Board Proposal on Allocation of Income | Mgmt | | | |
| 8 | Receive Consolidated Financial Statements | Mgmt | | | |
| 9 | Receive Supervisory Board Report | Mgmt | | | |
| 10 | Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services | Mgmt | | | |
| 11 | Approve Management Board Report on Company's and Group's Operations | Mgmt | For | For | For |
| 12 | Approve Financial Statements | Mgmt | For | For | For |
| 13 | Approve Consolidated Financial Statements | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 14 | Approve Allocation of Income and Dividends of PLN 4.15 per Share | Mgmt | For | For | For |
| 15 | Approve Supervisory Board Report | Mgmt | For | For | For |
| 16.1 | Withhold Discharge of Daniel Obajtek (CEO) | Mgmt | For | For | For |
| 16.2 | Withhold Discharge of Armen Artwich (Management Board Member) | Mgmt | For | For | For |
| 16.3 | Withhold Discharge of Adam Burak (Management Board Member) | Mgmt | For | For | For |
| 16.4 | Withhold Discharge of Patrycja Klarecka (Management Board Member) | Mgmt | For | For | For |
| 16.5 | Withhold Discharge of Michal Rog (Management Board Member) | Mgmt | For | For | For |
| 16.6 | Withhold Discharge of Jan Szewczak (Management Board Member) | Mgmt | For | For | For |
| 16.7 | Withhold Discharge of Jozef Wegrecki (Management Board Member) | Mgmt | For | For | For |
| 16.8 | Withhold Discharge of Piotr Sabat (Management Board Member) | Mgmt | For | For | For |
| 16.9 | Withhold Discharge of Krzysztof Nowicki (Management Board Member) | Mgmt | For | For | For |
| 16.10 | Withhold Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member) | Mgmt | For | For | For |
| 16.11 | Withhold Discharge of Robert Perkowski (Management Board Member) | Mgmt | For | For | For |
| 16.12 | Approve Discharge of Monika Standziak-Koresh (CEO of LOTOS SPV) | Mgmt | For | For | For |
| 16.13 | Approve Discharge of Jaroslaw Brzyski (Management Board Member of LOTOS SPV) | Mgmt | For | For | For |
| 16.14 | Approve Discharge of Wojciech Hatala-Sierant (Management Board Member of LOTOS SPV) | Mgmt | For | For | For |
| 17.1 | Withhold Discharge of Wojciech Jasinski (Supervisory Board Chairman) | Mgmt | For | For | For |
| 17.2 | Withhold Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman) | Mgmt | For | For | For |

ORLEN SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17.3 | Withhold Discharge of Anna Wojcik (Supervisory Board Secretary) | Mgmt | For | For | For |
| 17.4 | Withhold Discharge of Barbara Jarzembowska (Supervisory Board Member) | Mgmt | For | For | For |
| 17.5 | Withhold Discharge of Andrzej Kapala (Supervisory Board Member) | Mgmt | For | For | For |
| 17.6 | Withhold Discharge of Michal Klimaszewski (Supervisory Board Member) | Mgmt | For | For | For |
| 17.7 | Withhold Discharge of Roman Kusz (Supervisory Board Member) | Mgmt | For | For | For |
| 17.8 | Withhold Discharge of Jadwiga Lesisz (Supervisory Board Member) | Mgmt | For | For | For |
| 17.9 | Withhold Discharge of Anna Sakowicz-Kacz (Supervisory Board Member) | Mgmt | For | For | For |
| 17.10 | Withhold Discharge of Janina Goss (Supervisory Board Member) | Mgmt | For | For | For |
| 18 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 19 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 20 | Fix Number of Supervisory Board Members at Ten | Mgmt | For | For | For |
| 21 | Elect Supervisory Board Member | Mgmt | For | Against | Against |
| 22 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 23 | Close Meeting | Mgmt | | | |

Meeting Results are not available for this meeting

Orsted A/S

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 05/03/2024 | Country: Denmark | Ticker: ORSTED |
| Record Date: 27/02/2024 | Meeting Type: Annual | |
| Primary Security ID: K7653Q105 | | |

Shares Voted: 40,795

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Management and Board | Mgmt | For | For | For |
| 5 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 6.1 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 6.2 | Elect Lene Skole as Board Chairman | Mgmt | For | For | Abstain |
| 6.3 | Elect Andrew Brown as Vice Chairman | Mgmt | For | For | For |
| 6.4A | Reelect Peter Korsholm as Director | Mgmt | For | For | For |
| 6.4B | Reelect Dieter Wemmer as Director | Mgmt | For | For | For |
| 6.4C | Reelect Julia King as Director | Mgmt | For | For | For |
| 6.4D | Reelect Annica Bresky as Director | Mgmt | For | For | For |
| 7 | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 8.1 | Ratify PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 8.2 | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.4A | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.4B | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.4C | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.4D | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9 | N | | | | | | | | | | | | |

Otis Worldwide Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: OTIS |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 68902V107 | | |

Shares Voted: 56,024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas A. Bartlett | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey H. Black | Mgmt | For | For | For |
| 1c | Elect Director Jill C. Brannon | Mgmt | For | For | For |
| 1d | Elect Director Nelda J. Connors | Mgmt | For | For | For |

Otis Worldwide Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1e | Elect Director Kathy Hopinkah Hannan | Mgmt | For | For | For |
| 1f | Elect Director Shailesh G. Jejurikar | Mgmt | For | Against | Against |
| 1g | Elect Director Christopher J. Kearney | Mgmt | For | For | For |
| 1h | Elect Director Judith F. Marks | Mgmt | For | For | For |
| 1i | Elect Director Margaret M. V. Preston | Mgmt | For | For | For |
| 1j | Elect Director Shelley Stewart, Jr. | Mgmt | For | For | For |
| 1k | Elect Director John H. Walker | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Policy on Improved Majority Voting for Election of Directors | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 404,180,723Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.1% | 333,090,754 | 99.9% | 473,797 | 0.1% | 310,303 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.8% | 330,777,239 | 99.2% | 2,791,606 | 0.8% | 306,009 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.2% | 333,077,525 | 99.8% | 500,451 | 0.2% | 296,878 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.3% | 332,526,902 | 99.7% | 1,037,581 | 0.3% | 310,371 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.2% | 332,956,624 | 99.8% | 614,894 | 0.2% | 303,336 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.0% | 327,025,626 | 98.0% | 6,525,314 | 2.0% | 323,914 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.2% | 332,990,901 | 99.8% | 572,067 | 0.2% | 311,886 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 5.6% | 311,680,196 | 94.4% | 18,395,045 | 5.6% | 3,799,613 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.7% | 331,294,140 | 99.3% | 2,287,992 | 0.7% | 292,722 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.2% | 332,808,617 | 99.8% | 750,262 | 0.2% | 315,975 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.2% | 333,022,940 | 99.8% | 538,070 | 0.2% | 313,844 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 2 | Y | Pass | No | For | 11.4% | 295,869,858 | 88.6% | 36,552,568 | 10.9% | 1,452,428 | 0.4% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 0.2% | 358,111,417 | 99.7% | 567,055 | 0.2% | 340,780 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 11.9% | 39,695,754 | 11.9% | 293,386,557 | 88.1% | 792,543 | N/A | Proxy | F+A |

Owens Corning

Meeting Date: 18/04/2024Country: USATicker: OC

Record Date: 20/02/2024Meeting Type: Annual

Primary Security ID: 690742101

Shares Voted: 77,065

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Brian D. Chambers | Mgmt | For | For | For |
| 1b | Elect Director Eduardo E. Cordeiro | Mgmt | For | For | For |
| 1c | Elect Director Adrienne D. Elsner | Mgmt | For | For | For |
| 1d | Elect Director Alfred E. Festa | Mgmt | For | For | For |
| 1e | Elect Director Edward F. Lonergan | Mgmt | For | For | For |
| 1f | Elect Director Maryann T. Mannen | Mgmt | For | For | For |
| 1g | Elect Director Paul E. Martin | Mgmt | For | For | For |
| 1h | Elect Director W. Howard Morris | Mgmt | For | For | For |
| 1i | Elect Director Suzanne P. Nimocks | Mgmt | For | For | For |
| 1j | Elect Director John D. Williams | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 86,991,467Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 9.2% | 65,830,117 | 90.8% | 6,694,458 | 9.2% | 327,096 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.8% | 72,204,050 | 99.2% | 579,021 | 0.8% | 68,600 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.2% | 72,638,906 | 99.8% | 144,790 | 0.2% | 67,975 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.8% | 72,214,770 | 99.2% | 568,031 | 0.8% | 68,870 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.8% | 68,563,944 | 94.2% | 4,218,345 | 5.8% | 69,382 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 5.6% | 68,712,715 | 94.4% | 4,071,263 | 5.6% | 67,693 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.6% | 72,363,917 | 99.4% | 417,804 | 0.6% | 69,950 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.3% | 69,638,965 | 96.7% | 2,378,059 | 3.3% | 834,647 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 10.5% | 64,966,767 | 89.5% | 7,607,962 | 10.5% | 276,942 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 6.4% | 68,104,884 | 93.6% | 4,676,557 | 6.4% | 70,230 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 10.0% | 69,212,355 | 90.0% | 7,613,124 | 9.9% | 62,921 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 12.8% | 63,554,728 | 87.2% | 9,201,035 | 12.6% | 95,908 | 0.1% | Proxy | F+A+AB |

Pandora AS

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 14/03/2024 | Country: Denmark | Ticker: PNDORA |
| Record Date: 07/03/2024 | Meeting Type: Annual | |
| Primary Security ID: K7681L102 | | |

Shares Voted: 39,225

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends of DKK 18.00 Per Share | Mgmt | For | For | For |
| 6.1 | Reelect Peter A. Ruzicka as Director | Mgmt | For | For | For |
| 6.2 | Reelect Christian Frigast as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6.3 | Reelect Lilian Fossum Biner as Director | Mgmt | For | For | For |
| 6.4 | Reelect Birgitta Stymne Goransson as Director | Mgmt | For | For | For |
| 6.5 | Reelect Marianne Kirkegaard as Director | Mgmt | For | For | For |
| 6.6 | Reelect Catherine Spindler as Director | Mgmt | For | For | For |
| 6.7 | Reelect Jan Zijderveld as Director | Mgmt | For | For | For |
| 7 | Ratify Ernst & Young as Auditor | Mgmt | For | For | For |
| 8 | Approve Discharge of Management and Board | Mgmt | For | For | For |
| 9.1 | Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly | Mgmt | For | For | For |
| 9.2 | Amend Remuneration Policy (Indemnification Scheme) | Mgmt | For | For | For |
| 9.3A | Amend Remuneration Policy (Specification of the Derogation Clause) | Mgmt | For | For | For |
| 9.3B | Amend Remuneration Policy (Short-Term Incentive Plan) | Mgmt | For | For | For |
| 9.3C | Amend Remuneration Policy (Travel Allowance for Board Members) | Mgmt | For | For | For |
| 9.4 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9.5 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 10 | Other Business | Mgmt | | | |

Meeting Results

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 6.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.6 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.3A | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.3B | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.3C | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9.5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 10 | N | | | | | | | | | | | | |

PayPal Holdings, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: PYPL |
| Record Date: 27/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 70450Y103 | | |

Shares Voted: 394,009

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rodney C. Adkins | Mgmt | For | For | For |
| 1b | Elect Director Alex Chriss | Mgmt | For | For | For |
| 1c | Elect Director Jonathan Christodoro | Mgmt | For | For | For |

PayPal Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1d | Elect Director John J. Donahoe | Mgmt | For | For | For |
| 1e | Elect Director David W. Dorman | Mgmt | For | Against | Against |
| 1f | Elect Director Enrique J. Lores | Mgmt | For | For | For |
| 1g | Elect Director Gail J. McGovern | Mgmt | For | Against | Against |
| 1h | Elect Director Deborah M. Messemer | Mgmt | For | For | For |
| 1i | Elect Director David M. Moffett | Mgmt | For | For | For |
| 1j | Elect Director Ann M. Sarnoff | Mgmt | For | For | For |
| 1k | Elect Director Frank D. Yeary | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |
| 6 | Amend Bylaw Regarding Stockholder Approval of Director Compensation | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,052,643,337

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 11.0% | 571,257,375 | 89.0% | 70,808,686 | 11.0% | 3,909,434 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.2% | 636,122,518 | 98.8% | 7,854,860 | 1.2% | 1,998,117 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 8.5% | 587,653,511 | 91.5% | 54,393,951 | 8.5% | 3,928,033 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.6% | 614,297,661 | 95.4% | 29,689,836 | 4.6% | 1,987,998 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 11.3% | 569,457,692 | 88.7% | 72,572,545 | 11.3% | 3,945,258 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.2% | 635,015,086 | 98.8% | 7,464,597 | 1.2% | 3,495,812 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 11.2% | 570,711,556 | 88.8% | 71,832,388 | 11.2% | 3,431,551 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.7% | 631,573,102 | 98.3% | 10,988,019 | 1.7% | 3,414,374 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1i | Y | Pass | No | For | 1.8% | 631,053,021 | 98.2% | 11,438,986 | 1.8% | 3,483,488 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.7% | 638,242,250 | 99.3% | 4,312,495 | 0.7% | 3,420,750 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.2% | 634,494,024 | 98.8% | 7,999,192 | 1.2% | 3,482,279 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 17.0% | 536,353,845 | 83.0% | 106,637,856 | 16.5% | 2,983,794 | 0.5% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 35.8% | 414,711,919 | 64.2% | 228,999,503 | 35.5% | 2,264,073 | 0.4% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 6.3% | 735,675,950 | 93.7% | 45,791,114 | 5.8% | 3,360,817 | 0.4% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 3.3% | 13,675,127 | 2.1% | 624,402,917 | 96.7% | 7,897,451 | 1.2% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 3.9% | 19,539,639 | 3.0% | 620,969,994 | 96.1% | 5,465,862 | 0.8% | Proxy | F+A+AB |

Pearson Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 26/04/2024 | Country: United Kingdom | Ticker: PSON |
| Record Date: 24/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G69651100 | | |

Shares Voted: 5,210,570

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Omar Abbosh as Director | Mgmt | For | For | For |
| 4 | Elect Alison Dolan as Director | Mgmt | For | For | For |
| 5 | Elect Alex Hardiman as Director | Mgmt | For | For | For |
| 6 | Re-elect Sherry Coutu as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Sally Johnson as Director | Mgmt | For | For | For |
| 8 | Re-elect Omid Kordestani as Director | Mgmt | For | For | For |
| 9 | Re-elect Esther Lee as Director | Mgmt | For | For | For |
| 10 | Re-elect Graeme Pitkethly as Director | Mgmt | For | For | For |
| 11 | Re-elect Annette Thomas as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12 | Re-elect Lincoln Wallen as Director | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 14 | Approve Save for Shares Plan | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 677,149,080Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 532,283,221 | 100.0% | 23,678 | 0.0% | 544,391 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.6% | 529,741,526 | 99.4% | 2,973,439 | 0.6% | 136,325 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 532,595,830 | 100.0% | 78,135 | 0.0% | 177,325 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.4% | 527,964,849 | 99.6% | 2,007,403 | 0.4% | 2,879,038 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 532,496,370 | 100.0% | 99,161 | 0.0% | 255,759 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 28.2% | 382,610,095 | 71.8% | 149,982,078 | 28.2% | 259,114 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.2% | 531,767,588 | 99.8% | 854,771 | 0.2% | 228,931 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 532,371,583 | 100.0% | 235,715 | 0.0% | 243,992 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.1% | 526,874,645 | 98.9% | 5,736,349 | 1.1% | 240,296 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 532,519,714 | 100.0% | 87,332 | 0.0% | 244,244 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.1% | 526,855,422 | 98.9% | 5,754,503 | 1.1% | 241,365 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| 12 | Y | Pass | No | For | 0.0% | 532,531,469 | 100.0% | 86,810 | 0.0% | 233,011 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 30.2% | 371,925,459 | 69.8% | 160,714,355 | 30.2% | 211,473 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.9% | 526,367,952 | 99.1% | 4,935,474 | 0.9% | 1,547,864 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.7% | 528,909,748 | 99.3% | 3,794,814 | 0.7% | 146,728 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 532,652,669 | 100.0% | 54,499 | 0.0% | 144,122 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 4.8% | 506,780,261 | 95.2% | 25,800,102 | 4.8% | 270,927 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.5% | 527,054,589 | 99.5% | 2,637,639 | 0.5% | 3,159,062 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 1.2% | 523,328,874 | 98.8% | 6,356,325 | 1.2% | 3,166,091 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.7% | 528,689,730 | 99.3% | 3,954,616 | 0.7% | 206,944 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 3.8% | 512,647,675 | 96.2% | 20,068,341 | 3.8% | 135,274 | N/A | Poll | F+A |

PepsiCo, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 01/05/2024 | Country: USA | Ticker: PEP |
| Record Date: 01/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 713448108 | | |

Shares Voted: 388,580

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Segun Agbaje | Mgmt | For | For | For |
| 1b | Elect Director Jennifer Bailey | Mgmt | For | For | For |
| 1c | Elect Director Cesar Conde | Mgmt | For | Against | Against |
| 1d | Elect Director Ian Cook | Mgmt | For | For | For |
| 1e | Elect Director Edith W. Cooper | Mgmt | For | For | For |
| 1f | Elect Director Susan M. Diamond | Mgmt | For | For | For |
| 1g | Elect Director Dina Dublon | Mgmt | For | For | For |
| 1h | Elect Director Michelle Gass | Mgmt | For | For | For |
| 1i | Elect Director Ramon L. Laguarta | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1j | Elect Director Dave J. Lewis | Mgmt | For | For | For |
| 1k | Elect Director David C. Page | Mgmt | For | For | For |
| 1l | Elect Director Robert C. Pohlاد | Mgmt | For | For | For |
| 1m | Elect Director Daniel Vasella | Mgmt | For | For | For |
| 1n | Elect Director Darren Walker | Mgmt | For | For | For |
| 1o | Elect Director Alberto Weisser | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 6 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against | Against |
| 7 | Amend Bylaws to Adopt a Director Election Resignation | SH | Against | Against | Against |
| 8 | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners | SH | Against | For | Against |
| 9 | Report on Risks Related to Biodiversity and Nature Loss | SH | Against | Against | For |
| 10 | Report on Third-Party Racial Equity Audit | SH | Against | For | For |
| 11 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |
| 12 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,374,509,111Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.6% | 992,587,294 | 99.4% | 5,844,363 | 0.6% | 3,290,130 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.4% | 994,399,501 | 99.6% | 4,293,659 | 0.4% | 3,028,627 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1c | Y | Pass | No | For | 4.5% | 953,874,248 | 95.5% | 44,579,459 | 4.5% | 3,268,080 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.5% | 953,553,268 | 95.5% | 44,954,817 | 4.5% | 3,213,702 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.6% | 992,624,109 | 99.4% | 6,028,107 | 0.6% | 3,069,571 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.6% | 992,923,590 | 99.4% | 5,712,787 | 0.6% | 3,085,410 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.9% | 959,868,064 | 96.1% | 38,761,955 | 3.9% | 3,091,768 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.5% | 993,493,679 | 99.5% | 5,104,039 | 0.5% | 3,124,069 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 7.0% | 924,777,433 | 93.0% | 69,970,707 | 7.0% | 6,973,647 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.5% | 993,610,225 | 99.5% | 4,916,597 | 0.5% | 3,194,965 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.7% | 981,671,677 | 98.3% | 16,776,735 | 1.7% | 3,273,375 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 3.7% | 961,311,025 | 96.3% | 37,291,829 | 3.7% | 3,118,933 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 5.2% | 946,402,520 | 94.8% | 52,026,331 | 5.2% | 3,292,936 | N/A | Proxy | F+A |
| 1n | Y | Pass | No | For | 1.9% | 979,013,353 | 98.1% | 19,436,522 | 1.9% | 3,271,912 | N/A | Proxy | F+A |
| 1o | Y | Pass | No | For | 3.7% | 961,094,583 | 96.3% | 36,993,363 | 3.7% | 3,633,841 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.3% | 1,105,513,902 | 93.7% | 73,973,820 | 6.3% | 2,448,057 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 10.4% | 889,447,400 | 89.6% | 102,710,531 | 10.4% | 9,563,856 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 5.1% | 942,110,924 | 94.9% | 50,972,522 | 5.1% | 8,638,341 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 6.6% | 65,453,445 | 6.6% | 927,884,864 | 93.4% | 8,383,478 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 1.9% | 18,365,513 | 1.9% | 965,634,403 | 98.1% | 17,721,871 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 17.9% | 176,880,527 | 17.9% | 812,849,879 | 82.1% | 11,991,381 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 11.5% | 112,324,772 | 11.5% | 868,039,261 | 88.5% | 21,357,754 | N/A | Proxy | F+A |
| 9 | Y | Fail | No | Against | 18.4% | 178,018,946 | 18.4% | 790,567,899 | 81.6% | 33,134,942 | N/A | Proxy | F+A |
| 10 | Y | Fail | No | Against | 20.0% | 196,593,851 | 20.0% | 786,489,111 | 80.0% | 18,638,825 | N/A | Proxy | F+A |
| 11 | Y | Fail | No | Against | 2.8% | 27,063,961 | 2.8% | 954,327,466 | 97.2% | 20,330,360 | N/A | Proxy | F+A |
| 12 | Y | Fail | No | Against | 14.9% | 146,027,052 | 14.9% | 831,047,798 | 85.1% | 24,646,937 | N/A | Proxy | F+A |

Persimmon Plc

Meeting Date: 25/04/2024

Record Date: 23/04/2024

Primary Security ID: G70202109

Country: United Kingdom

Meeting Type: Annual

Ticker: PSN

Shares Voted: 730,980

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Roger Devlin as Director | Mgmt | For | For | For |
| 5 | Re-elect Dean Finch as Director | Mgmt | For | For | For |
| 6 | Re-elect Nigel Mills as Director | Mgmt | For | For | For |
| 7 | Re-elect Annemarie Durbin as Director | Mgmt | For | For | For |
| 8 | Re-elect Andrew Wyllie as Director | Mgmt | For | For | For |
| 9 | Re-elect Shirine Khoury-Haq as Director | Mgmt | For | For | For |
| 10 | Elect Alexandra Depledge as Director | Mgmt | For | For | For |
| 11 | Elect Colette O'Shea as Director | Mgmt | For | For | For |
| 12 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 319,735,223

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 207,036,290 | 99.9% | 140,115 | 0.1% | 97,556 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 207,200,572 | 100.0% | 11,373 | 0.0% | 62,016 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.8% | 201,313,537 | 97.2% | 5,719,285 | 2.8% | 241,139 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 3.3% | 195,087,197 | 96.7% | 6,661,855 | 3.3% | 5,524,908 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.2% | 204,758,720 | 98.8% | 2,455,572 | 1.2% | 59,669 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 4.2% | 198,468,504 | 95.8% | 8,696,187 | 4.2% | 109,269 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 4.3% | 198,284,752 | 95.7% | 8,926,095 | 4.3% | 63,113 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 3.3% | 200,465,624 | 96.7% | 6,746,509 | 3.3% | 61,827 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 3.1% | 200,778,899 | 96.9% | 6,436,779 | 3.1% | 58,282 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.1% | 206,958,778 | 99.9% | 251,147 | 0.1% | 64,035 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.1% | 206,963,893 | 99.9% | 244,950 | 0.1% | 65,117 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.9% | 205,306,626 | 99.1% | 1,938,139 | 0.9% | 29,196 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.4% | 206,444,949 | 99.6% | 793,659 | 0.4% | 35,353 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.8% | 203,598,540 | 98.2% | 3,643,270 | 1.8% | 27,987 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 4.9% | 197,059,591 | 95.1% | 10,181,361 | 4.9% | 33,007 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 5.4% | 195,948,869 | 94.6% | 11,279,389 | 5.4% | 45,701 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 12.0% | 182,391,391 | 88.0% | 24,834,251 | 12.0% | 48,316 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.6% | 203,908,454 | 98.4% | 3,302,780 | 1.6% | 62,727 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 7.5% | 191,689,934 | 92.5% | 15,560,089 | 7.5% | 23,938 | N/A | Poll | F+A |

Pfizer Inc.

Meeting Date: 25/04/2024

Record Date: 28/02/2024

Primary Security ID: 717081103

Country: USA

Meeting Type: Annual

Ticker: PFE

Shares Voted: 432,780

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ronald E. Blaylock | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Albert Bourla | Mgmt | For | For | For |
| 1.3 | Elect Director Susan Desmond-Hellmann | Mgmt | For | For | For |
| 1.4 | Elect Director Joseph J. Echevarria | Mgmt | For | For | For |
| 1.5 | Elect Director Scott Gottlieb | Mgmt | For | For | For |
| 1.6 | Elect Director Helen H. Hobbs | Mgmt | For | For | For |
| 1.7 | Elect Director Susan Hockfield | Mgmt | For | For | For |
| 1.8 | Elect Director Dan R. Littman | Mgmt | For | For | For |
| 1.9 | Elect Director Shantanu Narayen | Mgmt | For | For | For |
| 1.10 | Elect Director Suzanne Nora Johnson | Mgmt | For | Refer | For |
| 1.11 | Elect Director James Quincey | Mgmt | For | For | For |
| 1.12 | Elect Director James C. Smith | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Report on Congruency of Political Spending with Company Stated Values and Priorities | SH | Against | Refer | Against |
| 7 | Amend Director Resignation Processes *Withdrawn Resolution* | SH | | | |
| 8 | Report on Corporate Contributions | SH | Against | Against | Against |

Meeting Results

| Outstanding Shares Voted: 5,662,541,291 | | | | | Results Available: Full | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|-------------------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1.1 | Y | Pass | No | For | 2.0% | 3,611,209,480 | 98.0% | 74,828,190 | 2.0% | 16,147,043 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 7.4% | 3,416,127,786 | 92.6% | 272,930,253 | 7.4% | 13,129,674 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 1.3 | Y | Pass | No | For | 2.1% | 3,609,882,463 | 97.9% | 76,819,517 | 2.1% | 15,485,733 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 4.1% | 3,534,360,661 | 95.9% | 151,136,693 | 4.1% | 16,687,322 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.3% | 3,641,520,694 | 98.7% | 46,699,897 | 1.3% | 13,967,122 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 3.5% | 3,559,147,586 | 96.5% | 127,638,461 | 3.5% | 15,401,666 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 1.3% | 3,640,156,517 | 98.7% | 46,187,757 | 1.3% | 15,843,439 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 2.3% | 3,602,649,863 | 97.7% | 83,205,522 | 2.3% | 16,332,328 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 1.7% | 3,624,752,522 | 98.3% | 61,360,816 | 1.7% | 16,074,375 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 4.7% | 3,509,903,128 | 95.3% | 174,627,508 | 4.7% | 17,657,077 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 2.1% | 3,608,797,590 | 97.9% | 76,444,804 | 2.1% | 16,945,319 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 3.2% | 3,566,491,624 | 96.8% | 117,466,325 | 3.2% | 18,229,764 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.6% | 4,315,675,552 | 94.4% | 256,738,678 | 5.6% | 23,201,615 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.5% | 3,405,629,196 | 92.5% | 275,998,451 | 7.5% | 20,560,066 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 8.6% | 3,360,637,251 | 91.4% | 315,293,726 | 8.6% | 26,256,736 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 34.9% | 1,284,408,190 | 34.9% | 2,391,266,871 | 65.1% | 26,511,479 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 14.2% | 515,502,691 | 14.2% | 3,123,669,364 | 85.8% | 63,015,226 | N/A | Proxy | F+A |
| 7 | N | | | | | | | | | | | | |
| 8 | Y | Fail | No | Against | 3.8% | 137,986,751 | 3.8% | 3,505,075,475 | 96.2% | 59,125,487 | N/A | Proxy | F+A |

PG&E Corporation

Meeting Date: 16/05/2024

Record Date: 18/03/2024

Primary Security ID: 69331C108

Country: USA

Meeting Type: Annual

Ticker: PCG

Shares Voted: 221,693

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rajat Bahri | Mgmt | For | For | For |
| 1b | Elect Director Cheryl F. Campbell | Mgmt | For | For | For |
| 1c | Elect Director Edward G. Cannizzaro | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1d | Elect Director Kerry W. Cooper | Mgmt | For | For | For |
| 1e | Elect Director Jessica L. Denecour | Mgmt | For | Against | For |
| 1f | Elect Director Mark E. Ferguson, III | Mgmt | For | Against | For |
| 1g | Elect Director Robert C. Flexon | Mgmt | For | For | For |
| 1h | Elect Director W. Craig Fugate | Mgmt | For | For | For |
| 1i | Elect Director Arno L. Harris | Mgmt | For | For | For |
| 1j | Elect Director Carlos M. Hernandez | Mgmt | For | For | For |
| 1k | Elect Director Michael R. Niggli | Mgmt | For | For | For |
| 1l | Elect Director Patricia K. Poppe | Mgmt | For | For | For |
| 1m | Elect Director William L. Smith | Mgmt | For | For | For |
| 1n | Elect Director Benjamin F. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify Deloitte and Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,137,031,358Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.2% | 1,862,779,452 | 99.8% | 4,317,640 | 0.2% | 667,027 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.9% | 1,831,178,287 | 98.1% | 35,941,036 | 1.9% | 644,796 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.9% | 1,849,337,231 | 99.1% | 17,733,097 | 0.9% | 693,791 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.1% | 1,846,314,413 | 98.9% | 20,778,285 | 1.1% | 671,421 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 7.5% | 1,727,496,048 | 92.5% | 139,641,086 | 7.5% | 626,985 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 5.5% | 1,765,174,242 | 94.5% | 101,929,143 | 5.5% | 660,734 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.4% | 1,839,991,434 | 98.6% | 27,064,005 | 1.4% | 708,680 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.1% | 1,808,928,944 | 96.9% | 56,940,377 | 3.1% | 1,894,798 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1i | Y | Pass | No | For | 3.1% | 1,808,858,770 | 96.9% | 57,061,324 | 3.1% | 1,844,025 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.3% | 1,862,383,652 | 99.7% | 4,687,446 | 0.3% | 693,021 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.7% | 1,834,530,476 | 98.3% | 32,525,620 | 1.7% | 708,023 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.2% | 1,863,252,613 | 99.8% | 3,938,592 | 0.2% | 572,914 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 0.2% | 1,863,439,522 | 99.8% | 3,660,709 | 0.2% | 663,888 | N/A | Proxy | F+A |
| 1n | Y | Pass | No | For | 3.1% | 1,807,986,225 | 96.9% | 57,882,786 | 3.1% | 1,895,108 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.0% | 1,791,370,765 | 96.0% | 75,485,331 | 4.0% | 908,023 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 3.4% | 1,865,264,006 | 96.6% | 65,003,279 | 3.4% | 619,664 | N/A | Proxy | F+A |

Pharmaron Beijing Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/06/2024 | Country: China | Ticker: 3759 |
| Record Date: 31/05/2024 | Meeting Type: Annual | |
| Primary Security ID: Y989K6119 | | |

Shares Voted: 3,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Work Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Financial Statements | Mgmt | For | For | For |
| 4 | Approve Profit Distribution | Mgmt | For | For | For |
| 5 | Approve Annual Report and Annual Results Announcement | Mgmt | For | For | For |
| 6 | Approve Remuneration of the Directors | Mgmt | For | For | For |
| 7 | Approve Remuneration of the Supervisors | Mgmt | For | For | For |
| 8 | Approve Foreign Exchange Hedging Quota | Mgmt | For | For | For |
| 9 | Amend Independent Non-Executive Directors Working Policy | Mgmt | For | For | For |
| 10 | Amend Related Party/Connected Transactions Management Policy | Mgmt | For | For | For |

Pharmaron Beijing Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11 | Amend External Guarantee Management Policy | Mgmt | For | For | For |
| 12 | Amend External Investment Management Policy | Mgmt | For | For | For |
| 13 | Amend Special Storage and Use of Proceeds Management Policy | Mgmt | For | For | For |
| 14 | Amend Rules for Implementing Cumulative Voting Mechanism | Mgmt | For | For | For |
| 15 | Approve Guarantees Quota | Mgmt | For | For | For |
| 16 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares | Mgmt | For | Against | Against |
| 17 | Authorize Repurchase of Issued H Share Capital | Mgmt | For | For | For |
| 18 | Approve First Increase in Registered Capital and First Amendments to Articles of Association by Virtue of the First Increase in Registered Capital | Mgmt | For | For | For |
| 19 | Approve Second Increase in Registered Capital and Second Amendments to Articles of Association by Virtue of the Second Increase in Registered Capital | Mgmt | For | For | For |
| 20 | Amend Rules of Procedure for the General Meetings | Mgmt | For | For | For |
| 21 | Amend Rules of Procedure for the Board Meetings | Mgmt | For | For | For |
| 22 | Amend Rules of Procedure for the Supervisory Committee | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,780,555,634Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 723,524,612 | 100.0% | 50,975 | 0.0% | 51,650 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 723,524,612 | 100.0% | 50,975 | 0.0% | 51,650 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 723,524,612 | 100.0% | 50,975 | 0.0% | 51,650 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 723,557,012 | 100.0% | 50,975 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 723,524,612 | 100.0% | 50,975 | 0.0% | 51,650 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 723,557,012 | 100.0% | 50,975 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|------------|-----------|-------------|--------|
| 7 | Y | Pass | No | For | 0.0% | 723,557,012 | 100.0% | 50,975 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.0% | 723,557,012 | 100.0% | 50,975 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.1% | 723,007,412 | 99.9% | 600,575 | 0.1% | 19,250 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.0% | 723,549,237 | 100.0% | 58,750 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.0% | 723,549,237 | 100.0% | 58,750 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.0% | 723,549,237 | 100.0% | 58,750 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.0% | 723,549,237 | 100.0% | 58,750 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.0% | 723,549,237 | 100.0% | 58,750 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.2% | 722,355,901 | 99.8% | 1,252,082 | 0.2% | 19,254 | 0.0% | Poll | F+A+AB |
| 16 | Y | Pass | No | For | 3.1% | 701,010,947 | 96.9% | 22,597,040 | 3.1% | 19,250 | 0.0% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 0.0% | 723,582,412 | 100.0% | 25,575 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 18 | Y | Pass | No | For | 0.0% | 723,565,737 | 100.0% | 42,250 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 19 | Y | Pass | No | For | 0.0% | 723,565,737 | 100.0% | 42,250 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 20 | Y | Pass | No | For | 0.0% | 723,574,637 | 100.0% | 33,350 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |
| 21 | Y | Pass | No | For | 1.5% | 713,070,063 | 98.5% | 33,350 | 0.0% | 10,523,824 | 1.5% | Poll | F+A+AB |
| 22 | Y | Pass | No | For | 0.0% | 723,574,637 | 100.0% | 33,350 | 0.0% | 19,250 | 0.0% | Poll | F+A+AB |

Pharmaron Beijing Co., Ltd.

| | | |
|--------------------------------|-----------------------|--------------|
| Meeting Date: 06/06/2024 | Country: China | Ticker: 3759 |
| Record Date: 31/05/2024 | Meeting Type: Special | |
| Primary Security ID: Y989K6119 | | |

Shares Voted: 3,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve First Increase in Registered Capital and First Amendments to Articles of Association by Virtue of the First Increase in Registered Capital | Mgmt | For | For | For |

Pharmaron Beijing Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Second Increase in Registered Capital and Second Amendments to Articles of Association by Virtue of the Second Increase in Registered Capital | Mgmt | For | For | For |
| 3 | Authorize Repurchase of Issued H Share Capital | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,479,018,509Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 686,501,569 | 100.0% | 25,575 | 0.0% | 1,800 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 686,501,569 | 100.0% | 25,575 | 0.0% | 1,800 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 686,501,569 | 100.0% | 25,575 | 0.0% | 1,800 | 0.0% | Poll | F+A+AB |

Phillips 66

Meeting Date: 15/05/2024Country: USATicker: PSX
Record Date: 20/03/2024Meeting Type: Annual
Primary Security ID: 718546104

Shares Voted: 454,186

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Julie L. Bushman | Mgmt | For | Against | For |
| 1b | Elect Director Lisa A. Davis | Mgmt | For | Against | Against |
| 1c | Elect Director Mark E. Lashier | Mgmt | For | For | For |
| 1d | Elect Director Douglas T. Terreson | Mgmt | For | Against | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Phillips 66

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Report on Impacts of a Significant Reduction in Virgin Plastic Demand | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 424,775,912Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 8.3% | 284,074,332 | 91.7% | 25,850,333 | 8.3% | 1,333,725 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 9.7% | 279,747,731 | 90.3% | 30,209,350 | 9.7% | 1,301,309 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 9.6% | 280,350,593 | 90.4% | 29,626,149 | 9.6% | 1,281,648 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 7.0% | 288,129,833 | 93.0% | 21,775,054 | 7.0% | 1,353,503 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.3% | 288,566,492 | 92.7% | 20,573,008 | 6.6% | 2,118,890 | 0.7% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 1.4% | 365,557,145 | 98.6% | 4,253,214 | 1.1% | 866,996 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 12.7% | 36,181,887 | 11.6% | 271,765,922 | 87.3% | 3,310,581 | 1.1% | Proxy | F+A+AB |

Phoenix Group Holdings Plc

Meeting Date: 14/05/2024Country: United KingdomTicker: PHNX
Record Date: 10/05/2024Meeting Type: Annual
Primary Security ID: G7S8MZ109

Shares Voted: 4,418,018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Andy Briggs as Director | Mgmt | For | For | For |
| 5 | Elect Eleanor Bucks as Director | Mgmt | For | For | For |

Phoenix Group Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Re-elect Karen Green as Director | Mgmt | For | For | For |
| 7 | Re-elect Mark Gregory as Director | Mgmt | For | For | For |
| 8 | Re-elect Hiroyuki Iioka as Director | Mgmt | For | For | For |
| 9 | Re-elect Nicholas Lyons as Director | Mgmt | For | For | For |
| 10 | Re-elect Katie Murray as Director | Mgmt | For | For | For |
| 11 | Re-elect John Pollock as Director | Mgmt | For | For | For |
| 12 | Re-elect Belinda Richards as Director | Mgmt | For | For | For |
| 13 | Elect David Scott as Director | Mgmt | For | For | For |
| 14 | Re-elect Maggie Semple as Director | Mgmt | For | For | For |
| 15 | Re-elect Nicholas Shott as Director | Mgmt | For | For | For |
| 16 | Re-elect Rakesh Thakrar as Director | Mgmt | For | For | For |
| 17 | Appoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,001,563,640Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 757,709,229 | 100.0% | 77,771 | 0.0% | 189,732 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 1.0% | 750,082,851 | 99.0% | 7,593,675 | 1.0% | 190,155 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.3% | 755,897,213 | 99.7% | 2,015,055 | 0.3% | 64,464 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 757,539,396 | 100.0% | 266,334 | 0.0% | 171,003 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 757,426,491 | 100.0% | 240,455 | 0.0% | 199,734 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.7% | 752,785,923 | 99.3% | 4,961,597 | 0.7% | 194,213 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 757,363,952 | 100.0% | 311,584 | 0.0% | 191,145 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 757,336,612 | 100.0% | 336,932 | 0.0% | 193,137 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.1% | 749,653,021 | 98.9% | 8,135,159 | 1.1% | 218,553 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.6% | 752,840,550 | 99.4% | 4,835,373 | 0.6% | 220,501 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.6% | 752,773,904 | 99.4% | 4,893,906 | 0.6% | 198,871 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 757,322,972 | 100.0% | 347,381 | 0.0% | 196,328 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.0% | 757,296,004 | 100.0% | 368,333 | 0.0% | 202,344 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.0% | 757,342,401 | 100.0% | 333,347 | 0.0% | 190,933 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.8% | 751,266,911 | 99.2% | 6,331,873 | 0.8% | 377,949 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 757,416,302 | 100.0% | 373,118 | 0.0% | 187,313 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.1% | 756,661,840 | 99.9% | 1,108,451 | 0.1% | 93,390 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.0% | 757,670,132 | 100.0% | 226,256 | 0.0% | 80,345 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.9% | 749,021,782 | 99.1% | 6,579,561 | 0.9% | 2,375,389 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 1.5% | 746,378,755 | 98.5% | 11,364,085 | 1.5% | 158,841 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.2% | 747,686,700 | 98.8% | 9,292,081 | 1.2% | 997,951 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 2.3% | 739,470,639 | 97.7% | 17,498,801 | 2.3% | 1,007,292 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.1% | 756,615,533 | 99.9% | 1,135,572 | 0.1% | 225,628 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 2.0% | 743,027,420 | 98.0% | 14,861,072 | 2.0% | 88,241 | N/A | Poll | F+A |

PICC Property and Casualty Company Limited

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 28/06/2024 | Country: China | Ticker: 2328 |
| Record Date: 24/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y6975Z103 | | |

PICC Property and Casualty Company Limited

Shares Voted: 130,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Auditor's Report and Audited Financial Statements | Mgmt | For | For | For |
| 4 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 5 | Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Approve Capital Planning Outline | Mgmt | For | For | For |
| 7 | Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 22,242,765,303Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|----------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.3% | 18,668,834,464 | 99.7% | 51,295,770 | 0.3% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.2% | 18,679,257,014 | 99.8% | 40,873,220 | 0.2% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 18,679,257,014 | 99.8% | 40,873,220 | 0.2% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 18,720,130,234 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 18,720,130,234 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 18,720,130,234 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 18,720,130,234 | 100.0% | 0 | 0.0% | N/A | N/A | Poll | F+A |

Pinterest, Inc.

Meeting Date: 23/05/2024Country: USATicker: PINS
Record Date: 27/03/2024Meeting Type: Annual
Primary Security ID: 72352L106

Pinterest, Inc.

Shares Voted: 53,876

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fredric G. Reynolds | Mgmt | For | Against | Against |
| 1b | Elect Director Scott Schenkel | Mgmt | For | For | For |
| 1c | Elect Director Andrea Wishom | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,273,144,912Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 6.2% | 1,639,348,504 | 93.8% | 107,638,267 | 6.2% | 418,603 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.4% | 1,740,382,276 | 99.6% | 6,302,331 | 0.4% | 720,767 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 9.8% | 1,575,102,190 | 90.2% | 171,849,969 | 9.8% | 453,215 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 14.5% | 1,494,600,295 | 85.5% | 243,637,095 | 13.9% | 9,167,984 | 0.5% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 0.5% | 1,787,027,278 | 99.5% | 8,796,499 | 0.5% | 254,934 | 0.0% | Proxy | F+A+AB |

Piraeus Financial Holdings SA

Meeting Date: 28/06/2024Country: GreeceTicker: TPEIR
Record Date: 21/06/2024Meeting Type: Annual
Primary Security ID: X06397248

Shares Voted: 40,283

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |

Piraeus Financial Holdings SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Approve Dividends | Mgmt | For | For | For |
| 2.2 | Approve Non-Distribution of Minimum Dividend | Mgmt | For | For | For |
| 3 | Approve Management of Company and Grant Discharge to Auditors | Mgmt | For | For | For |
| 4 | Approve Auditors and Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Receive Audit Committee's Activity Report | Mgmt | | | |
| 6 | Receive Report of Independent Non-Executive Directors | Mgmt | | | |
| 7 | Approve Director Remuneration | Mgmt | For | For | For |
| 8 | Approve Distribution of Discretionary Reserves to Company Personnel | Mgmt | For | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |
| 10 | Amend Suitability Policy for Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 12 | Elect Independent Director | Mgmt | For | For | For |
| 13 | Authorize Board to Participate in Companies with Similar Business Interests | Mgmt | For | For | For |

Meeting Results are not available for this meeting

Pool Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 01/05/2024 | Country: USA | Ticker: POOL |
| Record Date: 14/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 73278L105 | | |

Shares Voted: 2,095

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter D. Arvan | Mgmt | For | For | For |
| 1b | Elect Director Martha "Marty" S. Gervasi | Mgmt | For | For | For |
| 1c | Elect Director James "Jim" D. Hope | Mgmt | For | For | For |
| 1d | Elect Director Debra S. Oler | Mgmt | For | For | For |
| 1e | Elect Director Manuel J. Perez de la Mesa | Mgmt | For | For | For |
| 1f | Elect Director Carlos A. Sabater | Mgmt | For | For | For |
| 1g | Elect Director John E. Stokely | Mgmt | For | For | For |
| 1h | Elect Director David G. Whalen | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 38,485,624Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 2.4% | 32,760,882 | 97.6% | 803,640 | 2.4% | 70,712 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.3% | 32,433,600 | 96.7% | 1,113,445 | 3.3% | 88,189 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 5.2% | 31,814,878 | 94.8% | 1,730,553 | 5.2% | 89,803 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.8% | 32,927,831 | 98.2% | 619,777 | 1.8% | 87,626 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.1% | 32,517,562 | 96.9% | 1,048,613 | 3.1% | 69,059 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 4.3% | 32,109,328 | 95.7% | 1,437,830 | 4.3% | 88,076 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.9% | 31,243,872 | 93.1% | 2,323,350 | 6.9% | 68,012 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 13.7% | 28,912,742 | 86.3% | 4,600,236 | 13.7% | 122,256 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.6% | 33,249,381 | 93.4% | 2,298,765 | 6.5% | 67,931 | 0.2% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 3 | Y | Pass | No | For | 6.2% | 31,563,337 | 93.8% | 2,000,377 | 5.9% | 71,520 | 0.2% | Proxy | F+A+AB |

Powszechna Kasa Oszczednosci Bank Polski SA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 28/06/2024 | Country: Poland | Ticker: PKO |
| Record Date: 12/06/2024 | Meeting Type: Annual | |
| Primary Security ID: X6919X108 | | |

Shares Voted: 2,196

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Receive Financial Statements and Management Board Proposal on Allocation of Income | Mgmt | | | |
| 6 | Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports | Mgmt | | | |
| 7 | Receive Supervisory Board Report | Mgmt | | | |
| 8 | Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles | Mgmt | | | |
| 9.a | Approve Financial Statements | Mgmt | For | For | For |
| 9.b | Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services | Mgmt | For | For | For |
| 9.c | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 9.d | Approve Supervisory Board Report | Mgmt | For | For | For |
| 9.e | Resolve Not to Allocate Income from Previous Years | Mgmt | For | For | For |
| 9.f | Approve Allocation of Income and Dividends of PLN 2.59 per Share | Mgmt | For | For | For |

Powszechna Kasa Oszczednosci Bank Polski SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 11.1 | Approve Discharge of Dariusz Szwed (Deputy CEO and CEO) | Mgmt | For | For | For |
| 11.2 | Approve Discharge of Maciej Brzozowski (Deputy CEO) | Mgmt | For | For | For |
| 11.3 | Approve Discharge of Marcin Eckert (Deputy CEO) | Mgmt | For | For | For |
| 11.4 | Approve Discharge of Pawel Gruza (Deputy CEO) | Mgmt | For | For | For |
| 11.5 | Approve Discharge of Wojciech Iwanicki (Deputy CEO) | Mgmt | For | For | For |
| 11.6 | Approve Discharge of Andrzej Kopyrski (Deputy CEO) | Mgmt | For | For | For |
| 11.7 | Approve Discharge of Artur Kurcweil (Deputy CEO) | Mgmt | For | For | For |
| 11.8 | Approve Discharge of Piotr Mazur (Deputy CEO) | Mgmt | For | For | For |
| 11.9 | Approve Discharge of Maks Krackowski (Deputy CEO) | Mgmt | For | For | For |
| 11.10 | Approve Discharge of Mieczyslaw Krol (Deputy CEO) | Mgmt | For | For | For |
| 12.1 | Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman) | Mgmt | For | For | For |
| 12.2 | Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman) | Mgmt | For | For | For |
| 12.3 | Approve Discharge of Dominik Kaczmarek (Supervisory Board Secretary) | Mgmt | For | For | For |
| 12.4 | Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member) | Mgmt | For | For | For |
| 12.5 | Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member) | Mgmt | For | For | For |
| 12.6 | Approve Discharge of Rafal Kos (Supervisory Board Member) | Mgmt | For | For | For |
| 12.7 | Approve Discharge of Tomasz Kuczur (Supervisory Board Member) | Mgmt | For | For | For |
| 12.8 | Approve Discharge of Maciej Lopinski (Supervisory Board Member) | Mgmt | For | For | For |
| 12.9 | Approve Discharge of Bogdan Szafranski (Supervisory Board Member) | Mgmt | For | For | For |
| 12.10 | Approve Discharge of Agnieszka Winnik-Kalmba (Supervisory Board Member) | Mgmt | For | For | For |

Powszechna Kasa Oszczednosci Bank Polski SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12.11 | Approve Discharge of Krzysztof Michalski (Supervisory Board Member) | Mgmt | For | For | For |
| 13 | Approve Assessment of Suitability of Regulations on Supervisory Board | Mgmt | For | For | For |
| 14 | Amend Statute | Mgmt | For | For | For |
| 15 | Amend Jun. 25, 2015, AGM Re: Shareholders' Consent with Corporate Governance Principles for Supervised Institutions adopted by Polish Financial Supervision Authority | Mgmt | For | For | For |
| 16 | Approve Policy on Assessment of Suitability of Supervisory Board Members | Mgmt | For | For | For |
| 17 | Approve Terms of Assessment of Supervisory Board Suitability | Mgmt | For | For | For |
| 18 | Amend Remuneration Policy | Mgmt | For | Against | Against |
| 19 | Elect Supervisory Board Member | Mgmt | For | Against | Against |
| 20 | Approve Collective Suitability of Supervisory Board Members | Mgmt | For | Against | Against |
| 21 | Close Meeting | Mgmt | | | |

Meeting Results are not available for this meeting

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 18/06/2024

Record Date: 02/06/2024

Primary Security ID: X6919T107

Country: Poland

Meeting Type: Annual

Ticker: PZU

Shares Voted: 1,003

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Meeting Chairman | Mgmt | For | For | For |
| 3 | Acknowledge Proper Convening of Meeting | Mgmt | | | |

Powszechny Zakład Ubezpieczeń SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Receive Financial Statements | Mgmt | | | |
| 6 | Receive Consolidated Financial Statements | Mgmt | | | |
| 7 | Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information | Mgmt | | | |
| 8 | Receive Supervisory Board Report | Mgmt | | | |
| 9 | Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services | Mgmt | For | For | For |
| 10 | Approve Financial Statements | Mgmt | For | For | For |
| 11 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 12 | Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information | Mgmt | For | For | For |
| 13 | Approve Supervisory Board Report | Mgmt | For | For | For |
| 14 | Approve Allocation of Income and Dividends of PLN 4.34 per Share | Mgmt | For | For | For |
| 15.1 | Approve Discharge of Ernest Bejda (Management Board Member) | Mgmt | For | For | For |
| 15.2 | Approve Discharge of Malgorzata Kot (Management Board Member) | Mgmt | For | For | For |
| 15.3 | Approve Discharge of Beata Kozlowska-Chyla (CEO) | Mgmt | For | For | For |
| 15.4 | Approve Discharge of Krzysztof Kozlowski (Management Board Member) | Mgmt | For | For | For |
| 15.5 | Approve Discharge of Tomasz Kulik (Management Board Member) | Mgmt | For | For | For |
| 15.6 | Approve Discharge of Piotr Nowak (Management Board Member) | Mgmt | For | For | For |
| 15.7 | Approve Discharge of Maciej Rapkiewicz (Management Board Member) | Mgmt | For | For | For |
| 15.8 | Approve Discharge of Malgorzata Sadurska (Management Board Member) | Mgmt | For | For | For |

Powszechny Zakład Ubezpieczeń SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 16.1 | Approve Discharge of Marcin Chludzinski (Supervisory Board Member) | Mgmt | For | For | For |
| 16.2 | Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman) | Mgmt | For | For | For |
| 16.3 | Approve Discharge of Agata Gornicka (Supervisory Board Secretary and Member) | Mgmt | For | For | For |
| 16.4 | Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman) | Mgmt | For | For | For |
| 16.5 | Approve Discharge of Marcin Kubicza (Supervisory Board Member) | Mgmt | For | For | For |
| 16.6 | Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member) | Mgmt | For | For | For |
| 16.7 | Approve Discharge of Krzysztof Opolski (Supervisory Board Member) | Mgmt | For | For | For |
| 16.8 | Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member) | Mgmt | For | For | For |
| 16.9 | Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary) | Mgmt | For | For | For |
| 16.10 | Approve Discharge of Piotr Wachowiak (Supervisory Board Member) | Mgmt | For | For | For |
| 16.11 | Approve Discharge of Jozef Wierzbowski (Supervisory Board Member) | Mgmt | For | For | For |
| 16.12 | Approve Discharge of Maciej Zaborowski (Supervisory Board Member) | Mgmt | For | For | For |
| 17.1 | Approve Discharge of Przemyslaw Dabrowski (Management Board Member) | Mgmt | For | For | For |
| 17.2 | Approve Discharge of Rafal Grodzicki (Management Board Member) | Mgmt | For | For | For |
| 17.3 | Approve Discharge of Witold Jaworski (Management Board Member) | Mgmt | For | For | For |
| 17.4 | Approve Discharge of Andrzej Klesyk (CEO) | Mgmt | For | For | For |
| 17.5 | Approve Discharge of Dariusz Krzewina (CEO and Management Board Member) | Mgmt | For | For | For |
| 17.6 | Approve Discharge of Tomasz Tarkowski (Management Board Member) | Mgmt | For | For | For |

Powszechny Zakład Ubezpieczeń SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17.7 | Approve Discharge of Ryszard Trepczynski (Management Board Member) | Mgmt | For | For | For |
| 17.8 | Approve Discharge of Zbigniew Cwiakalski (Supervisory Board Chairman and Deputy Chairman) | Mgmt | For | For | For |
| 17.9 | Approve Discharge of Zbigniew Derdziuk (Supervisory Board Member) | Mgmt | For | For | For |
| 17.10 | Approve Discharge of Dariusz Filar (Supervisory Board Member and Secretary) | Mgmt | For | For | For |
| 17.11 | Approve Discharge of Dariusz Kacprzyk (Supervisory Board Member) | Mgmt | For | For | For |
| 17.12 | Approve Discharge of Jakub Karnowski (Supervisory Board Member) | Mgmt | For | For | For |
| 17.13 | Approve Discharge of Aleksandra Magaczewska (Supervisory Board Chairwoman and Member) | Mgmt | For | For | For |
| 17.14 | Approve Discharge of Tomasz Zganiacz (Supervisory Board Member and Secretary) | Mgmt | For | For | For |
| 18.1 | Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member) | Mgmt | For | For | For |
| 18.2 | Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member) | Mgmt | For | For | For |
| 18.3 | Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary) | Mgmt | For | For | For |
| 18.4 | Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member) | Mgmt | For | For | For |
| 18.5 | Approve Individual Suitability of Filip Gorczyca (Supervisory Board Member) | Mgmt | For | For | For |
| 18.6 | Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman) | Mgmt | For | For | For |
| 18.7 | Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman) | Mgmt | For | For | For |
| 18.8 | Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member) | Mgmt | For | For | For |
| 18.9 | Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member) | Mgmt | For | For | For |

Powszechny Zakład Ubezpieczeń SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18.10 | Approve Individual Suitability of Wojciech Olejniczak (Supervisory Board Member) | Mgmt | For | For | For |
| 18.11 | Approve Collective Suitability of Supervisory Board Members | Mgmt | For | For | For |
| 19 | Amend Policy of Suitability of Supervisory Board and Audit Committee Members | Mgmt | For | For | For |
| 20.1 | Recall Supervisory Board Member | Mgmt | For | Against | Against |
| 20.2 | Elect Supervisory Board Member | Mgmt | For | Against | Against |
| 21 | Approve Assessment of Supervisory Board Suitability | Mgmt | For | Against | Against |
| 22 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 23 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|------------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 584,456,656 | 100.0% | 0 | N/A | 11,155 | 0.0% | Poll | F+A+AB |
| 3 | N | | | | | | | | | | | | |
| 4 | Y | Pass | No | For | 0.0% | 584,467,811 | 100.0% | 0 | N/A | 0 | N/A | Poll | F+A+AB |
| 5 | N | | | | | | | | | | | | |
| 6 | N | | | | | | | | | | | | |
| 7 | N | | | | | | | | | | | | |
| 8 | N | | | | | | | | | | | | |
| 9 | Y | Pass | No | For | 6.0% | 549,378,128 | 94.0% | 156,218 | 0.0% | 34,933,365 | 6.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.6% | 580,950,011 | 99.4% | 225,333 | 0.0% | 3,292,467 | 0.6% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.6% | 580,950,011 | 99.4% | 225,333 | 0.0% | 3,292,467 | 0.6% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.6% | 581,019,126 | 99.4% | 156,218 | 0.0% | 3,292,467 | 0.6% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 0.6% | 581,019,126 | 99.4% | 156,218 | 0.0% | 3,292,467 | 0.6% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.0% | 584,218,880 | 100.0% | 2,115 | 0.0% | 100 | 0.0% | Poll | F+A+AB |

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 17.11 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 17.12 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 17.13 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 17.14 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18.1 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18.2 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18.3 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18.4 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18.5 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18.6 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18.7 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18.8 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18.9 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18.10 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18.11 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 19 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 20.1 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 20.2 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 21 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 22 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 23 | N | | | | | | | | | | | | |

PPG Industries, Inc.

Shares Voted: 51,004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael W. Lamach | Mgmt | For | Against | Against |
| 1.2 | Elect Director Martin H. Richenhagen | Mgmt | For | For | For |
| 1.3 | Elect Director Christopher N. Roberts, III | Mgmt | For | For | For |
| 1.4 | Elect Director Catherine R. Smith | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 235,361,146

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 11.0% | 161,941,276 | 89.0% | 20,068,667 | 11.0% | 436,913 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 3.4% | 176,015,628 | 96.6% | 6,144,985 | 3.4% | 286,247 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.4% | 181,445,999 | 99.6% | 658,972 | 0.4% | 341,891 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 6.3% | 170,591,236 | 93.7% | 11,539,723 | 6.3% | 315,895 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.0% | 174,536,881 | 96.0% | 7,254,137 | 4.0% | 655,836 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.5% | 181,255,165 | 99.5% | 845,195 | 0.5% | 346,499 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 14.6% | 155,227,516 | 85.4% | 26,633,075 | 14.6% | 586,258 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 1.1% | 200,445,264 | 98.9% | 2,266,051 | 1.1% | 355,901 | N/A | Proxy | F+A |

Principal Financial Group, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 21/05/2024 | Country: USA | Ticker: PFG |
| Record Date: 27/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 74251V102 | | |

Shares Voted: 11,794

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Roger C. Hochschild | Mgmt | For | Against | Against |
| 1.2 | Elect Director Daniel J. Houston | Mgmt | For | For | For |
| 1.3 | Elect Director Diane C. Nordin | Mgmt | For | For | For |
| 1.4 | Elect Director Alfredo Rivera | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 235,149,975Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 9.8% | 136,477,018 | 90.2% | 14,810,683 | 9.8% | 143,222 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 5.8% | 142,419,487 | 94.2% | 8,758,755 | 5.8% | 252,681 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 1.0% | 149,798,596 | 99.0% | 1,495,540 | 1.0% | 136,787 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 1.5% | 148,960,351 | 98.5% | 2,324,014 | 1.5% | 146,558 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.3% | 144,597,913 | 95.7% | 6,488,259 | 4.3% | 344,751 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.8% | 163,094,880 | 95.2% | 8,191,181 | 4.8% | 196,272 | N/A | Proxy | F+A |

Prologis, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 09/05/2024 | Country: USA | Ticker: PLD |
| Record Date: 12/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 74340W103 | | |

Shares Voted: 279,263

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Hamid R. Moghadam | Mgmt | For | For | For |
| 1b | Elect Director Cristina G. Bitá | Mgmt | For | For | For |
| 1c | Elect Director James B. Connor | Mgmt | For | For | For |
| 1d | Elect Director George L. Fotiades | Mgmt | For | Against | Against |
| 1e | Elect Director Lydia H. Kennard | Mgmt | For | Against | Against |
| 1f | Elect Director Irving F. Lyons, III | Mgmt | For | For | For |
| 1g | Elect Director Guy A. Metcalfe | Mgmt | For | For | For |
| 1h | Elect Director Avid Modjtabai | Mgmt | For | For | For |
| 1i | Elect Director David P. O'Connor | Mgmt | For | For | For |
| 1j | Elect Director Olivier Piani | Mgmt | For | For | For |
| 1k | Elect Director Carl B. Webb | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Supermajority Vote Requirement to Amend Charter | Mgmt | For | For | For |
| 5 | Reduce Supermajority Vote Requirement to Amend Bylaws | Mgmt | For | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 925,048,350

Results Available: Full

| Item # | Voting Proposal | Summary | Dissent Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 7.0% | 732,379,732 | 93.0% | 54,893,387 | 7.0% | 23,417,602 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.3% | 807,059,567 | 99.7% | 2,479,874 | 0.3% | 1,151,280 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.6% | 788,531,160 | 97.4% | 20,965,203 | 2.6% | 1,194,358 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------------------------------------|
| 1d | Y | Pass | No | For | 8.5% | 740,483,330 | 91.5% | 69,050,885 | 8.5% | 1,156,506 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 12.2% | 710,555,278 | 87.8% | 98,982,743 | 12.2% | 1,152,700 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 5.5% | 764,532,136 | 94.5% | 44,775,207 | 5.5% | 1,383,378 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.4% | 806,147,480 | 99.6% | 3,377,806 | 0.4% | 1,165,435 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 4.3% | 774,333,835 | 95.7% | 35,191,505 | 4.3% | 1,165,381 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 8.3% | 742,024,905 | 91.7% | 66,982,260 | 8.3% | 1,683,556 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.1% | 784,805,211 | 96.9% | 24,720,278 | 3.1% | 1,165,232 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 6.1% | 760,193,230 | 93.9% | 49,315,238 | 6.1% | 1,182,253 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.5% | 740,135,461 | 91.5% | 68,868,039 | 8.5% | 1,687,221 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.9% | 796,626,048 | 95.1% | 41,149,034 | 4.9% | 528,832 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 0.4% | 806,832,136 | 87.2% | 2,710,413 | 0.3% | 1,148,172 | 0.1% | Proxy | Capital Represented Capital Represented F+A |
| 5 | Y | Pass | No | For | 0.3% | 807,700,111 | 87.3% | 1,821,115 | 0.2% | 1,169,495 | 0.1% | Proxy | |
| 6 | Y | Fail | No | Against | 49.7% | 402,488,965 | 49.7% | 407,038,771 | 50.3% | 1,162,985 | N/A | Proxy | |

Prudential Plc

| | | |
|---------------------------------------|--------------------------------|--------------------|
| Meeting Date: 23/05/2024 | Country: United Kingdom | Ticker: PRU |
| Record Date: 21/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G72899100 | | |

Shares Voted: 9,465,959

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Elect Mark Saunders as Director | Mgmt | For | For | For |
| 4 | Re-elect Shriti Vadera as Director | Mgmt | For | For | For |
| 5 | Re-elect Anil Wadhwani as Director | Mgmt | For | For | For |
| 6 | Re-elect Jeremy Anderson as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Re-elect Arijit Basu as Director | Mgmt | For | For | For |
| 8 | Re-elect Chua Sock Koong as Director | Mgmt | For | For | For |
| 9 | Re-elect Ming Lu as Director | Mgmt | For | For | For |
| 10 | Re-elect George Sartorel as Director | Mgmt | For | For | For |
| 11 | Re-elect Claudia Dyckerhoff as Director | Mgmt | For | For | For |
| 12 | Re-elect Jeanette Wong as Director | Mgmt | For | For | For |
| 13 | Re-elect Amy Yip as Director | Mgmt | For | For | For |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity to Include Repurchased Shares | Mgmt | For | For | For |
| 19 | Authorise Issue of Preference Shares | Mgmt | For | Refer | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,750,427,994Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.5% | 2,155,386,575 | 99.5% | 10,353,464 | 0.5% | 22,814,337 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 7.7% | 2,012,309,502 | 92.3% | 167,583,638 | 7.7% | 8,661,245 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 2,185,509,064 | 99.9% | 1,532,118 | 0.1% | 1,513,194 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.5% | 2,131,377,635 | 97.5% | 55,632,328 | 2.5% | 1,544,413 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 2,185,076,562 | 99.9% | 1,927,890 | 0.1% | 1,549,924 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 2,183,854,066 | 99.9% | 3,185,592 | 0.1% | 1,514,718 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.1% | 2,183,755,662 | 99.9% | 3,278,876 | 0.1% | 1,519,838 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 3.1% | 2,099,827,184 | 96.9% | 68,152,445 | 3.1% | 20,574,747 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 4.0% | 2,090,542,730 | 96.0% | 87,510,192 | 4.0% | 10,501,464 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.2% | 2,182,750,378 | 99.8% | 4,281,183 | 0.2% | 1,522,815 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.9% | 2,168,165,238 | 99.1% | 18,868,196 | 0.9% | 1,520,942 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.2% | 2,174,420,194 | 99.8% | 3,510,448 | 0.2% | 10,623,733 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.1% | 2,183,800,021 | 99.9% | 3,238,180 | 0.1% | 1,516,175 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.9% | 2,146,022,942 | 98.1% | 41,210,612 | 1.9% | 1,320,831 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.1% | 2,163,832,482 | 98.9% | 23,390,074 | 1.1% | 1,331,830 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 1.4% | 2,142,188,032 | 98.6% | 30,424,848 | 1.4% | 15,941,496 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 7.4% | 2,024,912,744 | 92.6% | 162,052,785 | 7.4% | 1,565,355 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 4.4% | 2,084,653,784 | 95.6% | 95,326,036 | 4.4% | 8,574,566 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 1.1% | 2,162,114,157 | 98.9% | 25,084,964 | 1.1% | 1,355,254 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 3.7% | 2,100,271,584 | 96.3% | 79,671,690 | 3.7% | 8,611,112 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 4.6% | 2,079,025,628 | 95.4% | 100,913,281 | 4.6% | 8,615,436 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 1.1% | 2,158,732,071 | 98.9% | 24,010,487 | 1.1% | 5,811,776 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.8% | 2,170,137,626 | 99.2% | 17,054,755 | 0.8% | 1,361,954 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 4.5% | 2,087,928,802 | 95.5% | 99,208,912 | 4.5% | 1,416,630 | N/A | Poll | F+A |

Prysmian SpA

Meeting Date: 18/04/2024

Record Date: 09/04/2024

Primary Security ID: T7630L105

Country: Italy

Meeting Type: Annual

Ticker: PRY

Shares Voted: 21,093

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Fix Number of Directors | Mgmt | For | For | For |
| 4 | Fix Board Terms for Directors | Mgmt | For | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 5.1 | Slate 1 Submitted by Management | Mgmt | For | For | For |
| 5.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 8 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For | For |
| 10 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 1.2% | 193,521,742 | 98.8% | 1,225,996 | 0.6% | 1,155,294 | 0.6% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.4% | 195,132,484 | 99.6% | 654,199 | 0.3% | 116,349 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 195,763,209 | 99.9% | 22,007 | 0.0% | 117,814 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.4% | 195,090,754 | 99.6% | 689,153 | 0.4% | 122,725 | 0.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 5.1 | Y | Pass | No | For | N/A | 168,814,991 | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 5.2 | Y | Pass | No | None | N/A | 25,107,338 | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 3.8% | 188,574,548 | 96.2% | 7,119,442 | 3.6% | 236,042 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 1.2% | 193,552,033 | 98.8% | 2,057,514 | 1.1% | 292,985 | 0.1% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.8% | 194,314,005 | 99.2% | 1,194,084 | 0.6% | 394,443 | 0.2% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 17.8% | 161,005,689 | 82.2% | 33,812,537 | 17.3% | 1,084,306 | 0.6% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 8.0% | 180,243,745 | 92.0% | 14,574,516 | 7.4% | 1,084,271 | 0.6% | Poll | F+A+AB |

Public Service Enterprise Group Incorporated

Meeting Date: 16/04/2024Country: USATicker: PEG

Record Date: 16/02/2024Meeting Type: Annual

Primary Security ID: 744573106

Shares Voted: 220,223

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ralph A. LaRossa | Mgmt | For | For | For |
| 1.2 | Elect Director Susan Tomasky | Mgmt | For | For | For |
| 1.3 | Elect Director Willie A. Deese | Mgmt | For | For | For |
| 1.4 | Elect Director Jamie M. Gentoso | Mgmt | For | For | For |
| 1.5 | Elect Director Barry H. Ostrowsky | Mgmt | For | Refer | Against |
| 1.6 | Elect Director Ricardo G. Perez | Mgmt | For | For | For |
| 1.7 | Elect Director Valerie A. Smith | Mgmt | For | For | For |
| 1.8 | Elect Director Scott G. Stephenson | Mgmt | For | For | For |
| 1.9 | Elect Director Laura A. Sugg | Mgmt | For | For | For |
| 1.10 | Elect Director John P. Surma | Mgmt | For | For | For |
| 1.11 | Elect Director Kenneth Y. Tanji | Mgmt | For | For | For |

Public Service Enterprise Group Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3a | Eliminate Supermajority Vote Requirement for Business Combinations | Mgmt | For | For | For |
| 3b | Eliminate Supermajority Vote Requirements to Remove a Director Without Cause | Mgmt | For | For | For |
| 3c | Eliminate Supermajority Vote Requirement to Amend Bylaws | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | Against |

Meeting Results

Outstanding Shares Voted: 498,586,596Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|---------------------|
| 1.1 | Y | Pass | No | For | 5.1% | 367,968,329 | 94.9% | 19,837,342 | 5.1% | 1,651,572 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 0.6% | 386,650,830 | 99.4% | 2,146,238 | 0.6% | 660,175 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 2.0% | 381,057,670 | 98.0% | 7,673,053 | 2.0% | 726,520 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.4% | 387,326,398 | 99.6% | 1,440,590 | 0.4% | 690,255 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.7% | 382,119,764 | 98.3% | 6,592,736 | 1.7% | 744,743 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.3% | 387,520,671 | 99.7% | 1,187,881 | 0.3% | 748,691 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 1.4% | 383,350,977 | 98.6% | 5,421,332 | 1.4% | 684,934 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.4% | 387,155,521 | 99.6% | 1,571,943 | 0.4% | 729,779 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 0.4% | 387,096,140 | 99.6% | 1,692,529 | 0.4% | 668,574 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 4.5% | 371,415,352 | 95.5% | 17,299,257 | 4.5% | 742,634 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 0.3% | 387,382,593 | 99.7% | 1,332,768 | 0.3% | 741,882 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.9% | 364,904,707 | 94.1% | 22,826,130 | 5.9% | 1,726,406 | N/A | Proxy | F+A |
| 3a | Y | Fail | No | For | 1.2% | 383,357,251 | 76.9% | 4,697,500 | 0.9% | 1,402,492 | 0.3% | Proxy | Capital Represented |
| 3b | Y | Fail | No | For | 1.2% | 383,416,892 | 76.9% | 4,644,743 | 0.9% | 1,395,608 | 0.3% | Proxy | Capital Represented |
| 3c | Y | Fail | No | For | 1.3% | 382,721,554 | 76.8% | 5,225,332 | 1.0% | 1,510,357 | 0.3% | Proxy | Capital Represented |
| 4 | Y | Pass | No | For | 5.4% | 418,240,654 | 94.6% | 24,031,912 | 5.4% | 902,008 | N/A | Proxy | F+A |

Public Storage

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 07/05/2024 | Country: USA | Ticker: PSA |
| Record Date: 05/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 74460D109 | | |

Shares Voted: 15,901

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ronald L. Havner, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Tamara Hughes Gustavson | Mgmt | For | For | For |
| 1c | Elect Director Shankh S. Mitra | Mgmt | For | For | For |
| 1d | Elect Director Rebecca Owen | Mgmt | For | For | For |
| 1e | Elect Director Kristy M. Pipes | Mgmt | For | For | For |
| 1f | Elect Director Avedick B. Poladian | Mgmt | For | For | For |
| 1g | Elect Director John Reyes | Mgmt | For | For | For |
| 1h | Elect Director Joseph D. Russell, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Tariq M. Shaukat | Mgmt | For | For | For |
| 1j | Elect Director Ronald P. Spogli | Mgmt | For | Against | For |
| 1k | Elect Director Paul S. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 175,703,491 | | | | | Results Available: Full | | | | | | | | |
|---------------------------------------|-----------------|---------|--------------------|----------|-------------------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1a | Y | Pass | No | For | 3.9% | 146,714,447 | 96.1% | 5,961,299 | 3.9% | 378,341 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.2% | 150,911,040 | 98.8% | 1,788,767 | 1.2% | 354,280 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.7% | 151,629,869 | 99.3% | 1,062,801 | 0.7% | 361,417 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1d | Y | Pass | No | For | 0.5% | 151,969,015 | 99.5% | 728,232 | 0.5% | 356,840 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.0% | 145,054,252 | 95.0% | 7,645,440 | 5.0% | 354,395 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.0% | 148,131,386 | 97.0% | 4,560,570 | 3.0% | 362,131 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.5% | 151,934,457 | 99.5% | 761,488 | 0.5% | 358,142 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.8% | 151,540,597 | 99.2% | 1,153,530 | 0.8% | 359,960 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.5% | 151,928,712 | 99.5% | 765,820 | 0.5% | 359,555 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 8.5% | 139,577,770 | 91.5% | 13,040,857 | 8.5% | 435,460 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.6% | 147,212,462 | 96.4% | 5,477,566 | 3.6% | 364,059 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.5% | 147,239,032 | 96.5% | 5,323,870 | 3.5% | 491,185 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.6% | 152,601,670 | 94.4% | 9,069,711 | 5.6% | 97,604 | N/A | Proxy | F+A |

Publicis Groupe SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 29/05/2024 | Country: France | Ticker: PUB |
| Record Date: 27/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F7607Z165 | | |

Shares Voted: 112,969

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.40 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Appoint Grant Thornton as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |

Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Approve Compensation of Maurice Levy, Chairman Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Compensation of Arthur Sadoun, Chairman of Management Board | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member | Mgmt | For | For | For |
| 10 | Approve Compensation of Michel-Alain Proch, Management Board Member | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of Supervisory Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman of Management Board | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Management Board Members | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million | Mgmt | For | For | For |
| 18 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million | Mgmt | For | For | For |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | Mgmt | For | For | For |
| 20 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |

Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 22 | Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers | Mgmt | For | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 24 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 27 | Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly | Mgmt | For | For | For |
| 28 | Amend Article 4 of Bylaws Re: Duration of Company | Mgmt | For | For | For |
| 29 | Adopt One-Tiered Board Structure and Amend Bylaws Accordingly | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 30 | Elect Arthur Sadoun as Director | Mgmt | For | For | For |
| 31 | Elect Elisabeth Badinter as Director | Mgmt | For | Against | Against |
| 32 | Elect Simon Badinter as Director | Mgmt | For | For | For |
| 33 | Elect Jean Charest as Director | Mgmt | For | For | For |
| 34 | Elect Sophie Dulac as Director | Mgmt | For | For | For |
| 35 | Elect Thomas H. Gloer as Director | Mgmt | For | For | For |
| 36 | Elect Marie-Josée Kravis as Director | Mgmt | For | For | For |
| 37 | Elect André Kudelski as Director | Mgmt | For | For | For |
| 38 | Elect Suzan LeVine as Director | Mgmt | For | For | For |
| 39 | Elect Antonella Mei-Pochtler as Director | Mgmt | For | For | For |
| 40 | Elect Tidjane Thiam as Director | Mgmt | For | For | For |
| 41 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |

Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------|-----------|----------|-------------------|------------------|
| 42 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 43 | Reelect Sophie Dulac as Supervisory Board Member | Mgmt | For | For | For |
| 44 | Reelect Thomas H. Glocer as Supervisory Board Member | Mgmt | For | For | For |
| 45 | Reelect Marie-Josée Kravis as Supervisory Board Member | Mgmt | For | For | For |
| 46 | Reelect Andre Kudelski as Supervisory Board Member | Mgmt | For | For | For |
| 47 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Full[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|--|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 16 | Y | Pass | No | For | 2.5% | | 224,704,188 | 97.5% | 5,864,270 | 2.5% | 65,775 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 4.6% | | 219,870,824 | 95.4% | 10,695,925 | 4.6% | 67,484 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 6.0% | | 216,834,224 | 94.0% | 13,732,472 | 6.0% | 67,537 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 7.5% | | 213,242,434 | 92.5% | 17,322,186 | 7.5% | 69,613 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 5.4% | | 218,228,466 | 94.6% | 12,338,328 | 5.4% | 67,439 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 2.1% | | 225,628,831 | 97.9% | 4,938,262 | 2.1% | 67,140 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 1.3% | | 227,521,893 | 98.7% | 3,044,169 | 1.3% | 68,171 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 2.4% | | 224,986,662 | 97.6% | 5,580,590 | 2.4% | 66,981 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 9.9% | | 207,739,870 | 90.1% | 22,823,156 | 9.9% | 71,207 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 2.6% | | 224,539,651 | 97.4% | 6,026,866 | 2.6% | 67,716 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 2.5% | | 224,752,156 | 97.5% | 5,815,047 | 2.5% | 67,030 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 0.0% | | 230,547,594 | 100.0% | 17,513 | 0.0% | 69,126 | N/A | Poll | F+A |
| 28 | Y | Pass | No | For | 0.0% | | 230,548,401 | 100.0% | 17,402 | 0.0% | 68,430 | N/A | Poll | F+A |
| 29 | Y | Pass | No | For | 5.1% | | 218,262,738 | 94.9% | 11,658,311 | 5.1% | 713,184 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | | |
| 30 | Y | Pass | No | For | 22.4% | | 171,954,736 | 77.6% | 49,633,484 | 22.4% | 9,057,335 | N/A | Poll | F+A |
| 31 | Y | Pass | No | For | 14.0% | | 198,197,959 | 86.0% | 32,368,533 | 14.0% | 79,063 | N/A | Poll | F+A |
| 32 | Y | Pass | No | For | 4.7% | | 219,633,339 | 95.3% | 10,902,869 | 4.7% | 109,347 | N/A | Poll | F+A |
| 33 | Y | Pass | No | For | 8.8% | | 210,166,033 | 91.2% | 20,390,283 | 8.8% | 89,239 | N/A | Poll | F+A |
| 34 | Y | Pass | No | For | 6.0% | | 216,698,301 | 94.0% | 13,866,010 | 6.0% | 81,244 | N/A | Poll | F+A |
| 35 | Y | Pass | No | For | 1.7% | | 226,190,601 | 98.3% | 3,967,173 | 1.7% | 487,781 | N/A | Poll | F+A |
| 36 | Y | Pass | No | For | 7.2% | | 213,967,522 | 92.8% | 16,596,708 | 7.2% | 81,325 | N/A | Poll | F+A |
| 37 | Y | Pass | No | For | 10.4% | | 206,510,829 | 89.6% | 24,053,841 | 10.4% | 80,885 | N/A | Poll | F+A |
| 38 | Y | Pass | No | For | 1.9% | | 226,054,365 | 98.1% | 4,470,632 | 1.9% | 120,558 | N/A | Poll | F+A |
| 39 | Y | Pass | No | For | 1.5% | | 227,101,311 | 98.5% | 3,461,815 | 1.5% | 82,429 | N/A | Poll | F+A |
| 40 | Y | Pass | No | For | 0.6% | | 229,133,269 | 99.4% | 1,430,078 | 0.6% | 82,208 | N/A | Poll | F+A |
| 41 | Y | Pass | No | For | 10.4% | | 206,525,753 | 89.6% | 24,037,935 | 10.4% | 81,867 | N/A | Poll | F+A |
| 42 | Y | Pass | No | For | 2.2% | | 225,525,925 | 97.8% | 5,038,131 | 2.2% | 81,499 | N/A | Poll | F+A |
| 43 | Y | N/A | No | For | N/A | | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 44 | Y | N/A | No | For | N/A | | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| 45 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 46 | Y | N/A | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 47 | Y | Pass | No | For | 0.0% | 230,546,601 | 100.0% | 16,653 | 0.0% | 82,301 | N/A | Poll | F+A |

QIAGEN NV

Meeting Date: 21/06/2024

Record Date: 24/05/2024

Primary Security ID: N72482149

Country: Netherlands

Meeting Type: Annual

Ticker: QGEN

Shares Voted: 122,980

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5.a | Reelect Metin Colpan to Supervisory Board | Mgmt | For | For | For |
| 5.b | Reelect Toralf Haag to Supervisory Board | Mgmt | For | For | For |
| 5.c | Reelect Ross L. Levine to Supervisory Board | Mgmt | For | For | For |
| 5.d | Reelect Elaine Mardis to Supervisory Board | Mgmt | For | For | For |
| 5.e | Reelect Eva Pisa to Supervisory Board | Mgmt | For | For | For |
| 5.f | Reelect Lawrence A. Rosen to Supervisory Board | Mgmt | For | For | For |
| 5.g | Reelect Stephen H. Rusckowski to Supervisory Board | Mgmt | For | For | For |
| 5.h | Reelect Elizabeth E. Tallett to Supervisory Board | Mgmt | For | Against | Against |
| 5.i | Reelect Bert van Meurs to Supervisory Board | Mgmt | For | For | For |
| 5.j | Reelect Eva van Pelt to Supervisory Board | Mgmt | For | For | For |

QIAGEN NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6.a | Reelect Thierry Bernard to Management Board | Mgmt | For | For | For |
| 6.b | Reelect Roland Sackers to Management Board | Mgmt | For | For | For |
| 7.a | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | Refer | For |
| 7.b | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 8 | Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024 | Mgmt | For | For | For |
| 9 | Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025 | Mgmt | For | For | For |
| 10.a | Grant Supervisory Board Authority to Issue Shares | Mgmt | For | For | For |
| 10.b | Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 12 | Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase | Mgmt | For | For | For |
| 13 | Approve Cancellation of Shares | Mgmt | For | For | For |

Meeting Results are not available for this meeting

QUALCOMM Incorporated

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 05/03/2024 | Country: USA | Ticker: QCOM |
| Record Date: 08/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 747525103 | | |

Shares Voted: 35,829

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sylvia Acevedo | Mgmt | For | For | For |
| 1b | Elect Director Cristiano R. Amon | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1c | Elect Director Mark Fields | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey W. Henderson | Mgmt | For | For | For |
| 1e | Elect Director Gregory N. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Ann M. Livermore | Mgmt | For | For | For |
| 1g | Elect Director Mark D. McLaughlin | Mgmt | For | For | For |
| 1h | Elect Director Jamie S. Miller | Mgmt | For | For | For |
| 1i | Elect Director Irene B. Rosenfeld | Mgmt | For | For | For |
| 1j | Elect Director Kornelis (Neil) Smit | Mgmt | For | For | For |
| 1k | Elect Director Jean-Pascal Tricoire | Mgmt | For | For | For |
| 1l | Elect Director Anthony J. Vinciguerra | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 6 | Amend Bylaws to Add Federal Forum Selection Provision | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,116,854,417
Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.2% | 760,355,069 | 98.8% | 9,153,712 | 1.2% | 2,006,521 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.5% | 766,126,053 | 99.5% | 3,464,681 | 0.5% | 1,924,568 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.5% | 765,778,270 | 99.5% | 3,640,042 | 0.5% | 2,096,990 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 6.2% | 721,461,392 | 93.8% | 47,364,824 | 6.2% | 2,689,086 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.0% | 761,878,762 | 99.0% | 7,462,637 | 1.0% | 2,173,903 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.5% | 757,945,534 | 98.5% | 11,534,890 | 1.5% | 2,034,878 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|---------------------|
| 1g | Y | Pass | No | For | 0.4% | 766,283,887 | 99.6% | 3,426,355 | 0.4% | 1,805,060 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.3% | 767,105,238 | 99.7% | 2,591,884 | 0.3% | 1,818,180 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.9% | 754,414,187 | 98.1% | 14,932,203 | 1.9% | 2,168,912 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.0% | 761,890,019 | 99.0% | 7,385,772 | 1.0% | 2,239,511 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.4% | 758,499,444 | 98.6% | 10,957,051 | 1.4% | 2,058,807 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.1% | 760,400,856 | 98.9% | 8,655,684 | 1.1% | 2,458,762 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.3% | 879,741,118 | 93.7% | 59,478,933 | 6.3% | 1,534,318 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 8.4% | 704,559,020 | 91.6% | 64,229,539 | 8.4% | 2,726,743 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 5.4% | 727,349,131 | 94.6% | 41,254,472 | 5.4% | 2,911,699 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 8.4% | 677,500,105 | 60.7% | 92,215,670 | 8.3% | 1,799,527 | 0.2% | Proxy | Capital Represented |
| 6 | Y | Pass | No | For | 8.9% | 671,581,992 | 60.1% | 95,670,245 | 8.6% | 4,263,065 | 0.4% | Proxy | Capital Represented |

Randstad NV

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 26/03/2024 | Country: Netherlands | Ticker: RAND |
| Record Date: 27/02/2024 | Meeting Type: Annual | |
| Primary Security ID: N7291Y137 | | |

Shares Voted: 12,530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Reports of Executive Board and Supervisory Board (Non-Voting) | Mgmt | | | |
| 2b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2c | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2d | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2e | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2f | Approve Dividend | Mgmt | For | For | For |
| 2g | Approve Special Dividend | Mgmt | For | For | For |
| 3a | Approve Discharge of Executive Board | Mgmt | For | For | For |
| 3b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 4a | Elect Dimitra Manis to Supervisory Board | Mgmt | For | For | For |
| 4b | Elect Philippe Vimard to Supervisory Board | Mgmt | For | For | For |
| 5a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights | Mgmt | For | For | For |
| 5b | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5c | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 6 | Other Business (Non-Voting) | Mgmt | | | |
| 7 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2a | N | | | | | | | | | | | | |
| 2b | N | | | | | | | | | | | | |
| 2c | Y | Pass | No | For | 11.3% | 147,053,690 | 88.7% | 18,722,258 | 11.3% | 2,084,115 | N/A | Poll | F+A |
| 2d | Y | Pass | No | For | 0.0% | 167,481,024 | 100.0% | 81,737 | 0.0% | 297,301 | N/A | Poll | F+A |
| 2e | N | | | | | | | | | | | | |
| 2f | Y | Pass | No | For | 1.4% | 165,431,933 | 98.6% | 2,415,543 | 1.4% | 12,586 | N/A | Poll | F+A |
| 2g | Y | Pass | No | For | 1.4% | 165,430,475 | 98.6% | 2,416,959 | 1.4% | 12,629 | N/A | Poll | F+A |
| 3a | Y | Pass | No | For | 0.4% | 166,816,580 | 99.6% | 593,173 | 0.4% | 450,310 | N/A | Poll | F+A |

[illegible]

Meeting Date: 26/04/2024

Record Date: 29/03/2024

Primary Security ID: N7291Y137

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Helene Auriol Potier to Supervisory Board | Mgmt | For | For | For |
| 3 | Close Meeting | Mgmt | | | |

Outstanding Shares Voted:

[illegible]

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 07/05/2024 | Country: Canada | Ticker: RBA |
| Record Date: 18/03/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: 74935Q107 | | |

Shares Voted: 585,561

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert George Elton | Mgmt | For | For | For |
| 1b | Elect Director Jim Kessler | Mgmt | For | For | For |
| 1c | Elect Director Brian Bales | Mgmt | For | For | For |
| 1d | Elect Director Adam DeWitt | Mgmt | For | For | For |
| 1e | Elect Director Gregory B. Morrison | Mgmt | For | For | For |
| 1f | Elect Director Timothy O'Day | Mgmt | For | For | For |
| 1g | Elect Director Sarah Raiss | Mgmt | For | For | For |
| 1h | Elect Director Michael Sieger | Mgmt | For | Against | Against |
| 1i | Elect Director Jeffrey C. Smith | Mgmt | For | For | For |
| 1j | Elect Director Debbie Stein | Mgmt | For | For | For |
| 1k | Elect Director Carol M. Stephenson | Mgmt | For | Against | Against |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Continuance of Company [CBCA to OBCA] | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 190,059,827Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.0% | 161,095,442 | 98.0% | 3,334,253 | 2.0% | 0 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.3% | 163,883,304 | 99.7% | 546,393 | 0.3% | 0 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1c | Y | Pass | No | For | 1.6% | 161,837,470 | 98.4% | 2,592,225 | 1.6% | 0 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.4% | 163,790,935 | 99.6% | 638,762 | 0.4% | 0 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.2% | 164,039,842 | 99.8% | 389,853 | 0.2% | 0 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 4.2% | 157,549,136 | 95.8% | 6,880,561 | 4.2% | 0 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.0% | 161,102,332 | 98.0% | 3,327,365 | 2.0% | 0 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.2% | 160,878,082 | 97.8% | 3,551,615 | 2.2% | 0 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.4% | 163,802,846 | 99.6% | 626,849 | 0.4% | 0 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.4% | 162,169,251 | 98.6% | 2,260,444 | 1.4% | 0 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 7.9% | 151,443,054 | 92.1% | 12,986,643 | 7.9% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.0% | 167,018,738 | 100.0% | 24,096 | 0.0% | 29,506 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 10.7% | 146,880,097 | 89.3% | 17,530,251 | 10.7% | 19,349 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 25.2% | 123,024,233 | 74.8% | 41,349,398 | 25.2% | 56,066 | N/A | Proxy | F+A |

Reckitt Benckiser Group Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 02/05/2024 | Country: United Kingdom | Ticker: RKT |
| Record Date: 30/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G74079107 | | |

Shares Voted: 2,417,487

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Andrew Bonfield as Director | Mgmt | For | For | For |
| 5 | Re-elect Olivier Bohuon as Director | Mgmt | For | Against | For |
| 6 | Re-elect Margherita Della Valle as Director | Mgmt | For | For | For |
| 7 | Re-elect Mehmood Khan as Director | Mgmt | For | Against | For |

Reckitt Benckiser Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Re-elect Elane Stock as Director | Mgmt | For | For | For |
| 9 | Re-elect Mary Harris as Director | Mgmt | For | For | For |
| 10 | Re-elect Sir Jeremy Darroch as Director | Mgmt | For | For | For |
| 11 | Re-elect Tamara Ingram as Director | Mgmt | For | For | For |
| 12 | Elect Kris Licht as Director | Mgmt | For | For | For |
| 13 | Elect Shannon Eisenhardt as Director | Mgmt | For | For | For |
| 14 | Elect Marybeth Hays as Director | Mgmt | For | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 705,161,535Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 539,972,033 | 100.0% | 190,688 | 0.0% | 3,583,714 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 5.6% | 505,228,167 | 94.4% | 29,722,171 | 5.6% | 8,796,621 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 542,589,211 | 99.9% | 602,557 | 0.1% | 555,195 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 3.2% | 525,096,473 | 96.8% | 17,484,868 | 3.2% | 1,165,063 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.2% | 541,898,922 | 99.8% | 1,222,222 | 0.2% | 625,260 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 6 | Y | Pass | No | For | 0.2% | 541,782,308 | 99.8% | 1,345,201 | 0.2% | 618,895 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.2% | 541,896,969 | 99.8% | 1,222,105 | 0.2% | 627,330 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.2% | 541,906,747 | 99.8% | 1,221,114 | 0.2% | 618,543 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.2% | 531,282,468 | 97.8% | 11,844,751 | 2.2% | 618,304 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.2% | 525,106,410 | 96.8% | 17,471,172 | 3.2% | 1,167,941 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.5% | 535,219,631 | 98.5% | 7,905,378 | 1.5% | 620,514 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.3% | 541,448,890 | 99.7% | 1,687,432 | 0.3% | 609,759 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.7% | 539,393,231 | 99.3% | 3,744,683 | 0.7% | 608,166 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.1% | 542,734,929 | 99.9% | 391,253 | 0.1% | 619,270 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.7% | 539,232,950 | 99.3% | 3,923,612 | 0.7% | 588,922 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 542,974,582 | 100.0% | 193,853 | 0.0% | 578,458 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 1.2% | 530,938,374 | 98.8% | 6,243,134 | 1.2% | 6,561,332 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 9.7% | 490,241,899 | 90.3% | 52,902,997 | 9.7% | 601,114 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 1.6% | 533,501,185 | 98.4% | 8,422,722 | 1.6% | 1,822,104 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 2.1% | 530,928,997 | 97.9% | 11,116,376 | 2.1% | 1,701,519 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.6% | 539,302,694 | 99.4% | 3,251,286 | 0.6% | 1,192,911 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 9.8% | 484,739,478 | 90.2% | 52,898,472 | 9.8% | 6,108,941 | N/A | Poll | F+A |

Regency Centers Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 01/05/2024 | Country: USA | Ticker: REG |
| Record Date: 08/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 758849103 | | |

Shares Voted: 186,823

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Martin E. Stein, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Bryce Blair | Mgmt | For | For | For |
| 1c | Elect Director C. Ronald Blankenship | Mgmt | For | For | For |

Regency Centers Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1d | Elect Director Kristin A. Campbell | Mgmt | For | For | For |
| 1e | Elect Director Deirdre J. Evens | Mgmt | For | Against | Against |
| 1f | Elect Director Thomas W. Furphy | Mgmt | For | For | For |
| 1g | Elect Director Karin M. Klein | Mgmt | For | For | For |
| 1h | Elect Director Peter D. Linneman | Mgmt | For | For | For |
| 1i | Elect Director David P. O'Connor | Mgmt | For | For | For |
| 1j | Elect Director Lisa Palmer | Mgmt | For | For | For |
| 1k | Elect Director James H. Simmons, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 184,774,479Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.6% | 166,855,586 | 98.4% | 2,717,077 | 1.6% | 40,456 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.0% | 167,948,155 | 99.0% | 1,630,634 | 1.0% | 34,330 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.0% | 164,504,040 | 97.0% | 5,075,051 | 3.0% | 34,028 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.9% | 168,089,985 | 99.1% | 1,491,117 | 0.9% | 32,017 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.3% | 167,343,968 | 98.7% | 2,237,666 | 1.3% | 31,485 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.1% | 169,468,166 | 99.9% | 111,509 | 0.1% | 33,444 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.1% | 167,732,969 | 98.9% | 1,848,321 | 1.1% | 31,829 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.1% | 166,029,195 | 97.9% | 3,549,843 | 2.1% | 34,081 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.7% | 164,869,443 | 97.3% | 4,637,823 | 2.7% | 105,853 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.3% | 169,024,227 | 99.7% | 556,726 | 0.3% | 32,166 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.8% | 168,229,303 | 99.2% | 1,349,475 | 0.8% | 34,341 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.2% | 164,111,678 | 96.8% | 5,404,109 | 3.2% | 97,332 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 3 | Y | Pass | No | For | 6.6% | 162,820,336 | 93.4% | 11,548,445 | 6.6% | 45,566 | N/A | Proxy | F+A |

Regeneron Pharmaceuticals, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 14/06/2024 | Country: USA | Ticker: REGN |
| Record Date: 16/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 75886F107 | | |

Shares Voted: 9,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director N. Anthony Coles | Mgmt | For | For | For |
| 1b | Elect Director Kathryn Guarini | Mgmt | For | For | For |
| 1c | Elect Director Arthur F. Ryan | Mgmt | For | Against | Against |
| 1d | Elect Director David P. Schenkein | Mgmt | For | For | For |
| 1e | Elect Director George L. Sing | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 126,548,817 Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.7% | 110,481,731 | 98.3% | 1,873,397 | 1.7% | 99,413 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.3% | 111,988,738 | 99.7% | 359,659 | 0.3% | 106,144 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 27.9% | 81,009,658 | 72.1% | 31,288,101 | 27.9% | 156,782 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.9% | 106,839,998 | 95.1% | 5,501,139 | 4.9% | 113,404 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 8.5% | 102,751,205 | 91.5% | 9,574,839 | 8.5% | 128,497 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.5% | 111,350,016 | 95.5% | 5,257,636 | 4.5% | 60,619 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 3 | Y | Pass | No | For | 5.0% | 106,667,264 | 95.0% | 5,579,814 | 5.0% | 207,463 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | Against | 76.5% | 85,900,254 | 76.5% | 26,365,621 | 23.5% | 188,666 | N/A | Proxy | F+A |

Regions Financial Corporation

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 17/04/2024 | Country: USA | Ticker: RF |
| Record Date: 20/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 7591EP100 | | |

Shares Voted: 290,653

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Crosswhite | Mgmt | For | For | For |
| 1b | Elect Director Noopur Davis | Mgmt | For | For | For |
| 1c | Elect Director Zhanna Golodryga | Mgmt | For | For | For |
| 1d | Elect Director J. Thomas Hill | Mgmt | For | For | For |
| 1e | Elect Director Joia M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Ruth Ann Marshall | Mgmt | For | For | For |
| 1g | Elect Director James T. Prokopanko | Mgmt | For | For | For |
| 1h | Elect Director Alison S. Rand | Mgmt | For | For | For |
| 1i | Elect Director William C. Rhodes, III | Mgmt | For | For | For |
| 1j | Elect Director Lee J. Styslinger, III | Mgmt | For | For | For |
| 1k | Elect Director Jose S. Suquet | Mgmt | For | For | For |
| 1l | Elect Director John M. Turner, Jr. | Mgmt | For | For | For |
| 1m | Elect Director Timothy Vines | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Regions Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 919,188,472Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.7% | 690,146,912 | 98.3% | 11,591,288 | 1.7% | 1,250,130 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.4% | 698,929,915 | 99.6% | 2,709,533 | 0.4% | 1,348,882 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.4% | 698,913,369 | 99.6% | 2,719,866 | 0.4% | 1,355,095 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.4% | 698,812,908 | 99.6% | 2,989,517 | 0.4% | 1,185,905 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.2% | 679,569,548 | 96.8% | 22,152,188 | 3.2% | 1,266,594 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 5.3% | 664,358,397 | 94.7% | 37,390,067 | 5.3% | 1,239,866 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.3% | 685,473,632 | 97.7% | 16,210,443 | 2.3% | 1,304,255 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.3% | 699,578,499 | 99.7% | 2,258,620 | 0.3% | 1,151,211 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.3% | 699,594,141 | 99.7% | 2,288,165 | 0.3% | 1,106,024 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 4.8% | 668,075,019 | 95.2% | 33,801,718 | 4.8% | 1,111,593 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.6% | 690,538,330 | 98.4% | 11,112,609 | 1.6% | 1,337,391 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 6.0% | 657,853,870 | 94.0% | 41,763,282 | 6.0% | 3,371,178 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 1.1% | 694,486,129 | 98.9% | 7,396,789 | 1.1% | 1,105,412 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.1% | 779,288,132 | 95.9% | 33,271,449 | 4.1% | 1,247,635 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.7% | 667,888,758 | 95.3% | 32,994,487 | 4.7% | 2,105,085 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 1.6% | 10,634,204 | 1.6% | 673,164,762 | 98.4% | 19,189,364 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|--------|---------|--------|----------|--------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | One Year | N/A | 681882650 | 97.0% | 1259803 | 0.2% | 18362257 | 2.6% | 1483620 | 0.2% | Proxy | F+A |

Reinsurance Group of America, Incorporated

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: RGA |
| Record Date: 28/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 759351604 | | |

Shares Voted: 54,590

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pina Albo | Mgmt | For | For | For |
| 1b | Elect Director Michele Bang | Mgmt | For | For | For |
| 1c | Elect Director Tony Cheng | Mgmt | For | For | For |
| 1d | Elect Director John J. Gauthier | Mgmt | For | For | For |
| 1e | Elect Director Patricia L. Guinn | Mgmt | For | For | For |
| 1f | Elect Director Hazel M. McNeilage | Mgmt | For | For | For |
| 1g | Elect Director George Nichols, III | Mgmt | For | For | For |
| 1h | Elect Director Stephen O'Hearn | Mgmt | For | For | For |
| 1i | Elect Director Alison Rand | Mgmt | For | For | For |
| 1j | Elect Director Shundrawn Thomas | Mgmt | For | For | For |
| 1k | Elect Director Khanh T. Tran | Mgmt | For | For | For |
| 1l | Elect Director Steven C. Van Wyk | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 65,786,319Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|---------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.6% | 57,986,909 | 99.4% | 301,214 | 0.5% | 63,789 | 0.1% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1b | Y | Pass | No | For | 0.2% | 58,237,936 | 99.8% | 56,119 | 0.1% | 57,857 | 0.1% | Proxy | F+A+AB |
| 1c | Y | Pass | No | For | 0.1% | 58,275,708 | 99.9% | 13,134 | 0.0% | 63,070 | 0.1% | Proxy | F+A+AB |
| 1d | Y | Pass | No | For | 0.5% | 58,051,099 | 99.5% | 237,713 | 0.4% | 63,100 | 0.1% | Proxy | F+A+AB |
| 1e | Y | Pass | No | For | 0.5% | 58,029,400 | 99.4% | 260,057 | 0.4% | 62,455 | 0.1% | Proxy | F+A+AB |
| 1f | Y | Pass | No | For | 0.7% | 57,912,502 | 99.2% | 376,408 | 0.6% | 63,002 | 0.1% | Proxy | F+A+AB |
| 1g | Y | Pass | No | For | 0.6% | 58,012,772 | 99.4% | 282,186 | 0.5% | 56,954 | 0.1% | Proxy | F+A+AB |
| 1h | Y | Pass | No | For | 0.2% | 58,222,577 | 99.8% | 65,592 | 0.1% | 63,743 | 0.1% | Proxy | F+A+AB |
| 1i | Y | Pass | No | For | 0.2% | 58,239,015 | 99.8% | 56,370 | 0.1% | 56,527 | 0.1% | Proxy | F+A+AB |
| 1j | Y | Pass | No | For | 1.0% | 57,734,079 | 98.9% | 554,298 | 0.9% | 63,535 | 0.1% | Proxy | F+A+AB |
| 1k | Y | Pass | No | For | 0.2% | 58,242,115 | 99.8% | 45,990 | 0.1% | 63,807 | 0.1% | Proxy | F+A+AB |
| 1l | Y | Pass | No | For | 0.1% | 58,277,774 | 99.9% | 10,890 | 0.0% | 63,248 | 0.1% | Proxy | F+A+AB |
| 2 | Y | Pass | No | For | 0.9% | 57,838,175 | 99.1% | 448,946 | 0.8% | 64,791 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 58,289,517 | 99.9% | 26,111 | 0.0% | 36,284 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 4.2% | 57,829,589 | 95.8% | 2,482,286 | 4.1% | 52,158 | 0.1% | Proxy | F+A+AB |

RELX Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 25/04/2024 | Country: United Kingdom | Ticker: REL |
| Record Date: 23/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G7493L105 | | |

Shares Voted: 8,119,059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Elect Bianca Tetteroo as Director | Mgmt | For | For | For |
| 7 | Re-elect Paul Walker as Director | Mgmt | For | For | For |
| 8 | Re-elect Erik Engstrom as Director | Mgmt | For | For | For |
| 9 | Re-elect Nick Luff as Director | Mgmt | For | For | For |
| 10 | Re-elect Alistair Cox as Director | Mgmt | For | For | For |
| 11 | Re-elect June Felix as Director | Mgmt | For | For | For |
| 12 | Re-elect Charlotte Hogg as Director | Mgmt | For | For | For |
| 13 | Re-elect Robert MacLeod as Director | Mgmt | For | For | For |
| 14 | Re-elect Andrew Sukawaty as Director | Mgmt | For | For | For |
| 15 | Re-elect Suzanne Wood as Director | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,877,074,442Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 1,564,609,496 | 99.9% | 1,705,231 | 0.1% | 9,513,796 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 4.0% | 1,513,406,755 | 96.0% | 62,241,449 | 4.0% | 180,316 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 1,574,204,019 | 99.9% | 1,387,977 | 0.1% | 236,527 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.5% | 1,567,230,016 | 99.5% | 8,352,532 | 0.5% | 245,974 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 1,574,141,212 | 99.9% | 985,576 | 0.1% | 701,734 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 1,575,263,972 | 100.0% | 323,480 | 0.0% | 241,071 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| 7 | Y | Pass | No | For | 3.5% | 1,517,127,897 | 96.5% | 54,717,288 | 3.5% | 3,983,337 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.1% | 1,574,803,897 | 99.9% | 895,755 | 0.1% | 128,871 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.3% | 1,570,451,370 | 99.7% | 5,137,624 | 0.3% | 239,529 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 1,574,977,817 | 100.0% | 610,247 | 0.0% | 240,459 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.0% | 1,574,978,348 | 100.0% | 601,709 | 0.0% | 248,466 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 1,575,291,318 | 100.0% | 282,445 | 0.0% | 254,760 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 2.9% | 1,530,451,710 | 97.1% | 45,127,547 | 2.9% | 249,265 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.0% | 1,575,289,814 | 100.0% | 286,831 | 0.0% | 251,878 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 3.0% | 1,528,967,044 | 97.0% | 46,617,946 | 3.0% | 243,532 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 5.9% | 1,483,226,283 | 94.1% | 92,327,090 | 5.9% | 275,147 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.4% | 1,562,026,576 | 99.6% | 6,968,815 | 0.4% | 6,833,132 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.9% | 1,555,208,863 | 99.1% | 13,800,147 | 0.9% | 6,819,513 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.6% | 1,565,206,947 | 99.4% | 9,107,498 | 0.6% | 1,514,078 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 7.5% | 1,457,647,512 | 92.5% | 117,768,290 | 7.5% | 412,718 | N/A | Poll | F+A |

Renault SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 16/05/2024 | Country: France | Ticker: RNO |
| Record Date: 14/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F77098105 | | |

Shares Voted: 95,284

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.85 per Share | Mgmt | For | For | For |
| 4 | Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 6 | Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement | Mgmt | For | For | For |
| 7 | Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement | Mgmt | For | For | For |
| 8 | Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement | Mgmt | For | For | For |
| 9 | Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares | Mgmt | For | For | For |
| 10 | Approve Transaction with French State Re: Termination of Governance Agreement | Mgmt | For | For | For |
| 11 | Appoint Mazars SA as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 12 | Appoint KPMG SA as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 14 | Approve Compensation of Jean-Dominique Senard, Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Compensation of Luca de Meo, CEO | Mgmt | For | Against | Against |
| 16 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 18 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million | Mgmt | For | For | For |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million | Mgmt | For | For | For |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 28 | Ordinary Business | Mgmt | | | |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Full | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|-------------------------|-------------|-------|-----------|-----------|------------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 271,579,557 | 99.9% | 207,000 | 0.1% | 35,037,593 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 271,696,132 | 99.9% | 206,947 | 0.1% | 34,921,071 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 271,862,128 | 99.9% | 292,889 | 0.1% | 34,669,133 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.1% | 271,620,413 | 99.9% | 148,376 | 0.1% | 35,055,361 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 2.9% | 264,125,521 | 97.1% | 7,910,841 | 2.9% | 34,787,788 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.3% | 216,761,616 | 99.7% | 563,612 | 0.3% | 782,236 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.3% | 216,763,839 | 99.7% | 556,697 | 0.3% | 786,928 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.2% | 217,510,372 | 99.8% | 389,644 | 0.2% | 207,248 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.2% | 217,310,120 | 99.8% | 456,699 | 0.2% | 340,645 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.1% | 183,016,698 | 99.9% | 205,575 | 0.1% | 34,826,039 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.3% | 271,113,766 | 99.7% | 686,888 | 0.3% | 35,023,496 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|------------|-----------|-------------|------|
| 12 | Y | Pass | No | For | 0.3% | 270,989,388 | 99.7% | 809,854 | 0.3% | 35,024,908 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 4.7% | 259,081,188 | 95.3% | 12,723,341 | 4.7% | 35,019,621 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.2% | 271,443,828 | 99.8% | 599,230 | 0.2% | 34,781,092 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 6.1% | 255,366,305 | 93.9% | 16,630,768 | 6.1% | 34,827,077 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.3% | 271,202,338 | 99.7% | 685,995 | 0.3% | 34,935,817 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 27.9% | 195,781,048 | 72.1% | 75,661,076 | 27.9% | 35,382,026 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.9% | 266,898,995 | 98.1% | 5,069,081 | 1.9% | 34,855,936 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.2% | 271,371,869 | 99.8% | 674,293 | 0.2% | 34,777,988 | N/A | Poll | F+A |
| 20 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 1.0% | 269,201,687 | 99.0% | 2,840,159 | 1.0% | 34,782,304 | N/A | Poll | F+A |
| | Y | Pass | No | For | 0.3% | 271,349,126 | 99.7% | 702,295 | 0.3% | 34,772,729 | N/A | Poll | F+A |
| | Y | Pass | No | For | 1.0% | 269,275,873 | 99.0% | 2,784,956 | 1.0% | 34,763,321 | N/A | Poll | F+A |
| | Y | Pass | No | For | 5.3% | 257,355,804 | 94.7% | 14,494,404 | 5.3% | 34,973,942 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 5.7% | 256,617,398 | 94.3% | 15,377,043 | 5.7% | 34,829,543 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 2.8% | 264,269,191 | 97.2% | 7,719,090 | 2.8% | 34,835,869 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 0.4% | 270,832,743 | 99.6% | 1,121,715 | 0.4% | 34,869,692 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 4.8% | 258,603,424 | 95.2% | 13,162,332 | 4.8% | 35,058,394 | N/A | Poll | F+A |
| 28 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.0% | 271,993,425 | 100.0% | 91,264 | 0.0% | 34,739,461 | N/A | Poll | F+A |

Rentokil Initial Plc

Meeting Date: 08/05/2024

Record Date: 03/05/2024

Primary Security ID: G7494G105

Country: United Kingdom

Meeting Type: Annual

Ticker: RTO

Shares Voted: 3,068,192

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Rentokil Initial Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect David Frear as Director | Mgmt | For | For | For |
| 6 | Re-elect Stuart Ingall-Tombs as Director | Mgmt | For | For | For |
| 7 | Re-elect Sally Johnson as Director | Mgmt | For | For | For |
| 8 | Re-elect Sarosh Mistry as Director | Mgmt | For | For | For |
| 9 | Re-elect John Pettigrew as Director | Mgmt | For | For | For |
| 10 | Re-elect Andy Ransom as Director | Mgmt | For | For | For |
| 11 | Re-elect Richard Solomons as Director | Mgmt | For | Against | For |
| 12 | Re-elect Cathy Turner as Director | Mgmt | For | For | For |
| 13 | Re-elect Linda Yueh as Director | Mgmt | For | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,524,539,885Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 2,108,846,790 | 99.9% | 1,453,909 | 0.1% | 9,383,920 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.0% | 2,015,653,147 | 98.0% | 42,028,122 | 2.0% | 62,003,350 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 4.9% | 2,014,400,119 | 95.1% | 104,517,698 | 4.9% | 761,093 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 2,118,897,103 | 100.0% | 449,135 | 0.0% | 338,381 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.6% | 2,085,993,477 | 98.4% | 33,310,863 | 1.6% | 380,278 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.7% | 2,083,425,929 | 98.3% | 35,885,896 | 1.7% | 372,794 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.5% | 2,087,117,660 | 98.5% | 32,186,091 | 1.5% | 380,867 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.6% | 2,085,880,251 | 98.4% | 33,432,247 | 1.6% | 372,120 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.7% | 2,062,812,953 | 97.3% | 56,491,572 | 2.7% | 380,093 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.8% | 2,103,034,143 | 99.2% | 16,277,220 | 0.8% | 373,256 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 8.5% | 1,919,960,341 | 91.5% | 178,389,353 | 8.5% | 21,334,923 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.5% | 2,052,695,058 | 98.5% | 31,961,970 | 1.5% | 35,027,590 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 3.7% | 2,040,917,548 | 96.3% | 78,379,632 | 3.7% | 387,437 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.4% | 2,111,681,582 | 99.6% | 7,571,570 | 0.4% | 431,467 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.0% | 2,119,212,139 | 100.0% | 120,862 | 0.0% | 351,618 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.5% | 2,101,233,030 | 99.5% | 10,664,714 | 0.5% | 7,786,875 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 5.9% | 1,994,045,426 | 94.1% | 125,190,725 | 5.9% | 448,468 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 11.2% | 1,881,474,392 | 88.8% | 237,485,066 | 11.2% | 724,161 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 14.6% | 1,803,941,939 | 85.4% | 308,611,249 | 14.6% | 7,130,431 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.4% | 2,111,294,102 | 99.6% | 7,851,725 | 0.4% | 538,792 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 5.7% | 1,997,849,853 | 94.3% | 121,461,879 | 5.7% | 372,886 | N/A | Poll | F+A |

Repsol SA

Meeting Date: 09/05/2024

Country: Spain

Ticker: REP

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: E8471S130

Shares Voted: 30,291

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 6 | Approve Dividends Charged Against Reserves | Mgmt | For | For | For |
| 7 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | For |
| 8 | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt | For | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 10 | Advisory Vote on the Company's Energy Transition Strategy | Mgmt | For | Refer | Against |
| 11 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.2% | 529,420,446 | 99.8% | 246,887 | 0.0% | 853,744 | 0.2% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.3% | 528,754,094 | 99.7% | 1,112,352 | 0.2% | 654,631 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 2.2% | 518,783,546 | 97.8% | 10,128,647 | 1.9% | 1,608,884 | 0.3% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 1.6% | 521,717,508 | 98.4% | 4,898,943 | 0.9% | 3,805,238 | 0.7% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.2% | 529,334,936 | 99.8% | 309,448 | 0.1% | 876,693 | 0.2% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.1% | 529,724,089 | 99.8% | 233,853 | 0.0% | 563,135 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.3% | 529,001,467 | 99.7% | 1,100,596 | 0.2% | 419,014 | 0.1% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.3% | 528,947,116 | 99.7% | 1,101,739 | 0.2% | 472,222 | 0.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 9 | Y | Pass | No | For | 8.4% | 485,903,239 | 91.6% | 43,387,516 | 8.2% | 1,130,934 | 0.2% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 30.3% | 369,729,392 | 69.7% | 109,301,317 | 20.6% | 51,490,368 | 9.7% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.2% | 529,456,886 | 99.8% | 318,897 | 0.1% | 745,294 | 0.1% | Poll | F+A+AB |

Republic Services, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 23/05/2024 | Country: USA | Ticker: RSG |
| Record Date: 26/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 760759100 | | |

Shares Voted: 71,034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Manny Kadre | Mgmt | For | For | For |
| 1b | Elect Director Tomago Collins | Mgmt | For | For | For |
| 1c | Elect Director Michael A. Duffy | Mgmt | For | For | For |
| 1d | Elect Director Thomas W. Handley | Mgmt | For | Against | For |
| 1e | Elect Director Jennifer M. Kirk | Mgmt | For | For | For |
| 1f | Elect Director Michael Larson | Mgmt | For | For | For |
| 1g | Elect Director N. Thomas Linebarger | Mgmt | For | For | For |
| 1h | Elect Director Meg Reynolds | Mgmt | For | For | For |
| 1i | Elect Director James P. Snee | Mgmt | For | For | For |
| 1j | Elect Director Brian S. Tyler | Mgmt | For | For | For |
| 1k | Elect Director Jon Vander Ark | Mgmt | For | For | For |
| 1l | Elect Director Sandra M. Volpe | Mgmt | For | For | For |
| 1m | Elect Director Katharine B. Weymouth | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Republic Services, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 4 | Report on "Just Transition" | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 314,974,918Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.8% | 279,324,923 | 99.2% | 2,295,339 | 0.8% | 237,629 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.0% | 278,775,045 | 99.0% | 2,769,792 | 1.0% | 313,054 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.7% | 279,734,023 | 99.3% | 1,883,882 | 0.7% | 239,986 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.3% | 272,434,274 | 96.7% | 9,185,011 | 3.3% | 238,606 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.3% | 277,860,048 | 98.7% | 3,700,073 | 1.3% | 297,770 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 8.0% | 259,004,531 | 92.0% | 22,612,534 | 8.0% | 240,826 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.7% | 279,738,301 | 99.3% | 1,843,994 | 0.7% | 275,596 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.7% | 273,885,392 | 97.3% | 7,734,028 | 2.7% | 238,471 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.5% | 277,345,117 | 98.5% | 4,272,294 | 1.5% | 240,480 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.8% | 279,427,696 | 99.2% | 2,192,318 | 0.8% | 237,877 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.2% | 280,962,567 | 99.8% | 654,285 | 0.2% | 241,039 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.7% | 276,923,224 | 98.3% | 4,697,909 | 1.7% | 236,758 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 6.7% | 262,736,666 | 93.3% | 18,880,743 | 6.7% | 240,482 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 2.8% | 274,002,683 | 97.2% | 7,192,754 | 2.6% | 662,454 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 3.2% | 284,558,962 | 96.8% | 9,096,410 | 3.1% | 226,637 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 15.8% | 42,647,383 | 15.1% | 237,320,310 | 84.2% | 1,890,198 | 0.7% | Proxy | F+A+AB |

Rightmove Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 10/05/2024 | Country: United Kingdom | Ticker: RMV |
| Record Date: 08/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G7565D106 | | |

Shares Voted: 2,343,850

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Elect Kriti Sharma as Director | Mgmt | For | For | For |
| 7 | Re-elect Andrew Fisher as Director | Mgmt | For | For | For |
| 8 | Re-elect Johan Svanstrom as Director | Mgmt | For | For | For |
| 9 | Re-elect Alison Dolan as Director | Mgmt | For | For | For |
| 10 | Re-elect Jacqueline de Rojas as Director | Mgmt | For | For | For |
| 11 | Re-elect Andrew Findlay as Director | Mgmt | For | For | For |
| 12 | Re-elect Amit Tiwari as Director | Mgmt | For | For | For |
| 13 | Re-elect Lorna Tilbian as Director | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 20 | Approve Share Incentive Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 794,534,297

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 619,166,168 | 100.0% | 132,877 | 0.0% | 2,128,228 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 3.4% | 600,304,655 | 96.6% | 20,940,911 | 3.4% | 181,707 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 621,333,957 | 100.0% | 82,147 | 0.0% | 11,169 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.9% | 615,925,939 | 99.1% | 5,489,401 | 0.9% | 11,933 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 621,144,301 | 100.0% | 101,066 | 0.0% | 178,996 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 621,212,925 | 100.0% | 128,508 | 0.0% | 85,840 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.5% | 612,321,769 | 98.5% | 9,013,491 | 1.5% | 92,013 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 621,113,951 | 100.0% | 230,812 | 0.0% | 82,510 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.7% | 617,060,193 | 99.3% | 4,276,470 | 0.7% | 90,610 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 621,197,753 | 100.0% | 138,510 | 0.0% | 91,010 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.1% | 620,833,185 | 99.9% | 499,075 | 0.1% | 95,013 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.1% | 620,835,492 | 99.9% | 499,271 | 0.1% | 92,510 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.8% | 616,419,981 | 99.2% | 4,886,210 | 0.8% | 121,082 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.1% | 614,465,652 | 98.9% | 6,919,362 | 1.1% | 42,259 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.2% | 620,051,928 | 99.8% | 1,202,875 | 0.2% | 172,470 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 2.9% | 603,426,674 | 97.1% | 17,824,920 | 2.9% | 175,678 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.9% | 615,770,142 | 99.1% | 5,600,331 | 0.9% | 56,800 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 2.0% | 609,220,614 | 98.0% | 12,189,589 | 2.0% | 17,070 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 6.9% | 578,780,688 | 93.1% | 42,611,687 | 6.9% | 34,898 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.0% | 619,544,648 | 100.0% | 6,373 | 0.0% | 1,876,252 | N/A | Poll | F+A |

Rio Tinto Plc

Meeting Date: 04/04/2024

Country: United Kingdom

Ticker: RIO

Record Date: 02/04/2024

Meeting Type: Annual

Primary Security ID: G75754104

Shares Voted: 2,414,997

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | Against | Against |
| 4 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | Against | Against |
| 5 | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors | Mgmt | For | For | For |
| 6 | Elect Dean Valle as Director | Mgmt | For | For | For |
| 7 | Elect Susan Lloyd-Hurwitz as Director | Mgmt | For | For | For |
| 8 | Elect Martina Merz as Director | Mgmt | For | For | For |
| 9 | Elect Joc O'Rourke as Director | Mgmt | For | For | For |
| 10 | Re-elect Dominic Barton as Director | Mgmt | For | For | For |
| 11 | Re-elect Peter Cunningham as Director | Mgmt | For | For | For |
| 12 | Re-elect Simon Henry as Director | Mgmt | For | Against | For |
| 13 | Re-elect Kaisa Hietala as Director | Mgmt | For | For | For |
| 14 | Re-elect Sam Laidlaw as Director | Mgmt | For | For | For |
| 15 | Re-elect Jennifer Nason as Director | Mgmt | For | For | For |
| 16 | Re-elect Jakob Stausholm as Director | Mgmt | For | For | For |
| 17 | Re-elect Ngaire Woods as Director | Mgmt | For | For | For |
| 18 | Re-elect Ben Wyatt as Director | Mgmt | For | For | For |
| 19 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 20 | Authorise Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| | Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates | Mgmt | | | |
| 22 | Approve Amendments to Rio Tinto Limited's Constitution | Mgmt | For | For | For |
| | Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only | Mgmt | | | |
| 23 | Authorise Issue of Equity | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 1,252,502,879 | | | | | Results Available: Partial | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|----------------------------|---------------|-------|------------|-----------|-----------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.4% | 1,123,422,162 | 99.6% | 4,791,137 | 0.4% | 4,527,999 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.7% | 1,098,846,604 | 97.3% | 30,411,692 | 2.7% | 3,469,190 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.7% | 1,094,169,032 | 97.3% | 30,610,777 | 2.7% | 7,949,109 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.8% | 1,093,733,131 | 97.2% | 31,062,815 | 2.8% | 7,933,078 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.6% | 1,124,730,991 | 99.4% | 6,361,474 | 0.6% | 1,634,659 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.9% | 1,120,987,942 | 99.1% | 10,139,958 | 0.9% | 1,610,280 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.3% | 1,127,820,882 | 99.7% | 3,333,258 | 0.3% | 1,584,758 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.1% | 1,130,227,968 | 99.9% | 916,126 | 0.1% | 1,594,460 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.6% | 1,124,589,847 | 99.4% | 6,503,259 | 0.6% | 1,645,792 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 4.1% | 1,082,174,825 | 95.9% | 46,779,739 | 4.1% | 3,785,054 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.9% | 1,117,915,237 | 99.1% | 10,246,562 | 0.9% | 4,577,098 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 2.4% | 1,102,430,767 | 97.6% | 27,439,554 | 2.4% | 2,865,712 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 13 | Y | Pass | No | For | 2.6% | 1,100,576,029 | 97.4% | 29,597,976 | 2.6% | 2,566,391 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 3.1% | 1,094,771,341 | 96.9% | 35,373,855 | 3.1% | 2,593,700 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 2.1% | 1,107,480,263 | 97.9% | 23,686,902 | 2.1% | 1,573,231 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 1.3% | 1,116,872,390 | 98.7% | 14,295,950 | 1.3% | 1,571,596 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 2.7% | 1,100,089,912 | 97.3% | 30,041,333 | 2.7% | 2,607,651 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.8% | 1,107,333,732 | 98.2% | 20,771,894 | 1.8% | 4,633,267 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.4% | 1,126,202,605 | 99.6% | 4,445,240 | 0.4% | 2,092,090 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.1% | 1,129,207,770 | 99.9% | 1,294,929 | 0.1% | 2,234,038 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.1% | 1,115,245,471 | 98.9% | 11,971,774 | 1.1% | 5,495,912 | N/A | Poll | F+A |
| 22 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.1% | 909,655,545 | 99.9% | 1,222,544 | 0.1% | 1,938,955 | N/A | Poll | F+A |
| 23 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 2.6% | 887,785,537 | 97.4% | 23,398,955 | 2.6% | 1,633,236 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 0.9% | 902,134,044 | 99.1% | 8,300,432 | 0.9% | 2,383,252 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 20.4% | 725,457,319 | 79.6% | 186,040,720 | 20.4% | 1,319,689 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 4.0% | 874,731,354 | 96.0% | 36,228,351 | 4.0% | 1,858,020 | N/A | Poll | F+A |

Robeco Capital Growth Funds - Emerging Stars Equities

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 14/06/2024 | Country: Luxembourg | Ticker: XRQ4 |
| Record Date: 07/06/2024 | Meeting Type: Annual | |
| Primary Security ID: L7985G311 | | |

Shares Voted: 689,747

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Board's and Auditor's Reports | Mgmt | | | |
| 2 | Approve Financial Statements | Mgmt | For | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For | For |
| 4 | Approve Discharge of Directors | Mgmt | For | For | For |

Robeco Capital Growth Funds - Emerging Stars Equities

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Acknowledge Appointment Term of J.H. van den Akker, C.M.A. Hertz, P.F. van der Worp, J.F. Wilkinson and I.R.M. Frielink as Directors | Mgmt | | | |
| 6 | Renew Appointment of KPMG as Auditor | Mgmt | For | For | For |
| 7 | Transact Other Business (Non-Voting) | Mgmt | | | |

Meeting Results are not available for this meeting

Robert Half Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 15/05/2024 | Country: USA | Ticker: RHI |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 770323103 | | |

Shares Voted: 50,458

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jana L. Barsten | Mgmt | For | For | For |
| 1b | Elect Director Julia L. Coronado | Mgmt | For | For | For |
| 1c | Elect Director Dirk A. Kempthorne | Mgmt | For | For | For |
| 1d | Elect Director Harold M. Messmer, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Marc H. Morial | Mgmt | For | For | For |
| 1f | Elect Director Robert J. Pace | Mgmt | For | For | For |
| 1g | Elect Director Frederick A. Richman | Mgmt | For | For | For |
| 1h | Elect Director M. Keith Waddell | Mgmt | For | For | For |
| 1i | Elect Director Marnie H. Wilking | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 105,117,161

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.0% | 90,856,429 | 100.0% | 37,877 | 0.0% | 72,073 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.6% | 89,439,555 | 98.4% | 1,457,186 | 1.6% | 69,638 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.3% | 88,799,170 | 97.7% | 2,095,819 | 2.3% | 71,390 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.4% | 88,673,189 | 97.6% | 2,226,462 | 2.4% | 66,728 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.5% | 89,534,458 | 98.5% | 1,361,582 | 1.5% | 70,339 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 6.3% | 85,153,395 | 93.7% | 5,740,285 | 6.3% | 72,699 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 8.5% | 83,212,025 | 91.5% | 7,681,957 | 8.5% | 72,397 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.2% | 89,814,391 | 98.8% | 1,085,178 | 1.2% | 66,810 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.6% | 89,436,014 | 98.4% | 1,459,025 | 1.6% | 71,340 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.0% | 87,290,580 | 96.0% | 3,591,016 | 3.9% | 84,783 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 6.5% | 89,307,210 | 93.5% | 6,150,028 | 6.4% | 63,198 | 0.1% | Proxy | F+A+AB |

Robinhood Markets, Inc.

Meeting Date: 26/06/2024Country: USATicker: HOOD

Record Date: 29/04/2024Meeting Type: Annual

Primary Security ID: 770700102

Shares Voted: 69,585

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Vladimir Tenev | Mgmt | For | For | For |
| 1.2 | Elect Director Baiju Bhatt | Mgmt | For | For | For |
| 1.3 | Elect Director Paula Loop | Mgmt | For | For | For |
| 1.4 | Elect Director Meyer Malka | Mgmt | For | For | For |
| 1.5 | Elect Director Jonathan Rubinstein | Mgmt | For | Against | Against |
| 1.6 | Elect Director Susan Segal | Mgmt | For | For | For |
| 1.7 | Elect Director Dara Treseder | Mgmt | For | For | For |

Robinhood Markets, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Robert Zoellick | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,996,157,904Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.3% | 1,606,250,756 | 99.7% | 5,212,040 | 0.3% | 2,249,312 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 0.2% | 1,608,755,157 | 99.8% | 3,610,666 | 0.2% | 1,346,285 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.4% | 1,606,251,373 | 99.6% | 5,679,042 | 0.4% | 1,781,693 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.2% | 1,608,654,868 | 99.8% | 3,574,733 | 0.2% | 1,482,507 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 7.1% | 1,498,056,240 | 92.9% | 114,173,626 | 7.1% | 1,482,242 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.5% | 1,603,336,724 | 99.5% | 8,616,547 | 0.5% | 1,758,837 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 5.6% | 1,521,639,657 | 94.4% | 90,589,331 | 5.6% | 1,483,120 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.2% | 1,609,302,145 | 99.8% | 2,916,671 | 0.2% | 1,493,292 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.3% | 1,589,105,691 | 98.7% | 20,572,190 | 1.3% | 4,034,226 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.1% | 1,779,017,570 | 99.9% | 2,093,413 | 0.1% | 5,447,378 | N/A | Proxy | F+A |

Rockwell Automation, Inc.

Meeting Date: 06/02/2024Country: USATicker: ROK
Record Date: 11/12/2023Meeting Type: Annual
Primary Security ID: 773903109

Shares Voted: 58,425

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| A.1 | Elect Director Alice L. Jolla | Mgmt | For | Withhold | Withhold |

Rockwell Automation, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| A.2 | Elect Director Lisa A. Payne | Mgmt | For | Withhold | Withhold |
| B | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| C | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 114,581,741Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|-----------|-----------|-------------|--------|
| A.1 | Y | Pass | No | For | 5.9% | 80,646,596 | 94.1% | 5,023,757 | 5.9% | 0 | N/A | Proxy | F+A |
| A.2 | Y | Pass | No | For | 4.7% | 81,663,206 | 95.3% | 4,007,147 | 4.7% | 0 | N/A | Proxy | F+A |
| B | Y | Pass | No | For | 11.8% | 75,518,822 | 88.2% | 8,617,453 | 10.1% | 1,534,078 | 1.8% | Proxy | F+A+AB |
| C | Y | Pass | No | For | 5.6% | 91,831,189 | 94.4% | 4,892,668 | 5.0% | 572,056 | 0.6% | Proxy | F+A+AB |

Rolls-Royce Holdings Plc

Meeting Date: 23/05/2024Country: United KingdomTicker: RR
Record Date: 21/05/2024Meeting Type: Annual
Primary Security ID: G76225104

Shares Voted: 18,824,710

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Dame Anita Frew as Director | Mgmt | For | For | For |
| 5 | Re-elect Tufan Erginbilgic as Director | Mgmt | For | For | For |
| 6 | Elect Helen McCabe as Director | Mgmt | For | For | For |

Rolls-Royce Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Re-elect George Culmer as Director | Mgmt | For | For | For |
| 8 | Elect Birgit Behrendt as Director | Mgmt | For | For | For |
| 9 | Elect Stuart Bradie as Director | Mgmt | For | For | For |
| 10 | Elect Paulo Cesar Silva as Director | Mgmt | For | For | For |
| 11 | Re-elect Lord Jitesh Gadhia as Director | Mgmt | For | For | For |
| 12 | Re-elect Beverly Goulet as Director | Mgmt | For | For | For |
| 13 | Re-elect Nick Luff as Director | Mgmt | For | For | For |
| 14 | Re-elect Wendy Mars as Director | Mgmt | For | For | For |
| 15 | Re-elect Dame Angela Strank as Director | Mgmt | For | For | For |
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Approve Global Employee Share Purchase Plan | Mgmt | For | For | For |
| 21 | Approve Long Term Incentive Plan | Mgmt | For | For | For |
| 22 | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 25 | Adopt New Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 8,416,696,989Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.2% | 5,165,206,631 | 99.8% | 11,734,762 | 0.2% | 43,803,398 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 4.4% | 4,984,345,255 | 95.6% | 230,098,759 | 4.4% | 6,268,408 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.0% | 5,114,309,895 | 98.0% | 104,645,100 | 2.0% | 1,753,668 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 3.6% | 5,029,146,652 | 96.4% | 190,024,951 | 3.6% | 1,560,043 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 5,215,960,283 | 99.9% | 3,807,391 | 0.1% | 1,019,648 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.2% | 5,208,202,550 | 99.8% | 11,306,894 | 0.2% | 1,226,175 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.2% | 5,157,252,545 | 98.8% | 62,172,994 | 1.2% | 1,309,598 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.0% | 5,115,334,558 | 98.0% | 103,841,488 | 2.0% | 1,554,662 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.1% | 5,159,766,808 | 98.9% | 59,343,487 | 1.1% | 1,612,352 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 5,217,992,678 | 100.0% | 1,094,012 | 0.0% | 1,641,155 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 4.8% | 4,966,620,256 | 95.2% | 252,845,056 | 4.8% | 1,265,805 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.2% | 5,157,556,319 | 98.8% | 61,893,826 | 1.2% | 1,282,559 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.3% | 5,151,257,590 | 98.7% | 68,142,955 | 1.3% | 1,322,519 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.8% | 5,177,892,275 | 99.2% | 41,579,488 | 0.8% | 1,254,189 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.8% | 5,179,229,058 | 99.2% | 40,254,250 | 0.8% | 1,252,151 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.3% | 5,203,747,369 | 99.7% | 15,561,650 | 0.3% | 1,417,091 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 5,218,096,197 | 100.0% | 1,463,913 | 0.0% | 1,145,286 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.2% | 5,128,180,406 | 98.8% | 64,067,773 | 1.2% | 28,478,988 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 3.8% | 5,021,447,265 | 96.2% | 198,037,625 | 3.8% | 1,190,752 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.0% | 5,218,097,326 | 100.0% | 1,598,634 | 0.0% | 1,056,565 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.2% | 5,152,955,821 | 98.8% | 62,117,369 | 1.2% | 5,687,887 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.4% | 5,200,333,203 | 99.6% | 19,085,470 | 0.4% | 1,282,382 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 1.1% | 5,156,294,340 | 98.9% | 55,062,561 | 1.1% | 9,343,702 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 0.3% | 5,192,898,310 | 99.7% | 14,301,516 | 0.3% | 13,580,140 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 0.0% | 5,218,012,765 | 100.0% | 965,017 | 0.0% | 1,725,344 | N/A | Poll | F+A |

Royal Caribbean Cruises Ltd.

Meeting Date: 29/05/2024

Country: Liberia

Ticker: RCL

Record Date: 11/04/2024

Meeting Type: Annual

Primary Security ID: V7780T103

Shares Voted: 27,074

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director John F. Brock | Mgmt | For | Against | Against |
| 1b | Elect Director Richard D. Fain | Mgmt | For | For | For |
| 1c | Elect Director Stephen R. Howe, Jr. | Mgmt | For | For | For |
| 1d | Elect Director William L. Kimsey | Mgmt | For | For | For |
| 1e | Elect Director Michael O. Leavitt | Mgmt | For | For | For |
| 1f | Elect Director Jason T. Liberty | Mgmt | For | For | For |
| 1g | Elect Director Amy McPherson | Mgmt | For | For | For |
| 1h | Elect Director Maritza G. Montiel | Mgmt | For | For | For |
| 1i | Elect Director Ann S. Moore | Mgmt | For | For | For |
| 1j | Elect Director Eyal M. Ofer | Mgmt | For | For | For |
| 1k | Elect Director Vagn O. Sorensen | Mgmt | For | For | For |
| 1l | Elect Director Donald Thompson | Mgmt | For | For | For |
| 1m | Elect Director Arne Alexander Wilhelmsen | Mgmt | For | For | For |
| 1n | Elect Director Rebecca Yeung | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 257,346,179

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 4.5% | 195,589,663 | 95.5% | 9,192,955 | 4.5% | 184,695 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.8% | 199,109,103 | 97.2% | 5,775,161 | 2.8% | 82,449 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.8% | 199,149,009 | 97.2% | 5,724,093 | 2.8% | 93,611 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1d | Y | Pass | No | For | 3.1% | 198,466,517 | 96.9% | 6,404,969 | 3.1% | 95,227 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.1% | 204,583,633 | 99.9% | 288,518 | 0.1% | 94,562 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.2% | 202,391,429 | 98.8% | 2,486,114 | 1.2% | 89,170 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.2% | 204,557,162 | 99.8% | 320,368 | 0.2% | 89,183 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.2% | 204,521,731 | 99.8% | 346,553 | 0.2% | 98,429 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.3% | 202,171,976 | 98.7% | 2,702,927 | 1.3% | 91,810 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.9% | 198,841,392 | 97.1% | 6,028,270 | 2.9% | 97,051 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 8.1% | 188,309,663 | 91.9% | 16,560,830 | 8.1% | 96,220 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.2% | 204,537,187 | 99.8% | 337,465 | 0.2% | 92,061 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 2.7% | 199,396,755 | 97.3% | 5,481,696 | 2.7% | 88,262 | N/A | Proxy | F+A |
| 1n | Y | Pass | No | For | 0.3% | 204,353,067 | 99.7% | 525,097 | 0.3% | 88,549 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 2.4% | 199,977,491 | 97.6% | 4,817,683 | 2.4% | 171,539 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 2.3% | 218,510,588 | 97.7% | 5,183,209 | 2.3% | 131,483 | N/A | Proxy | F+A |

Royal KPN NV

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 17/04/2024 | Country: Netherlands | Ticker: KPN |
| Record Date: 20/03/2024 | Meeting Type: Annual | |
| Primary Security ID: N4297B146 | | |

Shares Voted: 730,022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting and Announcements | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Adopt Financial Statements | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 5 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Approve Dividends | Mgmt | For | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 9 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 10 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Management Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Supervisory Board | Mgmt | For | Refer | For |
| 13 | Notification of the Intended Reappointments of Farwerck, Figuee, Garssen and Snoep to Management Board | Mgmt | | | |
| 14 | Discuss Composition of the Supervisory Board | Mgmt | | | |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 16 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 17 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 18 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 19 | Other Business (Non-Voting) | Mgmt | | | |
| 20 | Close Meeting | Mgmt | | | |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Partial | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|----------------------------|---------------|--------|---------|-----------|-----------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3 | Y | Pass | No | For | 0.0% | 2,848,175,432 | 100.0% | 37,616 | 0.0% | 9,378,579 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 4 | Y | Pass | No | For | 3.7% | 2,719,751,902 | 96.3% | 105,312,421 | 3.7% | 32,527,304 | N/A | Poll | F+A |
| 5 | N | | | | | | | | | | | | |
| 6 | Y | Pass | No | For | 0.2% | 2,852,530,966 | 99.8% | 5,051,538 | 0.2% | 9,123 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 2.1% | 2,782,251,152 | 97.9% | 59,695,522 | 2.1% | 15,644,953 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.1% | 2,787,939,934 | 97.9% | 59,725,903 | 2.1% | 9,925,790 | N/A | Poll | F+A |
| 9 | N | | | | | | | | | | | | |
| 10 | Y | Pass | No | For | 0.3% | 2,848,967,013 | 99.7% | 8,611,830 | 0.3% | 12,784 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 3.4% | 2,725,263,687 | 96.6% | 95,178,154 | 3.4% | 37,149,686 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.7% | 2,806,901,108 | 98.3% | 49,004,324 | 1.7% | 1,686,195 | N/A | Poll | F+A |
| 13 | N | | | | | | | | | | | | |
| 14 | N | | | | | | | | | | | | |
| 15 | Y | Pass | No | For | 0.9% | 2,830,665,546 | 99.1% | 25,233,962 | 0.9% | 1,692,119 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.4% | 2,844,918,588 | 99.6% | 12,655,513 | 0.4% | 17,526 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 1.8% | 2,805,466,643 | 98.2% | 52,096,356 | 1.8% | 28,623 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 2.5% | 2,786,107,497 | 97.5% | 71,448,814 | 2.5% | 35,311 | N/A | Poll | F+A |
| 19 | N | | | | | | | | | | | | |
| 20 | N | | | | | | | | | | | | |

S&P Global Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 01/05/2024 | Country: USA | Ticker: SPGI |
| Record Date: 11/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 78409V104 | | |

Shares Voted: 39,334

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For | For |
| 1.2 | Elect Director Jacques Esculier | Mgmt | For | For | For |
| 1.3 | Elect Director Gay Huey Evans | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director William D. Green | Mgmt | For | For | For |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For | For |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | For | For | For |
| 1.7 | Elect Director Robert P. Kelly | Mgmt | For | For | For |
| 1.8 | Elect Director Ian P. Livingston | Mgmt | For | For | For |
| 1.9 | Elect Director Maria R. Morris | Mgmt | For | For | For |
| 1.10 | Elect Director Douglas L. Peterson | Mgmt | For | For | For |
| 1.11 | Elect Director Richard E. Thornburgh | Mgmt | For | For | For |
| 1.12 | Elect Director Gregory Washington | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Deferred Compensation Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 320,256,847Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 1.5% | 251,077,680 | 98.5% | 3,876,518 | 1.5% | 121,942 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 0.3% | 254,150,913 | 99.7% | 802,216 | 0.3% | 123,012 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 1.1% | 252,182,009 | 98.9% | 2,763,850 | 1.1% | 130,282 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 5.2% | 241,648,028 | 94.8% | 13,292,869 | 5.2% | 135,244 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 2.1% | 249,618,074 | 97.9% | 5,337,638 | 2.1% | 120,428 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 1.4% | 251,325,810 | 98.6% | 3,626,811 | 1.4% | 123,519 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 3.5% | 246,078,174 | 96.5% | 8,870,748 | 3.5% | 127,219 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.4% | 253,965,868 | 99.6% | 976,798 | 0.4% | 133,475 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 0.9% | 252,757,330 | 99.1% | 2,197,398 | 0.9% | 121,412 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 0.3% | 254,157,936 | 99.7% | 800,821 | 0.3% | 117,383 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.11 | Y | Pass | No | For | 4.1% | 244,592,107 | 95.9% | 10,353,610 | 4.1% | 130,424 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 1.4% | 251,364,251 | 98.6% | 3,581,335 | 1.4% | 130,555 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.4% | 242,684,555 | 95.6% | 11,162,670 | 4.4% | 1,228,915 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 1.0% | 251,907,329 | 99.0% | 2,557,191 | 1.0% | 611,620 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 6.8% | 255,802,406 | 93.2% | 18,546,121 | 6.8% | 1,027,071 | N/A | Proxy | F+A |

Salesforce, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 27/06/2024 | Country: USA | Ticker: CRM |
| Record Date: 01/05/2024 | Meeting Type: Annual | |
| Primary Security ID: 79466L302 | | |

Shares Voted: 310,160

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marc Benioff | Mgmt | For | For | For |
| 1b | Elect Director Laura Alber | Mgmt | For | For | For |
| 1c | Elect Director Craig Conway | Mgmt | For | For | For |
| 1d | Elect Director Arnold Donald | Mgmt | For | For | For |
| 1e | Elect Director Parker Harris | Mgmt | For | For | For |
| 1f | Elect Director Neelie Kroes | Mgmt | For | For | For |
| 1g | Elect Director Sachin Mehra | Mgmt | For | For | For |
| 1h | Elect Director G. Mason Morfit | Mgmt | For | For | For |
| 1i | Elect Director Oscar Munoz | Mgmt | For | For | For |
| 1j | Elect Director John V. Roos | Mgmt | For | Against | Against |
| 1k | Elect Director Robin Washington | Mgmt | For | For | For |
| 1l | Elect Director Maynard Webb | Mgmt | For | For | For |
| 1m | Elect Director Susan Wojcicki | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | For | For |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 8 | Report on Viewpoint Discrimination | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 971,250,639Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 4.1% | 717,997,280 | 95.9% | 30,423,156 | 4.1% | 2,797,017 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.6% | 738,243,039 | 98.4% | 11,934,246 | 1.6% | 1,040,168 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.7% | 722,465,868 | 96.3% | 27,715,589 | 3.7% | 1,035,996 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.0% | 734,257,970 | 98.0% | 15,013,712 | 2.0% | 1,945,771 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.5% | 739,249,776 | 98.5% | 11,058,344 | 1.5% | 909,333 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.9% | 735,942,198 | 98.1% | 14,253,982 | 1.9% | 1,021,273 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.7% | 744,809,326 | 99.3% | 5,364,319 | 0.7% | 1,043,808 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.7% | 745,228,662 | 99.3% | 4,923,003 | 0.7% | 1,065,788 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.6% | 738,498,896 | 98.4% | 11,690,492 | 1.6% | 1,028,065 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 6.3% | 701,947,361 | 93.7% | 47,339,649 | 6.3% | 1,930,443 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 4.7% | 714,674,061 | 95.3% | 35,466,413 | 4.7% | 1,076,979 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.9% | 735,803,409 | 98.1% | 14,346,565 | 1.9% | 1,067,479 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 1.0% | 743,033,738 | 99.0% | 7,223,358 | 1.0% | 960,357 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.9% | 655,406,576 | 67.5% | 92,534,339 | 9.5% | 3,276,538 | 0.3% | Proxy | Capital Represented |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 3 | Y | Pass | No | For | 6.4% | 700,013,219 | 93.6% | 47,888,324 | 6.4% | 3,315,910 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 4.6% | 812,789,667 | 95.4% | 39,351,493 | 4.6% | 1,232,234 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | For | 54.4% | 339,289,556 | 45.6% | 404,773,012 | 54.4% | 7,154,885 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 21.6% | 159,928,637 | 21.6% | 578,869,363 | 78.4% | 12,419,453 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 5.1% | 38,287,123 | 5.1% | 709,282,851 | 94.9% | 3,647,479 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 0.5% | 3,865,987 | 0.5% | 740,689,649 | 99.5% | 6,661,817 | N/A | Proxy | F+A |

Sandvik Aktiebolag

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 29/04/2024 | Country: Sweden | Ticker: SAND |
| Record Date: 19/04/2024 | Meeting Type: Annual | |
| Primary Security ID: W74857165 | | |

Shares Voted: 640,668

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Elect Patrik Marcellius as Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10.1 | Approve Discharge of Johan Molin | Mgmt | For | For | For |
| 10.2 | Approve Discharge of Jennifer Allerton | Mgmt | For | For | For |
| 10.3 | Approve Discharge of Claes Boustedt | Mgmt | For | For | For |
| 10.4 | Approve Discharge of Marika Fredriksson | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10.5 | Approve Discharge of Andreas Nordbrandt | Mgmt | For | For | For |
| 10.6 | Approve Discharge of Helena Stjernholm | Mgmt | For | For | For |
| 10.7 | Approve Discharge of Stefan Widing | Mgmt | For | For | For |
| 10.8 | Approve Discharge of Kai Warn | Mgmt | For | For | For |
| 10.9 | Approve Discharge of Thomas Andersson | Mgmt | For | For | For |
| 10.10 | Approve Discharge of Thomas Lilja | Mgmt | For | For | For |
| 10.11 | Approve Discharge of Fredrik Haf | Mgmt | For | For | For |
| 10.12 | Approve Discharge of Erik Knebel | Mgmt | For | For | For |
| 10.13 | Approve Discharge of CEO Stefan Widing | Mgmt | For | For | For |
| 11 | Approve Allocation of Income and Dividends of SEK 5.50 Per Share | Mgmt | For | For | For |
| 12 | Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor | Mgmt | For | For | For |
| 14.1 | Elect Susanna Schneeberger as New Director | Mgmt | For | For | For |
| 14.2 | Reelect Claes Boustedt as Director | Mgmt | For | For | For |
| 14.3 | Reelect Marika Fredriksson as Director | Mgmt | For | For | For |
| 14.4 | Reelect Johan Molin as Director | Mgmt | For | Against | Against |
| 14.5 | Reelect Andreas Nordbrandt as Director | Mgmt | For | For | For |
| 14.6 | Reelect Helena Stjernholm as Director | Mgmt | For | Against | Against |
| 14.7 | Reelect Stefan Widing as Director | Mgmt | For | For | For |
| 14.8 | Reelect Kai Warn as Director | Mgmt | For | For | For |
| 15 | Reelect Johan Molin as Board Chair | Mgmt | For | Against | Against |
| 16.1 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |

Sandvik Aktiebolag

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 19 | Approve Performance Share Matching Plan LTIP 2024 for Key Employees | Mgmt | For | Against | Against |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 10.9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 10.10 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 10.11 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 10.12 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 10.13 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.6 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.8 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 21 | N | | | | | | | | | | | | |

Sanofi

Shares Voted: 306,626

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.76 per Share | Mgmt | For | For | For |
| 4 | Reelect Rachel Duan as Director | Mgmt | For | For | For |
| 5 | Reelect Lise Kingo as Director | Mgmt | For | For | For |
| 6 | Elect Clotilde Delbos as Director | Mgmt | For | For | For |
| 7 | Elect Anne-Francoise Nesmes as Director | Mgmt | For | For | For |
| 8 | Elect John Sundy as Director | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023 | Mgmt | For | For | For |
| 11 | Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023 | Mgmt | For | For | For |
| 12 | Approve Compensation of Paul Hudson, CEO | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 16 | Appoint Mazars as Auditor | Mgmt | For | For | For |
| 17 | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | Refer | For |
| 18 | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | Refer | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 20 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,248,225,916

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 1,067,649,417 | 100.0% | 449,349 | 0.0% | 1,635,813 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 1,067,652,710 | 100.0% | 454,218 | 0.0% | 1,627,651 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 1,066,737,568 | 99.8% | 2,433,821 | 0.2% | 563,190 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 11.3% | 947,603,755 | 88.7% | 121,300,437 | 11.3% | 830,387 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.4% | 1,041,197,708 | 98.6% | 15,114,431 | 1.4% | 13,422,440 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.6% | 1,050,777,337 | 99.4% | 6,080,892 | 0.6% | 12,876,350 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 2.8% | 1,038,592,235 | 97.2% | 30,339,012 | 2.8% | 803,332 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.4% | 1,064,625,254 | 99.6% | 4,312,220 | 0.4% | 797,105 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 4.1% | 1,025,112,526 | 95.9% | 43,917,399 | 4.1% | 704,654 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.9% | 1,047,486,462 | 99.1% | 9,575,088 | 0.9% | 12,673,029 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.9% | 1,047,338,613 | 99.1% | 9,820,267 | 0.9% | 12,575,699 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 6.5% | 973,904,540 | 93.5% | 67,889,485 | 6.5% | 27,940,554 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|------------|-----------|-------------|------|
| 13 | Y | Pass | No | For | 2.0% | 1,035,667,505 | 98.0% | 21,407,684 | 2.0% | 12,659,390 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.9% | 1,047,353,824 | 99.1% | 9,760,511 | 0.9% | 12,620,244 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 5.3% | 993,775,252 | 94.7% | 55,631,700 | 5.3% | 20,327,627 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.1% | 1,067,464,246 | 99.9% | 1,468,704 | 0.1% | 801,629 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.2% | 1,055,059,091 | 99.8% | 1,851,029 | 0.2% | 12,824,459 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 3.4% | 1,021,163,318 | 96.6% | 35,767,771 | 3.4% | 12,803,490 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.5% | 1,062,606,413 | 99.5% | 5,772,904 | 0.5% | 1,355,262 | N/A | Poll | F+A |
| 20 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 6.6% | 994,789,916 | 93.4% | 70,270,838 | 6.6% | 4,787,305 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.2% | 1,056,699,572 | 98.8% | 12,397,264 | 1.2% | 751,223 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 1.0% | 1,058,059,878 | 99.0% | 10,928,751 | 1.0% | 859,430 | N/A | Poll | F+A |
| 23 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.0% | 1,068,696,020 | 100.0% | 163,669 | 0.0% | 878,890 | N/A | Poll | F+A |

SAP SE

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 15/05/2024 | Country: Germany | Ticker: SAP |
| Record Date: 23/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D66992104 | | |

Shares Voted: 323,222

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Refer | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7.1 | Elect Aicha Evans to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Gerhard Oswald to the Supervisory Board | Mgmt | For | Against | Against |
| 7.3 | Elect Friederike Rotsch to the Supervisory Board | Mgmt | For | Against | Against |
| 7.4 | Elect Ralf Herbrich to the Supervisory Board | Mgmt | For | For | For |
| 7.5 | Elect Pekka Ala-Pietilae to the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 9 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-------------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 899,294,693 | 100.0% | 381,268 | 0.0% | 2,122,540 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.5% | 879,037,028 | 99.5% | 4,358,191 | 0.5% | 18,403,282 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.6% | 776,109,977 | 99.4% | 4,389,850 | 0.6% | 121,298,674 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 898,809,292 | 99.9% | 896,427 | 0.1% | 2,092,782 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 9.6% | 801,015,039 | 90.4% | 85,249,314 | 9.6% | 15,534,148 | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 6.6% | 837,742,859 | 93.4% | 59,255,878 | 6.6% | 4,799,764 | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 10.2% | 807,939,877 | 89.8% | 91,593,945 | 10.2% | 2,264,679 | N/A | Poll | F+A |
| 7.3 | Y | Pass | No | For | 7.5% | 831,234,905 | 92.5% | 67,876,222 | 7.5% | 2,687,374 | N/A | Poll | F+A |
| 7.4 | Y | Pass | No | For | 0.7% | 891,187,781 | 99.3% | 6,342,588 | 0.7% | 4,268,132 | N/A | Poll | F+A |
| 7.5 | Y | Pass | No | For | 4.5% | 859,183,968 | 95.5% | 40,504,464 | 4.5% | 2,110,069 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.8% | 883,739,975 | 98.2% | 15,780,326 | 1.8% | 2,278,200 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 899,329,789 | 100.0% | 178,177 | 0.0% | 2,290,535 | N/A | Poll | F+A |

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 26/03/2024 | Country: France | Ticker: DIM |
| Record Date: 22/03/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F8005V210 | | |

Shares Voted: 1,485

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Directors | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.69 per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000 | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023 | Mgmt | For | Against | Against |
| 7 | Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023 | Mgmt | For | Against | Against |
| 8 | Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023 | Mgmt | For | For | For |
| 9 | Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023 | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 12 | Reelect Susan Dexter as Director | Mgmt | For | For | For |
| 13 | Reelect Anne-Marie Graffin as Director | Mgmt | For | Against | Against |
| 14 | Appoint PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 15 | Appoint PricewaterhouseCoopers Audit as Sustainability Auditor | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 17 | Amend Articles 17 and 22 of Bylaws Re: General Meetings | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million | Mgmt | For | Against | Against |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million | Mgmt | For | Against | Against |
| 20 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million | Mgmt | For | Against | Against |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19 | Mgmt | For | Against | Against |
| 22 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |
| 23 | Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | Against | Against |
| 25 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Full | | | | | | | | |
|---------------------------|-----------------|---------|------------------|----------|-------------------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissent Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.4% | 158,082,396 | 99.6% | 703,019 | 0.4% | 14,714 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 158,716,204 | 100.0% | 71,136 | 0.0% | 12,789 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 3 | Y | Pass | No | For | 0.0% | 158,795,096 | 100.0% | 1,403 | 0.0% | 3,630 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.3% | 158,312,423 | 99.7% | 486,022 | 0.3% | 1,684 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 8.5% | 145,249,448 | 91.5% | 13,490,649 | 8.5% | 60,032 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 2.1% | 155,382,197 | 97.9% | 3,330,086 | 2.1% | 87,846 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 2.6% | 154,630,981 | 97.4% | 4,081,332 | 2.6% | 87,816 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.2% | 156,926,696 | 98.8% | 1,840,362 | 1.2% | 33,071 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 9.9% | 142,976,019 | 90.1% | 15,764,904 | 9.9% | 59,206 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.1% | 157,021,532 | 98.9% | 1,776,321 | 1.1% | 2,276 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 10.0% | 142,938,749 | 90.0% | 15,802,596 | 10.0% | 58,784 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 2.0% | 155,583,082 | 98.0% | 3,197,209 | 2.0% | 19,838 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 7.1% | 147,505,042 | 92.9% | 11,218,240 | 7.1% | 76,847 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.0% | 158,790,472 | 100.0% | 9,183 | 0.0% | 474 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.0% | 158,646,524 | 100.0% | 72,570 | 0.0% | 81,035 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 6.6% | 148,175,742 | 93.4% | 10,549,621 | 6.6% | 74,766 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 17 | Y | Pass | No | For | 0.0% | 158,725,194 | 100.0% | 198 | 0.0% | 74,737 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 7.5% | 146,819,026 | 92.5% | 11,902,614 | 7.5% | 78,489 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 13.2% | 137,889,136 | 86.8% | 20,903,677 | 13.2% | 7,316 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 13.2% | 137,888,937 | 86.8% | 20,891,913 | 13.2% | 19,279 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 12.7% | 138,545,857 | 87.3% | 20,175,556 | 12.7% | 78,716 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 9.7% | 143,400,162 | 90.3% | 15,321,600 | 9.7% | 78,367 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.2% | 158,379,645 | 99.8% | 341,819 | 0.2% | 78,665 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 9.7% | 143,386,704 | 90.3% | 15,406,917 | 9.7% | 5,508 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 10.5% | 142,113,500 | 89.5% | 16,685,132 | 10.5% | 1,497 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 0.3% | 158,388,545 | 99.7% | 408,940 | 0.3% | 2,644 | N/A | Poll | F+A |

Schlumberger N.V.

Shares Voted: 217,889

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Peter Coleman | Mgmt | For | For | For |
| 1.2 | Elect Director Patrick de La Chevardiere | Mgmt | For | For | For |
| 1.3 | Elect Director Miguel Galuccio | Mgmt | For | For | For |
| 1.4 | Elect Director Jim Hackett | Mgmt | For | For | For |
| 1.5 | Elect Director Olivier Le Peuch | Mgmt | For | For | For |
| 1.6 | Elect Director Samuel Leupold | Mgmt | For | For | For |
| 1.7 | Elect Director Tatiana Mitrova | Mgmt | For | For | For |
| 1.8 | Elect Director Maria Moraeus Hanssen | Mgmt | For | For | For |
| 1.9 | Elect Director Vanitha Narayanan | Mgmt | For | Against | Against |
| 1.10 | Elect Director Jeff Sheets | Mgmt | For | Against | Against |
| 1.11 | Elect Director Ulrich Spiesshofer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Adopt and Approve Financials and Dividends | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,432,365,447

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 5.8% | 1,014,817,161 | 94.2% | 62,138,559 | 5.8% | 709,305 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.3% | 1,062,570,978 | 98.7% | 14,357,327 | 1.3% | 736,720 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 6.0% | 1,012,577,734 | 94.0% | 64,304,411 | 6.0% | 782,880 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 6.4% | 1,007,387,133 | 93.6% | 69,048,667 | 6.4% | 1,229,225 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.3% | 1,074,052,731 | 99.7% | 3,001,536 | 0.3% | 610,758 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| 1.6 | Y | Pass | No | For | 0.3% | 1,073,991,735 | 99.7% | 2,896,566 | 0.3% | 776,724 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.3% | 1,073,347,200 | 99.7% | 3,124,551 | 0.3% | 1,193,274 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 4.1% | 1,033,092,370 | 95.9% | 43,846,145 | 4.1% | 726,510 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 11.9% | 947,786,313 | 88.1% | 128,393,804 | 11.9% | 1,484,908 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 1.4% | 1,061,561,712 | 98.6% | 15,234,354 | 1.4% | 868,959 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 0.3% | 1,073,718,739 | 99.7% | 3,210,409 | 0.3% | 735,877 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 2.7% | 1,042,753,005 | 97.3% | 28,606,338 | 2.7% | 6,305,682 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.0% | 1,073,792,269 | 100.0% | 433,161 | 0.0% | 3,439,595 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 7.0% | 1,118,542,634 | 93.0% | 83,939,218 | 7.0% | 1,367,053 | N/A | Proxy | F+A |

Schneider Electric SE

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 23/05/2024 | Country: France | Ticker: SU |
| Record Date: 21/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F86921107 | | |

Shares Voted: 212,558

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.50 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Appoint Mazars as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 6 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023 | Mgmt | For | For | For |
| 9 | Approve Compensation of Peter Herweck, CEO since May 4, 2023 | Mgmt | For | For | For |
| 10 | Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Reelect Fred Kindle as Director | Mgmt | For | For | For |
| 15 | Reelect Cecile Cabanis as Director | Mgmt | For | For | For |
| 16 | Reelect Jill Lee as Director | Mgmt | For | For | For |
| 17 | Elect Philippe Knoche as Director | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 19 | Extraordinary Business | Mgmt | | | |
| | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Full | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|-------------------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 420,590,531 | 99.9% | 408,140 | 0.1% | 413,829 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 420,927,559 | 100.0% | 72,826 | 0.0% | 412,115 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|------------|-----------|-------------|------|
| 3 | Y | Pass | No | For | 0.0% | 421,229,457 | 100.0% | 8,401 | 0.0% | 174,642 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 421,133,178 | 100.0% | 70,399 | 0.0% | 208,923 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.2% | 416,113,448 | 98.8% | 5,073,056 | 1.2% | 225,996 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.2% | 410,282,210 | 99.8% | 632,278 | 0.2% | 10,498,012 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 5.2% | 397,697,425 | 94.8% | 21,785,788 | 5.2% | 1,929,287 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 14.1% | 356,550,088 | 85.9% | 58,619,760 | 14.1% | 6,242,652 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 3.8% | 403,325,255 | 96.2% | 16,111,401 | 3.8% | 1,975,844 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.9% | 408,914,817 | 97.1% | 12,305,151 | 2.9% | 192,532 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 5.6% | 397,272,935 | 94.4% | 23,504,530 | 5.6% | 635,035 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 2.4% | 411,019,871 | 97.6% | 9,964,127 | 2.4% | 428,502 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 3.7% | 405,662,711 | 96.3% | 15,504,026 | 3.7% | 245,763 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.2% | 415,477,130 | 98.8% | 5,175,506 | 1.2% | 759,864 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.6% | 418,318,977 | 99.4% | 2,322,126 | 0.6% | 771,397 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 1.3% | 414,987,649 | 98.7% | 5,655,936 | 1.3% | 768,915 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.3% | 419,438,278 | 99.7% | 1,201,589 | 0.3% | 772,633 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.9% | 417,022,450 | 99.1% | 3,990,636 | 0.9% | 399,414 | N/A | Poll | F+A |
| 19 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 1.0% | 416,912,833 | 99.0% | 4,157,459 | 1.0% | 145,597 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 1.0% | 416,891,960 | 99.0% | 4,128,207 | 1.0% | 195,722 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.0% | 421,201,829 | 100.0% | 13,705 | 0.0% | 196,966 | N/A | Poll | F+A |

Schroders Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 25/04/2024 | Country: United Kingdom | Ticker: SDR |
| Record Date: 23/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G78602144 | | |

Shares Voted: 2,133,056

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Elect Iain Mackay as Director | Mgmt | For | For | For |
| 5 | Elect Richard Oldfield as Director | Mgmt | For | For | For |
| 6 | Elect Annette Thomas as Director | Mgmt | For | For | For |
| 7 | Elect Frederic Wakeman as Director | Mgmt | For | For | For |
| 8 | Re-elect Dame Elizabeth Corley as Director | Mgmt | For | For | For |
| 9 | Re-elect Peter Harrison as Director | Mgmt | For | For | For |
| 10 | Re-elect Ian King as Director | Mgmt | For | For | For |
| 11 | Re-elect Rakhi Goss-Custard as Director | Mgmt | For | For | For |
| 12 | Re-elect Deborah Waterhouse as Director | Mgmt | For | For | For |
| 13 | Re-elect Matthew Westerman as Director | Mgmt | For | For | For |
| 14 | Re-elect Claire Fitzalan Howard as Director | Mgmt | For | For | For |
| 15 | Re-elect Leonie Schroder as Director | Mgmt | For | For | For |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Approve Waiver of Rule 9 of the Takeover Code | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,612,071,525

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 1,430,713,416 | 100.0% | 5,831 | 0.0% | 1,356,589 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 1,431,032,395 | 100.0% | 12,571 | 0.0% | 1,030,870 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 3.6% | 1,379,172,791 | 96.4% | 51,815,946 | 3.6% | 1,087,099 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 1,430,887,851 | 100.0% | 39,680 | 0.0% | 1,148,305 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 1,429,947,177 | 99.9% | 997,840 | 0.1% | 1,130,819 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 1,429,808,885 | 99.9% | 1,110,684 | 0.1% | 1,156,267 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 1,430,883,275 | 100.0% | 33,406 | 0.0% | 1,159,155 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.7% | 1,420,899,953 | 99.3% | 10,033,985 | 0.7% | 1,141,898 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.1% | 1,429,912,059 | 99.9% | 1,045,702 | 0.1% | 1,118,075 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.6% | 1,422,944,890 | 99.4% | 7,971,782 | 0.6% | 1,159,164 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.5% | 1,423,283,639 | 99.5% | 7,631,520 | 0.5% | 1,160,677 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.6% | 1,420,039,414 | 99.4% | 7,964,770 | 0.6% | 4,071,652 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 2.1% | 1,400,610,800 | 97.9% | 30,315,125 | 2.1% | 1,149,911 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 2.1% | 1,401,301,455 | 97.9% | 29,622,569 | 2.1% | 1,151,812 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 2.1% | 1,401,308,200 | 97.9% | 29,637,059 | 2.1% | 1,130,577 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.2% | 1,427,940,310 | 99.8% | 3,052,692 | 0.2% | 1,082,834 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 1,430,935,605 | 100.0% | 96,047 | 0.0% | 1,044,184 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.0% | 1,321,280,036 | 99.0% | 12,687,400 | 1.0% | 98,108,400 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 4.7% | 687,559,153 | 95.3% | 33,684,950 | 4.7% | 971,769 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 1.4% | 1,411,032,179 | 98.6% | 19,954,103 | 1.4% | 1,089,554 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 2.3% | 1,398,066,147 | 97.7% | 32,943,604 | 2.3% | 1,061,885 | N/A | Poll | F+A |

Scout24 SE

Meeting Date: 05/06/2024

Country: Germany

Ticker: G24

Record Date: 29/05/2024

Meeting Type: Annual

Primary Security ID: D345XT105

Shares Voted: 5,401

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.20 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7.1 | Elect Hans-Holger Albrecht to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Andrea Euenheim to the Supervisory Board | Mgmt | For | For | For |
| 7.3 | Elect Frank Lutz to the Supervisory Board | Mgmt | For | For | For |
| 7.4 | Elect Maya Miteva to the Supervisory Board | Mgmt | For | For | For |
| 7.5 | Elect Sohaila Ouffata to the Supervisory Board | Mgmt | For | For | For |
| 7.6 | Elect Andre Schwaemmlein to the Supervisory Board | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 61,966,158 | 100.0% | 12 | 0.0% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 5.6% | 58,264,279 | 94.4% | 3,453,491 | 5.6% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.7% | 60,075,344 | 97.3% | 1,652,908 | 2.7% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 5 | Y | Pass | No | For | 0.0% | 61,934,517 | 100.0% | 30,825 | 0.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 10.5% | 55,143,500 | 89.5% | 6,461,270 | 10.5% | N/A | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 4.4% | 59,183,818 | 95.6% | 2,698,093 | 4.4% | N/A | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 0.0% | 61,881,539 | 100.0% | 534 | 0.0% | N/A | N/A | Poll | F+A |
| 7.3 | Y | Pass | No | For | 15.1% | 52,510,255 | 84.9% | 9,371,536 | 15.1% | N/A | N/A | Poll | F+A |
| 7.4 | Y | Pass | No | For | 0.1% | 61,812,061 | 99.9% | 70,132 | 0.1% | N/A | N/A | Poll | F+A |
| 7.5 | Y | Pass | No | For | 0.1% | 61,811,598 | 99.9% | 70,595 | 0.1% | N/A | N/A | Poll | F+A |
| 7.6 | Y | Pass | No | For | 15.1% | 52,509,758 | 84.9% | 9,372,286 | 15.1% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 6.4% | 57,788,888 | 93.6% | 3,948,646 | 6.4% | N/A | N/A | Poll | F+A |

Sealed Air Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 23/05/2024 | Country: USA | Ticker: SEE |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 81211K100 | | |

Shares Voted: 343,550

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Zubaid Ahmad | Mgmt | For | For | For |
| 1b | Elect Director Kevin C. Berryman | Mgmt | For | For | For |
| 1c | Elect Director Francoise Colpron | Mgmt | For | For | For |
| 1d | Elect Director Clay M. Johnson | Mgmt | For | For | For |
| 1e | Elect Director Henry R. Keizer | Mgmt | For | Against | For |
| 1f | Elect Director Harry A. Lawton, III | Mgmt | For | For | For |
| 1g | Elect Director Suzanne B. Rowland | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 145,607,340Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 3.9% | 119,354,699 | 96.1% | 4,907,339 | 3.9% | 553,154 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.6% | 119,824,545 | 96.4% | 4,459,622 | 3.6% | 531,025 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.9% | 119,411,915 | 96.1% | 4,888,113 | 3.9% | 515,164 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.6% | 122,409,695 | 98.4% | 1,973,996 | 1.6% | 431,501 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 7.2% | 114,553,778 | 92.8% | 8,893,517 | 7.2% | 1,367,897 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.5% | 121,208,815 | 97.5% | 3,086,258 | 2.5% | 520,119 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.8% | 119,662,923 | 96.2% | 4,736,645 | 3.8% | 415,624 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.1% | 118,472,911 | 94.9% | 5,851,599 | 4.7% | 490,682 | 0.4% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 1.0% | 131,038,574 | 99.0% | 987,635 | 0.7% | 306,614 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 10.3% | 111,929,605 | 89.7% | 12,668,242 | 10.1% | 217,345 | 0.2% | Proxy | F+A+AB |

SEB SA

Meeting Date: 23/05/2024Country: FranceTicker: SK
Record Date: 21/05/2024Meeting Type: Annual/Special
Primary Security ID: F82059100

Shares Voted: 5,225

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares | Mgmt | For | For | For |
| 4 | Reelect Thierry de La Tour d'Artaise as Director | Mgmt | For | Against | Against |
| 5 | Reelect Fonds Strategique de Participations as Director | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Reelect Venelle Investissement as Director | Mgmt | For | Against | Against |
| 7 | Elect Francois Mirallie as Director | Mgmt | For | Against | Against |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Stanislas De Gramont, CEO | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against | Against |
| 15 | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 16 | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million | Mgmt | For | For | For |
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind | Mgmt | For | For | For |
| 22 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 23 | Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 24 | Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| | Ordinary Business | Mgmt | | | |
| | Elect Pascal Girardot as Director | SH | Against | Refer | Against |
| A | Extraordinary Business | Mgmt | | | |
| | | | | | |
| B | Amend Article 17 of Bylaws Re: Age Limit of Directors | SH | Against | Refer | Against |
| C | Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 80,421,204Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 72,040,501 | 99.9% | 57,925 | 0.1% | 104,172 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 72,042,729 | 99.9% | 57,936 | 0.1% | 101,933 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 12.2% | 63,322,146 | 87.8% | 8,827,480 | 12.2% | 52,972 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 27.5% | 51,058,231 | 72.5% | 19,352,389 | 27.5% | 1,791,978 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 5.6% | 67,129,216 | 94.4% | 3,951,225 | 5.6% | 1,122,157 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 30.3% | 49,597,819 | 69.7% | 21,523,458 | 30.3% | 1,081,321 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 15.4% | 60,186,428 | 84.6% | 10,934,262 | 15.4% | 1,081,908 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.2% | 69,518,231 | 97.8% | 1,548,474 | 2.2% | 1,135,893 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 34.3% | 46,604,743 | 65.7% | 24,309,260 | 34.3% | 1,288,595 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 10 | Y | Pass | No | For | 17.7% | 58,480,330 | 82.3% | 12,603,555 | 17.7% | 1,118,713 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 12.6% | 62,032,738 | 87.4% | 8,937,251 | 12.6% | 1,232,609 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 20.3% | 56,404,576 | 79.7% | 14,343,108 | 20.3% | 1,454,914 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.0% | 71,376,352 | 99.0% | 751,298 | 1.0% | 74,948 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 20.6% | 57,264,584 | 79.4% | 14,820,459 | 20.6% | 117,555 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.3% | 71,827,133 | 99.7% | 194,812 | 0.3% | 180,653 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.3% | 71,840,829 | 99.7% | 181,140 | 0.3% | 180,629 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 17 | Y | Pass | No | For | 0.5% | 71,612,963 | 99.5% | 359,718 | 0.5% | 57,786 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.2% | 70,776,531 | 99.8% | 172,001 | 0.2% | 1,081,935 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 2.1% | 69,430,165 | 97.9% | 1,504,776 | 2.1% | 1,095,526 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 4.8% | 68,467,797 | 95.2% | 3,439,206 | 4.8% | 123,464 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 13.5% | 62,065,439 | 86.5% | 9,657,067 | 13.5% | 307,961 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.6% | 71,566,667 | 99.4% | 404,757 | 0.6% | 59,043 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.4% | 71,704,548 | 99.6% | 271,238 | 0.4% | 54,681 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 2.6% | 69,936,038 | 97.4% | 1,865,333 | 2.6% | 229,096 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 0.7% | 71,468,597 | 99.3% | 507,109 | 0.7% | 54,761 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 0.1% | 71,918,360 | 99.9% | 57,991 | 0.1% | 54,116 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| | N | | | | | | | | | | | | |
| A | Y | Fail | No | Against | 17.5% | 12,252,855 | 17.5% | 57,712,577 | 82.5% | 2,237,166 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| B | Y | Fail | No | Against | 12.4% | 8,863,559 | 12.4% | 62,359,086 | 87.6% | 807,822 | N/A | Poll | F+A |
| C | Y | Fail | No | Against | 12.6% | 9,004,356 | 12.6% | 62,217,586 | 87.4% | 808,052 | N/A | Poll | F+A |

SEGRO PLC

Shares Voted: 6,886,972

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Andy Harrison as Director | Mgmt | For | For | For |
| 5 | Re-elect Mary Barnard as Director | Mgmt | For | For | For |
| 6 | Re-elect Sue Clayton as Director | Mgmt | For | For | For |
| 7 | Re-elect Soumen Das as Director | Mgmt | For | For | For |
| 8 | Re-elect Carol Fairweather as Director | Mgmt | For | For | For |
| 9 | Re-elect Simon Fraser as Director | Mgmt | For | For | For |
| 10 | Re-elect David Sleath as Director | Mgmt | For | For | For |
| 11 | Re-elect Linda Yueh as Director | Mgmt | For | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Board to Offer Scrip Dividend | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,338,190,555

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 1,130,791,794 | 100.0% | 16,310 | 0.0% | 4,018,844 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.5% | 1,129,570,067 | 99.5% | 5,249,229 | 0.5% | 7,652 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.0% | 1,111,138,783 | 98.0% | 22,941,012 | 2.0% | 747,153 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.7% | 1,103,627,261 | 97.3% | 30,991,260 | 2.7% | 203,518 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 1,134,142,531 | 99.9% | 632,026 | 0.1% | 47,483 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.4% | 1,130,759,791 | 99.6% | 4,021,408 | 0.4% | 40,840 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 1,134,340,210 | 100.0% | 442,832 | 0.0% | 38,998 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 1,134,066,460 | 100.0% | 43,031 | 0.0% | 712,549 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 1,134,069,188 | 100.0% | 47,614 | 0.0% | 705,238 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 1,134,733,284 | 100.0% | 55,800 | 0.0% | 32,956 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 5.1% | 1,076,540,682 | 94.9% | 58,229,788 | 5.1% | 51,568 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.4% | 1,129,687,260 | 99.6% | 4,432,817 | 0.4% | 706,901 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.0% | 1,133,100,223 | 100.0% | 397,729 | 0.0% | 1,328,996 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.0% | 1,119,268,363 | 99.0% | 11,863,761 | 1.0% | 3,694,824 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 3.0% | 1,100,462,295 | 97.0% | 34,347,465 | 3.0% | 17,187 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 1,134,720,265 | 100.0% | 80,056 | 0.0% | 26,627 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 3.4% | 1,096,272,151 | 96.6% | 38,516,084 | 3.4% | 38,713 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 12.6% | 986,550,434 | 87.4% | 142,720,391 | 12.6% | 5,556,119 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.3% | 1,129,223,433 | 99.7% | 3,789,790 | 0.3% | 1,809,442 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 10.4% | 1,013,289,569 | 89.6% | 118,179,946 | 10.4% | 3,353,149 | N/A | Poll | F+A |



Meeting Date: 09/05/2024

Country: USA

Ticker: SRE

Record Date: 13/03/2024

Meeting Type: Annual

Primary Security ID: 816851109

Shares Voted: 187,605

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Andres Conesa | Mgmt | For | Against | Against |
| 1b | Elect Director Pablo A. Ferrero | Mgmt | For | For | For |
| 1c | Elect Director Richard J. Mark | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey W. Martin | Mgmt | For | For | For |
| 1e | Elect Director Bethany J. Mayer | Mgmt | For | Against | Against |
| 1f | Elect Director Michael N. Mears | Mgmt | For | Against | Against |
| 1g | Elect Director Jack T. Taylor | Mgmt | For | Refer | Against |
| 1h | Elect Director Cynthia J. Warner | Mgmt | For | For | For |
| 1i | Elect Director James C. Yardley | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 5 | Report on Steps to Reduce Certain Safety and Environmental Risks | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 632,587,910

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 3.6% | 511,028,973 | 96.4% | 19,155,570 | 3.6% | 482,035 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 5.3% | 502,187,094 | 94.7% | 27,996,498 | 5.3% | 482,986 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.7% | 526,315,932 | 99.3% | 3,872,914 | 0.7% | 477,732 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 7.0% | 492,369,145 | 93.0% | 36,851,812 | 7.0% | 1,445,621 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 8.7% | 483,996,680 | 91.3% | 46,216,506 | 8.7% | 453,392 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1f | Y | Pass | No | For | 14.8% | 451,191,717 | 85.2% | 78,468,843 | 14.8% | 1,006,018 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.0% | 498,285,613 | 94.0% | 31,931,016 | 6.0% | 449,949 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.6% | 511,379,016 | 96.4% | 18,862,680 | 3.6% | 424,882 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 4.4% | 506,865,335 | 95.6% | 23,350,099 | 4.4% | 451,144 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.0% | 539,956,279 | 95.0% | 28,715,154 | 5.0% | 467,502 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.2% | 489,060,478 | 92.8% | 37,788,327 | 7.2% | 3,817,773 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 5.0% | 26,577,210 | 5.0% | 503,060,858 | 95.0% | 1,028,510 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 25.3% | 133,070,113 | 25.3% | 392,918,964 | 74.7% | 4,677,501 | N/A | Proxy | F+A |

Service Corporation International

Meeting Date: 07/05/2024

Country: USA

Ticker: SCI

Record Date: 11/03/2024

Meeting Type: Annual

Primary Security ID: 817565104

Shares Voted: 20,784

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alan R. Buckwalter | Mgmt | For | For | For |
| 1b | Elect Director Anthony L. Coelho | Mgmt | For | For | For |
| 1c | Elect Director Jakki L. Haussler | Mgmt | For | For | For |
| 1d | Elect Director Victor L. Lund | Mgmt | For | For | For |
| 1e | Elect Director Ellen Ochoa | Mgmt | For | Against | Against |
| 1f | Elect Director Thomas L. Ryan | Mgmt | For | For | For |
| 1g | Elect Director C. Park Shaper | Mgmt | For | For | For |
| 1h | Elect Director Sara Martinez Tucker | Mgmt | For | For | For |
| 1i | Elect Director W. Blair Waltrip | Mgmt | For | For | For |
| 1j | Elect Director Marcus A. Watts | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Service Corporation International

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 146,513,506Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 17.4% | 105,219,034 | 82.6% | 22,180,826 | 17.4% | 188,345 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 11.5% | 109,693,401 | 88.5% | 14,243,233 | 11.5% | 3,651,571 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.0% | 126,227,773 | 99.0% | 1,252,189 | 1.0% | 108,243 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 11.1% | 113,231,469 | 88.9% | 14,169,962 | 11.1% | 186,774 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 7.7% | 117,618,354 | 92.3% | 9,863,576 | 7.7% | 106,275 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 8.8% | 114,619,531 | 91.2% | 11,046,058 | 8.8% | 1,922,616 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.3% | 125,819,340 | 98.7% | 1,653,878 | 1.3% | 114,987 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.3% | 123,299,338 | 96.7% | 4,183,401 | 3.3% | 105,466 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 4.0% | 122,370,217 | 96.0% | 5,092,730 | 4.0% | 125,258 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 17.5% | 105,092,170 | 82.5% | 22,218,556 | 17.5% | 277,479 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 14.0% | 113,236,930 | 86.0% | 18,444,020 | 14.0% | 3,664,953 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 16.8% | 106,177,760 | 83.2% | 21,136,474 | 16.6% | 273,971 | 0.2% | Proxy | F+A+AB |

ServiceNow, Inc.

Meeting Date: 23/05/2024Country: USATicker: NOW
Record Date: 26/03/2024Meeting Type: Annual
Primary Security ID: 81762P102

Shares Voted: 82,672

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Deborah Black | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1b | Elect Director Susan L. Bostrom | Mgmt | For | Against | Against |
| 1c | Elect Director Teresa Briggs | Mgmt | For | For | For |
| 1d | Elect Director Jonathan C. Chadwick | Mgmt | For | For | For |
| 1e | Elect Director Paul E. Chamberlain | Mgmt | For | For | For |
| 1f | Elect Director Lawrence J. Jackson, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Frederic B. Luddy | Mgmt | For | For | For |
| 1h | Elect Director William R. "Bill" McDermott | Mgmt | For | For | For |
| 1i | Elect Director Jeffrey A. Miller | Mgmt | For | For | For |
| 1j | Elect Director Joseph "Larry" Quinlan | Mgmt | For | For | For |
| 1k | Elect Director Anita M. Sands | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Meeting Results

Outstanding Shares Voted: 205,381,625Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.5% | 165,376,402 | 98.5% | 2,518,509 | 1.5% | 123,128 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 7.5% | 155,226,991 | 92.5% | 12,657,230 | 7.5% | 133,818 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.2% | 162,524,105 | 96.8% | 5,366,753 | 3.2% | 127,181 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.6% | 161,912,317 | 96.4% | 5,975,843 | 3.6% | 129,879 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.3% | 165,750,974 | 98.7% | 2,135,375 | 1.3% | 131,690 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.8% | 164,926,253 | 98.2% | 2,961,638 | 1.8% | 130,148 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.4% | 165,550,596 | 98.6% | 2,373,000 | 1.4% | 94,443 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 6.7% | 156,168,799 | 93.3% | 11,135,077 | 6.7% | 714,163 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1i | Y | Pass | No | For | 4.1% | 161,045,254 | 95.9% | 6,839,603 | 4.1% | 133,182 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.1% | 167,640,199 | 99.9% | 220,831 | 0.1% | 157,009 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 7.2% | 155,759,262 | 92.8% | 12,127,477 | 7.2% | 131,300 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 11.5% | 147,796,120 | 88.5% | 19,291,265 | 11.5% | 930,654 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 1.9% | 180,332,998 | 98.1% | 3,548,395 | 1.9% | 181,365 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | None | 3.6% | 160,470,695 | 96.4% | 5,987,812 | 3.6% | 995,428 | N/A | Proxy | F+A |

SGS SA

Meeting Date: 26/03/2024
Country: Switzerland
Ticker: SGSN

Record Date:
Meeting Type: Annual

Primary Security ID: H63838116

Shares Voted: 35,149

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |
| 1.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3.1 | Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved | Mgmt | For | For | For |
| 3.2 | Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved | Mgmt | For | For | For |
| 3.3 | Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 4.1.1 | Reelect Calvin Grieder as Director | Mgmt | For | For | For |
| 4.1.2 | Reelect Sami Atiya as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Phyllis Cheung as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Ian Gallienne as Director | Mgmt | For | Against | Against |
| 4.1.5 | Reelect Tobias Hartmann as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.1.6 | Reelect Jens Riedl as Director | Mgmt | For | For | For |
| 4.1.7 | Reelect Kory Sorenson as Director | Mgmt | For | For | For |
| 4.1.8 | Reelect Janet Vergis as Director | Mgmt | For | For | For |
| 4.2 | Reelect Calvin Grieder as Board Chair | Mgmt | For | For | For |
| 4.3.1 | Reappoint Sami Atiya as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.2 | Reappoint Ian Gallienne as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.3.3 | Reappoint Kory Sorenson as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.4 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | For | For |
| 4.5 | Designate Notaires Carouge as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 2.7 Million | Mgmt | For | For | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million | Mgmt | For | For | For |
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million | Mgmt | For | For | For |
| 5.4 | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024 | Mgmt | For | For | For |
| 5.5 | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025 | Mgmt | For | For | For |
| 6.1 | Amend Articles Re: Remuneration of Executive Committee | Mgmt | For | For | For |
| 6.2 | Amend Articles of Association | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Full | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|-------------------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1.1 | Y | Pass | No | For | 0.0% | 107,595,311 | 100.0% | 28,749 | 0.0% | 721,596 | N/A | Poll | F+A |

[illegible]

Shanghai Pharmaceuticals Holding Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 28/06/2024 | Country: China | Ticker: 2607 |
| Record Date: 24/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y7685S108 | | |

Shares Voted: 158,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Annual Report | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Final Accounts Report and Financial Budget | Mgmt | For | For | For |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 6 | Approve Interim Dividend Arrangement | Mgmt | For | For | For |
| 7 | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Renewal of Financial Services Agreement with Shanghai Shangshi Group Finance Co., Ltd. and Daily Related/Continuing Connected Transactions and Discloseable Transactions | Mgmt | For | For | For |
| 9 | Approve External Guarantees | Mgmt | For | Against | Against |
| 10 | Approve Application for Centralized Registration of Different Types of New Debt Financing Instruments | Mgmt | For | Against | Against |
| 11 | Approve Issuance of Debt Financing Products | Mgmt | For | For | For |
| 12 | Approve Satisfaction of Conditions for Issuing Corporate Bonds | Mgmt | For | For | For |
| | RESOLUTIONS IN RELATION TO THE ISSUANCE OF CORPORATE BONDS | Mgmt | | | |
| 13.01 | Approve Face Value of Bonds to be Issued and Scale of Issuance | Mgmt | For | For | For |
| 13.02 | Approve Interest Rate of Bonds and Its Way of Determination | Mgmt | For | For | For |

Shanghai Pharmaceuticals Holding Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 13.03 | Approve Variety and Term of Bonds | Mgmt | For | For | For |
| 13.04 | Approve Method of Principal and Interest Repayment | Mgmt | For | For | For |
| 13.05 | Approve Method of Issuance | Mgmt | For | For | For |
| 13.06 | Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company | Mgmt | For | For | For |
| 13.07 | Approve Use of Proceeds | Mgmt | For | For | For |
| 13.08 | Approve Guarantees | Mgmt | For | For | For |
| 13.09 | Approve Measures to Guarantee Bonds Repayment | Mgmt | For | For | For |
| 13.10 | Approve Way of Underwriting | Mgmt | For | For | For |
| 13.11 | Approve Listing Arrangements | Mgmt | For | For | For |
| 13.12 | Approve Period of Validity of the Resolution | Mgmt | For | For | For |
| 13.13 | Approve Authorizations Regarding this Issuance to the Executive Committee of the Board | Mgmt | For | For | For |
| 14 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| | ELECT NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING | Mgmt | | | |
| 15.01 | Elect Zhang Wenxue as Director | SH | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 3,703,488,265Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-----------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 2,322,035,787 | 99.9% | 743,400 | 0.0% | 2,549,765 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.2% | 2,320,406,787 | 99.8% | 2,372,400 | 0.1% | 2,549,765 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 2,322,035,687 | 99.9% | 743,500 | 0.0% | 2,549,765 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.2% | 2,321,386,187 | 99.8% | 1,393,000 | 0.1% | 2,549,765 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 2,325,269,452 | 100.0% | 36,900 | 0.0% | 22,600 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-------------|-----------|-------------|-------------------|
| 6 | Y | Pass | No | For | 0.0% | 2,325,270,452 | 100.0% | 35,900 | 0.0% | 22,600 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.1% | 2,323,586,552 | 99.9% | 36,900 | 0.0% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 23.5% | 918,399,778 | 76.5% | 126,220,370 | 10.5% | 155,390,967 | 12.9% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 6.4% | 2,177,020,566 | 93.6% | 146,253,183 | 6.3% | 2,055,203 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 6.4% | 2,177,020,566 | 93.6% | 146,601,886 | 6.3% | 1,706,500 | 0.1% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 13.01 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.02 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.03 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.04 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.05 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,678,556 | 0.5% | 1,706,500 | 0.1% | Poll | F+A+AB |
| 13.06 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,678,556 | 0.5% | 1,706,500 | 0.1% | Poll | F+A+AB |
| 13.07 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.08 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.09 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.10 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.11 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,678,556 | 0.5% | 1,706,500 | 0.1% | Poll | F+A+AB |
| 13.12 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,678,556 | 0.5% | 1,706,500 | 0.1% | Poll | F+A+AB |
| 13.13 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 10.4% | 2,084,363,469 | 89.6% | 231,927,416 | 10.0% | 9,038,067 | 0.4% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 15.01 | Y | Pass | No | For | 1.8% | 2,272,194,400 | 97.7% | 42,282,051 | 1.8% | 22,600 | 0.0% | Poll | Votes Represented |

Shanghai Pharmaceuticals Holding Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 28/06/2024 | Country: China | Ticker: 2607 |
| Record Date: 24/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y7685S108 | | |

Shares Voted: 93,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Annual Report | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Final Accounts Report and Financial Budget | Mgmt | For | For | For |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 6 | Approve Interim Dividend Arrangement | Mgmt | For | For | For |
| 7 | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8 | Approve Renewal of Financial Services Agreement with Shanghai Shangshi Group Finance Co., Ltd. and Daily Related/Continuing Connected Transactions and Discloseable Transactions | Mgmt | For | For | For |
| 9 | Approve External Guarantees | Mgmt | For | Against | Against |
| 10 | Approve Application for Centralized Registration of Different Types of New Debt Financing Instruments | Mgmt | For | Against | Against |
| 11 | Approve Issuance of Debt Financing Products | Mgmt | For | For | For |
| 12 | Approve Satisfaction of Conditions for Issuing Corporate Bonds | Mgmt | For | For | For |
| | RESOLUTIONS IN RELATION TO THE ISSUANCE OF CORPORATE BONDS | Mgmt | | | |
| 13.01 | Approve Face Value of Bonds to be Issued and Scale of Issuance | Mgmt | For | For | For |
| 13.02 | Approve Interest Rate of Bonds and Its Way of Determination | Mgmt | For | For | For |
| 13.03 | Approve Variety and Term of Bonds | Mgmt | For | For | For |
| 13.04 | Approve Method of Principal and Interest Repayment | Mgmt | For | For | For |

Shanghai Pharmaceuticals Holding Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 13.05 | Approve Method of Issuance | Mgmt | For | For | For |
| 13.06 | Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company | Mgmt | For | For | For |
| 13.07 | Approve Use of Proceeds | Mgmt | For | For | For |
| 13.08 | Approve Guarantees | Mgmt | For | For | For |
| 13.09 | Approve Measures to Guarantee Bonds Repayment | Mgmt | For | For | For |
| 13.10 | Approve Way of Underwriting | Mgmt | For | For | For |
| 13.11 | Approve Listing Arrangements | Mgmt | For | For | For |
| 13.12 | Approve Period of Validity of the Resolution | Mgmt | For | For | For |
| 13.13 | Approve Authorizations Regarding this Issuance to the Executive Committee of the Board | Mgmt | For | For | For |
| 14 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| | ELECT NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING | Mgmt | | | |
| 15.01 | Elect Zhang Wenxue as Director | SH | For | Against | Against |

Meeting Results

| Outstanding Shares Voted: 3,703,488,265 | | | | | | Results Available: Full | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|---------------|-------------------------|--------|-----------|-----------|-----------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 2,322,035,787 | 99.9% | 743,400 | 0.0% | 2,549,765 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.2% | 2,320,406,787 | 99.8% | 2,372,400 | 0.1% | 2,549,765 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 2,322,035,687 | 99.9% | 743,500 | 0.0% | 2,549,765 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.2% | 2,321,386,187 | 99.8% | 1,393,000 | 0.1% | 2,549,765 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 2,325,269,452 | 100.0% | 36,900 | 0.0% | 22,600 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 2,325,270,452 | 100.0% | 35,900 | 0.0% | 22,600 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.1% | 2,323,586,552 | 99.9% | 36,900 | 0.0% | 1,705,500 | 0.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-------------|-----------|-------------|----------------------|
| 8 | Y | Pass | No | For | 23.5% | 918,399,778 | 76.5% | 126,220,370 | 10.5% | 155,390,967 | 12.9% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 6.4% | 2,177,020,566 | 93.6% | 146,253,183 | 6.3% | 2,055,203 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 6.4% | 2,177,020,566 | 93.6% | 146,601,886 | 6.3% | 1,706,500 | 0.1% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 13.01 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.02 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.03 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.04 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.05 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,678,556 | 0.5% | 1,706,500 | 0.1% | Poll | F+A+AB |
| 13.06 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,678,556 | 0.5% | 1,706,500 | 0.1% | Poll | F+A+AB |
| 13.07 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.08 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.09 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.10 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 13.11 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,678,556 | 0.5% | 1,706,500 | 0.1% | Poll | F+A+AB |
| 13.12 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,678,556 | 0.5% | 1,706,500 | 0.1% | Poll | F+A+AB |
| 13.13 | Y | Pass | No | For | 0.6% | 2,311,943,896 | 99.4% | 11,679,556 | 0.5% | 1,705,500 | 0.1% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 10.4% | 2,084,363,469 | 89.6% | 231,927,416 | 10.0% | 9,038,067 | 0.4% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 15.01 | Y | Pass | No | For | 1.8% | 2,272,194,400 | 97.7% | 42,282,051 | 1.8% | 22,600 | 0.0% | Poll | Votes Represented |

Shell Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 21/05/2024 | Country: United Kingdom | Ticker: SHEL |
| Record Date: 17/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G80827101 | | |

Shares Voted: 16,284,324

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Re-elect Dick Boer as Director | Mgmt | For | For | For |
| 4 | Re-elect Neil Carson as Director | Mgmt | For | For | For |
| 5 | Re-elect Ann Godbehere as Director | Mgmt | For | For | For |
| 6 | Re-elect Sinead Gorman as Director | Mgmt | For | For | For |
| 7 | Re-elect Jane Lute as Director | Mgmt | For | For | For |
| 8 | Re-elect Catherine Hughes as Director | Mgmt | For | For | For |
| 9 | Re-elect Sir Andrew Mackenzie as Director | Mgmt | For | For | For |
| 10 | Re-elect Sir Charles Roxburgh as Director | Mgmt | For | For | For |
| 11 | Re-elect Wael Sawan as Director | Mgmt | For | For | For |
| 12 | Re-elect Abraham Schot as Director | Mgmt | For | For | For |
| 13 | Re-elect Leena Srivastava as Director | Mgmt | For | For | For |
| 14 | Re-elect Cyrus Taraporevala as Director | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 22 | Approve the Shell Energy Transition Strategy | Mgmt | For | Refer | Against |
| | Shareholder Proposal | Mgmt | | | |
| 23 | Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.9% | 4,009,732,721 | 99.1% | 36,482,712 | 0.9% | 24,377,242 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 5.2% | 3,837,712,517 | 94.8% | 209,399,986 | 5.2% | 23,487,236 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.6% | 3,942,771,765 | 97.4% | 104,784,962 | 2.6% | 22,984,294 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.2% | 3,997,581,756 | 98.8% | 49,763,124 | 1.2% | 23,190,477 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 3.9% | 3,888,176,915 | 96.1% | 159,316,307 | 3.9% | 23,046,493 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.4% | 3,991,395,067 | 98.6% | 56,394,263 | 1.4% | 22,747,157 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.2% | 3,997,349,786 | 98.8% | 50,170,807 | 1.2% | 23,016,821 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 4.0% | 3,853,419,013 | 96.0% | 162,591,533 | 4.0% | 54,522,444 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 9.8% | 3,623,716,656 | 90.2% | 395,506,547 | 9.8% | 51,311,361 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.2% | 3,999,894,421 | 98.8% | 47,509,826 | 1.2% | 23,133,424 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.3% | 3,965,223,304 | 98.7% | 54,053,413 | 1.3% | 51,249,526 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.7% | 3,978,062,767 | 98.3% | 69,181,183 | 1.7% | 23,282,924 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.2% | 3,998,196,209 | 98.8% | 49,114,863 | 1.2% | 23,224,097 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.2% | 3,999,602,499 | 98.8% | 47,257,645 | 1.2% | 23,670,224 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 1.0% | 4,005,238,096 | 99.0% | 39,591,593 | 1.0% | 25,721,016 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.3% | 4,035,800,899 | 99.7% | 11,770,670 | 0.3% | 22,973,578 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 2.2% | 3,959,020,201 | 97.8% | 88,490,958 | 2.2% | 23,027,771 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.8% | 4,008,888,982 | 99.2% | 30,790,514 | 0.8% | 30,899,014 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|-------------|-----------|-------------|------|
| 19 | Y | Pass | No | For | 0.9% | 4,008,568,712 | 99.1% | 38,343,081 | 0.9% | 23,629,957 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 1.4% | 3,990,697,774 | 98.6% | 55,808,260 | 1.4% | 24,037,019 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.2% | 3,996,889,885 | 98.8% | 49,679,442 | 1.2% | 23,981,892 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 22.0% | 2,982,949,868 | 78.0% | 839,906,774 | 22.0% | 247,686,231 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 23 | Y | Fail | No | Against | 18.6% | 735,224,835 | 18.6% | 3,213,314,502 | 81.4% | 122,002,084 | N/A | Poll | F+A |

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 12/06/2024Country: ChinaTicker: 300760

Record Date: 05/06/2024Meeting Type: Special

Primary Security ID: Y774E3101

Shares Voted: 2,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve to Appoint Auditor | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|---------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.1% | 894,622,486 | 99.9% | 443,965 | 0.0% | 110,984 | 0.0% | Poll | F+A+AB |

Siemens AG

Meeting Date: 08/02/2024Country: GermanyTicker: SIE

Record Date: 01/02/2024Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 241,345

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 4.70 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.10 | Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.21 | Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.22 | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.23 | Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.24 | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.25 | Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8 | Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.1% | 506,766,844 | 99.9% | 461,102 | 0.1% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 0.7% | 500,218,818 | 99.3% | 3,292,483 | 0.7% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 0.7% | 500,069,073 | 99.3% | 3,359,787 | 0.7% | N/A | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 0.7% | 500,122,752 | 99.3% | 3,275,864 | 0.7% | N/A | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 0.7% | 500,111,834 | 99.3% | 3,281,088 | 0.7% | N/A | N/A | Poll | F+A |
| 3.5 | Y | Pass | No | For | 0.7% | 499,999,267 | 99.3% | 3,350,285 | 0.7% | N/A | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 2.0% | 446,949,912 | 98.0% | 8,985,953 | 2.0% | N/A | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 1.1% | 450,792,465 | 98.9% | 5,079,844 | 1.1% | N/A | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 0.7% | 452,550,888 | 99.3% | 3,301,514 | 0.7% | N/A | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 0.7% | 452,524,189 | 99.3% | 3,293,175 | 0.7% | N/A | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 0.7% | 452,459,458 | 99.3% | 3,337,785 | 0.7% | N/A | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 0.7% | 452,426,059 | 99.3% | 3,357,859 | 0.7% | N/A | N/A | Poll | F+A |
| 4.7 | Y | Pass | No | For | 0.7% | 452,481,595 | 99.3% | 3,373,039 | 0.7% | N/A | N/A | Poll | F+A |
| 4.8 | Y | Pass | No | For | 0.7% | 452,464,192 | 99.3% | 3,361,770 | 0.7% | N/A | N/A | Poll | F+A |
| 4.9 | Y | Pass | No | For | 0.7% | 452,394,479 | 99.3% | 3,339,903 | 0.7% | N/A | N/A | Poll | F+A |
| 4.10 | Y | Pass | No | For | 0.7% | 452,387,519 | 99.3% | 3,373,654 | 0.7% | N/A | N/A | Poll | F+A |
| 4.11 | Y | Pass | No | For | 0.7% | 452,443,121 | 99.3% | 3,347,377 | 0.7% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 4.12 | Y | Pass | No | For | 0.7% | 452,402,921 | 99.3% | 3,391,119 | 0.7% | N/A | N/A | Poll | F+A |
| 4.13 | Y | Pass | No | For | 0.7% | 452,362,683 | 99.3% | 3,383,459 | 0.7% | N/A | N/A | Poll | F+A |
| 4.14 | Y | Pass | No | For | 0.7% | 452,371,232 | 99.3% | 3,360,942 | 0.7% | N/A | N/A | Poll | F+A |
| 4.15 | Y | Pass | No | For | 0.7% | 452,470,118 | 99.3% | 3,311,025 | 0.7% | N/A | N/A | Poll | F+A |
| 4.16 | Y | Pass | No | For | 1.1% | 450,769,938 | 98.9% | 4,997,529 | 1.1% | N/A | N/A | Poll | F+A |
| 4.17 | Y | Pass | No | For | 0.7% | 452,466,950 | 99.3% | 3,299,475 | 0.7% | N/A | N/A | Poll | F+A |
| 4.18 | Y | Pass | No | For | 0.8% | 452,310,638 | 99.2% | 3,474,938 | 0.8% | N/A | N/A | Poll | F+A |
| 4.19 | Y | Pass | No | For | 0.8% | 452,296,213 | 99.2% | 3,452,140 | 0.8% | N/A | N/A | Poll | F+A |
| 4.20 | Y | Pass | No | For | 0.7% | 452,587,774 | 99.3% | 3,278,817 | 0.7% | N/A | N/A | Poll | F+A |
| 4.21 | Y | Pass | No | For | 0.7% | 452,475,419 | 99.3% | 3,288,340 | 0.7% | N/A | N/A | Poll | F+A |
| 4.22 | Y | Pass | No | For | 0.7% | 452,499,520 | 99.3% | 3,325,409 | 0.7% | N/A | N/A | Poll | F+A |
| 4.23 | Y | Pass | No | For | 0.7% | 452,427,966 | 99.3% | 3,389,717 | 0.7% | N/A | N/A | Poll | F+A |
| 4.24 | Y | Pass | No | For | 0.7% | 452,507,795 | 99.3% | 3,317,717 | 0.7% | N/A | N/A | Poll | F+A |
| 4.25 | Y | Pass | No | For | 0.7% | 452,442,150 | 99.3% | 3,312,577 | 0.7% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.2% | 505,942,061 | 99.8% | 1,236,767 | 0.2% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 13.6% | 438,077,161 | 86.4% | 68,707,032 | 13.6% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 13.5% | 438,378,354 | 86.5% | 68,379,492 | 13.5% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 4.7% | 483,215,125 | 95.3% | 23,833,546 | 4.7% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 3.6% | 488,957,538 | 96.4% | 18,060,456 | 3.6% | N/A | N/A | Poll | F+A |

Siemens Energy AG

Meeting Date: 26/02/2024Country: GermanyTicker: ENR

Record Date: 19/02/2024Meeting Type: Annual

Primary Security ID: D6T47E106

Shares Voted: 101,054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23 | Mgmt | For | Refer | For |
| 3.2 | Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23 | Mgmt | For | Refer | For |
| 3.3 | Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23 | Mgmt | For | Refer | For |
| 3.4 | Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23 | Mgmt | For | Refer | For |
| 3.5 | Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard (from Nov. 1, 2022) for Fiscal Year 2022/23 | Mgmt | For | Refer | For |
| 3.6 | Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23 | Mgmt | For | Refer | For |
| 4.1 | Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.11 | Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7.1 | Elect Veronika Grimm to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Simone Menne to the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.1% | 482,835,901 | 99.9% | 587,921 | 0.1% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 2.3% | 435,740,300 | 97.7% | 10,118,214 | 2.3% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 1.9% | 437,570,240 | 98.1% | 8,260,823 | 1.9% | N/A | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 1.8% | 437,589,259 | 98.2% | 8,223,554 | 1.8% | N/A | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 1.8% | 437,630,760 | 98.2% | 8,231,561 | 1.8% | N/A | N/A | Poll | F+A |
| 3.5 | Y | Pass | No | For | 1.8% | 437,622,853 | 98.2% | 8,154,542 | 1.8% | N/A | N/A | Poll | F+A |
| 3.6 | Y | Pass | No | For | 1.8% | 437,534,727 | 98.2% | 8,198,042 | 1.8% | N/A | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 3.0% | 437,493,891 | 97.0% | 13,672,568 | 3.0% | N/A | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 1.5% | 444,268,181 | 98.5% | 6,869,202 | 1.5% | N/A | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 1.5% | 444,346,952 | 98.5% | 6,728,290 | 1.5% | N/A | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 1.5% | 444,355,039 | 98.5% | 6,701,754 | 1.5% | N/A | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 1.5% | 444,294,389 | 98.5% | 6,784,116 | 1.5% | N/A | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 1.5% | 444,334,049 | 98.5% | 6,718,278 | 1.5% | N/A | N/A | Poll | F+A |
| 4.7 | Y | Pass | No | For | 1.5% | 444,380,664 | 98.5% | 6,723,231 | 1.5% | N/A | N/A | Poll | F+A |
| 4.8 | Y | Pass | No | For | 1.5% | 444,269,211 | 98.5% | 6,811,429 | 1.5% | N/A | N/A | Poll | F+A |
| 4.9 | Y | Pass | No | For | 1.5% | 444,352,978 | 98.5% | 6,687,261 | 1.5% | N/A | N/A | Poll | F+A |
| 4.10 | Y | Pass | No | For | 1.5% | 444,269,910 | 98.5% | 6,798,211 | 1.5% | N/A | N/A | Poll | F+A |
| 4.11 | Y | Pass | No | For | 1.6% | 444,034,164 | 98.4% | 7,045,186 | 1.6% | N/A | N/A | Poll | F+A |
| 4.12 | Y | Pass | No | For | 1.5% | 444,333,133 | 98.5% | 6,724,965 | 1.5% | N/A | N/A | Poll | F+A |
| 4.13 | Y | Pass | No | For | 1.5% | 444,273,456 | 98.5% | 6,765,548 | 1.5% | N/A | N/A | Poll | F+A |
| 4.14 | Y | Pass | No | For | 1.5% | 444,291,890 | 98.5% | 6,780,921 | 1.5% | N/A | N/A | Poll | F+A |
| 4.15 | Y | Pass | No | For | 1.5% | 444,300,507 | 98.5% | 6,754,350 | 1.5% | N/A | N/A | Poll | F+A |
| 4.16 | Y | Pass | No | For | 1.5% | 444,339,179 | 98.5% | 6,704,111 | 1.5% | N/A | N/A | Poll | F+A |
| 4.17 | Y | Pass | No | For | 1.5% | 444,300,854 | 98.5% | 6,733,022 | 1.5% | N/A | N/A | Poll | F+A |
| 4.18 | Y | Pass | No | For | 1.5% | 444,352,555 | 98.5% | 6,741,633 | 1.5% | N/A | N/A | Poll | F+A |
| 4.19 | Y | Pass | No | For | 1.5% | 444,246,774 | 98.5% | 6,763,077 | 1.5% | N/A | N/A | Poll | F+A |
| 4.20 | Y | Pass | No | For | 1.5% | 444,231,704 | 98.5% | 6,789,110 | 1.5% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 5 | Y | Pass | No | For | 0.2% | 482,362,609 | 99.8% | 1,107,854 | 0.2% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 7.2% | 439,495,918 | 92.8% | 34,260,334 | 7.2% | N/A | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 23.6% | 345,268,680 | 76.4% | 106,482,478 | 23.6% | N/A | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 3.4% | 436,124,681 | 96.6% | 15,547,994 | 3.4% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.6% | 448,807,509 | 99.4% | 2,755,611 | 0.6% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 5.8% | 455,402,788 | 94.2% | 27,957,459 | 5.8% | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.6% | 471,101,478 | 97.4% | 12,353,330 | 2.6% | N/A | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 4.2% | 463,094,370 | 95.8% | 20,316,259 | 4.2% | N/A | N/A | Poll | F+A |

Siemens Healthineers AG

Meeting Date: 18/04/2024

Record Date: 11/04/2024

Primary Security ID: D6T479107

Country: Germany

Meeting Type: Annual

Ticker: SHL

Shares Voted: 104,155

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.95 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.3 | Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023 | Mgmt | For | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Amend Corporate Purpose | Mgmt | For | For | For |
| 8 | Amend Articles of Association | Mgmt | For | For | For |
| 9.1 | Elect Ralf Thomas to the Supervisory Board | Mgmt | For | Against | Against |
| 9.2 | Elect Karl-Heinz Streibich to the Supervisory Board | Mgmt | For | For | For |
| 9.3 | Elect Roland Busch to the Supervisory Board | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------|-----------|----------|-------------------|------------------|
| 9.4 | Elect Marion Helmes to the Supervisory Board | Mgmt | For | For | For |
| 9.5 | Elect Sarena Lin to the Supervisory Board | Mgmt | For | Against | Against |
| 9.6 | Elect Peer Schatz to the Supervisory Board | Mgmt | For | Against | Against |
| 9.7 | Elect Nathalie von Siemens to the Supervisory Board | Mgmt | For | Against | Against |
| 9.8 | Elect Dow Wilson to the Supervisory Board | Mgmt | For | Against | Against |
| 9.9 | Elect Veronika Bienert to the Supervisory Board | Mgmt | For | Against | Against |
| 9.10 | Elect Peter Koerte to the Supervisory Board | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.3% | 1,030,620,933 | 99.7% | 2,962,323 | 0.3% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 0.1% | 1,028,392,911 | 99.9% | 1,317,736 | 0.1% | N/A | N/A | Poll | F+A |
| 3.2 | Y | Pass | No | For | 0.1% | 1,028,392,183 | 99.9% | 1,315,594 | 0.1% | N/A | N/A | Poll | F+A |
| 3.3 | Y | Pass | No | For | 0.1% | 1,028,339,800 | 99.9% | 1,356,173 | 0.1% | N/A | N/A | Poll | F+A |
| 3.4 | Y | Pass | No | For | 0.1% | 1,028,384,115 | 99.9% | 1,320,673 | 0.1% | N/A | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 1.2% | 1,014,478,589 | 98.8% | 12,408,369 | 1.2% | N/A | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 0.8% | 1,018,688,204 | 99.2% | 8,189,316 | 0.8% | N/A | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 0.8% | 1,018,683,262 | 99.2% | 8,191,330 | 0.8% | N/A | N/A | Poll | F+A |
| 4.4 | Y | Pass | No | For | 0.8% | 1,018,699,758 | 99.2% | 8,191,269 | 0.8% | N/A | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 0.8% | 1,018,668,187 | 99.2% | 8,195,548 | 0.8% | N/A | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 0.8% | 1,018,684,495 | 99.2% | 8,191,556 | 0.8% | N/A | N/A | Poll | F+A |
| 4.7 | Y | Pass | No | For | 0.8% | 1,018,668,939 | 99.2% | 8,194,949 | 0.8% | N/A | N/A | Poll | F+A |
| 4.8 | Y | Pass | No | For | 0.8% | 1,018,685,474 | 99.2% | 8,192,263 | 0.8% | N/A | N/A | Poll | F+A |
| 4.9 | Y | Pass | No | For | 0.8% | 1,018,670,151 | 99.2% | 8,196,051 | 0.8% | N/A | N/A | Poll | F+A |
| 4.10 | Y | Pass | No | For | 0.8% | 1,018,632,406 | 99.2% | 8,221,712 | 0.8% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 4.11 | Y | Pass | No | For | 0.8% | 1,018,678,910 | 99.2% | 8,189,804 | 0.8% | N/A | N/A | Poll | F+A |
| 4.12 | Y | Pass | No | For | 0.8% | 1,018,662,531 | 99.2% | 8,192,303 | 0.8% | N/A | N/A | Poll | F+A |
| 4.13 | Y | Pass | No | For | 0.8% | 1,018,688,844 | 99.2% | 8,195,336 | 0.8% | N/A | N/A | Poll | F+A |
| 4.14 | Y | Pass | No | For | 0.8% | 1,018,666,734 | 99.2% | 8,197,168 | 0.8% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 1,033,291,312 | 100.0% | 252,479 | 0.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.6% | 1,016,591,878 | 98.4% | 16,911,262 | 1.6% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 1,033,450,824 | 100.0% | 50,473 | 0.0% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 1,033,157,846 | 100.0% | 332,049 | 0.0% | N/A | N/A | Poll | F+A |
| 9.1 | Y | Pass | No | For | 11.8% | 911,657,005 | 88.2% | 121,862,082 | 11.8% | N/A | N/A | Poll | F+A |
| 9.2 | Y | Pass | No | For | 0.1% | 1,032,551,823 | 99.9% | 955,634 | 0.1% | N/A | N/A | Poll | F+A |
| 9.3 | Y | Pass | No | For | 10.7% | 917,136,043 | 89.3% | 109,469,025 | 10.7% | N/A | N/A | Poll | F+A |
| 9.4 | Y | Pass | No | For | 0.8% | 1,025,593,837 | 99.2% | 7,921,925 | 0.8% | N/A | N/A | Poll | F+A |
| 9.5 | Y | Pass | No | For | 7.3% | 957,676,013 | 92.7% | 75,827,568 | 7.3% | N/A | N/A | Poll | F+A |
| 9.6 | Y | Pass | No | For | 8.5% | 945,804,122 | 91.5% | 87,711,849 | 8.5% | N/A | N/A | Poll | F+A |
| 9.7 | Y | Pass | No | For | 9.2% | 931,879,683 | 90.8% | 94,740,799 | 9.2% | N/A | N/A | Poll | F+A |
| 9.8 | Y | Pass | No | For | 8.2% | 948,306,519 | 91.8% | 85,205,884 | 8.2% | N/A | N/A | Poll | F+A |
| 9.9 | Y | Pass | No | For | 9.1% | 933,512,022 | 90.9% | 93,088,718 | 9.1% | N/A | N/A | Poll | F+A |
| 9.10 | Y | Pass | No | For | 6.0% | 965,205,555 | 94.0% | 61,390,371 | 6.0% | N/A | N/A | Poll | F+A |

SIG Group AG

Meeting Date: 23/04/2024

Record Date: 12/04/2024

Primary Security ID: H76406117

Country: Switzerland

Meeting Type: Annual

Ticker: SIGN

Shares Voted: 31,370

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Non-Financial Report | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|-----------------------------------------------------------------------------|------------------|-----------------|--------------------------|-------------------------|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4 | Approve Allocation of Income | Mgmt | For | For | For |
| 5 | Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 6.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | For |
| 6.2 | Approve Remuneration of Directors in the Amount of CHF 2.8 Million | Mgmt | For | For | For |
| 6.3 | Approve Remuneration of Executive Committee in the Amount of CHF 18 Million | Mgmt | For | For | For |
| 7.1.1 | Reelect Andreas Umbach as Director | Mgmt | For | For | For |
| 7.1.2 | Reelect Werner Bauer as Director | Mgmt | For | For | For |
| 7.1.3 | Reelect Wah-Hui Chu as Director | Mgmt | For | For | For |
| 7.1.4 | Reelect Mariel Hoch as Director | Mgmt | For | For | For |
| 7.1.5 | Reelect Florence Jeantet as Director | Mgmt | For | For | For |
| 7.1.6 | Reelect Laurens Last as Director | Mgmt | For | For | For |
| 7.1.7 | Reelect Abdallah al Obeikan as Director | Mgmt | For | For | For |
| 7.1.8 | Reelect Martine Snels as Director | Mgmt | For | For | For |
| 7.1.9 | Reelect Matthias Waehren as Director | Mgmt | For | For | For |
| 7.2 | Elect Thomas Dittrich as Director | Mgmt | For | For | For |
| 7.3 | Reelect Andreas Umbach as Board Chair | Mgmt | For | For | For |
| 7.4.1 | Reappoint Wah-Hui Chu as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4.2 | Reappoint Matthias Waehren as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4.3 | Appoint Werner Bauer as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Designate Keller AG as Independent Proxy | Mgmt | For | For | For |
| 9 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 8 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 10 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Signify NV

Meeting Date: 14/05/2024

Record Date: 16/04/2024

Primary Security ID: N8063K107

Country: Netherlands

Meeting Type: Annual

Ticker: LIGHT

Shares Voted: 350,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Presentation by CEO | Mgmt | | | |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 5 | Adopt Financial Statements | Mgmt | For | For | For |
| 6 | Approve Dividends | Mgmt | For | For | For |
| 7.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 7.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 8 | Reelect Eric Rondolat to Management Board | Mgmt | For | For | For |
| 9.a | Elect Jeroen Drost to Supervisory Board | Mgmt | For | For | For |
| 9.b | Reelect Rita Lane to Supervisory Board | Mgmt | For | For | For |
| 9.c | Reelect Pamela Knapp to Supervisory Board | Mgmt | For | For | For |
| 10.a | Approve Remuneration Policy for the Management Board | Mgmt | For | Against | Against |
| 10.b | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | Refer | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 12.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 12.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 13 | Authorize Repurchase Shares | Mgmt | For | For | For |
| 14 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 15 | Other Business (Non-Voting) | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 126,315,101Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 3.8% | 86,478,835 | 96.2% | 3,431,025 | 3.8% | 13,711,293 | N/A | Poll | F+A |
| 3 | N | | | | | | | | | | | | |
| 4 | N | | | | | | | | | | | | |
| 5 | Y | Pass | No | For | 0.2% | 103,224,056 | 99.8% | 196,136 | 0.2% | 200,961 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.2% | 103,452,324 | 99.8% | 165,297 | 0.2% | 3,532 | N/A | Poll | F+A |
| 7.a | Y | Pass | No | For | 1.9% | 90,020,720 | 98.1% | 1,749,130 | 1.9% | 11,851,293 | N/A | Poll | F+A |
| 7.b | Y | Pass | No | For | 12.9% | 90,017,112 | 87.1% | 13,287,115 | 12.9% | 316,926 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.1% | 91,909,470 | 99.9% | 83,227 | 0.1% | 11,628,456 | N/A | Poll | F+A |
| 9.a | Y | Pass | No | For | 15.4% | 87,604,217 | 84.6% | 15,946,824 | 15.4% | 70,112 | N/A | Poll | F+A |
| 9.b | Y | Pass | No | For | 15.2% | 87,895,126 | 84.8% | 15,712,597 | 15.2% | 13,430 | N/A | Poll | F+A |
| 9.c | Y | Pass | No | For | 19.4% | 83,529,474 | 80.6% | 20,077,717 | 19.4% | 13,962 | N/A | Poll | F+A |
| 10.a | Y | Pass | No | For | 3.4% | 87,800,372 | 96.6% | 3,052,425 | 3.4% | 12,768,356 | N/A | Poll | F+A |
| 10.b | Y | Pass | No | For | 0.5% | 103,029,002 | 99.5% | 549,490 | 0.5% | 42,661 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | N/A | 103,502,547 | N/A | 109,997 | N/A | 8,609 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 12.a | Y | Pass | No | For | 2.1% | 101,439,764 | 97.9% | 2,137,141 | 2.1% | 44,238 | N/A | Poll | F+A |
| 12.b | Y | Pass | No | For | 13.2% | 89,922,302 | 86.8% | 13,632,250 | 13.2% | 66,591 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.8% | 102,680,157 | 99.2% | 790,401 | 0.8% | 150,595 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.1% | 102,474,174 | 98.9% | 1,120,803 | 1.1% | 26,176 | N/A | Poll | F+A |
| 15 | N | | | | | | | | | | | | |

Sika AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 26/03/2024 | Country: Switzerland | Ticker: SIKA |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H7631K273 | | |

Shares Voted: 20,977

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 3.30 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 4.1.1 | Reelect Viktor Balli as Director | Mgmt | For | For | For |
| 4.1.2 | Reelect Lucrece Foufopoulos-De Ridder as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Justin Howell as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Gordana Landen as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Monika Ribar as Director | Mgmt | For | Against | For |
| 4.1.6 | Reelect Paul Schuler as Director | Mgmt | For | For | For |
| 4.1.7 | Reelect Thierry Vanlancker as Director | Mgmt | For | For | For |
| 4.2 | Elect Thomas Aebischer as Director | Mgmt | For | For | For |
| 4.3 | Elect Thierry Vanlancker as Board Chair | Mgmt | For | For | For |
| 4.4.1 | Reappoint Justin Howell as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.4.2 | Reappoint Gordana Landen as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4.3 | Appoint Paul Schuler as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.5 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 4.6 | Designate Jost Windlin as Independent Proxy | Mgmt | For | For | For |
| 5 | Approve Sustainability Report | Mgmt | For | For | For |
| 6.1 | Approve Remuneration Report | Mgmt | For | Against | For |
| 6.2 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | Mgmt | For | For | For |
| 6.3 | Approve Remuneration of Executive Committee in the Amount of CHF 23 Million | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Partial | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|----------------------------|------------|--------|-----------|-----------|-----------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | Y | Pass | No | For | 0.0% | 93,230,044 | 100.0% | 22,818 | 0.0% | 116,895 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 93,173,613 | 99.9% | 120,260 | 0.1% | 75,374 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 1.0% | 91,184,068 | 99.0% | 876,550 | 1.0% | 1,195,261 | N/A | Poll | F+A |
| 4.1.1 | Y | Pass | No | For | 4.9% | 88,722,210 | 95.1% | 4,581,617 | 4.9% | 65,420 | N/A | Poll | F+A |
| 4.1.2 | Y | Pass | No | For | 0.1% | 93,212,633 | 99.9% | 89,609 | 0.1% | 67,005 | N/A | Poll | F+A |
| 4.1.3 | Y | Pass | No | For | 5.5% | 88,109,343 | 94.5% | 5,147,833 | 5.5% | 112,071 | N/A | Poll | F+A |
| 4.1.4 | Y | Pass | No | For | 1.0% | 92,340,118 | 99.0% | 951,199 | 1.0% | 77,930 | N/A | Poll | F+A |
| 4.1.5 | Y | Pass | No | For | 8.6% | 84,809,641 | 91.4% | 7,936,486 | 8.6% | 623,120 | N/A | Poll | F+A |
| 4.1.6 | Y | Pass | No | For | 3.8% | 89,593,269 | 96.2% | 3,493,925 | 3.8% | 282,053 | N/A | Poll | F+A |
| 4.1.7 | Y | Pass | No | For | 0.5% | 92,791,130 | 99.5% | 478,890 | 0.5% | 99,227 | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 1.8% | 91,587,321 | 98.2% | 1,633,059 | 1.8% | 148,867 | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 0.5% | 92,817,902 | 99.5% | 456,603 | 0.5% | 95,062 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|------------|--------|-----------|-----------|-----------|-----------|-------------|------|
| 4.4.1 | Y | Pass | No | For | 8.9% | 84,930,486 | 91.1% | 8,281,615 | 8.9% | 157,466 | N/A | Poll | F+A |
| 4.4.2 | Y | Pass | No | For | 1.1% | 92,200,278 | 98.9% | 1,048,580 | 1.1% | 120,709 | N/A | Poll | F+A |
| 4.4.3 | Y | Pass | No | For | 6.5% | 86,982,294 | 93.5% | 6,048,650 | 6.5% | 338,623 | N/A | Poll | F+A |
| 4.5 | Y | Pass | No | For | 0.1% | 93,222,132 | 99.9% | 83,096 | 0.1% | 64,349 | N/A | Poll | F+A |
| 4.6 | Y | Pass | No | For | 0.1% | 93,241,359 | 99.9% | 85,849 | 0.1% | 42,369 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 93,117,604 | 100.0% | 44,969 | 0.0% | 207,004 | N/A | Poll | F+A |
| 6.1 | Y | Pass | No | For | 4.6% | 85,833,968 | 95.4% | 4,098,053 | 4.6% | 3,437,556 | N/A | Poll | F+A |
| 6.2 | Y | Pass | No | For | 2.6% | 90,749,588 | 97.4% | 2,378,318 | 2.6% | 241,671 | N/A | Poll | F+A |
| 6.3 | Y | Pass | No | For | 2.0% | 91,132,425 | 98.0% | 1,820,292 | 2.0% | 416,560 | N/A | Poll | F+A |
| 7 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Sinopharm Group Co. Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 13/06/2024 | Country: China | Ticker: 1099 |
| Record Date: 06/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y8008N107 | | |

Shares Voted: 10,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries | Mgmt | For | For | For |
| 4 | Approve Profit Distribution Plan and Payment of Final Dividend | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 6 | Authorize Supervisory Committee to Fix Remuneration of Supervisors | Mgmt | For | For | For |
| 7 | Approve of PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration | Mgmt | For | For | For |

Sinopharm Group Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Approve Delegation of Power of Provision of Guarantees | Mgmt | For | Against | Against |
| 9 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares | Mgmt | For | Against | Against |
| 10 | Authorize Repurchase of Issued H Share Capital | Mgmt | For | For | For |
| 11 | Approve Centralized Registration for Issue Amount of Non-Financial Corporate Debt Financing Instruments and Approve Liu Yong to be Authorized Person to Deal with All Matters in Relation to Issue of Non-Financial Corporate Debt Financing Instruments | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 3,120,656,191Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 2,617,278,582 | 99.9% | 1,441,200 | 0.1% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 2,617,278,582 | 99.9% | 1,441,200 | 0.1% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | 2,617,278,582 | 99.9% | 1,441,200 | 0.1% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 2,618,716,582 | 100.0% | 3,200 | 0.0% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 9.8% | 2,362,819,922 | 90.2% | 255,796,260 | 9.8% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 5.2% | 2,483,662,670 | 94.8% | 135,057,112 | 5.2% | N/A | N/A | Poll | F+A |
| 7 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 23.4% | 2,006,420,586 | 76.6% | 612,242,396 | 23.4% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 28.2% | 1,880,093,367 | 71.8% | 738,626,415 | 28.2% | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.1% | 2,615,972,418 | 99.9% | 2,747,364 | 0.1% | N/A | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.8% | 2,598,277,646 | 99.2% | 20,442,136 | 0.8% | N/A | N/A | Poll | F+A |

Sinopharm Group Co. Ltd.

Meeting Date: 13/06/2024Country: ChinaTicker: 1099
Record Date: 06/06/2024Meeting Type: Special
Primary Security ID: Y8008N107

Sinopharm Group Co. Ltd.

| Shares Voted: 10,800 | | | | | |
|----------------------|------------------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | CLASS MEETING FOR HOLDERS OF H SHARES | Mgmt | | | |
| | Authorize Repurchase of Issued H Share Capital | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 1,341,810,740 | | | | | | Results Available: Full | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|---------------|-------------------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.3% | 837,577,024 | 99.7% | 2,747,364 | 0.3% | N/A | N/A | Poll | F+A+AB |

Sinotruk (Hong Kong) Limited

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 28/06/2024 | Country: Hong Kong | Ticker: 3808 |
| Record Date: 24/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y8014Z102 | | |

| Shares Voted: 11,000 | | | | | |
|----------------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3A | Elect Liu Zhengtao as Director | Mgmt | For | Against | Against |
| 3B | Elect Li Xia as Director | Mgmt | For | Against | Against |
| 3C | Elect Cheng Guangxu as Director | Mgmt | For | For | For |
| 3D | Elect Wang Dengfeng as Director | Mgmt | For | For | For |
| 3E | Elect Zhao Hang as Director | Mgmt | For | For | For |

Sinotruk (Hong Kong) Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3F | Elect Lyu Shousheng as Director | Mgmt | For | For | For |
| 3G | Elect Zhang Zhong as Director | Mgmt | For | Against | Against |
| 3H | Elect Liu Xiaolun as Director | Mgmt | For | For | For |
| 3I | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Supplemental Agreement to the 2026 CNHTC Sale of Goods Agreement and Revised Annual Caps | Mgmt | For | For | For |
| 6 | Approve Supplemental Agreement to the 2026 CNHTC Purchase of Goods Agreement and Revised Annual Caps | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,733,673,339Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.2% | 2,507,774,114 | 99.8% | 5,489,006 | 0.2% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 2,513,261,120 | 100.0% | 2,000 | 0.0% | N/A | N/A | Poll | F+A |
| 3A | Y | Pass | No | For | 0.7% | 2,495,652,912 | 99.3% | 17,610,208 | 0.7% | N/A | N/A | Poll | F+A |
| 3B | Y | Pass | No | For | 0.8% | 2,492,237,577 | 99.2% | 21,025,543 | 0.8% | N/A | N/A | Poll | F+A |
| 3C | Y | Pass | No | For | 4.9% | 2,391,204,161 | 95.1% | 122,058,059 | 4.9% | N/A | N/A | Poll | F+A |
| 3D | Y | Pass | No | For | 0.8% | 2,493,693,202 | 99.2% | 19,569,918 | 0.8% | N/A | N/A | Poll | F+A |
| 3E | Y | Pass | No | For | 0.3% | 2,505,086,504 | 99.7% | 8,176,616 | 0.3% | N/A | N/A | Poll | F+A |
| 3F | Y | Pass | No | For | 4.8% | 2,392,305,166 | 95.2% | 120,957,054 | 4.8% | N/A | N/A | Poll | F+A |
| 3G | Y | Pass | No | For | 6.3% | 2,355,473,209 | 93.7% | 157,789,011 | 6.3% | N/A | N/A | Poll | F+A |
| 3H | Y | Pass | No | For | 0.1% | 2,511,545,120 | 99.9% | 1,718,000 | 0.1% | N/A | N/A | Poll | F+A |
| 3I | Y | Pass | No | For | 3.8% | 2,418,607,626 | 96.2% | 94,653,594 | 3.8% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 2,513,116,120 | 100.0% | 146,000 | 0.0% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 1,105,154,517 | 100.0% | 2,000 | 0.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.0% | 1,105,154,517 | 100.0% | 2,000 | 0.0% | N/A | N/A | Poll | F+A |

Skandinaviska Enskilda Banken AB

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 19/03/2024 | Country: Sweden | Ticker: SEB.A |
| Record Date: 11/03/2024 | Meeting Type: Annual | |
| Primary Security ID: W25381141 | | |

Shares Voted: 221,083

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5.1 | Designate Anna Magnusson as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 5.2 | Designate Carina Sverin as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 8.50 Per Share | Mgmt | For | For | For |
| 11.1 | Approve Discharge of Jacob Aarup-Andersen | Mgmt | For | For | For |
| 11.2 | Approve Discharge of Signhild Arnegard Hansen | Mgmt | For | For | For |
| 11.3 | Approve Discharge of Anne-Catherine Berner | Mgmt | For | For | For |
| 11.4 | Approve Discharge of Annika Dahlberg | Mgmt | For | For | For |
| 11.5 | Approve Discharge of John Flint | Mgmt | For | For | For |
| 11.6 | Approve Discharge of Winnie Fok | Mgmt | For | For | For |
| 11.7 | Approve Discharge of Anna-Karin Glimstrom | Mgmt | For | For | For |
| 11.8 | Approve Discharge of Svein Tore Holsether | Mgmt | For | For | For |

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11.9 | Approve Discharge of Charlotta Lindholm | Mgmt | For | For | For |
| 11.10 | Approve Discharge of Sven Nyman | Mgmt | For | For | For |
| 11.11 | Approve Discharge of Marika Ottander | Mgmt | For | For | For |
| 11.12 | Approve Discharge of Lars Ottersgard | Mgmt | For | For | For |
| 11.13 | Approve Discharge of Jesper Ovesen | Mgmt | For | For | For |
| 11.14 | Approve Discharge of Helena Saxon | Mgmt | For | For | For |
| 11.15 | Approve Discharge of Johan Torgeby (as Board Member) | Mgmt | For | For | For |
| 11.16 | Approve Discharge of Marcus Wallenberg | Mgmt | For | For | For |
| 11.17 | Approve Discharge of Johan Torgeby (as President) | Mgmt | For | For | For |
| 12.1 | Determine Number of Members (11) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13.1 | Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14a1 | Reelect Jacob Aarup Andersen as Director | Mgmt | For | For | For |
| 14a2 | Reelect Signhild Arnegard Hansen as Director | Mgmt | For | Against | Against |
| 14a3 | Reelect Anne-Catherine Berner as Director | Mgmt | For | For | For |
| 14a4 | Reelect John Flint as Director | Mgmt | For | For | For |
| 14a5 | Reelect Winnie Fok as Director | Mgmt | For | For | For |
| 14a6 | Reelect Svein Tore Holsether as Director | Mgmt | For | For | For |
| 14a7 | Reelect Sven Nyman as Director | Mgmt | For | For | For |
| 14a8 | Reelect Lars Ottersgard as Director | Mgmt | For | For | For |
| 14a9 | Reelect Helena Saxon as Director | Mgmt | For | Against | Against |

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 14a10 | Reelect Johan Torgeby as Director | Mgmt | For | For | For |
| 14a11 | Reelect Marcus Wallenberg as Director | Mgmt | For | Against | Against |
| 14b | Reelect Marcus Wallenberg as Board Chair | Mgmt | For | Against | Against |
| 15 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 16a | Approve Remuneration Report | Mgmt | For | For | For |
| 16b | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 17a | Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates | Mgmt | For | For | For |
| 17b | Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees | Mgmt | For | For | For |
| 17c | Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units | Mgmt | For | For | For |
| 18a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18b | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans | Mgmt | For | For | For |
| 18c | Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes | Mgmt | For | For | For |
| 19 | Approve Issuance of Convertibles without Preemptive Rights | Mgmt | For | For | For |
| 20a | Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity | Mgmt | For | For | For |
| 20b | Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue | Mgmt | For | For | For |
| 21 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | Mgmt | For | Refer | For |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 22 | Change Bank Software | SH | None | Refer | Against |
| | Shareholder Proposals Submitted by the Swedish Society for Nature Conservation and Greenpeace Nordic | Mgmt | | | |

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 23 | Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals | SH | None | Refer | Against |
| 24 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

[illegible]

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 18b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 22 | N | | | | | | | | | | | | |
| | Y | Fail | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 23 | N | | | | | | | | | | | | |
| | Y | Fail | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 24 | N | | | | | | | | | | | | |

Skanska AB

Meeting Date: 27/03/2024

Record Date: 19/03/2024

Primary Security ID: W83567110

Country: Sweden

Meeting Type: Annual

Ticker: SKA.B

Shares Voted: 56,651

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 5.50 Per Share | Mgmt | For | For | For |
| 11a | Approve Discharge of Hans Biorck | Mgmt | For | For | For |
| 11b | Approve Discharge of Par Boman | Mgmt | For | For | For |
| 11c | Approve Discharge of Jan Gurander | Mgmt | For | For | For |
| 11d | Approve Discharge of Mats Hederos | Mgmt | For | For | For |
| 11e | Approve Discharge of Fredrik Lundberg | Mgmt | For | For | For |
| 11f | Approve Discharge of Catherine Marcus | Mgmt | For | For | For |
| 11g | Approve Discharge of Ann E. Massey | Mgmt | For | For | For |
| 11h | Approve Discharge of Asa Soderstrom Winberg | Mgmt | For | For | For |
| 11i | Approve Discharge of Employee Representative Ola Falt | Mgmt | For | For | For |
| 11j | Approve Discharge of Employee Representative Richard Horstedt | Mgmt | For | For | For |
| 11k | Approve Discharge of Employee Representative Yvonne Stenman | Mgmt | For | For | For |
| 11l | Approve Discharge of Deputy Employee Representative Goran Pajnic | Mgmt | For | For | For |
| 11m | Approve Discharge of Deputy Employee Representative Hans Reinholdsson | Mgmt | For | For | For |
| 11n | Approve Discharge of Deputy Employee Representative Anders Rattgard | Mgmt | For | For | For |
| 11o | Approve Discharge of President Anders Danielsson | Mgmt | For | For | For |
| 12a | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13a | Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13b | Approve Remuneration of Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------|-----------|----------|-------------------|------------------|
| 14a | Reelect Hans Biorck as Director | Mgmt | For | For | For |
| 14b | Reelect Par Boman as Director | Mgmt | For | Against | Against |
| 14c | Reelect Jan Gurander as Director | Mgmt | For | For | For |
| 14d | Reelect Mats Hederos as Director | Mgmt | For | For | For |
| 14e | Reelect Fredrik Lundberg as Director | Mgmt | For | Against | Against |
| 14f | Reelect Catherine Marcus as Director | Mgmt | For | For | For |
| 14g | Reelect Asa Soderstrom Winberg as Director | Mgmt | For | For | For |
| 14h | Elect Jayne McGivern as New Director | Mgmt | For | For | For |
| 14i | Elect Henrik Sjolund as New Director | Mgmt | For | For | For |
| 14j | Reelect Hans Biorck as Board Chair | Mgmt | For | For | For |
| 15 | Ratify Ernst & Young AB as Auditors | Mgmt | For | For | For |
| 16 | Approve Remuneration Report | Mgmt | For | For | For |
| 17 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 18 | Authorize Class B Share Repurchase Program | Mgmt | For | For | For |
| 19 | Amend Articles Re: General Meeting | Mgmt | For | For | For |
| 20 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial[illegible]

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 14h | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14i | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14j | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20 | N | | | | | | | | | | | | |

Skyworks Solutions, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 14/05/2024 | Country: USA | Ticker: SWKS |
| Record Date: 20/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 83088M102 | | |

Shares Voted: 24,734

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alan S. Batey | Mgmt | For | For | For |
| 1b | Elect Director Kevin L. Beebe | Mgmt | For | For | For |
| 1c | Elect Director Liam K. Griffin | Mgmt | For | For | For |
| 1d | Elect Director Eric J. Guerin | Mgmt | For | For | For |
| 1e | Elect Director Christine King | Mgmt | For | For | For |
| 1f | Elect Director Suzanne E. McBride | Mgmt | For | For | For |
| 1g | Elect Director David P. McGlade | Mgmt | For | For | For |
| 1h | Elect Director Robert A. Schriesheim | Mgmt | For | For | For |
| 1i | Elect Director Maryann Turcke | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations | Mgmt | For | For | For |
| 6 | Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors | Mgmt | For | For | For |
| 7 | Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders | Mgmt | For | For | For |
| 8 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 9 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 10 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 11 | Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 160,445,374Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 1.6% | 119,760,761 | 98.4% | 1,944,951 | 1.6% | 209,241 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 6.5% | 113,808,238 | 93.5% | 7,900,199 | 6.5% | 206,516 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 7.9% | 112,109,502 | 92.1% | 9,578,943 | 7.9% | 226,508 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.6% | 121,019,534 | 99.4% | 692,370 | 0.6% | 203,049 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.2% | 117,822,896 | 96.8% | 3,893,924 | 3.2% | 198,133 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.3% | 120,171,704 | 98.7% | 1,541,995 | 1.3% | 201,254 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.6% | 113,640,103 | 93.4% | 8,062,960 | 6.6% | 211,890 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 4.4% | 116,346,490 | 95.6% | 5,324,008 | 4.4% | 244,455 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.4% | 120,018,727 | 98.6% | 1,690,559 | 1.4% | 205,667 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.6% | 127,749,258 | 92.4% | 10,196,514 | 7.4% | 297,025 | 0.2% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 3 | Y | Pass | No | For | 11.9% | 107,462,594 | 88.1% | 14,183,606 | 11.6% | 268,753 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Fail | No | For | 0.6% | 120,931,042 | 75.4% | 761,538 | 0.5% | 222,373 | 0.1% | Proxy | Capital Represented |
| 5 | Y | Fail | No | For | 0.6% | 120,915,838 | 75.4% | 775,223 | 0.5% | 223,892 | 0.1% | Proxy | Capital Represented |
| 6 | Y | Fail | No | For | 0.6% | 120,876,564 | 75.3% | 800,166 | 0.5% | 238,223 | 0.1% | Proxy | Capital Represented |
| 7 | Y | Fail | No | For | 0.6% | 120,879,850 | 75.3% | 790,952 | 0.5% | 244,151 | 0.2% | Proxy | Capital Represented |
| 8 | Y | Pass | No | For | 7.4% | 112,886,177 | 92.6% | 8,722,470 | 7.2% | 306,306 | 0.3% | Proxy | F+A+AB |
| 9 | Y | Pass | No | For | 0.8% | 120,885,449 | 99.2% | 794,625 | 0.7% | 234,879 | 0.2% | Proxy | F+A+AB |
| 10 | Y | Fail | No | Against | 7.8% | 9,204,850 | 7.6% | 112,403,841 | 92.2% | 306,262 | 0.3% | Proxy | F+A+AB |
| 11 | Y | Fail | No | Against | 32.5% | 37,394,404 | 30.7% | 82,336,206 | 67.5% | 2,184,343 | 1.8% | Proxy | F+A+AB |

Smith & Nephew plc

| | | |
|--------------------------------|-------------------------|------------|
| Meeting Date: 01/05/2024 | Country: United Kingdom | Ticker: SN |
| Record Date: 29/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G82343164 | | |

Shares Voted: 3,459,698

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | Refer | Against |
| 3 | Approve Remuneration Report | Mgmt | For | Refer | Against |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect Jeremy Maiden as Director | Mgmt | For | For | For |
| 6 | Elect Simon Lowth as Director | Mgmt | For | For | For |
| 7 | Elect John Rogers as Director | Mgmt | For | For | For |
| 8 | Re-elect Rupert Soames as Director | Mgmt | For | For | For |
| 9 | Re-elect Jo Hallas as Director | Mgmt | For | For | For |
| 10 | Re-elect John Ma as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11 | Re-elect Katarzyna Mazur-Hofsaess as Director | Mgmt | For | For | For |
| 12 | Re-elect Deepak Nath as Director | Mgmt | For | For | For |
| 13 | Re-elect Marc Owen as Director | Mgmt | For | Against | Against |
| 14 | Re-elect Angie Risley as Director | Mgmt | For | Against | For |
| 15 | Re-elect Bob White as Director | Mgmt | For | For | For |
| 16 | Appoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Approve Restricted Share Plan | Mgmt | For | Refer | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 874,346,654Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 666,625,242 | 100.0% | 144,349 | 0.0% | 12,138,587 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 43.2% | 384,484,538 | 56.8% | 292,680,303 | 43.2% | 1,744,476 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.6% | 661,110,005 | 97.4% | 17,440,468 | 2.6% | 357,619 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.4% | 676,303,648 | 99.6% | 2,405,971 | 0.4% | 200,633 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.4% | 675,832,114 | 99.6% | 2,740,427 | 0.4% | 310,877 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.5% | 675,369,191 | 99.5% | 3,203,102 | 0.5% | 310,125 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.1% | 671,269,929 | 98.9% | 7,304,079 | 1.1% | 309,410 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 15.8% | 554,364,485 | 84.2% | 104,171,145 | 15.8% | 20,343,789 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| 9 | Y | Pass | No | For | 0.1% | 678,155,377 | 99.9% | 426,737 | 0.1% | 297,148 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.3% | 676,552,950 | 99.7% | 2,037,332 | 0.3% | 287,504 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.0% | 678,248,007 | 100.0% | 320,330 | 0.0% | 311,091 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.3% | 676,333,799 | 99.7% | 2,243,042 | 0.3% | 300,914 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 11.5% | 596,737,110 | 88.5% | 77,844,661 | 11.5% | 4,297,071 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 7.4% | 628,078,914 | 92.6% | 50,489,098 | 7.4% | 310,730 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 3.6% | 654,119,443 | 96.4% | 24,461,419 | 3.6% | 298,300 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 678,434,139 | 100.0% | 244,566 | 0.0% | 228,138 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 678,515,044 | 100.0% | 169,912 | 0.0% | 222,651 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 7.6% | 627,146,286 | 92.4% | 51,496,290 | 7.6% | 267,097 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 44.1% | 378,880,121 | 55.9% | 298,297,145 | 44.1% | 1,728,668 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 7.0% | 630,882,710 | 93.0% | 47,689,487 | 7.0% | 333,528 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 11.7% | 599,062,957 | 88.3% | 79,528,501 | 11.7% | 314,394 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.7% | 673,313,137 | 99.3% | 5,052,775 | 0.7% | 540,813 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 7.7% | 626,548,055 | 92.3% | 51,964,188 | 7.7% | 390,488 | N/A | Poll | F+A |

Smurfit Kappa Group Plc

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 26/04/2024 | Country: Ireland | Ticker: SKG |
| Record Date: 22/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G8248F104 | | |

Shares Voted: 13,453

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5a | Re-elect Irial Finan as Director | Mgmt | For | For | For |

Smurfit Kappa Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5b | Re-elect Anthony Smurfit as Director | Mgmt | For | For | For |
| 5c | Re-elect Ken Bowles as Director | Mgmt | For | For | For |
| 5d | Re-elect Anne Anderson as Director | Mgmt | For | For | For |
| 5e | Re-elect Frits Beurskens as Director | Mgmt | For | For | For |
| 5f | Re-elect Carol Fairweather as Director | Mgmt | For | For | For |
| 5g | Re-elect Mary Lynn Ferguson-McHugh as Director | Mgmt | For | For | For |
| 5h | Re-elect Kaisa Hietala as Director | Mgmt | For | Against | For |
| 5i | Re-elect James Lawrence as Director | Mgmt | For | For | For |
| 5j | Re-elect Lourdes Melgar as Director | Mgmt | For | For | For |
| 5k | Re-elect Jorgen Rasmussen as Director | Mgmt | For | For | For |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 10 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 11 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 187,145,941 | 99.9% | 128,687 | 0.1% | 622,741 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.9% | 182,509,250 | 97.1% | 5,383,960 | 2.9% | 4,159 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 4.2% | 179,882,682 | 95.8% | 7,866,913 | 4.2% | 147,774 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 187,868,867 | 100.0% | 25,021 | 0.0% | 3,481 | N/A | Poll | F+A |
| 5a | Y | Pass | No | For | 6.8% | 175,120,324 | 93.2% | 12,772,884 | 6.8% | 4,161 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 5b | Y | Pass | No | For | 0.5% | 186,886,669 | 99.5% | 1,006,541 | 0.5% | 4,159 | N/A | Poll | F+A |
| 5c | Y | Pass | No | For | 0.5% | 186,966,382 | 99.5% | 926,828 | 0.5% | 4,159 | N/A | Poll | F+A |
| 5d | Y | Pass | No | For | 3.9% | 179,279,372 | 96.1% | 7,302,753 | 3.9% | 1,315,244 | N/A | Poll | F+A |
| 5e | Y | Pass | No | For | 14.1% | 161,462,836 | 85.9% | 26,430,372 | 14.1% | 4,161 | N/A | Poll | F+A |
| 5f | Y | Pass | No | For | 0.5% | 186,876,891 | 99.5% | 1,016,319 | 0.5% | 4,159 | N/A | Poll | F+A |
| 5g | Y | Pass | No | For | 0.2% | 187,537,988 | 99.8% | 355,222 | 0.2% | 4,159 | N/A | Poll | F+A |
| 5h | Y | Pass | No | For | 3.6% | 180,828,114 | 96.4% | 6,749,358 | 3.6% | 319,897 | N/A | Poll | F+A |
| 5i | Y | Pass | No | For | 4.1% | 180,208,412 | 95.9% | 7,684,795 | 4.1% | 4,162 | N/A | Poll | F+A |
| 5j | Y | Pass | No | For | 0.6% | 186,714,837 | 99.4% | 1,178,373 | 0.6% | 4,159 | N/A | Poll | F+A |
| 5k | Y | Pass | No | For | 0.3% | 187,331,319 | 99.7% | 561,891 | 0.3% | 4,159 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 3.3% | 181,618,832 | 96.7% | 6,274,939 | 3.3% | 3,598 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 4.6% | 179,298,968 | 95.4% | 8,561,245 | 4.6% | 37,156 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.5% | 186,961,547 | 99.5% | 881,060 | 0.5% | 54,762 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.6% | 186,680,369 | 99.4% | 1,196,295 | 0.6% | 20,705 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.2% | 187,453,635 | 99.8% | 342,851 | 0.2% | 100,883 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 6.9% | 174,847,455 | 93.1% | 13,046,248 | 6.9% | 3,666 | N/A | Poll | F+A |

Smurfit Kappa Group Plc

| | | |
|--------------------------------|-----------------------|-------------|
| Meeting Date: 13/06/2024 | Country: Ireland | Ticker: SKG |
| Record Date: 09/06/2024 | Meeting Type: Special | |
| Primary Security ID: G8248F104 | | |

Shares Voted: 13,453

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Proposed Combination of Smurfit Kappa and WestRock | Mgmt | For | For | For |
| 2 | Approve Matters Relating to the Scheme of Arrangement | Mgmt | For | For | For |
| 3 | Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing | Mgmt | For | For | For |
| 4 | Amend Articles of Association | Mgmt | For | For | For |

Smurfit Kappa Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Share Capital Reduction of Smurfit WestRock | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 1.1% | 190,768,891 | 98.9% | 2,082,071 | 1.1% | 163,990 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.8% | 191,366,559 | 99.2% | 1,484,417 | 0.8% | 163,976 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 192,600,763 | 99.8% | 345,665 | 0.2% | 68,524 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.8% | 191,462,108 | 99.2% | 1,484,410 | 0.8% | 68,434 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.8% | 191,462,012 | 99.2% | 1,484,410 | 0.8% | 68,530 | N/A | Poll | F+A |

Smurfit Kappa Group Plc

Meeting Date: 13/06/2024Country: IrelandTicker: SKG
Record Date: 09/06/2024Meeting Type: Court
Primary Security ID: G8248F104

Shares Voted: 13,453

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| | Court Meeting | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 1.0% | 197,218,442 | 99.0% | 2,079,164 | 1.0% | 65,546 | N/A | Poll | F+A |

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 22/05/2024 | Country: France | Ticker: GLE |
| Record Date: 20/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F8591M517 | | |

Shares Voted: 341,503

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.90 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of CEO and Vice-CEOs | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 8 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000 | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Compensation of Frederic Oudea, CEO Until May 23, 2023 | Mgmt | For | For | For |
| 12 | Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023 | Mgmt | For | For | For |
| 13 | Approve Compensation of Philippe Aymerich, Vice-CEO | Mgmt | For | For | For |
| 14 | Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023 | Mgmt | For | For | For |
| 15 | Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023 | Mgmt | For | For | For |

Societe Generale SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 16 | Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory) | Mgmt | For | For | For |
| 17 | Reelect Annette Messemer as Director | Mgmt | For | For | For |
| 18 | Appoint KPMG SA as Auditor | Mgmt | For | For | For |
| 19 | Appoint PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 20 | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 21 | Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000 | Mgmt | For | For | For |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500 | Mgmt | For | For | For |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 26 | Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 28 | Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons | Mgmt | For | For | For |
| 29 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 30 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 31 | Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees | Mgmt | For | For | For |
| 32 | Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders | Mgmt | For | For | For |
| 33 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.4% | 437,284,148 | 99.6% | 1,920,044 | 0.4% | 2,718,060 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.5% | 437,182,543 | 99.5% | 2,068,073 | 0.5% | 2,733,656 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 1.7% | 433,959,634 | 98.3% | 7,296,691 | 1.7% | 750,903 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.2% | 439,972,538 | 99.8% | 967,267 | 0.2% | 1,056,390 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 7.7% | 405,364,898 | 92.3% | 33,712,879 | 7.7% | 2,910,936 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 10.4% | 392,941,277 | 89.6% | 45,843,679 | 10.4% | 3,211,788 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 6.1% | 412,434,104 | 93.9% | 26,730,604 | 6.1% | 2,834,352 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 8.6% | 401,563,304 | 91.4% | 37,812,269 | 8.6% | 2,626,735 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 6.5% | 410,076,669 | 93.5% | 28,531,938 | 6.5% | 3,403,137 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 9.2% | 398,509,940 | 90.8% | 40,590,435 | 9.2% | 2,917,320 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 8.3% | 402,497,284 | 91.7% | 36,372,758 | 8.3% | 3,130,119 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 7.5% | 406,192,309 | 92.5% | 32,723,674 | 7.5% | 3,100,521 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 7.6% | 405,375,004 | 92.4% | 33,388,795 | 7.6% | 3,233,011 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 7.0% | 408,125,190 | 93.0% | 30,635,179 | 7.0% | 3,254,487 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 7.5% | 405,867,971 | 92.5% | 32,981,342 | 7.5% | 3,163,696 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 2.0% | 427,251,818 | 98.0% | 8,514,550 | 2.0% | 6,237,532 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 6.0% | 409,262,508 | 94.0% | 26,278,965 | 6.0% | 6,463,012 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.3% | 437,331,556 | 99.7% | 1,459,889 | 0.3% | 3,221,945 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 19 | Y | Pass | No | For | 0.3% | 437,343,354 | 99.7% | 1,480,530 | 0.3% | 3,179,009 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.6% | 433,954,057 | 99.4% | 2,801,401 | 0.6% | 5,212,182 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.7% | 433,814,044 | 99.3% | 2,923,776 | 0.7% | 5,234,215 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 1.5% | 434,415,556 | 98.5% | 6,400,571 | 1.5% | 1,153,871 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 23 | Y | Pass | No | For | 3.2% | 426,706,166 | 96.8% | 14,241,922 | 3.2% | 1,023,000 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 6.0% | 414,443,894 | 94.0% | 26,412,351 | 6.0% | 1,115,655 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 3.6% | 422,757,907 | 96.4% | 15,963,734 | 3.6% | 3,241,154 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 4.1% | 422,884,915 | 95.9% | 17,882,062 | 4.1% | 1,205,272 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 2.5% | 429,767,379 | 97.5% | 11,244,580 | 2.5% | 960,721 | N/A | Poll | F+A |
| 28 | Y | Pass | No | For | 5.4% | 414,963,536 | 94.6% | 23,780,876 | 5.4% | 3,224,652 | N/A | Poll | F+A |
| 29 | Y | Pass | No | For | 1.9% | 430,400,118 | 98.1% | 8,502,465 | 1.9% | 3,059,743 | N/A | Poll | F+A |
| 30 | Y | Pass | No | For | 1.5% | 434,140,997 | 98.5% | 6,709,020 | 1.5% | 1,111,017 | N/A | Poll | F+A |
| 31 | Y | Pass | No | For | 0.9% | 434,020,243 | 99.1% | 3,934,691 | 0.9% | 4,004,775 | N/A | Poll | F+A |
| 32 | Y | Pass | No | For | 1.2% | 432,673,483 | 98.8% | 5,364,192 | 1.2% | 3,923,769 | N/A | Poll | F+A |
| 33 | Y | Pass | No | For | 0.3% | 437,539,978 | 99.7% | 1,124,289 | 0.3% | 3,260,910 | N/A | Poll | F+A |

Sodexo SA

Meeting Date: 30/01/2024

Record Date: 26/01/2024

Primary Security ID: F84941123

Country: France

Meeting Type: Ordinary Shareholders

Ticker: SW

Shares Voted: 94,661

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Distribution in Kind of Shares of Pluxee | Mgmt | For | For | For |
| 2 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 216,161,600Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 193,189,821 | 100.0% | 79,355 | 0.0% | 361,128 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 193,626,458 | 100.0% | 1,070 | 0.0% | 2,776 | N/A | Poll | F+A |

Sonova Holding AG

Meeting Date: 11/06/2024Country: SwitzerlandTicker: SOONRecord Date:Meeting Type: AnnualPrimary Security ID: H8024W106

Shares Voted: 74,405

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | For |
| 1.3 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 2 | Approve Allocation of Income and Dividends of CHF 4.30 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1.1 | Reelect Robert Spoerry as Director and Board Chair | Mgmt | For | For | For |
| 4.1.2 | Reelect Stacy Seng as Director | Mgmt | For | For | For |
| 4.1.3 | Reelect Gregory Behar as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Lynn Bleil as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Lukas Braunschweiler as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Roland Diggelmann as Director | Mgmt | For | For | For |
| 4.1.7 | Reelect Julie Tay as Director | Mgmt | For | For | For |
| 4.1.8 | Reelect Ronald van der Vis as Director | Mgmt | For | Against | Against |

Sonova Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.1.9 | Reelect Adrian Widmer as Director | Mgmt | For | For | For |
| 4.2 | Elect Gilbert Achermann as Director | Mgmt | For | For | For |
| 4.3.1 | Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3.2 | Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3.3 | Reappoint Stacy Seng as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.3.4 | Reappoint Julie Tay as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 4.5 | Designate Keller AG as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3.5 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results are not available for this meeting

Southern Copper Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 24/05/2024 | Country: USA | Ticker: SCCO |
| Record Date: 28/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 84265V105 | | |

Shares Voted: 15,885

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director German Larrea Mota-Velasco | Mgmt | For | For | For |
| 1.2 | Elect Director Oscar Gonzalez Rocha | Mgmt | For | For | For |

Southern Copper Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Vicente Ariztegui Andreve | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Javier Arrigunaga | Mgmt | For | For | For |
| 1.5 | Elect Director Enrique Castillo Sanchez Mejorada | Mgmt | For | For | For |
| 1.6 | Elect Director Leonardo Contreras Lerdo de Tejada | Mgmt | For | For | For |
| 1.7 | Elect Director Luis Miguel Palomino Bonilla | Mgmt | For | Withhold | For |
| 1.8 | Elect Director Gilberto Perezalonso Cifuentes | Mgmt | For | For | For |
| 1.9 | Elect Director Carlos Ruiz Sacristan | Mgmt | For | For | Withhold |
| 1.10 | Elect Director Jose Pedro Valenzuela Rionda | Mgmt | For | For | For |
| 2 | Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 773,113,269Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 4.5% | 687,865,370 | 95.5% | 32,280,928 | 4.5% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 5.0% | 684,132,356 | 95.0% | 36,013,942 | 5.0% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.4% | 717,501,081 | 99.6% | 2,645,217 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 2.6% | 701,580,629 | 97.4% | 18,565,669 | 2.6% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.7% | 715,024,779 | 99.3% | 5,121,519 | 0.7% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 4.9% | 684,804,211 | 95.1% | 35,342,088 | 4.9% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 5.3% | 682,227,391 | 94.7% | 37,918,907 | 5.3% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 1.4% | 710,273,708 | 98.6% | 9,872,590 | 1.4% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 5.2% | 683,045,177 | 94.8% | 37,101,122 | 5.2% | 0 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 0.1% | 719,621,538 | 99.9% | 524,761 | 0.1% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.1% | 747,763,999 | 99.9% | 583,319 | 0.1% | 206,996 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.5% | 715,875,954 | 99.5% | 3,865,532 | 0.5% | 404,812 | N/A | Proxy | F+A |

Spirax-Sarco Engineering Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 15/05/2024 | Country: United Kingdom | Ticker: SPX |
| Record Date: 13/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G83561129 | | |

Shares Voted: 192,710

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Re-elect Jamie Pike as Director | Mgmt | For | For | For |
| 7 | Re-elect Nimesh Patel as Director | Mgmt | For | For | For |
| 8 | Re-elect Angela Archon as Director | Mgmt | For | For | For |
| 9 | Elect Constance Baroudel as Director | Mgmt | For | For | For |
| 10 | Re-elect Peter France as Director | Mgmt | For | For | For |
| 11 | Re-elect Richard Gillingwater as Director | Mgmt | For | For | For |
| 12 | Re-elect Caroline Johnstone as Director | Mgmt | For | For | For |
| 13 | Re-elect Jane Kingston as Director | Mgmt | For | For | For |
| 14 | Re-elect Kevin Thompson as Director | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Approve Scrip Dividend Program | Mgmt | For | For | For |
| 17 | Approve Change of Company Name to Spirax Group plc | Mgmt | For | For | For |
| 18 | Amend Articles of Association | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 59,626,657 | 99.9% | 33,551 | 0.1% | 139,718 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 3.3% | 57,808,820 | 96.7% | 1,979,683 | 3.3% | 11,423 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 59,654,585 | 99.8% | 141,894 | 0.2% | 4,143 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.1% | 59,456,917 | 99.9% | 81,545 | 0.1% | 262,160 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 59,782,010 | 100.0% | 13,424 | 0.0% | 5,188 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 5.8% | 56,349,761 | 94.2% | 3,447,333 | 5.8% | 5,274 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 59,772,569 | 100.0% | 24,473 | 0.0% | 5,326 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 59,772,509 | 100.0% | 24,500 | 0.0% | 5,359 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 59,789,384 | 100.0% | 4,990 | 0.0% | 5,559 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 59,768,358 | 100.0% | 23,678 | 0.0% | 5,559 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.0% | 59,759,757 | 100.0% | 26,370 | 0.0% | 13,274 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 59,769,803 | 100.0% | 24,789 | 0.0% | 5,359 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.1% | 59,728,016 | 99.9% | 65,826 | 0.1% | 5,559 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.0% | 59,762,448 | 100.0% | 25,443 | 0.0% | 12,060 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 2.9% | 58,079,922 | 97.1% | 1,710,436 | 2.9% | 10,264 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.2% | 59,648,711 | 99.8% | 147,330 | 0.2% | 4,406 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.1% | 59,763,251 | 99.9% | 30,225 | 0.1% | 6,755 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.0% | 59,774,200 | 100.0% | 6,868 | 0.0% | 16,257 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.5% | 59,500,573 | 99.5% | 281,218 | 0.5% | 18,440 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.5% | 59,432,240 | 99.5% | 312,602 | 0.5% | 55,780 | N/A | Poll | F+A |

St. James's Place Plc

Meeting Date: 15/05/2024

Country: United Kingdom

Ticker: STJ

Record Date: 13/05/2024

Meeting Type: Annual

Primary Security ID: G5005D124

Shares Voted: 2,258,040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Re-elect Craig Gentle as Director | Mgmt | For | For | For |
| 5 | Re-elect Emma Griffin as Director | Mgmt | For | For | For |
| 6 | Re-elect Rosemary Hilary as Director | Mgmt | For | For | For |
| 7 | Re-elect John Hitchins as Director | Mgmt | For | For | For |
| 8 | Re-elect Lesley-Ann Nash as Director | Mgmt | For | For | For |
| 9 | Re-elect Paul Manduca as Director | Mgmt | For | Against | Against |
| 10 | Elect Mark FitzPatrick as Director | Mgmt | For | For | For |
| 11 | Elect Simon Fraser as Director | Mgmt | For | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 436,680,697 | 99.9% | 329,624 | 0.1% | 811,986 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.2% | 437,023,419 | 99.8% | 679,838 | 0.2% | 119,050 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 6.4% | 409,172,609 | 93.6% | 28,082,529 | 6.4% | 567,169 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.2% | 428,387,842 | 97.8% | 9,647,628 | 2.2% | 48,208 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 3.0% | 424,786,828 | 97.0% | 13,027,469 | 3.0% | 269,381 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 2.9% | 425,019,142 | 97.1% | 12,795,155 | 2.9% | 269,381 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 2.9% | 425,015,935 | 97.1% | 12,795,675 | 2.9% | 272,068 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.9% | 429,568,186 | 98.1% | 8,246,114 | 1.9% | 269,378 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 6.5% | 405,784,228 | 93.5% | 28,212,839 | 6.5% | 4,086,611 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.4% | 436,106,526 | 99.6% | 1,865,248 | 0.4% | 111,904 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.2% | 436,872,443 | 99.8% | 952,276 | 0.2% | 258,959 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 2.2% | 427,046,867 | 97.8% | 9,579,495 | 2.2% | 1,195,945 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.4% | 430,899,188 | 98.6% | 6,259,671 | 1.4% | 662,295 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 3.9% | 420,726,569 | 96.1% | 17,038,502 | 3.9% | 30,466 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 7.4% | 404,655,674 | 92.6% | 32,569,247 | 7.4% | 597,386 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 12.0% | 384,698,531 | 88.0% | 52,524,341 | 12.0% | 599,435 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.7% | 434,372,066 | 99.3% | 2,860,565 | 0.7% | 589,676 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 6.6% | 408,562,743 | 93.4% | 28,686,713 | 6.6% | 572,851 | N/A | Poll | F+A |

Standard Bank Group Ltd.

| | | |
|--------------------------------|-----------------------|-------------|
| Meeting Date: 10/06/2024 | Country: South Africa | Ticker: SBK |
| Record Date: 31/05/2024 | Meeting Type: Annual | |
| Primary Security ID: S80605140 | | |

Shares Voted: 14,175

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Re-elect Paul Cook as Director | Mgmt | For | For | For |
| 1.2 | Re-elect Martin Oduor-Otieno as Director | Mgmt | For | For | For |

Standard Bank Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.3 | Elect Sola David-Borha as Director | Mgmt | For | For | For |
| 2.1 | Re-elect Lwazi Bam as Member of the Audit Committee | Mgmt | For | For | For |
| 2.2 | Re-elect Trix Kennealy as Member of the Audit Committee | Mgmt | For | For | For |
| 2.3 | Re-elect Nomgando Matyumza as Member of the Audit Committee | Mgmt | For | For | For |
| 2.4 | Re-elect Martin Oduor-Otieno as Member of the Audit Committee | Mgmt | For | For | For |
| 3.1 | Reappoint PricewaterhouseCoopers Incorporated as Auditors | Mgmt | For | For | For |
| 3.2 | Appoint Ernst & Young Incorporated as Auditors | Mgmt | For | For | For |
| 4 | Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors | Mgmt | For | For | For |
| 5 | Place Authorised but Unissued Ordinary Shares under Control of Directors | Mgmt | For | For | For |
| 6 | Authorise Board to Issue Shares for Cash | Mgmt | For | For | For |
| 7.1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 7.2 | Approve Remuneration Implementation Report | Mgmt | For | For | For |
| 8.1 | Approve Fees of Chairman | Mgmt | For | For | For |
| 8.2 | Approve Fees of Directors | Mgmt | For | For | For |
| 8.3 | Approve Fees of International Directors | Mgmt | For | For | For |
| 8.4.1 | Approve Fees of the Audit Committee Chairman | Mgmt | For | For | For |
| 8.4.2 | Approve Fees of the Audit Committee Members | Mgmt | For | For | For |
| 8.5.1 | Approve Fees of the Directors' Affairs Committee Members | Mgmt | For | For | For |
| 8.6.1 | Approve Fees of the Remuneration Committee Chairman | Mgmt | For | For | For |
| 8.6.2 | Approve Fees of the Remuneration Committee Members | Mgmt | For | For | For |
| 8.7.1 | Approve Fees of the Risk and Capital Management Committee Chairman | Mgmt | For | For | For |
| 8.7.2 | Approve Fees of the Risk and Capital Management Committee Members | Mgmt | For | For | For |

Standard Bank Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8.8.1 | Approve Fees of the Social, Ethics and Sustainability Committee Chairman | Mgmt | For | For | For |
| 8.8.2 | Approve Fees of the Social, Ethics and Sustainability Committee Members | Mgmt | For | For | For |
| 8.9.1 | Approve Fees of the Information Technology Committee Chairman | Mgmt | For | For | For |
| 8.9.2 | Approve Fees of the Information Technology Committee Members | Mgmt | For | For | For |
| 8.10a | Approve Fees of the Model Approval Committee Chairman | Mgmt | For | For | For |
| 8.10b | Approve Fees of the Model Approval Committee Members | Mgmt | For | For | For |
| 8.11 | Approve Fees of the Large Exposure Credit Committee Members | Mgmt | For | For | For |
| 8.12 | Approve Fees of the Ad Hoc Committee Members | Mgmt | For | For | For |
| 9 | Authorise Repurchase of Issued Ordinary Share Capital | Mgmt | For | For | For |
| 10 | Authorise Repurchase of Issued Preference Share Capital | Mgmt | For | For | For |
| 11 | Approve Financial Assistance to Related or Inter-related Companies | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,675,835,579Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.2% | N/A | 99.8% | N/A | 0.2% | N/A | N/A | Poll | F+A |
| 1.2 | Y | Pass | No | For | 0.3% | N/A | 99.7% | N/A | 0.3% | N/A | N/A | Poll | F+A |
| 1.3 | Y | Pass | No | For | 4.6% | N/A | 95.4% | N/A | 4.6% | N/A | N/A | Poll | F+A |
| 2.1 | Y | Pass | No | For | 5.5% | N/A | 94.5% | N/A | 5.5% | N/A | N/A | Poll | F+A |
| 2.2 | Y | Pass | No | For | 2.0% | N/A | 98.1% | N/A | 2.0% | N/A | N/A | Poll | F+A |
| 2.3 | Y | Pass | No | For | 1.1% | N/A | 98.9% | N/A | 1.1% | N/A | N/A | Poll | F+A |
| 2.4 | Y | Pass | No | For | 0.3% | N/A | 99.7% | N/A | 0.3% | N/A | N/A | Poll | F+A |
| 3.1 | Y | Pass | No | For | 4.4% | N/A | 95.6% | N/A | 4.4% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|--------|---------|-----------|---------|-----------|-------------|------|
| 3.2 | Y | Pass | No | For | 0.0% | N/A | 100.0% | N/A | 0.0% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.1% | N/A | 97.9% | N/A | 2.1% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 12.0% | N/A | 88.0% | N/A | 12.0% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 10.8% | N/A | 89.2% | N/A | 10.8% | N/A | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 10.1% | N/A | 89.9% | N/A | 10.1% | N/A | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 11.5% | N/A | 88.5% | N/A | 11.5% | N/A | N/A | Poll | F+A |
| 8.1 | Y | Pass | No | For | 0.8% | N/A | 99.2% | N/A | 0.8% | N/A | N/A | Poll | F+A |
| 8.2 | Y | Pass | No | For | 0.4% | N/A | 99.6% | N/A | 0.4% | N/A | N/A | Poll | F+A |
| 8.3 | Y | Pass | No | For | 5.3% | N/A | 94.7% | N/A | 5.3% | N/A | N/A | Poll | F+A |
| 8.4.1 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.4.2 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.5.1 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.6.1 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.6.2 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.7.1 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.7.2 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.8.1 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.8.2 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.9.1 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.9.2 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.10a | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.10b | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.11 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 8.12 | Y | Pass | No | For | 0.6% | N/A | 99.4% | N/A | 0.6% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.5% | N/A | 99.5% | N/A | 0.5% | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.7% | N/A | 99.3% | N/A | 0.7% | N/A | N/A | Poll | F+A |

Standard Chartered Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 10/05/2024 | Country: United Kingdom | Ticker: STAN |
| Record Date: 08/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G84228157 | | |

Shares Voted: 12,667,841

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Elect Diego De Giorgi as Director | Mgmt | For | For | For |
| 5 | Elect Diane Jurgens as Director | Mgmt | For | For | For |
| 6 | Re-elect Shirish Apte as Director | Mgmt | For | For | For |
| 7 | Re-elect David Conner as Director | Mgmt | For | For | For |
| 8 | Re-elect Jackie Hunt as Director | Mgmt | For | For | For |
| 9 | Re-elect Robin Lawther as Director | Mgmt | For | For | For |
| 10 | Re-elect Maria Ramos as Director | Mgmt | For | For | For |
| 11 | Re-elect Phil Rivett as Director | Mgmt | For | For | For |
| 12 | Re-elect David Tang as Director | Mgmt | For | For | For |
| 13 | Re-elect Jose Vinals as Director | Mgmt | For | For | For |
| 14 | Re-elect Bill Winters as Director | Mgmt | For | For | For |
| 15 | Re-elect Linda Yueh as Director | Mgmt | For | For | For |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |

Standard Chartered Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 20 | Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25 | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise Market Purchase of Preference Shares | Mgmt | For | Against | For |
| 27 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 28 | Amend Articles of Association | Mgmt | For | Refer | For |

Meeting Results

Outstanding Shares Voted: 646,398,905Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 508,992,252 | 100.0% | 4,971 | 0.0% | 1,104,466 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 510,049,811 | 100.0% | 6,835 | 0.0% | 45,044 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 4.7% | 484,724,890 | 95.3% | 23,766,538 | 4.7% | 1,611,326 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 509,770,547 | 100.0% | 214,958 | 0.0% | 115,195 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 509,910,783 | 100.0% | 61,361 | 0.0% | 112,327 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.0% | 503,765,548 | 99.0% | 5,288,338 | 1.0% | 1,044,654 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.2% | 508,903,907 | 99.8% | 1,092,930 | 0.2% | 101,727 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 509,922,381 | 100.0% | 74,952 | 0.0% | 101,233 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.1% | 509,709,181 | 99.9% | 287,194 | 0.1% | 102,191 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.1% | 509,649,135 | 99.9% | 334,130 | 0.1% | 102,800 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.1% | 509,320,321 | 99.9% | 663,575 | 0.1% | 100,576 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 12 | Y | Pass | No | For | 0.0% | 509,922,448 | 100.0% | 76,002 | 0.0% | 100,115 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.7% | 506,653,868 | 99.3% | 3,334,702 | 0.7% | 110,991 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.0% | 509,837,926 | 100.0% | 73,531 | 0.0% | 189,160 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.5% | 507,466,023 | 99.5% | 2,531,218 | 0.5% | 102,317 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.7% | 506,420,255 | 99.3% | 3,629,098 | 0.7% | 52,086 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 509,976,379 | 100.0% | 63,414 | 0.0% | 61,900 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.6% | 506,776,642 | 99.4% | 3,263,002 | 0.6% | 62,406 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 2.5% | 497,459,946 | 97.5% | 12,585,506 | 2.5% | 57,312 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 2.0% | 499,215,122 | 98.0% | 10,227,404 | 2.0% | 660,685 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.8% | 505,957,791 | 99.2% | 4,085,928 | 0.8% | 58,053 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.5% | 506,609,549 | 99.5% | 2,780,341 | 0.5% | 709,481 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 1.2% | 503,067,545 | 98.8% | 6,349,185 | 1.2% | 683,985 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 0.9% | 505,486,438 | 99.1% | 4,542,535 | 0.9% | 70,747 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 0.7% | 506,165,995 | 99.3% | 3,814,573 | 0.7% | 121,204 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 0.3% | 508,526,791 | 99.7% | 1,440,612 | 0.3% | 133,298 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 3.1% | 493,997,202 | 96.9% | 16,053,063 | 3.1% | 52,499 | N/A | Poll | F+A |
| 28 | Y | Pass | No | For | 0.0% | 509,980,857 | 100.0% | 44,245 | 0.0% | 74,624 | N/A | Poll | F+A |

Standard Chartered Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 10/05/2024 | Country: United Kingdom | Ticker: STAN |
| Record Date: 08/05/2024 | Meeting Type: Special | |
| Primary Security ID: G84228157 | | |

Shares Voted: 12,667,841

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------|-----------|----------|-------------------|------------------|
| | Class Meeting of the Holders of Ordinary Shares | Mgmt | | | |

Standard Chartered Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Sanctions and Consents to Every Variation, Alteration, Modification or Abrogation of the Rights, Privileges and Restrictions Attaching to the Ordinary Shares which may be Involved by the Passing of Resolution 28 as Set Out in the Notice of AGM | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 646,398,905Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 501,524,110 | 100.0% | 45,996 | 0.0% | 63,437 | N/A | Poll | F+A |

Stanley Black & Decker, Inc.

Meeting Date: 26/04/2024Country: USATicker: SWK
Record Date: 26/02/2024Meeting Type: Annual
Primary Security ID: 854502101

Shares Voted: 89,408

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Donald Allan, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Andrea J. Ayers | Mgmt | For | For | For |
| 1c | Elect Director Susan K. Carter | Mgmt | For | For | For |
| 1d | Elect Director Debra A. Crew | Mgmt | For | Against | For |
| 1e | Elect Director Michael D. Hankin | Mgmt | For | For | For |
| 1f | Elect Director Robert J. Manning | Mgmt | For | Refer | For |
| 1g | Elect Director Adrian V. Mitchell | Mgmt | For | For | For |
| 1h | Elect Director Jane M. Palmieri | Mgmt | For | For | For |

Stanley Black & Decker, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1i | Elect Director Mojdeh Poul | Mgmt | For | For | For |
| 1j | Elect Director Irving Tan *Withdrawn Resolution* | Mgmt | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | Against |

Meeting Results

Outstanding Shares Voted: 153,803,835Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.7% | 119,205,739 | 99.3% | 885,380 | 0.7% | 263,362 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.4% | 118,477,502 | 98.6% | 1,626,163 | 1.4% | 250,816 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.8% | 119,199,157 | 99.2% | 904,370 | 0.8% | 250,954 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.6% | 115,759,055 | 96.4% | 4,360,197 | 3.6% | 235,229 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.8% | 119,146,300 | 99.2% | 957,508 | 0.8% | 250,673 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.1% | 118,730,812 | 98.9% | 1,347,064 | 1.1% | 276,605 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.8% | 119,074,229 | 99.2% | 977,241 | 0.8% | 303,011 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.8% | 119,102,961 | 99.2% | 1,007,117 | 0.8% | 244,403 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.2% | 118,663,474 | 98.8% | 1,444,161 | 1.2% | 246,846 | N/A | Proxy | F+A |
| 1j | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 7.3% | 111,231,032 | 92.7% | 8,792,459 | 7.3% | 330,990 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.5% | 112,229,376 | 93.5% | 7,773,331 | 6.5% | 351,774 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 12.3% | 117,231,481 | 87.7% | 16,427,943 | 12.3% | 276,830 | N/A | Proxy | F+A |

Starbucks Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 13/03/2024 | Country: USA | Ticker: SBUX |
| Record Date: 05/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 855244109 | | |

Shares Voted: 246,306

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ritch Allison | Mgmt | For | For | For |
| 1b | Elect Director Andy Campion | Mgmt | For | For | For |
| 1c | Elect Director Beth Ford | Mgmt | For | For | For |
| 1d | Elect Director Mellody Hobson | Mgmt | For | For | For |
| 1e | Elect Director Jorgen Vig Knudstorp | Mgmt | For | Withhold | For |
| 1f | Elect Director Neal Mohan | Mgmt | For | For | For |
| 1g | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1h | Elect Director Laxman Narasimhan | Mgmt | For | For | For |
| 1i | Elect Director Daniel Servitje | Mgmt | For | For | For |
| 1j | Elect Director Mike Sievert | Mgmt | For | For | For |
| 1k | Elect Director Wei Zhang | Mgmt | For | For | For |
| 1l | Elect Dissident Nominee Director Maria Echaveste | SH | | | |
| 1m | Elect Dissident Nominee Director Joshua Gotbaum | SH | | | |
| 1n | Elect Dissident Nominee Director Wilma B. Liebman | SH | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Plant-Based Milk Pricing | SH | Against | Against | For |
| 5 | Conduct Audit and Report on Systemic Discrimination | SH | Against | Against | Against |
| 6 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 1,132,219,700

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 6.7% | 700,524,854 | 93.3% | 50,317,811 | 6.7% | 0 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 4.3% | 718,801,392 | 95.7% | 32,040,996 | 4.3% | 0 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.0% | 735,515,344 | 98.0% | 15,293,855 | 2.0% | 0 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 9.9% | 676,820,145 | 90.1% | 73,985,983 | 9.9% | 0 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 9.7% | 678,042,601 | 90.3% | 72,800,604 | 9.7% | 0 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.7% | 738,328,719 | 98.3% | 12,475,048 | 1.7% | 0 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 5.3% | 710,895,595 | 94.7% | 39,915,491 | 5.3% | 0 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.6% | 730,920,978 | 97.4% | 19,873,684 | 2.6% | 0 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.9% | 736,747,821 | 98.1% | 14,055,307 | 1.9% | 0 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.9% | 736,898,547 | 98.1% | 13,902,238 | 1.9% | 0 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.7% | 738,338,632 | 98.3% | 12,460,073 | 1.7% | 0 | N/A | Proxy | F+A |
| 1l | N | | | | | | | | | | | | |
| 1m | N | | | | | | | | | | | | |
| 1n | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 8.2% | 682,871,160 | 91.8% | 61,368,588 | 8.2% | 7,358,808 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.8% | 767,995,804 | 94.2% | 47,622,033 | 5.8% | 3,965,090 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 5.3% | 38,764,067 | 5.3% | 693,934,601 | 94.7% | 19,041,470 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 1.2% | 9,134,188 | 1.2% | 734,409,103 | 98.8% | 8,205,542 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 1.6% | 11,946,607 | 1.6% | 722,968,147 | 98.4% | 16,800,909 | N/A | Proxy | F+A |

State Street Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 15/05/2024 | Country: USA | Ticker: STT |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 857477103 | | |

Shares Voted: 374,030

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick de Saint-Aignan | Mgmt | For | For | For |

State Street Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1b | Elect Director Marie A. Chandoha | Mgmt | For | For | For |
| 1c | Elect Director DonnaLee A. DeMaio | Mgmt | For | For | For |
| 1d | Elect Director Amelia C. Fawcett | Mgmt | For | For | For |
| 1e | Elect Director William C. Freda | Mgmt | For | For | For |
| 1f | Elect Director Sara Mathew | Mgmt | For | For | For |
| 1g | Elect Director William L. Meaney | Mgmt | For | For | For |
| 1h | Elect Director Ronald P. O'Hanley | Mgmt | For | For | For |
| 1i | Elect Director Sean P. O'Sullivan | Mgmt | For | For | For |
| 1j | Elect Director Julio A. Portalatin | Mgmt | For | For | For |
| 1k | Elect Director John B. Rhea | Mgmt | For | For | For |
| 1l | Elect Director Gregory L. Summe | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 301,772,251Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.9% | 235,381,358 | 97.1% | 6,983,899 | 2.9% | 338,901 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.6% | 240,793,913 | 99.4% | 1,555,065 | 0.6% | 355,180 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.5% | 241,055,052 | 99.5% | 1,316,296 | 0.5% | 332,810 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 6.7% | 226,141,458 | 93.3% | 16,214,565 | 6.7% | 348,135 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.9% | 240,300,030 | 99.1% | 2,071,898 | 0.9% | 332,230 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.5% | 238,703,078 | 98.5% | 3,666,613 | 1.5% | 334,467 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 4.5% | 231,554,852 | 95.5% | 10,811,418 | 4.5% | 337,888 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 6.9% | 224,511,075 | 93.1% | 16,641,100 | 6.9% | 1,551,983 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1i | Y | Pass | No | For | 0.6% | 240,956,463 | 99.4% | 1,412,967 | 0.6% | 334,728 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.8% | 240,343,598 | 99.2% | 2,008,298 | 0.8% | 352,262 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.6% | 240,829,499 | 99.4% | 1,530,805 | 0.6% | 343,854 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 6.2% | 227,257,596 | 93.8% | 15,102,511 | 6.2% | 344,051 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.1% | 224,718,276 | 92.9% | 17,084,289 | 7.1% | 901,593 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.4% | 246,869,789 | 92.6% | 19,792,710 | 7.4% | 236,522 | N/A | Proxy | F+A |

Stellantis NV

| | | |
|---------------------------------------|-----------------------------|----------------------|
| Meeting Date: 16/04/2024 | Country: Netherlands | Ticker: STLAM |
| Record Date: 19/03/2024 | Meeting Type: Annual | |
| Primary Security ID: N82405106 | | |

Shares Voted: 449,710

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.c | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.d | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2.e | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.f | Approve Dividends | Mgmt | For | For | For |
| 2.g | Approve Discharge of Directors | Mgmt | For | Against | For |
| 3 | Elect Claudia Parzani as Non-Executive Director | Mgmt | For | For | For |
| 4.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 4.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6.a | Approve Cancellation of Common Shares | Mgmt | For | For | For |
| 6.b | Approve Cancellation of All Class B Special Voting Shares | Mgmt | For | For | For |
| 7 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 3,879,002,065

Results Available: Full[illegible]

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 22/05/2024 | Country: Netherlands | Ticker: STMPA |
| Record Date: 24/04/2024 | Meeting Type: Annual | |
| Primary Security ID: N83574108 | | |

Shares Voted: 510,033

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 3 | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | Refer | For |
| 6 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 7 | Approve Dividends | Mgmt | For | For | For |
| 8 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 9 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 10 | Amend Articles of Association | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy for Management Board | Mgmt | For | For | For |
| 12 | Reelect Jean-Marc Chery to Management Board | Mgmt | For | For | For |
| 13 | Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO | Mgmt | For | For | For |
| 14 | Elect Lorenzo Grandi to Management Board | Mgmt | For | For | For |
| 15 | Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO | Mgmt | For | For | For |
| 16 | Approve New Unvested Stock Award Plan for Management and Key Employees | Mgmt | For | Against | Against |
| 17 | Reappoint EY as Auditors for the 2024 and 2025 Financial Years | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18 | Reelect Nicolas Dufourcq to Supervisory Board | Mgmt | For | For | For |
| 19 | Reelect Janet Davidson to Supervisory Board | Mgmt | For | Against | Against |
| 20 | Elect Pascal Daloz to Supervisory Board | Mgmt | For | Against | Against |
| 21 | Authorize Repurchase of Shares | Mgmt | For | For | For |
| 22 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For | For |
| 23 | Allow Questions | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 900,275,690

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3 | N | | | | | | | | | | | | |
| 4 | Y | Pass | No | For | 5.0% | 600,363,943 | 95.0% | 31,559,987 | 5.0% | 16,794,688 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.7% | 636,671,254 | 98.3% | 11,169,588 | 1.7% | 877,776 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 2.6% | 631,173,915 | 97.4% | 16,751,260 | 2.6% | 793,443 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.7% | 643,763,782 | 99.3% | 4,583,970 | 0.7% | 370,866 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 3.2% | 621,770,646 | 96.8% | 20,547,088 | 3.2% | 6,400,884 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.3% | 629,259,099 | 97.7% | 14,774,154 | 2.3% | 4,685,365 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.1% | 640,367,885 | 98.9% | 7,399,182 | 1.1% | 951,551 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 5.5% | 602,272,616 | 94.5% | 34,841,851 | 5.5% | 11,604,151 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.1% | 647,843,704 | 99.9% | 545,893 | 0.1% | 329,021 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 2.8% | 614,517,024 | 97.2% | 17,480,202 | 2.8% | 16,721,392 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.1% | 647,743,020 | 99.9% | 368,796 | 0.1% | 606,802 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 2.4% | 616,772,304 | 97.6% | 14,946,769 | 2.4% | 16,999,545 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 16 | Y | Pass | No | For | 2.4% | 616,772,304 | 97.6% | 14,946,769 | 2.4% | 16,999,545 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.3% | 645,282,603 | 99.7% | 2,021,258 | 0.3% | 1,414,757 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 3.5% | 625,646,855 | 96.5% | 22,433,415 | 3.5% | 638,348 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 2.5% | 631,593,949 | 97.5% | 16,321,526 | 2.5% | 803,143 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 27.2% | 471,504,827 | 72.8% | 176,432,333 | 27.2% | 781,458 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.5% | 645,095,496 | 99.5% | 2,956,741 | 0.5% | 666,381 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 1.8% | 636,505,246 | 98.2% | 11,586,675 | 1.8% | 626,697 | N/A | Poll | F+A |
| 23 | N | | | | | | | | | | | | |

Stora Enso Oyj

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 20/03/2024 | Country: Finland | Ticker: STERV |
| Record Date: 08/03/2024 | Meeting Type: Annual | |
| Primary Security ID: X8T9CM113 | | |

Shares Voted: 946,875

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.10 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11 | Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Eight | Mgmt | For | For | For |
| 13 | Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima Rytola as New Director | Mgmt | For | Abstain | Abstain |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Decision on Making Order | Mgmt | | | |
| 19 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 10 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 11 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 12 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 13 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 14 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 16 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18 | N | | | | | | | | | | | | |
| 19 | N | | | | | | | | | | | | |

Straumann Holding AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 12/04/2024 | Country: Switzerland | Ticker: STMN |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H8300N127 | | |

Shares Voted: 1,131

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 0.85 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4 | Approve Remuneration of Directors in the Amount of CHF 2.6 Million | Mgmt | For | For | For |
| 5.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million | Mgmt | For | For | For |
| 5.2 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million | Mgmt | For | For | For |

Straumann Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5.3 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million | Mgmt | For | For | For |
| 6.1 | Reelect Petra Rumpf as Director and Board Chair | Mgmt | For | For | For |
| 6.2 | Reelect Olivier Filliol as Director | Mgmt | For | For | For |
| 6.3 | Reelect Marco Gadola as Director | Mgmt | For | Against | Against |
| 6.4 | Reelect Thomas Straumann as Director | Mgmt | For | For | For |
| 6.5 | Reelect Regula Wallimann as Director | Mgmt | For | For | For |
| 6.6 | Elect Xiaoqun Clever-Steg as Director | Mgmt | For | For | For |
| 6.7 | Elect Stefan Meister as Director | Mgmt | For | For | For |
| 7.1 | Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee | Mgmt | For | For | For |
| 7.2 | Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee | Mgmt | For | Against | Against |
| 7.3 | Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee | Mgmt | For | For | For |
| 8 | Designate NEOVIUS AG as Independent Proxy | Mgmt | For | For | For |
| 9 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.0% | 112,230,098 | 100.0% | 27,132 | 0.0% | N/A | N/A | Poll | F+A |
| 1.2 | Y | Pass | No | For | 9.8% | 101,204,570 | 90.2% | 10,986,769 | 9.8% | N/A | N/A | Poll | F+A |
| 1.3 | Y | Pass | No | For | 0.1% | 111,875,537 | 99.9% | 161,811 | 0.1% | N/A | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 112,265,696 | 100.0% | 42,847 | 0.0% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.9% | 85,910,291 | 99.1% | 820,010 | 0.9% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 10.2% | 100,752,372 | 89.8% | 11,473,074 | 10.2% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 5.1 | Y | Pass | No | For | 1.3% | 110,783,646 | 98.7% | 1,423,924 | 1.3% | N/A | N/A | Poll | F+A |
| 5.2 | Y | Pass | No | For | 8.1% | 103,095,207 | 91.9% | 9,076,908 | 8.1% | N/A | N/A | Poll | F+A |
| 5.3 | Y | Pass | No | For | 8.7% | 102,188,739 | 91.3% | 9,779,890 | 8.7% | N/A | N/A | Poll | F+A |
| 6.1 | Y | Pass | No | For | 1.2% | 110,939,793 | 98.8% | 1,305,899 | 1.2% | N/A | N/A | Poll | F+A |
| 6.2 | Y | Pass | No | For | 0.1% | 112,180,273 | 99.9% | 90,377 | 0.1% | N/A | N/A | Poll | F+A |
| 6.3 | Y | Pass | No | For | 34.2% | 73,740,378 | 65.8% | 38,335,552 | 34.2% | N/A | N/A | Poll | F+A |
| 6.4 | Y | Pass | No | For | 1.3% | 110,769,056 | 98.7% | 1,512,189 | 1.3% | N/A | N/A | Poll | F+A |
| 6.5 | Y | Pass | No | For | 0.4% | 111,807,964 | 99.6% | 469,801 | 0.4% | N/A | N/A | Poll | F+A |
| 6.6 | Y | Pass | No | For | 0.3% | 111,876,463 | 99.7% | 338,283 | 0.3% | N/A | N/A | Poll | F+A |
| 6.7 | Y | Pass | No | For | 0.1% | 112,091,368 | 99.9% | 158,729 | 0.1% | N/A | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 0.3% | 95,659,826 | 99.7% | 249,084 | 0.3% | N/A | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 34.7% | 73,119,537 | 65.3% | 38,936,427 | 34.7% | N/A | N/A | Poll | F+A |
| 7.3 | Y | Pass | No | For | 0.6% | 111,602,023 | 99.4% | 665,711 | 0.6% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 112,295,193 | 100.0% | 19,393 | 0.0% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.5% | 111,743,638 | 99.5% | 554,351 | 0.5% | N/A | N/A | Poll | F+A |
| 10 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Svenska Cellulosa AB SCA

Meeting Date: 22/03/2024

Record Date: 14/03/2024

Primary Security ID: W90152120

Country: Sweden

Meeting Type: Annual

Ticker: SCA.B

Shares Voted: 547,616

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |

Svenska Cellulosa AB SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President's Report | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Allocation of Income and Dividends of SEK 2.75 Per Share | Mgmt | For | For | For |
| 8.c1 | Approve Discharge of Asa Bergman | Mgmt | For | For | For |
| 8.c2 | Approve Discharge of Par Boman | Mgmt | For | For | For |
| 8.c3 | Approve Discharge of Lennart Evrell | Mgmt | For | For | For |
| 8.c4 | Approve Discharge of Annemarie Gardshol | Mgmt | For | For | For |
| 8.c5 | Approve Discharge of Carina Hakansson | Mgmt | For | For | For |
| 8.c6 | Approve Discharge of Ulf Larsson (as Board Member) | Mgmt | For | For | For |
| 8.c7 | Approve Discharge of Martin Lindqvist | Mgmt | For | For | For |
| 8.c8 | Approve Discharge of Anders Sundstrom | Mgmt | For | For | For |
| 8.c9 | Approve Discharge of Barbara M. Thoralfsson | Mgmt | For | For | For |
| 8.c10 | Approve Discharge of Karl Aberg | Mgmt | For | For | For |
| 8.c11 | Approve Discharge of Employee Representative Niclas Andersson | Mgmt | For | For | For |
| 8.c12 | Approve Discharge of Employee Representative Roger Bostrom | Mgmt | For | For | For |
| 8.c13 | Approve Discharge of Employee Representative Maria Jonsson | Mgmt | For | For | For |
| 8.c14 | Approve Discharge of Deputy Employee Representative Stefan Lundkvist | Mgmt | For | For | For |
| 8.c15 | Approve Discharge of Deputy Employee Representative Malin Marklund | Mgmt | For | For | For |
| 8.c16 | Approve Discharge of Deputy Employee Representative Peter Olsson | Mgmt | For | For | For |
| 8.c17 | Approve Discharge of CEO Ulf Larsson | Mgmt | For | For | For |

Svenska Cellulosa AB SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Determine Number of Directors (9) and Deputy Directors (0) of Board | Mgmt | For | For | For |
| 10 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 11.1 | Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.1 | Reelect Asa Bergman as Director | Mgmt | For | Against | Against |
| 12.2 | Reelect Lennart Evrel as Director | Mgmt | For | For | For |
| 12.3 | Reelect Annemarie Gardshol as Director | Mgmt | For | For | For |
| 12.4 | Reelect Carina Hakansson as Director | Mgmt | For | For | For |
| 12.5 | Reelect Ulf Larsson as Director | Mgmt | For | For | For |
| 12.6 | Reelect Martin Lindqvist as Director | Mgmt | For | For | For |
| 12.7 | Reelect Anders Sundstrom as Director | Mgmt | For | For | For |
| 12.8 | Reelect Barbara M. Thoralfsson as Director | Mgmt | For | Against | Against |
| 12.9 | Elect Helena Stjernholm as New Director | Mgmt | For | Against | Against |
| 13 | Elect Helena Stjernholm as Board Chair | Mgmt | For | Against | Against |
| 14 | Ratify Ernst & Young as Auditor | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 16 | Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees | Mgmt | For | For | For |
| 17 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 12.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.6 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.8 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12.9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 17 | N | | | | | | | | | | | | |

Svenska Handelsbanken AB

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 20/03/2024 | Country: Sweden | Ticker: SHB.A |
| Record Date: 12/03/2024 | Meeting Type: Annual | |
| Primary Security ID: W9112U104 | | |

Shares Voted: 1,565,581

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |

Svenska Handelsbanken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of SEK 13.00 Per Share | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 12 | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 14 | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 15 | Amend Articles Re: Chairman of Shareholders Meetings | Mgmt | For | For | For |
| 16 | Determine Number of Directors (9) | Mgmt | For | For | For |
| 17 | Determine Number of Auditors (2) | Mgmt | For | For | For |
| 18 | Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 19.1 | Reelect Jon Fredrik Baksaas as Director | Mgmt | For | Against | Against |
| 19.2 | Reelect Helene Barnekow as Director | Mgmt | For | For | For |
| 19.3 | Reelect Stina Bergfors as Director | Mgmt | For | For | For |
| 19.4 | Reelect Hans Biorck as Director | Mgmt | For | For | For |
| 19.5 | Reelect Par Boman as Director | Mgmt | For | Against | Against |
| 19.6 | Reelect Kerstin Hessius as Director | Mgmt | For | For | For |
| 19.7 | Elect Louise Lindh as New Director | Mgmt | For | For | For |
| 19.8 | Reelect Fredrik Lundberg as Director | Mgmt | For | Against | Against |
| 19.9 | Reelect Ulf Riese as Director | Mgmt | For | Against | Against |
| 20 | Reelect Par Boman as Board Chairman | Mgmt | For | Against | Against |

Svenska Handelsbanken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 21 | Ratify PricewaterhouseCoopers and Deloitte as Auditors | Mgmt | For | For | For |
| 22 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | For |
| 23 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | Mgmt | For | Refer | For |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 24 | Amend Bank's Mainframe Computers Software | SH | None | Refer | Against |
| 25 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.6 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.8 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 24 | Y | Fail | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 25 | N | | | | | | | | | | | | |

Swedbank AB

Meeting Date: 26/03/2024

Record Date: 18/03/2024

Primary Security ID: W94232100

Country: Sweden

Meeting Type: Annual

Ticker: SWED.A

Shares Voted: 192,627

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspectors of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7.a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7.b | Receive Auditor's Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of SEK 15.15 Per Share | Mgmt | For | For | For |
| 10.a | Approve Discharge of Bo Bengtsson | Mgmt | For | For | For |
| 10.b | Approve Discharge of Goran Bengtson | Mgmt | For | For | For |
| 10.c | Approve Discharge of Annika Creutzer | Mgmt | For | For | For |
| 10.d | Approve Discharge of Hans Eckerstrom | Mgmt | For | For | For |
| 10.e | Approve Discharge of Kerstin Hermansson | Mgmt | For | For | For |
| 10.f | Approve Discharge of Helena Liljedahl | Mgmt | For | For | For |
| 10.g | Approve Discharge of Bengt Erik Lindgren | Mgmt | For | For | For |
| 10.h | Approve Discharge of Anna Mossberg | Mgmt | For | For | For |
| 10.i | Approve Discharge of Per Olof Nyman | Mgmt | For | For | For |
| 10.j | Approve Discharge of Biljana Pehrsson | Mgmt | For | For | For |
| 10.k | Approve Discharge of Goran Persson | Mgmt | For | For | For |
| 10.l | Approve Discharge of Biorn Riese | Mgmt | For | For | For |
| 10.m | Approve Discharge of Jens Henriksson | Mgmt | For | For | For |
| 10.n | Approve Discharge of Roger Ljung | Mgmt | For | For | For |
| 10.o | Approve Discharge of Ake Skoglund | Mgmt | For | For | For |
| 10.p | Approve Discharge of Henrik Joelsson | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10.q | Approve Discharge of Camilla Linder | Mgmt | For | For | For |
| 11 | Determine Number of Members (10) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13.a | Reelect Goran Bengtsson as Director | Mgmt | For | For | For |
| 13.b | Reelect Annika Creutzer as Director | Mgmt | For | For | For |
| 13.c | Reelect Hans Eckerstrom as Director | Mgmt | For | For | For |
| 13.d | Reelect Kerstin Hermansson as Director | Mgmt | For | For | For |
| 13.e | Reelect Helena Liljedahl as Director | Mgmt | For | For | For |
| 13.f | Reelect Anna Mossberg as Director | Mgmt | For | For | For |
| 13.g | Reelect Per Olof Nyman as Director | Mgmt | For | For | For |
| 13.h | Reelect Biljana Pehrsson as Director | Mgmt | For | For | For |
| 13.i | Reelect Goran Persson as Director | Mgmt | For | For | For |
| 13.j | Reelect Biorn Riese as Director | Mgmt | For | For | For |
| 14 | Elect Goran Persson as Board Chairman | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 16 | Approve Nomination Committee Procedures | Mgmt | For | Refer | For |
| 17 | Authorize Repurchase Authorization for Trading in Own Shares | Mgmt | For | For | For |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 19 | Approve Issuance of Convertibles without Preemptive Rights | Mgmt | For | For | For |
| 20.a | Approve Common Deferred Share Bonus Plan (Eken 2024) | Mgmt | For | For | For |
| 20.b | Approve Deferred Share Bonus Plan for Key Employees (IP 2024) | Mgmt | For | For | For |
| 20.c | Approve Equity Plan Financing | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 21 | Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings | Mgmt | For | For | For |
| 22 | Approve Remuneration Report | Mgmt | For | For | For |
| 23 | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| | Change Bank Software | SH | None | Refer | Against |
| | Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society | Mgmt | | | |
| 24 | Adopt Company Strategy Aligned with the Paris Agreement Goal | SH | None | Refer | Against |
| 25 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 19 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 23 | N | | | | | | | | | | | | |
| | Y | Fail | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 24 | N | | | | | | | | | | | | |
| | Y | Fail | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 25 | N | | | | | | | | | | | | |

Swedish Orphan Biovitrum AB

Meeting Date: 14/05/2024Country: SwedenTicker: SOBI

Record Date: 03/05/2024Meeting Type: Annual

Primary Security ID: W95637117

Shares Voted: 14,203

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |

Swedish Orphan Biovitrum AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Receive Report on Work of Board and Committees | Mgmt | | | |
| 10 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 11 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 12.1 | Approve Discharge of Hakan Bjorklund | Mgmt | For | For | For |
| 12.2 | Approve Discharge of Christophe Bourdon | Mgmt | For | For | For |
| 12.3 | Approve Discharge of Annette Clancy | Mgmt | For | For | For |
| 12.4 | Approve Discharge of Matthew Gantz | Mgmt | For | For | For |
| 12.5 | Approve Discharge of Bo Jesper Hansen | Mgmt | For | For | For |
| 12.6 | Approve Discharge of Helena Saxon | Mgmt | For | For | For |
| 12.7 | Approve Discharge of Staffan Schuberg | Mgmt | For | For | For |
| 12.8 | Approve Discharge of Filippa Stenberg | Mgmt | For | For | For |
| 12.9 | Approve Discharge of Anders Ullman | Mgmt | For | For | For |
| 12.10 | Approve Discharge of Pia Axelson | Mgmt | For | For | For |
| 12.11 | Approve Discharge of Erika Husing | Mgmt | For | For | For |
| 12.12 | Approve Discharge of Mats Lek | Mgmt | For | For | For |
| 12.13 | Approve Discharge of Katy Mazibuko | Mgmt | For | For | For |
| 12.14 | Approve Discharge of Sara Carlsson | Mgmt | For | For | For |
| 12.15 | Approve Discharge of Asa Kjellstrom | Mgmt | For | For | For |
| 12.16 | Approve Discharge of Linda Larsson | Mgmt | For | For | For |
| 12.17 | Approve Discharge of Susanna Ronnback | Mgmt | For | For | For |
| 12.18 | Approve Discharge of CEO Guido Oelkers | Mgmt | For | For | For |
| 13.1 | Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 13.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |

Swedish Orphan Biovitrum AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 14.1 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 14.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 15.a | Reelect Christophe Bourdon as Director | Mgmt | For | For | For |
| 15.b | Reelect Annette Clancy as Director | Mgmt | For | For | For |
| 15.c | Reelect Helena Saxon as Director | Mgmt | For | Against | Against |
| 15.d | Reelect Staffan Schuberg as Director | Mgmt | For | For | For |
| 15.e | Reelect Filippa Stenberg as Director | Mgmt | For | Against | Against |
| 15.f | Reelect Anders Ullman as Director | Mgmt | For | Against | Against |
| 15.g | Elect Zlatko Rihter as New Director | Mgmt | For | Against | Against |
| 15.h | Elect Annette Clancy as Board Chair | Mgmt | For | For | For |
| 15.i | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 16 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 18.A1 | Approve Long Term Incentive Program (Management Program) | Mgmt | For | Against | Against |
| 18.A2 | Approve Long Term Incentive Program (All Employee Program) | Mgmt | For | For | For |
| 18.B1 | Approve Equity Plan Financing (Management Program) | Mgmt | For | Against | Against |
| 18.B2 | Approve Equity Plan Financing (All Employee Program) | Mgmt | For | For | For |
| 18.C | Approve Alternative Equity Plan Financing | Mgmt | For | Against | Against |
| 19 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | Against | Against |
| 20 | Approve Transfer of Shares in Connection with Previous Share Programs | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 13.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.d | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.e | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.f | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.g | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.h | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.i | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18.A1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18.A2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18.B1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18.B2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18.C | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 21 | N | | | | | | | | | | | | |

Swiss Life Holding AG

Shares Voted: 706

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 33.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million | Mgmt | For | For | For |
| 4.2 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million | Mgmt | For | For | For |
| 4.3 | Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million | Mgmt | For | For | For |
| 5.1 | Reelect Rolf Doerig as Director and Board Chair | Mgmt | For | Refer | Against |
| 5.2 | Reelect Thomas Buess as Director | Mgmt | For | For | For |
| 5.3 | Reelect Monika Buetler as Director | Mgmt | For | For | For |
| 5.4 | Reelect Philomena Colatrella as Director | Mgmt | For | For | For |
| 5.5 | Reelect Adrienne Fumagalli as Director | Mgmt | For | For | For |
| 5.6 | Reelect Damir Filipovic as Director | Mgmt | For | Against | Against |
| 5.7 | Reelect Stefan Loacker as Director | Mgmt | For | Against | Against |
| 5.8 | Reelect Severin Moser as Director | Mgmt | For | For | For |
| 5.9 | Reelect Henry Peter as Director | Mgmt | For | Against | Against |
| 5.10 | Reelect Martin Schmid as Director | Mgmt | For | For | For |
| 5.11 | Reelect Franziska Sauber as Director | Mgmt | For | For | For |
| 5.12 | Reelect Klaus Tschuetscher as Director | Mgmt | For | For | For |

Swiss Life Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5.13 | Reappoint Martin Schmid as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.14 | Reappoint Franziska Sauber as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.15 | Reappoint Klaus Tschuetscher as Member of the Compensation Committee | Mgmt | For | For | For |
| 6 | Designate Zuercher Rechtsanwaelte AG as Independent Proxy | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Against | Against |
| 8 | Amend Articles of Association | Mgmt | For | For | For |
| 9 | Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Partial | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|----------------------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1.1 | Y | Pass | No | For | 0.5% | 12,193,635 | 99.5% | 17,171 | 0.1% | 38,887 | 0.3% | Poll | F+A+AB |
| 1.2 | Y | Pass | No | For | 4.5% | 11,698,760 | 95.5% | 415,021 | 3.4% | 135,878 | 1.1% | Poll | F+A+AB |
| 1.3 | Y | Pass | No | For | 8.9% | 11,158,875 | 91.1% | 973,793 | 8.0% | 111,888 | 0.9% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.3% | 12,204,388 | 99.7% | 11,633 | 0.1% | 28,475 | 0.2% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 1.1% | 11,908,001 | 98.9% | 71,061 | 0.6% | 56,654 | 0.5% | Poll | F+A+AB |
| 4.1 | Y | Pass | No | For | 2.6% | 11,831,194 | 97.4% | 310,846 | 2.6% | 102,007 | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 2.9% | 11,783,721 | 97.1% | 352,433 | 2.9% | 108,147 | N/A | Poll | F+A |
| 4.3 | Y | Pass | No | For | 4.0% | 11,656,565 | 96.0% | 482,468 | 4.0% | 104,318 | N/A | Poll | F+A |
| 5.1 | Y | Pass | No | For | 10.2% | 10,989,844 | 89.8% | 1,222,941 | 10.0% | 30,416 | 0.2% | Poll | F+A+AB |
| 5.2 | Y | Pass | No | For | 1.2% | 12,100,737 | 98.8% | 104,439 | 0.9% | 38,177 | 0.3% | Poll | F+A+AB |
| 5.3 | Y | Pass | No | For | 1.8% | 12,018,238 | 98.2% | 190,030 | 1.6% | 35,088 | 0.3% | Poll | F+A+AB |
| 5.4 | Y | Pass | No | For | 1.3% | 12,089,577 | 98.7% | 114,055 | 0.9% | 39,729 | 0.3% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 5.5 | Y | Pass | No | For | 1.3% | 12,089,574 | 98.7% | 114,025 | 0.9% | 39,762 | 0.3% | Poll | F+A+AB |
| 5.6 | Y | Pass | No | For | 4.6% | 11,679,556 | 95.4% | 517,954 | 4.2% | 45,851 | 0.4% | Poll | F+A+AB |
| 5.7 | Y | Pass | No | For | 1.7% | 12,036,395 | 98.3% | 159,967 | 1.3% | 46,913 | 0.4% | Poll | F+A+AB |
| 5.8 | Y | Pass | No | For | 0.9% | 12,127,225 | 99.1% | 75,007 | 0.6% | 41,127 | 0.3% | Poll | F+A+AB |
| 5.9 | Y | Pass | No | For | 12.3% | 10,731,837 | 87.7% | 1,463,050 | 11.9% | 48,473 | 0.4% | Poll | F+A+AB |
| 5.10 | Y | Pass | No | For | 5.3% | 11,588,341 | 94.7% | 601,448 | 4.9% | 53,489 | 0.4% | Poll | F+A+AB |
| 5.11 | Y | Pass | No | For | 11.1% | 10,880,732 | 88.9% | 1,316,264 | 10.8% | 46,354 | 0.4% | Poll | F+A+AB |
| 5.12 | Y | Pass | No | For | 9.7% | 11,048,591 | 90.2% | 1,142,200 | 9.3% | 52,544 | 0.4% | Poll | F+A+AB |
| 5.13 | Y | Pass | No | For | 6.6% | 11,435,840 | 93.4% | 752,445 | 6.1% | 55,114 | 0.5% | Poll | F+A+AB |
| 5.14 | Y | Pass | No | For | 13.3% | 10,609,493 | 86.7% | 1,584,997 | 12.9% | 48,986 | 0.4% | Poll | F+A+AB |
| 5.15 | Y | Pass | No | For | 11.5% | 10,830,330 | 88.5% | 1,300,547 | 10.6% | 112,581 | 0.9% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.5% | 12,176,879 | 99.5% | 38,000 | 0.3% | 28,471 | 0.2% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 19.5% | 9,851,779 | 80.5% | 2,354,693 | 19.2% | 37,292 | 0.3% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 1.8% | 12,023,723 | 98.2% | 171,100 | 1.4% | 48,504 | 0.4% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.7% | 12,155,466 | 99.3% | 36,401 | 0.3% | 52,561 | 0.4% | Poll | F+A+AB |
| 10 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Swiss Re AG

Meeting Date: 12/04/2024

Record Date: 08/04/2024

Primary Security ID: H8431B109

Country: Switzerland

Meeting Type: Annual

Ticker: SREN

Shares Voted: 62,196

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.2 | Approve Sustainability Report | Mgmt | For | For | For |
| 1.3 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of USD 6.80 per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million | Mgmt | For | For | For |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 5.1.a | Reelect Jacques de Vaucleroy as Director and Board Chair | Mgmt | For | For | For |
| 5.1.b | Reelect Karen Gavan as Director | Mgmt | For | For | For |
| 5.1.c | Reelect Vanessa Lau as Director | Mgmt | For | For | For |
| 5.1.d | Reelect Joachim Oechslin as Director | Mgmt | For | For | For |
| 5.1.e | Reelect Deanna Ong as Director | Mgmt | For | For | For |
| 5.1.f | Reelect Jay Ralph as Director | Mgmt | For | For | For |
| 5.1.g | Reelect Joerg Reinhardt as Director | Mgmt | For | For | For |
| 5.1.h | Reelect Philip Ryan as Director | Mgmt | For | For | For |
| 5.1.i | Reelect Pia Tischhauser as Director | Mgmt | For | For | For |
| 5.1.j | Reelect Paul Tucker as Director | Mgmt | For | For | For |
| 5.1.k | Reelect Larry Zimpleman as Director | Mgmt | For | For | For |
| 5.1.l | Elect Geraldine Matchett as Director | Mgmt | For | For | For |
| 5.2.1 | Reappoint Karen Gavan as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.2 | Reappoint Deanna Ong as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.3 | Reappoint Jay Ralph as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.4 | Reappoint Joerg Reinhardt as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | For |
| 5.4 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 9 Million | Mgmt | For | For | For |
| 6.2 | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 9.5% | 103,664,453 | 90.4% | 10,085,243 | 8.8% | 863,592 | 0.8% | Poll | F+A+AB |
| 1.2 | Y | Pass | No | For | 1.4% | 112,992,690 | 98.6% | 784,658 | 0.7% | 843,336 | 0.7% | Poll | F+A+AB |
| 1.3 | Y | Pass | No | For | 0.8% | 113,664,849 | 99.2% | 361,369 | 0.3% | 572,856 | 0.5% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.7% | 113,767,415 | 99.3% | 422,932 | 0.4% | 425,146 | 0.4% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 6.5% | 107,046,066 | 93.5% | 6,470,009 | 5.7% | 960,801 | 0.8% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 1.8% | 112,089,588 | 98.2% | 1,200,243 | 1.1% | 901,190 | 0.8% | Poll | F+A+AB |
| 5.1.a | Y | Pass | No | For | 6.0% | 107,702,519 | 94.0% | 5,740,398 | 5.0% | 1,100,197 | 1.0% | Poll | F+A+AB |
| 5.1.b | Y | Pass | No | For | 1.3% | 112,999,976 | 98.7% | 1,024,500 | 0.9% | 511,801 | 0.4% | Poll | F+A+AB |
| 5.1.c | Y | Pass | No | For | 1.3% | 113,009,832 | 98.7% | 979,033 | 0.9% | 541,407 | 0.5% | Poll | F+A+AB |
| 5.1.d | Y | Pass | No | For | 0.9% | 113,445,630 | 99.1% | 548,580 | 0.5% | 512,876 | 0.4% | Poll | F+A+AB |
| 5.1.e | Y | Pass | No | For | 1.4% | 112,930,017 | 98.6% | 1,056,435 | 0.9% | 546,350 | 0.5% | Poll | F+A+AB |
| 5.1.f | Y | Pass | No | For | 1.3% | 113,038,082 | 98.7% | 957,344 | 0.8% | 535,639 | 0.5% | Poll | F+A+AB |
| 5.1.g | Y | Pass | No | For | 1.4% | 112,891,610 | 98.6% | 1,144,345 | 1.0% | 494,372 | 0.4% | Poll | F+A+AB |
| 5.1.h | Y | Pass | No | For | 1.2% | 113,185,301 | 98.8% | 766,587 | 0.7% | 577,044 | 0.5% | Poll | F+A+AB |
| 5.1.i | Y | Pass | No | For | 0.9% | 113,543,766 | 99.1% | 507,901 | 0.4% | 470,531 | 0.4% | Poll | F+A+AB |
| 5.1.j | Y | Pass | No | For | 1.2% | 113,123,421 | 98.8% | 863,421 | 0.8% | 533,873 | 0.5% | Poll | F+A+AB |
| 5.1.k | Y | Pass | No | For | 1.4% | 112,933,114 | 98.6% | 1,035,721 | 0.9% | 549,278 | 0.5% | Poll | F+A+AB |
| 5.1.l | Y | Pass | No | For | 1.3% | 112,995,693 | 98.7% | 906,275 | 0.8% | 616,085 | 0.5% | Poll | F+A+AB |
| 5.2.1 | Y | Pass | No | For | 4.7% | 108,904,743 | 95.3% | 4,668,165 | 4.1% | 685,136 | 0.6% | Poll | F+A+AB |
| 5.2.2 | Y | Pass | No | For | 4.8% | 108,755,912 | 95.2% | 4,734,545 | 4.1% | 755,218 | 0.7% | Poll | F+A+AB |
| 5.2.3 | Y | Pass | No | For | 6.8% | 106,497,019 | 93.2% | 7,071,517 | 6.2% | 684,663 | 0.6% | Poll | F+A+AB |
| 5.2.4 | Y | Pass | No | For | 4.6% | 108,938,286 | 95.4% | 4,669,447 | 4.1% | 637,557 | 0.6% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 5.3 | Y | Pass | No | For | 0.5% | 113,953,269 | 99.5% | 201,778 | 0.2% | 351,669 | 0.3% | Poll | F+A+AB |
| 5.4 | Y | Pass | No | For | 0.8% | 113,617,223 | 99.2% | 516,431 | 0.5% | 392,844 | 0.3% | Poll | F+A+AB |
| 6.1 | Y | Pass | No | For | 16.8% | 95,011,724 | 83.2% | 18,149,345 | 15.9% | 1,096,582 | 1.0% | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | 16.3% | 95,513,537 | 83.7% | 17,464,066 | 15.3% | 1,148,473 | 1.0% | Poll | F+A+AB |
| 7 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Swisscom AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 27/03/2024 | Country: Switzerland | Ticker: SCMN |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H8398N104 | | |

Shares Voted: 21,730

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| 1.3 | Approve Non-Financial Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 22 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Reelect Michael Rechsteiner as Director and Board Chair | Mgmt | For | For | For |
| 4.2 | Reelect Roland Abt as Director | Mgmt | For | For | For |
| 4.3 | Reelect Monique Bourquin as Director | Mgmt | For | For | For |
| 4.4 | Reelect Guus Dekkers as Director | Mgmt | For | For | For |
| 4.5 | Reelect Frank Esser as Director | Mgmt | For | For | For |
| 4.6 | Reelect Sandra Lathion-Zweifel as Director | Mgmt | For | Against | Against |
| 4.7 | Reelect Anna Mossberg as Director | Mgmt | For | For | For |
| 4.8 | Elect Daniel Muenger as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5.1 | Reappoint Roland Abt as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2 | Reappoint Monique Bourquin as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3 | Reappoint Frank Esser as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.4 | Reappoint Michael Rechsteiner as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.5 | Appoint Fritz Zurbruegg as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 2.5 Million | Mgmt | For | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million | Mgmt | For | For | For |
| 7 | Designate Reber Rechtsanwaelte as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 0.2% | 37,861,353 | 99.8% | 18,308 | 0.0% | 50,417 | 0.1% | Poll | F+A+AB |
| 1.2 | Y | Pass | No | For | 15.2% | 32,166,972 | 84.8% | 5,665,706 | 14.9% | 97,422 | 0.3% | Poll | F+A+AB |
| 1.3 | Y | Pass | No | For | 2.5% | 36,963,219 | 97.5% | 850,289 | 2.2% | 114,236 | 0.3% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 37,906,593 | 99.9% | 10,461 | 0.0% | 13,098 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.6% | 37,682,821 | 99.4% | 166,560 | 0.4% | 67,196 | 0.2% | Poll | F+A+AB |
| 4.1 | Y | Pass | No | For | 4.0% | 36,425,530 | 96.0% | 1,228,906 | 3.2% | 275,414 | 0.7% | Poll | F+A+AB |
| 4.2 | Y | Pass | No | For | 0.8% | 37,611,394 | 99.2% | 187,585 | 0.5% | 130,686 | 0.3% | Poll | F+A+AB |
| 4.3 | Y | Pass | No | For | 1.5% | 37,362,768 | 98.5% | 433,242 | 1.1% | 133,773 | 0.4% | Poll | F+A+AB |
| 4.4 | Y | Pass | No | For | 0.5% | 37,738,933 | 99.5% | 54,012 | 0.1% | 133,913 | 0.4% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 4.5 | Y | Pass | No | For | 0.8% | 37,622,127 | 99.2% | 170,425 | 0.4% | 134,086 | 0.4% | Poll | F+A+AB |
| 4.6 | Y | Pass | No | For | 2.9% | 36,816,500 | 97.1% | 980,239 | 2.6% | 129,377 | 0.3% | Poll | F+A+AB |
| 4.7 | Y | Pass | No | For | 0.5% | 37,719,488 | 99.5% | 74,224 | 0.2% | 130,956 | 0.3% | Poll | F+A+AB |
| 4.8 | Y | Pass | No | For | 0.5% | 37,741,094 | 99.5% | 48,070 | 0.1% | 134,263 | 0.4% | Poll | F+A+AB |
| 5.1 | Y | Pass | No | For | 0.9% | 37,574,290 | 99.1% | 190,454 | 0.5% | 165,171 | 0.4% | Poll | F+A+AB |
| 5.2 | Y | Pass | No | For | 2.3% | 37,066,634 | 97.7% | 696,506 | 1.8% | 166,821 | 0.4% | Poll | F+A+AB |
| 5.3 | Y | Pass | No | For | 0.9% | 37,570,666 | 99.1% | 213,415 | 0.6% | 145,772 | 0.4% | Poll | F+A+AB |
| 5.4 | Y | Pass | No | For | 3.6% | 36,561,864 | 96.4% | 1,221,732 | 3.2% | 144,535 | 0.4% | Poll | F+A+AB |
| 5.5 | Y | Pass | No | For | 3.4% | 36,618,235 | 96.5% | 1,165,493 | 3.1% | 144,587 | 0.4% | Poll | F+A+AB |
| 6.1 | Y | Pass | No | For | 1.5% | 37,338,657 | 98.4% | 504,068 | 1.3% | 85,966 | 0.2% | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | 2.9% | 36,826,172 | 97.1% | 991,805 | 2.6% | 111,153 | 0.3% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.1% | 37,898,830 | 99.9% | 12,180 | 0.0% | 16,585 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 2.5% | 36,966,338 | 97.5% | 942,377 | 2.5% | 19,990 | 0.1% | Poll | F+A+AB |
| 9 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Syensqo NV

Meeting Date: 23/05/2024

Record Date: 09/05/2024

Primary Security ID: B8T189100

Country: Belgium

Meeting Type: Annual

Ticker: SYENS

Shares Voted: 2,434

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Discharge of Directors | Mgmt | For | For | For |
| 6 | Approve Discharge of Auditors | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8 | Approve Remuneration of Non-Executive Directors | Mgmt | For | For | For |
| 9 | Appoint EY SRL as Auditors for the Sustainability Reporting | Mgmt | For | For | For |
| 10 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |
| 11 | Transact Other Business | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 105,876,417

Results Available: Full[illegible]

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 11/06/2024 | Country: USA | Ticker: SYF |
| Record Date: 16/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 87165B103 | | |

Shares Voted: 193,757

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Brian D. Doubles | Mgmt | For | For | For |
| 1b | Elect Director Fernando Aguirre | Mgmt | For | For | For |
| 1c | Elect Director Paget L. Alves | Mgmt | For | For | For |
| 1d | Elect Director Kamila Chytil | Mgmt | For | For | For |
| 1e | Elect Director Arthur W. Coviello, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Roy A. Guthrie | Mgmt | For | For | For |
| 1g | Elect Director Jeffrey G. Naylor | Mgmt | For | For | For |
| 1h | Elect Director P.W. "Bill" Parker | Mgmt | For | For | For |
| 1i | Elect Director Laurel J. Richie | Mgmt | For | Against | Against |
| 1j | Elect Director Ellen M. Zane | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 401,542,340Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.1% | 343,422,497 | 99.9% | 334,355 | 0.1% | 170,649 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 5.6% | 324,284,531 | 94.4% | 19,257,521 | 5.6% | 385,449 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1c | Y | Pass | No | For | 2.6% | 334,669,556 | 97.4% | 9,067,114 | 2.6% | 190,831 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.1% | 343,378,181 | 99.9% | 383,202 | 0.1% | 166,118 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.1% | 343,321,950 | 99.9% | 428,449 | 0.1% | 177,102 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.9% | 340,362,380 | 99.1% | 3,024,285 | 0.9% | 540,836 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 4.0% | 327,867,953 | 96.0% | 13,742,854 | 4.0% | 2,316,694 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.9% | 337,105,218 | 98.1% | 6,648,081 | 1.9% | 174,202 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 5.1% | 326,331,465 | 94.9% | 17,409,351 | 5.1% | 186,685 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.3% | 339,096,164 | 98.7% | 4,619,351 | 1.3% | 211,986 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.5% | 352,966,907 | 98.5% | 5,398,391 | 1.5% | 194,473 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 38.7% | 210,277,912 | 61.3% | 132,618,868 | 38.7% | 1,030,721 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 4.5% | 328,100,056 | 95.5% | 15,607,877 | 4.5% | 219,568 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 8.2% | 310,932,035 | 77.4% | 32,778,357 | 8.2% | 217,109 | 0.1% | Proxy | Capital Represented |

Synopsys, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 10/04/2024 | Country: USA | Ticker: SNPS |
| Record Date: 12/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 871607107 | | |

Shares Voted: 71,624

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Aart J. de Geus | Mgmt | For | For | For |
| 1b | Elect Director Roy Vallee | Mgmt | For | For | For |
| 1c | Elect Director Sassine Ghazi | Mgmt | For | For | For |
| 1d | Elect Director Luis Borgen | Mgmt | For | For | For |
| 1e | Elect Director Marc N. Casper | Mgmt | For | For | For |
| 1f | Elect Director Janice D. Chaffin | Mgmt | For | Against | Against |
| 1g | Elect Director Bruce R. Chizen | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1h | Elect Director Mercedes Johnson | Mgmt | For | For | For |
| 1i | Elect Director Robert G. Painter | Mgmt | For | For | For |
| 1j | Elect Director Jeannine P. Sargent | Mgmt | For | For | For |
| 1k | Elect Director John G. Schwarz | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 5 | Require Independent Board Chair | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 152,542,368Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 3.7% | 118,340,281 | 96.3% | 4,551,799 | 3.7% | 283,152 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.8% | 117,877,158 | 96.2% | 4,625,439 | 3.8% | 672,635 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.7% | 122,038,509 | 99.3% | 851,731 | 0.7% | 284,992 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.3% | 122,523,194 | 99.7% | 351,324 | 0.3% | 300,714 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.8% | 121,919,834 | 99.2% | 929,672 | 0.8% | 325,726 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 14.9% | 104,324,635 | 85.1% | 18,283,296 | 14.9% | 567,301 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 19.9% | 98,123,574 | 80.1% | 24,373,498 | 19.9% | 678,160 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.9% | 120,490,565 | 98.1% | 2,395,400 | 1.9% | 289,267 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.5% | 119,838,072 | 97.5% | 3,010,867 | 2.5% | 326,293 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.4% | 118,756,371 | 96.6% | 4,128,191 | 3.4% | 290,670 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 8.2% | 112,772,805 | 91.8% | 10,105,200 | 8.2% | 297,227 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.6% | 116,209,481 | 94.4% | 6,832,835 | 5.6% | 132,916 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.3% | 113,964,133 | 92.7% | 9,037,287 | 7.3% | 173,812 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 6.2% | 126,718,708 | 93.8% | 8,378,074 | 6.2% | 135,976 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|------|
| 5 | Y | Fail | No | Against | 32.7% | 40,198,947 | 32.7% | 82,612,726 | 67.3% | 363,559 | N/A | Proxy | F+A |

T. Rowe Price Group, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 07/05/2024 | Country: USA | Ticker: TROW |
| Record Date: 01/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 74144T108 | | |

Shares Voted: 94,428

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Glenn R. August | Mgmt | For | For | For |
| 1b | Elect Director Mark S. Bartlett | Mgmt | For | For | For |
| 1c | Elect Director William P. Donnelly | Mgmt | For | For | For |
| 1d | Elect Director Dina Dublon | Mgmt | For | For | For |
| 1e | Elect Director Robert F. MacLellan | Mgmt | For | For | For |
| 1f | Elect Director Eileen P. Rominger | Mgmt | For | For | For |
| 1g | Elect Director Robert W. Sharps | Mgmt | For | For | For |
| 1h | Elect Director Cynthia F. Smith | Mgmt | For | For | For |
| 1i | Elect Director Robert J. Stevens | Mgmt | For | For | For |
| 1j | Elect Director Sandra S. Wijnberg | Mgmt | For | For | For |
| 1k | Elect Director Alan D. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 223,643,878 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.2% | 151,573,538 | 97.8% | 3,412,537 | 2.2% | 258,879 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.6% | 151,041,744 | 97.4% | 3,977,696 | 2.6% | 225,514 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.6% | 154,068,840 | 99.4% | 947,346 | 0.6% | 228,768 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.5% | 152,782,552 | 98.5% | 2,251,051 | 1.5% | 211,351 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.3% | 146,773,292 | 94.7% | 8,240,290 | 5.3% | 231,372 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.0% | 151,862,455 | 98.0% | 3,070,012 | 2.0% | 312,487 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.4% | 149,511,966 | 96.6% | 5,299,732 | 3.4% | 433,256 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.4% | 152,842,180 | 98.6% | 2,178,161 | 1.4% | 224,613 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.0% | 151,823,138 | 98.0% | 3,090,654 | 2.0% | 331,162 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.9% | 150,595,361 | 97.1% | 4,433,832 | 2.9% | 215,761 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 3.2% | 149,929,267 | 96.8% | 4,999,528 | 3.2% | 316,159 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.9% | 145,268,137 | 94.1% | 9,088,132 | 5.9% | 888,685 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.4% | 176,668,684 | 95.6% | 8,224,522 | 4.4% | 170,530 | N/A | Proxy | F+A |

Targa Resources Corp.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: TRGP |
| Record Date: 19/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 87612G101 | | |

Shares Voted: 25,452

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Beth A. Bowman | Mgmt | For | For | For |
| 1.2 | Elect Director Lindsey M. Cooksen | Mgmt | For | Against | Against |
| 1.3 | Elect Director Joe Bob Perkins | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 222,535,258

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 6.0% | 177,503,989 | 94.0% | 11,326,539 | 6.0% | 82,961 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 16.2% | 158,324,750 | 83.8% | 30,499,875 | 16.2% | 88,866 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 13.3% | 163,672,395 | 86.7% | 25,158,537 | 13.3% | 82,558 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.8% | 200,562,193 | 98.2% | 3,499,855 | 1.7% | 82,560 | 0.0% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 4.6% | 180,236,248 | 95.4% | 8,474,850 | 4.5% | 202,388 | 0.1% | Proxy | F+A+AB |

Target Corporation

Meeting Date: 12/06/2024

Country: USA

Ticker: TGT

Record Date: 15/04/2024

Meeting Type: Annual

Primary Security ID: 87612E106

Shares Voted: 97,154

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director David P. Abney | Mgmt | For | For | For |
| 1b | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For | For |
| 1c | Elect Director George S. Barrett | Mgmt | For | For | For |
| 1d | Elect Director Gail K. Boudreaux | Mgmt | For | For | For |
| 1e | Elect Director Brian C. Cornell | Mgmt | For | For | For |
| 1f | Elect Director Robert L. Edwards | Mgmt | For | For | For |
| 1g | Elect Director Donald R. Knauss | Mgmt | For | For | For |
| 1h | Elect Director Christine A. Leahy | Mgmt | For | For | For |
| 1i | Elect Director Monica C. Lozano | Mgmt | For | Against | Against |
| 1j | Elect Director Grace Puma | Mgmt | For | For | For |
| 1k | Elect Director Derica W. Rice | Mgmt | For | For | For |
| 1l | Elect Director Dmitri L. Stockton | Mgmt | For | Refer | Against |

Target Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | Against |
| 5 | Report on Animal Pain Management | SH | Against | Against | For |
| 6 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Against | Refer | For |
| 7 | Report on Congruency of Political Spending with Company Stated Values | SH | Against | Refer | Against |
| 8 | Report on Charitable Contributions | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 462,632,124

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.7% | 347,099,874 | 99.3% | 2,608,109 | 0.7% | 970,302 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 4.6% | 333,414,561 | 95.4% | 16,235,998 | 4.6% | 1,027,726 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.8% | 336,202,927 | 96.2% | 13,445,284 | 3.8% | 1,030,074 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.8% | 347,070,690 | 99.2% | 2,692,410 | 0.8% | 915,185 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.1% | 330,992,227 | 94.9% | 17,699,061 | 5.1% | 1,986,997 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.8% | 346,558,111 | 99.2% | 2,690,509 | 0.8% | 1,429,665 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.6% | 344,187,622 | 98.4% | 5,463,130 | 1.6% | 1,027,533 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.2% | 341,944,652 | 97.8% | 7,847,020 | 2.2% | 886,613 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.6% | 337,164,600 | 96.4% | 12,614,292 | 3.6% | 899,393 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.7% | 347,429,037 | 99.3% | 2,349,586 | 0.7% | 899,662 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.7% | 340,314,723 | 97.3% | 9,428,159 | 2.7% | 935,403 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 3.3% | 338,028,342 | 96.7% | 11,611,062 | 3.3% | 1,038,881 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.0% | 386,053,574 | 95.0% | 19,604,498 | 4.8% | 719,872 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 6.8% | 325,721,995 | 93.2% | 23,615,290 | 6.8% | 1,341,000 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 4 | Y | Fail | No | Against | 30.1% | 101,637,827 | 29.0% | 245,215,111 | 69.9% | 3,825,347 | 1.1% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 11.8% | 32,758,740 | 9.3% | 309,163,712 | 88.2% | 8,755,833 | 2.5% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 15.1% | 44,349,738 | 12.6% | 297,788,016 | 84.9% | 8,540,531 | 2.4% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 16.6% | 50,556,534 | 14.4% | 292,294,694 | 83.4% | 7,827,057 | 2.2% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 4.4% | 7,593,066 | 2.2% | 335,334,741 | 95.6% | 7,750,478 | 2.2% | Proxy | F+A+AB |

Taylor Wimpey Plc

| | | |
|--------------------------------|-------------------------|------------|
| Meeting Date: 23/04/2024 | Country: United Kingdom | Ticker: TW |
| Record Date: 19/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G86954107 | | |

Shares Voted: 17,343,789

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Re-elect Robert Noel as Director | Mgmt | For | For | For |
| 4 | Re-elect Jennie Daly as Director | Mgmt | For | For | For |
| 5 | Re-elect Chris Carney as Director | Mgmt | For | For | For |
| 6 | Re-elect Humphrey Singer as Director | Mgmt | For | For | For |
| 7 | Re-elect Irene Dörner as Director | Mgmt | For | For | For |
| 8 | Re-elect Lord Jitesh Gadhia as Director | Mgmt | For | For | For |
| 9 | Re-elect Scilla Grimbale as Director | Mgmt | For | For | For |
| 10 | Re-elect Mark Castle as Director | Mgmt | For | For | For |
| 11 | Re-elect Clodagh Moriarty as Director | Mgmt | For | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 2,318,020,180 | 100.0% | 339,171 | 0.0% | 24,909,144 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 2,342,904,059 | 100.0% | 108,768 | 0.0% | 255,668 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 4.0% | 2,248,535,109 | 96.0% | 94,122,150 | 4.0% | 611,235 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.1% | 2,339,611,752 | 99.9% | 3,111,000 | 0.1% | 545,743 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.2% | 2,337,790,364 | 99.8% | 4,882,228 | 0.2% | 595,903 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 2.0% | 2,296,288,117 | 98.0% | 46,381,372 | 2.0% | 599,005 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 7.4% | 2,168,782,094 | 92.6% | 173,920,264 | 7.4% | 566,135 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.1% | 2,293,408,894 | 97.9% | 49,335,941 | 2.1% | 523,659 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.0% | 2,296,070,765 | 98.0% | 46,612,562 | 2.0% | 585,167 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 2.0% | 2,295,940,307 | 98.0% | 46,727,662 | 2.0% | 600,552 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 2.0% | 2,275,167,262 | 98.0% | 46,789,657 | 2.0% | 21,311,575 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.2% | 2,315,164,961 | 98.8% | 27,674,794 | 1.2% | 428,740 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.3% | 2,336,153,637 | 99.7% | 6,645,883 | 0.3% | 468,975 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 5.7% | 2,208,851,738 | 94.3% | 133,893,835 | 5.7% | 522,920 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 4.8% | 2,229,112,182 | 95.2% | 113,401,322 | 4.8% | 754,990 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 16 | Y | Pass | No | For | 7.3% | 2,162,321,264 | 92.7% | 169,106,540 | 7.3% | 11,840,689 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.9% | 2,321,402,327 | 99.1% | 21,194,621 | 0.9% | 671,547 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 3.4% | 2,251,430,976 | 96.6% | 80,074,447 | 3.4% | 11,763,071 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.4% | 2,301,036,101 | 99.6% | 9,373,113 | 0.4% | 32,859,281 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 4.6% | 2,236,781,175 | 95.4% | 108,824,707 | 4.6% | 416,248 | N/A | Poll | F+A |

TE Connectivity Ltd.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 13/03/2024 | Country: Switzerland | Ticker: TEL |
| Record Date: 22/02/2024 | Meeting Type: Annual | |
| Primary Security ID: H84989104 | | |

Shares Voted: 96,918

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jean-Pierre Clamadieu | Mgmt | For | For | For |
| 1b | Elect Director Terrence R. Curtin | Mgmt | For | For | For |
| 1c | Elect Director Carol A. ("John") Davidson | Mgmt | For | For | For |
| 1d | Elect Director Lynn A. Dugle | Mgmt | For | For | For |
| 1e | Elect Director William A. Jeffrey | Mgmt | For | Against | Against |
| 1f | Elect Director Syaru Shirley Lin | Mgmt | For | For | For |
| 1g | Elect Director Heath A. Mitts | Mgmt | For | For | For |
| 1h | Elect Director Abhijit Y. Talwalkar | Mgmt | For | Against | Against |
| 1i | Elect Director Mark C. Trudeau | Mgmt | For | For | For |
| 1j | Elect Director Dawn C. Willoughby | Mgmt | For | For | For |
| 1k | Elect Director Laura H. Wright | Mgmt | For | For | For |
| 2 | Elect Board Chairman Carol A. ("John") Davidson | Mgmt | For | For | For |
| 3a | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3b | Elect Mark C. Trudeau as Member of Management Development and Compensation Committee | Mgmt | For | For | For |
| 3c | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee | Mgmt | For | For | For |
| 4 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Accept Annual Report for Fiscal Year Ended September 29,2023 | Mgmt | For | For | For |
| 5.2 | Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023 | Mgmt | For | For | For |
| 5.3 | Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023 | Mgmt | For | For | For |
| 6 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 7.1 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 7.2 | Ratify Deloitte AG as Swiss Registered Auditors | Mgmt | For | For | For |
| 7.3 | Ratify PricewaterhouseCoopers AG as Special Auditors | Mgmt | For | For | For |
| 8 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 10 | Approve Remuneration of Executive Management in the Amount of USD 61.2 million | Mgmt | For | For | For |
| 11 | Approve Remuneration of Board of Directors in the Amount of USD 3.8 million | Mgmt | For | For | For |
| 12 | Approve Allocation of Available Earnings at September 29, 2023 | Mgmt | For | For | For |
| 13 | Approve Declaration of Dividend | Mgmt | For | For | For |
| 14 | Amend Articles to Reflect Changes in Capital | Mgmt | For | For | For |
| 15 | Approve Reduction in Share Capital via Cancellation of Shares | Mgmt | For | For | For |
| 16.1 | Amend Articles Re: General Meeting and Shareholders Matters | Mgmt | For | For | For |
| 16.2 | Approve Virtual-Only Shareholder Meetings | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 16.3 | Amend Articles Re: Board of Directors, Compensation and Mandates | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 308,091,069Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.8% | 252,824,480 | 99.2% | 2,080,653 | 0.8% | 211,547 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.6% | 253,396,684 | 99.4% | 1,518,637 | 0.6% | 201,359 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.2% | 249,420,008 | 97.8% | 5,493,649 | 2.2% | 203,023 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.5% | 253,622,962 | 99.5% | 1,285,214 | 0.5% | 208,504 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 4.1% | 244,322,268 | 95.9% | 10,520,699 | 4.1% | 273,713 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.0% | 252,302,120 | 99.0% | 2,580,335 | 1.0% | 234,225 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.5% | 238,429,965 | 93.5% | 16,483,784 | 6.5% | 202,931 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 10.2% | 229,006,569 | 89.8% | 25,897,255 | 10.2% | 212,856 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.5% | 253,494,413 | 99.5% | 1,387,497 | 0.5% | 234,770 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.6% | 253,441,792 | 99.4% | 1,443,371 | 0.6% | 231,517 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 6.0% | 239,729,931 | 94.0% | 15,176,180 | 6.0% | 210,569 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.3% | 251,680,607 | 98.7% | 3,204,166 | 1.3% | 231,907 | N/A | Proxy | F+A |
| 3a | Y | Pass | No | For | 6.6% | 238,177,626 | 93.4% | 16,707,343 | 6.6% | 231,711 | N/A | Proxy | F+A |
| 3b | Y | Pass | No | For | 0.5% | 253,614,230 | 99.5% | 1,247,396 | 0.5% | 255,054 | N/A | Proxy | F+A |
| 3c | Y | Pass | No | For | 0.5% | 253,646,653 | 99.5% | 1,217,545 | 0.5% | 252,482 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 0.0% | 270,047,780 | 100.0% | 112,099 | 0.0% | 254,173 | N/A | Proxy | F+A |
| 5.1 | Y | Pass | No | For | 0.1% | 269,750,247 | 99.9% | 175,666 | 0.1% | 488,139 | N/A | Proxy | F+A |
| 5.2 | Y | Pass | No | For | 0.1% | 269,745,255 | 99.9% | 162,035 | 0.1% | 506,762 | N/A | Proxy | F+A |
| 5.3 | Y | Pass | No | For | 0.1% | 269,745,965 | 99.9% | 163,629 | 0.1% | 504,458 | N/A | Proxy | F+A |
| 6 | Y | Pass | No | For | 1.0% | 251,905,543 | 99.0% | 2,607,008 | 1.0% | 604,129 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 7.1 | Y | Pass | No | For | 2.2% | 264,284,657 | 97.8% | 5,952,048 | 2.2% | 177,347 | N/A | Proxy | F+A |
| 7.2 | Y | Pass | No | For | 2.0% | 264,891,314 | 98.0% | 5,343,831 | 2.0% | 178,907 | N/A | Proxy | F+A |
| 7.3 | Y | Pass | No | For | 0.2% | 269,741,116 | 99.8% | 493,858 | 0.2% | 179,078 | N/A | Proxy | F+A |
| 8 | Y | Pass | No | For | 7.0% | 236,897,763 | 93.0% | 17,750,791 | 7.0% | 468,126 | N/A | Proxy | F+A |
| 9 | Y | Pass | No | For | 6.7% | 237,545,044 | 93.3% | 17,038,879 | 6.7% | 532,757 | N/A | Proxy | F+A |
| 10 | Y | Pass | No | For | 4.0% | 244,130,695 | 96.0% | 10,128,153 | 4.0% | 857,832 | N/A | Proxy | F+A |
| 11 | Y | Pass | No | For | 0.2% | 254,183,146 | 99.8% | 434,572 | 0.2% | 498,962 | N/A | Proxy | F+A |
| 12 | Y | Pass | No | For | 0.0% | 270,036,174 | 100.0% | 121,461 | 0.0% | 256,417 | N/A | Proxy | F+A |
| 13 | Y | Pass | No | For | 0.0% | 270,192,006 | 100.0% | 51,983 | 0.0% | 170,063 | N/A | Proxy | F+A |
| 14 | Y | Pass | No | For | 3.6% | 260,593,179 | 96.4% | 9,820,873 | 3.6% | 0 | N/A | Proxy | F+A |
| 15 | Y | Pass | No | For | 0.1% | 270,072,092 | 99.9% | 159,187 | 0.1% | 182,773 | N/A | Proxy | F+A |
| 16.1 | Y | Pass | No | For | 0.1% | 269,916,089 | 99.9% | 207,661 | 0.1% | 290,302 | N/A | Proxy | F+A |
| 16.2 | Y | Pass | No | For | 14.5% | 230,964,023 | 85.5% | 39,107,711 | 14.5% | 342,318 | N/A | Proxy | F+A |
| 16.3 | Y | Pass | No | For | 0.1% | 269,809,979 | 99.9% | 307,316 | 0.1% | 296,757 | N/A | Proxy | F+A |
| 17 | Y | Pass | No | For | 0.3% | 268,930,609 | 99.7% | 924,540 | 0.3% | 558,903 | N/A | Proxy | F+A |
| 18 | Y | Pass | No | For | 5.9% | 239,628,155 | 94.1% | 15,066,094 | 5.9% | 422,431 | N/A | Proxy | F+A |

TE Connectivity Ltd.

| | | |
|--------------------------------|-----------------------|-------------|
| Meeting Date: 12/06/2024 | Country: Switzerland | Ticker: TEL |
| Record Date: 23/05/2024 | Meeting Type: Special | |
| Primary Security ID: H84989104 | | |

Shares Voted: 109,496

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Change Jurisdiction of Incorporation [from Switzerland to Ireland] | Mgmt | For | For | For |
| 2 | Approve Reduction of the Share Premium Account | Mgmt | For | For | For |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 305,474,169 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|---------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.2% | 254,506,329 | 99.8% | 348,159 | 0.1% | 253,780 | 0.1% | Proxy | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 272,347,211 | 99.9% | 398,612 | 0.1% | 331,835 | N/A | Proxy | F+A |

Tele2 AB

| | | |
|--------------------------------|----------------------|----------------|
| Meeting Date: 15/05/2024 | Country: Sweden | Ticker: TEL2.B |
| Record Date: 06/05/2024 | Meeting Type: Annual | |
| Primary Security ID: W95878166 | | |

Shares Voted: 189,068

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Chairman's Report | Mgmt | | | |
| 8 | Receive CEO's Report | Mgmt | | | |
| 9 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 10 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 11.a | Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share | Mgmt | For | For | For |
| | Shareholder Can Only Vote "Yes" on One of the Proposals under item 11 (b) | Mgmt | | | |
| 11.b1 | Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Sune Gunnarssons | Mgmt | | | |
| 11.b2 | Approve May 17, 2024 as Record Date for Dividend Payments | SH | None | Refer | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 12.a | Approve Discharge of Andrew Barron | Mgmt | For | For | For |
| 12.b | Approve Discharge of Stina Bergfors | Mgmt | For | For | For |
| 12.c | Approve Discharge of Georgi Ganev | Mgmt | For | For | For |
| 12.d | Approve Discharge of CEO Kjell Johnsen | Mgmt | For | For | For |
| 12.e | Approve Discharge of Sam Kini | Mgmt | For | For | For |
| 12.f | Approve Discharge of Eva Lindqvist | Mgmt | For | For | For |
| 12.g | Approve Discharge of Lars-Ake Norling | Mgmt | For | For | For |
| 12.h | Approve Discharge of Carla Smits-Nusteling | Mgmt | For | For | For |
| 13 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 14.a | Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work | Mgmt | For | For | For |
| 14.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15.a | Elect Thomas Reynaud as New Director | Mgmt | For | For | For |
| 15.b | Reelect Stina Bergfors as Director | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |
| 15.c | Elect Aude Durand as New Director | SH | For | For | For |
| | Management Proposals | Mgmt | | | |
| 15.d | Reelect Georgi Ganev as Director | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |
| 15.e | Elect Jean-Marc Harion as New Director | SH | For | For | For |
| | Management Proposals | Mgmt | | | |
| 15.f | Elect Nicholas Hogberg as New Director | Mgmt | For | For | For |
| 15.g | Reelect Sam Kini as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 15.h | Reelect Eva Lindqvist as Director | Mgmt | For | For | For |
| 15.i | Reelect Lars-Ake Norling as Director | Mgmt | For | For | For |
| 16 | Elect Thomas Reynaud as Board Chairman | Mgmt | For | For | For |
| 17 | Ratify KPMG AB as Auditors | Mgmt | For | For | For |
| 18 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 19.a | Approve Performance Share Matching Plan LTI 2024 | Mgmt | For | For | For |
| 19.b | Approve Equity Plan Financing Through Issuance of Class C Shares | Mgmt | For | For | For |
| 19.c | Approve Equity Plan Financing Through Repurchase of Class C Shares | Mgmt | For | For | For |
| 19.d | Approve Equity Plan Financing Through Transfer of Class B Shares to Participants | Mgmt | For | For | For |
| 19.e | Approve Equity Plan Financing Through Reissuance of Class B Shares | Mgmt | For | For | For |
| 19.f | Authorize Share Swap Agreement | Mgmt | For | For | For |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Martin Green | Mgmt | | | |
| 21.a | Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values | SH | None | Refer | Against |
| 21.b | In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled | SH | None | Refer | Against |
| 21.c | The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025 | SH | None | Refer | Against |
| 22 | Close Meeting | Mgmt | | | |

Meeting Results

| Outstanding Shares Voted: | | | | Results Available: Partial | | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------------------------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 15.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 15.d | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 15.e | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 15.f | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.g | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.h | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15.i | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.a | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.d | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.e | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19.f | Y | Fail | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 21.a | Y | Fail | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 21.b | Y | Fail | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 21.c | Y | Fail | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 22 | N | | | | | | | | | | | | |

Telecom Italia SpA

Shares Voted: 580,405

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Approve Financial Statements, Statutory Reports, and Treatment of Net Loss | Mgmt | For | For | For |
| 2.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 3.1 | Fix Number of Directors | Mgmt | For | For | For |
| 3.2 | Fix Board Terms for Directors | Mgmt | For | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 3.3.a | Slate 1 Submitted by Management | Mgmt | For | For | For |
| 3.3.b | Slate 2 Submitted by Merlyn Partners SCSp | SH | None | Against | Against |
| 3.3.c | Slate 3 Submitted by Associati ASATI | SH | None | Against | Against |
| 3.3.d | Slate 4 Submitted by Bluebell Capital Partners Limited | SH | None | Against | Against |
| 3.4 | Approve Remuneration of Directors | Mgmt | For | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 4.1.a | Slate 1 Submitted by Vivendi SE | SH | None | For | Against |
| 4.1.b | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | For |
| 4.2 | Appoint Chairman of Internal Statutory Auditors | SH | None | For | For |
| | Shareholder Proposal Submitted by Vivendi SA | Mgmt | | | |
| 4.3 | Approve Internal Auditors' Remuneration | SH | None | For | For |
| | Management Proposals | Mgmt | | | |
| 5 | Amend Stock Option Plan 2022-2024 | Mgmt | For | Against | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Extraordinary Business | Mgmt | | | |
| | Deliberations Related to the Reduction of the Legal Reserve | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|---------------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| | N | | | | | | | | | | | | |
| 2.1 | Y | Pass | No | For | 47.6% | 4,059,812,524 | 52.4% | 2,962,618 | 0.0% | 3,684,619,204 | 47.6% | Poll | F+A+AB |
| 2.2 | Y | Fail | No | For | 58.0% | 3,172,189,163 | 42.0% | 592,322,242 | 7.8% | 3,783,708,270 | 50.1% | Poll | F+A+AB |
| 3.1 | Y | Fail | No | For | 57.6% | 3,200,179,458 | 42.4% | 562,979,849 | 7.5% | 3,785,156,840 | 50.1% | Poll | F+A+AB |
| 3.2 | Y | Pass | No | For | 47.6% | 4,061,688,615 | 52.4% | 6,071,146 | 0.1% | 3,682,636,544 | 47.5% | Poll | F+A+AB |
| 3.3.a | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 49.2% | 3,811,346,807 | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 3.3.b | Y | Pass | No | None | N/A | 185,614,506 | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 3.3.c | Y | N/A | No | None | N/A | 0 | N/A | 0 | N/A | 0 | N/A | Poll | F+A+AB |
| 3.3.d | Y | Fail | No | None | N/A | 78,606,079 | 2.1% | 1,986,871 | 0.1% | 3,694,972,845 | 97.9% | Poll | F+A+AB |
| 3.4 | Y | Pass | No | For | 49.1% | 3,943,826,233 | 50.9% | 25,570,210 | 0.3% | 3,777,232,069 | 48.8% | Poll | F+A+AB |
| 4.1.a | N | | | | | | | | | | | | |
| | Y | Pass | No | None | N/A | 5,809,152,616 | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 4.1.b | Y | Pass | No | None | N/A | 1,359,196,318 | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 4.2 | Y | Pass | No | None | N/A | 3,578,666,418 | 90.2% | 96,368,504 | 2.4% | 291,227,856 | 7.3% | Poll | F+A+AB |
| 4.3 | N | | | | | | | | | | | | |
| | Y | Pass | No | None | N/A | 7,066,923,807 | 94.7% | 14,156,697 | 0.2% | 383,695,653 | 5.1% | Poll | F+A+AB |
| 5 | N | | | | | | | | | | | | |
| | Y | Fail | No | For | 54.0% | 3,469,059,214 | 46.0% | 281,124,159 | 3.7% | 3,789,281,563 | 50.3% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-----------|-----------|---------------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 6 | Y | Fail | No | For | 50.2% | 3,860,205,859 | 49.8% | 2,492,988 | 0.0% | 3,882,827,171 | 50.1% | Poll | F+A+AB |

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/04/2024Country: SwedenTicker: ERIC.B

Record Date: 22/03/2024Meeting Type: Annual

Primary Security ID: W26049119

Shares Voted: 562,469

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive President and CEO Report; Allow Questions | Mgmt | | | |
| 8.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 8.3.a | Approve Discharge of Board Member Jan Carlson | Mgmt | For | For | For |
| 8.3.b | Approve Discharge of Board Member Ronnie Leten | Mgmt | For | For | For |
| 8.3.c | Approve Discharge of Board Member Jacob Wallenberg | Mgmt | For | For | For |
| 8.3.d | Approve Discharge of Board Member Jon Fredrik Baksaas | Mgmt | For | For | For |
| 8.3.e | Approve Discharge of Board Member Nora Denzel | Mgmt | For | For | For |
| 8.3.f | Approve Discharge of Board Member Carolina Dybeck Happe | Mgmt | For | For | For |
| 8.3.g | Approve Discharge of Board Member Borje Ekholm | Mgmt | For | For | For |

Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8.3.h | Approve Discharge of Board Member Eric A. Elzvik | Mgmt | For | For | For |
| 8.3.i | Approve Discharge of Board Member Kurt Jofs | Mgmt | For | For | For |
| 8.3.j | Approve Discharge of Board Member Kristin S. Rinne | Mgmt | For | For | For |
| 8.3.k | Approve Discharge of Board Member Helena Stjernholm | Mgmt | For | For | For |
| 8.3.l | Approve Discharge of Board Member Jonas Synnergren | Mgmt | For | For | For |
| 8.3.m | Approve Discharge of Board Member Christy Wyatt | Mgmt | For | For | For |
| 8.3.n | Approve Discharge of Employee Representative Torbjorn Nyman | Mgmt | For | For | For |
| 8.3.o | Approve Discharge of Employee Representative Anders Ripa | Mgmt | For | For | For |
| 8.3.p | Approve Discharge of Deputy Employee Representative Ulf Rosberg | Mgmt | For | For | For |
| 8.3.q | Approve Discharge of Deputy Employee Representative Annika Salomonsson | Mgmt | For | For | For |
| 8.3.r | Approve Discharge of Employee Representative Kjell-Ake Soting | Mgmt | For | For | For |
| 8.3.s | Approve Discharge of Deputy Employee Representative Frans Frejdestedt | Mgmt | For | For | For |
| 8.3.t | Approve Discharge of Deputy Employee Representative Loredana Roslund | Mgmt | For | For | For |
| 8.3.u | Approve Discharge of Deputy Employee Representative Stefan Wanstedt | Mgmt | For | For | For |
| 8.3.v | Approve Discharge of President Borje Ekholm | Mgmt | For | For | For |
| 8.4 | Approve Allocation of Income and Dividends of SEK 2.70 Per Share | Mgmt | For | For | For |
| 9 | Determine Number Directors (10) and Deputy Directors (0) of Board | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work | Mgmt | For | Against | Against |
| 11.1 | Reelect Jon Fredrik Baksaas as Director | Mgmt | For | For | For |
| 11.2 | Reelect Jan Carlson as Director | Mgmt | For | Against | Against |

Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11.3 | Reelect Carolina Dybeck Happe as Director | Mgmt | For | For | For |
| 11.4 | Reelect Borje Ekholm as Director | Mgmt | For | Against | Against |
| 11.5 | Reelect Eric A. Elzvik as Director | Mgmt | For | For | For |
| 11.6 | Reelect Kristin S. Rinne as Director | Mgmt | For | For | For |
| 11.7 | Reelect Jonas Synnergren as Director | Mgmt | For | For | For |
| 11.8 | Reelect Jacob Wallenberg as Director | Mgmt | For | For | For |
| 11.9 | Reelect Christy Wyatt as Director | Mgmt | For | For | For |
| 11.10 | Elect Karl Aberg as New Director | Mgmt | For | For | For |
| 12 | Reelect Jan Carlson as Board Chairman | Mgmt | For | For | For |
| 13 | Determine Number of Auditors (1) | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditor | Mgmt | For | For | For |
| 15 | Ratify Deloitte AB as Auditor | Mgmt | For | For | For |
| 16.1 | Approve Long-Term Variable Compensation Program 2024 (LTV 2024) | Mgmt | For | Against | Against |
| 16.2 | Approve Equity Plan Financing LTV 2024 | Mgmt | For | Against | Against |
| 16.3 | Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved | Mgmt | For | Against | Against |
| 17 | Approve Equity Plan Financing of LTV I 2023 | Mgmt | For | For | For |
| 18.1 | Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023 | Mgmt | For | For | For |
| 18.2 | Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023 | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
| 8.3.v | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 8.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.6 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.8 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 11.10 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.2 | Y | Fail | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16.3 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 18.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 19 | N | | | | | | | | | | | | |

Telefonica SA

Shares Voted: 10,328

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 4.1 | Reelect Isidro Faine Casas as Director | Mgmt | For | Against | For |
| 4.2 | Reelect Jose Javier Echenique Landiribar as Director | Mgmt | For | For | For |
| 4.3 | Reelect Peter Loscher as Director | Mgmt | For | For | For |
| 4.4 | Reelect Veronica Maria Pascual Boe as Director | Mgmt | For | For | For |
| 4.5 | Reelect Claudia Sender Ramirez as Director | Mgmt | For | For | For |
| 4.6 | Ratify Appointment of and Elect Solange Sobral Targa as Director | Mgmt | For | For | For |
| 4.7 | Ratify Appointment of and Elect Alejandro Reynal Ample as Director | Mgmt | For | For | For |
| 5 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 6 | Approve Dividends Charged Against Unrestricted Reserves | Mgmt | For | For | For |
| 7 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 8 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-----------|-----------|------------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 0.4% | 3,437,015,105 | 99.6% | 2,522,292 | 0.1% | 12,675,295 | 0.4% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-------------|-----------|-------------|--------|
| 1.2 | Y | Pass | No | For | 0.4% | 3,436,870,182 | 99.6% | 2,732,423 | 0.1% | 12,610,087 | 0.4% | Poll | F+A+AB |
| 1.3 | Y | Pass | No | For | 0.7% | 3,427,424,990 | 99.3% | 12,217,824 | 0.4% | 12,569,878 | 0.4% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.4% | 3,437,110,183 | 99.6% | 7,711,867 | 0.2% | 7,390,642 | 0.2% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.5% | 3,435,760,266 | 99.5% | 3,954,990 | 0.1% | 12,497,436 | 0.4% | Poll | F+A+AB |
| 4.1 | Y | Pass | No | For | 1.6% | 3,395,444,038 | 98.4% | 43,079,736 | 1.2% | 13,688,918 | 0.4% | Poll | F+A+AB |
| 4.2 | Y | Pass | No | For | 1.8% | 3,388,121,825 | 98.1% | 51,432,389 | 1.5% | 12,658,478 | 0.4% | Poll | F+A+AB |
| 4.3 | Y | Pass | No | For | 1.8% | 3,388,981,343 | 98.2% | 51,007,871 | 1.5% | 12,223,478 | 0.4% | Poll | F+A+AB |
| 4.4 | Y | Pass | No | For | 1.4% | 3,404,562,649 | 98.6% | 33,456,130 | 1.0% | 14,193,913 | 0.4% | Poll | F+A+AB |
| 4.5 | Y | Pass | No | For | 0.9% | 3,420,944,293 | 99.1% | 17,106,410 | 0.5% | 14,161,989 | 0.4% | Poll | F+A+AB |
| 4.6 | Y | Pass | No | For | 0.8% | 3,423,516,977 | 99.2% | 14,444,662 | 0.4% | 14,251,053 | 0.4% | Poll | F+A+AB |
| 4.7 | Y | Pass | No | For | 0.7% | 3,426,365,723 | 99.3% | 13,005,606 | 0.4% | 12,841,363 | 0.4% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.4% | 3,436,904,701 | 99.6% | 7,099,187 | 0.2% | 8,208,804 | 0.2% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.2% | 3,443,742,424 | 99.8% | 4,701,198 | 0.1% | 3,769,070 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 8.5% | 3,158,964,225 | 91.5% | 59,153,032 | 1.7% | 234,095,435 | 6.8% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.4% | 3,439,276,134 | 99.6% | 4,003,491 | 0.1% | 8,933,067 | 0.3% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 11.5% | 3,054,800,652 | 88.5% | 142,710,948 | 4.1% | 254,701,092 | 7.4% | Poll | F+A+AB |

Telenor ASA

Meeting Date: 07/05/2024

Record Date: 29/04/2024

Primary Security ID: R21882106

Country: Norway

Meeting Type: Annual

Ticker: TEL

Shares Voted: 452,070

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |

Outstanding Shares Voted: 1,385,051,072 **Results Available:** Full

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| 6 | Y | Pass | No | For | 0.9% | 1,168,259,194 | 99.1% | 10,896,923 | 0.9% | 631,481 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 3.1% | 1,142,822,109 | 96.9% | 36,931,811 | 3.1% | 33,678 | N/A | Poll | F+A |
| 8 | N | | | | | | | | | | | | |
| 9 | Y | Pass | No | For | 22.1% | 918,780,396 | 77.9% | 260,537,456 | 22.1% | 469,746 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.0% | 1,179,741,934 | 100.0% | 23,061 | 0.0% | 22,603 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 18.6% | 960,570,839 | 81.4% | 219,207,755 | 18.6% | 9,004 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.3% | 1,176,738,048 | 99.7% | 3,042,932 | 0.3% | 6,618 | N/A | Poll | F+A |
| 13.1 | Y | Pass | No | For | 0.8% | 1,169,157,363 | 99.2% | 9,260,572 | 0.8% | 1,357,513 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.1% | 1,178,360,625 | 99.9% | 1,383,503 | 0.1% | 39,059 | N/A | Poll | F+A |
| 15.1 | Y | Pass | No | For | 20.8% | 933,546,555 | 79.2% | 245,264,966 | 20.8% | 976,077 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 15.2 | Y | Fail | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |
| 16 | N | | | | | | | | | | | | |

Teleperformance SE

Meeting Date: 23/05/2024

Record Date: 21/05/2024

Primary Security ID: F9120F106

Country: France

Meeting Type: Annual/Special

Ticker: TEP

Shares Voted: 2,168

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.85 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |

Teleperformance SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Daniel Julien, Chairman and CEO | Mgmt | For | For | For |
| 7 | Approve Compensation of Olivier Rigaudy, Vice-CEO | Mgmt | For | Against | Against |
| 8 | Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023 | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 12 | Approve Remuneration Policy of Vice-CEO in Charge of Finances | Mgmt | For | Against | Against |
| 13 | Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 14 | Ratify Appointment of Nan Niu as Director | Mgmt | For | For | For |
| 15 | Ratify Appointment of Moulay Hafid Elalamy as Director | Mgmt | For | For | For |
| 16 | Reelect Moulay Hafid Elalamy as Director | Mgmt | For | For | For |
| 17 | Ratify Appointment of Brigitte Daubry as Director | Mgmt | For | For | For |
| 18 | Reelect Brigitte Daubry as Director | Mgmt | For | For | For |
| 19 | Reelect Daniel Julien as Director | Mgmt | For | For | For |
| 20 | Reelect Alain Boulet as Director | Mgmt | For | For | For |
| 21 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | For |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million | Mgmt | For | For | For |

Teleperformance SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million | Mgmt | For | For | For |
| 25 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24 | Mgmt | For | For | For |
| 26 | Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind | Mgmt | For | For | For |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 28 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 29 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 45,870,929 | 100.0% | 13,927 | 0.0% | 65,180 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 45,870,864 | 100.0% | 14,104 | 0.0% | 65,140 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 45,822,917 | 99.8% | 103,698 | 0.2% | 5,542 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 45,930,009 | 100.0% | 10,409 | 0.0% | 9,715 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 3.0% | 43,801,658 | 97.0% | 1,346,755 | 3.0% | 801,667 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 13.5% | 39,024,897 | 86.5% | 6,114,802 | 13.5% | 810,489 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 6.6% | 42,197,588 | 93.4% | 2,961,147 | 6.6% | 791,478 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 4.3% | 43,217,381 | 95.7% | 1,921,552 | 4.3% | 811,200 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.9% | 45,526,736 | 99.1% | 411,140 | 0.9% | 12,461 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 15.3% | 38,221,914 | 84.7% | 6,915,832 | 15.3% | 812,355 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 5.0% | 42,867,428 | 95.0% | 2,269,510 | 5.0% | 813,191 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 6.6% | 42,157,127 | 93.4% | 3,001,015 | 6.6% | 792,196 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 13 | Y | Pass | No | For | 0.1% | 45,837,480 | 99.9% | 58,040 | 0.1% | 54,391 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.1% | 45,447,974 | 98.9% | 488,064 | 1.1% | 13,952 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.3% | 45,798,386 | 99.7% | 138,284 | 0.3% | 13,398 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.3% | 45,796,362 | 99.7% | 140,427 | 0.3% | 13,306 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.3% | 45,816,195 | 99.7% | 119,781 | 0.3% | 14,136 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.3% | 45,814,443 | 99.7% | 122,677 | 0.3% | 13,195 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 2.2% | 44,905,387 | 97.8% | 1,024,791 | 2.2% | 20,158 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 10.7% | 41,039,444 | 89.3% | 4,897,220 | 10.7% | 13,536 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.1% | 45,887,887 | 99.9% | 54,329 | 0.1% | 7,863 | N/A | Poll | F+A |
| 22 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 6.0% | 43,152,823 | 94.0% | 2,771,232 | 6.0% | 28,766 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 2.3% | 44,859,981 | 97.7% | 1,063,302 | 2.3% | 29,049 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 3.4% | 44,382,902 | 96.6% | 1,539,530 | 3.4% | 30,380 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 8.8% | 41,764,224 | 91.2% | 4,033,997 | 8.8% | 154,579 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 2.8% | 44,661,629 | 97.2% | 1,280,892 | 2.8% | 10,135 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 1.8% | 45,083,199 | 98.2% | 841,045 | 1.8% | 28,637 | N/A | Poll | F+A |
| 28 | Y | Pass | No | For | 4.4% | 43,924,747 | 95.6% | 2,009,745 | 4.4% | 18,165 | N/A | Poll | F+A |
| 29 | Y | Pass | No | For | 0.0% | 45,927,441 | 100.0% | 13,230 | 0.0% | 11,861 | N/A | Poll | F+A |

Temenos AG

Meeting Date: 07/05/2024

Record Date: 23/04/2024

Primary Security ID: H8547Q107

Country: Switzerland

Meeting Type: Annual

Ticker: TEMN

Shares Voted: 32,897

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Report | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2 | Approve Allocation of Income and Dividends of CHF 1.20 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Approve Remuneration of Directors in the Amount of USD 2.4 Million | Mgmt | For | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of USD 34 Million | Mgmt | For | For | For |
| 5.1 | Change Location of Registered Office/Headquarters | Mgmt | For | For | For |
| 5.2 | Amend Corporate Purpose | Mgmt | For | For | For |
| 5.3 | Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 5.4 | Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) | Mgmt | For | Against | Against |
| 5.5 | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For | For |
| 6.1.1 | Elect Laurie Readhead as Director | Mgmt | For | For | For |
| 6.1.2 | Elect Michael Gorriz as Director | Mgmt | For | For | For |
| 6.2.1 | Reelect Thibault de Tersant as Director and Board Chair | Mgmt | For | For | For |
| 6.2.2 | Reelect Peter Spenser as Director | Mgmt | For | For | For |
| 6.2.3 | Reelect Maurizio Carli as Director | Mgmt | For | For | For |
| 6.2.4 | Reelect Cecilia Hulten as Director | Mgmt | For | For | For |
| 6.2.5 | Reelect Xavier Cauchois as Director | Mgmt | For | Against | Against |
| 6.2.6 | Reelect Dorothee Deuring as Director | Mgmt | For | For | For |
| 7.1 | Reappoint Peter Spenser as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Reappoint Maurizio Carli as Member of the Compensation Committee | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7.3 | Reappoint Cecilia Hulten as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4 | Reappoint Dorothee Deuring as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Designate KBLex S.A. as Independent Proxy | Mgmt | For | For | For |
| 9 | Ratify PricewaterhouseCoopers S.A. as Auditors | Mgmt | For | Against | Against |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|------------|-----------|-----------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 0.0% | 51,958,369 | 100.0% | 8,904 | 0.0% | 844,965 | N/A | Poll | F+A |
| 1.2 | Y | Pass | No | For | 0.0% | 52,725,194 | 100.0% | 16,688 | 0.0% | 70,356 | N/A | Poll | F+A |
| 1.3 | Y | Fail | No | For | 66.4% | 17,021,536 | 33.6% | 33,684,233 | 66.4% | 2,106,469 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 52,728,201 | 99.9% | 44,068 | 0.1% | 39,969 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 1.2% | 50,108,530 | 98.8% | 627,337 | 1.2% | 990,669 | N/A | Poll | F+A |
| 4.1 | Y | Pass | No | For | 7.3% | 48,312,794 | 92.7% | 3,824,343 | 7.3% | 675,101 | N/A | Poll | F+A |
| 4.2 | Y | Pass | No | For | 15.7% | 43,948,572 | 84.3% | 8,187,639 | 15.7% | 676,027 | N/A | Poll | F+A |
| 5.1 | Y | Pass | No | For | 0.1% | 52,782,578 | 99.9% | 18,227 | 0.0% | 11,433 | 0.0% | Poll | F+A+AB |
| 5.2 | Y | Pass | No | For | 0.1% | 52,777,824 | 99.9% | 21,811 | 0.0% | 12,603 | 0.0% | Poll | F+A+AB |
| 5.3 | Y | Pass | No | For | 10.1% | 47,488,014 | 89.9% | 4,872,558 | 9.2% | 451,666 | 0.9% | Poll | F+A+AB |
| 5.4 | Y | Fail | No | For | 58.9% | 21,603,135 | 41.1% | 31,021,299 | 58.9% | 187,804 | N/A | Poll | F+A |
| 5.5 | Y | Pass | No | For | 1.1% | 51,778,073 | 98.9% | 561,463 | 1.1% | 472,702 | N/A | Poll | F+A |
| 6.1.1 | Y | Pass | No | For | 0.1% | 52,327,922 | 99.9% | 31,698 | 0.1% | 452,618 | N/A | Poll | F+A |
| 6.1.2 | Y | Pass | No | For | 0.1% | 52,312,698 | 99.9% | 29,241 | 0.1% | 470,299 | N/A | Poll | F+A |
| 6.2.1 | Y | Pass | No | For | 1.5% | 50,986,881 | 98.5% | 777,283 | 1.5% | 1,048,074 | N/A | Poll | F+A |
| 6.2.2 | Y | Pass | No | For | 3.7% | 50,411,540 | 96.3% | 1,951,633 | 3.7% | 449,065 | N/A | Poll | F+A |
| 6.2.3 | Y | Pass | No | For | 4.8% | 49,873,582 | 95.2% | 2,488,330 | 4.8% | 450,326 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|------------|--------|------------|-----------|---------|-----------|-------------|------|
| 6.2.4 | Y | Pass | No | For | 4.5% | 49,983,213 | 95.5% | 2,379,214 | 4.5% | 449,811 | N/A | Poll | F+A |
| 6.2.5 | Y | Pass | No | For | 2.7% | 50,931,907 | 97.3% | 1,430,240 | 2.7% | 450,091 | N/A | Poll | F+A |
| 6.2.6 | Y | Pass | No | For | 1.9% | 51,374,672 | 98.1% | 988,260 | 1.9% | 449,306 | N/A | Poll | F+A |
| 7.1 | Y | Pass | No | For | 19.2% | 42,317,113 | 80.8% | 10,038,814 | 19.2% | 456,311 | N/A | Poll | F+A |
| 7.2 | Y | Pass | No | For | 20.3% | 41,743,803 | 79.7% | 10,612,434 | 20.3% | 456,001 | N/A | Poll | F+A |
| 7.3 | Y | Pass | No | For | 19.9% | 41,922,655 | 80.1% | 10,434,378 | 19.9% | 455,205 | N/A | Poll | F+A |
| 7.4 | Y | Pass | No | For | 17.6% | 43,153,550 | 82.4% | 9,203,663 | 17.6% | 455,025 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 52,806,777 | 100.0% | 2,312 | 0.0% | 3,149 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 22.4% | 40,961,761 | 77.6% | 11,837,769 | 22.4% | 12,708 | N/A | Poll | F+A |
| 10 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Tenaris SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 30/04/2024 | Country: Luxembourg | Ticker: TEN |
| Record Date: 16/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: L90272136 | | |

Shares Voted: 42,296

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Financial Statements | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5 | Approve Discharge of Directors | Mgmt | For | For | For |
| 6 | Elect Directors (Bundled) | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Directors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 10 | Approve Audit Fees | Mgmt | For | For | For |
| 11 | Allow Electronic Distribution of Company Documents to Shareholders | Mgmt | For | For | For |
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,180,536,830Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.2% | 998,771,311 | 99.8% | 100,400 | 0.0% | 1,607,537 | 0.2% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.2% | 998,939,937 | 99.8% | 29,704 | 0.0% | 1,509,607 | 0.2% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.2% | 998,937,643 | 99.8% | 28,506 | 0.0% | 1,513,099 | 0.2% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 1,000,319,296 | 100.0% | 4,894 | 0.0% | 155,058 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.6% | 994,811,099 | 99.4% | 3,441,234 | 0.3% | 2,226,915 | 0.2% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 18.9% | 811,276,806 | 81.1% | 189,052,390 | 18.9% | 150,052 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.1% | 999,668,983 | 99.9% | 272,733 | 0.0% | 537,532 | 0.1% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 23.8% | 762,007,774 | 76.2% | 238,262,772 | 23.8% | 208,702 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 23.8% | 761,943,469 | 76.2% | 238,331,297 | 23.8% | 204,482 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.5% | 995,633,165 | 99.5% | 4,652,681 | 0.5% | 193,402 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.1% | 999,124,233 | 99.9% | 16,770 | 0.0% | 1,338,245 | 0.1% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 999,993,669 | 100.0% | 20,672 | 0.0% | 464,907 | 0.0% | Poll | F+A+AB |

Tenet Healthcare Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: THC |
| Record Date: 27/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 88033G407 | | |

Shares Voted: 37,363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Saumya Sutaria | Mgmt | For | For | For |
| 1.2 | Elect Director J. Robert Kerrey | Mgmt | For | Against | Against |
| 1.3 | Elect Director Vineeta Agarwala | Mgmt | For | For | For |
| 1.4 | Elect Director James L. Bierman | Mgmt | For | For | For |
| 1.5 | Elect Director Roy Blunt | Mgmt | For | For | For |
| 1.6 | Elect Director Richard W. Fisher | Mgmt | For | For | For |
| 1.7 | Elect Director Meghan M. FitzGerald | Mgmt | For | For | For |
| 1.8 | Elect Director Cecil D. Haney | Mgmt | For | For | For |
| 1.9 | Elect Director Christopher S. Lynch | Mgmt | For | For | For |
| 1.10 | Elect Director Richard J. Mark | Mgmt | For | For | For |
| 1.11 | Elect Director Tammy Romo | Mgmt | For | For | For |
| 1.12 | Elect Director Stephen H. Rusckowski | Mgmt | For | For | For |
| 1.13 | Elect Director Nadja Y. West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Policies Regarding Patients' Right to Access Abortions in Emergencies | SH | Against | Refer | Against |
| 5 | Report on Integrating ESG Metrics into Executive Compensation Program | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 99,186,371Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 3.6% | 78,408,106 | 96.4% | 2,952,599 | 3.6% | 32,017 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 2.8% | 79,073,669 | 97.2% | 2,287,690 | 2.8% | 31,364 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.2% | 81,165,083 | 99.8% | 196,130 | 0.2% | 31,509 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.8% | 80,681,369 | 99.2% | 679,552 | 0.8% | 31,802 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.6% | 80,901,184 | 99.4% | 459,196 | 0.6% | 32,343 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.6% | 80,876,576 | 99.4% | 483,410 | 0.6% | 32,737 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 1.7% | 79,983,800 | 98.3% | 1,373,328 | 1.7% | 35,595 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.8% | 80,749,317 | 99.2% | 612,662 | 0.8% | 30,744 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 0.4% | 80,998,870 | 99.6% | 361,100 | 0.4% | 32,753 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 0.6% | 80,881,920 | 99.4% | 478,921 | 0.6% | 31,882 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 0.7% | 80,830,618 | 99.3% | 530,853 | 0.7% | 31,252 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 0.3% | 81,110,163 | 99.7% | 250,471 | 0.3% | 32,089 | N/A | Proxy | F+A |
| 1.13 | Y | Pass | No | For | 0.9% | 80,637,096 | 99.1% | 723,225 | 0.9% | 32,401 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.6% | 78,324,154 | 96.4% | 2,920,906 | 3.6% | 147,662 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.6% | 87,988,280 | 99.4% | 496,790 | 0.6% | 34,996 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 5.1% | 4,059,525 | 5.1% | 75,912,077 | 94.9% | 1,421,120 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 5.3% | 4,328,821 | 5.3% | 76,596,569 | 94.7% | 467,332 | N/A | Proxy | F+A |

Tesco Plc

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 14/06/2024 | Country: United Kingdom | Ticker: TSCO |
| Record Date: 12/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G8T67X102 | | |

Shares Voted: 14,419,240

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Elect Dame Carolyn Fairbairn as Director | Mgmt | For | For | For |
| 5 | Elect Gerry Murphy as Director | Mgmt | For | For | For |
| 6 | Re-elect Melissa Bethell as Director | Mgmt | For | For | For |
| 7 | Re-elect Bertrand Bodson as Director | Mgmt | For | For | For |
| 8 | Re-elect Thierry Garnier as Director | Mgmt | For | For | For |
| 9 | Re-elect Stewart Gilliland as Director | Mgmt | For | For | For |
| 10 | Re-elect Ken Murphy as Director | Mgmt | For | For | For |
| 11 | Re-elect Imran Nawaz as Director | Mgmt | For | For | For |
| 12 | Re-elect Alison Platt as Director | Mgmt | For | For | For |
| 13 | Re-elect Caroline Silver as Director | Mgmt | For | For | For |
| 14 | Re-elect Karen Whitworth as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 6,947,288,713Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|---------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 5,024,716,360 | 100.0% | 680,883 | 0.0% | 5,105,970 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-------------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 6.5% | 4,584,100,614 | 93.5% | 319,305,825 | 6.5% | 127,096,428 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 5,029,423,114 | 100.0% | 158,758 | 0.0% | 921,341 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 5,028,360,609 | 100.0% | 728,705 | 0.0% | 1,413,943 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.5% | 4,953,938,201 | 98.5% | 75,196,781 | 1.5% | 1,368,231 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 2.1% | 4,925,967,147 | 97.9% | 103,194,278 | 2.1% | 1,341,788 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.5% | 4,955,342,256 | 98.5% | 73,834,626 | 1.5% | 1,326,331 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.7% | 4,941,415,789 | 98.3% | 87,738,903 | 1.7% | 1,348,490 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 2.8% | 4,888,164,155 | 97.2% | 141,522,449 | 2.8% | 814,504 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.1% | 5,026,515,922 | 99.9% | 3,261,573 | 0.1% | 726,877 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.3% | 5,013,984,626 | 99.7% | 15,145,822 | 0.3% | 1,372,762 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 3.1% | 4,874,110,032 | 96.9% | 154,957,080 | 3.1% | 1,435,236 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 1.7% | 4,943,771,253 | 98.3% | 85,408,515 | 1.7% | 1,321,441 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 2.5% | 4,902,598,357 | 97.5% | 126,573,318 | 2.5% | 1,331,538 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.2% | 4,967,699,581 | 99.8% | 7,680,789 | 0.2% | 55,122,840 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.1% | 5,022,759,890 | 99.9% | 6,428,126 | 0.1% | 1,311,450 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 2.6% | 4,625,474,110 | 97.4% | 122,968,590 | 2.6% | 282,060,292 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 8.9% | 4,531,082,338 | 91.1% | 444,279,014 | 8.9% | 55,141,858 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 9.9% | 4,529,051,400 | 90.1% | 499,917,330 | 9.9% | 1,532,431 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 12.1% | 4,417,129,198 | 87.9% | 607,057,983 | 12.1% | 6,316,029 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.2% | 4,966,296,884 | 98.8% | 60,729,963 | 1.2% | 3,476,363 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 6.3% | 4,709,089,737 | 93.7% | 318,586,123 | 6.3% | 2,813,338 | N/A | Poll | F+A |

Tesla, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 13/06/2024 | Country: USA | Ticker: TSLA |
| Record Date: 15/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 88160R101 | | |

Shares Voted: 451,486

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director James Murdoch | Mgmt | For | Against | Against |
| 1b | Elect Director Kimbal Musk | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | Against |
| 3 | Change State of Incorporation from Delaware to Texas | Mgmt | For | For | Against |
| 4 | Ratify Performance Based Stock Options to Elon Musk | Mgmt | For | Against | Against |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Declassify the Board of Directors | SH | Against | For | For |
| 7 | Adopt Simple Majority Vote | SH | Against | For | For |
| 8 | Report on Harassment and Discrimination Prevention Efforts | SH | Against | Refer | For |
| 9 | Adopt a Non-Interference Policy Respecting Freedom of Association | SH | Against | For | For |
| 10 | Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies | SH | Against | For | Against |
| 11 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH | Against | Refer | For |
| 12 | Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining | SH | Against | Against | For |

Meeting Results

Outstanding Shares Voted: 3,189,110,359Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 32.1% | 1,568,468,453 | 67.9% | 710,657,343 | 30.8% | 31,143,094 | 1.3% | Proxy | F+A+AB |
| 1b | Y | Pass | No | For | 21.5% | 1,814,064,783 | 78.5% | 468,987,640 | 20.3% | 27,216,467 | 1.2% | Proxy | F+A+AB |
| 2 | Y | Pass | No | For | 20.6% | 1,834,794,743 | 79.4% | 449,639,303 | 19.5% | 25,834,844 | 1.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 9.7% | 2,000,873,803 | 62.7% | 293,910,071 | 9.2% | 15,485,016 | 0.5% | Proxy | Capital Represented |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|--------|
| 4 | Y | Pass | No | For | 23.8% | 1,760,780,650 | 76.2% | 528,908,419 | 22.9% | 20,579,821 | 0.9% | Proxy | F+A+AB |
| 5 | Y | Pass | No | For | 3.8% | 2,545,112,670 | 96.2% | 66,178,057 | 2.5% | 34,090,106 | 1.3% | Proxy | F+A+AB |
| 6 | Y | Pass | No | Against | 54.8% | 1,231,680,337 | 53.3% | 1,044,766,276 | 45.2% | 33,822,277 | 1.5% | Proxy | F+A+AB |
| 7 | Y | Pass | No | Against | 54.7% | 1,225,968,057 | 53.1% | 1,047,335,839 | 45.3% | 36,964,994 | 1.6% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 33.0% | 712,788,260 | 30.9% | 1,547,103,308 | 67.0% | 50,377,322 | 2.2% | Proxy | F+A+AB |
| 9 | Y | Fail | No | Against | 22.8% | 462,903,318 | 20.0% | 1,783,899,772 | 77.2% | 63,465,800 | 2.7% | Proxy | F+A+AB |
| 10 | Y | Fail | No | Against | 6.7% | 84,116,666 | 3.6% | 2,156,432,223 | 93.3% | 69,720,001 | 3.0% | Proxy | F+A+AB |
| 11 | Y | Fail | No | Against | 12.3% | 229,393,871 | 9.9% | 2,025,404,233 | 87.7% | 55,470,786 | 2.4% | Proxy | F+A+AB |
| 12 | Y | Fail | No | Against | 10.3% | 172,864,517 | 7.5% | 2,071,493,645 | 89.7% | 65,910,728 | 2.9% | Proxy | F+A+AB |

Texas Instruments Incorporated

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 25/04/2024 | Country: USA | Ticker: TXN |
| Record Date: 28/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 882508104 | | |

Shares Voted: 195,841

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Blinn | Mgmt | For | For | For |
| 1b | Elect Director Todd M. Bluedorn | Mgmt | For | For | For |
| 1c | Elect Director Janet F. Clark | Mgmt | For | For | For |
| 1d | Elect Director Carrie S. Cox | Mgmt | For | For | For |
| 1e | Elect Director Martin S. Craighead | Mgmt | For | Against | Against |
| 1f | Elect Director Reginald DesRoches | Mgmt | For | For | For |
| 1g | Elect Director Curtis C. Farmer | Mgmt | For | For | For |
| 1h | Elect Director Jean M. Hobby | Mgmt | For | For | For |
| 1i | Elect Director Haviv Ilan | Mgmt | For | For | For |
| 1j | Elect Director Ronald Kirk | Mgmt | For | For | For |

Texas Instruments Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1k | Elect Director Pamela H. Patsley | Mgmt | For | For | For |
| 1l | Elect Director Robert E. Sanchez | Mgmt | For | For | For |
| 1m | Elect Director Richard K. Templeton | Mgmt | For | For | For |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 6 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 910,055,750Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 3.6% | 725,626,501 | 96.4% | 25,571,032 | 3.4% | 1,346,091 | 0.2% | Proxy | F+A+AB |
| 1b | Y | Pass | No | For | 5.1% | 713,690,887 | 94.8% | 36,450,312 | 4.8% | 2,402,425 | 0.3% | Proxy | F+A+AB |
| 1c | Y | Pass | No | For | 1.6% | 740,550,653 | 98.4% | 10,739,499 | 1.4% | 1,253,472 | 0.2% | Proxy | F+A+AB |
| 1d | Y | Pass | No | For | 8.4% | 689,240,581 | 91.6% | 61,989,543 | 8.2% | 1,313,500 | 0.2% | Proxy | F+A+AB |
| 1e | Y | Pass | No | For | 4.3% | 719,805,260 | 95.6% | 31,418,036 | 4.2% | 1,320,328 | 0.2% | Proxy | F+A+AB |
| 1f | Y | Pass | No | For | 0.7% | 747,551,269 | 99.3% | 3,684,065 | 0.5% | 1,308,290 | 0.2% | Proxy | F+A+AB |
| 1g | Y | Pass | No | For | 0.8% | 746,840,226 | 99.2% | 4,348,191 | 0.6% | 1,355,207 | 0.2% | Proxy | F+A+AB |
| 1h | Y | Pass | No | For | 4.5% | 718,707,855 | 95.5% | 32,572,792 | 4.3% | 1,262,977 | 0.2% | Proxy | F+A+AB |
| 1i | Y | Pass | No | For | 1.6% | 740,781,163 | 98.4% | 10,540,315 | 1.4% | 1,222,146 | 0.2% | Proxy | F+A+AB |
| 1j | Y | Pass | No | For | 2.3% | 734,848,712 | 97.6% | 16,451,671 | 2.2% | 1,243,241 | 0.2% | Proxy | F+A+AB |
| 1k | Y | Pass | No | For | 9.8% | 678,619,748 | 90.2% | 72,672,404 | 9.7% | 1,251,472 | 0.2% | Proxy | F+A+AB |
| 1l | Y | Pass | No | For | 4.2% | 721,022,268 | 95.8% | 30,202,223 | 4.0% | 1,319,133 | 0.2% | Proxy | F+A+AB |
| 1m | Y | Pass | No | For | 5.6% | 710,310,015 | 94.4% | 41,186,593 | 5.5% | 1,047,016 | 0.1% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 2 | Y | Pass | No | For | 4.1% | 721,436,117 | 95.9% | 29,637,238 | 3.9% | 1,470,269 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 14.8% | 641,237,914 | 85.2% | 109,230,095 | 14.5% | 2,075,615 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 7.5% | 759,853,792 | 92.5% | 54,031,301 | 6.6% | 7,632,982 | 0.9% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 46.7% | 349,650,991 | 46.5% | 401,295,788 | 53.3% | 1,596,845 | 0.2% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 20.0% | 142,820,568 | 19.0% | 602,323,672 | 80.0% | 7,399,384 | 1.0% | Proxy | F+A+AB |

The Allstate Corporation

Meeting Date: 14/05/2024

Record Date: 18/03/2024

Primary Security ID: 020002101

Country: USA

Meeting Type: Annual

Ticker: ALL

Shares Voted: 60,343

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Donald E. Brown | Mgmt | For | For | For |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For | For |
| 1c | Elect Director Richard T. Hume | Mgmt | For | For | For |
| 1d | Elect Director Margaret M. Keane | Mgmt | For | For | For |
| 1e | Elect Director Siddharth N. (Bobby) Mehta | Mgmt | For | For | For |
| 1f | Elect Director Maria Morris | Mgmt | For | For | For |
| 1g | Elect Director Jacques P. Perold | Mgmt | For | For | For |
| 1h | Elect Director Andrea Redmond | Mgmt | For | For | For |
| 1i | Elect Director Gregg M. Sherrill | Mgmt | For | For | For |
| 1j | Elect Director Judith A. Sprieser | Mgmt | For | For | For |
| 1k | Elect Director Perry M. Traquina | Mgmt | For | Against | For |
| 1l | Elect Director Monica Turner | Mgmt | For | For | For |
| 1m | Elect Director Thomas J. Wilson | Mgmt | For | For | For |

The Allstate Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 263,759,279Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 1.2% | 198,022,017 | 98.8% | 2,406,539 | 1.2% | 809,965 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 4.7% | 191,110,189 | 95.3% | 9,338,607 | 4.7% | 789,725 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.1% | 198,285,325 | 98.9% | 2,158,940 | 1.1% | 794,256 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.7% | 196,961,870 | 98.3% | 3,499,895 | 1.7% | 776,756 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.9% | 198,659,948 | 99.1% | 1,761,319 | 0.9% | 817,254 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.4% | 199,645,509 | 99.6% | 824,254 | 0.4% | 768,758 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.5% | 199,418,772 | 99.5% | 1,013,543 | 0.5% | 806,206 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 4.4% | 191,745,687 | 95.6% | 8,723,533 | 4.4% | 769,301 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.4% | 197,639,853 | 98.6% | 2,798,841 | 1.4% | 799,827 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 6.6% | 187,141,333 | 93.4% | 13,324,351 | 6.6% | 772,837 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.2% | 196,028,896 | 97.8% | 4,411,684 | 2.2% | 797,941 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 1.4% | 197,737,140 | 98.6% | 2,721,065 | 1.4% | 780,316 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 5.3% | 189,027,590 | 94.7% | 10,630,118 | 5.3% | 1,580,813 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 13.5% | 174,041,873 | 86.5% | 26,077,891 | 13.0% | 1,118,757 | 0.6% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.4% | 211,614,662 | 92.6% | 16,194,525 | 7.1% | 789,015 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 30.5% | 60,200,917 | 29.9% | 139,786,984 | 69.5% | 1,250,620 | 0.6% | Proxy | F+A+AB |

The Bank of New York Mellon Corporation

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 09/04/2024 | Country: USA | Ticker: BK |
| Record Date: 14/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 064058100 | | |

Shares Voted: 776,633

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda Z. Cook | Mgmt | For | For | For |
| 1b | Elect Director Joseph J. Echevarria | Mgmt | For | For | For |
| 1c | Elect Director M. Amy Gilliland | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey A. Goldstein | Mgmt | For | For | For |
| 1e | Elect Director K. Guru Gowrappan | Mgmt | For | For | For |
| 1f | Elect Director Ralph Izzo | Mgmt | For | Against | For |
| 1g | Elect Director Sandra E. "Sandie" O'Connor | Mgmt | For | For | For |
| 1h | Elect Director Elizabeth E. Robinson | Mgmt | For | For | For |
| 1i | Elect Director Rakefet Russak-Aminoach | Mgmt | For | For | For |
| 1j | Elect Director Robin A. Vince | Mgmt | For | For | For |
| 1k | Elect Director Alfred W. "Al" Zollar | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 752,871,338Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.3% | 604,625,059 | 97.7% | 14,087,069 | 2.3% | 1,200,487 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1b | Y | Pass | No | For | 1.1% | 611,751,766 | 98.9% | 7,013,185 | 1.1% | 1,147,664 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.5% | 615,898,419 | 99.5% | 2,941,771 | 0.5% | 1,072,425 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.7% | 608,122,307 | 98.3% | 10,532,595 | 1.7% | 1,257,713 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.5% | 615,538,580 | 99.5% | 3,232,896 | 0.5% | 1,141,139 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.3% | 610,804,623 | 98.7% | 7,940,998 | 1.3% | 1,166,994 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.5% | 615,869,652 | 99.5% | 2,983,952 | 0.5% | 1,059,011 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.6% | 615,044,411 | 99.4% | 3,824,116 | 0.6% | 1,044,088 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.5% | 615,348,739 | 99.5% | 3,340,929 | 0.5% | 1,222,947 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.5% | 615,561,342 | 99.5% | 3,212,549 | 0.5% | 1,138,724 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.6% | 615,228,186 | 99.4% | 3,509,587 | 0.6% | 1,174,842 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.2% | 585,650,516 | 94.8% | 31,888,444 | 5.2% | 2,373,655 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 2.0% | 656,038,306 | 98.0% | 13,683,541 | 2.0% | 945,882 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 38.4% | 234,620,974 | 38.4% | 376,946,236 | 61.6% | 8,345,405 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 3.2% | 19,467,731 | 3.2% | 588,664,175 | 96.8% | 11,780,709 | N/A | Proxy | F+A |

The Charles Schwab Corporation

Meeting Date: 23/05/2024

Record Date: 25/03/2024

Primary Security ID: 808513105

Country: USA

Meeting Type: Annual

Ticker: SCHW

Shares Voted: 403,267

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Walter W. Bettinger, II | Mgmt | For | For | For |
| 1.2 | Elect Director Joan T. Dea | Mgmt | For | Against | Against |
| 1.3 | Elect Director Christopher V. Dodds | Mgmt | For | For | For |
| 1.4 | Elect Director Bharat B. Masrani | Mgmt | For | For | For |
| 1.5 | Elect Director Charles A. Ruffel | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

The Charles Schwab Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Improve Executive Compensation Program and Policy | SH | Against | Against | Against |
| 5 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |
| 6 | Report on Median Gender/Racial Pay Gaps | SH | Against | For | For |

Meeting Results

| Outstanding Shares Voted: 1,776,057,596 | | | | | | Results Available: Full | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|---------------|-------------------------|-------|---------------|-----------|------------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1.1 | Y | Pass | No | For | 6.8% | 1,386,038,893 | 93.2% | 101,302,966 | 6.8% | 4,370,072 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 8.2% | 1,368,188,579 | 91.8% | 122,383,889 | 8.2% | 1,139,463 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 2.6% | 1,451,421,642 | 97.4% | 39,375,004 | 2.6% | 915,284 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 4.8% | 1,418,614,548 | 95.2% | 71,717,320 | 4.8% | 1,380,063 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 2.4% | 1,454,264,747 | 97.6% | 36,246,410 | 2.4% | 1,200,774 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.9% | 1,460,968,515 | 94.1% | 91,298,653 | 5.9% | 764,778 | 0.0% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 9.3% | 1,352,679,636 | 90.7% | 136,965,265 | 9.2% | 2,067,030 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 5.2% | 63,702,064 | 4.3% | 1,414,674,878 | 94.8% | 13,334,990 | 0.9% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 1.1% | 9,187,020 | 0.6% | 1,474,497,271 | 98.8% | 8,027,640 | 0.5% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 23.5% | 344,578,130 | 23.1% | 1,141,063,479 | 76.5% | 6,070,322 | 0.4% | Proxy | F+A+AB |

The Cigna Group

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 24/04/2024 | Country: USA | Ticker: CI |
| Record Date: 05/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 125523100 | | |

Shares Voted: 57,641

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director David M. Cordani | Mgmt | For | For | For |
| 1b | Elect Director William J. DeLaney | Mgmt | For | For | For |
| 1c | Elect Director Eric J. Foss | Mgmt | For | For | For |
| 1d | Elect Director Elder Granger | Mgmt | For | For | For |
| 1e | Elect Director Neesha Hathi | Mgmt | For | For | For |
| 1f | Elect Director George Kurian | Mgmt | For | For | For |
| 1g | Elect Director Kathleen M. Mazzarella | Mgmt | For | Against | Against |
| 1h | Elect Director Mark B. McClellan | Mgmt | For | For | For |
| 1i | Elect Director Philip O. Ozuah | Mgmt | For | For | For |
| 1j | Elect Director Kimberly A. Ross | Mgmt | For | For | For |
| 1k | Elect Director Eric C. Wiseman | Mgmt | For | For | For |
| 1l | Elect Director Donna F. Zarcone | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 5 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 283,647,404

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 5.5% | 222,758,788 | 94.5% | 12,902,745 | 5.5% | 1,147,429 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.8% | 232,196,284 | 98.2% | 4,331,167 | 1.8% | 281,511 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1c | Y | Pass | No | For | 3.6% | 228,009,859 | 96.4% | 8,508,086 | 3.6% | 291,017 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.8% | 232,236,431 | 98.2% | 4,290,314 | 1.8% | 282,217 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.2% | 236,082,349 | 99.8% | 430,584 | 0.2% | 296,029 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.8% | 232,308,341 | 98.2% | 4,188,371 | 1.8% | 312,250 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.9% | 227,364,644 | 96.1% | 9,180,359 | 3.9% | 263,959 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.8% | 232,205,786 | 98.2% | 4,326,639 | 1.8% | 276,537 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.8% | 234,583,162 | 99.2% | 1,919,850 | 0.8% | 305,950 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.2% | 233,807,317 | 98.8% | 2,736,909 | 1.2% | 264,736 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.8% | 232,313,905 | 98.2% | 4,202,534 | 1.8% | 292,523 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 5.6% | 223,367,678 | 94.4% | 13,175,903 | 5.6% | 265,381 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 16.7% | 197,173,863 | 83.3% | 39,200,994 | 16.6% | 434,105 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.4% | 237,481,094 | 92.6% | 18,876,505 | 7.4% | 190,881 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 49.5% | 114,022,412 | 48.1% | 119,621,641 | 50.5% | 3,164,909 | 1.3% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 2.3% | 3,720,474 | 1.6% | 231,360,098 | 97.7% | 1,728,390 | 0.7% | Proxy | F+A+AB |

The Coca-Cola Company

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 01/05/2024 | Country: USA | Ticker: KO |
| Record Date: 04/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 191216100 | | |

Shares Voted: 1,923,220

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Herb Allen | Mgmt | For | For | For |
| 1.2 | Elect Director Marc Bolland | Mgmt | For | For | For |
| 1.3 | Elect Director Ana Botin | Mgmt | For | For | For |
| 1.4 | Elect Director Christopher C. Davis | Mgmt | For | For | For |
| 1.5 | Elect Director Barry Diller | Mgmt | For | For | For |
| 1.6 | Elect Director Carolyn Everson | Mgmt | For | For | For |

The Coca-Cola Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Helene D. Gayle | Mgmt | For | Against | Against |
| 1.8 | Elect Director Thomas S. Gayner | Mgmt | For | Against | For |
| 1.9 | Elect Director Alexis M. Herman | Mgmt | For | For | For |
| 1.10 | Elect Director Maria Elena Lagomasino | Mgmt | For | For | For |
| 1.11 | Elect Director Amity Millhiser | Mgmt | For | For | For |
| 1.12 | Elect Director James Quincey | Mgmt | For | For | For |
| 1.13 | Elect Director Caroline J. Tsay | Mgmt | For | For | For |
| 1.14 | Elect Director David B. Weinberg | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 6 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |
| 7 | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners | SH | Against | For | Against |
| 8 | Report on Risks Caused by the Decline in the Quality of Accessible Medical Care | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 4,311,190,648Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 1.2% | 2,946,949,883 | 98.8% | 35,535,355 | 1.2% | 6,505,906 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 0.8% | 2,958,710,280 | 99.2% | 23,153,093 | 0.8% | 7,127,699 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 2.8% | 2,898,159,178 | 97.2% | 84,826,586 | 2.8% | 6,005,380 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 5.6% | 2,816,096,648 | 94.4% | 166,283,471 | 5.6% | 6,611,025 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 22.9% | 2,298,697,883 | 77.1% | 683,721,471 | 22.9% | 6,571,754 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|------|
| 1.6 | Y | Pass | No | For | 1.2% | 2,946,011,274 | 98.8% | 36,696,949 | 1.2% | 6,282,825 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 4.5% | 2,847,529,761 | 95.5% | 135,347,945 | 4.5% | 6,113,342 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 38.9% | 1,820,311,313 | 61.1% | 1,159,148,721 | 38.9% | 9,530,972 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 4.0% | 2,862,855,200 | 96.0% | 120,048,491 | 4.0% | 6,087,315 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 6.4% | 2,792,641,505 | 93.6% | 189,846,544 | 6.4% | 6,502,921 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 0.3% | 2,973,139,033 | 99.7% | 9,482,255 | 0.3% | 6,369,719 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 6.1% | 2,793,833,703 | 93.9% | 180,487,697 | 6.1% | 14,669,606 | N/A | Proxy | F+A |
| 1.13 | Y | Pass | No | For | 0.8% | 2,957,752,170 | 99.2% | 24,715,567 | 0.8% | 6,523,269 | N/A | Proxy | F+A |
| 1.14 | Y | Pass | No | For | 2.1% | 2,919,337,060 | 97.9% | 62,793,363 | 2.1% | 6,853,072 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 10.9% | 2,651,576,766 | 89.1% | 323,955,555 | 10.9% | 13,458,823 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.3% | 2,851,323,033 | 95.7% | 126,906,154 | 4.3% | 10,761,957 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 0.7% | 2,961,048,409 | 99.3% | 20,221,600 | 0.7% | 7,721,135 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 4.9% | 3,290,550,913 | 95.1% | 170,919,427 | 4.9% | 7,265,004 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 1.6% | 46,488,037 | 1.6% | 2,916,756,647 | 98.4% | 25,746,451 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 10.7% | 314,970,229 | 10.7% | 2,641,778,772 | 89.3% | 32,242,143 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 9.3% | 274,870,581 | 9.3% | 2,671,833,124 | 90.7% | 42,287,439 | N/A | Proxy | F+A |

The Goldman Sachs Group, Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 24/04/2024 | Country: USA | Ticker: GS |
| Record Date: 26/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 38141G104 | | |

Shares Voted: 124,361

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michele Burns | Mgmt | For | For | For |
| 1b | Elect Director Mark Flaherty | Mgmt | For | For | For |
| 1c | Elect Director Kimberley Harris | Mgmt | For | For | For |
| 1d | Elect Director Kevin Johnson | Mgmt | For | For | For |

The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1e | Elect Director Ellen Kullman | Mgmt | For | For | For |
| 1f | Elect Director Lakshmi Mittal | Mgmt | For | For | For |
| 1g | Elect Director Thomas Montag | Mgmt | For | For | For |
| 1h | Elect Director Peter Oppenheimer | Mgmt | For | Against | Against |
| 1i | Elect Director David Solomon | Mgmt | For | For | For |
| 1j | Elect Director Jan Tighe | Mgmt | For | For | For |
| 1k | Elect Director David Viniar | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 6 | Report on Efforts to Prevent Discrimination | SH | Against | Refer | For |
| 7 | Issue Environmental Justice Report | SH | Against | Against | For |
| 8 | Report on Clean Energy Supply Financing Ratio | SH | Against | Refer | For |
| 9 | Review Proxy Voting Record and Policies Related to Climate Change and Diversity | SH | Against | Against | Against |
| 10 | Restrict spending on climate change-related analysis or actions | SH | Against | Refer | Against |
| 11 | Report on Pay Equity | SH | Against | For | For |
| 12 | Adopt Director Election Resignation Bylaw *Withdrawn Resolution* | SH | | | |

Meeting Results

Outstanding Shares Voted: 324,527,112Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 4.0% | 224,747,320 | 96.0% | 9,311,838 | 4.0% | 243,373 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1b | Y | Pass | No | For | 2.8% | 227,569,974 | 97.2% | 6,482,015 | 2.8% | 250,542 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.7% | 225,325,856 | 96.3% | 8,741,994 | 3.7% | 234,681 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.2% | 228,961,681 | 97.8% | 5,037,361 | 2.2% | 303,489 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.8% | 225,099,124 | 96.2% | 8,960,237 | 3.8% | 243,170 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 8.5% | 214,152,758 | 91.5% | 19,874,413 | 8.5% | 275,360 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.5% | 232,764,390 | 99.5% | 1,253,465 | 0.5% | 284,676 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 3.1% | 226,883,909 | 96.9% | 7,179,130 | 3.1% | 239,492 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 4.7% | 222,801,655 | 95.3% | 10,954,818 | 4.7% | 546,058 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.7% | 230,179,746 | 98.3% | 3,872,889 | 1.7% | 249,896 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 4.5% | 223,769,848 | 95.5% | 10,322,726 | 4.4% | 209,957 | 0.1% | Proxy | F+A+AB |
| 2 | Y | Pass | No | For | 13.8% | 202,065,049 | 86.2% | 31,825,507 | 13.6% | 411,975 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.4% | 260,927,905 | 94.6% | 14,298,215 | 5.2% | 635,194 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 34.3% | 78,198,057 | 33.4% | 153,955,087 | 65.7% | 2,149,387 | 0.9% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 39.9% | 91,649,466 | 39.1% | 140,914,457 | 60.1% | 1,738,608 | 0.7% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 15.8% | 35,171,018 | 15.0% | 197,256,502 | 84.2% | 1,875,011 | 0.8% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 10.8% | 23,342,375 | 10.0% | 209,021,518 | 89.2% | 1,938,638 | 0.8% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 29.6% | 66,832,803 | 28.5% | 164,980,082 | 70.4% | 2,489,646 | 1.1% | Proxy | F+A+AB |
| 9 | Y | Fail | No | Against | 9.3% | 19,248,197 | 8.2% | 212,478,814 | 90.7% | 2,575,520 | 1.1% | Proxy | F+A+AB |
| 10 | Y | Fail | No | Against | 1.6% | 1,809,278 | 0.8% | 230,606,740 | 98.4% | 1,886,513 | 0.8% | Proxy | F+A+AB |
| 11 | Y | Fail | No | Against | 30.4% | 69,922,696 | 29.8% | 163,021,074 | 69.6% | 1,358,761 | 0.6% | Proxy | F+A+AB |
| 12 | N | | | | | | | | | | | | |

The Hartford Financial Services Group, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 15/05/2024 | Country: USA | Ticker: HIG |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 416515104 | | |

Shares Voted: 280,734

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Larry D. De Shon | Mgmt | For | For | For |
| 1b | Elect Director Carlos Dominguez | Mgmt | For | For | For |
| 1c | Elect Director Trevor Fetter | Mgmt | For | For | For |
| 1d | Elect Director Donna A. James | Mgmt | For | For | For |
| 1e | Elect Director Edmund Reese | Mgmt | For | For | For |
| 1f | Elect Director Teresa Wynn Roseborough | Mgmt | For | For | For |
| 1g | Elect Director Virginia P. Ruesterholz | Mgmt | For | For | For |
| 1h | Elect Director Christopher J. Swift | Mgmt | For | For | For |
| 1i | Elect Director Matthew E. Winter | Mgmt | For | Against | Against |
| 1j | Elect Director Greig Woodring | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 297,298,768

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.6% | 247,144,115 | 97.4% | 6,484,743 | 2.6% | 877,576 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.2% | 245,597,248 | 96.8% | 8,049,719 | 3.2% | 859,467 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 5.0% | 241,413,264 | 95.0% | 12,826,609 | 5.0% | 266,561 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.2% | 248,614,242 | 97.8% | 5,660,393 | 2.2% | 231,799 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.6% | 252,652,360 | 99.4% | 1,594,172 | 0.6% | 259,902 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1f | Y | Pass | No | For | 4.5% | 242,885,832 | 95.5% | 11,389,940 | 4.5% | 230,662 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.8% | 244,728,971 | 96.2% | 9,540,505 | 3.8% | 236,958 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 6.7% | 236,009,062 | 93.3% | 16,833,099 | 6.7% | 1,664,273 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.2% | 246,098,427 | 96.8% | 8,163,980 | 3.2% | 244,027 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.7% | 252,350,896 | 99.3% | 1,905,401 | 0.7% | 250,137 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.4% | 259,755,465 | 95.6% | 11,899,965 | 4.4% | 163,888 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 9.7% | 229,759,642 | 90.3% | 23,352,736 | 9.2% | 1,394,056 | 0.5% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 15.3% | 215,464,806 | 84.7% | 38,690,711 | 15.2% | 350,917 | 0.1% | Proxy | F+A+AB |

The Hershey Company

Meeting Date: 06/05/2024

Record Date: 08/03/2024

Primary Security ID: 427866108

Country: USA

Meeting Type: Annual

Ticker: HSY

Shares Voted: 74,174

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michele G. Buck | Mgmt | For | For | For |
| 1.2 | Elect Director Victor L. Crawford | Mgmt | For | For | For |
| 1.3 | Elect Director Robert M. Dutkowsky | Mgmt | For | For | For |
| 1.4 | Elect Director Mary Kay Haben | Mgmt | For | For | For |
| 1.5 | Elect Director M. Diane Koken | Mgmt | For | For | For |
| 1.6 | Elect Director Huong Maria T. Kraus | Mgmt | For | For | For |
| 1.7 | Elect Director Robert M. Malcolm | Mgmt | For | For | For |
| 1.8 | Elect Director Kevin M. Ozan | Mgmt | For | For | For |
| 1.9 | Elect Director Anthony J. Palmer | Mgmt | For | For | For |
| 1.10 | Elect Director Juan R. Perez | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Cordel Robbin-Coker | Mgmt | For | For | For |

The Hershey Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers | SH | Against | Refer | For |
| 5 | Report on Support for a Circular Economy for Packaging | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 695,733,169Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 1.9% | 639,634,524 | 98.1% | 12,224,668 | 1.9% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 0.5% | 648,574,602 | 99.5% | 3,284,590 | 0.5% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 27.8% | 76,351,975 | 72.2% | 29,386,377 | 27.8% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.5% | 648,516,068 | 99.5% | 3,343,124 | 0.5% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 4.5% | 622,421,753 | 95.5% | 29,437,439 | 4.5% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.4% | 649,402,245 | 99.6% | 2,456,947 | 0.4% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 4.6% | 621,583,613 | 95.4% | 30,275,579 | 4.6% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 0.8% | 104,888,187 | 99.2% | 850,165 | 0.8% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 4.5% | 622,366,801 | 95.5% | 29,492,391 | 4.5% | 0 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 5.5% | 616,094,241 | 94.5% | 35,764,951 | 5.5% | 0 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 0.2% | 650,786,003 | 99.8% | 1,073,189 | 0.2% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.2% | 669,540,141 | 99.8% | 1,119,884 | 0.2% | 251,634 | 0.0% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 2.0% | 638,757,642 | 98.0% | 12,528,566 | 1.9% | 572,984 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 3.1% | 18,587,401 | 2.9% | 631,763,440 | 96.9% | 1,508,351 | 0.2% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 5.7% | 36,015,912 | 5.5% | 614,628,103 | 94.3% | 1,215,177 | 0.2% | Proxy | F+A+AB |

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: HD |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 437076102 | | |

Shares Voted: 209,420

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gerard J. Arpey | Mgmt | For | For | For |
| 1b | Elect Director Ari Bousbib | Mgmt | For | For | For |
| 1c | Elect Director Jeffery H. Boyd | Mgmt | For | Against | Against |
| 1d | Elect Director Gregory D. Brenneman | Mgmt | For | For | For |
| 1e | Elect Director J. Frank Brown | Mgmt | For | For | For |
| 1f | Elect Director Edward P. Decker | Mgmt | For | For | For |
| 1g | Elect Director Wayne M. Hewett | Mgmt | For | Against | Against |
| 1h | Elect Director Manuel Kadre | Mgmt | For | For | For |
| 1i | Elect Director Stephanie C. Linnartz | Mgmt | For | For | For |
| 1j | Elect Director Paula Santilli | Mgmt | For | For | For |
| 1k | Elect Director Caryn Seidman-Becker | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Adopt Policy to Require Board of Directors Members to Disclose their Political Donations | SH | Against | Against | Against |
| 5 | Report on Political Spending Congruency | SH | Against | Refer | For |
| 6 | Report on Corporate Contributions | SH | Against | Against | Against |
| 7 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |
| 8 | Disclose a Biodiversity Impact and Dependency Assessment | SH | Against | Against | For |
| 9 | Clawback of Incentive Payments | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 991,030,548

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 4.9% | 678,182,804 | 95.1% | 34,979,276 | 4.9% | 1,256,776 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.7% | 687,027,891 | 96.3% | 26,127,656 | 3.7% | 1,263,309 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 10.8% | 635,733,455 | 89.2% | 76,963,657 | 10.8% | 1,721,744 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.2% | 690,376,261 | 96.8% | 22,635,618 | 3.2% | 1,406,977 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 4.3% | 682,433,521 | 95.7% | 30,730,527 | 4.3% | 1,254,808 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 6.5% | 666,232,106 | 93.5% | 46,581,828 | 6.5% | 1,604,922 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.5% | 695,245,812 | 97.5% | 17,928,547 | 2.5% | 1,244,497 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.2% | 704,899,905 | 98.8% | 8,241,776 | 1.2% | 1,277,175 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.0% | 706,078,640 | 99.0% | 7,096,080 | 1.0% | 1,244,136 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 4.0% | 684,829,129 | 96.0% | 28,411,828 | 4.0% | 1,177,899 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 4.1% | 683,994,391 | 95.9% | 29,197,163 | 4.1% | 1,227,302 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.2% | 805,254,469 | 94.8% | 44,321,247 | 5.2% | 1,627,516 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.4% | 658,765,624 | 92.6% | 52,294,385 | 7.4% | 3,358,847 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 1.4% | 10,278,837 | 1.4% | 700,624,730 | 98.6% | 3,515,289 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 11.9% | 84,238,792 | 11.9% | 622,398,335 | 88.1% | 7,781,729 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 1.9% | 13,232,565 | 1.9% | 692,313,121 | 98.1% | 8,873,170 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 1.9% | 13,490,201 | 1.9% | 692,297,179 | 98.1% | 8,631,476 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 16.1% | 112,113,932 | 16.1% | 582,984,310 | 83.9% | 19,320,614 | N/A | Proxy | F+A |
| 9 | Y | Fail | No | Against | 30.1% | 214,221,402 | 30.1% | 497,089,207 | 69.9% | 3,108,247 | N/A | Proxy | F+A |

The Interpublic Group of Companies, Inc.

Meeting Date: 23/05/2024

Country: USA

Ticker: IPG

Record Date: 01/04/2024

Meeting Type: Annual

Primary Security ID: 460690100

Shares Voted: 543,917

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jorge L. Benitez | Mgmt | For | For | For |
| 1.2 | Elect Director Jocelyn Carter-Miller | Mgmt | For | For | For |
| 1.3 | Elect Director Mary J. Steele Guilfoile | Mgmt | For | For | For |
| 1.4 | Elect Director Dawn Hudson | Mgmt | For | For | For |
| 1.5 | Elect Director Philippe Krakowsky | Mgmt | For | For | For |
| 1.6 | Elect Director Jonathan F. Miller | Mgmt | For | For | For |
| 1.7 | Elect Director Patrick Q. Moore | Mgmt | For | For | For |
| 1.8 | Elect Director Linda S. Sanford | Mgmt | For | For | For |
| 1.9 | Elect Director David M. Thomas | Mgmt | For | For | For |
| 1.10 | Elect Director E. Lee Wyatt, Jr. | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 377,323,185

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 0.2% | 330,125,337 | 99.8% | 356,723 | 0.1% | 286,075 | 0.1% | Proxy | F+A+AB |
| 1.2 | Y | Pass | No | For | 6.8% | 308,223,190 | 93.2% | 22,266,634 | 6.7% | 278,311 | 0.1% | Proxy | F+A+AB |
| 1.3 | Y | Pass | No | For | 4.3% | 316,480,759 | 95.7% | 14,008,621 | 4.2% | 278,755 | 0.1% | Proxy | F+A+AB |
| 1.4 | Y | Pass | No | For | 3.1% | 320,425,905 | 96.9% | 10,043,023 | 3.0% | 299,207 | 0.1% | Proxy | F+A+AB |
| 1.5 | Y | Pass | No | For | 1.3% | 326,466,937 | 98.7% | 4,011,114 | 1.2% | 290,084 | 0.1% | Proxy | F+A+AB |
| 1.6 | Y | Pass | No | For | 0.8% | 328,149,937 | 99.2% | 2,323,050 | 0.7% | 295,148 | 0.1% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|---------|-----------|-------------|--------|
| 1.7 | Y | Pass | No | For | 0.2% | 330,121,024 | 99.8% | 363,890 | 0.1% | 283,221 | 0.1% | Proxy | F+A+AB |
| 1.8 | Y | Pass | No | For | 0.7% | 328,465,727 | 99.3% | 2,025,001 | 0.6% | 277,407 | 0.1% | Proxy | F+A+AB |
| 1.9 | Y | Pass | No | For | 4.3% | 316,662,870 | 95.7% | 13,711,610 | 4.1% | 393,655 | 0.1% | Proxy | F+A+AB |
| 1.10 | Y | Pass | No | For | 2.6% | 322,315,751 | 97.4% | 8,077,092 | 2.4% | 375,292 | 0.1% | Proxy | F+A+AB |
| 2 | Y | Pass | No | For | 7.1% | 322,619,420 | 92.9% | 24,533,626 | 7.1% | 163,249 | 0.0% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 8.4% | 303,006,496 | 91.6% | 27,078,463 | 8.2% | 683,176 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 13.3% | 43,640,104 | 13.2% | 286,891,962 | 86.7% | 236,069 | 0.1% | Proxy | F+A+AB |

The Kroger Co.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 27/06/2024 | Country: USA | Ticker: KR |
| Record Date: 30/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 501044101 | | |

Shares Voted: 887,462

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nora A. Aufreiter | Mgmt | For | For | For |
| 1b | Elect Director Kevin M. Brown | Mgmt | For | For | For |
| 1c | Elect Director Elaine L. Chao | Mgmt | For | For | For |
| 1d | Elect Director Anne Gates | Mgmt | For | Refer | Against |
| 1e | Elect Director Karen M. Hoguet | Mgmt | For | For | For |
| 1f | Elect Director W. Rodney McMullen | Mgmt | For | For | For |
| 1g | Elect Director Clyde R. Moore | Mgmt | For | Against | Against |
| 1h | Elect Director Ronald L. Sargent | Mgmt | For | For | For |
| 1i | Elect Director J. Amanda Sourry Knox (Amanda Sourry) | Mgmt | For | For | For |
| 1j | Elect Director Mark S. Sutton | Mgmt | For | For | For |
| 1k | Elect Director Ashok Vemuri | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | Against |
| 4 | Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market | SH | Against | Refer | Against |
| 5 | Report on Charitable Contributions | SH | Against | Against | Against |
| 6 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Against | Refer | For |
| 7 | Report on "Just Transition" | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 727,594,870Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 2.1% | 557,735,203 | 97.9% | 11,795,735 | 2.1% | 0 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.0% | 558,316,954 | 98.0% | 11,367,644 | 2.0% | 0 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.3% | 556,235,083 | 97.7% | 13,382,554 | 2.3% | 0 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.8% | 547,864,674 | 96.2% | 21,625,894 | 3.8% | 0 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.1% | 563,558,844 | 98.9% | 6,092,356 | 1.1% | 0 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 7.7% | 525,875,276 | 92.3% | 43,889,043 | 7.7% | 0 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 9.0% | 518,502,769 | 91.0% | 51,141,407 | 9.0% | 0 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 6.9% | 530,145,539 | 93.1% | 39,311,771 | 6.9% | 0 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.4% | 561,469,251 | 98.6% | 8,054,016 | 1.4% | 0 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.6% | 560,426,657 | 98.4% | 9,081,022 | 1.6% | 0 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.2% | 562,733,597 | 98.8% | 6,758,385 | 1.2% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.7% | 518,273,327 | 91.3% | 49,641,585 | 8.7% | 3,353,838 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 10.5% | 566,945,808 | 89.5% | 66,419,367 | 10.5% | 1,470,550 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 11.4% | 64,117,589 | 11.4% | 499,568,269 | 88.6% | 7,582,892 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 6.0% | 33,959,540 | 6.0% | 531,821,762 | 94.0% | 5,487,448 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 6 | Y | Fail | No | Against | 16.6% | 94,120,669 | 16.6% | 472,435,303 | 83.4% | 4,712,778 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 17.7% | 98,918,507 | 17.7% | 460,792,024 | 82.3% | 11,558,219 | N/A | Proxy | F+A |

The Mosaic Company

Meeting Date: 06/06/2024Country: USATicker: MOS

Record Date: 08/04/2024Meeting Type: Annual

Primary Security ID: 61945C103

Shares Voted: 79,766

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cheryl K. Beebe | Mgmt | For | For | For |
| 1b | Elect Director Gregory L. Ebel | Mgmt | For | For | For |
| 1c | Elect Director Bruce M. Bodine | Mgmt | For | For | For |
| 1d | Elect Director Timothy S. Gitzel | Mgmt | For | For | For |
| 1e | Elect Director Emery N. Koenig | Mgmt | For | For | For |
| 1f | Elect Director Jody L. Kuzenko | Mgmt | For | For | For |
| 1g | Elect Director David T. Seaton | Mgmt | For | For | For |
| 1h | Elect Director Joao Roberto Goncalves Teixeira | Mgmt | For | For | For |
| 1i | Elect Director Gretchen H. Watkins | Mgmt | For | For | For |
| 1j | Elect Director Kelvin R. Westbrook | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 321,392,799Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 5.8% | 226,977,923 | 94.2% | 13,953,572 | 5.8% | 216,875 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1b | Y | Pass | No | For | 6.0% | 226,468,823 | 94.0% | 14,415,442 | 6.0% | 264,105 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.3% | 237,738,349 | 98.7% | 3,078,131 | 1.3% | 331,890 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 8.3% | 221,032,096 | 91.7% | 19,890,664 | 8.3% | 225,610 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.1% | 228,682,183 | 94.9% | 12,233,141 | 5.1% | 233,046 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.5% | 239,648,192 | 99.5% | 1,282,047 | 0.5% | 218,131 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.8% | 231,785,073 | 96.2% | 9,037,661 | 3.8% | 325,636 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.0% | 238,342,912 | 99.0% | 2,482,803 | 1.0% | 322,655 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.4% | 235,120,883 | 97.6% | 5,798,677 | 2.4% | 228,810 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 13.4% | 208,426,311 | 86.6% | 32,326,464 | 13.4% | 395,595 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.6% | 261,022,027 | 96.4% | 9,657,537 | 3.6% | 229,056 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.1% | 223,648,985 | 92.9% | 16,986,186 | 7.1% | 513,199 | N/A | Proxy | F+A |

The PNC Financial Services Group, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 24/04/2024 | Country: USA | Ticker: PNC |
| Record Date: 02/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 693475105 | | |

Shares Voted: 147,711

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Joseph Alvarado | Mgmt | For | For | For |
| 1b | Elect Director Debra A. Cafaro | Mgmt | For | Against | For |
| 1c | Elect Director Marjorie Rodgers Cheshire | Mgmt | For | For | For |
| 1d | Elect Director William S. Demchak | Mgmt | For | For | For |
| 1e | Elect Director Andrew T. Feldstein | Mgmt | For | For | For |
| 1f | Elect Director Richard J. Harshman | Mgmt | For | For | For |
| 1g | Elect Director Daniel R. Hesse | Mgmt | For | For | For |
| 1h | Elect Director Renu Khator | Mgmt | For | For | For |

The PNC Financial Services Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1i | Elect Director Linda R. Medler | Mgmt | For | For | For |
| 1j | Elect Director Robert A. Niblock | Mgmt | For | For | For |
| 1k | Elect Director Martin Pfinsgraff | Mgmt | For | For | For |
| 1l | Elect Director Bryan S. Salesky | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Report on Risk Management and Implementation of Human Rights Statement | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 397,848,767Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.8% | 321,676,218 | 99.2% | 2,561,129 | 0.8% | 2,065,395 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.5% | 316,098,429 | 97.5% | 8,193,447 | 2.5% | 2,010,866 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.1% | 320,842,495 | 98.9% | 3,448,966 | 1.1% | 2,011,281 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.5% | 309,590,981 | 95.5% | 14,530,030 | 4.5% | 2,181,731 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.6% | 315,734,754 | 97.4% | 8,494,912 | 2.6% | 2,073,076 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.0% | 317,598,357 | 98.0% | 6,645,196 | 2.0% | 2,059,189 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.1% | 320,537,262 | 98.9% | 3,690,182 | 1.1% | 2,075,298 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.0% | 320,871,639 | 99.0% | 3,383,333 | 1.0% | 2,047,770 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.3% | 323,201,567 | 99.7% | 1,081,876 | 0.3% | 2,019,299 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.1% | 320,696,196 | 98.9% | 3,556,608 | 1.1% | 2,049,938 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.4% | 322,930,285 | 99.6% | 1,318,557 | 0.4% | 2,053,900 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.4% | 322,886,493 | 99.6% | 1,361,393 | 0.4% | 2,054,856 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.2% | 354,966,062 | 98.8% | 4,463,844 | 1.2% | 1,986,189 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.7% | 304,982,751 | 94.3% | 18,600,746 | 5.7% | 2,719,245 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 4 | Y | Pass | No | For | 0.7% | 321,991,878 | 99.3% | 2,119,698 | 0.7% | 2,191,166 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 9.9% | 31,726,010 | 9.9% | 287,866,289 | 90.1% | 6,710,443 | N/A | Proxy | F+A |

The Progressive Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/05/2024 | Country: USA | Ticker: PGR |
| Record Date: 15/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 743315103 | | |

Shares Voted: 157,226

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Danelle M. Barrett | Mgmt | For | For | For |
| 1b | Elect Director Philip Bleser | Mgmt | For | For | For |
| 1c | Elect Director Stuart B. Burgdoerfer | Mgmt | For | For | For |
| 1d | Elect Director Pamela J. Craig | Mgmt | For | For | For |
| 1e | Elect Director Charles A. Davis | Mgmt | For | For | For |
| 1f | Elect Director Roger N. Farah | Mgmt | For | For | For |
| 1g | Elect Director Lawton W. Fitt | Mgmt | For | For | For |
| 1h | Elect Director Susan Patricia Griffith | Mgmt | For | For | For |
| 1i | Elect Director Devin C. Johnson | Mgmt | For | For | For |
| 1j | Elect Director Jeffrey D. Kelly | Mgmt | For | For | For |
| 1k | Elect Director Barbara R. Snyder | Mgmt | For | For | For |
| 1l | Elect Director Kahina Van Dyke | Mgmt | For | For | For |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 585,698,431

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.1% | 488,110,087 | 99.9% | 570,018 | 0.1% | 284,822 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.0% | 478,956,530 | 98.0% | 9,718,507 | 2.0% | 289,890 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 4.1% | 468,782,789 | 95.9% | 19,871,594 | 4.1% | 310,544 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.7% | 485,302,078 | 99.3% | 3,382,329 | 0.7% | 280,520 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.3% | 472,426,223 | 96.7% | 16,246,869 | 3.3% | 291,835 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 5.7% | 460,795,244 | 94.3% | 27,858,187 | 5.7% | 311,496 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 10.9% | 435,616,170 | 89.1% | 53,035,090 | 10.9% | 313,667 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.3% | 482,426,770 | 98.7% | 6,290,722 | 1.3% | 247,435 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.1% | 488,037,831 | 99.9% | 629,567 | 0.1% | 297,529 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.8% | 474,960,992 | 97.2% | 13,699,882 | 2.8% | 304,053 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.2% | 482,936,564 | 98.8% | 5,742,120 | 1.2% | 286,243 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.1% | 487,995,282 | 99.9% | 676,489 | 0.1% | 293,156 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 2.3% | 477,218,719 | 97.7% | 11,352,948 | 2.3% | 393,260 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.2% | 462,732,451 | 94.8% | 25,627,253 | 5.2% | 605,223 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 6.3% | 483,123,324 | 93.7% | 32,259,997 | 6.3% | 5,199,165 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 1.4% | 6,688,626 | 1.4% | 480,287,526 | 98.6% | 1,988,775 | N/A | Proxy | F+A |

The Sage Group plc

Meeting Date: 01/02/2024

Country: United Kingdom

Ticker: SGE

Record Date: 30/01/2024

Meeting Type: Annual

Primary Security ID: G7771K142

Shares Voted: 5,076,360

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |

The Sage Group plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Roisin Donnelly as Director | Mgmt | For | For | For |
| 5 | Re-elect Andrew Duff as Director | Mgmt | For | For | For |
| 6 | Re-elect Sangeeta Anand as Director | Mgmt | For | For | For |
| 7 | Re-elect John Bates as Director | Mgmt | For | For | For |
| 8 | Re-elect Jonathan Bewes as Director | Mgmt | For | For | For |
| 9 | Re-elect Maggie Jones as Director | Mgmt | For | For | For |
| 10 | Re-elect Annette Court as Director | Mgmt | For | For | For |
| 11 | Re-elect Derek Harding as Director | Mgmt | For | For | For |
| 12 | Re-elect Steve Hare as Director | Mgmt | For | For | For |
| 13 | Re-elect Jonathan Howell as Director | Mgmt | For | For | For |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,017,171,212Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 821,132,090 | 100.0% | 8,949 | 0.0% | 989,933 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 1.7% | 805,495,629 | 98.3% | 13,958,246 | 1.7% | 2,677,096 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.6% | 817,117,436 | 99.4% | 4,801,302 | 0.6% | 212,233 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.0% | 821,519,159 | 100.0% | 210,348 | 0.0% | 401,465 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.2% | 811,915,688 | 98.8% | 9,812,752 | 1.2% | 402,532 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 821,210,650 | 99.9% | 533,835 | 0.1% | 386,487 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.1% | 821,220,498 | 99.9% | 520,314 | 0.1% | 390,160 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 821,557,736 | 100.0% | 181,868 | 0.0% | 391,368 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 821,597,637 | 100.0% | 152,435 | 0.0% | 380,900 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.5% | 817,409,151 | 99.5% | 4,345,208 | 0.5% | 376,613 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.0% | 821,350,742 | 100.0% | 390,284 | 0.0% | 389,946 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.0% | 821,732,904 | 100.0% | 139,957 | 0.0% | 258,111 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.1% | 820,912,267 | 99.9% | 931,323 | 0.1% | 287,382 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.4% | 818,448,430 | 99.6% | 3,395,470 | 0.4% | 287,072 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.0% | 821,758,697 | 100.0% | 110,034 | 0.0% | 262,241 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.8% | 812,421,272 | 99.2% | 6,190,106 | 0.8% | 3,519,594 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 3.0% | 797,101,480 | 97.0% | 24,665,772 | 3.0% | 363,719 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 10.9% | 732,459,728 | 89.1% | 89,246,530 | 10.9% | 424,714 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 7.5% | 758,118,333 | 92.5% | 61,047,505 | 7.5% | 2,965,132 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.4% | 818,545,693 | 99.6% | 3,274,162 | 0.4% | 311,117 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 4.4% | 785,492,570 | 95.6% | 36,369,526 | 4.4% | 268,876 | N/A | Poll | F+A |

The Sherwin-Williams Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 17/04/2024 | Country: USA | Ticker: SHW |
| Record Date: 20/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 824348106 | | |

Shares Voted: 50,859

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | Against | Against |
| 1b | Elect Director Arthur F. Anton | Mgmt | For | For | For |
| 1c | Elect Director Jeff M. Fettig | Mgmt | For | Against | Against |
| 1d | Elect Director John G. Morikis | Mgmt | For | For | For |
| 1e | Elect Director Heidi G. Petz | Mgmt | For | For | For |
| 1f | Elect Director Christine A. Poon | Mgmt | For | For | For |
| 1g | Elect Director Aaron M. Powell | Mgmt | For | For | For |
| 1h | Elect Director Marta R. Stewart | Mgmt | For | For | For |
| 1i | Elect Director Michael H. Thaman | Mgmt | For | For | For |
| 1j | Elect Director Matthew Thornton, III | Mgmt | For | For | For |
| 1k | Elect Director Thomas L. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Adopt Simple Majority Vote | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 254,096,725Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 4.7% | 190,808,737 | 95.3% | 9,422,381 | 4.7% | 775,368 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 10.7% | 178,882,062 | 89.3% | 21,331,036 | 10.7% | 793,388 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.1% | 194,015,543 | 96.9% | 6,177,462 | 3.1% | 813,481 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.2% | 191,954,930 | 95.8% | 8,473,980 | 4.2% | 577,576 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.6% | 199,235,454 | 99.4% | 1,229,528 | 0.6% | 541,504 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1f | Y | Pass | No | For | 4.5% | 191,290,307 | 95.5% | 9,050,876 | 4.5% | 665,303 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.1% | 198,076,927 | 98.9% | 2,190,938 | 1.1% | 738,621 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.5% | 199,320,843 | 99.5% | 1,004,938 | 0.5% | 680,705 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.4% | 199,406,219 | 99.6% | 830,090 | 0.4% | 770,177 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.6% | 197,043,188 | 98.4% | 3,197,099 | 1.6% | 766,199 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.4% | 199,477,199 | 99.6% | 800,825 | 0.4% | 728,462 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 8.4% | 182,951,823 | 91.6% | 16,737,578 | 8.4% | 1,317,085 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 6.7% | 207,719,650 | 93.3% | 14,950,816 | 6.7% | 643,958 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | Against | 71.5% | 142,182,076 | 71.5% | 56,735,237 | 28.5% | 2,089,173 | N/A | Proxy | F+A |

The Southern Company

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: SO |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 842587107 | | |

Shares Voted: 7,752

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Janaki Akella | Mgmt | For | For | For |
| 1b | Elect Director Henry A. "Hal" Clark, III | Mgmt | For | For | For |
| 1c | Elect Director Shantella E. Cooper | Mgmt | For | For | For |
| 1d | Elect Director Anthony F. "Tony" Earley, Jr. | Mgmt | For | For | For |
| 1e | Elect Director David J. Grain | Mgmt | For | For | For |
| 1f | Elect Director Donald M. James | Mgmt | For | For | For |
| 1g | Elect Director John D. Johns | Mgmt | For | Against | For |
| 1h | Elect Director Dale E. Klein | Mgmt | For | Against | Against |
| 1i | Elect Director David E. Meador | Mgmt | For | For | For |
| 1j | Elect Director William G. Smith, Jr. | Mgmt | For | For | For |

The Southern Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1k | Elect Director Kristine L. Svinicki | Mgmt | For | For | For |
| 1l | Elect Director Lizanne Thomas | Mgmt | For | For | For |
| 1m | Elect Director Christopher C. Womack | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 5 | Adopt Simple Majority Vote | SH | Against | For | Against |
| 6 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 1,094,633,419Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.9% | 731,040,969 | 99.1% | 6,841,011 | 0.9% | 2,039,166 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.9% | 723,606,168 | 98.1% | 14,343,537 | 1.9% | 1,971,441 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.8% | 731,697,138 | 99.2% | 6,150,018 | 0.8% | 2,073,990 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.7% | 717,832,054 | 97.3% | 20,085,444 | 2.7% | 2,003,648 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.9% | 723,479,120 | 98.1% | 14,367,810 | 1.9% | 2,074,216 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.6% | 718,973,272 | 97.4% | 18,900,774 | 2.6% | 2,047,100 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.0% | 722,941,428 | 98.0% | 14,915,300 | 2.0% | 2,064,418 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 4.2% | 706,851,764 | 95.8% | 31,054,242 | 4.2% | 2,015,140 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.5% | 734,028,974 | 99.5% | 3,857,229 | 0.5% | 2,034,943 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.5% | 712,368,231 | 96.5% | 25,586,759 | 3.5% | 1,966,156 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.7% | 732,904,582 | 99.3% | 5,123,755 | 0.7% | 1,892,809 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.8% | 732,142,472 | 99.2% | 5,850,115 | 0.8% | 1,928,559 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 4.8% | 702,701,551 | 95.2% | 35,124,671 | 4.8% | 2,094,924 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.7% | 700,547,473 | 95.3% | 34,729,984 | 4.7% | 4,643,689 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|-------------------------|
| 3 | Y | Pass | No | For | 2.6% | 900,044,068 | 97.4% | 24,295,025 | 2.6% | 2,341,107 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | For | 1.1% | 727,615,983 | 66.5% | 9,119,012 | 0.8% | 3,186,151 | 0.3% | Proxy | Capital Represented F+A |
| 5 | Y | Fail | No | Against | 40.0% | 292,216,813 | 40.0% | 439,181,386 | 60.0% | 8,522,947 | N/A | Proxy | |
| 6 | Y | Fail | No | Against | 9.4% | 68,572,060 | 9.4% | 663,204,829 | 90.6% | 8,144,257 | N/A | Proxy | F+A |

The TJX Companies, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/06/2024 | Country: USA | Ticker: TJX |
| Record Date: 08/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 872540109 | | |

Shares Voted: 362,986

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jose B. Alvarez | Mgmt | For | For | For |
| 1b | Elect Director Alan M. Bennett | Mgmt | For | For | For |
| 1c | Elect Director Rosemary T. Berkery | Mgmt | For | Against | Against |
| 1d | Elect Director David T. Ching | Mgmt | For | For | For |
| 1e | Elect Director C. Kim Goodwin | Mgmt | For | For | For |
| 1f | Elect Director Ernie Herrman | Mgmt | For | For | For |
| 1g | Elect Director Amy B. Lane | Mgmt | For | For | For |
| 1h | Elect Director Carol Meyrowitz | Mgmt | For | For | For |
| 1i | Elect Director Jackwyn L. Nemerov | Mgmt | For | For | For |
| 1j | Elect Director Charles F. Wagner, Jr. | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Effectiveness of Social Compliance Efforts in Supply Chain | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 1,132,502,522

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.9% | 927,497,320 | 98.1% | 18,078,185 | 1.9% | 1,151,079 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 6.0% | 888,860,085 | 94.0% | 56,701,005 | 6.0% | 1,165,494 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.8% | 919,271,007 | 97.2% | 26,307,936 | 2.8% | 1,147,641 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 5.2% | 896,790,521 | 94.8% | 48,780,423 | 5.2% | 1,155,640 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.1% | 934,867,679 | 98.9% | 10,712,835 | 1.1% | 1,146,070 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.5% | 931,615,529 | 98.5% | 13,957,894 | 1.5% | 1,153,161 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.7% | 882,655,440 | 93.3% | 62,941,232 | 6.7% | 1,129,912 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 5.1% | 895,167,547 | 94.9% | 47,902,413 | 5.1% | 3,656,624 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.3% | 914,090,132 | 96.7% | 31,183,213 | 3.3% | 1,453,239 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.4% | 942,231,240 | 99.6% | 3,336,183 | 0.4% | 1,159,161 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.3% | 944,929,255 | 93.7% | 63,132,741 | 6.3% | 1,147,567 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 8.7% | 851,907,189 | 91.3% | 81,369,069 | 8.7% | 13,450,326 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 19.0% | 177,595,592 | 19.0% | 758,461,739 | 81.0% | 10,669,253 | N/A | Proxy | F+A |

The Trade Desk, Inc.

Meeting Date: 28/05/2024

Country: USA

Ticker: TTD

Record Date: 01/04/2024

Meeting Type: Annual

Primary Security ID: 88339J105

Shares Voted: 96,255

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------|-----------|-------------|-------------------|------------------|
| 1.1 | Elect Director Samantha Jacobson | Mgmt | For | For | For |
| 1.2 | Elect Director Gokul Rajaram | Mgmt | For | Withhold | Withhold |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 883,998,136Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.3% | 745,556,180 | 99.7% | 2,401,932 | 0.3% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 13.0% | 650,412,801 | 87.0% | 97,545,311 | 13.0% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.3% | 723,247,530 | 96.7% | 24,360,709 | 3.3% | 349,873 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 0.4% | 809,133,680 | 99.6% | 3,384,306 | 0.4% | 857,166 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|-------------|---------------|-----------|--------|--------|--------|-----------|--------|---------|-----------|-------------|------|
| 3 | Y | Pass | No | Three Years | N/A | 280364953 | 37.5% | 526432 | 0.1% | 465858376 | 62.3% | 1208351 | 0.2% | Proxy | F+A |

The Travelers Companies, Inc.

Meeting Date: 15/05/2024Country: USATicker: TRV
Record Date: 18/03/2024Meeting Type: Annual
Primary Security ID: 89417E109

Shares Voted: 26,337

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Russell G. Golden | Mgmt | For | For | For |
| 1b | Elect Director William J. Kane | Mgmt | For | For | For |
| 1c | Elect Director Thomas B. Leonardi | Mgmt | For | For | For |
| 1d | Elect Director Clarence Otis, Jr. | Mgmt | For | Against | Against |
| 1e | Elect Director Elizabeth E. Robinson | Mgmt | For | For | For |
| 1f | Elect Director Rafael Santana | Mgmt | For | For | For |
| 1g | Elect Director Todd C. Schermerhorn | Mgmt | For | For | For |
| 1h | Elect Director Alan D. Schnitzer | Mgmt | For | For | For |
| 1i | Elect Director Laurie J. Thomsen | Mgmt | For | For | For |
| 1j | Elect Director Bridget van Kralingen | Mgmt | For | For | For |

The Travelers Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1k | Elect Director David S. Williams | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | Against |
| 4 | Report on Methane Emissions | SH | Against | Refer | For |
| 5 | Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors | SH | Against | Refer | For |
| 6 | Report on Human Rights Risk in Underwriting | SH | Against | For | For |
| 7 | Consider Pay Disparity Between CEO and Other Employees | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 229,078,240

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.5% | 181,429,589 | 99.5% | 930,923 | 0.5% | 335,415 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.9% | 175,293,761 | 96.1% | 7,049,781 | 3.9% | 352,385 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 9.2% | 165,409,358 | 90.8% | 16,831,310 | 9.2% | 455,259 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 15.9% | 153,358,962 | 84.1% | 28,886,731 | 15.9% | 450,234 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 8.2% | 167,392,029 | 91.8% | 14,998,468 | 8.2% | 305,430 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 9.2% | 165,477,738 | 90.8% | 16,744,823 | 9.2% | 443,366 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.1% | 180,342,960 | 98.9% | 2,015,496 | 1.1% | 337,471 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 5.7% | 171,181,643 | 94.3% | 10,332,904 | 5.7% | 1,181,380 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.6% | 175,758,198 | 96.4% | 6,604,987 | 3.6% | 332,742 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.0% | 180,612,292 | 99.0% | 1,754,641 | 1.0% | 328,994 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.5% | 181,435,737 | 99.5% | 916,263 | 0.5% | 343,927 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.0% | 192,798,171 | 95.0% | 9,835,828 | 4.8% | 266,478 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 40.4% | 108,821,725 | 59.6% | 73,253,605 | 40.1% | 620,597 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 16.3% | 28,055,487 | 15.4% | 152,886,896 | 83.7% | 1,753,544 | 1.0% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 16.3% | 28,009,729 | 15.3% | 152,971,659 | 83.7% | 1,714,539 | 0.9% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 6 | Y | Fail | No | Against | 16.4% | 28,147,957 | 15.4% | 152,785,469 | 83.6% | 1,762,501 | 1.0% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 10.6% | 17,844,225 | 9.8% | 163,297,712 | 89.4% | 1,553,990 | 0.9% | Proxy | F+A+AB |

The Walt Disney Company

Meeting Date: 03/04/2024Country: USATicker: DIS

Record Date: 05/02/2024Meeting Type: Proxy Contest

Primary Security ID: 254687106

Shares Voted: 536,045

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Management Universal Proxy (White Proxy Card) | Mgmt | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt | | | |
| 1A | Elect Management Nominee Director Mary T. Barra | Mgmt | For | Refer | For |
| 1B | Elect Management Nominee Director Safra A. Catz | Mgmt | For | Refer | For |
| 1C | Elect Management Nominee Director Amy L. Chang | Mgmt | For | Refer | For |
| 1D | Elect Management Nominee Director D. Jeremy Darroch | Mgmt | For | Refer | For |
| 1E | Elect Management Nominee Director Carolyn N. Everson | Mgmt | For | Refer | For |
| 1F | Elect Management Nominee Director Michael B.G. Froman | Mgmt | For | Refer | For |
| 1G | Elect Management Nominee Director James P. Gorman | Mgmt | For | Refer | For |
| 1H | Elect Management Nominee Director Robert A. Iger | Mgmt | For | Refer | For |
| 1I | Elect Management Nominee Director Maria Elena Lagomasino | Mgmt | For | Refer | For |
| 1J | Elect Management Nominee Director Calvin R. McDonald | Mgmt | For | Refer | For |
| 1K | Elect Management Nominee Director Mark G. Parker | Mgmt | For | Refer | For |
| 1L | Elect Management Nominee Director Derica W. Rice | Mgmt | For | Refer | For |
| 1M | Elect Dissident Nominee Director Nelson Peltz | SH | Withhold | Refer | Withhold |
| 1N | Elect Dissident Nominee Director James ("Jay") A. Rasulo | SH | Withhold | Refer | Withhold |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1O | Elect Dissident Nominee Director Craig Hatkoff | SH | Withhold | Refer | Withhold |
| 1P | Elect Dissident Nominee Director Jessica Schell | SH | Withhold | Refer | Withhold |
| 1Q | Elect Dissident Nominee Director Leah Solivan | SH | Withhold | Refer | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Refer | Against |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Refer | For |
| 7 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Refer | Against |
| 8 | Report on Charitable Contributions | SH | Against | Refer | Against |
| 9 | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH | Against | Refer | Against |
| 10 | Advisory Vote on Board Size and Related Vacancies | SH | Against | Refer | Against |
| | Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP | Mgmt | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt | | | |
| 1.1 | Elect Dissident Nominee Director Nelson Peltz | SH | For | Refer | Do Not Vote |
| 1.2 | Elect Dissident Nominee Director James ("Jay") A. Rasulo | SH | For | Refer | Do Not Vote |
| | OPPOSED COMPANY NOMINEES | Mgmt | | | |
| 1.1 | Elect Management Nominee Director Michael B.G. Froman | Mgmt | Withhold | Refer | Do Not Vote |
| 1.2 | Elect Management Nominee Director Maria Elena Lagomasino | Mgmt | Withhold | Refer | Do Not Vote |
| | ACCEPTABLE COMPANY NOMINEES | Mgmt | | | |
| 1.1 | Elect Management Nominee Director Mary T. Barra | Mgmt | None | Refer | Do Not Vote |
| 1.2 | Elect Management Nominee Director Safra A. Catz | Mgmt | None | Refer | Do Not Vote |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.3 | Elect Management Nominee Director Amy L. Chang | Mgmt | None | Refer | Do Not Vote |
| 1.4 | Elect Management Nominee Director D. Jeremy Darroch | Mgmt | None | Refer | Do Not Vote |
| 1.5 | Elect Management Nominee Director Carolyn N. Everson | Mgmt | None | Refer | Do Not Vote |
| 1.6 | Elect Management Nominee Director James P. Gorman | Mgmt | None | Refer | Do Not Vote |
| 1.7 | Elect Management Nominee Director Robert A. Iger | Mgmt | None | Refer | Do Not Vote |
| 1.8 | Elect Management Nominee Director Calvin R. McDonald | Mgmt | None | Refer | Do Not Vote |
| 1.9 | Elect Management Nominee Director Mark G. Parker | Mgmt | None | Refer | Do Not Vote |
| 1.10 | Elect Management Nominee Director Derica W. Rice | Mgmt | None | Refer | Do Not Vote |
| | BLACKWELLS NOMINEES | Mgmt | | | |
| 1.1 | Elect Dissident Nominee Director Craig Hatkoff | SH | Withhold | Refer | Do Not Vote |
| 1.2 | Elect Dissident Nominee Director Jessica Schell | SH | Withhold | Refer | Do Not Vote |
| 1.3 | Elect Dissident Nominee Director Leah Solivan | SH | Withhold | Refer | Do Not Vote |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | Do Not Vote |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Against | Refer | Do Not Vote |
| 4 | Amend Omnibus Stock Plan | Mgmt | None | Refer | Do Not Vote |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | None | Refer | Do Not Vote |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | None | Refer | Do Not Vote |
| 7 | Report on Gender-Based Compensation and Benefits Inequities | SH | None | Refer | Do Not Vote |
| 8 | Report on Charitable Contributions | SH | None | Refer | Do Not Vote |
| 9 | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH | For | Refer | Do Not Vote |
| 10 | Advisory Vote on Board Size and Related Vacancies | SH | Against | Refer | Do Not Vote |
| | Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS | Mgmt | | | |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt | | | |
| 1a | Elect Dissident Nominee Director Craig Hatkoff | SH | For | Refer | Do Not Vote |
| 1b | Elect Dissident Nominee Director Jessica Schell | SH | For | Refer | Do Not Vote |
| 1c | Elect Dissident Nominee Director Leah Solivan | SH | For | Refer | Do Not Vote |
| | COMPANY NOMINEES | Mgmt | | | |
| 1d | Elect Management Nominee Director Mary T. Barra | Mgmt | Withhold | Refer | Do Not Vote |
| 1e | Elect Management Nominee Director Safra A. Catz | Mgmt | Withhold | Refer | Do Not Vote |
| 1f | Elect Management Nominee Director Amy L. Chang | Mgmt | Withhold | Refer | Do Not Vote |
| 1g | Elect Management Nominee Director D. Jeremy Darroch | Mgmt | Withhold | Refer | Do Not Vote |
| 1h | Elect Management Nominee Director Carolyn N. Everson | Mgmt | Withhold | Refer | Do Not Vote |
| 1i | Elect Management Nominee Director Michael B.G. Froman | Mgmt | Withhold | Refer | Do Not Vote |
| 1j | Elect Management Nominee Director James P. Gorman | Mgmt | Withhold | Refer | Do Not Vote |
| 1k | Elect Management Nominee Director Robert A. Iger | Mgmt | Withhold | Refer | Do Not Vote |
| 1l | Elect Management Nominee Director Maria Elena Lagomasino | Mgmt | Withhold | Refer | Do Not Vote |
| 1m | Elect Management Nominee Director Calvin R. McDonald | Mgmt | Withhold | Refer | Do Not Vote |
| 1n | Elect Management Nominee Director Mark G. Parker | Mgmt | Withhold | Refer | Do Not Vote |
| 1o | Elect Management Nominee Director Derica W. Rice | Mgmt | Withhold | Refer | Do Not Vote |
| | THE TRIAN GROUP NOMINEES | Mgmt | | | |
| 1p | Elect Dissident Nominee Director Nelson Peltz | SH | Withhold | Refer | Do Not Vote |
| 1q | Elect Dissident Nominee Director James ("Jay") A. Rasulo | SH | Withhold | Refer | Do Not Vote |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | Do Not Vote |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Do Not Vote |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Refer | Do Not Vote |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | None | Refer | Do Not Vote |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | None | Refer | Do Not Vote |
| 7 | Report on Gender-Based Compensation and Benefits Inequities | SH | None | Refer | Do Not Vote |
| 8 | Report on Charitable Contributions | SH | None | Refer | Do Not Vote |
| 9 | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH | None | Refer | Do Not Vote |
| 10 | Advisory Vote on Board Size and Related Vacancies | SH | For | Refer | Do Not Vote |

Meeting Results

| Outstanding Shares Voted: 1,834,305,817 | | | | | | Results Available: Full | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|---------------|-------------------------|-------|-------------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| | N | | | | | | | | | | | | |
| 1A | Y | Pass | No | For | 7.1% | 1,107,134,930 | 92.9% | 84,328,145 | 7.1% | 0 | N/A | Proxy | F+A |
| 1B | Y | Pass | No | For | 6.4% | 1,115,167,223 | 93.6% | 76,248,106 | 6.4% | 0 | N/A | Proxy | F+A |
| 1C | Y | Pass | No | For | 3.6% | 1,148,348,862 | 96.4% | 43,098,849 | 3.6% | 0 | N/A | Proxy | F+A |
| 1D | Y | Pass | No | For | 3.7% | 1,147,893,579 | 96.3% | 43,511,230 | 3.7% | 0 | N/A | Proxy | F+A |
| 1E | Y | Pass | No | For | 7.0% | 1,108,546,931 | 93.0% | 82,870,427 | 7.0% | 0 | N/A | Proxy | F+A |
| 1F | Y | Pass | No | For | 12.6% | 1,041,407,854 | 87.4% | 150,327,335 | 12.6% | 0 | N/A | Proxy | F+A |
| 1G | Y | Pass | No | For | 2.6% | 1,160,950,477 | 97.4% | 30,438,562 | 2.6% | 0 | N/A | Proxy | F+A |
| 1H | Y | Pass | No | For | 6.1% | 1,118,465,241 | 93.9% | 73,022,334 | 6.1% | 0 | N/A | Proxy | F+A |
| 1I | Y | Pass | No | For | 37.1% | 749,857,222 | 62.9% | 441,873,001 | 37.1% | 0 | N/A | Proxy | F+A |
| 1J | Y | Pass | No | For | 6.7% | 1,111,262,043 | 93.3% | 80,118,980 | 6.7% | 0 | N/A | Proxy | F+A |
| 1K | Y | Pass | No | For | 12.4% | 1,043,810,632 | 87.6% | 147,566,117 | 12.4% | 0 | N/A | Proxy | F+A |
| 1L | Y | Pass | No | For | 8.7% | 1,088,315,396 | 91.3% | 103,062,269 | 8.7% | 0 | N/A | Proxy | F+A |
| 1M | Y | Fail | No | Withhold | 31.2% | 370,974,890 | 31.2% | 819,744,149 | 68.8% | 0 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|----------------------------------|
| 1N | Y | Fail | No | Withhold | 11.9% | 141,546,437 | 11.9% | 1,049,145,182 | 88.1% | 0 | N/A | Proxy | F+A |
| 1O | Y | Fail | No | Withhold | 2.1% | 24,418,048 | 2.1% | 1,166,185,972 | 97.9% | 0 | N/A | Proxy | F+A |
| 1P | Y | Fail | No | Withhold | 2.1% | 25,164,966 | 2.1% | 1,165,449,628 | 97.9% | 0 | N/A | Proxy | F+A |
| 1Q | Y | Fail | No | Withhold | 2.0% | 24,318,797 | 2.0% | 1,166,261,970 | 98.0% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.9% | 1,204,328,019 | 95.1% | 50,937,775 | 4.0% | 11,031,065 | 0.9% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 21.6% | 935,945,648 | 78.4% | 239,630,042 | 20.1% | 18,307,839 | 1.5% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 12.5% | 1,045,071,194 | 87.5% | 82,784,581 | 6.9% | 66,027,463 | 5.5% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 10.7% | 95,410,173 | 8.0% | 1,065,617,327 | 89.3% | 32,856,460 | 2.8% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 27.6% | 296,303,157 | 24.8% | 864,285,701 | 72.4% | 33,295,114 | 2.8% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 4.4% | 27,588,868 | 2.4% | 1,120,319,612 | 95.6% | 23,591,962 | 2.0% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 6.4% | 50,634,036 | 4.3% | 1,097,491,879 | 93.6% | 24,374,530 | 2.1% | Proxy | F+A+AB |
| 9 | Y | Fail | No | Against | 20.0% | 350,371,813 | 19.1% | 826,599,931 | 45.1% | 16,912,226 | 0.9% | Proxy | Capital Represented F+A+AB |
| 10 | Y | Fail | No | Against | 4.1% | 33,080,217 | 2.8% | 1,145,255,927 | 95.9% | 15,547,554 | 1.3% | Proxy | |
| | N | | | | | | | | | | | | |
| | N | | | | | | | | | | | | |
| 1.1 | Y | Fail | Yes | For | 31.2% | 370,974,890 | 31.2% | 819,744,149 | 68.8% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Fail | Yes | For | 11.9% | 141,546,437 | 11.9% | 1,049,145,182 | 88.1% | 0 | N/A | Proxy | F+A |
| | N | | | | | | | | | | | | |
| 1.1 | Y | Pass | Yes | Withhold | 12.6% | 1,041,407,854 | 87.4% | 150,327,335 | 12.6% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | Yes | Withhold | 37.1% | 749,857,222 | 62.9% | 441,873,001 | 37.1% | 0 | N/A | Proxy | F+A |
| | N | | | | | | | | | | | | |
| 1.1 | Y | Pass | Yes | None | 7.1% | 1,107,134,930 | 92.9% | 84,328,145 | 7.1% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | Yes | None | 6.4% | 1,115,167,223 | 93.6% | 76,248,106 | 6.4% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | Yes | None | 3.6% | 1,148,348,862 | 96.4% | 43,098,849 | 3.6% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | Yes | None | 3.7% | 1,147,893,579 | 96.3% | 43,511,230 | 3.7% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | Yes | None | 7.0% | 1,108,546,931 | 93.0% | 82,870,427 | 7.0% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | Yes | None | 2.6% | 1,160,950,477 | 97.4% | 30,438,562 | 2.6% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | Yes | None | 6.1% | 1,118,465,241 | 93.9% | 73,022,334 | 6.1% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | Yes | None | 6.7% | 1,111,262,043 | 93.3% | 80,118,980 | 6.7% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | Yes | None | 12.4% | 1,043,810,632 | 87.6% | 147,566,117 | 12.4% | 0 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|----------------------------------|
| 1.10 | Y | Pass | Yes | None | 8.7% | 1,088,315,396 | 91.3% | 103,062,269 | 8.7% | 0 | N/A | Proxy | F+A |
| | N | | | | | | | | | | | | |
| 1.1 | Y | Fail | Yes | Withhold | 2.1% | 24,418,048 | 2.1% | 1,166,185,972 | 97.9% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Fail | Yes | Withhold | 2.1% | 25,164,966 | 2.1% | 1,165,449,628 | 97.9% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Fail | Yes | Withhold | 2.0% | 24,318,797 | 2.0% | 1,166,261,970 | 98.0% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | Yes | For | 4.9% | 1,204,328,019 | 95.1% | 50,937,775 | 4.0% | 11,031,065 | 0.9% | Proxy | F+A+AB |
| 3 | Y | Pass | Yes | Against | 21.6% | 935,945,648 | 78.4% | 239,630,042 | 20.1% | 18,307,839 | 1.5% | Proxy | F+A+AB |
| 4 | Y | Pass | Yes | None | 12.5% | 1,045,071,194 | 87.5% | 82,784,581 | 6.9% | 66,027,463 | 5.5% | Proxy | F+A+AB |
| 5 | Y | Fail | Yes | None | 10.7% | 95,410,173 | 8.0% | 1,065,617,327 | 89.3% | 32,856,460 | 2.8% | Proxy | F+A+AB |
| 6 | Y | Fail | Yes | None | 27.6% | 296,303,157 | 24.8% | 864,285,701 | 72.4% | 33,295,114 | 2.8% | Proxy | F+A+AB |
| 7 | Y | Fail | Yes | None | 4.4% | 27,588,868 | 2.4% | 1,120,319,612 | 95.6% | 23,591,962 | 2.0% | Proxy | F+A+AB |
| 8 | Y | Fail | Yes | None | 6.4% | 50,634,036 | 4.3% | 1,097,491,879 | 93.6% | 24,374,530 | 2.1% | Proxy | F+A+AB |
| 9 | Y | Fail | Yes | For | 20.0% | 350,371,813 | 19.1% | 826,599,931 | 45.1% | 16,912,226 | 0.9% | Proxy | Capital Represented F+A+AB |
| 10 | Y | Fail | Yes | Against | 4.1% | 33,080,217 | 2.8% | 1,145,255,927 | 95.9% | 15,547,554 | 1.3% | Proxy | |
| | N | | | | | | | | | | | | |
| | N | | | | | | | | | | | | |
| 1a | Y | Fail | Yes | For | 2.1% | 24,418,048 | 2.1% | 1,166,185,972 | 97.9% | 0 | N/A | Proxy | F+A |
| 1b | Y | Fail | Yes | For | 2.1% | 25,164,966 | 2.1% | 1,165,449,628 | 97.9% | 0 | N/A | Proxy | F+A |
| 1c | Y | Fail | Yes | For | 2.0% | 24,318,797 | 2.0% | 1,166,261,970 | 98.0% | 0 | N/A | Proxy | F+A |
| | N | | | | | | | | | | | | |
| 1d | Y | Pass | Yes | Withhold | 7.1% | 1,107,134,930 | 92.9% | 84,328,145 | 7.1% | 0 | N/A | Proxy | F+A |
| 1e | Y | Pass | Yes | Withhold | 6.4% | 1,115,167,223 | 93.6% | 76,248,106 | 6.4% | 0 | N/A | Proxy | F+A |
| 1f | Y | Pass | Yes | Withhold | 3.6% | 1,148,348,862 | 96.4% | 43,098,849 | 3.6% | 0 | N/A | Proxy | F+A |
| 1g | Y | Pass | Yes | Withhold | 3.7% | 1,147,893,579 | 96.3% | 43,511,230 | 3.7% | 0 | N/A | Proxy | F+A |
| 1h | Y | Pass | Yes | Withhold | 7.0% | 1,108,546,931 | 93.0% | 82,870,427 | 7.0% | 0 | N/A | Proxy | F+A |
| 1i | Y | Pass | Yes | Withhold | 12.6% | 1,041,407,854 | 87.4% | 150,327,335 | 12.6% | 0 | N/A | Proxy | F+A |
| 1j | Y | Pass | Yes | Withhold | 2.6% | 1,160,950,477 | 97.4% | 30,438,562 | 2.6% | 0 | N/A | Proxy | F+A |
| 1k | Y | Pass | Yes | Withhold | 6.1% | 1,118,465,241 | 93.9% | 73,022,334 | 6.1% | 0 | N/A | Proxy | F+A |
| 1l | Y | Pass | Yes | Withhold | 37.1% | 749,857,222 | 62.9% | 441,873,001 | 37.1% | 0 | N/A | Proxy | F+A |
| 1m | Y | Pass | Yes | Withhold | 6.7% | 1,111,262,043 | 93.3% | 80,118,980 | 6.7% | 0 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|---------------------|
| 1n | Y | Pass | Yes | Withhold | 12.4% | 1,043,810,632 | 87.6% | 147,566,117 | 12.4% | 0 | N/A | Proxy | F+A |
| 1o | Y | Pass | Yes | Withhold | 8.7% | 1,088,315,396 | 91.3% | 103,062,269 | 8.7% | 0 | N/A | Proxy | F+A |
| | N | | | | | | | | | | | | |
| 1p | Y | Fail | Yes | Withhold | 31.2% | 370,974,890 | 31.2% | 819,744,149 | 68.8% | 0 | N/A | Proxy | F+A |
| 1q | Y | Fail | Yes | Withhold | 11.9% | 141,546,437 | 11.9% | 1,049,145,182 | 88.1% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | Yes | For | 4.9% | 1,204,328,019 | 95.1% | 50,937,775 | 4.0% | 11,031,065 | 0.9% | Proxy | F+A+AB |
| 3 | Y | Pass | Yes | For | 21.6% | 935,945,648 | 78.4% | 239,630,042 | 20.1% | 18,307,839 | 1.5% | Proxy | F+A+AB |
| 4 | Y | Pass | Yes | For | 12.5% | 1,045,071,194 | 87.5% | 82,784,581 | 6.9% | 66,027,463 | 5.5% | Proxy | F+A+AB |
| 5 | Y | Fail | Yes | None | 10.7% | 95,410,173 | 8.0% | 1,065,617,327 | 89.3% | 32,856,460 | 2.8% | Proxy | F+A+AB |
| 6 | Y | Fail | Yes | None | 27.6% | 296,303,157 | 24.8% | 864,285,701 | 72.4% | 33,295,114 | 2.8% | Proxy | F+A+AB |
| 7 | Y | Fail | Yes | None | 4.4% | 27,588,868 | 2.4% | 1,120,319,612 | 95.6% | 23,591,962 | 2.0% | Proxy | F+A+AB |
| 8 | Y | Fail | Yes | None | 6.4% | 50,634,036 | 4.3% | 1,097,491,879 | 93.6% | 24,374,530 | 2.1% | Proxy | F+A+AB |
| 9 | Y | Fail | Yes | None | 20.0% | 350,371,813 | 19.1% | 826,599,931 | 45.1% | 16,912,226 | 0.9% | Proxy | Capital Represented |
| 10 | Y | Fail | Yes | For | 4.1% | 33,080,217 | 2.8% | 1,145,255,927 | 95.9% | 15,547,554 | 1.3% | Proxy | F+A+AB |

The Williams Companies, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 30/04/2024 | Country: USA | Ticker: WMB |
| Record Date: 07/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 969457100 | | |

Shares Voted: 106,398

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alan S. Armstrong | Mgmt | For | For | For |
| 1.2 | Elect Director Stephen W. Bergstrom | Mgmt | For | For | For |
| 1.3 | Elect Director Michael A. Creel | Mgmt | For | For | For |
| 1.4 | Elect Director Stacey H. Dore | Mgmt | For | Against | For |
| 1.5 | Elect Director Carri A. Lockhart | Mgmt | For | For | For |
| 1.6 | Elect Director Richard E. Muncrief | Mgmt | For | For | For |

The Williams Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Peter A. Ragauss | Mgmt | For | For | For |
| 1.8 | Elect Director Rose M. Robeson | Mgmt | For | For | For |
| 1.9 | Elect Director Scott D. Sheffield | Mgmt | For | For | For |
| 1.10 | Elect Director Murray D. Smith | Mgmt | For | For | For |
| 1.11 | Elect Director William H. Spence | Mgmt | For | For | For |
| 1.12 | Elect Director Jesse J. Tyson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 5 | Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution | SH | | | |

Meeting Results

Outstanding Shares Voted: 1,218,424,966Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.9% | 995,377,723 | 99.1% | 8,743,706 | 0.9% | 895,928 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 3.9% | 965,179,738 | 96.1% | 38,952,491 | 3.9% | 885,128 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.9% | 995,282,613 | 99.1% | 8,841,244 | 0.9% | 893,500 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 5.8% | 945,931,197 | 94.2% | 58,178,770 | 5.8% | 907,390 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.4% | 1,000,474,639 | 99.6% | 3,623,052 | 0.4% | 919,665 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 0.9% | 995,046,059 | 99.1% | 9,052,074 | 0.9% | 919,224 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 3.4% | 969,668,183 | 96.6% | 34,446,439 | 3.4% | 902,735 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 3.2% | 972,047,969 | 96.8% | 32,067,506 | 3.2% | 901,882 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 0.9% | 995,229,140 | 99.1% | 8,884,394 | 0.9% | 903,823 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 2.2% | 981,601,900 | 97.8% | 22,518,177 | 2.2% | 897,280 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 4.6% | 957,839,190 | 95.4% | 46,272,807 | 4.6% | 905,360 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1.12 | Y | Pass | No | For | 3.1% | 972,444,283 | 96.9% | 31,626,857 | 3.1% | 946,216 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.9% | 962,271,988 | 96.1% | 39,138,396 | 3.9% | 3,606,972 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 3.8% | 1,070,333,386 | 96.2% | 42,256,251 | 3.8% | 912,112 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | For | 13.2% | 843,647,752 | 69.2% | 159,954,113 | 13.1% | 1,415,492 | 0.1% | Proxy | Capital Represented |
| 5 | N | | | | | | | | | | | | |

Thermo Fisher Scientific Inc.

Meeting Date: 22/05/2024
Record Date: 25/03/2024
Primary Security ID: 883556102

Country: USA
Meeting Type: Annual

Ticker: TMO

Shares Voted: 98,996

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marc N. Casper | Mgmt | For | For | For |
| 1b | Elect Director Nelson J. Chai | Mgmt | For | For | For |
| 1c | Elect Director Ruby R. Chandy | Mgmt | For | For | For |
| 1d | Elect Director C. Martin Harris | Mgmt | For | For | For |
| 1e | Elect Director Tyler Jacks | Mgmt | For | For | For |
| 1f | Elect Director Jennifer M. Johnson | Mgmt | For | For | For |
| 1g | Elect Director R. Alexandra Keith | Mgmt | For | For | For |
| 1h | Elect Director James C. Mullen | Mgmt | For | For | For |
| 1i | Elect Director Debora L. Spar | Mgmt | For | For | For |
| 1j | Elect Director Scott M. Sperling | Mgmt | For | For | For |
| 1k | Elect Director Dion J. Weisler | Mgmt | For | Against | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Thermo Fisher Scientific Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Adopt Simple Majority Vote Requirement | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 381,713,867Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 8.3% | 291,642,341 | 91.7% | 26,264,880 | 8.3% | 1,251,106 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 6.0% | 298,956,592 | 94.0% | 19,172,473 | 6.0% | 1,029,262 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.1% | 315,153,133 | 98.9% | 3,569,683 | 1.1% | 435,511 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 6.6% | 297,342,987 | 93.4% | 20,943,147 | 6.6% | 872,193 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.8% | 312,972,768 | 98.2% | 5,742,386 | 1.8% | 443,173 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.7% | 313,364,342 | 98.3% | 5,323,046 | 1.7% | 470,939 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.4% | 310,905,583 | 97.6% | 7,785,923 | 2.4% | 466,821 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.0% | 312,305,245 | 98.0% | 6,411,557 | 2.0% | 441,525 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.1% | 318,236,224 | 99.9% | 470,856 | 0.1% | 451,247 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 5.4% | 301,652,519 | 94.6% | 17,058,310 | 5.4% | 447,498 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 2.9% | 309,538,534 | 97.1% | 9,176,625 | 2.9% | 443,168 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 11.2% | 280,838,866 | 88.8% | 35,306,239 | 11.2% | 3,013,222 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 10.9% | 300,707,160 | 89.1% | 36,959,440 | 10.9% | 430,797 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 5.9% | 21,434,413 | 5.6% | 296,785,778 | 77.8% | 938,136 | 0.2% | Proxy | Capital Represented |

Tianqi Lithium Corporation

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 28/05/2024 | Country: China | Ticker: 9696 |
| Record Date: 23/05/2024 | Meeting Type: Annual | |
| Primary Security ID: Y8817Q101 | | |

Shares Voted: 9,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Work Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report and Its Summary | Mgmt | For | For | For |
| 4 | Approve Final Financial Report | Mgmt | For | For | For |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 6 | Approve Financial Budget Report | Mgmt | For | For | For |
| 7 | Approve Special Report on the Deposit and Use of Raised Proceeds | Mgmt | For | For | For |
| 8 | Approve KPMG and KPMG Huazhen LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Extending the Period of the Non-Competition Undertaking by Tianqi Group Company | Mgmt | For | For | For |
| 10 | Approve Revising the Remuneration Management Policy for Directors and Supervisors | Mgmt | For | For | For |
| 11 | Approve Director Remuneration Adjustment | Mgmt | For | For | For |
| 12 | Approve Providing Guarantee for Application to Financial Institutions for Credit Lines | Mgmt | For | Against | Against |
| 13 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares | Mgmt | For | Against | Against |
| 14 | Amend Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,639,441,217

Results Available: Full[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.1% | 590,884,540 | 99.9% | 510,000 | 0.1% | 36,159 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 590,954,640 | 99.9% | 429,900 | 0.1% | 46,159 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 590,892,140 | 99.9% | 502,000 | 0.1% | 36,559 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 590,881,840 | 99.9% | 506,100 | 0.1% | 42,759 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.1% | 590,923,440 | 99.9% | 500,200 | 0.1% | 7,059 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.1% | 590,903,240 | 99.9% | 514,100 | 0.1% | 13,359 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.1% | 590,981,040 | 99.9% | 432,600 | 0.1% | 17,059 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.1% | 591,002,940 | 99.9% | 420,700 | 0.1% | 7,059 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.6% | 105,790,231 | 99.4% | 488,000 | 0.5% | 156,159 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.2% | 590,385,740 | 99.8% | 1,030,900 | 0.2% | 14,059 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.1% | 590,941,207 | 99.9% | 481,633 | 0.1% | 7,859 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 7.0% | 549,863,506 | 93.0% | 41,410,230 | 7.0% | 156,963 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 6.1% | 555,562,352 | 93.9% | 35,861,288 | 6.1% | 7,059 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.1% | 590,995,325 | 99.9% | 428,100 | 0.1% | 7,274 | 0.0% | Poll | F+A+AB |

T-Mobile US, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 12/06/2024 | Country: USA | Ticker: TMUS |
| Record Date: 16/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 872590104 | | |

Shares Voted: 36,249

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Andre Almeida | Mgmt | For | For | For |
| 1.2 | Elect Director Marcelo Claure | Mgmt | For | For | For |
| 1.3 | Elect Director Srikant M. Datar | Mgmt | For | For | For |
| 1.4 | Elect Director Srinivasan Gopalan | Mgmt | For | For | For |
| 1.5 | Elect Director Timotheus Hottges | Mgmt | For | For | For |
| 1.6 | Elect Director Christian P. Illek | Mgmt | For | For | For |

T-Mobile US, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director James Kavanaugh | Mgmt | For | For | For |
| 1.8 | Elect Director Raphael Kubler | Mgmt | For | For | For |
| 1.9 | Elect Director Thorsten Langheim | Mgmt | For | For | For |
| 1.10 | Elect Director Dominique Leroy | Mgmt | For | For | For |
| 1.11 | Elect Director Letitia A. Long | Mgmt | For | For | For |
| 1.12 | Elect Director G. Michael (Mike) Sievert | Mgmt | For | For | For |
| 1.13 | Elect Director Teresa A. Taylor | Mgmt | For | Withhold | Withhold |
| 1.14 | Elect Director Kelvin R. Westbrook | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,172,858,640Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 11.4% | 966,567,742 | 88.6% | 124,695,081 | 11.4% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 12.5% | 954,571,149 | 87.5% | 136,691,674 | 12.5% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 1.8% | 1,071,460,290 | 98.2% | 19,802,533 | 1.8% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 17.8% | 896,582,271 | 82.2% | 194,680,552 | 17.8% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 11.6% | 965,103,992 | 88.4% | 126,158,831 | 11.6% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 17.0% | 905,827,946 | 83.0% | 185,434,877 | 17.0% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 1.3% | 1,077,166,503 | 98.7% | 14,096,320 | 1.3% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 17.1% | 905,052,880 | 82.9% | 186,209,943 | 17.1% | 0 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 11.0% | 971,579,014 | 89.0% | 119,683,809 | 11.0% | 0 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 17.1% | 904,995,451 | 82.9% | 186,267,372 | 17.1% | 0 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 6.8% | 1,017,413,760 | 93.2% | 73,849,063 | 6.8% | 0 | N/A | Proxy | F+A |
| 1.12 | Y | Pass | No | For | 8.1% | 1,002,338,459 | 91.9% | 88,924,364 | 8.1% | 0 | N/A | Proxy | F+A |
| 1.13 | Y | Pass | No | For | 10.4% | 977,424,761 | 89.6% | 113,838,062 | 10.4% | 0 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1.14 | Y | Pass | No | For | 2.3% | 1,066,013,374 | 97.7% | 25,249,449 | 2.3% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.1% | 1,131,604,351 | 99.9% | 1,201,752 | 0.1% | 898,430 | N/A | Proxy | F+A |

TotalEnergies SE

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 24/05/2024 | Country: France | Ticker: TTE |
| Record Date: 22/05/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F92124100 | | |

Shares Voted: 525,239

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.01 per Share | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 6 | Reelect Patrick Pouyanne as Director | Mgmt | For | For | For |
| 7 | Reelect Jacques Aschenbroich as Director | Mgmt | For | For | Against |
| 8 | Reelect Glenn Hubbard as Director | Mgmt | For | For | For |
| 9 | Elect Marie-Ange Debon as Director | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Compensation of Patrick Pouyanne, Chairman and CEO | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 14 | Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory) | Mgmt | For | Refer | Against |
| 15 | Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| 16 | Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million | Mgmt | For | For | For |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19 | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 23 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,307,243,046Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-----------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.5% | 1,637,414,146 | 99.5% | 9,035,827 | 0.5% | 2,424,356 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.5% | 1,638,099,863 | 99.5% | 8,336,554 | 0.5% | 2,433,070 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 1,645,338,212 | 100.0% | 202,822 | 0.0% | 3,281,781 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-------------|-----------|-------------|------|
| 4 | Y | Pass | No | For | 1.2% | 1,624,777,689 | 98.8% | 20,251,035 | 1.2% | 3,846,680 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 1,646,006,857 | 100.0% | 353,383 | 0.0% | 2,094,098 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 24.3% | 1,216,494,254 | 75.7% | 389,949,146 | 24.3% | 42,433,403 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 10.7% | 1,470,642,702 | 89.3% | 175,936,704 | 10.7% | 2,298,587 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 4.4% | 1,573,669,985 | 95.6% | 72,898,454 | 4.4% | 2,305,590 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.7% | 1,634,932,043 | 99.3% | 11,387,433 | 0.7% | 2,563,823 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 5.1% | 1,562,218,366 | 94.9% | 84,082,503 | 5.1% | 2,539,963 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.8% | 1,632,756,009 | 99.2% | 13,750,417 | 0.8% | 2,361,108 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 7.3% | 1,525,516,589 | 92.7% | 120,435,378 | 7.3% | 2,898,957 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 8.1% | 1,512,588,514 | 91.9% | 133,543,684 | 8.1% | 2,721,848 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 20.3% | 1,230,261,882 | 79.7% | 313,020,371 | 20.3% | 105,578,897 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 3.6% | 1,556,443,808 | 96.4% | 58,770,903 | 3.6% | 33,641,545 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.5% | 1,606,901,181 | 99.5% | 8,130,189 | 0.5% | 33,825,605 | N/A | Poll | F+A |
| 17 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 5.0% | 1,563,355,937 | 95.0% | 83,124,201 | 5.0% | 2,012,927 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 5.1% | 1,563,000,765 | 94.9% | 83,330,225 | 5.1% | 2,179,812 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 13.1% | 1,431,057,475 | 86.9% | 215,208,380 | 13.1% | 2,245,749 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 19.0% | 1,328,323,939 | 81.0% | 312,446,619 | 19.0% | 7,747,962 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 9.5% | 1,489,116,772 | 90.5% | 156,820,222 | 9.5% | 2,282,183 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 1.9% | 1,614,183,717 | 98.1% | 31,840,533 | 1.9% | 2,181,025 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 5.4% | 1,556,996,731 | 94.6% | 89,063,721 | 5.4% | 2,152,391 | N/A | Poll | F+A |

Tractor Supply Company

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 09/05/2024 | Country: USA | Ticker: TSCO |
| Record Date: 15/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 892356106 | | |

Shares Voted: 8,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Joy Brown | Mgmt | For | For | For |
| 1.2 | Elect Director Ricardo Cardenas | Mgmt | For | For | For |
| 1.3 | Elect Director Meg Ham | Mgmt | For | For | For |
| 1.4 | Elect Director Andre Hawaux | Mgmt | For | For | For |
| 1.5 | Elect Director Denise L. Jackson | Mgmt | For | For | For |
| 1.6 | Elect Director Ramkumar Krishnan | Mgmt | For | For | For |
| 1.7 | Elect Director Edna K. Morris | Mgmt | For | For | For |
| 1.8 | Elect Director Mark J. Weikel | Mgmt | For | Against | Against |
| 1.9 | Elect Director Harry A. Lawton, III | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 107,932,231

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.4% | 86,397,699 | 99.6% | 304,066 | 0.4% | 74,703 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 2.0% | 84,993,353 | 98.0% | 1,710,575 | 2.0% | 72,540 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.1% | 86,611,013 | 99.9% | 96,638 | 0.1% | 68,817 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.4% | 86,373,193 | 99.6% | 327,758 | 0.4% | 75,517 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 1.4% | 85,455,961 | 98.6% | 1,246,643 | 1.4% | 73,864 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 1.2% | 85,687,739 | 98.8% | 1,007,625 | 1.2% | 81,104 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 2.3% | 84,713,973 | 97.7% | 1,995,682 | 2.3% | 66,813 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 2.8% | 84,282,925 | 97.2% | 2,420,566 | 2.8% | 72,977 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|-----------|-----------|-------------|--------|
| 1.9 | Y | Pass | No | For | 0.1% | 86,578,594 | 99.9% | 121,796 | 0.1% | 76,078 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.3% | 93,661,366 | 94.7% | 5,156,268 | 5.2% | 130,054 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 8.3% | 79,614,237 | 91.7% | 6,032,779 | 7.0% | 1,129,452 | 1.3% | Proxy | F+A+AB |

Trainline Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 27/06/2024 | Country: United Kingdom | Ticker: TRN |
| Record Date: 25/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G8992Y119 | | |

Shares Voted: 720,062

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 4 | Re-elect Andy Phillipps as Director | Mgmt | For | For | For |
| 5 | Re-elect Brian McBride as Director | Mgmt | For | Against | Against |
| 6 | Re-elect Duncan Tatton-Brown as Director | Mgmt | For | For | For |
| 7 | Re-elect Jennifer Duvalier as Director | Mgmt | For | For | For |
| 8 | Re-elect Jody Ford as Director | Mgmt | For | For | For |
| 9 | Re-elect Peter Wood as Director | Mgmt | For | For | For |
| 10 | Re-elect Rakhi Goss-Custard as Director | Mgmt | For | For | For |
| 11 | Elect Marie Lalleman as Director | Mgmt | For | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 462,140,195Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.5% | 379,165,070 | 99.5% | 1,858,697 | 0.5% | 5,787,601 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 9.8% | 348,710,537 | 90.2% | 38,095,423 | 9.8% | 5,408 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 18.3% | 265,977,296 | 81.7% | 59,500,890 | 18.3% | 61,333,182 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.9% | 383,175,168 | 99.1% | 3,626,701 | 0.9% | 9,499 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 11.7% | 339,433,620 | 88.3% | 44,887,397 | 11.7% | 2,490,351 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.9% | 383,175,168 | 99.1% | 3,626,701 | 0.9% | 9,499 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.9% | 383,175,171 | 99.1% | 3,627,156 | 0.9% | 9,041 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.0% | 386,749,570 | 100.0% | 47,815 | 0.0% | 13,983 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 386,731,128 | 100.0% | 66,257 | 0.0% | 13,983 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.7% | 372,314,394 | 96.3% | 14,487,475 | 3.7% | 9,499 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.0% | 386,749,135 | 100.0% | 52,734 | 0.0% | 9,499 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.5% | 381,145,746 | 98.5% | 5,627,741 | 1.5% | 37,881 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.2% | 386,124,575 | 99.8% | 648,503 | 0.2% | 38,290 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.4% | 381,408,444 | 98.6% | 5,371,922 | 1.4% | 31,002 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 3.4% | 373,692,445 | 96.6% | 13,109,127 | 3.4% | 9,796 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 386,719,304 | 100.0% | 81,810 | 0.0% | 10,254 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 1.3% | 381,729,724 | 98.7% | 5,071,390 | 1.3% | 10,254 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.3% | 381,567,970 | 98.7% | 5,026,818 | 1.3% | 216,580 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 19 | Y | Pass | No | For | 4.3% | 370,351,336 | 95.7% | 16,456,045 | 4.3% | 3,987 | N/A | Poll | F+A |

Trane Technologies Plc

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 06/06/2024 | Country: Ireland | Ticker: TT |
| Record Date: 11/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G8994E103 | | |

Shares Voted: 140,804

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kirk E. Arnold | Mgmt | For | Against | Against |
| 1b | Elect Director Ana P. Assis | Mgmt | For | For | For |
| 1c | Elect Director Ann C. Berzin | Mgmt | For | For | For |
| 1d | Elect Director April Miller Boise | Mgmt | For | For | For |
| 1e | Elect Director Gary D. Forsee | Mgmt | For | For | For |
| 1f | Elect Director Mark R. George | Mgmt | For | For | For |
| 1g | Elect Director John A. Hayes | Mgmt | For | For | For |
| 1h | Elect Director Linda P. Hudson | Mgmt | For | For | For |
| 1i | Elect Director Myles P. Lee | Mgmt | For | For | For |
| 1j | Elect Director David S. Regnery | Mgmt | For | For | For |
| 1k | Elect Director Melissa N. Schaeffer | Mgmt | For | For | For |
| 1l | Elect Director John P. Surma | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration | Mgmt | For | Against | Against |
| 4 | Authorise Issue of Equity | Mgmt | For | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Trane Technologies Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Determine Price Range for Re-allotment of Treasury Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 226,569,909Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 3.2% | 181,379,073 | 96.8% | 5,939,198 | 3.2% | 440,390 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.4% | 186,511,304 | 99.6% | 667,529 | 0.4% | 579,828 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 4.7% | 178,464,958 | 95.3% | 8,709,636 | 4.7% | 584,067 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.2% | 182,919,162 | 97.8% | 4,108,753 | 2.2% | 730,746 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.1% | 181,565,061 | 96.9% | 5,724,758 | 3.1% | 468,842 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.3% | 186,814,407 | 99.7% | 507,064 | 0.3% | 437,190 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.5% | 186,424,879 | 99.5% | 885,901 | 0.5% | 447,881 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.7% | 183,916,458 | 98.3% | 3,254,186 | 1.7% | 588,017 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.4% | 186,614,395 | 99.6% | 702,990 | 0.4% | 441,276 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 8.7% | 170,266,246 | 91.3% | 16,202,355 | 8.7% | 1,290,060 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.3% | 186,655,378 | 99.7% | 525,057 | 0.3% | 578,226 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 6.7% | 174,772,996 | 93.3% | 12,515,011 | 6.7% | 470,654 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 13.3% | 161,626,811 | 86.7% | 24,883,827 | 13.3% | 1,248,023 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 9.9% | 179,535,698 | 90.1% | 19,621,462 | 9.9% | 2,055,554 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 3.2% | 194,316,669 | 96.8% | 6,407,800 | 3.2% | 488,245 | N/A | Proxy | F+A |
| 5 | Y | Pass | No | For | 9.5% | 181,488,391 | 90.5% | 19,105,495 | 9.5% | 618,828 | N/A | Proxy | F+A |
| 6 | Y | Pass | No | For | 0.9% | 198,774,787 | 99.1% | 1,838,196 | 0.9% | 599,731 | N/A | Proxy | F+A |

Truist Financial Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 23/04/2024 | Country: USA | Ticker: TFC |
| Record Date: 15/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 89832Q109 | | |

Shares Voted: 529,765

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jennifer S. Banner | Mgmt | For | For | For |
| 1b | Elect Director K. David Boyer, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Agnes Bundy Scanlan | Mgmt | For | Against | For |
| 1d | Elect Director Dallas S. Clement | Mgmt | For | For | For |
| 1e | Elect Director Patrick C. Graney, III | Mgmt | For | For | For |
| 1f | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1g | Elect Director Donna S. Morea | Mgmt | For | For | For |
| 1h | Elect Director Charles A. Patton | Mgmt | For | For | For |
| 1i | Elect Director William H. Rogers, Jr | Mgmt | For | For | For |
| 1j | Elect Director Thomas E. Skains | Mgmt | For | For | For |
| 1k | Elect Director Laurence Stein | Mgmt | For | For | For |
| 1l | Elect Director Bruce L. Tanner | Mgmt | For | For | For |
| 1m | Elect Director Steven C. Voorhees | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,334,590,912

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 3.2% | 909,394,632 | 96.8% | 30,094,556 | 3.2% | 2,510,418 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|------|
| 1b | Y | Pass | No | For | 1.9% | 921,530,350 | 98.1% | 17,643,455 | 1.9% | 2,825,801 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 5.7% | 885,749,255 | 94.3% | 53,072,438 | 5.7% | 3,177,913 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.2% | 899,692,193 | 95.8% | 39,637,045 | 4.2% | 2,670,368 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.1% | 919,622,289 | 97.9% | 19,681,203 | 2.1% | 2,696,114 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.5% | 925,522,702 | 98.5% | 13,716,025 | 1.5% | 2,760,879 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.1% | 928,540,679 | 98.9% | 10,700,361 | 1.1% | 2,758,566 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 5.0% | 892,152,534 | 95.0% | 46,959,274 | 5.0% | 2,887,798 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 6.6% | 875,003,844 | 93.4% | 61,413,498 | 6.6% | 5,582,264 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 6.1% | 881,898,158 | 93.9% | 57,245,333 | 6.1% | 2,856,115 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.2% | 928,069,975 | 98.8% | 11,174,242 | 1.2% | 2,755,389 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 2.2% | 918,741,444 | 97.8% | 20,274,220 | 2.2% | 2,983,942 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 3.3% | 907,922,243 | 96.7% | 31,256,279 | 3.3% | 2,821,084 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 3.4% | 1,102,713,762 | 96.6% | 39,129,899 | 3.4% | 2,764,529 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 11.2% | 831,454,735 | 88.8% | 104,812,960 | 11.2% | 5,731,911 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 41.2% | 379,442,758 | 41.2% | 542,211,564 | 58.8% | 20,345,284 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 2.2% | 20,000,274 | 2.2% | 909,536,850 | 97.8% | 12,462,482 | N/A | Proxy | F+A |

Twilio Inc.

Meeting Date: 06/06/2024Country: USATicker: TWLO

Record Date: 15/04/2024Meeting Type: Annual

Primary Security ID: 90138F102

Shares Voted: 58,786

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jeff Epstein | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Khozema Shipchandler | Mgmt | For | For | For |
| 1.3 | Elect Director Andrew Stafman | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Twilio Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Declassify the Board of Directors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 174,630,253Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|---------------------|
| 1.1 | Y | Pass | No | For | 39.8% | 71,741,601 | 60.2% | 47,454,013 | 39.8% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 1.0% | 118,062,793 | 99.0% | 1,132,821 | 1.0% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 5.9% | 112,117,957 | 94.1% | 7,077,657 | 5.9% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.0% | 137,461,341 | 99.0% | 1,269,712 | 0.9% | 167,105 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 16.4% | 99,631,123 | 83.6% | 19,383,794 | 16.3% | 180,697 | 0.2% | Proxy | F+A+AB |
| 5 | Y | Fail | No | For | 4.0% | 112,213,240 | 64.3% | 6,758,281 | 3.9% | 224,093 | 0.1% | Proxy | Capital Represented |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|--------|-------|--------|---------|--------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | One Year | N/A | 109876271 | 92.2% | 78865 | 0.1% | 9068871 | 7.6% | 171607 | 0.1% | Proxy | F+A |

U.S. Bancorp

Meeting Date: 16/04/2024Country: USATicker: USBRecord Date: 20/02/2024Meeting Type: AnnualPrimary Security ID: 902973304

Shares Voted: 266,024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Warner L. Baxter | Mgmt | For | For | For |
| 1b | Elect Director Dorothy J. Bridges | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1c | Elect Director Elizabeth L. Buse | Mgmt | For | For | For |
| 1d | Elect Director Andrew Cecere | Mgmt | For | For | For |
| 1e | Elect Director Alan B. Colberg | Mgmt | For | For | For |
| 1f | Elect Director Kimberly N. Ellison-Taylor | Mgmt | For | For | For |
| 1g | Elect Director Kimberly J. Harris | Mgmt | For | For | For |
| 1h | Elect Director Roland A. Hernandez | Mgmt | For | For | For |
| 1i | Elect Director Richard P. McKenney | Mgmt | For | For | For |
| 1j | Elect Director Yusuf I. Mehdi | Mgmt | For | For | For |
| 1k | Elect Director Loretta E. Reynolds | Mgmt | For | For | For |
| 1l | Elect Director John P. Wiehoff | Mgmt | For | For | For |
| 1m | Elect Director Scott W. Wine | Mgmt | For | Against | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,558,311,850Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.2% | 1,123,669,692 | 98.8% | 13,995,894 | 1.2% | 2,684,849 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.8% | 1,128,966,364 | 99.2% | 8,962,451 | 0.8% | 2,421,620 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.7% | 1,130,360,903 | 99.3% | 7,454,085 | 0.7% | 2,535,447 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.7% | 1,083,201,908 | 95.3% | 53,285,596 | 4.7% | 3,862,931 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 0.5% | 1,131,984,923 | 99.5% | 5,633,380 | 0.5% | 2,732,132 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.8% | 1,128,640,953 | 99.2% | 9,221,522 | 0.8% | 2,487,960 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.4% | 1,110,590,455 | 97.6% | 27,297,900 | 2.4% | 2,462,080 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1h | Y | Pass | No | For | 3.4% | 1,098,794,919 | 96.6% | 38,921,510 | 3.4% | 2,634,006 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.9% | 1,116,133,536 | 98.1% | 21,472,337 | 1.9% | 2,744,562 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.7% | 1,129,910,602 | 99.3% | 7,690,238 | 0.7% | 2,749,595 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.5% | 1,132,205,406 | 99.5% | 5,628,458 | 0.5% | 2,516,571 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.8% | 1,128,838,933 | 99.2% | 8,794,077 | 0.8% | 2,717,425 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 3.1% | 1,102,998,272 | 96.9% | 34,782,549 | 3.1% | 2,569,614 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 6.5% | 1,066,446,037 | 93.5% | 66,809,094 | 5.9% | 7,095,304 | 0.6% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 3.7% | 1,265,152,513 | 96.3% | 46,260,696 | 3.5% | 2,935,334 | 0.2% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 4.7% | 1,086,665,539 | 95.3% | 48,769,066 | 4.3% | 4,915,830 | 0.4% | Proxy | F+A+AB |

UBAM Global High Yield Solution

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 29/04/2024 | Country: Luxembourg | Ticker: N/A |
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: L9384T225 | | |

Shares Voted: 2,666,883

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Dividends | Mgmt | For | For | For |
| 3 | Approve Discharge of Directors | Mgmt | For | For | For |
| 4 | Re-elect Andre Gigon and Daniel Van Hove as Directors, Approve Resignation of Andre Jovet as Director and Ratify and Approve Appointment of Claire Collet as Director | Mgmt | For | For | For |
| 5 | Renew Appointment of Deloitte as Auditor and Authorize Board to Fix Its Remuneration | Mgmt | For | For | For |
| 6 | Approve Remuneration of Directors Andre Gigon and Daniel Van Hove | Mgmt | For | For | For |
| 7 | Transact Other Business (Non-Voting) | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 1 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 2 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 3 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 4 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 5 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6 | Y | N/D | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 7 | N | | | | | | | | | | | | |

Uber Technologies, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 06/05/2024 | Country: USA | Ticker: UBER |
| Record Date: 13/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 90353T100 | | |

Shares Voted: 211,788

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ronald Sugar | Mgmt | For | For | For |
| 1b | Elect Director Revathi Advaiti | Mgmt | For | For | For |
| 1c | Elect Director Turqi Alnowaiser | Mgmt | For | For | For |
| 1d | Elect Director Ursula Burns | Mgmt | For | For | For |
| 1e | Elect Director Robert Eckert | Mgmt | For | Against | For |
| 1f | Elect Director Amanda Ginsberg | Mgmt | For | For | For |
| 1g | Elect Director Dara Khosrowshahi | Mgmt | For | For | For |
| 1h | Elect Director Wan Ling Martello | Mgmt | For | For | For |
| 1i | Elect Director John Thain | Mgmt | For | For | For |
| 1j | Elect Director David I. Trujillo | Mgmt | For | Against | For |
| 1k | Elect Director Alexander Wynaendts | Mgmt | For | For | For |

Uber Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 5 | Commission a Third-Party Audit on Driver Health and Safety | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 2,081,544,324Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 3.2% | 1,525,274,963 | 96.8% | 49,944,913 | 3.2% | 1,462,995 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.6% | 1,565,921,458 | 99.4% | 9,296,987 | 0.6% | 1,464,426 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.2% | 1,572,252,514 | 99.8% | 2,819,529 | 0.2% | 1,610,828 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.6% | 1,549,106,573 | 98.4% | 25,724,515 | 1.6% | 1,851,783 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.0% | 1,527,877,299 | 97.0% | 47,316,785 | 3.0% | 1,488,787 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.0% | 1,559,631,852 | 99.0% | 15,680,778 | 1.0% | 1,370,241 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.0% | 1,491,115,306 | 97.0% | 45,638,260 | 3.0% | 39,929,305 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.9% | 1,545,782,669 | 98.1% | 29,484,021 | 1.9% | 1,416,181 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.7% | 1,564,330,171 | 99.3% | 10,750,899 | 0.7% | 1,601,801 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 43.7% | 886,609,798 | 56.3% | 687,052,103 | 43.7% | 3,020,970 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.6% | 1,565,621,939 | 99.4% | 9,434,885 | 0.6% | 1,626,047 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 10.4% | 1,409,758,682 | 89.6% | 163,097,892 | 10.4% | 3,826,297 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 0.6% | 1,711,888,027 | 99.4% | 9,728,149 | 0.6% | 1,360,054 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 8.7% | 1,396,293,146 | 67.1% | 178,891,167 | 8.6% | 1,498,558 | 0.1% | Proxy | Capital Represented |
| 5 | Y | Fail | No | Against | 8.9% | 128,168,602 | 8.1% | 1,435,599,266 | 91.1% | 12,915,003 | 0.8% | Proxy | F+A+AB |

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 24/04/2024 | Country: Switzerland | Ticker: UBSG |
| Record Date: 17/04/2024 | Meeting Type: Annual | |
| Primary Security ID: H42097107 | | |

Shares Voted: 1,212,864

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Sustainability Report | Mgmt | For | For | Against |
| 4 | Approve Allocation of Income and Dividends of USD 0.70 per Share | Mgmt | For | For | For |
| 5 | Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights | Mgmt | For | For | For |
| 6 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 7.1 | Reelect Colm Kelleher as Director and Board Chair | Mgmt | For | For | For |
| 7.2 | Reelect Lukas Gaehwiler as Director | Mgmt | For | For | For |
| 7.3 | Reelect Jeremy Anderson as Director | Mgmt | For | For | For |
| 7.4 | Reelect Claudia Boeckstiegel as Director | Mgmt | For | For | For |
| 7.5 | Reelect William Dudley as Director | Mgmt | For | For | For |
| 7.6 | Reelect Patrick Firmenich as Director | Mgmt | For | For | For |
| 7.7 | Reelect Fred Hu as Director | Mgmt | For | For | For |
| 7.8 | Reelect Mark Hughes as Director | Mgmt | For | For | For |
| 7.9 | Reelect Nathalie Rachou as Director | Mgmt | For | For | For |
| 7.10 | Reelect Julie Richardson as Director | Mgmt | For | For | For |
| 7.11 | Reelect Jeanette Wong as Director | Mgmt | For | For | For |
| 7.12 | Elect Gail Kelly as Director | Mgmt | For | For | For |
| 8.1 | Reappoint Julie Richardson as Chairperson of the Compensation Committee | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 8.2 | Reappoint Jeanette Wong as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.3 | Appoint Fred Hu as Member of the Compensation Committee | Mgmt | For | For | For |
| 9.1 | Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM | Mgmt | For | For | For |
| 9.2 | Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM | Mgmt | For | For | For |
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million | Mgmt | For | For | For |
| 9.4 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million | Mgmt | For | For | For |
| 10.1 | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy | Mgmt | For | For | For |
| 10.2 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 10.3 | Ratify BDO AG as Special Auditors | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | None | Against | Against |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.8% | 1,933,759,617 | 99.2% | 2,969,264 | 0.2% | 12,239,429 | 0.6% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 16.5% | 1,628,087,290 | 83.5% | 281,238,756 | 14.4% | 39,645,665 | 2.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 6.6% | 1,819,798,594 | 93.4% | 98,071,258 | 5.0% | 31,101,756 | 1.6% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.6% | 1,937,255,098 | 99.4% | 4,979,104 | 0.3% | 6,728,211 | 0.3% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 9.1% | 1,771,229,565 | 90.9% | 142,341,839 | 7.3% | 35,381,426 | 1.8% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 5.2% | 1,840,555,821 | 94.8% | 47,159,203 | 2.4% | 53,508,686 | 2.8% | Poll | F+A+AB |
| 7.1 | Y | Pass | No | For | 4.0% | 1,870,912,097 | 96.0% | 53,432,892 | 2.7% | 24,371,007 | 1.3% | Poll | F+A+AB |
| 7.2 | Y | Pass | No | For | 1.4% | 1,922,249,243 | 98.6% | 17,681,571 | 0.9% | 8,785,119 | 0.5% | Poll | F+A+AB |
| 7.3 | Y | Pass | No | For | 1.6% | 1,917,644,338 | 98.4% | 12,587,647 | 0.6% | 18,476,009 | 0.9% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 7.4 | Y | Pass | No | For | 0.9% | 1,931,688,568 | 99.1% | 7,527,421 | 0.4% | 9,496,795 | 0.5% | Poll | F+A+AB |
| 7.5 | Y | Pass | No | For | 1.0% | 1,928,460,390 | 99.0% | 10,592,118 | 0.5% | 9,653,411 | 0.5% | Poll | F+A+AB |
| 7.6 | Y | Pass | No | For | 1.5% | 1,920,252,266 | 98.5% | 10,188,858 | 0.5% | 18,274,253 | 0.9% | Poll | F+A+AB |
| 7.7 | Y | Pass | No | For | 2.8% | 1,894,850,346 | 97.2% | 44,032,312 | 2.3% | 9,824,703 | 0.5% | Poll | F+A+AB |
| 7.8 | Y | Pass | No | For | 0.8% | 1,932,404,496 | 99.2% | 6,664,980 | 0.3% | 9,646,814 | 0.5% | Poll | F+A+AB |
| 7.9 | Y | Pass | No | For | 0.9% | 1,931,670,938 | 99.1% | 7,508,552 | 0.4% | 9,536,702 | 0.5% | Poll | F+A+AB |
| 7.10 | Y | Pass | No | For | 2.0% | 1,909,735,020 | 98.0% | 29,487,409 | 1.5% | 9,490,525 | 0.5% | Poll | F+A+AB |
| 7.11 | Y | Pass | No | For | 2.1% | 1,908,143,204 | 97.9% | 22,009,138 | 1.1% | 18,563,957 | 1.0% | Poll | F+A+AB |
| 7.12 | Y | Pass | No | For | 0.9% | 1,931,354,938 | 99.1% | 7,524,304 | 0.4% | 9,837,057 | 0.5% | Poll | F+A+AB |
| 8.1 | Y | Pass | No | For | 7.2% | 1,808,139,333 | 92.8% | 103,941,412 | 5.3% | 36,632,793 | 1.9% | Poll | F+A+AB |
| 8.2 | Y | Pass | No | For | 4.4% | 1,863,280,992 | 95.6% | 48,554,947 | 2.5% | 36,874,983 | 1.9% | Poll | F+A+AB |
| 8.3 | Y | Pass | No | For | 3.0% | 1,889,460,846 | 97.0% | 21,849,142 | 1.1% | 37,383,067 | 1.9% | Poll | F+A+AB |
| 9.1 | Y | Pass | No | For | 10.3% | 1,748,008,333 | 89.7% | 163,175,873 | 8.4% | 37,515,083 | 1.9% | Poll | F+A+AB |
| 9.2 | Y | Pass | No | For | 10.2% | 1,750,720,618 | 89.8% | 160,171,133 | 8.2% | 37,808,138 | 1.9% | Poll | F+A+AB |
| 9.3 | Y | Pass | No | For | 11.6% | 1,723,546,000 | 88.4% | 186,161,119 | 9.6% | 38,990,617 | 2.0% | Poll | F+A+AB |
| 9.4 | Y | Pass | No | For | 9.0% | 1,772,651,058 | 91.0% | 137,189,984 | 7.0% | 38,856,847 | 2.0% | Poll | F+A+AB |
| 10.1 | Y | Pass | No | For | 0.5% | 1,939,422,993 | 99.5% | 1,447,677 | 0.1% | 7,824,604 | 0.4% | Poll | F+A+AB |
| 10.2 | Y | Pass | No | For | 6.8% | 1,815,172,498 | 93.1% | 125,537,700 | 6.4% | 7,984,908 | 0.4% | Poll | F+A+AB |
| 10.3 | Y | Pass | No | For | 1.3% | 1,923,613,179 | 98.7% | 16,490,044 | 0.8% | 8,591,631 | 0.4% | Poll | F+A+AB |
| 11 | Y | Withdrawn | No | None | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A |

Ultra Beauty, Inc.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 11/06/2024 | Country: USA | Ticker: ULTA |
| Record Date: 12/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 90384S303 | | |

Shares Voted: 3,803

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michelle L. Collins | Mgmt | For | For | For |
| 1b | Elect Director Catherine A. Halligan | Mgmt | For | Against | Against |
| 1c | Elect Director David C. Kimbell | Mgmt | For | For | For |
| 1d | Elect Director Patricia A. Little | Mgmt | For | For | For |
| 1e | Elect Director George R. Mrkonic | Mgmt | For | Against | Against |
| 1f | Elect Director Lorna E. Nagler | Mgmt | For | For | For |
| 1g | Elect Director Heidi G. Petz | Mgmt | For | For | For |
| 1h | Elect Director Michael C. Smith | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 47,935,024

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 2.0% | 38,089,700 | 98.0% | 772,415 | 2.0% | 53,807 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 6.4% | 36,386,504 | 93.6% | 2,475,313 | 6.4% | 54,105 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.6% | 38,626,182 | 99.4% | 234,743 | 0.6% | 54,997 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.9% | 38,497,273 | 99.1% | 363,237 | 0.9% | 55,412 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.6% | 38,236,404 | 98.4% | 624,280 | 1.6% | 55,238 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.5% | 37,884,585 | 97.5% | 976,532 | 2.5% | 54,805 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.0% | 38,489,063 | 99.0% | 371,305 | 1.0% | 55,554 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.3% | 38,751,662 | 99.7% | 108,883 | 0.3% | 55,377 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.9% | 38,562,454 | 92.1% | 3,256,900 | 7.8% | 53,261 | 0.1% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| 3 | Y | Pass | No | For | 10.8% | 34,710,820 | 89.2% | 3,668,676 | 9.4% | 536,426 | 1.4% | Proxy | F+A+AB |

Umicore SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 25/04/2024 | Country: Belgium | Ticker: UMI |
| Record Date: 11/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: B95505184 | | |

Shares Voted: 281,316

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| | Ordinary Shareholders' Meeting Agenda | Mgmt | | | |
| A.1 | Receive Supervisory Board's and Auditors' Reports (Non-Voting) | Mgmt | | | |
| A.2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| A.3 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share | Mgmt | For | For | For |
| A.4 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| A.5 | Approve Discharge of Supervisory Board Members | Mgmt | For | Refer | For |
| A.6 | Approve Discharge of Auditors | Mgmt | For | For | For |
| A.7.1 | Reelect Thomas Leysen as Member of the Supervisory Board | Mgmt | For | Against | Against |
| A.7.2 | Reelect Koenraad Debackere as an Independent Member of the Supervisory Board | Mgmt | For | For | For |
| A.7.3 | Reelect Mark Garrett as an Independent Member of the Supervisory Board | Mgmt | For | For | For |
| A.7.4 | Reelect Birgit Behrendt as an Independent Member of the Supervisory Board | Mgmt | For | Against | For |
| A.7.5 | Elect Frederic Oudea as Member of the Supervisory Board | Mgmt | For | For | For |
| A.7.6 | Elect Philip Eykerman as an Independent Member of the Supervisory Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| A.8 | Approve Remuneration of the Members of the Supervisory Board | Mgmt | For | For | For |
| A.9.1 | Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration | Mgmt | For | For | For |
| A.9.2 | Appoint EY as Auditor for the Sustainability Reporting | Mgmt | For | For | For |
| | Special Shareholders' Meeting Agenda | Mgmt | | | |
| B.1.1 | Approve Change-of-Control Clause Re: Grant Agreement | Mgmt | For | For | For |
| B.1.2 | Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement | Mgmt | For | For | For |
| B.1.3 | Approve Change-of-Control Clause Re: Finance Contract | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| | N | | | | | | | | | | | | |
| A.1 | N | | | | | | | | | | | | |
| A.2 | Y | Pass | No | For | 8.1% | 131,928,483 | 91.9% | 11,672,493 | 8.1% | 1,012 | 0.0% | Poll | F+A+AB |
| A.3 | Y | Pass | No | For | 0.0% | 143,587,096 | 100.0% | 293 | 0.0% | 14,599 | 0.0% | Poll | F+A+AB |
| A.4 | N | | | | | | | | | | | | |
| A.5 | Y | Pass | No | For | 0.3% | 143,103,887 | 99.7% | 474,488 | 0.3% | 23,613 | 0.0% | Poll | F+A+AB |
| A.6 | Y | Pass | No | For | 0.4% | 143,080,347 | 99.6% | 497,968 | 0.3% | 23,673 | 0.0% | Poll | F+A+AB |
| A.7.1 | Y | Pass | No | For | 20.2% | 114,658,308 | 79.8% | 28,942,642 | 20.2% | 1,038 | 0.0% | Poll | F+A+AB |
| A.7.2 | Y | Pass | No | For | 3.5% | 138,608,515 | 96.5% | 4,992,435 | 3.5% | 1,038 | 0.0% | Poll | F+A+AB |
| A.7.3 | Y | Pass | No | For | 3.5% | 138,609,515 | 96.5% | 4,991,435 | 3.5% | 1,038 | 0.0% | Poll | F+A+AB |
| A.7.4 | Y | Pass | No | For | 0.2% | 143,359,363 | 99.8% | 240,633 | 0.2% | 1,992 | 0.0% | Poll | F+A+AB |
| A.7.5 | Y | Pass | No | For | 2.4% | 140,164,176 | 97.6% | 3,421,774 | 2.4% | 16,038 | 0.0% | Poll | F+A+AB |
| A.7.6 | Y | Pass | No | For | 0.2% | 143,311,474 | 99.8% | 288,476 | 0.2% | 2,038 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|--------|
| A.8 | Y | Pass | No | For | 0.7% | 142,606,519 | 99.3% | 671,354 | 0.5% | 324,115 | 0.2% | Poll | F+A+AB |
| A.9.1 | Y | Pass | No | For | 0.0% | 143,562,572 | 100.0% | 37,493 | 0.0% | 1,923 | 0.0% | Poll | F+A+AB |
| A.9.2 | Y | Pass | No | For | 0.0% | 143,600,288 | 100.0% | 553 | 0.0% | 1,147 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| B.1.1 | Y | Pass | No | For | 0.4% | 142,938,752 | 99.5% | 132,589 | 0.1% | 530,647 | 0.4% | Poll | F+A+AB |
| B.1.2 | Y | Pass | No | For | 0.4% | 142,939,778 | 99.5% | 131,394 | 0.1% | 530,647 | 0.4% | Poll | F+A+AB |
| B.1.3 | Y | Pass | No | For | 0.4% | 142,943,563 | 99.5% | 127,739 | 0.1% | 530,686 | 0.4% | Poll | F+A+AB |

Unibail-Rodamco-Westfield NV

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 12/06/2024 | Country: Netherlands | Ticker: UNBLF |
| Record Date: 15/05/2024 | Meeting Type: Annual | |
| Primary Security ID: N96244111 | | |

Shares Voted: 21,519

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 3 | Approve Financial Statements of Financial Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 5 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 6 | Approve Deloitte Accountants B.V. as Auditors | Mgmt | For | For | For |
| 7 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8 | Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital | Mgmt | For | For | For |
| 9 | Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7 | Mgmt | For | For | For |

Unibail-Rodamco-Westfield NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10 | Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 8 | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Shares | Mgmt | For | For | For |
| 12 | Amend Articles of Association | Mgmt | For | For | For |
| 13 | Authorize Board to Grant Right to Subscribe for Class B Shares in the Company's Capital and Restrict/Exclude Preemptive Rights | Mgmt | For | For | For |
| 14 | Approve Cancellation of Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 232,298,202Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|--------|---------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 3.2% | N/A | 96.9% | N/A | 3.2% | N/A | 0.0% | Poll | F+A |
| 2 | Y | Pass | No | For | 3.8% | N/A | 96.2% | N/A | 3.8% | N/A | 0.0% | Poll | F+A |
| 3 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | 0.0% | Poll | F+A |
| 4 | Y | Pass | No | For | 1.0% | N/A | 99.0% | N/A | 1.0% | N/A | 0.0% | Poll | F+A |
| 5 | Y | Pass | No | For | 1.0% | N/A | 99.0% | N/A | 1.0% | N/A | 0.0% | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | N/A | 99.9% | N/A | 0.1% | N/A | 0.0% | Poll | F+A |
| 7 | Y | Pass | No | For | 1.3% | N/A | 98.7% | N/A | 1.3% | N/A | 0.0% | Poll | F+A |
| 8 | Y | Pass | No | For | 1.3% | N/A | 98.7% | N/A | 1.3% | N/A | 0.0% | Poll | F+A |
| 9 | Y | Pass | No | For | 1.8% | N/A | 98.2% | N/A | 1.8% | N/A | 0.0% | Poll | F+A |
| 10 | Y | Pass | No | For | 3.5% | N/A | 96.5% | N/A | 3.5% | N/A | 0.0% | Poll | F+A |
| 11 | Y | Pass | No | For | 0.4% | N/A | 99.6% | N/A | 0.4% | N/A | 0.0% | Poll | F+A |
| 12 | Y | Pass | No | For | 0.1% | N/A | 100.0% | N/A | 0.1% | N/A | 0.0% | Poll | F+A |
| 13 | Y | Pass | No | For | 1.4% | N/A | 98.6% | N/A | 1.4% | N/A | 0.0% | Poll | F+A |
| 14 | Y | Pass | No | For | 0.7% | N/A | 99.3% | N/A | 0.7% | N/A | 0.0% | Poll | F+A |

Unibail-Rodamco-Westfield SE

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 30/04/2024 | Country: France | Ticker: URW |
| Record Date: 26/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F95094581 | | |

Shares Voted: 21,519

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For | For |
| 4 | Approve Dividends of EUR 2.50 per Share | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 6 | Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board | Mgmt | For | Against | Against |
| 7 | Approve Compensation of Sylvain Montcouquiol, Management Board Member | Mgmt | For | Against | Against |
| 8 | Approve Compensation of Fabrice Mouchel, Management Board Member | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023 | Mgmt | For | For | For |
| 10 | Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023 | Mgmt | For | For | For |
| 11 | Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023 | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023 | Mgmt | For | For | For |
| 13 | Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023 | Mgmt | For | For | For |
| 14 | Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023 | Mgmt | For | For | For |

Unibail-Rodamco-Westfield SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 15 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy of Management Board Members | Mgmt | For | Against | Against |
| 18 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 19 | Reelect Susana Gallardo as Supervisory Board Member | Mgmt | For | For | For |
| 20 | Reelect Sara Lucas as Supervisory Board Member | Mgmt | For | For | For |
| 21 | Reelect Aline Sylla-Walbaum as Supervisory Board Member | Mgmt | For | For | For |
| 22 | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 23 | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 24 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 25 | Extraordinary Business | Mgmt | For | For | For |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | | | |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Ordinary Business | Mgmt | For | For | For |
| | Authorize Filing of Required Documents/Other Formalities | Mgmt | | | |

Meeting Results

| Outstanding Shares Voted: 139,041,391 | | | | | Results Available: Full | | | | | | | | |
|---------------------------------------|-----------------|---------|------------------|----------|-------------------------|------------|-------|---------|-----------|-----------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissent Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.2% | 96,112,081 | 99.8% | 209,069 | 0.2% | 205,433 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.2% | 95,061,752 | 99.8% | 210,496 | 0.2% | 1,254,335 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.2% | 96,307,439 | 99.8% | 203,362 | 0.2% | 15,782 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|--------|-----------|-----------|-----------|-----------|-------------|------|
| 4 | Y | Pass | No | For | 0.4% | 96,172,722 | 99.6% | 340,063 | 0.4% | 13,798 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.0% | 96,491,570 | 100.0% | 5,541 | 0.0% | 29,472 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 6.9% | 89,254,251 | 93.1% | 6,665,470 | 6.9% | 606,862 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 6.3% | 89,870,401 | 93.7% | 6,043,377 | 6.3% | 612,805 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 6.3% | 89,874,883 | 93.7% | 6,039,570 | 6.3% | 612,130 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 5.2% | 90,896,611 | 94.8% | 5,012,859 | 5.2% | 617,113 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 5.2% | 90,888,944 | 94.8% | 4,985,954 | 5.2% | 651,685 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 6.3% | 89,851,959 | 93.7% | 6,043,982 | 6.3% | 630,642 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 5.2% | 90,888,959 | 94.8% | 5,011,277 | 5.2% | 626,944 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.2% | 96,275,815 | 99.8% | 205,653 | 0.2% | 4,515 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.2% | 94,639,028 | 99.8% | 215,147 | 0.2% | 1,672,408 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 6.2% | 89,978,817 | 93.8% | 5,936,756 | 6.2% | 611,010 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 5.1% | 91,028,790 | 94.9% | 4,888,158 | 5.1% | 609,635 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 5.1% | 91,004,695 | 94.9% | 4,906,358 | 5.1% | 615,530 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 2.3% | 93,713,803 | 97.7% | 2,197,808 | 2.3% | 614,972 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 1.4% | 95,137,318 | 98.6% | 1,348,285 | 1.4% | 40,980 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.0% | 96,448,553 | 100.0% | 31,993 | 0.0% | 46,037 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.1% | 95,379,998 | 99.9% | 52,887 | 0.1% | 1,093,698 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.2% | 95,248,750 | 99.8% | 187,844 | 0.2% | 1,089,989 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 2.9% | 92,673,458 | 97.1% | 2,762,934 | 2.9% | 1,090,191 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 2.2% | 94,345,365 | 97.8% | 2,109,010 | 2.2% | 72,208 | N/A | Poll | F+A |
| 25 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 1.7% | 94,819,363 | 98.3% | 1,687,672 | 1.7% | 22,321 | N/A | Poll | F+A |
| | Y | Pass | No | For | 3.6% | 93,031,714 | 96.4% | 3,469,403 | 3.6% | 28,239 | N/A | Poll | F+A |
| 27 | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.0% | 95,429,657 | 100.0% | 15,134 | 0.0% | 1,084,565 | N/A | Poll | F+A |

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 12/04/2024 | Country: Italy | Ticker: UCG |
| Record Date: 03/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: T9T23L642 | | |

Shares Voted: 86,124

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Elimination of Negative Reserves | Mgmt | For | For | For |
| 4 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 5 | Fix Number of Directors and Members of the Management Control Committee | Mgmt | For | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 6.1 | Slate 1 Submitted by Management | Mgmt | For | For | For |
| 6.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| 7 | Approve Remuneration of Directors and Members of the Management Control Committee | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 10 | Approve 2024 Group Incentive System | Mgmt | For | For | For |
| 11 | Approve Employees Share Ownership Plan | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Board to Increase Capital to Service the 2022 Group Incentive System | Mgmt | For | For | For |
| 2 | Authorize Board to Increase Capital to Service the 2023 Group Incentive System | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 | Mgmt | For | For | For |
| 4 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.6% | 1,149,702,539 | 99.4% | 2,010,976 | 0.2% | 5,260,381 | 0.5% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 1,156,512,951 | 100.0% | 4,618 | 0.0% | 456,327 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 1,156,482,999 | 100.0% | 105 | 0.0% | 480,774 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 3.3% | 1,118,914,916 | 96.7% | 35,644,638 | 3.1% | 2,414,342 | 0.2% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.1% | 1,156,197,510 | 99.9% | 403,245 | 0.0% | 467,635 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 6.1 | Y | Pass | No | For | 0.1% | 1,058,518,857 | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.2 | Y | Pass | No | None | N/A | 96,881,717 | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 1.9% | 1,135,413,544 | 98.1% | 21,098,409 | 1.8% | 461,943 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 12.0% | 1,017,680,749 | 88.0% | 134,040,747 | 11.6% | 5,252,400 | 0.5% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 11.9% | 1,018,744,652 | 88.1% | 132,972,384 | 11.5% | 5,256,800 | 0.5% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 1.9% | 1,135,425,535 | 98.1% | 13,853,471 | 1.2% | 7,694,890 | 0.7% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.2% | 1,154,702,736 | 99.8% | 1,828,728 | 0.2% | 442,432 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 1.2% | 155,070,127 | 98.8% | 1,428,043 | 0.9% | 475,726 | 0.3% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.6% | 1,150,587,387 | 99.4% | 5,910,783 | 0.5% | 475,726 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 1,155,952,593 | 99.9% | 545,277 | 0.0% | 476,026 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 1.7% | 1,137,223,052 | 98.3% | 18,498,824 | 1.6% | 1,252,020 | 0.1% | Poll | F+A+AB |

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 01/05/2024 | Country: United Kingdom | Ticker: ULVR |
| Record Date: 29/04/2024 | Meeting Type: Annual | |
| Primary Security ID: G92087165 | | |

Shares Voted: 7,043,450

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | For |
| 4 | Approve Climate Transition Action Plan | Mgmt | For | Refer | For |
| 5 | Elect Fernando Fernandez as Director | Mgmt | For | For | For |
| 6 | Re-elect Adrian Hennah as Director | Mgmt | For | For | For |
| 7 | Re-elect Andrea Jung as Director | Mgmt | For | For | For |
| 8 | Re-elect Susan Kilsby as Director | Mgmt | For | For | For |
| 9 | Re-elect Ruby Lu as Director | Mgmt | For | For | For |
| 10 | Elect Ian Meakins as Director | Mgmt | For | Against | For |
| 11 | Elect Judith McKenna as Director | Mgmt | For | For | For |
| 12 | Re-elect Nelson Peltz as Director | Mgmt | For | For | For |
| 13 | Re-elect Hein Schumacher as Director | Mgmt | For | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 22 | Adopt New Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,502,650,483Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-------------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.6% | 1,800,729,225 | 99.4% | 9,966,995 | 0.6% | 3,481,866 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 2.0% | 1,774,251,126 | 98.0% | 36,962,423 | 2.0% | 2,966,904 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.3% | 1,769,512,007 | 97.7% | 41,749,811 | 2.3% | 2,918,626 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.4% | 1,659,769,519 | 97.6% | 41,001,833 | 2.4% | 113,395,016 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.2% | 1,808,673,411 | 99.8% | 4,108,371 | 0.2% | 1,395,610 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 5.8% | 1,705,872,213 | 94.2% | 105,743,176 | 5.8% | 2,564,082 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.8% | 1,779,071,833 | 98.2% | 32,469,478 | 1.8% | 2,632,754 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.3% | 1,806,649,018 | 99.7% | 5,980,303 | 0.3% | 1,550,150 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.6% | 1,793,283,012 | 99.4% | 10,242,062 | 0.6% | 10,654,268 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.4% | 1,785,432,531 | 98.6% | 25,251,509 | 1.4% | 3,496,208 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 0.1% | 1,810,541,577 | 99.9% | 2,053,978 | 0.1% | 1,583,827 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.4% | 1,786,458,851 | 98.6% | 26,257,254 | 1.4% | 1,463,200 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.2% | 1,808,470,703 | 99.8% | 4,348,673 | 0.2% | 1,358,500 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.1% | 1,791,600,664 | 98.9% | 20,211,645 | 1.1% | 2,367,156 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.1% | 1,809,554,441 | 99.9% | 2,238,563 | 0.1% | 2,385,562 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 1.7% | 1,774,391,901 | 98.3% | 29,900,923 | 1.7% | 9,887,318 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 4.0% | 1,740,915,807 | 96.0% | 71,823,507 | 4.0% | 1,441,372 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 1.5% | 1,784,960,145 | 98.5% | 27,178,616 | 1.5% | 2,040,710 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 1.7% | 1,782,126,412 | 98.3% | 30,191,118 | 1.7% | 1,861,941 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.2% | 1,809,085,300 | 99.8% | 3,404,753 | 0.2% | 1,690,633 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 21 | Y | Pass | No | For | 6.2% | 1,699,190,110 | 93.8% | 113,185,068 | 6.2% | 1,803,565 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.1% | 1,809,436,070 | 99.9% | 1,486,543 | 0.1% | 3,255,671 | N/A | Poll | F+A |

Union Pacific Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 09/05/2024 | Country: USA | Ticker: UNP |
| Record Date: 15/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 907818108 | | |

Shares Voted: 108,259

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director William J. DeLaney | Mgmt | For | For | For |
| 1b | Elect Director David B. Dillon | Mgmt | For | For | For |
| 1c | Elect Director Sheri H. Edison | Mgmt | For | For | For |
| 1d | Elect Director Teresa M. Finley | Mgmt | For | For | For |
| 1e | Elect Director Deborah C. Hopkins | Mgmt | For | For | For |
| 1f | Elect Director Jane H. Lute | Mgmt | For | For | For |
| 1g | Elect Director Michael R. McCarthy | Mgmt | For | For | For |
| 1h | Elect Director Doyle R. Simons | Mgmt | For | For | For |
| 1i | Elect Director John K. Tien, Jr. | Mgmt | For | For | For |
| 1j | Elect Director V. James Vena | Mgmt | For | For | For |
| 1k | Elect Director John P. Wiehoff | Mgmt | For | For | For |
| 1l | Elect Director Christopher J. Williams | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Union Pacific Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders | SH | Against | Against | For |

Meeting Results

Outstanding Shares Voted: 610,096,362Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 3.0% | 457,206,390 | 97.0% | 14,156,808 | 3.0% | 828,849 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.5% | 459,431,600 | 97.5% | 11,951,347 | 2.5% | 809,100 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.7% | 458,758,981 | 97.3% | 12,675,988 | 2.7% | 757,078 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.5% | 469,020,825 | 99.5% | 2,420,043 | 0.5% | 751,179 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.9% | 462,343,313 | 98.1% | 9,091,742 | 1.9% | 756,992 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.0% | 462,257,771 | 98.0% | 9,221,866 | 2.0% | 712,410 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 5.5% | 445,575,486 | 94.5% | 25,851,467 | 5.5% | 765,094 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.5% | 469,000,988 | 99.5% | 2,241,962 | 0.5% | 949,097 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.5% | 468,767,113 | 99.5% | 2,479,143 | 0.5% | 945,791 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.6% | 468,628,593 | 99.4% | 2,760,475 | 0.6% | 802,979 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.5% | 469,084,633 | 99.5% | 2,148,357 | 0.5% | 959,057 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 2.6% | 458,981,814 | 97.4% | 12,287,586 | 2.6% | 922,647 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.7% | 502,720,319 | 94.3% | 30,181,546 | 5.7% | 793,874 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 4.3% | 448,487,420 | 95.7% | 20,318,864 | 4.3% | 3,385,763 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 6.3% | 29,828,975 | 6.3% | 440,962,166 | 93.7% | 1,400,906 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 7.3% | 34,152,574 | 7.3% | 431,916,634 | 92.7% | 6,122,839 | N/A | Proxy | F+A |

UnitedHealth Group Incorporated

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 03/06/2024 | Country: USA | Ticker: UNH |
| Record Date: 05/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 91324P102 | | |

Shares Voted: 229,270

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Charles Baker | Mgmt | For | For | For |
| 1b | Elect Director Timothy Flynn | Mgmt | For | Against | For |
| 1c | Elect Director Paul Garcia | Mgmt | For | For | For |
| 1d | Elect Director Kristen Gil | Mgmt | For | For | For |
| 1e | Elect Director Stephen Hemsley | Mgmt | For | For | For |
| 1f | Elect Director Michele Hooper | Mgmt | For | For | For |
| 1g | Elect Director F. William McNabb, III | Mgmt | For | For | For |
| 1h | Elect Director Valerie Montgomery Rice | Mgmt | For | For | For |
| 1i | Elect Director John Noseworthy | Mgmt | For | For | For |
| 1j | Elect Director Andrew Witty | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 920,079,867Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 0.3% | 757,436,895 | 99.7% | 2,181,976 | 0.3% | 949,402 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.1% | 743,347,313 | 97.9% | 16,273,830 | 2.1% | 947,130 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 6.8% | 707,316,443 | 93.2% | 51,658,321 | 6.8% | 1,593,509 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 6.7% | 708,296,204 | 93.3% | 50,693,350 | 6.7% | 1,578,719 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 3.3% | 734,137,649 | 96.7% | 24,859,316 | 3.3% | 1,571,308 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 1f | Y | Pass | No | For | 4.6% | 724,986,106 | 95.4% | 34,656,118 | 4.6% | 926,049 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 8.6% | 692,124,063 | 91.4% | 65,356,736 | 8.6% | 3,087,474 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.8% | 753,732,946 | 99.2% | 5,943,876 | 0.8% | 891,451 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 4.3% | 726,412,328 | 95.7% | 32,566,511 | 4.3% | 1,589,434 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.5% | 755,439,553 | 99.5% | 3,697,461 | 0.5% | 1,431,259 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.1% | 729,597,136 | 95.9% | 29,075,527 | 3.8% | 1,895,610 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.7% | 778,353,678 | 94.3% | 45,697,349 | 5.5% | 1,031,233 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 27.0% | 188,249,025 | 24.8% | 555,444,439 | 73.0% | 16,874,809 | 2.2% | Proxy | F+A+AB |

UPM-Kymmene Oyj

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 04/04/2024 | Country: Finland | Ticker: UPM |
| Record Date: 21/03/2024 | Meeting Type: Annual | |
| Primary Security ID: X9518S108 | | |

Shares Voted: 209,583

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.50 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | Against | Against |

UPM-Kymmene Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 12 | Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 14 | Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director | Mgmt | For | For | For |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Ratify Ernst & Young Oy as Auditor for FY 2025 | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 25 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 19 | Authorize Charitable Donations | Mgmt | For | For | For |
| 20 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 10 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 11 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 12 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 13 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 14 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 16 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 18 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 19 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 20 | N | | | | | | | | | | | | |

Valero Energy Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 15/05/2024 | Country: USA | Ticker: VLO |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 91913Y100 | | |

Shares Voted: 14,530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fred M. Diaz | Mgmt | For | For | For |
| 1b | Elect Director H. Paulett Eberhart | Mgmt | For | For | For |
| 1c | Elect Director Marie A. Ffolkes | Mgmt | For | For | For |
| 1d | Elect Director Joseph W. Gorder | Mgmt | For | For | For |
| 1e | Elect Director Kimberly S. Greene | Mgmt | For | For | For |
| 1f | Elect Director Deborah P. Majoras | Mgmt | For | Against | For |
| 1g | Elect Director Eric D. Mullins | Mgmt | For | For | For |

Valero Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1h | Elect Director Robert A. Profusek | Mgmt | For | For | For |
| 1i | Elect Director R. Lane Riggs | Mgmt | For | For | For |
| 1j | Elect Director Randall J. Weisenburger | Mgmt | For | For | For |
| 1k | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 329,454,023Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 1.4% | 246,025,744 | 98.6% | 3,521,951 | 1.4% | 379,190 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.4% | 243,486,581 | 97.6% | 6,072,932 | 2.4% | 367,372 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.3% | 246,212,431 | 98.7% | 3,288,732 | 1.3% | 425,722 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 4.8% | 237,655,924 | 95.2% | 11,892,014 | 4.8% | 378,947 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.7% | 242,707,153 | 97.3% | 6,787,392 | 2.7% | 432,340 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 8.8% | 227,603,262 | 91.2% | 21,976,096 | 8.8% | 347,527 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 1.1% | 246,846,998 | 98.9% | 2,710,781 | 1.1% | 369,106 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 4.9% | 237,327,529 | 95.1% | 12,233,384 | 4.9% | 365,972 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.7% | 245,269,010 | 98.3% | 4,289,069 | 1.7% | 368,806 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.7% | 240,189,491 | 96.3% | 9,347,075 | 3.7% | 390,319 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 4.8% | 237,462,923 | 95.2% | 12,090,436 | 4.8% | 373,526 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.1% | 237,204,350 | 94.9% | 11,467,963 | 4.6% | 1,254,572 | 0.5% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 2.8% | 278,796,868 | 97.2% | 7,252,600 | 2.5% | 702,791 | 0.2% | Proxy | F+A+AB |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 14/05/2024 | Country: USA | Ticker: VTR |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 92276F100 | | |

Shares Voted: 217,851

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Melody C. Barnes | Mgmt | For | For | For |
| 1b | Elect Director Theodore R. Bigman | Mgmt | For | For | For |
| 1c | Elect Director Debra A. Cafaro | Mgmt | For | For | For |
| 1d | Elect Director Michael J. Embler | Mgmt | For | For | For |
| 1e | Elect Director Matthew J. Lustig | Mgmt | For | For | For |
| 1f | Elect Director Roxanne M. Martino | Mgmt | For | For | For |
| 1g | Elect Director Marguerite M. Nader | Mgmt | For | For | For |
| 1h | Elect Director Sean P. Nolan | Mgmt | For | For | For |
| 1i | Elect Director Walter C. Rakowich | Mgmt | For | For | For |
| 1j | Elect Director Joe V. Rodriguez, Jr. | Mgmt | For | For | For |
| 1k | Elect Director Sumit Roy | Mgmt | For | For | For |
| 1l | Elect Director Maurice S. Smith | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 404,048,823Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 13.7% | 303,206,734 | 86.3% | 48,132,383 | 13.7% | 172,881 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.1% | 350,940,288 | 99.9% | 388,172 | 0.1% | 183,538 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|--------|
| 1c | Y | Pass | No | For | 13.2% | 290,121,323 | 86.8% | 43,988,804 | 13.2% | 17,401,871 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.6% | 349,312,517 | 99.4% | 2,017,395 | 0.6% | 182,086 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 7.8% | 324,030,216 | 92.2% | 27,297,008 | 7.8% | 184,774 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 8.7% | 320,628,100 | 91.3% | 30,708,614 | 8.7% | 175,284 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 8.3% | 322,152,836 | 91.7% | 29,178,491 | 8.3% | 180,671 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 8.9% | 319,969,813 | 91.1% | 31,358,185 | 8.9% | 184,000 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 12.8% | 306,514,279 | 87.2% | 44,818,591 | 12.8% | 179,128 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.6% | 349,321,392 | 99.4% | 1,951,135 | 0.6% | 239,471 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.6% | 349,288,018 | 99.4% | 2,039,099 | 0.6% | 184,881 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.8% | 348,484,194 | 99.2% | 2,845,147 | 0.8% | 182,657 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 13.7% | 303,392,308 | 86.3% | 47,690,123 | 13.6% | 429,567 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 1.0% | 368,093,450 | 99.0% | 3,395,684 | 0.9% | 224,031 | 0.1% | Proxy | F+A+AB |

Veolia Environnement SA

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 25/04/2024 | Country: France | Ticker: VIE |
| Record Date: 23/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F9686M107 | | |

Shares Voted: 4,254

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.25 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Reelect Isabelle Courville as Director | Mgmt | For | For | For |

Veolia Environnement SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 6 | Reelect Guillaume Texier as Director | Mgmt | For | Against | For |
| 7 | Elect Julia Marton-Lefevre as Director | Mgmt | For | For | For |
| 8 | Appoint KPMG SA as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 9 | Appoint Ernst & Young et Autres as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 10 | Approve Compensation of Antoine Frerot, Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Compensation of Estelle Brachlianoff, CEO | Mgmt | For | For | For |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 | Mgmt | For | For | For |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 22 | Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 25 | Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 27 | Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares | Mgmt | For | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|------------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 521,398,158 | 99.9% | 440,596 | 0.1% | 1,354,419 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.1% | 521,394,673 | 99.9% | 441,979 | 0.1% | 1,356,521 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 1.8% | 513,876,239 | 98.2% | 9,265,749 | 1.8% | 51,185 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.3% | 516,000,599 | 98.7% | 6,706,158 | 1.3% | 205,574 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 3.4% | 505,113,265 | 96.6% | 17,549,319 | 3.4% | 530,589 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 7.8% | 481,979,695 | 92.2% | 40,677,108 | 7.8% | 536,370 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 1.4% | 515,111,076 | 98.6% | 7,548,453 | 1.4% | 533,644 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 7.9% | 481,474,805 | 92.1% | 41,391,922 | 7.9% | 326,446 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 8.1% | 459,448,661 | 91.9% | 40,461,276 | 8.1% | 23,283,236 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 3.8% | 503,017,100 | 96.2% | 19,991,832 | 3.8% | 184,241 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 2.8% | 503,582,385 | 97.2% | 14,549,495 | 2.8% | 5,061,293 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 1.5% | 497,033,802 | 98.5% | 7,726,242 | 1.5% | 18,433,129 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 6.0% | 474,510,491 | 94.0% | 30,037,428 | 6.0% | 18,645,254 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| 14 | Y | Pass | No | For | 9.8% | 467,260,062 | 90.2% | 50,861,072 | 9.8% | 5,072,039 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.1% | 522,452,722 | 99.9% | 483,424 | 0.1% | 257,027 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.8% | 518,864,296 | 99.2% | 4,196,212 | 0.8% | 132,665 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| 17 | Y | Pass | No | For | 2.6% | 509,244,315 | 97.4% | 13,834,328 | 2.6% | 121,887 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 3.4% | 505,118,902 | 96.6% | 17,953,666 | 3.4% | 127,962 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 8.4% | 479,012,928 | 91.6% | 44,058,930 | 8.4% | 128,672 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 3.4% | 505,463,894 | 96.6% | 17,629,445 | 3.4% | 107,191 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 16.3% | 436,441,954 | 83.7% | 84,855,072 | 16.3% | 1,903,504 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 0.5% | 520,387,174 | 99.5% | 2,682,354 | 0.5% | 131,002 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 0.1% | 522,513,249 | 99.9% | 527,943 | 0.1% | 159,338 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 0.1% | 522,494,544 | 99.9% | 581,609 | 0.1% | 124,377 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 4.9% | 497,234,001 | 95.1% | 25,707,706 | 4.9% | 258,823 | N/A | Poll | F+A |
| 26 | Y | Pass | No | For | 2.0% | 512,460,301 | 98.0% | 10,628,786 | 2.0% | 111,443 | N/A | Poll | F+A |
| 27 | Y | Pass | No | For | 13.5% | 444,685,985 | 86.5% | 69,252,229 | 13.5% | 9,262,316 | N/A | Poll | F+A |
| 28 | Y | Pass | No | For | 0.0% | 522,986,106 | 100.0% | 89,493 | 0.0% | 124,931 | N/A | Poll | F+A |

Veralto Corp.

Meeting Date: 21/05/2024Country: USATicker: VLTO

Record Date: 25/03/2024Meeting Type: Annual

Primary Security ID: 92338C103

Shares Voted: 10,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Francoise Colpron | Mgmt | For | For | For |
| 1b | Elect Director Shyam P. Kambeyanda | Mgmt | For | For | For |
| 1c | Elect Director William H. King | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Meeting Results

Outstanding Shares Voted: 246,888,641Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 5.6% | 202,938,179 | 94.4% | 12,129,492 | 5.6% | 179,477 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 5.6% | 203,105,490 | 94.4% | 11,960,765 | 5.6% | 180,893 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 9.7% | 194,249,331 | 90.3% | 20,818,118 | 9.7% | 179,699 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.4% | 225,487,322 | 99.6% | 478,197 | 0.2% | 469,250 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 8.3% | 197,475,017 | 91.7% | 17,597,136 | 8.2% | 174,995 | 0.1% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|--------|--------|--------|---------|--------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | One Year | N/A | 213329492 | 99.1% | 264463 | 0.1% | 1544859 | 0.7% | 108334 | 0.1% | Proxy | F+A |

VERBUND AG

Meeting Date: 30/04/2024Country: AustriaTicker: VER
Record Date: 20/04/2024Meeting Type: Annual
Primary Security ID: A91460104

Shares Voted: 16,649

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.1 | Elect Martin Ohneberg as Supervisory Board Member | Mgmt | For | For | For |
| 7.2 | Elect Ingrid Hengster as Supervisory Board Member | Mgmt | For | Against | Against |
| 7.3 | Elect Eva Eberhartinger as Supervisory Board Member | Mgmt | For | Against | Against |
| 7.4 | Elect Eckhardt Ruemmler as Supervisory Board Member | Mgmt | For | For | For |
| 8 | Amend Articles of Association | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Partial | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|----------------------------|-------------|--------|------------|-----------|---------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 322,349,964 | 100.0% | 1,170 | 0.0% | N/A | N/A | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 321,836,197 | 99.9% | 335,467 | 0.1% | N/A | N/A | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 277,927,876 | 99.9% | 335,467 | 0.1% | N/A | N/A | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 322,330,449 | 100.0% | 20,785 | 0.0% | N/A | N/A | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 1.2% | 318,303,141 | 98.8% | 3,758,624 | 1.2% | N/A | N/A | Poll | F+A+AB |
| 7.1 | Y | Pass | No | For | 3.8% | 310,155,508 | 96.2% | 12,191,152 | 3.8% | N/A | N/A | Poll | F+A+AB |
| 7.2 | Y | Pass | No | For | 3.6% | 310,612,791 | 96.4% | 11,730,808 | 3.6% | N/A | N/A | Poll | F+A+AB |
| 7.3 | Y | Pass | No | For | 3.6% | 310,655,952 | 96.4% | 11,690,708 | 3.6% | N/A | N/A | Poll | F+A+AB |
| 7.4 | Y | Pass | No | For | 0.1% | 322,065,198 | 99.9% | 281,462 | 0.1% | N/A | N/A | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 1.6% | 317,200,157 | 98.4% | 5,147,297 | 1.6% | N/A | N/A | Poll | F+A+AB |

Verizon Communications Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 09/05/2024 | Country: USA | Ticker: VZ |
| Record Date: 11/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 92343V104 | | |

Shares Voted: 913,826

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Shellye Archambeau | Mgmt | For | For | For |
| 1.2 | Elect Director Roxanne Austin | Mgmt | For | For | For |
| 1.3 | Elect Director Mark Bertolini | Mgmt | For | For | For |
| 1.4 | Elect Director Vittorio Colao | Mgmt | For | For | For |
| 1.5 | Elect Director Laxman Narasimhan | Mgmt | For | For | For |
| 1.6 | Elect Director Clarence Otis, Jr. | Mgmt | For | For | For |
| 1.7 | Elect Director Daniel Schulman | Mgmt | For | For | For |
| 1.8 | Elect Director Rodney Slater | Mgmt | For | For | For |
| 1.9 | Elect Director Carol Tome | Mgmt | For | For | For |
| 1.10 | Elect Director Hans Vestberg | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates | SH | Against | Against | Against |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 6 | Amend Clawback Policy | SH | Against | For | For |
| 7 | Require Independent Board Chair | SH | Against | For | For |
| 8 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |
| 9 | Report on Lead-Sheathed Cables | SH | Against | Against | Against |

Verizon Communications Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 10 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 4,210,000,000Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|-------------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 5.8% | 2,547,013,517 | 94.2% | 155,719,182 | 5.8% | 15,277,507 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 4.3% | 2,585,748,112 | 95.7% | 115,994,238 | 4.3% | 16,267,856 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 2.4% | 2,637,892,483 | 97.6% | 64,910,590 | 2.4% | 15,207,133 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 2.8% | 2,623,944,181 | 97.2% | 75,099,199 | 2.8% | 18,966,826 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 3.6% | 2,602,890,886 | 96.4% | 96,316,762 | 3.6% | 18,802,558 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 6.2% | 2,533,372,347 | 93.8% | 168,228,285 | 6.2% | 16,409,574 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 2.5% | 2,633,651,503 | 97.5% | 68,360,157 | 2.5% | 15,998,546 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 5.6% | 2,548,099,728 | 94.4% | 151,934,947 | 5.6% | 17,975,531 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 1.5% | 2,662,396,696 | 98.5% | 39,875,559 | 1.5% | 15,737,951 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 8.8% | 2,452,429,353 | 91.2% | 237,522,878 | 8.8% | 28,057,975 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.1% | 2,451,280,357 | 90.9% | 245,825,042 | 9.1% | 20,904,807 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.3% | 3,182,061,082 | 94.7% | 178,694,259 | 5.3% | 76,342,091 | N/A | Proxy | F+A |
| 4 | Y | Fail | No | Against | 6.4% | 167,023,454 | 6.4% | 2,442,434,158 | 93.6% | 108,552,594 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 34.6% | 923,157,397 | 34.6% | 1,741,639,843 | 65.4% | 53,212,966 | N/A | Proxy | F+A |
| 6 | Y | Fail | No | Against | 32.8% | 878,127,232 | 32.8% | 1,800,571,410 | 67.2% | 39,311,564 | N/A | Proxy | F+A |
| 7 | Y | Fail | No | Against | 43.2% | 1,165,666,210 | 43.2% | 1,531,019,039 | 56.8% | 21,324,957 | N/A | Proxy | F+A |
| 8 | Y | Fail | No | Against | 4.6% | 123,051,316 | 4.6% | 2,536,867,542 | 95.4% | 58,091,348 | N/A | Proxy | F+A |
| 9 | Y | Fail | No | Against | 14.6% | 388,696,949 | 14.6% | 2,269,452,984 | 85.4% | 59,860,273 | N/A | Proxy | F+A |
| 10 | Y | Fail | No | Against | 17.4% | 464,605,493 | 17.4% | 2,207,013,084 | 82.6% | 46,391,629 | N/A | Proxy | F+A |

Vertex Pharmaceuticals Incorporated

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 15/05/2024 | Country: USA | Ticker: VRTX |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 92532F100 | | |

Shares Voted: 101,747

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sangeeta Bhatia | Mgmt | For | For | For |
| 1.2 | Elect Director Lloyd Carney | Mgmt | For | For | For |
| 1.3 | Elect Director Alan Garber | Mgmt | For | For | For |
| 1.4 | Elect Director Reshma Kewalramani | Mgmt | For | For | For |
| 1.5 | Elect Director Michel Lagarde | Mgmt | For | For | For |
| 1.6 | Elect Director Jeffrey Leiden | Mgmt | For | For | For |
| 1.7 | Elect Director Diana McKenzie | Mgmt | For | For | For |
| 1.8 | Elect Director Bruce Sachs | Mgmt | For | Against | Against |
| 1.9 | Elect Director Jennifer Schneider | Mgmt | For | For | For |
| 1.10 | Elect Director Nancy Thornberry | Mgmt | For | For | For |
| 1.11 | Elect Director Suketu Upadhyay | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 5 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | For | For |

Meeting Results

Outstanding Shares Voted: 258,459,343Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|---------|-----------|---------|-----------|-------------|------|
| 1.1 | Y | Pass | No | For | 0.4% | 221,206,626 | 99.6% | 808,512 | 0.4% | 182,981 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 1.2 | Y | Pass | No | For | 3.8% | 213,533,037 | 96.2% | 8,478,558 | 3.8% | 186,524 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.6% | 220,695,587 | 99.4% | 1,315,689 | 0.6% | 186,843 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.3% | 221,328,875 | 99.7% | 695,546 | 0.3% | 173,698 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 0.1% | 221,776,280 | 99.9% | 234,937 | 0.1% | 186,902 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 1.9% | 217,823,643 | 98.1% | 4,195,522 | 1.9% | 178,954 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 1.7% | 218,220,365 | 98.3% | 3,797,695 | 1.7% | 180,059 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 6.5% | 207,616,033 | 93.5% | 14,397,759 | 6.5% | 184,327 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 0.1% | 221,774,054 | 99.9% | 240,910 | 0.1% | 183,155 | N/A | Proxy | F+A |
| 1.10 | Y | Pass | No | For | 0.1% | 221,772,658 | 99.9% | 241,378 | 0.1% | 184,083 | N/A | Proxy | F+A |
| 1.11 | Y | Pass | No | For | 0.3% | 221,237,300 | 99.7% | 770,815 | 0.3% | 190,004 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 1.7% | 229,460,523 | 98.3% | 3,987,619 | 1.7% | 290,126 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 8.7% | 202,098,575 | 91.3% | 19,223,784 | 8.7% | 875,760 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | Against | 72.3% | 160,438,357 | 72.3% | 61,494,550 | 27.7% | 265,212 | N/A | Proxy | F+A |
| 5 | Y | Fail | No | Against | 28.8% | 63,865,687 | 28.8% | 157,637,997 | 71.2% | 694,435 | N/A | Proxy | F+A |

Vestas Wind Systems A/S

Meeting Date: 09/04/2024

Record Date: 02/04/2024

Primary Security ID: K9773J201

Country: Denmark

Meeting Type: Annual

Ticker: VWS

Shares Voted: 373,370

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |

Vestas Wind Systems A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 6.a | Reelect Anders Runevad as Director | Mgmt | For | Abstain | For |
| 6.b | Reelect Eva Merete Sofelde Berneke as Director | Mgmt | For | For | For |
| 6.c | Reelect Helle Thorning-Schmidt as Director | Mgmt | For | For | For |
| 6.d | Reelect Karl-Henrik Sundstrom as Director | Mgmt | For | For | For |
| 6.e | Reelect Lena Marie Olving as Director | Mgmt | For | For | For |
| 6.f | Elect William (Bill) Fehrman as New Director | Mgmt | For | For | For |
| 6.g | Elect Henriette Hallberg Thygesen as New Director | Mgmt | For | For | For |
| 7 | Ratify Deloitte as Auditor | Mgmt | For | For | For |
| 8.1 | Amend Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | Against | Against |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 10 | Other Business | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|--------|
| 6.b | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.c | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.d | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.e | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.f | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 6.g | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8.1 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 8.2 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 9 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Poll | F+A+AB |
| 10 | N | | | | | | | | | | | | |

VINCI SA

| | | |
|--------------------------------|------------------------------|------------|
| Meeting Date: 09/04/2024 | Country: France | Ticker: DG |
| Record Date: 05/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F5879X108 | | |

Shares Voted: 17,583

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.50 per Share | Mgmt | For | For | For |
| 4 | Reelect Benoit Bazin as Director | Mgmt | For | Against | For |
| 5 | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO | Mgmt | For | Against | Against |
| 9 | Approve Compensation Report | Mgmt | For | For | For |
| 10 | Approve Compensation of Xavier Huillard, Chairman and CEO | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 11 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 12 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 13 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 14 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted:

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 401,592,878 | 99.9% | 234,615 | 0.1% | 807,312 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 400,547,168 | 100.0% | 30,968 | 0.0% | 2,073,736 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 402,462,878 | 100.0% | 182,376 | 0.0% | 23,373 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.7% | 399,260,453 | 99.3% | 2,775,168 | 0.7% | 623,472 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.3% | 401,357,996 | 99.7% | 1,068,477 | 0.3% | 241,410 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.2% | 401,208,856 | 99.8% | 1,000,436 | 0.2% | 443,007 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.1% | 402,097,700 | 99.9% | 269,997 | 0.1% | 299,918 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 9.8% | 362,911,444 | 90.2% | 39,431,531 | 9.8% | 317,959 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 4.9% | 382,805,370 | 95.1% | 19,659,606 | 4.9% | 202,696 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 7.4% | 370,341,027 | 92.6% | 29,709,624 | 7.4% | 2,608,744 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|-------------|------|
| | N | | | | | | | | | | | | |
| 11 | Y | Pass | No | For | 0.1% | 402,237,098 | 99.9% | 380,187 | 0.1% | 49,833 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.7% | 399,644,280 | 99.3% | 2,970,948 | 0.7% | 51,538 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.7% | 399,633,837 | 99.3% | 2,955,882 | 0.7% | 77,360 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.0% | 402,536,922 | 100.0% | 54,899 | 0.0% | 73,516 | N/A | Poll | F+A |

Visa Inc.

| | | |
|--------------------------------|----------------------|-----------|
| Meeting Date: 23/01/2024 | Country: USA | Ticker: V |
| Record Date: 24/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 92826C839 | | |

Shares Voted: 322,485

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | For | For |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For | For |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | For | For |
| 1d | Elect Director Ramon Laguarta | Mgmt | For | For | For |
| 1e | Elect Director Teri L. List | Mgmt | For | For | For |
| 1f | Elect Director John F. Lundgren | Mgmt | For | For | For |
| 1g | Elect Director Ryan McInerney | Mgmt | For | For | For |
| 1h | Elect Director Denise M. Morrison | Mgmt | For | Against | Against |
| 1i | Elect Director Pamela Murphy | Mgmt | For | For | For |
| 1j | Elect Director Linda J. Rendle | Mgmt | For | For | For |
| 1k | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Class B Exchange Offer Program Certificate Amendments | Mgmt | For | For | For |
| 5 | Adjourn Meeting | Mgmt | For | For | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 1,837,468,901Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|-----------|--------------------|----------|---------------|---------------|-------|---------------|-----------|-----------|-----------|-------------|----------------------------|
| 1a | Y | Pass | No | For | 2.6% | 1,192,510,458 | 97.4% | 31,315,490 | 2.6% | 2,427,497 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.9% | 1,213,750,874 | 99.1% | 10,901,947 | 0.9% | 1,600,624 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.9% | 1,188,505,064 | 97.1% | 35,204,742 | 2.9% | 2,543,639 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.1% | 1,211,789,106 | 98.9% | 12,917,503 | 1.1% | 1,546,836 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.1% | 1,210,973,329 | 98.9% | 13,729,833 | 1.1% | 1,550,283 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.3% | 1,195,757,050 | 97.7% | 28,664,361 | 2.3% | 1,832,034 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.2% | 1,222,831,730 | 99.8% | 1,937,049 | 0.2% | 1,484,666 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.5% | 1,193,598,298 | 97.5% | 31,131,828 | 2.5% | 1,523,319 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.1% | 1,223,427,304 | 99.9% | 1,355,482 | 0.1% | 1,470,659 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 0.8% | 1,214,640,411 | 99.2% | 10,140,521 | 0.8% | 1,472,513 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.9% | 1,214,065,014 | 99.1% | 10,501,809 | 0.9% | 1,686,622 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 10.1% | 1,102,732,070 | 89.9% | 116,415,401 | 9.5% | 7,105,974 | 0.6% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 2.3% | 1,325,901,828 | 97.7% | 30,260,899 | 2.2% | 1,446,556 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 0.3% | 1,220,118,313 | 66.4% | 3,863,313 | 0.2% | 2,271,819 | 0.1% | Proxy | Capital Represented F+A+AB |
| 5 | Y | Withdrawn | No | For | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Proxy | |
| 6 | Y | Fail | No | Against | 7.5% | 87,076,614 | 7.1% | 1,134,716,483 | 92.5% | 4,460,348 | 0.4% | Proxy | F+A+AB |

| | | |
|--------------------------------|------------------------------|-------------|
| Meeting Date: 29/04/2024 | Country: France | Ticker: VIV |
| Record Date: 25/04/2024 | Meeting Type: Annual/Special | |
| Primary Security ID: F97982106 | | |

Shares Voted: 53,140

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 4 | Approve Treatment of Losses and Dividends of EUR 0.25 per Share | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board | Mgmt | For | Against | Against |
| 7 | Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board | Mgmt | For | For | For |
| 8 | Approve Compensation of Frederic Crepin, Management Board Member | Mgmt | For | For | For |
| 9 | Approve Compensation of Francois Laroze, Management Board Member | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Claire Leost, Management Board Member | Mgmt | For | Against | Against |
| 11 | Approve Compensation of Celine Merle-Beral, Management Board Member | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Maxime Saada, Management Board Member | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Supervisory Board Members and Chairman | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 15 | Approve Remuneration Policy of Management Board Members | Mgmt | For | Against | Against |
| 16 | Reelect Yannick Bollere as Supervisory Board Member | Mgmt | For | For | For |
| 17 | Reelect Laurent Dassault as Supervisory Board Member | Mgmt | For | For | For |
| 18 | Appoint Grant Thornton as Auditor | Mgmt | For | For | For |
| 19 | Appoint Grant Thornton as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 20 | Appoint Deloitte & Associes as Authorized Sustainability Auditors | Mgmt | For | For | For |
| 21 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 22 | Extraordinary Business | Mgmt | | | |
| | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: | | | | | Results Available: Full | | | | | | | | |
|---------------------------|-----------------|---------|--------------------|----------|-------------------------|-------------|--------|-------------|-----------|-----------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 732,776,555 | 100.0% | 342,688 | 0.0% | 1,453,305 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 0.0% | 732,784,814 | 100.0% | 344,604 | 0.0% | 1,455,222 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 734,431,275 | 100.0% | 97,529 | 0.0% | 56,727 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.1% | 733,778,262 | 99.9% | 764,249 | 0.1% | 39,657 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 23.1% | 564,495,816 | 76.9% | 169,977,425 | 23.1% | 56,727 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 32.2% | 498,115,701 | 67.8% | 236,200,139 | 32.2% | 261,763 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 7 | Y | Pass | No | For | 1.5% | 723,372,684 | 98.5% | 10,970,925 | 1.5% | 113,460 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.6% | 722,621,043 | 98.4% | 11,848,000 | 1.6% | 119,524 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 23.1% | 564,523,346 | 76.9% | 169,896,927 | 23.1% | 144,507 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 23.0% | 565,604,620 | 77.0% | 168,815,453 | 23.0% | 137,136 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 23.1% | 564,497,239 | 76.9% | 169,914,387 | 23.1% | 137,983 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 23.1% | 564,411,988 | 76.9% | 170,014,278 | 23.1% | 148,272 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 30.6% | 509,631,999 | 69.4% | 224,657,840 | 30.6% | 289,116 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 6.8% | 684,207,428 | 93.2% | 50,024,845 | 6.8% | 228,730 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 24.8% | 552,558,432 | 75.2% | 181,766,391 | 24.8% | 258,275 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 14.0% | 630,800,531 | 86.0% | 102,900,914 | 14.0% | 879,506 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 4.3% | 702,456,444 | 95.7% | 31,628,897 | 4.3% | 492,778 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 0.1% | 733,665,982 | 99.9% | 664,262 | 0.1% | 243,553 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.2% | 732,731,402 | 99.8% | 1,615,177 | 0.2% | 96,654 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 0.3% | 731,924,735 | 99.7% | 2,536,940 | 0.3% | 102,768 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 0.3% | 731,977,257 | 99.7% | 2,351,193 | 0.3% | 107,697 | N/A | Poll | F+A |
| | N | | | | | | | | | | | | |
| | Y | Pass | No | For | 0.6% | 730,223,342 | 99.4% | 4,290,974 | 0.6% | 38,360 | N/A | Poll | F+A |
| 23 | Y | Pass | No | For | 1.5% | 723,225,417 | 98.5% | 11,271,822 | 1.5% | 55,441 | N/A | Poll | F+A |
| 24 | Y | Pass | No | For | 1.5% | 723,089,477 | 98.5% | 11,284,695 | 1.5% | 59,219 | N/A | Poll | F+A |
| 25 | Y | Pass | No | For | 0.0% | 734,429,971 | 100.0% | 52,896 | 0.0% | 51,215 | N/A | Poll | F+A |

Vonovia SE

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 08/05/2024 | Country: Germany | Ticker: VNA |
| Record Date: 30/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D9581T100 | | |

Shares Voted: 239,459

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.90 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8 | Elect Birgit Bohle to the Supervisory Board | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 2.2% | 546,779,554 | 97.8% | 12,511,999 | 2.2% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 2.6% | 541,750,079 | 97.4% | 14,296,903 | 2.6% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 7.2% | 517,860,534 | 92.8% | 40,435,872 | 7.2% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 0.1% | 558,667,461 | 99.9% | 515,874 | 0.1% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 41.7% | 319,802,099 | 58.3% | 228,613,039 | 41.7% | N/A | N/A | Poll | F+A |
| 7 | Y | Fail | No | For | 59.6% | 205,189,619 | 40.4% | 302,556,478 | 59.6% | N/A | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.1% | 557,365,322 | 99.9% | 814,131 | 0.1% | N/A | N/A | Poll | F+A |

Vulcan Materials Company

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 10/05/2024 | Country: USA | Ticker: VMC |
| Record Date: 15/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 929160109 | | |

Shares Voted: 75,746

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas A. Fanning | Mgmt | For | Against | Against |
| 1b | Elect Director J. Thomas Hill | Mgmt | For | For | For |
| 1c | Elect Director Cynthia L. Hostetler | Mgmt | For | Against | Against |
| 1d | Elect Director Richard T. O'Brien | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 132,271,661Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 1.4% | 113,373,513 | 98.6% | 1,601,910 | 1.4% | 50,871 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 4.3% | 110,021,299 | 95.7% | 4,961,562 | 4.3% | 43,433 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 5.2% | 108,957,727 | 94.8% | 5,977,199 | 5.2% | 91,368 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.7% | 111,887,993 | 97.3% | 3,091,727 | 2.7% | 46,574 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 2.9% | 111,616,935 | 97.1% | 3,311,994 | 2.9% | 97,365 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 3.0% | 117,778,241 | 97.0% | 3,694,671 | 3.0% | 30,489 | N/A | Proxy | F+A |

Walgreens Boots Alliance, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 25/01/2024 | Country: USA | Ticker: WBA |
| Record Date: 27/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 931427108 | | |

Shares Voted: 120,376

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Janice M. Babiak | Mgmt | For | For | For |
| 1b | Elect Director Inderpal S. Bhandari | Mgmt | For | For | For |
| 1c | Elect Director Ginger L. Graham | Mgmt | For | For | For |
| 1d | Elect Director Bryan C. Hanson | Mgmt | For | For | For |
| 1e | Elect Director Robert L. Huffines | Mgmt | For | For | For |
| 1f | Elect Director Valerie B. Jarrett | Mgmt | For | For | For |
| 1g | Elect Director John A. Lederer | Mgmt | For | For | For |
| 1h | Elect Director Stefano Pessina | Mgmt | For | For | For |
| 1i | Elect Director Thomas E. Polen | Mgmt | For | For | For |
| 1j | Elect Director Nancy M. Schlichting | Mgmt | For | For | For |
| 1k | Elect Director Timothy C. Wentworth | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Report on Cigarette Waste | SH | Against | Refer | Against |
| 6 | Require Independent Board Chair | SH | Against | For | For |
| 7 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Against | Refer | For |
| 8 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against | Against |
| 9 | Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation | SH | Against | Refer | Against |

Meeting Results

Outstanding Shares Voted: 862,166,970

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|------------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 3.3% | 578,447,830 | 96.7% | 19,753,623 | 3.3% | 1,932,566 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.5% | 583,121,897 | 97.5% | 15,045,688 | 2.5% | 1,966,434 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 7.4% | 554,082,572 | 92.6% | 44,214,380 | 7.4% | 1,837,067 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.4% | 583,761,189 | 97.6% | 14,399,693 | 2.4% | 1,973,137 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.3% | 590,176,727 | 98.7% | 7,963,116 | 1.3% | 1,994,176 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.6% | 576,900,299 | 96.4% | 21,446,824 | 3.6% | 1,786,896 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.4% | 577,621,999 | 96.6% | 20,582,282 | 3.4% | 1,929,738 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 4.1% | 573,698,218 | 95.9% | 24,456,236 | 4.1% | 1,979,565 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.5% | 589,008,917 | 98.5% | 9,059,474 | 1.5% | 2,065,628 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 5.8% | 563,453,146 | 94.2% | 34,825,793 | 5.8% | 1,855,080 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.5% | 589,730,405 | 98.5% | 8,678,203 | 1.5% | 1,725,411 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.1% | 698,696,401 | 95.9% | 27,533,155 | 3.8% | 2,297,538 | 0.3% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 13.6% | 518,519,997 | 86.4% | 77,745,201 | 13.0% | 3,868,821 | 0.6% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 6.9% | 35,848,164 | 6.0% | 558,663,096 | 93.1% | 5,622,759 | 0.9% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 31.9% | 188,803,480 | 31.5% | 408,663,120 | 68.1% | 2,667,419 | 0.4% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 11.7% | 56,709,115 | 9.4% | 529,608,484 | 88.2% | 13,816,420 | 2.3% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 2.3% | 8,163,750 | 1.4% | 586,124,153 | 97.7% | 5,846,116 | 1.0% | Proxy | F+A+AB |
| 9 | Y | Fail | No | Against | 9.0% | 46,302,172 | 7.7% | 545,829,477 | 91.0% | 8,002,370 | 1.3% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|--------|---------|--------|---------|--------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | One Year | N/A | 590261297 | 98.4% | 2041978 | 0.3% | 5195788 | 0.9% | 2634956 | 0.4% | Proxy | F+A |

Walmart Inc.

Meeting Date: 05/06/2024

Record Date: 12/04/2024

Primary Security ID: 931142103

Country: USA

Meeting Type: Annual

Ticker: WMT

Shares Voted: 1,006,408

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cesar Conde | Mgmt | For | For | For |
| 1b | Elect Director Timothy P. Flynn | Mgmt | For | For | For |
| 1c | Elect Director Sarah J. Friar | Mgmt | For | For | For |
| 1d | Elect Director Carla A. Harris | Mgmt | For | Against | Against |
| 1e | Elect Director Thomas W. Horton | Mgmt | For | Against | Against |
| 1f | Elect Director Marissa A. Mayer | Mgmt | For | For | For |
| 1g | Elect Director C. Douglas McMillon | Mgmt | For | For | For |
| 1h | Elect Director Brian Niccol | Mgmt | For | For | For |
| 1i | Elect Director Gregory B. Penner | Mgmt | For | For | For |
| 1j | Elect Director Randall L. Stephenson | Mgmt | For | For | For |
| 1k | Elect Director Steuart L. Walton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain | SH | Against | For | For |
| 5 | Conduct and Report a Third-Party Racial Equity Audit | SH | Against | For | For |
| 6 | Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain | SH | Against | For | For |
| 7 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Against | Refer | For |
| 8 | Report on a Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |
| 9 | Commission a Third Party Audit on Workplace Safety and Violence | SH | Against | For | For |
| 10 | Establish a Board Committee on Corporate Financial Sustainability | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 8,059,794,418

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 0.4% | 6,663,354,901 | 99.6% | 29,259,723 | 0.4% | 7,271,448 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.1% | 6,618,260,758 | 98.9% | 74,656,594 | 1.1% | 6,968,720 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.4% | 6,665,365,190 | 99.6% | 27,840,620 | 0.4% | 6,680,262 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.2% | 6,481,902,946 | 96.8% | 211,361,994 | 3.2% | 6,621,132 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.8% | 6,302,870,033 | 94.2% | 387,674,102 | 5.8% | 9,341,937 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.0% | 6,562,440,282 | 98.0% | 130,712,998 | 2.0% | 6,732,792 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 0.4% | 6,666,948,433 | 99.6% | 26,120,040 | 0.4% | 6,817,599 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.2% | 6,680,181,404 | 99.8% | 12,160,863 | 0.2% | 7,543,805 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.4% | 6,599,674,639 | 98.6% | 93,118,292 | 1.4% | 7,093,141 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.6% | 6,519,772,179 | 97.4% | 172,900,670 | 2.6% | 7,213,223 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.5% | 6,662,209,809 | 99.5% | 30,956,536 | 0.5% | 6,719,727 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.7% | 6,186,027,386 | 92.3% | 501,360,064 | 7.5% | 12,498,622 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 1.8% | 7,200,820,178 | 98.2% | 121,712,575 | 1.7% | 8,298,611 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 13.0% | 837,664,219 | 12.5% | 5,828,630,107 | 87.0% | 33,591,746 | 0.5% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 15.8% | 1,030,165,512 | 15.4% | 5,643,611,334 | 84.2% | 26,109,226 | 0.4% | Proxy | F+A+AB |
| 6 | Y | Fail | No | Against | 12.5% | 773,568,285 | 11.5% | 5,860,715,147 | 87.5% | 65,602,640 | 1.0% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 4.9% | 294,769,269 | 4.4% | 6,372,320,195 | 95.1% | 32,796,608 | 0.5% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 0.9% | 31,377,887 | 0.5% | 6,642,249,593 | 99.1% | 26,258,592 | 0.4% | Proxy | F+A+AB |
| 9 | Y | Fail | No | Against | 19.4% | 1,278,547,992 | 19.1% | 5,397,035,079 | 80.6% | 24,303,001 | 0.4% | Proxy | F+A+AB |
| 10 | Y | Fail | No | Against | 0.8% | 25,635,076 | 0.4% | 6,648,239,511 | 99.2% | 26,011,485 | 0.4% | Proxy | F+A+AB |

Warehouses De Pauw SCA

Meeting Date: 24/04/2024

Country: Belgium

Ticker: WDP

Record Date: 10/04/2024

Meeting Type: Annual/Special

Primary Security ID: B9T59Z100

Shares Voted: 97,861

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual/Special Meeting Agenda | Mgmt | | | |
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Receive Directors' Reports of Sigo NV/SA (Non-Voting) | Mgmt | | | |
| 4 | Receive Auditors' Reports of Sigo NV/SA (Non-Voting) | Mgmt | | | |
| 5 | Acknowledge Optional Dividend Payment | Mgmt | | | |
| 6 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 7 | Approve Discharge of Directors | Mgmt | For | For | For |
| 8 | Approve Discharge of Auditors | Mgmt | For | For | For |
| 9 | Approve Financial Statements and Allocation of Income of Sigo NV/SA | Mgmt | For | For | For |
| 10 | Approve Discharge of Directors of Sigo NV/SA | Mgmt | For | For | For |
| 11 | Approve Discharge of Auditors of Sigo NV/SA | Mgmt | For | For | For |
| 12 | Elect Patrick O as Independent Director | Mgmt | For | For | For |
| 13 | Approve Variable Remuneration of the Co-CEOs and Other Members of the Management Committee | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16.1 | Approve Change-of-Control Clause Re: Credit Agreements | Mgmt | For | For | For |
| 16.2 | Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting | Mgmt | For | For | For |
| | Special Meeting Agenda | Mgmt | | | |

Warehouses De Pauw SCA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| A1 | Receive Special Board Report in Application of Article 7:199 of the Belgian Code of Companies and Associations | Mgmt | | | |
| A2I | Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions | Mgmt | For | For | For |
| A2II | Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend | Mgmt | For | For | For |
| A2III | Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means | Mgmt | For | For | For |
| B | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 219,433,809 | | | | Results Available: Full | | | | | | | | | |
|---------------------------------------|-----------------|---------|--------------------|-------------------------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| | N | | | | | | | | | | | | |
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3 | N | | | | | | | | | | | | |
| 4 | N | | | | | | | | | | | | |
| 5 | N | | | | | | | | | | | | |
| 6 | Y | Pass | No | For | 2.8% | 150,783,262 | 97.2% | 3,784,066 | 2.4% | 598,029 | 0.4% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 2.7% | 150,916,041 | 97.3% | 3,915,685 | 2.5% | 333,631 | 0.2% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 8.0% | 142,667,112 | 91.9% | 11,468,598 | 7.4% | 1,029,647 | 0.7% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 5.0% | 147,419,520 | 95.0% | 6,717,770 | 4.3% | 1,028,067 | 0.7% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 6.8% | 144,639,785 | 93.2% | 9,436,479 | 6.1% | 1,089,093 | 0.7% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 3.1% | 150,268,309 | 96.8% | 4,602,692 | 3.0% | 294,356 | 0.2% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 3.3% | 150,072,768 | 96.7% | 4,682,538 | 3.0% | 410,051 | 0.3% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 13 | Y | Pass | No | For | 3.5% | 149,657,662 | 96.5% | 4,645,483 | 3.0% | 862,212 | 0.6% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 5.9% | 145,971,653 | 94.1% | 8,280,944 | 5.3% | 912,760 | 0.6% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 5.8% | 146,159,890 | 94.2% | 7,799,551 | 5.0% | 1,205,916 | 0.8% | Poll | F+A+AB |
| 16.1 | Y | Pass | No | For | 6.6% | 145,810,184 | 93.4% | 9,893,275 | 6.3% | 461,898 | 0.3% | Poll | F+A+AB |
| 16.2 | Y | Pass | No | For | 4.1% | 148,744,323 | 95.9% | 6,420,087 | 4.1% | 947 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| A1 | N | | | | | | | | | | | | |
| A2I | Y | Pass | No | For | 5.9% | 146,043,578 | 94.1% | 8,759,697 | 5.6% | 362,082 | 0.2% | Poll | F+A+AB |
| A2II | Y | Pass | No | For | 8.9% | 141,398,710 | 91.1% | 12,502,869 | 8.1% | 1,263,778 | 0.8% | Poll | F+A+AB |
| A2III | Y | Pass | No | For | 8.7% | 141,754,270 | 91.3% | 13,079,001 | 8.4% | 362,086 | 0.2% | Poll | F+A+AB |
| B | Y | Pass | No | For | 1.5% | 152,855,743 | 98.5% | 1,724,135 | 1.1% | 585,479 | 0.4% | Poll | F+A+AB |

Warner Bros. Discovery, Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 03/06/2024 | Country: USA | Ticker: WBD |
| Record Date: 04/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 934423104 | | |

Shares Voted: 1,722,510

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Li Haslett Chen | Mgmt | For | For | For |
| 1.2 | Elect Director Richard W. Fisher | Mgmt | For | For | For |
| 1.3 | Elect Director Paul A. Gould | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Kenneth W. Lowe | Mgmt | For | For | For |
| 1.5 | Elect Director John C. Malone | Mgmt | For | Withhold | For |
| 1.6 | Elect Director Fazal Merchant | Mgmt | For | For | For |
| 1.7 | Elect Director Paula A. Price | Mgmt | For | For | For |
| 1.8 | Elect Director David M. Zaslav | Mgmt | For | For | For |

Warner Bros. Discovery, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Report on Use of Artificial Intelligence | SH | Against | Refer | For |
| 6 | Provide Right to Call a Special Meeting | SH | Against | For | For |
| 7 | Establish a Board Committee on Corporate Financial Sustainability | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 2,450,129,759Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------------|-----------|------------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 4.7% | 1,635,873,113 | 95.3% | 81,017,218 | 4.7% | 0 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 20.8% | 1,359,207,913 | 79.2% | 357,682,418 | 20.8% | 0 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 25.7% | 1,275,250,427 | 74.3% | 441,639,904 | 25.7% | 0 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 19.2% | 1,386,839,329 | 80.8% | 330,051,002 | 19.2% | 0 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 28.8% | 1,222,579,784 | 71.2% | 494,310,547 | 28.8% | 0 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 4.7% | 1,636,740,337 | 95.3% | 80,149,994 | 4.7% | 0 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 4.1% | 1,646,584,755 | 95.9% | 70,305,576 | 4.1% | 0 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 5.1% | 1,628,679,442 | 94.9% | 88,210,889 | 5.1% | 0 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 2.1% | 2,004,701,376 | 97.9% | 35,603,415 | 1.7% | 7,007,952 | 0.3% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 46.6% | 916,077,442 | 53.4% | 793,655,790 | 46.2% | 7,157,099 | 0.4% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 20.2% | 1,369,385,324 | 79.8% | 340,613,411 | 19.8% | 6,891,596 | 0.4% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 25.1% | 406,698,806 | 23.7% | 1,286,231,649 | 74.9% | 23,959,876 | 1.4% | Proxy | F+A+AB |
| 6 | Y | Pass | No | Against | 52.2% | 887,858,366 | 51.7% | 821,198,351 | 47.8% | 7,833,614 | 0.5% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 2.7% | 29,016,246 | 1.7% | 1,669,916,597 | 97.3% | 17,957,488 | 1.0% | Proxy | F+A+AB |

| | | |
|--------------------------------|----------------------|---------------|
| Meeting Date: 07/03/2024 | Country: Finland | Ticker: WRT1V |
| Record Date: 26/02/2024 | Meeting Type: Annual | |
| Primary Security ID: X98155116 | | |

Shares Voted: 399,135

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.32 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Eight | Mgmt | For | For | For |
| 13 | Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 16 | Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 17 | Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting | Mgmt | For | For | For |
| 18 | Amend Articles Re: General Meeting | Mgmt | For | For | For |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 20 | Approve Issuance of up to 57 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|------------|-----------|------------|-----------|-------------|--------|
| 1 | N | | | | | | | | | | | | |
| 2 | N | | | | | | | | | | | | |
| 3 | N | | | | | | | | | | | | |
| 4 | N | | | | | | | | | | | | |
| 5 | N | | | | | | | | | | | | |
| 6 | N | | | | | | | | | | | | |
| 7 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | 136,539 | N/A | Poll | F+A+AB |
| 8 | Y | Pass | No | For | N/A | N/A | N/A | 65 | N/A | 15,000 | N/A | Poll | F+A+AB |
| 9 | Y | Pass | No | For | N/A | N/A | N/A | 1,126,590 | N/A | 334,049 | N/A | Poll | F+A+AB |
| 10 | Y | Pass | No | For | N/A | N/A | N/A | 12,897,469 | N/A | 689,291 | N/A | Poll | F+A+AB |
| 11 | Y | Pass | No | For | N/A | N/A | N/A | 843,343 | N/A | 33,771 | N/A | Poll | F+A+AB |
| 12 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | 35,905 | N/A | Poll | F+A+AB |
| 13 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | 78,787,420 | N/A | Poll | F+A+AB |
| 14 | Y | Pass | No | For | N/A | N/A | N/A | 121,490 | N/A | 15,000 | N/A | Poll | F+A+AB |
| 15 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | 614,302 | N/A | Poll | F+A+AB |
| 16 | Y | Pass | No | For | N/A | N/A | N/A | 121,490 | N/A | 315,583 | N/A | Poll | F+A+AB |
| 17 | Y | Pass | No | For | N/A | N/A | N/A | N/A | N/A | 893,511 | N/A | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|------------|-----------|-----------|-----------|-------------|--------|
| 18 | Y | Pass | No | For | N/A | N/A | N/A | 28,773,336 | N/A | 1,615,761 | N/A | Poll | F+A+AB |
| 19 | Y | Pass | No | For | N/A | N/A | N/A | 490,659 | N/A | 182,689 | N/A | Poll | F+A+AB |
| 20 | Y | Pass | No | For | N/A | N/A | N/A | 1,594,775 | N/A | 55,056 | N/A | Poll | F+A+AB |
| 21 | N | | | | | | | | | | | | |

Waste Management, Inc.

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 14/05/2024 | Country: USA | Ticker: WM |
| Record Date: 19/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 94106L109 | | |

Shares Voted: 38,520

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas L. Bene | Mgmt | For | For | For |
| 1b | Elect Director Bruce E. Chinn | Mgmt | For | For | For |
| 1c | Elect Director James C. Fish, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Andres R. Gluski | Mgmt | For | Against | Against |
| 1e | Elect Director Victoria M. Holt | Mgmt | For | For | For |
| 1f | Elect Director Kathleen M. Mazzarella | Mgmt | For | For | For |
| 1g | Elect Director Sean E. Menke | Mgmt | For | For | For |
| 1h | Elect Director William B. Plummer | Mgmt | For | For | For |
| 1i | Elect Director Maryrose T. Sylvester | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

Meeting Results

| | |
|---------------------------------------|-------------------------|
| Outstanding Shares Voted: 401,296,564 | Results Available: Full |
|---------------------------------------|-------------------------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 1.0% | 298,944,012 | 99.0% | 3,021,689 | 1.0% | 358,398 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.1% | 298,749,747 | 98.9% | 3,215,839 | 1.1% | 358,513 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.0% | 298,860,021 | 99.0% | 3,107,616 | 1.0% | 356,462 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.1% | 292,489,565 | 96.9% | 9,478,223 | 3.1% | 356,311 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 5.0% | 286,998,734 | 95.0% | 14,975,886 | 5.0% | 349,479 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 3.2% | 292,298,272 | 96.8% | 9,669,679 | 3.2% | 356,148 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.7% | 293,876,225 | 97.3% | 8,091,150 | 2.7% | 356,724 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.1% | 295,627,666 | 97.9% | 6,339,435 | 2.1% | 356,998 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 2.9% | 293,209,573 | 97.1% | 8,778,902 | 2.9% | 335,624 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.0% | 327,464,750 | 95.0% | 16,486,752 | 4.8% | 698,449 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.5% | 279,746,494 | 92.5% | 21,569,162 | 7.1% | 1,008,443 | 0.3% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 9.0% | 266,220,807 | 66.3% | 35,233,110 | 8.8% | 870,182 | 0.2% | Proxy | Capital Represented |

Waters Corporation

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 23/05/2024 | Country: USA | Ticker: WAT |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 941848103 | | |

Shares Voted: 2,012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Flemming Ornskov | Mgmt | For | Against | Against |
| 1.2 | Elect Director Linda Baddour | Mgmt | For | For | For |
| 1.3 | Elect Director Udit Batra | Mgmt | For | For | For |
| 1.4 | Elect Director Dan Brennan | Mgmt | For | For | For |
| 1.5 | Elect Director Richard Fearon | Mgmt | For | For | For |
| 1.6 | Elect Director Pearl S. Huang | Mgmt | For | For | For |
| 1.7 | Elect Director Wei Jiang | Mgmt | For | For | For |

Waters Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Christopher A. Kuebler | Mgmt | For | Against | Against |
| 1.9 | Elect Director Mark Vergnano | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 59,309,762Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|-----------|-----------|-------------|---------------------|
| 1.1 | Y | Pass | No | For | 18.8% | 41,843,917 | 81.2% | 9,657,141 | 18.8% | 1,146,067 | N/A | Proxy | F+A |
| 1.2 | Y | Pass | No | For | 0.4% | 52,392,318 | 99.6% | 215,659 | 0.4% | 39,148 | N/A | Proxy | F+A |
| 1.3 | Y | Pass | No | For | 0.4% | 52,401,761 | 99.6% | 204,963 | 0.4% | 40,401 | N/A | Proxy | F+A |
| 1.4 | Y | Pass | No | For | 0.5% | 52,361,673 | 99.5% | 245,473 | 0.5% | 39,979 | N/A | Proxy | F+A |
| 1.5 | Y | Pass | No | For | 4.7% | 50,123,030 | 95.3% | 2,484,094 | 4.7% | 40,001 | N/A | Proxy | F+A |
| 1.6 | Y | Pass | No | For | 3.5% | 50,753,236 | 96.5% | 1,856,813 | 3.5% | 37,076 | N/A | Proxy | F+A |
| 1.7 | Y | Pass | No | For | 0.4% | 52,387,679 | 99.6% | 220,624 | 0.4% | 38,822 | N/A | Proxy | F+A |
| 1.8 | Y | Pass | No | For | 8.3% | 47,475,620 | 91.7% | 4,281,367 | 8.3% | 890,138 | N/A | Proxy | F+A |
| 1.9 | Y | Pass | No | For | 4.8% | 50,082,052 | 95.2% | 2,517,093 | 4.8% | 47,980 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.1% | 50,417,234 | 92.9% | 3,881,263 | 7.1% | 44,326 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 20.3% | 41,947,552 | 79.7% | 10,653,338 | 20.3% | 46,235 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 6.6% | 48,746,987 | 82.2% | 3,854,281 | 6.5% | 45,857 | 0.1% | Proxy | Capital Represented |

Wells Fargo & Company

Meeting Date: 30/04/2024Country: USATicker: WFC
Record Date: 04/03/2024Meeting Type: Annual
Primary Security ID: 949746101

Shares Voted: 1,081,021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Steven D. Black | Mgmt | For | For | For |
| 1b | Elect Director Mark A. Chancy | Mgmt | For | For | For |
| 1c | Elect Director Celeste A. Clark | Mgmt | For | Against | For |
| 1d | Elect Director Theodore F. Craver, Jr. | Mgmt | For | Refer | For |
| 1e | Elect Director Richard K. Davis | Mgmt | For | For | For |
| 1f | Elect Director Fabian T. Garcia | Mgmt | For | For | For |
| 1g | Elect Director Wayne M. Hewett | Mgmt | For | For | For |
| 1h | Elect Director CeCelia G. Morken | Mgmt | For | For | For |
| 1i | Elect Director Maria R. Morris | Mgmt | For | For | For |
| 1j | Elect Director Felicia F. Norwood | Mgmt | For | For | For |
| 1k | Elect Director Ronald L. Sargent | Mgmt | For | Against | Against |
| 1l | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1m | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Refer | For |
| 4 | Opt Out of Section 203 of the Delaware General Corporation Law | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision | Mgmt | For | For | For |
| 6 | Report on Prevention of Workplace Harassment and Discrimination | SH | Against | Refer | For |
| 7 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH | Against | For | For |
| 8 | Report on Respecting Indigenous Peoples' Rights | SH | Against | For | For |

Wells Fargo & Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 9 | Issue Audited Report on Climate Transition Policies | SH | Against | Refer | Against |
| 10 | Report on Climate Lobbying | SH | Against | Refer | For |
| 11 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Refer | For |
| 12 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 13 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 3,540,404,073Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 4.7% | 2,676,651,898 | 95.3% | 132,652,883 | 4.7% | 14,449,769 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 2.5% | 2,740,098,795 | 97.5% | 69,201,239 | 2.5% | 14,454,517 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.3% | 2,717,413,235 | 96.7% | 93,058,861 | 3.3% | 13,282,454 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 3.3% | 2,716,242,527 | 96.7% | 91,778,516 | 3.3% | 15,733,506 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.3% | 2,744,175,335 | 97.7% | 65,425,431 | 2.3% | 14,153,784 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.8% | 2,729,393,290 | 97.2% | 79,867,848 | 2.8% | 14,493,412 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 9.3% | 2,547,652,038 | 90.7% | 261,376,359 | 9.3% | 14,726,154 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 2.6% | 2,737,641,251 | 97.4% | 72,577,850 | 2.6% | 13,535,450 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.0% | 2,727,278,270 | 97.0% | 83,430,240 | 3.0% | 13,046,039 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 2.5% | 2,740,981,369 | 97.5% | 69,148,215 | 2.5% | 13,624,966 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 4.9% | 2,672,534,061 | 95.1% | 136,830,936 | 4.9% | 14,389,553 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 2.7% | 2,732,492,881 | 97.3% | 77,245,551 | 2.7% | 14,016,118 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 2.7% | 2,735,210,923 | 97.3% | 75,156,591 | 2.7% | 13,387,037 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 7.3% | 2,618,568,744 | 92.7% | 189,660,838 | 6.7% | 15,524,968 | 0.5% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.7% | 2,954,827,444 | 94.3% | 167,509,696 | 5.3% | 11,218,856 | 0.4% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 1.5% | 2,770,856,131 | 78.3% | 37,463,801 | 1.1% | 15,434,618 | 0.4% | Proxy | Capital Represented |
| 5 | Y | Fail | No | For | 2.5% | 2,734,665,089 | 77.2% | 74,635,857 | 2.1% | 14,453,604 | 0.4% | Proxy | Capital Represented |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|---------------|-----------|------------|-----------|-------------|--------|
| 6 | Y | Fail | No | Against | 29.3% | 795,263,411 | 28.2% | 1,996,476,022 | 70.7% | 32,015,118 | 1.1% | Proxy | F+A+AB |
| 7 | Y | Fail | No | Against | 31.3% | 854,046,592 | 30.2% | 1,941,069,918 | 68.7% | 28,638,040 | 1.0% | Proxy | F+A+AB |
| 8 | Y | Fail | No | Against | 24.9% | 673,468,042 | 23.9% | 2,121,307,887 | 75.1% | 28,978,621 | 1.0% | Proxy | F+A+AB |
| 9 | Y | Fail | No | Against | 3.6% | 74,178,995 | 2.6% | 2,723,206,981 | 96.4% | 26,368,575 | 0.9% | Proxy | F+A+AB |
| 10 | Y | Fail | No | Against | 29.5% | 773,914,447 | 27.4% | 1,990,182,399 | 70.5% | 59,657,704 | 2.1% | Proxy | F+A+AB |
| 11 | Y | Fail | No | Against | 26.9% | 697,480,093 | 24.7% | 2,063,677,488 | 73.1% | 62,596,969 | 2.2% | Proxy | F+A+AB |
| 12 | Y | Fail | No | Against | 37.4% | 998,316,435 | 35.4% | 1,767,566,370 | 62.6% | 57,871,745 | 2.0% | Proxy | F+A+AB |
| 13 | Y | Fail | No | Against | 4.0% | 78,582,570 | 2.8% | 2,711,767,125 | 96.0% | 33,404,854 | 1.2% | Proxy | F+A+AB |

Western Digital Corporation

Meeting Date: 10/05/2024Country: USATicker: WDC

Record Date: 22/03/2024Meeting Type: Special

Primary Security ID: 958102105

Shares Voted: 176,843

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |
| 3 | Amend Charter to Remove Pass-Through Voting Provision | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |
| 5 | Adjourn Meeting | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 348,901,421Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|---------------------|
| 1 | Y | Pass | No | For | 3.4% | 286,520,804 | 96.6% | 10,121,745 | 3.4% | 534,155 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.9% | 240,770,932 | 69.0% | 20,032,920 | 5.7% | 420,698 | 0.1% | Proxy | Capital Represented |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|---------------------|
| 3 | Y | Pass | No | For | 0.7% | 258,656,753 | 74.1% | 1,848,531 | 0.5% | 719,266 | 0.2% | Proxy | Capital Represented |
| 4 | Y | Pass | No | For | 6.2% | 239,563,175 | 68.7% | 20,991,033 | 6.0% | 670,342 | 0.2% | Proxy | Capital Represented |
| 5 | Y | Pass | No | For | 17.3% | 245,631,909 | 82.7% | 50,197,851 | 16.9% | 1,346,944 | 0.5% | Proxy | F+A+AB |

Westinghouse Air Brake Technologies Corporation

Meeting Date: 16/05/2024Country: USATicker: WAB

Record Date: 20/03/2024Meeting Type: Annual

Primary Security ID: 929740108

Shares Voted: 53,451

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda A. Harty | Mgmt | For | Against | Against |
| 1b | Elect Director Brian P. Hehir | Mgmt | For | For | For |
| 1c | Elect Director Beverley A. Babcock | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 176,822,250

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 8.3% | 139,291,706 | 91.7% | 12,663,786 | 8.3% | 138,031 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 10.6% | 135,903,336 | 89.4% | 16,065,824 | 10.6% | 124,363 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 2.0% | 148,899,319 | 98.0% | 3,088,128 | 2.0% | 106,076 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.5% | 145,314,939 | 95.5% | 6,639,909 | 4.4% | 138,675 | 0.1% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 5.3% | 151,508,538 | 94.7% | 8,377,954 | 5.2% | 115,527 | 0.1% | Proxy | F+A+AB |

| | | |
|--------------------------------|----------------------|------------|
| Meeting Date: 10/05/2024 | Country: USA | Ticker: WY |
| Record Date: 11/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 962166104 | | |

Shares Voted: 972,141

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Emmert | Mgmt | For | For | For |
| 1b | Elect Director Rick R. Holley | Mgmt | For | For | For |
| 1c | Elect Director Sara Grootwassink Lewis | Mgmt | For | For | For |
| 1d | Elect Director Deidra C. Merriwether | Mgmt | For | For | For |
| 1e | Elect Director Al Monaco | Mgmt | For | For | For |
| 1f | Elect Director James C. O'Rourke | Mgmt | For | For | For |
| 1g | Elect Director Nicole W. Piasecki | Mgmt | For | For | For |
| 1h | Elect Director Lawrence A. Selzer | Mgmt | For | For | For |
| 1i | Elect Director Devin W. Stockfish | Mgmt | For | For | For |
| 1j | Elect Director Kim Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 729,616,628Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 3.9% | 577,821,975 | 96.1% | 23,294,836 | 3.9% | 1,995,205 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 3.9% | 577,700,256 | 96.1% | 23,438,003 | 3.9% | 1,973,757 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.6% | 591,330,971 | 98.4% | 9,838,926 | 1.6% | 1,942,119 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.6% | 591,614,831 | 98.4% | 9,404,272 | 1.6% | 2,092,913 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 1e | Y | Pass | No | For | 0.4% | 598,905,128 | 99.6% | 2,206,526 | 0.4% | 2,000,362 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.3% | 599,260,286 | 99.7% | 1,878,768 | 0.3% | 1,972,962 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.5% | 561,842,616 | 93.5% | 39,340,521 | 6.5% | 1,928,879 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.5% | 592,201,201 | 98.5% | 8,765,029 | 1.5% | 2,145,786 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 0.6% | 597,558,673 | 99.4% | 3,573,911 | 0.6% | 1,979,432 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 5.8% | 565,764,862 | 94.2% | 34,651,822 | 5.8% | 2,695,332 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 5.9% | 565,162,398 | 94.1% | 35,155,112 | 5.9% | 2,794,506 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 5.4% | 622,600,004 | 94.6% | 35,312,503 | 5.4% | 736,763 | N/A | Proxy | F+A |

Whitbread Plc

| | | |
|--------------------------------|-------------------------|-------------|
| Meeting Date: 18/06/2024 | Country: United Kingdom | Ticker: WTB |
| Record Date: 14/06/2024 | Meeting Type: Annual | |
| Primary Security ID: G9606P197 | | |

Shares Voted: 71,520

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Shelley Roberts as Director | Mgmt | For | For | For |
| 5 | Re-elect Kal Atwal as Director | Mgmt | For | For | For |
| 6 | Re-elect Horst Baier as Director | Mgmt | For | For | For |
| 7 | Re-elect Adam Crozier as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Frank Fiskers as Director | Mgmt | For | For | For |
| 9 | Re-elect Richard Gillingwater as Director | Mgmt | For | For | For |
| 10 | Re-elect Karen Jones as Director | Mgmt | For | For | For |
| 11 | Re-elect Chris Kennedy as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 12 | Re-elect Hemant Patel as Director | Mgmt | For | For | For |
| 13 | Re-elect Dominic Paul as Director | Mgmt | For | For | For |
| 14 | Re-elect Cilla Snowball as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 124,802,715 | 100.0% | 5,520 | 0.0% | 298,471 | N/A | Poll | F+A |
| 2 | Y | Pass | No | For | 5.1% | 118,704,728 | 94.9% | 6,352,081 | 5.1% | 49,896 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 0.0% | 125,067,122 | 100.0% | 10,807 | 0.0% | 28,777 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.1% | 124,997,397 | 99.9% | 66,766 | 0.1% | 42,544 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.6% | 123,019,421 | 98.4% | 2,041,707 | 1.6% | 45,579 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 1.6% | 123,021,086 | 98.4% | 2,041,323 | 1.6% | 44,298 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 7.6% | 115,573,074 | 92.4% | 9,485,611 | 7.6% | 48,020 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 1.7% | 122,996,111 | 98.3% | 2,068,027 | 1.7% | 42,569 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 1.6% | 123,021,013 | 98.4% | 2,042,139 | 1.6% | 43,555 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 1.6% | 123,021,342 | 98.4% | 2,041,162 | 1.6% | 44,203 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-----------|-----------|-----------|-----------|-------------|------|
| 11 | Y | Pass | No | For | 1.7% | 122,996,245 | 98.3% | 2,068,228 | 1.7% | 42,234 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.3% | 124,727,150 | 99.7% | 336,082 | 0.3% | 43,475 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 0.2% | 124,809,528 | 99.8% | 243,958 | 0.2% | 53,221 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 1.6% | 123,022,190 | 98.4% | 2,041,440 | 1.6% | 43,077 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.1% | 123,379,890 | 99.9% | 129,452 | 0.1% | 1,597,364 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.0% | 125,040,804 | 100.0% | 29,799 | 0.0% | 36,103 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 2.3% | 121,713,134 | 97.7% | 2,840,043 | 2.3% | 553,529 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 5.2% | 118,553,369 | 94.8% | 6,518,603 | 5.2% | 34,733 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.4% | 124,426,595 | 99.6% | 448,461 | 0.4% | 231,650 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 1.6% | 122,860,579 | 98.4% | 2,011,989 | 1.6% | 234,138 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 1.3% | 123,424,151 | 98.7% | 1,640,076 | 1.3% | 42,479 | N/A | Poll | F+A |
| 22 | Y | Pass | No | For | 5.6% | 118,122,598 | 94.4% | 6,942,888 | 5.6% | 41,097 | N/A | Poll | F+A |

Wolters Kluwer NV

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 08/05/2024 | Country: Netherlands | Ticker: WKL |
| Record Date: 10/04/2024 | Meeting Type: Annual | |
| Primary Security ID: N9643A197 | | |

Shares Voted: 140,137

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Executive Board | Mgmt | | | |
| 2.b | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.c | Receive Report of Supervisory Board | Mgmt | | | |
| 2.d | Approve Remuneration Report | Mgmt | For | Against | For |
| 3.a | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3.b | Receive Explanation on Company's Dividend Policy | Mgmt | | | |
| 3.c | Approve Dividends | Mgmt | For | For | For |
| 4.a | Approve Discharge of Executive Board | Mgmt | For | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5.a | Elect David Sides to Supervisory Board | Mgmt | For | For | For |
| 5.b | Reelect Jack de Kreij to Supervisory Board | Mgmt | For | For | For |
| 5.c | Reelect Sophie Vandebroek to Supervisory Board | Mgmt | For | For | For |
| 6.a | Approve Remuneration Policy of Supervisory Board | Mgmt | For | Refer | For |
| 6.b | Amend Remuneration of Supervisory Board | Mgmt | For | For | For |
| 7.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 7.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Approve Cancellation of Shares | Mgmt | For | For | For |
| 10 | Amend Articles to Reflect Changes in Capital | Mgmt | For | For | For |
| 11 | Other Business | Mgmt | | | |
| 12 | Close Meeting | Mgmt | | | |

Meeting Results

Outstanding Shares Voted: 239,065,892

Results Available: Full[illegible]

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|------|
| 2.c | N | | | | | | | | | | | | |
| 2.d | Y | Pass | No | For | 5.3% | 177,432,417 | 94.7% | 9,939,433 | 5.3% | 779,674 | N/A | Poll | F+A |
| 3.a | Y | Pass | No | For | 0.1% | 187,353,102 | 99.9% | 214,714 | 0.1% | 583,708 | N/A | Poll | F+A |
| 3.b | N | | | | | | | | | | | | |
| 3.c | Y | Pass | No | For | 0.1% | 188,019,802 | 99.9% | 127,417 | 0.1% | 4,305 | N/A | Poll | F+A |
| 4.a | Y | Pass | No | For | 2.0% | 182,187,927 | 98.0% | 3,756,052 | 2.0% | 2,207,545 | N/A | Poll | F+A |
| 4.b | Y | Pass | No | For | 2.2% | 182,510,195 | 97.8% | 4,062,198 | 2.2% | 1,579,131 | N/A | Poll | F+A |
| 5.a | Y | Pass | No | For | 0.4% | 186,196,380 | 99.6% | 778,223 | 0.4% | 1,176,921 | N/A | Poll | F+A |
| 5.b | Y | Pass | No | For | 8.3% | 169,582,477 | 91.7% | 15,421,430 | 8.3% | 3,147,617 | N/A | Poll | F+A |
| 5.c | Y | Pass | No | For | 2.1% | 183,087,397 | 97.9% | 3,876,172 | 2.1% | 1,187,955 | N/A | Poll | F+A |
| 6.a | Y | Pass | No | For | 1.6% | 184,679,942 | 98.4% | 2,976,686 | 1.6% | 494,896 | N/A | Poll | F+A |
| 6.b | Y | Pass | No | For | 1.5% | 184,772,761 | 98.5% | 2,893,186 | 1.5% | 485,577 | N/A | Poll | F+A |
| 7.a | Y | Pass | No | For | 1.3% | 185,685,916 | 98.7% | 2,460,136 | 1.3% | 5,472 | N/A | Poll | F+A |
| 7.b | Y | Pass | No | For | 1.8% | 184,815,134 | 98.2% | 3,327,351 | 1.8% | 9,039 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 0.7% | 186,784,319 | 99.3% | 1,321,890 | 0.7% | 45,315 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.7% | 186,832,557 | 99.3% | 1,308,142 | 0.7% | 10,825 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.3% | 187,663,162 | 99.7% | 479,538 | 0.3% | 8,824 | N/A | Poll | F+A |
| 11 | N | | | | | | | | | | | | |
| 12 | N | | | | | | | | | | | | |

Workday, Inc.

Meeting Date: 18/06/2024

Record Date: 19/04/2024

Primary Security ID: 98138H101

Country: USA

Meeting Type: Annual

Ticker: WDAY

Shares Voted: 28,481

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Aneel Bhursi | Mgmt | For | Against | Against |

Workday, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1b | Elect Director Thomas F. Bogan | Mgmt | For | For | For |
| 1c | Elect Director Lynne M. Doughtie | Mgmt | For | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | Against |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted: 741,365,868Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|------|
| 1a | Y | Pass | No | For | 8.2% | 634,870,236 | 91.8% | 56,456,703 | 8.2% | 778,464 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 7.0% | 640,988,716 | 93.0% | 48,457,950 | 7.0% | 2,658,737 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 9.4% | 626,579,724 | 90.6% | 65,391,218 | 9.4% | 134,461 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 0.3% | 709,810,942 | 99.7% | 2,403,277 | 0.3% | 2,655,083 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 18.2% | 565,429,915 | 81.8% | 126,058,564 | 18.2% | 616,924 | N/A | Proxy | F+A |
| 4 | Y | Pass | No | For | 14.1% | 594,604,112 | 85.9% | 97,404,644 | 14.1% | 96,647 | N/A | Proxy | F+A |

WPP Plc

Meeting Date: 08/05/2024Country: JerseyTicker: WPP
Record Date: 06/05/2024Meeting Type: Annual
Primary Security ID: G9788D103

Shares Voted: 4,849,652

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Compensation Committee Report | Mgmt | For | Against | Against |
| 4 | Elect Andrew Scott as Director | Mgmt | For | For | For |
| 5 | Re-elect Angela Ahrendts as Director | Mgmt | For | For | For |
| 6 | Re-elect Simon Dingemans as Director | Mgmt | For | For | For |
| 7 | Re-elect Sandrine Dufour as Director | Mgmt | For | For | For |
| 8 | Re-elect Tom Ilube as Director | Mgmt | For | For | For |
| 9 | Re-elect Roberto Quarta as Director | Mgmt | For | For | For |
| 10 | Re-elect Mark Read as Director | Mgmt | For | For | For |
| 11 | Re-elect Cindy Rose as Director | Mgmt | For | For | For |
| 12 | Re-elect Keith Weed as Director | Mgmt | For | For | For |
| 13 | Re-elect Jasmine Whitbread as Director | Mgmt | For | For | For |
| 14 | Re-elect Joanne Wilson as Director | Mgmt | For | For | For |
| 15 | Re-elect Ya-Qin Zhang as Director | Mgmt | For | For | For |
| 16 | Appoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,078,553,733Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|-----------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.0% | 937,941,958 | 100.0% | 236,024 | 0.0% | 1,420,613 | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|------------|-----------|-------------|------|
| 2 | Y | Pass | No | For | 0.3% | 936,276,773 | 99.7% | 3,256,561 | 0.3% | 65,261 | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 7.1% | 789,002,865 | 92.9% | 60,497,656 | 7.1% | 90,097,874 | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 0.3% | 936,768,188 | 99.7% | 2,668,306 | 0.3% | 161,501 | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 1.5% | 836,382,449 | 98.5% | 13,090,836 | 1.5% | 90,124,710 | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 9.7% | 848,251,881 | 90.3% | 91,212,533 | 9.7% | 134,181 | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.7% | 933,187,893 | 99.3% | 6,275,626 | 0.7% | 135,076 | N/A | Poll | F+A |
| 8 | Y | Pass | No | For | 2.0% | 921,060,142 | 98.0% | 18,400,854 | 2.0% | 137,599 | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 5.4% | 888,601,106 | 94.6% | 50,854,851 | 5.4% | 142,638 | N/A | Poll | F+A |
| 10 | Y | Pass | No | For | 0.1% | 938,266,704 | 99.9% | 1,181,909 | 0.1% | 149,982 | N/A | Poll | F+A |
| 11 | Y | Pass | No | For | 1.4% | 926,022,555 | 98.6% | 13,442,606 | 1.4% | 133,434 | N/A | Poll | F+A |
| 12 | Y | Pass | No | For | 0.2% | 937,913,507 | 99.8% | 1,544,137 | 0.2% | 140,951 | N/A | Poll | F+A |
| 13 | Y | Pass | No | For | 4.7% | 895,489,427 | 95.3% | 43,969,196 | 4.7% | 139,972 | N/A | Poll | F+A |
| 14 | Y | Pass | No | For | 0.4% | 935,352,563 | 99.6% | 4,081,692 | 0.4% | 164,340 | N/A | Poll | F+A |
| 15 | Y | Pass | No | For | 0.1% | 848,290,551 | 99.9% | 1,161,929 | 0.1% | 90,146,115 | N/A | Poll | F+A |
| 16 | Y | Pass | No | For | 0.4% | 935,645,512 | 99.6% | 3,880,652 | 0.4% | 72,431 | N/A | Poll | F+A |
| 17 | Y | Pass | No | For | 0.0% | 939,145,161 | 100.0% | 378,380 | 0.0% | 73,855 | N/A | Poll | F+A |
| 18 | Y | Pass | No | For | 13.4% | 811,164,583 | 86.6% | 125,178,700 | 13.4% | 3,255,312 | N/A | Poll | F+A |
| 19 | Y | Pass | No | For | 0.5% | 934,367,386 | 99.5% | 5,053,129 | 0.5% | 178,080 | N/A | Poll | F+A |
| 20 | Y | Pass | No | For | 11.7% | 828,331,968 | 88.3% | 109,394,949 | 11.7% | 1,871,556 | N/A | Poll | F+A |
| 21 | Y | Pass | No | For | 11.3% | 831,717,942 | 88.7% | 105,968,747 | 11.3% | 1,911,780 | N/A | Poll | F+A |

WuXi AppTec Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 12/06/2024 | Country: China | Ticker: 2359 |
| Record Date: 04/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y971B1118 | | |

Shares Voted: 21,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Work Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Financial Report | Mgmt | For | For | For |
| 4 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 5 | Approve Provision of External Guarantees | Mgmt | For | For | For |
| 6 | Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Foreign Exchange Hedging Limit | Mgmt | For | For | For |
| 8 | Amend Connected Transactions Management Policy | Mgmt | For | For | For |
| 9 | Amend External Guarantees and Provision of Financial Assistance Policy | Mgmt | For | For | For |
| 10 | Amend Management Measures on Raised Funds | Mgmt | For | For | For |
| 11 | Amend Work Policies of the Independent Directors | Mgmt | For | For | For |
| 12 | Adopt 2024 H Share Award and Trust Scheme | Mgmt | For | Against | Against |
| 13 | Authorize Board to Deal with All Matters in Relation to the 2024 H Share Award and Trust Scheme | Mgmt | For | Against | Against |
| 14 | Approve Change of Registered Capital and Amend Articles of Association | Mgmt | For | For | For |
| 15 | Amend Rules of Procedures for Shareholders' Meetings | Mgmt | For | For | For |
| 16 | Amend Rules of Procedures for Board Meetings | Mgmt | For | For | For |
| 17 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares | Mgmt | For | Against | Against |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18 | Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,911,927,203Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 1,091,093,082 | 99.9% | 109,635 | 0.0% | 1,222,718 | 0.1% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.1% | 1,091,090,482 | 99.9% | 109,835 | 0.0% | 1,225,118 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 1,091,089,782 | 99.9% | 110,535 | 0.0% | 1,225,118 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 1,091,234,980 | 99.9% | 102,855 | 0.0% | 1,087,600 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 2.6% | 1,064,136,382 | 97.4% | 27,199,153 | 2.5% | 1,089,900 | 0.1% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.2% | 1,089,682,582 | 99.7% | 1,653,753 | 0.2% | 1,089,100 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.1% | 1,091,223,240 | 99.9% | 113,195 | 0.0% | 1,089,000 | 0.1% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.1% | 1,091,216,900 | 99.9% | 122,035 | 0.0% | 1,086,500 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 2.1% | 1,069,144,269 | 97.9% | 22,192,166 | 2.0% | 1,089,000 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.1% | 1,091,010,544 | 99.9% | 325,891 | 0.0% | 1,089,000 | 0.1% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.1% | 1,091,220,400 | 99.9% | 114,435 | 0.0% | 1,090,600 | 0.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 18.4% | 406,988,417 | 81.6% | 91,835,580 | 18.4% | 142,902 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 15.7% | 420,635,496 | 84.3% | 78,127,601 | 15.7% | 203,802 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.1% | 1,091,115,423 | 99.9% | 107,695 | 0.0% | 1,202,317 | 0.1% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.1% | 1,091,222,700 | 99.9% | 112,035 | 0.0% | 1,090,700 | 0.1% | Poll | F+A+AB |
| 16 | Y | Pass | No | For | 0.1% | 1,091,222,900 | 99.9% | 116,035 | 0.0% | 1,086,500 | 0.1% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 16.1% | 916,225,751 | 83.9% | 175,968,926 | 16.1% | 230,758 | 0.0% | Poll | F+A+AB |
| 18 | Y | Pass | No | For | 0.0% | 1,091,984,545 | 100.0% | 271,034 | 0.0% | 169,856 | 0.0% | Poll | F+A+AB |

WuXi AppTec Co., Ltd.

| | | |
|--------------------------------|-----------------------|--------------|
| Meeting Date: 12/06/2024 | Country: China | Ticker: 2359 |
| Record Date: 04/06/2024 | Meeting Type: Special | |
| Primary Security ID: Y971B1118 | | |

Shares Voted: 21,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 387,076,150Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|---------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 136,242,435 | 99.9% | 123,098 | 0.1% | 68,657 | 0.1% | Poll | F+A+AB |

WuXi AppTec Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 12/06/2024 | Country: China | Ticker: 2359 |
| Record Date: 05/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y971B1118 | | |

Shares Voted: 24,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Work Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Work Report of the Supervisory Committee | Mgmt | For | For | For |
| 3 | Approve Financial Report | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 5 | Approve Provision of External Guarantees | Mgmt | For | For | For |
| 6 | Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Foreign Exchange Hedging Limit | Mgmt | For | For | For |
| 8 | Approve Change of Registered Capital and Amend Articles of Association | Mgmt | For | For | For |
| 9 | Amend Rules of Procedures for Shareholders' Meetings | Mgmt | For | For | For |
| 10 | Amend Rules of Procedures for Board Meetings | Mgmt | For | For | For |
| 11 | Amend Connected Transactions Management Policy | Mgmt | For | For | For |
| 12 | Amend External Guarantees and Provision of Financial Assistance Policy | Mgmt | For | For | For |
| 13 | Amend Management Measures on Raised Funds | Mgmt | For | For | For |
| 14 | Amend Work Policies of the Independent Directors | Mgmt | For | For | For |
| 15 | Adopt 2024 H Share Award and Trust Scheme | Mgmt | For | Against | Against |
| 16 | Authorize Board to Deal with All Matters in Relation to the 2024 H Share Award and Trust Scheme | Mgmt | For | Against | Against |
| 17 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares | Mgmt | For | Against | Against |
| 18 | Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,911,927,203Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|---------|-----------|-----------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.1% | 1,091,093,082 | 99.9% | 109,635 | 0.0% | 1,222,718 | 0.1% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|-----------|-----------|-------------|--------|
| 2 | Y | Pass | No | For | 0.1% | 1,091,090,482 | 99.9% | 109,835 | 0.0% | 1,225,118 | 0.1% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.1% | 1,091,089,782 | 99.9% | 110,535 | 0.0% | 1,225,118 | 0.1% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.1% | 1,091,234,980 | 99.9% | 102,855 | 0.0% | 1,087,600 | 0.1% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 2.6% | 1,064,136,382 | 97.4% | 27,199,153 | 2.5% | 1,089,900 | 0.1% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.2% | 1,089,682,582 | 99.7% | 1,653,753 | 0.2% | 1,089,100 | 0.1% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.1% | 1,091,223,240 | 99.9% | 113,195 | 0.0% | 1,089,000 | 0.1% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.1% | 1,091,216,900 | 99.9% | 122,035 | 0.0% | 1,086,500 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 2.1% | 1,069,144,269 | 97.9% | 22,192,166 | 2.0% | 1,089,000 | 0.1% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.1% | 1,091,010,544 | 99.9% | 325,891 | 0.0% | 1,089,000 | 0.1% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.1% | 1,091,220,400 | 99.9% | 114,435 | 0.0% | 1,090,600 | 0.1% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 18.4% | 406,988,417 | 81.6% | 91,835,580 | 18.4% | 142,902 | 0.0% | Poll | F+A+AB |
| 13 | Y | Pass | No | For | 15.7% | 420,635,496 | 84.3% | 78,127,601 | 15.7% | 203,802 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.1% | 1,091,115,423 | 99.9% | 107,695 | 0.0% | 1,202,317 | 0.1% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.1% | 1,091,222,700 | 99.9% | 112,035 | 0.0% | 1,090,700 | 0.1% | Poll | F+A+AB |
| 16 | Y | Pass | No | For | 0.1% | 1,091,222,900 | 99.9% | 116,035 | 0.0% | 1,086,500 | 0.1% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 16.1% | 916,225,751 | 83.9% | 175,968,926 | 16.1% | 230,758 | 0.0% | Poll | F+A+AB |
| 18 | Y | Pass | No | For | 0.0% | 1,091,984,545 | 100.0% | 271,034 | 0.0% | 169,856 | 0.0% | Poll | F+A+AB |

WuXi AppTec Co., Ltd.

| | | |
|--------------------------------|-----------------------|--------------|
| Meeting Date: 12/06/2024 | Country: China | Ticker: 2359 |
| Record Date: 05/06/2024 | Meeting Type: Special | |
| Primary Security ID: Y971B1118 | | |

Shares Voted: 24,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1 | Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 2,524,851,053Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 917,543,810 | 100.0% | 147,935 | 0.0% | 120,200 | 0.0% | Poll | F+A+AB |

Wuxi Biologics (Cayman) Inc.

Meeting Date: 19/06/2024Country: Cayman IslandsTicker: 2269
Record Date: 13/06/2024Meeting Type: Annual
Primary Security ID: G97008117

Shares Voted: 132,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Weichang Zhou as Director | Mgmt | For | For | For |
| 2b | Elect Yibing Wu as Director | Mgmt | For | For | For |
| 2c | Elect William Robert Keller as Director | Mgmt | For | Against | Against |
| 2d | Elect Jue Chen as Director | Mgmt | For | For | For |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Adopt Fourth Amended and Restated Memorandum and Articles of Association | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 4,151,296,949Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|--------|-------------|-----------|---------|-----------|-------------|------|
| 1 | Y | Pass | No | For | 0.1% | 1,858,530,387 | 99.9% | 2,656,000 | 0.1% | N/A | N/A | Poll | F+A |
| 2a | Y | Pass | No | For | 7.1% | 1,728,268,404 | 92.9% | 132,883,482 | 7.1% | N/A | N/A | Poll | F+A |
| 2b | Y | Pass | No | For | 6.8% | 1,734,170,812 | 93.2% | 126,981,074 | 6.8% | N/A | N/A | Poll | F+A |
| 2c | Y | Pass | No | For | 10.6% | 1,663,244,467 | 89.4% | 197,907,419 | 10.6% | N/A | N/A | Poll | F+A |
| 2d | Y | Pass | No | For | 0.1% | 1,859,912,107 | 99.9% | 1,239,779 | 0.1% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 1.2% | 1,839,722,747 | 98.8% | 21,429,139 | 1.2% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 1.2% | 1,839,327,758 | 98.8% | 21,824,128 | 1.2% | N/A | N/A | Poll | F+A |
| 5 | Y | Pass | No | For | 3.8% | 1,790,244,509 | 96.2% | 70,907,377 | 3.8% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 0.1% | 1,859,274,386 | 99.9% | 1,877,500 | 0.1% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 0.0% | 1,860,954,646 | 100.0% | 197,240 | 0.0% | N/A | N/A | Poll | F+A |

Xcel Energy Inc.

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: XEL |
| Record Date: 25/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 98389B100 | | |

Shares Voted: 41,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Megan Burkhart | Mgmt | For | For | For |
| 1b | Elect Director Lynn Casey | Mgmt | For | For | For |
| 1c | Elect Director Bob Frenzel | Mgmt | For | For | For |
| 1d | Elect Director Netha Johnson | Mgmt | For | For | For |
| 1e | Elect Director Patricia Kampling | Mgmt | For | For | For |
| 1f | Elect Director George Kehl | Mgmt | For | For | For |
| 1g | Elect Director Richard O'Brien | Mgmt | For | For | For |
| 1h | Elect Director Charles Pardee | Mgmt | For | Against | For |
| 1i | Elect Director Christopher Policinski | Mgmt | For | Against | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1j | Elect Director James Prokopanko | Mgmt | For | For | For |
| 1k | Elect Director Timothy Welsh | Mgmt | For | For | For |
| 1l | Elect Director Kim Williams | Mgmt | For | For | For |
| 1m | Elect Director Daniel Yohannes | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Results

| Outstanding Shares Voted: 555,470,302 | | | | | | Results Available: Full | | | | | | | |
|---------------------------------------|-----------------|---------|--------------------|----------|---------------|-------------------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1a | Y | Pass | No | For | 2.1% | 406,188,664 | 97.9% | 8,864,376 | 2.1% | 4,705,852 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 1.1% | 413,964,649 | 98.9% | 4,512,041 | 1.1% | 1,282,202 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 5.0% | 397,808,640 | 95.0% | 20,726,310 | 5.0% | 1,223,942 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 1.1% | 414,075,654 | 98.9% | 4,447,870 | 1.1% | 1,235,368 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 2.4% | 404,921,915 | 97.6% | 10,117,007 | 2.4% | 4,719,970 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 1.5% | 412,211,407 | 98.5% | 6,322,629 | 1.5% | 1,224,856 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 3.5% | 397,907,959 | 96.5% | 14,554,760 | 3.5% | 7,296,173 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 1.1% | 414,072,948 | 98.9% | 4,470,515 | 1.1% | 1,215,429 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 5.8% | 388,594,983 | 94.2% | 23,895,941 | 5.8% | 7,267,968 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.1% | 413,751,193 | 98.9% | 4,781,897 | 1.1% | 1,225,802 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 0.6% | 416,213,850 | 99.4% | 2,319,607 | 0.6% | 1,225,435 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 4.5% | 393,911,382 | 95.5% | 18,495,416 | 4.5% | 7,352,094 | N/A | Proxy | F+A |
| 1m | Y | Pass | No | For | 1.3% | 413,065,107 | 98.7% | 5,459,278 | 1.3% | 1,234,507 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 21.5% | 327,887,688 | 78.5% | 89,832,381 | 21.5% | 2,038,823 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 7.2% | 389,539,485 | 92.8% | 28,446,769 | 6.8% | 1,772,638 | 0.4% | Proxy | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|-----------|-----------|-------------|--------|
| 4 | Y | Pass | No | For | 3.6% | 454,535,691 | 96.3% | 15,975,246 | 3.4% | 1,258,485 | 0.3% | Proxy | F+A+AB |

Xiaomi Corporation

| | | |
|--------------------------------|-------------------------|--------------|
| Meeting Date: 06/06/2024 | Country: Cayman Islands | Ticker: 1810 |
| Record Date: 31/05/2024 | Meeting Type: Annual | |
| Primary Security ID: G9830T106 | | |

Shares Voted: 127,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Lin Bin as Director | Mgmt | For | Against | Against |
| 3 | Elect Liu De as Director | Mgmt | For | Against | Against |
| 4 | Elect Cai Jinqing as Director | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 6 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 9 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 10 | Adopt 2024 Xiaomi HK Share Scheme and Related Transactions | Mgmt | For | Against | Against |
| 11 | Adopt Service Provider Sublimit | Mgmt | For | Against | Against |
| 12 | Adopt Eighteenth Amended and Restated Memorandum and Articles of Association and Related Transactions | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|
|--------|-----------------|---------|--------------------|----------|---------------|-----|-------|---------|-----------|---------|-----------|-------------|------|

Xtrackers (IE) plc. Xtrackers MSCI Japan ESG UCITS ETF Fund**Ticker:** XZMJ

Meeting Type: Annual

| Shares Voted: 348,958 | | | | | |
|-----------------------|-------------------------------------------------|-----------|----------|-------------------|------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Ratify KPMG in Ireland as Auditors | Mgmt | For | Against | Against |
| 2 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |

Results Available: Partial[illegible]

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 16/05/2024 | Country: USA | Ticker: XYL |
| Record Date: 18/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 98419M100 | | |

Shares Voted: 196,560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeanne Beliveau-Dunn | Mgmt | For | For | For |
| 1b | Elect Director Earl R. Ellis | Mgmt | For | For | For |
| 1c | Elect Director Robert F. Friel | Mgmt | For | For | For |
| 1d | Elect Director Lisa Glatch | Mgmt | For | For | For |
| 1e | Elect Director Victoria D. Harker | Mgmt | For | For | For |
| 1f | Elect Director Mark D. Morelli | Mgmt | For | For | For |
| 1g | Elect Director Jerome A. Peribere | Mgmt | For | For | For |
| 1h | Elect Director Matthew F. Pine | Mgmt | For | For | For |
| 1i | Elect Director Lila Tretikov | Mgmt | For | For | For |
| 1j | Elect Director Uday Yadav | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Meeting Results

| Outstanding Shares Voted: 242,398,508 | | | | | Results Available: Full | | | | | | | | |
|---------------------------------------|-----------------|---------|------------------|----------|-------------------------|-------------|-------|-----------|-----------|---------|-----------|-------------|------|
| Item # | Voting Proposal | Summary | Dissent Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| 1a | Y | Pass | No | For | 1.0% | 202,730,547 | 99.0% | 2,149,401 | 1.0% | 215,909 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.1% | 204,665,365 | 99.9% | 205,353 | 0.1% | 225,139 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 1.3% | 202,112,720 | 98.7% | 2,756,614 | 1.3% | 226,523 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|------------|-----------|---------|-----------|-------------|------|
| 1d | Y | Pass | No | For | 0.8% | 203,203,840 | 99.2% | 1,675,619 | 0.8% | 216,398 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 7.0% | 190,484,855 | 93.0% | 14,388,704 | 7.0% | 222,298 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 2.9% | 198,989,938 | 97.1% | 5,880,318 | 2.9% | 225,601 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 4.1% | 196,526,383 | 95.9% | 8,339,489 | 4.1% | 229,985 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.5% | 203,909,396 | 99.5% | 979,879 | 0.5% | 206,582 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 1.2% | 202,500,719 | 98.8% | 2,374,135 | 1.2% | 221,003 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.2% | 202,422,032 | 98.8% | 2,427,224 | 1.2% | 246,601 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.0% | 206,099,678 | 96.0% | 8,611,443 | 4.0% | 699,803 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 17.3% | 169,326,139 | 82.7% | 35,430,043 | 17.3% | 339,675 | N/A | Proxy | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | 1 YR | % 1 YR | 2 YR | % 2 YR | 3 YR | % 3 YR | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-----------|--------|--------|--------|---------|--------|---------|-----------|-------------|------|
| 4 | Y | Pass | No | One Year | N/A | 201496786 | 98.2% | 112059 | 0.1% | 3201811 | 1.6% | 285201 | 0.1% | Proxy | F+A |

Yara International ASA

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 28/05/2024 | Country: Norway | Ticker: YAR |
| Record Date: 21/05/2024 | Meeting Type: Annual | |
| Primary Security ID: R9900C106 | | |

Shares Voted: 282,215

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 2 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends of NOK 5.00 Per Share | Mgmt | For | For | For |
| 6.1 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 6.2 | Approve Remuneration Statement | Mgmt | For | For | For |

Yara International ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 7 | Approve Company's Corporate Governance Statement | Mgmt | For | For | For |
| 8 | Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors | Mgmt | For | For | For |
| 9 | Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees | Mgmt | For | For | For |
| 11 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 12 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 13 | Shareholder Proposal | Mgmt | | | |
| | Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees | SH | Against | Refer | For |

Meeting Results

Outstanding Shares Voted: 254,714,316Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.0% | 196,852,119 | 100.0% | 24 | 0.0% | 1,900 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 196,851,938 | 100.0% | 24 | 0.0% | 2,081 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 1.1% | 194,759,905 | 98.9% | 2,087,402 | 1.1% | 6,742 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 196,775,469 | 100.0% | 5,065 | 0.0% | 73,515 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 196,809,076 | 100.0% | 43,559 | 0.0% | 1,414 | 0.0% | Poll | F+A+AB |
| 6.1 | Y | Pass | No | For | 2.4% | 192,115,886 | 97.6% | 4,721,755 | 2.4% | 16,408 | 0.0% | Poll | F+A+AB |
| 6.2 | Y | Pass | No | For | 3.3% | 190,334,243 | 96.7% | 6,146,916 | 3.1% | 372,890 | 0.2% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 196,846,333 | 100.0% | 648 | 0.0% | 7,068 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 6.5% | 183,988,741 | 93.5% | 12,741,570 | 6.5% | 123,738 | 0.1% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.1% | 196,579,364 | 99.9% | 266,530 | 0.1% | 8,149 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.7% | 195,374,970 | 99.2% | 1,471,543 | 0.7% | 7,536 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 11 | Y | Pass | No | For | 0.2% | 196,375,171 | 99.8% | 471,382 | 0.2% | 7,496 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 1.7% | 193,488,238 | 98.3% | 3,348,998 | 1.7% | 16,813 | 0.0% | Poll | F+A+AB |
| 13 | N | | | | | | | | | | | | |
| | Y | Fail | No | Against | 11.0% | 14,852,038 | 7.5% | 175,183,861 | 89.0% | 6,817,612 | 3.5% | Poll | F+A+AB |

Yum! Brands, Inc.

Meeting Date: 16/05/2024Country: USATicker: YUM

Record Date: 20/03/2024Meeting Type: Annual

Primary Security ID: 988498101

Shares Voted: 162,703

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Paget L. Alves | Mgmt | For | For | For |
| 1b | Elect Director Keith Barr | Mgmt | For | For | For |
| 1c | Elect Director M. Brett Biggs | Mgmt | For | For | For |
| 1d | Elect Director Christopher M. Connor | Mgmt | For | Against | Against |
| 1e | Elect Director Brian C. Cornell | Mgmt | For | For | For |
| 1f | Elect Director Tanya L. Domier | Mgmt | For | For | For |
| 1g | Elect Director Susan Doniz | Mgmt | For | For | For |
| 1h | Elect Director David W. Gibbs | Mgmt | For | For | For |
| 1i | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For | For |
| 1j | Elect Director Thomas C. Nelson | Mgmt | For | For | For |
| 1k | Elect Director P. Justin Skala | Mgmt | For | For | For |
| 1l | Elect Director Annie Young-Scrivner | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Yum! Brands, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Against | For | For |
| 5 | Strategic Review Regarding Capital Transactions Involving the Brands | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 281,500,000Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|--------|
| 1a | Y | Pass | No | For | 1.1% | 220,238,574 | 98.9% | 2,412,707 | 1.1% | 294,441 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.8% | 220,754,622 | 99.2% | 1,880,442 | 0.8% | 310,658 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 0.4% | 221,801,877 | 99.6% | 834,992 | 0.4% | 308,853 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 2.8% | 216,498,268 | 97.2% | 6,140,476 | 2.8% | 306,978 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 4.6% | 211,735,511 | 95.4% | 10,263,527 | 4.6% | 946,684 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.4% | 221,698,988 | 99.6% | 961,962 | 0.4% | 284,772 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 6.8% | 207,523,836 | 93.2% | 15,128,061 | 6.8% | 293,825 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 0.5% | 221,565,275 | 99.5% | 1,070,626 | 0.5% | 309,821 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 3.7% | 214,491,434 | 96.3% | 8,156,188 | 3.7% | 298,100 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 3.7% | 214,392,595 | 96.3% | 8,245,380 | 3.7% | 307,747 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.3% | 219,697,570 | 98.7% | 2,933,561 | 1.3% | 314,591 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 0.4% | 221,652,492 | 99.6% | 993,501 | 0.4% | 299,729 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 4.4% | 237,610,113 | 95.6% | 10,533,631 | 4.2% | 415,184 | 0.2% | Proxy | F+A+AB |
| 3 | Y | Pass | No | For | 7.5% | 206,166,886 | 92.5% | 14,769,307 | 6.6% | 2,009,529 | 0.9% | Proxy | F+A+AB |
| 4 | Y | Fail | No | Against | 12.3% | 26,223,263 | 11.8% | 195,424,175 | 87.7% | 1,298,284 | 0.6% | Proxy | F+A+AB |
| 5 | Y | Fail | No | Against | 1.4% | 1,743,493 | 0.8% | 219,817,996 | 98.6% | 1,384,233 | 0.6% | Proxy | F+A+AB |

Zalando SE

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 17/05/2024 | Country: Germany | Ticker: ZAL |
| Record Date: 25/04/2024 | Meeting Type: Annual | |
| Primary Security ID: D98423102 | | |

Shares Voted: 51,650

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2023 | Mgmt | For | For | For |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 8 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |
| 9 | Approve Cancellation of Conditional Capital 2013 | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|---------|-----------|-------------|------|
| 1 | N | | | | | | | | | | | | |
| 2 | Y | Pass | No | For | 0.0% | 206,193,907 | 100.0% | 3,627 | 0.0% | N/A | N/A | Poll | F+A |
| 3 | Y | Pass | No | For | 1.8% | 182,539,004 | 98.2% | 3,386,548 | 1.8% | N/A | N/A | Poll | F+A |
| 4 | Y | Pass | No | For | 2.0% | 170,432,296 | 98.0% | 3,497,151 | 2.0% | N/A | N/A | Poll | F+A |
| 5.1 | Y | Pass | No | For | 0.5% | 205,256,116 | 99.5% | 945,038 | 0.5% | N/A | N/A | Poll | F+A |
| 5.2 | Y | Pass | No | For | 0.1% | 206,049,746 | 99.9% | 151,570 | 0.1% | N/A | N/A | Poll | F+A |
| 6 | Y | Pass | No | For | 11.1% | 180,947,949 | 88.9% | 22,640,559 | 11.1% | N/A | N/A | Poll | F+A |
| 7 | Y | Pass | No | For | 7.8% | 189,882,052 | 92.2% | 16,001,757 | 7.8% | N/A | N/A | Poll | F+A |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|------|
| 8 | Y | Pass | No | For | 0.0% | 206,180,608 | 100.0% | 4,810 | 0.0% | N/A | N/A | Poll | F+A |
| 9 | Y | Pass | No | For | 0.0% | 206,182,457 | 100.0% | 2,552 | 0.0% | N/A | N/A | Poll | F+A |

Zhejiang Leapmotor Technology Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 25/06/2024 | Country: China | Ticker: 9863 |
| Record Date: 19/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y989TP100 | | |

Shares Voted: 4,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Duty Report of Independent Non-Executive Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Financial Report | Mgmt | For | For | For |
| 5 | Approve Final Financial Report | Mgmt | For | For | For |
| 6 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 7 | Approve Annual Report | Mgmt | For | For | For |
| 8 | Approve Environmental, Social and Governance Report | Mgmt | For | For | For |
| 9 | Approve Implementation of Connected Transactions for the Year 2023 and Estimates of Daily Connected Transactions for the Year 2024 | Mgmt | For | For | For |
| 10 | Approve Application to Banks for Comprehensive Credit | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 12 | Approve Remuneration of Supervisors | Mgmt | For | For | For |
| | ELECT DIRECTORS | Mgmt | | | |
| 13.1 | Elect Zhu Jiangming as Director | Mgmt | For | Against | Against |
| 13.2 | Elect Cao Li as Director | Mgmt | For | Against | Against |

Zhejiang Leapmotor Technology Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 13.3 | Elect Zhou Hongtao as Director | Mgmt | For | Against | Against |
| 13.4 | Elect Gregoire Olivier as Director | Mgmt | For | For | For |
| 13.5 | Elect Douglas Ostermann as Director | Mgmt | For | For | For |
| 13.6 | Elect Jin Yufeng as Director | Mgmt | For | For | For |
| 13.7 | Elect Fu Yuwu as Director | Mgmt | For | For | For |
| 13.8 | Elect Drina C Yue as Director | Mgmt | For | For | For |
| 13.9 | Elect Shen Linhua as Director | Mgmt | For | For | For |
| | ELECT SUPERVISORS | Mgmt | | | |
| 14.1 | Elect Wu Yefeng as Supervisor | Mgmt | For | For | For |
| 14.2 | Elect Mo Chengrui as Supervisor | Mgmt | For | For | For |
| 15 | Approve Remuneration Proposal for Directors and Supervisors | Mgmt | For | For | For |
| 16 | Approve PricewaterhouseCoopers as Overseas Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 17 | Approve Joint Liability Guarantee to be Provided by the Company for Its Subsidiaries | Mgmt | For | Against | Against |
| 18 | Approve Joint Liability Guarantee to be Provided by the Company for Its Distributors | Mgmt | For | Against | Against |
| 19 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 20 | Authorize Repurchase of Issued H Share Capital | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 1,336,966,089Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|---------|-----------|---------|-----------|-------------|--------|
| 1 | Y | Pass | No | For | 0.0% | 733,955,506 | 100.0% | 0 | 0.0% | 61,200 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.0% | 725,315,506 | 100.0% | 0 | 0.0% | 61,200 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 725,315,506 | 100.0% | 0 | 0.0% | 61,200 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|------------|-----------|-----------|-----------|-------------|--------|
| 4 | Y | Pass | No | For | 0.0% | 725,315,506 | 100.0% | 0 | 0.0% | 61,200 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 725,315,506 | 100.0% | 0 | 0.0% | 61,200 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 725,376,706 | 100.0% | 0 | 0.0% | 0 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 725,315,506 | 100.0% | 0 | 0.0% | 61,200 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.0% | 725,315,506 | 100.0% | 0 | 0.0% | 61,200 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.2% | 723,945,855 | 99.8% | 0 | 0.0% | 1,430,851 | 0.2% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.4% | 719,045,174 | 99.6% | 3,244,262 | 0.4% | 0 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.0% | 725,376,706 | 100.0% | 0 | 0.0% | 0 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.0% | 725,376,706 | 100.0% | 0 | 0.0% | 0 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 13.1 | Y | Pass | No | For | 4.2% | 650,810,485 | 95.8% | 28,410,887 | 4.2% | 0 | 0.0% | Poll | F+A+AB |
| 13.2 | Y | Pass | No | For | 0.2% | 677,809,954 | 99.8% | 1,411,418 | 0.2% | 0 | 0.0% | Poll | F+A+AB |
| 13.3 | Y | Pass | No | For | 0.2% | 677,809,954 | 99.8% | 1,411,418 | 0.2% | 0 | 0.0% | Poll | F+A+AB |
| 13.4 | Y | Pass | No | For | 0.2% | 688,657,849 | 99.8% | 1,591,823 | 0.2% | 0 | 0.0% | Poll | F+A+AB |
| 13.5 | Y | Pass | No | For | 0.2% | 688,657,849 | 99.8% | 1,591,823 | 0.2% | 0 | 0.0% | Poll | F+A+AB |
| 13.6 | Y | Pass | No | For | 0.2% | 688,657,849 | 99.8% | 1,591,823 | 0.2% | 0 | 0.0% | Poll | F+A+AB |
| 13.7 | Y | Pass | No | For | 1.0% | 683,288,015 | 99.0% | 6,961,657 | 1.0% | 0 | 0.0% | Poll | F+A+AB |
| 13.8 | Y | Pass | No | For | 0.1% | 689,568,731 | 99.9% | 680,941 | 0.1% | 0 | 0.0% | Poll | F+A+AB |
| 13.9 | Y | Pass | No | For | 0.0% | 690,249,672 | 100.0% | 0 | 0.0% | 0 | 0.0% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 14.1 | Y | Pass | No | For | 1.3% | 681,097,443 | 98.7% | 9,152,229 | 1.3% | 0 | 0.0% | Poll | F+A+AB |
| 14.2 | Y | Pass | No | For | 0.0% | 690,210,132 | 100.0% | 39,540 | 0.0% | 0 | 0.0% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.0% | 690,249,672 | 100.0% | 0 | 0.0% | 0 | 0.0% | Poll | F+A+AB |
| 16 | Y | Pass | No | For | 0.2% | 678,114,445 | 99.8% | 1,106,927 | 0.2% | 0 | 0.0% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 11.9% | 598,202,587 | 88.1% | 73,743,721 | 10.9% | 7,275,064 | 1.1% | Poll | F+A+AB |
| 18 | Y | Pass | No | For | 10.8% | 605,923,965 | 89.2% | 64,591,492 | 9.5% | 8,705,915 | 1.3% | Poll | F+A+AB |
| 19 | Y | Pass | No | For | 7.2% | 625,683,149 | 92.8% | 47,335,909 | 7.0% | 1,430,851 | 0.2% | Poll | F+A+AB |
| 20 | Y | Pass | No | For | 0.0% | 674,438,602 | 100.0% | 11,307 | 0.0% | 0 | 0.0% | Poll | F+A+AB |

Zhuzhou CRRC Times Electric Co., Ltd.

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 27/06/2024 | Country: China | Ticker: 3898 |
| Record Date: 21/06/2024 | Meeting Type: Annual | |
| Primary Security ID: Y9892N104 | | |

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Annual Report and Its Summary | Mgmt | For | For | For |
| 2 | Approve Final Accounts Report | Mgmt | For | For | For |
| 3 | Approve Work Report of the Board of Directors | Mgmt | For | For | For |
| 4 | Approve Work Report of the Supervisory Committee | Mgmt | For | For | For |
| 5 | Approve Profit Distribution Plan | Mgmt | For | For | For |
| 6 | Approve KPMG Huazhen as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Bank Credit Lines Applications | Mgmt | For | For | For |
| 8 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 9 | Approve Remuneration of Supervisors | Mgmt | For | For | For |
| 10 | Approve Estimations on Ordinary Related Party Transactions for 2025-2027 | Mgmt | For | For | For |
| 11 | Amend Terms of Reference of the Independent Non-Executive Directors | Mgmt | For | For | For |
| 12 | Amend Rules of Procedures for the General Meetings | Mgmt | For | For | For |
| 13 | Amend Rules of Procedures for the Meetings of the Board of Directors | Mgmt | For | For | For |
| 14 | Amend Rules of Procedures for the Meetings of the Supervisory Committee | Mgmt | For | For | For |
| 15 | Amend Management Policy for External Guarantees | Mgmt | For | For | For |
| 16 | Amend Management Policy for Related Party Transactions | Mgmt | For | For | For |
| 17 | Amend Management Policy for External Investments | Mgmt | For | For | For |

Zhuzhou CRRC Times Electric Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 18 | Amend Management Policy for A Shares Proceeds | Mgmt | For | For | For |
| 19 | Amend Policy for Preventing the Controlling Shareholders, Actual Controllers and Related Parties from Appropriating Funds | Mgmt | For | For | For |
| 20 | Elect Feng Xiaoyun as Director | Mgmt | For | For | For |
| 21 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares | Mgmt | For | Against | Against |
| 22 | Approve Grant of General Mandate to the Board to Repurchase H Shares | Mgmt | For | For | For |
| 23 | Amend Articles of Association | Mgmt | For | Against | Against |
| 24 | Elect Xu Shaolong as Director | SH | For | For | For |

Meeting Results

| Outstanding Shares Voted: 1,411,540,112 | | | | | Results Available: Partial | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|----------------------------|-------------|--------|-----------|-----------|---------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.0% | 996,005,684 | 100.0% | 47,400 | 0.0% | 325,000 | 0.0% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.2% | 994,237,024 | 99.8% | 1,816,060 | 0.2% | 325,000 | 0.0% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 0.0% | 996,005,684 | 100.0% | 47,400 | 0.0% | 325,000 | 0.0% | Poll | F+A+AB |
| 4 | Y | Pass | No | For | 0.0% | 996,005,684 | 100.0% | 47,400 | 0.0% | 325,000 | 0.0% | Poll | F+A+AB |
| 5 | Y | Pass | No | For | 0.0% | 996,377,884 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 6 | Y | Pass | No | For | 0.0% | 996,305,749 | 100.0% | 72,135 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 7 | Y | Pass | No | For | 0.0% | 996,377,884 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 8 | Y | Pass | No | For | 0.0% | 996,305,156 | 100.0% | 72,728 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 9 | Y | Pass | No | For | 0.0% | 996,305,156 | 100.0% | 72,728 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 10 | Y | Pass | No | For | 0.0% | 320,536,399 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 11 | Y | Pass | No | For | 0.3% | 993,106,784 | 99.7% | 3,271,100 | 0.3% | 200 | 0.0% | Poll | F+A+AB |
| 12 | Y | Pass | No | For | 0.0% | 996,377,884 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|--------|-------------|-----------|---------|-----------|-------------|--------|
| 13 | Y | Pass | No | For | 0.0% | 996,377,884 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 14 | Y | Pass | No | For | 0.0% | 996,377,884 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 15 | Y | Pass | No | For | 0.0% | 996,377,884 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 16 | Y | Pass | No | For | 0.0% | 996,377,884 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 17 | Y | Pass | No | For | 0.0% | 996,377,884 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 18 | Y | Pass | No | For | 0.0% | 996,377,884 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 19 | Y | Pass | No | For | 0.0% | 996,377,884 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 20 | Y | Pass | No | For | 0.0% | 996,377,884 | 100.0% | 0 | 0.0% | 200 | 0.0% | Poll | F+A+AB |
| 21 | Y | Pass | No | For | 21.9% | 777,877,122 | 78.1% | 218,476,262 | 21.9% | 24,700 | 0.0% | Poll | F+A+AB |
| 22 | Y | Pass | No | For | 0.2% | 994,686,099 | 99.8% | 1,667,285 | 0.2% | 24,700 | 0.0% | Poll | F+A+AB |
| 23 | Y | Pass | No | For | 23.0% | 767,124,848 | 77.0% | 229,225,113 | 23.0% | 28,123 | 0.0% | Poll | F+A+AB |
| 24 | Y | Pass | No | For | 0.2% | 993,877,586 | 99.7% | 2,386,998 | 0.2% | 113,500 | 0.0% | Poll | F+A+AB |

Zhuzhou CRRC Times Electric Co., Ltd.

| | | |
|--------------------------------|-----------------------|--------------|
| Meeting Date: 27/06/2024 | Country: China | Ticker: 3898 |
| Record Date: 21/06/2024 | Meeting Type: Special | |
| Primary Security ID: Y9892N104 | | |

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| | CLASS MEETING FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Grant of General Mandate to the Board to Repurchase H Shares | Mgmt | For | For | For |

Meeting Results

Outstanding Shares Voted: 542,632,600Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-----------|-----------|---------|-----------|-------------|--------|
| | N | | | | | | | | | | | | |
| 1 | Y | Pass | No | For | 0.5% | 317,892,520 | 99.5% | 1,642,550 | 0.5% | 24,700 | 0.0% | Poll | F+A+AB |

| | | |
|--------------------------------|----------------------|-------------|
| Meeting Date: 22/05/2024 | Country: USA | Ticker: ZTS |
| Record Date: 28/03/2024 | Meeting Type: Annual | |
| Primary Security ID: 98978V103 | | |

Shares Voted: 115,999

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Paul M. Bisaro | Mgmt | For | For | For |
| 1b | Elect Director Vanessa Broadhurst | Mgmt | For | For | For |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | For | For | For |
| 1d | Elect Director Gavin D.K. Hattersley | Mgmt | For | For | For |
| 1e | Elect Director Sanjay Khosla | Mgmt | For | For | For |
| 1f | Elect Director Antoinette R. Leatherberry | Mgmt | For | For | For |
| 1g | Elect Director Michael B. McCallister | Mgmt | For | For | For |
| 1h | Elect Director Gregory Norden | Mgmt | For | For | For |
| 1i | Elect Director Louise M. Parent | Mgmt | For | For | Against |
| 1j | Elect Director Kristin C. Peck | Mgmt | For | For | For |
| 1k | Elect Director Willie M. Reed | Mgmt | For | For | For |
| 1l | Elect Director Robert W. Scully | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Adopt Policy on Improved Majority Voting for Election of Directors | SH | Against | Against | Against |

Meeting Results

Outstanding Shares Voted: 456,947,205

Results Available: Full

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|-------------|-------|-------------|-----------|-----------|-----------|-------------|---------------------|
| 1a | Y | Pass | No | For | 0.8% | 383,022,726 | 99.2% | 3,222,810 | 0.8% | 469,213 | N/A | Proxy | F+A |
| 1b | Y | Pass | No | For | 0.8% | 383,268,965 | 99.2% | 2,987,544 | 0.8% | 458,240 | N/A | Proxy | F+A |
| 1c | Y | Pass | No | For | 3.9% | 371,306,046 | 96.1% | 14,927,709 | 3.9% | 480,994 | N/A | Proxy | F+A |
| 1d | Y | Pass | No | For | 0.2% | 385,632,658 | 99.8% | 611,611 | 0.2% | 470,480 | N/A | Proxy | F+A |
| 1e | Y | Pass | No | For | 1.3% | 381,207,560 | 98.7% | 5,040,685 | 1.3% | 466,504 | N/A | Proxy | F+A |
| 1f | Y | Pass | No | For | 0.2% | 385,334,023 | 99.8% | 920,592 | 0.2% | 460,134 | N/A | Proxy | F+A |
| 1g | Y | Pass | No | For | 2.1% | 377,861,930 | 97.9% | 8,152,699 | 2.1% | 700,120 | N/A | Proxy | F+A |
| 1h | Y | Pass | No | For | 4.3% | 369,774,663 | 95.7% | 16,469,285 | 4.3% | 470,801 | N/A | Proxy | F+A |
| 1i | Y | Pass | No | For | 4.7% | 367,398,890 | 95.3% | 18,134,146 | 4.7% | 1,181,713 | N/A | Proxy | F+A |
| 1j | Y | Pass | No | For | 1.1% | 382,192,337 | 98.9% | 4,058,321 | 1.1% | 464,091 | N/A | Proxy | F+A |
| 1k | Y | Pass | No | For | 1.9% | 379,076,075 | 98.1% | 7,170,264 | 1.9% | 468,410 | N/A | Proxy | F+A |
| 1l | Y | Pass | No | For | 3.2% | 373,839,021 | 96.8% | 12,401,356 | 3.2% | 474,372 | N/A | Proxy | F+A |
| 2 | Y | Pass | No | For | 9.1% | 351,133,259 | 90.9% | 34,984,587 | 9.1% | 596,903 | N/A | Proxy | F+A |
| 3 | Y | Pass | No | For | 2.0% | 401,445,315 | 98.0% | 7,895,412 | 1.9% | 473,891 | 0.1% | Proxy | F+A+AB |
| 4 | Y | Pass | No | For | 9.1% | 345,312,397 | 75.6% | 40,680,868 | 8.9% | 721,484 | 0.2% | Proxy | Capital Represented |
| 5 | Y | Fail | No | Against | 13.9% | 53,787,299 | 13.9% | 331,848,848 | 86.1% | 1,078,602 | N/A | Proxy | F+A |

ZTE Corporation

Meeting Date: 28/06/2024

Record Date: 20/06/2024

Primary Security ID: Y0004F105

Country: China

Meeting Type: Annual

Ticker: 763

Shares Voted: 6,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1.00 | Approve Annual Report | Mgmt | For | For | For |
| 2.00 | Approve Working Report of the Board of Directors | Mgmt | For | For | For |
| 3.00 | Approve Working Report of the Supervisory Committee | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.00 | Approve Working Report of the President | Mgmt | For | For | For |
| 5.00 | Approve Final Financial Accounts | Mgmt | For | For | For |
| 6.00 | Approve Profit Distribution | Mgmt | For | For | For |
| 7.00 | Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits | Mgmt | For | For | For |
| 8.00 | Approve Provision of Guarantee Limits for Subsidiaries | Mgmt | For | Against | Against |
| 9.00 | Approve Application of Internal Funds in Entrusted Fund Management | Mgmt | For | Against | Against |
| 10.00 | Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 11.00 | Approve Application for General Mandate of the Issuance of Shares | Mgmt | For | Against | Against |
| 12.00 | Approve Application for Mandate of the Repurchase of A Shares | Mgmt | For | For | For |
| 13.00 | Amend Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings | Mgmt | For | For | For |
| 14.00 | Elect Zhang Hong as Director | SH | For | Against | Against |
| | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 15.01 | Elect Wang Qinggang as Director | SH | For | For | For |
| 15.02 | Elect Tsui Kei Pang as Director | SH | For | For | For |

Meeting Results

| Outstanding Shares Voted: 4,783,251,552 | | | | | Results Available: Full | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|-------------------------|---------------|-------|------------|-----------|------------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1.00 | Y | Pass | No | For | 0.8% | 1,362,080,565 | 99.2% | 1,049,008 | 0.1% | 10,085,547 | 0.7% | Poll | F+A+AB |
| 2.00 | Y | Pass | No | For | 5.4% | 1,299,029,652 | 94.6% | 64,048,221 | 4.7% | 10,137,247 | 0.7% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|-------------------|
| 3.00 | Y | Pass | No | For | 0.9% | 1,361,517,565 | 99.1% | 1,528,808 | 0.1% | 10,168,747 | 0.7% | Poll | F+A+AB |
| 4.00 | Y | Pass | No | For | 0.8% | 1,361,548,265 | 99.2% | 1,524,608 | 0.1% | 10,142,247 | 0.7% | Poll | F+A+AB |
| 5.00 | Y | Pass | No | For | 0.9% | 1,361,303,477 | 99.1% | 1,720,396 | 0.1% | 10,191,247 | 0.7% | Poll | F+A+AB |
| 6.00 | Y | Pass | No | For | 0.8% | 1,362,519,649 | 99.2% | 1,162,408 | 0.1% | 9,533,063 | 0.7% | Poll | F+A+AB |
| 7.00 | Y | Pass | No | For | 0.8% | 1,361,683,616 | 99.2% | 1,944,641 | 0.1% | 9,586,863 | 0.7% | Poll | F+A+AB |
| 8.00 | Y | Pass | No | For | 11.4% | 1,217,087,211 | 88.6% | 146,441,419 | 10.7% | 9,686,490 | 0.7% | Poll | F+A+AB |
| 9.00 | Y | Pass | No | For | 12.5% | 1,201,043,525 | 87.5% | 162,578,005 | 11.8% | 9,593,590 | 0.7% | Poll | F+A+AB |
| 10.00 | Y | Pass | No | For | 1.2% | 1,356,443,714 | 98.8% | 7,193,243 | 0.5% | 9,578,163 | 0.7% | Poll | F+A+AB |
| 11.00 | Y | Pass | No | For | 13.9% | 1,182,660,748 | 86.1% | 180,945,569 | 13.2% | 9,608,803 | 0.7% | Poll | F+A+AB |
| 12.00 | Y | Pass | No | For | 1.0% | 1,359,452,524 | 99.0% | 4,229,593 | 0.3% | 9,533,003 | 0.7% | Poll | F+A+AB |
| 13.00 | Y | Pass | No | For | 5.3% | 1,299,873,536 | 94.7% | 63,719,621 | 4.6% | 9,621,963 | 0.7% | Poll | F+A+AB |
| 14.00 | Y | Pass | No | For | 2.3% | 1,341,653,133 | 97.7% | 21,529,524 | 1.6% | 10,032,463 | 0.7% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 15.01 | Y | Pass | No | For | 0.0% | 1,346,409,106 | 98.0% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 15.02 | Y | Pass | No | For | 0.0% | 1,346,359,013 | 98.0% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

ZTE Corporation

Meeting Date: 28/06/2024

Record Date: 20/06/2024

Primary Security ID: Y0004F105

Country: China

Meeting Type: Annual

Ticker: 763

Shares Voted: 1,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------|-----------|----------|-------------------|------------------|
| | AGM BALLOT FOR HOLDERS OF A SHARES | Mgmt | | | |
| 1.00 | Approve Annual Report | Mgmt | For | For | For |
| 2.00 | Approve Working Report of the Board of Directors | Mgmt | For | For | For |
| 3.00 | Approve Working Report of the Supervisory Committee | Mgmt | For | For | For |
| 4.00 | Approve Working Report of the President | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5.00 | Approve Final Financial Accounts | Mgmt | For | For | For |
| 6.00 | Approve Profit Distribution | Mgmt | For | For | For |
| 7.00 | Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits | Mgmt | For | For | For |
| 8.00 | Approve Provision of Guarantee Limits for Subsidiaries | Mgmt | For | Against | Against |
| 9.00 | Approve Application of Internal Funds in Entrusted Fund Management | Mgmt | For | Against | Against |
| 10.00 | Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 11.00 | Approve Application for General Mandate of the Issuance of Shares | Mgmt | For | Against | Against |
| 12.00 | Approve Application for Mandate of the Repurchase of A Shares | Mgmt | For | For | For |
| 13.00 | Amend Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings | Mgmt | For | For | For |
| 14.00 | Elect Zhang Hong as Director | SH | For | Against | Against |
| | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 15.01 | Elect Wang Qinggang as Director | SH | For | For | For |
| 15.02 | Elect Tsui Kei Pang as Director | SH | For | For | For |

Meeting Results

| Outstanding Shares Voted: 4,783,251,552 | | | | | Results Available: Full | | | | | | | | |
|-----------------------------------------|-----------------|---------|--------------------|----------|-------------------------|---------------|-------|------------|-----------|------------|-----------|-------------|--------|
| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
| | N | | | | | | | | | | | | |
| 1.00 | Y | Pass | No | For | 0.8% | 1,362,080,565 | 99.2% | 1,049,008 | 0.1% | 10,085,547 | 0.7% | Poll | F+A+AB |
| 2.00 | Y | Pass | No | For | 5.4% | 1,299,029,652 | 94.6% | 64,048,221 | 4.7% | 10,137,247 | 0.7% | Poll | F+A+AB |
| 3.00 | Y | Pass | No | For | 0.9% | 1,361,517,565 | 99.1% | 1,528,808 | 0.1% | 10,168,747 | 0.7% | Poll | F+A+AB |
| 4.00 | Y | Pass | No | For | 0.8% | 1,361,548,265 | 99.2% | 1,524,608 | 0.1% | 10,142,247 | 0.7% | Poll | F+A+AB |

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|---------------|-------|-------------|-----------|------------|-----------|-------------|-------------------|
| 5.00 | Y | Pass | No | For | 0.9% | 1,361,303,477 | 99.1% | 1,720,396 | 0.1% | 10,191,247 | 0.7% | Poll | F+A+AB |
| 6.00 | Y | Pass | No | For | 0.8% | 1,362,519,649 | 99.2% | 1,162,408 | 0.1% | 9,533,063 | 0.7% | Poll | F+A+AB |
| 7.00 | Y | Pass | No | For | 0.8% | 1,361,683,616 | 99.2% | 1,944,641 | 0.1% | 9,586,863 | 0.7% | Poll | F+A+AB |
| 8.00 | Y | Pass | No | For | 11.4% | 1,217,087,211 | 88.6% | 146,441,419 | 10.7% | 9,686,490 | 0.7% | Poll | F+A+AB |
| 9.00 | Y | Pass | No | For | 12.5% | 1,201,043,525 | 87.5% | 162,578,005 | 11.8% | 9,593,590 | 0.7% | Poll | F+A+AB |
| 10.00 | Y | Pass | No | For | 1.2% | 1,356,443,714 | 98.8% | 7,193,243 | 0.5% | 9,578,163 | 0.7% | Poll | F+A+AB |
| 11.00 | Y | Pass | No | For | 13.9% | 1,182,660,748 | 86.1% | 180,945,569 | 13.2% | 9,608,803 | 0.7% | Poll | F+A+AB |
| 12.00 | Y | Pass | No | For | 1.0% | 1,359,452,524 | 99.0% | 4,229,593 | 0.3% | 9,533,003 | 0.7% | Poll | F+A+AB |
| 13.00 | Y | Pass | No | For | 5.3% | 1,299,873,536 | 94.7% | 63,719,621 | 4.6% | 9,621,963 | 0.7% | Poll | F+A+AB |
| 14.00 | Y | Pass | No | For | 2.3% | 1,341,653,133 | 97.7% | 21,529,524 | 1.6% | 10,032,463 | 0.7% | Poll | F+A+AB |
| | N | | | | | | | | | | | | |
| 15.01 | Y | Pass | No | For | 0.0% | 1,346,409,106 | 98.0% | N/A | N/A | N/A | N/A | Poll | Votes Represented |
| 15.02 | Y | Pass | No | For | 0.0% | 1,346,359,013 | 98.0% | N/A | N/A | N/A | N/A | Poll | Votes Represented |

Zurich Insurance Group AG

| | | |
|--------------------------------|----------------------|--------------|
| Meeting Date: 10/04/2024 | Country: Switzerland | Ticker: ZURN |
| Record Date: 04/04/2024 | Meeting Type: Annual | |
| Primary Security ID: H9870Y105 | | |

Shares Voted: 32,006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 1.3 | Approve Sustainability Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 26.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1.a | Reelect Michel Lies as Director and Board Chair | Mgmt | For | For | For |

Zurich Insurance Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4.1.b | Reelect Joan Amble as Director | Mgmt | For | For | For |
| 4.1.c | Reelect Catherine Bessant as Director | Mgmt | For | For | For |
| 4.1.d | Reelect Christoph Franz as Director | Mgmt | For | For | For |
| 4.1.e | Reelect Michael Halbherr as Director | Mgmt | For | For | For |
| 4.1.h | Reelect Sabine Keller-Busse as Director | Mgmt | For | For | For |
| 4.1.i | Reelect Monica Maechler as Director | Mgmt | For | For | For |
| 4.1.j | Reelect Kishore Mahbubani as Director | Mgmt | For | For | For |
| 4.1.k | Reelect Peter Maurer as Director | Mgmt | For | For | For |
| 4.1.l | Reelect Jasmin Staiblin as Director | Mgmt | For | For | For |
| 4.1.m | Reelect Barry Stowe as Director | Mgmt | For | For | For |
| 4.1.n | Elect John Rafter as Director | Mgmt | For | For | For |
| 4.2.1 | Reappoint Michel Lies as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.2 | Reappoint Catherine Bessant as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.3 | Reappoint Christoph Franz as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.4 | Reappoint Sabine Keller-Busse as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.5 | Reappoint Kishore Mahbubani as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.6 | Reappoint Jasmin Staiblin as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3 | Designate Keller AG as Independent Proxy | Mgmt | For | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 6 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 83 Million | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Meeting Results

Outstanding Shares Voted:Results Available: Partial

| Item # | Voting Proposal | Summary | Dissident Proposal | Mgmt Rec | Dissent Level | For | % For | Against | % Against | Abstain | % Abstain | Result Type | Base |
|--------|-----------------|---------|--------------------|----------|---------------|------------|-------|------------|-----------|---------|-----------|-------------|--------|
| 1.1 | Y | Pass | No | For | 0.4% | 60,324,115 | 99.5% | 93,581 | 0.2% | 184,747 | 0.3% | Poll | F+A+AB |
| 1.2 | Y | Pass | No | For | 19.3% | 48,919,978 | 80.7% | 11,250,438 | 18.6% | 432,027 | 0.7% | Poll | F+A+AB |
| 1.3 | Y | Pass | No | For | 8.4% | 55,484,290 | 91.6% | 4,626,611 | 7.6% | 491,542 | 0.8% | Poll | F+A+AB |
| 2 | Y | Pass | No | For | 0.3% | 60,431,039 | 99.7% | 61,447 | 0.1% | 109,392 | 0.2% | Poll | F+A+AB |
| 3 | Y | Pass | No | For | 1.8% | 59,326,837 | 98.2% | 682,839 | 1.1% | 378,406 | 0.6% | Poll | F+A+AB |
| 4.1.a | Y | Pass | No | For | 1.6% | 59,661,874 | 98.4% | 745,730 | 1.2% | 196,352 | 0.3% | Poll | F+A+AB |
| 4.1.b | Y | Pass | No | For | 10.7% | 54,100,243 | 89.3% | 6,179,377 | 10.2% | 323,898 | 0.5% | Poll | F+A+AB |
| 4.1.c | Y | Pass | No | For | 2.8% | 58,901,701 | 97.2% | 1,554,792 | 2.6% | 147,025 | 0.2% | Poll | F+A+AB |
| 4.1.d | Y | Pass | No | For | 1.6% | 59,602,215 | 98.3% | 863,814 | 1.4% | 137,489 | 0.2% | Poll | F+A+AB |
| 4.1.e | Y | Pass | No | For | 0.6% | 60,248,584 | 99.4% | 192,245 | 0.3% | 162,689 | 0.3% | Poll | F+A+AB |
| 4.1.h | Y | Pass | No | For | 0.9% | 60,074,352 | 99.1% | 364,209 | 0.6% | 164,957 | 0.3% | Poll | F+A+AB |
| 4.1.i | Y | Pass | No | For | 1.4% | 59,758,608 | 98.6% | 682,139 | 1.1% | 162,771 | 0.3% | Poll | F+A+AB |
| 4.1.j | Y | Pass | No | For | 8.6% | 55,376,884 | 91.4% | 5,035,762 | 8.3% | 190,872 | 0.3% | Poll | F+A+AB |
| 4.1.k | Y | Pass | No | For | 0.8% | 60,116,939 | 99.2% | 224,709 | 0.4% | 261,870 | 0.4% | Poll | F+A+AB |
| 4.1.l | Y | Pass | No | For | 1.3% | 59,802,304 | 98.7% | 644,644 | 1.1% | 156,570 | 0.3% | Poll | F+A+AB |
| 4.1.m | Y | Pass | No | For | 0.6% | 60,236,517 | 99.4% | 187,850 | 0.3% | 179,151 | 0.3% | Poll | F+A+AB |
| 4.1.n | Y | Pass | No | For | 0.6% | 60,244,647 | 99.4% | 161,884 | 0.3% | 196,987 | 0.3% | Poll | F+A+AB |
| 4.2.1 | Y | Pass | No | For | 3.4% | 58,554,027 | 96.6% | 1,737,613 | 2.9% | 310,572 | 0.5% | Poll | F+A+AB |
| 4.2.2 | Y | Pass | No | For | 3.6% | 58,433,442 | 96.4% | 1,857,348 | 3.1% | 310,830 | 0.5% | Poll | F+A+AB |
| 4.2.3 | Y | Pass | No | For | 7.8% | 55,854,021 | 92.2% | 4,415,552 | 7.3% | 332,047 | 0.5% | Poll | F+A+AB |
| 4.2.4 | Y | Pass | No | For | 3.6% | 58,417,201 | 96.4% | 1,864,977 | 3.1% | 319,442 | 0.5% | Poll | F+A+AB |
| 4.2.5 | Y | Pass | No | For | 11.3% | 53,739,204 | 88.7% | 6,519,585 | 10.8% | 342,831 | 0.6% | Poll | F+A+AB |

[illegible]